Annual Report

Town of Tewksbury Massachusetts

2005

September 11th Memorial Dedication

Friends and Visitors,

On behalf of the trustees and the library staff, welcome to the grounds of the Tewksbury Public Library. It is proper that this memorial is here. Many people have given their ideas, time and donations to make this possible. This magnificent memorial is here on the grounds of the library mainly because of the wishes of two ladies. Over a year ago when people first started talking about a tribute in Tewksbury to honor Peter Gay and Peter Hashem, their wives Linda Gay and Rita Hashem repeated that the location should be here because both Peter and Peter were frequent patrons of this library.

Ever since the time of the first ideas, this project has grown into a memorial to every dear departed loved one who is remembered here with his or her name and hometown on the brick pavers. Many of them were like Tewksbury's Peter Gay and Peter Hashem and taught a love of reading to their children. Never forget but also have a good memory, by that we must remember what is good, the good that our friends and family members accomplished in their lives. A good memory allows me to remember a friend whose children I taught in middle school and together officiated basketball games. He was good man, like so many others, who were lost on that tragic day.

This is a place to reflect and read. When we visit this memorial we should also go into the library and read more about this and other things. Go to this library or the one in your hometown and take a book home and read. Reading is self-accumulating: the more you read the more you want to read. Take advantage of the written work in the library. Remember as Abraham Lincoln once said "Writing -- the art of communicating thoughts to the mind, through the eye -- is the great invention of the world. … great, very great in enabling us to converse with the dead, the absent, and the unborn, at all distances of time and space."

Thank you,
Joseph C. Frank, Chairperson
Board of Library Trustees
September 11, 2005

Annual Report

Town of Tewksbury Massachusetts

2005

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2005
IN MEMORIAM

Person's Name	Position Held
Frank A. Antonelli	Former member & Chairman of the Board of Selectmen. 1967-1977 Former member of the Massachusetts House of Representatives. 1972-1974
Roland A. Desharnais	World War II Veteran, Navy. Member of VFW, Post 8164. Member of DAV, Post 110. Community Activist.
Daniel J. Donovan	Former member of the Finance Committee. 1964-1973 Community Activist.
John F. (Jack) Dougherty	Clerk of the Works for Tewksbury Memorial High School in 1958.
Russell F. Gath	Employee of the Tewksbury Cemetery since 1990.
Joseph C. LaBella	Member of the Pearl Harbor Survivors Association. Former Medford High School Custodian. Active at the Senior Drop-In Center Member of the Golden Age Club Community Activist
Dorothy M Lavallee	Former Matron at the Tewksbury Memorial High School and Junior High School. Active at the Senior Drop-In Center Member of the Golden Age Club Community Activist
Claire Looney	Community Activist
Patricia M. 'Pat' Marion	Former Matron at Tewksbury Memorial High School Tewksbury Hospital Nurses Aide
William F. "Mac" MacAllister	Fire Department Call Firefighter in 1952 Appointed permanent Firefighter in 1959 Retired in 1975
Robert P. Morris	Fire Department Call Firefighter in 1967 Appointed a permanent Firefighter in 1976 Named Firefighter/EMT in 1977 Retired in 1993
Edward E. Russell	Active at the Senior Drop-In Center Member of the Golden Age Club
Margaret H. Smith	Employed in the School Department Lunch Program Active at the Senior Drop-In Center Member of the Golden Age Club
Frank Sullivan, Jr.	Police Patrolman 1954-1986 Retired 1986 Sealer Of Weights & Measures 1952-1994

GENERAL GOVERNMENT

Biograph
Annual and Specials

Town Officers
Town Meeting Warrants

Town Committees
Elections

Biograph

1. **Town:**
   Tewksbury, Massachusetts
   Incorporated in 1734

2. **County:**
   Middlesex, ss.

3. **Location:**
   At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by the Town of Andover, southeast by the Town of Wilmington, southwest by the Town of Billerica and borders on the City of Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach, and 230 miles from New York City.

4. **Population:**
   1970 - 22,755
   1980 - 24,478
   1990 - 28,304
   2000 - 30,315
   2005 - 30,730

5. **Land Areas:**
   20.70 square miles
   10,789.5 acres

6. **Density:**
   Person per square mile:
   1970 - 1,099
   1980 - 1,182
   1990 - 1,367
   2000 - 1,464
   2005 - 1,485

7. **Climate:**
   Mean annual precipitation - 43.40 inches.
   Mean Temperature - January - 26.6 degrees
   July - 73.7 degrees.

8. **Elevation:**
   Highest Point: Ames Hill, 363 feet;
   North section: 200 feet;
   West section: 150 feet;
   Center: 120 feet;
   South section: 150 feet
   (above mean sea level)

9. **Topography:**
   Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.

10. **Established:**
    Inhabitants separated from Billerica in 1733.
    First Town Meeting held January 14, 1734.
    Duly incorporated December 23, 1734.

11. **Form of Government:**
    Open Town Meeting
    Five Member Elected Board of Selectmen
    Appointed Town Manager

Elected Officers

SELECTMEN

John R. Mackey	2008
John F. Ryan	2006
Jerome E. Selissen	2006
Charles E. Coldwell	2007
Joseph P. Gill, Jr., Chairman	2007

BOARD OF HEALTH

Christine Kinnon	2007
Ralph M. McHatton	2008
Edward J. Sheehan, Jr.	2006
Thomas S. Churchill	2006
Phillip L. French	2007

TOWN CLERK

Elizabeth A. Carey	2008

MODERATOR

James P. Coakley	2008

PLANNING BOARD

David J. Plunkett, Chairman	2010
Frank R. Sweet	2006
Nancy L. Reed	2007
Robert A. Fowler	2008
Vincent W. Spada	2009

SCHOOL COMMITTEE

Joseph E. Russell	2008
Scott J. Consaul	2006
Ruth M. Perrin	2006
Dennis J. Peterson, Chairman	2007
Keith E. Rauseo	2007

REGIONAL VOKE SCHOOL COMMITTEE

John Peter Downing	2006
Patricia M. W. Meuse	2007

TRUSTEES PUBLIC LIBRARY

Brenda M. Orio	2008
Paul D. Manning	2008
Warren R. Carey	2006
Mary R. MacDonald	2006
Joseph C. Frank	2007
Mark F. O'Connor	2007

HOUSING AUTHORITY

Linda A. Ricardo-Brabant	2010
Robert C. Briggs	2006
John W. Deputat (Governor's Appointee)	2006
Shawn E. Dillon	2008
Louise A. Gearty, Chairman	2009

Appointive Officers

Town Manager	David G. Cressman
Asst. to the Town Manager	Sandra A. Barbeau
Town Counsel	Charles J. Zaroulis, Esq.
Animal Inspector	Pam Gorrasi
Appraisers	Board of Selectmen
Assessor (Chief)	John J. Kelley
Assessor	Barbara Flanagan
Assessor	Susan E. Moore
Attendance Officer	George Hazel
Accountant	Donna Gill
Building Commissioner	Richard A. Colantuoni
Asst. Building Commissioner	Edward Johnson
Community Dev. Director	Steven Sadwick
D. P. W. Superintendent	Toma Duhani
Emergency Management Dir.	Michael Sitar
Finance Director	Donna Walsh
Fire Chief	Richard Mackey
Director Public Health	Thomas Carbone
Health Sanitarian/Deputy Animal Inspector	Dean Trearchis
Historian	Warren Carey
Northern Middlesex Area Commission Rep.	Charles E. Coldwell John R. Mackey
Police Chief	Alfred Donovan
Recreation Director	Roy Patterson
Sealer of Weights & Measures	Edward Johnson
Superintendent of Schools	Christine L. McGrath, Ph.D.
Tax Collector	Dorothy Lightfoot
Treasurer	Janet Smith
Veterans Agent	James Williams
Veterans Burial Indigent	Farmer & Dee, Inc. Tewksbury Funeral Home
Veterans Grave Officer	
Wire Inspector	Jeremiah Delaney

Appointed Boards-Committees-Commissions

APPEALS BOARD

Robert Stephens	2006
Joseph Kelley	2007
Marc DiFruscia	2008

APPEALS BOARD-ASSOCIATE MEMBERS

Brad Zarba	2006
Kenneth Collins	2006

BOARD OF REGISTRARS

Beverly Bennett	2006
Edward Creamer	2007
Donald Ordway	2008
Elizabeth A. Carey, Ex Officio	

ASSISTANT REGISTRARS

Kathleen M. Garrant	2005
Sandra E. Turcotte	2005
Gina Hickford	2005

CABLE ADVISORY COMMITTEE

Donna Gacek	2006
Joseph Dermody	2006
Peter Orio	2006
Sal Torname	2006

CONSERVATION COMMISSION

Sal Torname	2006
Andrew Stack	2007
Stanley Folta, Jr., Chairman	2007
Laurence Bairstow	2008
Michael Kelley	2008

CONSERVATION COMMISSION – ASSOCIATE MEMBERS

Marc Wallace	2006

CONSTABLE – TERM TO EXPIRE – 2008

Sandra Barbeau
Dana Berkeley
Richard Carter
Edward F. Clark, Jr.
Gregory Danas
Peter Danas
Edwina Hudson
Cheryl Laffey
Wilfred Lambert
James J. Mazza
Harold Morang
David Muscovitz
Yvonne Rawson-Bozek
George H. Rost, Jr.
Anthony Saia

COUNCIL ON AGING

Joel Deputat	2006
Marie Durgan	2008
Ellen Keefe	2006
Joanne Aldrich	2006
Phyllis Gibson (Deceased Jan. 2006)	2006
Norman J. Desmarais (Deceased Jan. 2006)	2007
Rose McKenna	2007
Lorene Patch	2007
Joan Unger	2007
Bernice Sprague	2008
Mark Wood	2008
Warren Layne	2006

Alternates

Muriel Gifford	2006
Carolyn French	2006

FINANCE COMMITTEE

Todd Johnson, Chairman	2006
Ronald Hall	2006
Damin Sutherby	2006
Kevin Donnelly	2007
Thomas Cook	2007
John Dunfey	2007
Raymond Bowden	2008
George Donovan	2008
John Wynn	2008

HISTORICAL COMMISSION

Douglas W. Sears	2007
Keith Rauseo	2007
Raymond Paczkowski	2007
Beverly Bennett	2008
M. Eileen McDonagh	2008
James J. Gaffney	2008
Warren R. Carey	2008

LOCAL HOUSING PARTNERSHIP

Stephen Deackoff, Chairman
Greg Peters
Corinne Delaney (Housing Auth. Director)
Jay Axson
Raymond White
David Fisher

Advisory Members

Steven Sadwick (Community Dev. Director)
Scott Consaul (School Comm. Member)
Edward Sheehan (Board Health Member)
Nancy Reed (Planning Board Member)
Joan Unger
John Mackey (Selectman)

MASS. CULTURAL COUNCIL

Eleanor Corey	2007
Marylou Christoffels	2007
Maria Galante	2007
Donna Pacheco	2007
Gina Hickford	2007
M. Eileen McDonagh	2008

Patricia Powers	2008
Linda Ricardo-Brabant (Resigned 12/20/05)	2008
Diane Testa	2008
Cynthia Trudeau	2008

MEMORIAL COMMITTEE – 2007

Charles Coldwell (Selectman)
Richard Morris
Kenneth Holden
Warren R. Carey (Town Historian)

PATRIOTIC ACTIVITIES COMMITTEE

Thomas P. Bartolone, Jr.	2007
Cheryl Burke	2007
Roy Patterson (Recreation Director)	
Charles Coldwell (Selectman)	
Stephen Walsh	

PERSONNEL RELATIONS REVIEW BOARD

William Phalan	2006
Stephen Hattori, Chairman (Resigned 5/13/05)	2005
Sandra A. Barbeau (Ass't to the Town Manager)	2005
Roy Patterson (Recreation Director)	2005
Robert O'Brien	2005
Alfred Donovan (Police Chief)	
Frances Spinale	2007

RECYCLING COMMITTEE 2008

Joseph P. Gill (Selectman Rep.)
Jae Gray
Kristina M. Rogers, Chairman
Sean Czarniecki
Sandra A. Barbeau (Ass't to the Town Manager)
Marcie Rizzo
Loretta Ryan

SIDEWALK COMMITTEE

Franco Lucchesi, Chairman
Laura Caplan (Resigned 10/24/05)
Mike Mucci
Elaine Quinlan
Sandra Campo
Eric Braciska
Ron Hall (Finance Committee Member)
John MacKinnon

TRUST FUND COMMISSION

Warren Carey	2007
Janet Smith	2008
Dorothy Lightfoot	2008

SEWER ADVISORY COMMITTEE

Raymond Adams
Wil Lambert
Michael Mucci

SEWER & WATER RATE STUDY COMMITTEE (2005)

Kenneth Collins
Marko Duffy
Jack Dunfey
Anthony Ippolito
Raymond Shaw

LONG RANGE SCHOOL SPACE COMMITTEE

James Cutelis
Dennis Francis
Joseph Russell (School Committee Member)
Ray Shaw, Chairman
Lauri Soprano

Representatives:

Charles Coldwell (Selectman)
David Cressman (Town Manager)
Joseph Gill (Selectman)
John Wynn (Finance Committee Member)

SENIOR CENTER BUILDING COMMITTEE

David Cressman (Town Manager)
Linda Ricardo-Brabant (Director, Senior Center)
Thomas Cooke (Finance Committee Member)
Joel Deputat (COA Chairman)
Matt Hakala
Robert Scarano
Carolyn French
William Wareham
Charles Coldwell (Selectman)

Ex Officio:

Tara Coakley
Bella Purcell

TAXATION FUND COMMITTEE

Laurence Bairstow
Walter Maciel
Linda Ricardo-Brabant (Director, Senior Center)
Janet K. Smith (Treasurer)
John J. Kelley, Jr. (Chief Assessor)

FIRE DEPT. LONG RANGE PLANNING COMMITTEE

Richard Colantuoni (Building Commissioner)
David Cressman (Town Manager)
George Donovan (Finance Committee Member)
Joan Dunlevy
Rober Fowler (Planning Board Member)
Rick Hamm (Firefighter)
Bunky Holden (Retired Firefighter)
Rick Mackey (Fire Chief)
John Ryan (Selectman)
Tom Ryan (Ex Officio & Retired Fire Chief)
Mike Sitar (Fire Captain)
George Yost (Retired Deputy Fire Chief)

E911 STREET NAME CHANGE COMMITTEE

Joan Dunlevy, Chairman
Liz Carey (Town Clerk)
Gerald Cullen
Louise Gearty (Housing Auth. Member)
Edward Kearns (Retired Fire Captain)
Rita O'Brien-Dee
Rick Mackey (Fire Chief)
Ted Sullivan (Chief Dispatcher)

TOWN MEETING REVIEW COMMITTEE

John Ryan, Chairman (Selectman)
Sandra A. Barbeau (Ass't to the Town Manager)
Liz Carey (Town Clerk)
David Cressman (Town Manager)
James Coakley (Moderator)
Ron Hall (Finance Committee Member)
Steve Sadwick (Community Dev. Director)
Ray Shaw
Will Lambert
Dennis Francis

Special Governmental Districts

SENATORS IN CONGRESS

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington, DC, 20510

HONORABLE JOHN F. KERRY (D)
Senate Office Building, Washington DC, 20510

CONGRESSIONAL DISTRICT: 5TH

MARTIN T. MEEHAN (D)
House of Representatives, Washington, DC, 20515

STATE GOVERNMENT

SUSAN TUCKER (D)
2ND Essex & Middlesex Senatorial District
Senate Offices: State House, Boston, MA, 02133

JAMES R. MICELI (D)
19TH Middlesex District of General Court
House of Representatives, State House, Boston, MA 02133

BARRY R. FINEGOLD (D)
17TH Essex District of General Court
House of Representatives, State House, Boston, MA 02133

Special Town Meeting

MARCH 1, 2005

Tewksbury Memorial High School
320 Pleasant Street
March 1, 2005

Moderator James Coakley opened the March 1, 2005, Special Town Meeting at 7:00 PM.

There were 170 registered voters and 14 visitors in attendance.

The Moderator designated the Visitors Section and the Press Section. He informed the Assembly of the Fire Exit doors. He reminded the Assembly to have their voter identification ribbons conspicuously displayed and to turn off their cell phones or put their cell phones on vibrate.

Moderator Coakey introduced, and the Assembly welcomed, Steven Aiello, Troop 75, Andover, who is applying for his Citizenship Badge.

Finance Committee Chairman, Todd Johnson, motioned to Waive the Reading of the Articles and this motion was Adopted.
3/1/05 7:02 PM

ARTICLE 1

To see if the Town will vote to authorize, but not require, the Town Manager and Board of Selectmen to enter into an Agreement or Agreements with the Town of Andover to provide water and sewerage services, and the City of Lowell where necessary, to users of those services on the property located at 459 River Road, in the Town of Andover, and being more specifically identified as Lot 5 on Andover Assessors Map 229, on terms and conditions deemed by the Town Manager and Board of Selectmen to be in the best interests of the Town, including a term of up to twenty-five (25) years, but with the specific condition that the use of the land to be served by said sewer and water shall be limited to ten (10) single family homes, and the two existing buildings known as the Christian Formation Center and the Franciscan Friary, and that the use of the existing buildings shall be limited to religious, educational or charitable non-profit uses, and expressly prohibiting any other uses such as, but not limited to, restaurants, nightclubs, gaming, commercial or industrial, and that the owner(s) of the property shall record a restriction acceptable to the Town Manager and Selectmen concerning the allowed uses at the Registry of Deeds or Land Court, including a Deed Restriction providing that no comprehensive permits pursuant to Massachusetts General Laws Chapter 40B shall be sought, allowed, permitted or pursued; and also per day sewerage gallons restrictions will be placed on each property as follows: on the 10 single family homes 5,240 gallons, for the Christian Formation Center 8,000 gallons and for the Franciscan Friary 7,800 gallons with a total daily flow not to exceed 21,040 gallons per day; and also on condition that the Christian Formation Center shall be occupied and used by Melmark New England, Inc., and that the Town Manager and Selectmen are authorized, but not required, to accept such restrictions on terms and conditions they deem in the best interest of the Town, or take any other action relative thereto.

Board of Selectmen
Town Manager

Executive Summary: The purpose of this article is to authorize, but not require, the Town Manager and Board of Selectmen to enter into agreement(s) with the Town of Andover, and the City of Lowell, where necessary, to provide water and sewerage services to users of those services on the property located at 459 River Road, in the Town of Andover, and being more specifically identified as Lot 5 on Andover Assessors Map 229, on terms and conditions deemed by the Town Manager and Board of Selectmen to be in the best interests of the Town, including a term of up to twenty-five (25) years

Motion: Finance Committee Chairman, Todd Johnson, motioned to Adopt Article 1, as Written.

Mr. Ray Shaw motioned to Amend Article 1.

Mr. Robert Spengler, 47 Manor Dive, Tewksbury, a non-voter, asked permission to address the Assembly and this request was voted by the Assembly to allow him to speak. 3/1/05 7:16 PM

Mr. Peter Troy, an Agent for the Melmark School, a non-voter, was voted permission by the Assembly, to address the Assembly. 3/1/05 7:20 PM

The Attorney for the Developer, a non-voter, was voted permission by the Assembly, to address the Assembly.
3/1/05 7:27 PM

Mr. Warren Carey motioned to Move the Question @ 7:40 PM.

Mr. Larry Knight motioned to Indefinitely Postpone Article 1.

Voted:	The Moderator acted on the motion to Move the Question and this motion was Adopted.	3/1/05 7:46 PM
	Mr. Shaw's motion to Amend Article 1, Failed.	3/1/05 7:46 PM
	Mr. Larry Knight's motion to Indefinitely Postpone Article 1, Failed.	3/1/05 7:48 PM
	The Finance Committee's motion to Adopt Article 1, as Written, was Adopted.	3/1/05 7:49 PM
	Article 1 was Adopted, as Written in the Warrant.	

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the March 1, 2005, Special Town Meeting, Sine Die, and this motion was Adopted. 3/1/05 7:50 PM

ATTEST:
ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Annual Town Election

APRIL 2, 2005

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	311	372	292	370	440	334	284	421	2,824

BOARD OF SELECTMEN (VOTE FOR ONE)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	2	3	3	3	3	0	2	3	19
Douglas W. Sears	115	143	115	212	199	160	126	161	1,231
John R. Mackey	194	224	174	153	234	172	154	257	1,562
Others	0	2	0	2	4	2	2	0	12
Total	311	372	292	370	440	334	284	421	2,824

BOARD OF HEALTH (VOTE FOR ONE) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	96	97	92	118	164	113	83	107	870
Ralph M. McHatton	214	274	200	250	268	219	199	313	1,937
Others	1	1	0	2	8	2	2	1	17
Total	311	372	292	370	440	334	284	421	2,824

BOARD OF HEALTH (VOTE FOR ONE) 2 YEAR (UNEXPIRED) TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	91	90	87	105	151	111	85	104	824
Christine E. Kinnon	219	280	204	264	284	219	198	317	1,985
Others	1	2	1	1	5	4	1	0	15
Total	311	372	292	370	440	334	284	421	2,824

TOWN CLERK (VOTE FOR ONE)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	56	59	56	114	112	71	58	64	590
Elizabeth A. Carey	255	312	234	252	326	262	224	356	2,221
Others	0	1	2	4	2	1	2	1	13
Total	311	372	292	370	440	334	284	421	2,824

MODERATOR (VOTE FOR ONE)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	78	93	91	110	158	113	85	100	828
James P. Coakley	226	276	200	259	279	218	192	317	1,967
Others	7	3	1	1	3	3	7	4	29
Total	311	372	292	370	440	334	284	421	2,824

HOUSING AUTHORITY (VOTE FOR ONE)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	84	83	89	115	158	106	79	81	795
Linda A. Ricardo-Brabant	227	288	202	253	280	226	203	340	2,019
Others	0	1	1	2	2	2	2	0	10
Total	311	372	292	370	440	334	284	421	2,824

PLANNING BOARD (VOTE FOR ONE)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	89	89	88	108	157	96	84	101	812
David J. Plunkett	220	283	204	259	281	234	198	319	1,998
Others	2	0	0	3	2	4	2	1	14
Total	311	372	292	370	440	334	284	421	2,824

SCHOOL COMMITTEE (VOTE FOR ONE)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	84	96	79	108	144	103	76	95	785
Joseph E. Russell	226	274	213	259	293	228	206	325	2,024
Others	1	2	0	3	3	3	2	1	15
Total	311	372	292	370	440	334	284	421	2,824

TRUSTEES PUBLIC LIBRARY (VOTE FOR TWO)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	245	270	245	289	388	284	211	289	2,221
Brenda M. Orio	194	249	171	237	247	196	181	288	1,763
Paul D. Manning	181	224	165	210	243	187	173	264	1,647
Others	2	1	3	4	2	1	3	1	17
Total	622	744	584	740	880	668	568	842	5,648

Total Registered Voters	18,740
Total Votes	2,824
Percent	15%

Annual Town Meeting

May 2, May 4 and June 25, 2005

Tewksbury Memorial High School
320 Pleasant Street
2005 Annual Town Meeting: May 2, May 4 and June 25, 2005

Moderator Coakley opened the 2005 Annual Town Meeting at 8:00 PM.

Reverend Dan Nassaney, OMI, St. William's Parish , offered the Opening Prayer.

The Moderator called for a Moment of Silence for the Town Officials and Town Employees who passed away during the year 2004 and who are listed on page 3 of the 2004 Annual Town Report.

Moderator Coakley led the Assembly in the Pledge of Allegiance to the Flag of the United States.

Moderator Coakley introduced Nick Setzer, Boy Scout Troop 49, St. William's Church, who is preparing to earn his Citizenship/Community Merit Badge.

The Moderator designated the Visitors Section and reminded the voters to display their voting ribbons. He informed the Assembly of the Town Meeting Guidelines printed on the inside front cover of the Warrant.

Moderator Coakley informed the Assembly of the Related Articles 31 to 36 and 38, 39 to 41 and 43 to 44, under Section 3 of the Warrant, and they will acted upon on Wednesday evening.

Joseph Gill, Chairman of the Board of Selectmen, announced up-coming Town events:

The U.S. Postal Service will be conducting a Rural Carrier's Food Drive, Saturday, May 14, 2005 before 11 a.m. These food items will be delivered to the Tewksbury Food Pantry.

Tewksbury Firefighters Golf Tournament, June 9, 2005, 8:00 AM, Tewksbury Country Club, to raise money for the Tewksbury 9-11 Memorial Pavilion.

St. William's Men's Club is sponsoring a Spaghetti Supper & Fund Raiser, Saturday, June 11, 2005, from 4:00 PM to 8:00 PM, St. William's School Hall, proceeds to benefit the Tewksbury Community Pantry Building Fund.

Tewksbury Garden Club Perennial Plant Sale, Saturday, May 21, 10:00 AM to 2:00 PM, Town Common. Rain Date: Sunday, May 22. Most plants sell for $3.00.

Zero Waste Days! May 14, 9 am to NOON, Tewksbury Recreation Department, 286 Livingston Street.
Clothing, Small Household Items, Bicycles, Books, CDs, DVDs, Linens, Good Building Materials.

Finance Committee Chairman, Todd Johnson, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 8:10 PM 5/2/05

On Monday, May 2, 2005, there were 236 registered voters and 19 visitors in attendance.

A motion was made to Adjourn the 2005 Annual Town Meeting to Wednesday, May 4, 2005 at 8:00 PM and this motion was Adopted. 9:39 PM. 5/2/05

Moderator Coakley reminded the Assembly about the date and time of the Special Town Meeting, to be held on Wednesday, May 4, 2005, at 7:00 PM at the High School.

On Wednesday May 4, 2005, there were 213 registered voters and 15 visitors in attendance.

A motion was made to Adjourn the 2005 Annual Town Meeting to Saturday, June 25, 2005 at 10:00 AM at the High School, and this motion was Adopted. 9:04 PM. 5/4/05

Moderator Coakley opened the Adjourned Session of the 2005 Annual Town Meeting at 10:00 AM.

On Saturday, June 25, 2005, there were 260 registered voters and 15 visitors in attendance.

The Moderator designated the Visitors Section and reminded the voters to display their voting ribbons. He informed the Assembly of the Town Meeting Guidelines printed on the inside front cover of the Warrant.

Finance Committee Chairman, Todd Johnson, reminded the Assembly the motion to Waive the Reading of the Warrant Articles was Adopted at the Monday session of the 2005 Annual Town Meeting.

SECTION 1

ARTICLE 1

To choose all necessary Town Officers, by ballot, One (1) member of the Board of Selectmen for three years; One (1) member of the Board of Health for three years; One (1) member of the Board of Health for a Two (2) year unexpired term; One (1) Town Clerk for three years; One (1) Moderator for three years; One (1) Housing Authority for five years; One (1) member of the Planning Board for five years; One (1) member of the School Committee for three years; and Two (2) Library Trustees for three years.

Accomplished on Saturday, April 2, 2005

SECTION 2

Article 2	Elected Officials Salaries	
Article 3	Consent Calendar	
Article 4	Budget	Lottery System for each Budget Classification
Article 5	Budget Related	Sewer Enterprise Fund
Article 6	Budget Related	Accept MGL Chapter 44 Sec. 53F½
Article 7	Budget Related	Water Enterprise Fund
Article 8	Budget Related	Purchase/Install Water Meters
Article 9	Budget Related	Water System Improvements (Phase 8 Sewer)
Article 10	Budget Related	Water System Improvements (Phase 9 Sewer)
Article 11	Budget Related	Sidewalk Construction
Article 12	Budget Related	Purchase/Install Fire Hydrants
Article 13	Budget Related	TMHS Remodeling/Reconstruction
Article 14	Budget Related	Establish Committee/ Raise and appropriate funds
Article 15	Personnel By Law	Out of Grade Pay
Article 16	Personnel By Law	Program Coordinator
Article 17	Personnel By Law	Activities Coordinator/Volunteer Coordinator
Article 18	Personnel By Law	Group A Salaries
Article 19	Personnel By Law	Longevity Incentive Program
Article 20	Budget Related	Maintain Health/Dental Benefits – Active Military Duty

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ARTICLE 2

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 2006.

	FY05 Present	FY06 Requested
BOARD OF HEALTH		
Chairman	450	450
Members (4)	350	350
MODERATOR	500	500
PLANNING BOARD		
Chairman	1200	1200
Members (4)	850	850
SCHOOL COMMITTEE		
Chairman	3000	3000
Members (4)	2500	2500

SELECTMEN		
Chairman	6000	6000
Members (4)	5000	5000

Executive Summary: The purpose of the article is to fix the salaries of certain elected Town officials.

Motion: Finance Committee Chairman, Todd Johnson, motioned to Adopt Article 2, as presented in the Warrant.

Voted: Article 2 was Adopted. 8:10 PM 5/2/05

ARTICLE 3

Consent Calendar

The Moderator will call out the number of the Articles, one by one. If a voter objects to any particular Article being included in the Consent Calendar, he/she should say the word "HOLD" when the number is called. The Article is then removed from the Consent Calendar and restored to its original numbered place in the warrant, to be acted upon, debated and voted in the usual manner. After calling of the individual items in the Consent Calendar, the Moderator shall ask that the voters pass all the remaining items as a unit.

Article 3-21	Accept the Annual Report
(D) Article 3-22	Reduce the Tax Levy
Article 3-23	Lease/Purchase Agreement
Article 3-24	Authorize Chapter 90 Funds
Article 3-25	Authorize Sale of Town Land Map 98 Lot 175
(D) Article 3-26	Accept MGL Chapter 44, Section 53E½ Revolving Fund GIS
(D) Article 3-27	Accept MGL Chapter 44, Section 53E½ Revolving Fund Street Signage

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ARTICLE 3-21

To hear and act upon reports of the various town officers; or take any action relative thereto.

Town Manager

Executive Summary: The purpose of the article is to accept the reports of various town officers; which were printed in the 2004 Town Report.

Motion: The Finance Committee motioned to Adopt Article 3-21.

Voted: Article 3-21 was Adopted. 8:12 PM 5/2/05

ARTICLE 3-22

To see if the Town will vote to transfer from the E&D account the total sum of $1,178,879 to be used by the Assessors to reduce the current tax levy and to see if the Town will vote to transfer from certified sewer enterprise fund free cash the sum of $783,109 to be used to fund sewer enterprise fund appropriations in FY06, or take any related action.

Town Manager

Executive Summary: This article allows the Town to utilize funds that were considered available as of June 30, 2004, to balance the FY06 general fund and sewer enterprise fund budgets.

Article 3-22 was Held for Debate.

Motion: The Finance Committee motioned to Adopt Article 3-22.

Voted: Article 3-22 was Adopted. 8:14 PM 5/2/05

ARTICLE 3-23

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements up to five years to purchase equipment for Town Departments. Said contracts shall be subject to annual appropriations or take any related action.

Town Manager

Executive Summary: This article is acted on annually and allows the Town Manager to lease/purchase equipment for various Town departments subject to an annual appropriation.

Motion: The Finance Committee motioned to Adopt Article 3-23.

Voted: Article 3-23 was Adopted. 8:12 PM 5/2/05

ARTICLE 3-24

To see if the Town will vote: (1) to appropriate a sum of money to survey, design and undertake repairs to roads and bridges under the provisions of Chapter 90 of the Massachusetts General Laws, and to obtain any material and/or services incidental thereto; (2) to authorize the Board of Selectmen to acquire easements in conjunction therewith by the purchase, gift, lease, eminent domain, or otherwise; (3) in furtherance of the project(s), to authorize the Board of Selectmen to apply for, accept and expend any federal, state and/or private grants without further appropriation thereof; and (4) to determine whether said appropriation shall be raised by transfer from available funds or by borrowing; or take any action relative thereto.

Town Manager

Executive Summary: Each year the state indicates the amount it will allot to cities and towns for roadwork under Chapter 90. This article authorizes the town to spend these funds.

Motion: The Finance Committee motioned to Adopt Article 3-24.

Voted: Article 3-24 was Adopted. 8:12 PM 5/2/05

ARTICLE 3-25

To see if the Town will vote to authorize the Board of Selectmen to sell a parcel of Town property, Lot 175 on Assessors Map 98, and further described as approximately 5,000 sq. ft. and located on Forest Road near Riverdale Avenue. Said property was acquired by the Town by tax foreclosure procedures and shall be sold in accordance with Section 3.12.010 of the Town By-Laws. Or take any other action relative thereto.

Town Manager

Executive Summary: The town acquired this property by tax foreclosure on or about July 19, 1939. By selling this property the town can return it to the tax rolls. The request to sell this property was made by an abutter.

Motion: The Finance Committee motioned to Adopt Article 3-25.

Voted: Article 3-25 was Adopted. 8:12 PM 5/2/05

ARTICLE 3-26

To see if the Town will vote to accept the provisions of Chapter 44, Section 53E ½ of the Massachusetts General Laws, establishing a self sufficient revolving fund, effective July 1, 2005, to account for revenues and expenditures relating to the operation of a Geographical Information System (GIS) in the Town of Tewksbury. The fund shall be credited with all amounts received over the base fee for such items as building permits, certificates of occupancy, zoning applications and other permits, applications and other information generated by Town departments as applicable and as determined by the Town Engineer as relating to the GIS program. **Expenditures of the fund shall be authorized by the Town Engineer or his/her designee.** The total amount which may be expended from the fund in any given fiscal year shall be limited to $25,000.00; or take any other action relative thereto.

Town Manager

Executive Summary: This article authorizes the Town to establish a self sufficient revolving fund to account for the revenues and expenditures of maintaining a GIS program in the Town of Tewksbury.

Article 3-26 was Held for Debate.

Motion: The Finance Committee motioned to Amend Article 3-26 and Adopt Article, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:14 PM 5/2/05
Article 3-26 was Adopted, as Amended. 8:14 PM 5/2/05

AMENDMENT: Change "Expenditures of the fund shall be authorized by the Town Engineer or his/her designee,"
To **"Expenditures of the fund shall be authorized by the Town Manager."**

FINAL VERSION – ARTICLE 3-26, AS AMENDED

To see if the Town will vote to accept the provisions of Chapter 44, Section 53E ½ of the Massachusetts General Laws, establishing a self sufficient revolving fund, effective July 1, 2005, to account for revenues and expenditures relating to the operation of a Geographical Information System (GIS) in the Town of Tewksbury. The fund shall be credited with all amounts received over the base fee for such items as building permits, certificates of occupancy, zoning applications and other permits, applications and other information generated by Town departments as applicable and as determined by the Town Engineer as relating to the GIS program. **Expenditures of the fund shall be authorized by the Town Manager.** The total amount which may be expended from the fund in any given fiscal year shall be limited to $25,000.00; or take any other action relative thereto.

ARTICLE 3-27

To see if the Town will vote to accept the provisions of Chapter 44, Section 53E ½ of the Massachusetts General Laws, establishing a self sufficient revolving fund, effective July 1, 2005, to account for revenues and expenditures relating to the purchase and/or manufacture and installation of street and traffic regulatory signage, including pavement markings in the Town of Tewksbury. The fund shall be credited with all amounts received from individuals requesting that the Town install street signage. Expenditures of the fund shall be authorized by the **DPW Superintendent or his/her designee**. The total amount which may be expended from the fund in any given fiscal year shall be limited to $10,000, or take any other action relative thereto.

Town Manager

Executive Summary: This article authorizes the Town to establish a self sufficient revolving fund to account for the revenues and expenditures of purchasing, manufacturing and installing street and traffic regulatory signage, including pavement markings, in the Town of Tewksbury.

Article 3-27 was Held for Debate.

Motion: The Finance Committee motioned to Amend Article 3-27 and Adopt Article 3-27, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:15 PM 5/2/05
Article 3-27 was Adopted, as Amended. 8:15 PM 5/2/05

AMENMENT: Change **"DPW Superintendent or his/her designee" to "Town Manager".**

FINAL VERSION – ARTICLE 3-27, AS AMENDED

To see if the Town will vote to accept the provisions of Chapter 44, Section 53E ½ of the Massachusetts General Laws, establishing a self sufficient revolving fund, effective July 1, 2005, to account for revenues and expenditures relating to the purchase and/or manufacture and installation of street and traffic regulatory signage, including pavement markings in the Town of Tewksbury. The fund shall be credited with all amounts received from individuals requesting that the Town install street signage. Expenditures of the fund shall be authorized by the **Town Manager**. The total amount which may be expended from the fund in any given fiscal year shall be limited to $10,000, or take any other action relative thereto.

ARTICLE 4

Budget

To see what sums the Town will raise and appropriate, transfer or otherwise provide, for its necessary and expedient purposes as designated hereafter, and to direct that these funds be expended only for such purposes under the direction of the respective boards, committees and officers for the fiscal year which begins July 1, 2005 or take any related action.

	FY04 Actual	FY05 Adopted (Re-instated)	FY06 Dept Requests	FY06 Mgr Recommend	FinCom Recom ADOPTED 6/25/05
General Fund Budget Classification					
General Government					
Moderator					
Salaries	500	500	500	500	500
Operating	-	100	100	100	0
Total	500	600	600	600	600
Selectmen					
Salaries	26,040	28,500	28,725	28,725	28,725
Operating	145,212	136,631	138,777	136,777	136,777
Sewer Enterprise Fund Allocation	(2,335)	(2,477)	(2,483)	(2,483)	(2,483)
Water Enterprise Fund Allocation	-	-	(2,477)	(2,469)	(2,469)
Total	168,917	162,654	162,542	160,550	160,550
Town Manager					
Salaries	365,157	315,021	330,087	330,087	330,087
Operating	3,826	4,291	6,710	4,540	4,540
Sewer Enterprise Fund Allocation	(15,330)	(16,210)	(16,821)	(16,731)	(16,731)
Water Enterprise Fund Allocation	-	-	(16,210)	(16,731)	(16,731)
Total	353,653	303,102	303,766	301,165	301,165
Finance Committee					
Salaries	2,371	2,500	2,500	2,500	2,500
Operating	518	1,185	1,195	795	795
Total	2,889	3,685	3,695	3,295	3,295
Town Counsel					
Operating	170,756	165,000	165,000	165,000	165,000
Sewer Enterprise Fund Allocation	(2,650)	(4,125)	(4,125)	(4,125)	(4,125)
Water Enterprise Fund Allocation	-	-	(4,125)	(4,125)	(4,125)
Total	168,106	160,875	156,750	156,750	156,750
Personnel Relations Review Board					
Salaries (Escrow for Wage Increase)	-	-	168,000	168,000	168,000
Operating	-	200	200	200	200
Total	-	200	168,200	168,200	168,200
Administrative Services					
Salaries	87,538	88,380	92,890	92,890	92,890
Operating	24,361	20,000	19,800	19,500	19,500
Sewer Enterprise Fund Allocation	(1,676)	(1,626)	(1,686)	(1,686)	(1,686)
Water Enterprise Fund Allocation	-	-	(1,626)	(1,686)	(1,686)
Total	110,223	106,754	109,378	109,018	109,018
Town Clerk					
Salaries	199,877	211,554	227,910	227,910	227,910
Operating	11,856	12,895	14,765	14,765	14,765

	FY04 Actual	FY05 Adopted (Re-instated)	FY06 Dept Requests	FY06 Mgr Recommend	FinCom Recom ADOPTED 6/25/05
Sewer Enterprise Fund Allocation	(3,138)	(3,297)	(3,640)	(3,640)	(3,640)
Water Enterprise Fund Allocation	-	-	(3,297)	(3,640)	(3,640)
Total	208,595	221,152	235,738	235,395	235,395
Election					
Salaries	28,775	36,445	13,600	13,600	13,600
Operating	6,051	7,700	4,400	4,400	4,400
Total	34,826	44,145	18,000	18,000	18,000
Board of Registrars					
Salaries	2,850	2,850	2,850	2,850	2,850
Operating	1,162	1,600	1,600	1,600	1,600
Total	4,012	4,450	4,450	4,450	4,450
Total General Government	**1,051,721**	**1,007,617**	**1,163,119**	**1,157,423**	**1,157,423**
Finance Department					
Accounting					
Salaries	163,613	169,302	174,912	174,912	174,912
Operating	8,813	8,688	9,790	8,790	8,790
Sewer Enterprise Fund Allocation	(4,439)	(4,519)	(4,593)	(4,593)	(4,593)
Water Enterprise Fund Allocation	-	-	(4,519)	(4,593)	(4,593)
Total	167,987	173,471	175,590	174,516	174,516
Computer Services					
Salaries	130,715	133,590	138,360	138,360	138,360
New Position	-	-	40,425	-	-
Operating	102,098	110,400	118,251	113,001	113,001
Outlay	60,447	34,500	40,800	29,500	29,500
Sewer Enterprise Fund Allocation	(3,172)	(4,685)	(4,913)	(4,913)	(4,913)
Water Enterprise Fund Allocation	-	-	(5,935)	(6,247)	(6,247)
Total	290,088	273,805	326,988	269,701	269,701
Assessor					
Salaries	207,006	214,687	233,740	226,540	226,540
Operating	21,406	26,500	31,800	26,600	26,600
Sewer Enterprise Fund Allocation	(9,355)	(11,014)	(11,801)	(11,726)	(11,726)
Water Enterprise Fund Allocation	-	-	(11,014)	(11,726)	(11,726)
Total	219,057	230,173	242,725	229,688	229,688
Treasurer/Collector					
Salaries	333,856	330,717	342,424	338,924	338,924
Operating	180,704	182,880	189,470	182,770	182,770
Outlay	-	-	-	-	-
Sewer Enterprise Fund Allocation	(53,345)	(54,978)	(56,056)	(56,056)	(56,056)
Water Enterprise Fund Allocation	-	-	(69,211)	(70,855)	(70,855)
Total	461,215	458,619	406,627	394,783	394,783
Total Finance Department	**1,138,347**	**1,136,068**	**1,151,930**	**1,068,688**	**1,068,688**
Community Services					
Cable Television					
Salaries	2,368	2,500	2,500	2,500	2,500
Operating	1,193	10,460	10,460	10,460	10,460

	FY04 Actual	FY05 Adopted (Re-instated)	FY06 Dept Requests	FY06 Mgr Recommend	FinCom Recom ADOPTED 6/25/05
Total	3,561	12,960	12,960	12,960	12,960
Dog Officer (Combine with Health FY05)					
Salaries	58,047	-	-	-	-
Operating	3,662	-	-	-	-
Total	61,709	-	-	-	-
Veteran's Services					
Salaries	53,946	32,377	34,964	34,964	34,964
Operating	98,098	108,550	113,550	113,550	113,550
Total	152,044	140,927	148,514	148,514	148,514
Exceptional Children					
Salaries	21,627	23,570	23,950	23,950	23,950
Operating	16,921	16,956	18,792	16,576	16,576
Total	38,548	40,526	42,742	40,526	40,526
Patriotic Committee					
Operating	32,360	32,750	32,750	32,750	32,750
Homecoming Committee					
Operating	4,650	-	-	-	-
Parks and Recreation					
Salaries	99,330	239,061	298,510	256,556	256,556
Operating	44,641	86,460	113,802	94,060	94,060
Outlay	-	-	96,481	3,721	3,721
Total	143,971	325,521	508,793	354,337	354,337
Total Community Services	**436,843**	**552,684**	**745,759**	**589,087**	**589,087**
Council on Aging					
Salaries	149,107	151,570	159,738	158,538	158,538
New Position	-	-	34,098	-	-
Operating	62,284	61,564	73,676	62,192	62,192
Total Council on Aging	**211,391**	**213,134**	**267,512**	**220,730**	**220,730**
Facilities					
Town Hall					
Salaries	13,432	15,665	16,082	16,082	16,082
Operating	45,461	49,948	53,203	50,703	50,703
Sewer Enterprise Fund Allocation	(1,720)	(1,249)	(1,268)	(1,268)	(1,268)
Water Enterprise Fund Allocation	-	-	(1,249)	(1,268)	(1,268)
Total	57,173	64,364	66,768	64,249	64,249
Auxiliary Buildings					
Operating	30,411	30,000	33,745	33,745	33,745
Sewer Enterprise Fund Allocation	(650)	(750)	(844)	(844)	(844)
Water Enterprise Fund Allocation	-	-	(750)	(844)	(844)
Total	29,761	29,250	32,151	32,057	32,057
Cemeteries					
Operating	3,000	3,000	3,000	3,000	3,000
Total Facilities	**89,934**	**96,614**	**101,919**	**99,306**	**99,306**

	FY04 Actual	FY05 Adopted (Re-instated)	FY06 Dept Requests	FY06 Mgr Recommend	FinCom Recom ADOPTED 6/25/05
Library					
Library					
*Salaries	636,743	710,450	803,315	773,945	**799,815**
***Operating**	325,784	321,950	346,850	338,000	**346,231**
Capital Outlay	-	-	14,500	-	-
Total Library	**962,527**	**1,032,400**	**1,164,665**	**1,111,945**	**1,146,046**
***Transfer $25,870**					
To Salaries From Library State Aid					
***Transfer $8,231**					
To Operating From Library State Aid					
Planning and Development					
Planning (Community Development)					
Salaries	246,623	298,206	308,551	305,087	305,087
New Position	-	-	-	-	-
Operating	18,127	29,780	41,097	27,811	**28,661**
Capital Outlay	-	-	-	-	-
Sewer Enterprise Fund Allocation	(19,588)	(62,018)	(63,926)	(63,926)	(63,926)
Water Enterprise Fund Allocation	-	-	(20,738)	(18,321)	(18,321)
Total	245,162	265,968	264,984	250,651	**251,501**
***Transfer $ 850 To Operating From Community Development Prof. Service-Stormwater Training**					
Building					
Salaries	247,384	260,001	264,483	262,022	262,022
Operating	7,147	7,950	7,150	5,650	5,650
Capital Outlay	-	-	-	-	-
Sewer Enterprise Fund Allocation	(19,107)	(32,678)	(34,266)	(34,266)	(34,266)
Water Enterprise Fund Allocation	-	-	(32,678)	(34,266)	(34,266)
Total	235,424	235,273	204,689	199,140	199,140
Board of Health					
Salaries	206,351	255,180	300,376	267,483	267,483
Operating	33,019	47,401	48,701	47,701	47,701
Sewer Enterprise Fund Allocation	(5,394)	(7,624)	(7,948)	(7,936)	(7,936)
Water Enterprise Fund Allocation	-	-	(7,624)	(7,936)	(7,936)
Total	233,976	294,957	333,505	299,312	299,312
Total Planning and Development	**714,562**	**796,198**	**803,178**	**749,103**	**749,953**
Public Safety					
Police					
Salaries	4,643,200	4,528,458	5,178,586	4,930,038	4,930,038
Operating	367,093	328,789	418,036	342,511	342,511
Outlay	129,607	134,650	141,352	130,352	130,352
Total	5,139,900	4,991,897	5,737,974	5,402,901	5,402,901
Auxiliary Police					
Operating	1,655	1,800	1,800	1,800	1,800
Fire					
Salaries	3,724,546	3,732,046	4,011,048	3,873,750	3,873,750
New Position	-	-	361,307	-	-

	FY04 Actual	FY05 Adopted (Re-instated)	FY06 Dept Requests	FY06 Mgr Recommend	FinCom Recom ADOPTED 6/25/05
Operating	201,678	214,760	241,410	219,460	219,460
Outlay	231,698	194,126	774,572	177,034	177,034
Total	4,157,922	4,140,932	5,388,337	4,270,244	4,270,244
Emergency Management					
Salaries	4,547	4,464	4,464	4,464	4,464
Operating	15,132	17,992	25,265	15,765	15,765
Capital Outlay	-	-	-	-	-
Total	19,679	22,456	29,729	20,229	20,229
Parking Clerk					
Salaries	2,000	3,000	4,000	4,000	4,000
Operating	1,855	2,700	2,700	2,700	2,700
Total	3,855	5,700	6,700	6,700	6,700
Total Public Safety	**9,323,011**	**9,162,785**	**11,164,540**	**9,701,874**	**9,701,874**
School Department					
Salaries	22,174,734	22,302,373	23,880,614	21,761,985	**22,511,985**
Operating	7,379,704	6,626,157	7,609,507	7,437,691	7,437,691
Outlay	-	21,146	-	-	-
Unclassified					
Retirement	-	1,322,393	1,642,414	1,642,414	1,642,414
Group Insurance	-	4,452,911	5,367,528	5,367,528	**5,067,528**
Debt Services	-	2,525,595	2,614,310	2,614,310	2,614,310
Regional Vocational Schools	-	3,645,514	4,071,097	3,892,851	**3,827,375**
Other	-	383,900	392,816	392,816	392,816
Total School Department	**29,554,438**	**41,279,989**	**45,578,286**	**43,109,595**	**43,494,119**
Public Works					
Department of Public Works					
Salaries	2,178,200	2,071,211	2,499,421	2,275,868	2,275,868
Operating	1,361,796	1,230,438	1,762,000	1,462,830	1,462,830
Outlay	174,938	207,492	264,955	264,955	264,955
Sewer Enterprise Fund Allocation	(156,419)	(162,171)	(267,610)	(267,110)	(267,110)
Water Enterprise Fund Allocation	-	-	(1,718,907)	(1,944,698)	(1,944,698)
Total	3,558,515	3,346,970	2,539,859	1,791,845	1,791,845
Snow and Ice					
Salaries	100,255	76,009	100,500	76,010	76,010
Operating	377,855	124,000	390,000	124,000	124,000
Total	478,110	200,009	490,500	200,010	200,010
Street Lighting					
Operating	130,299	138,529	147,080	147,080	147,080
Solid Waste Disposal					
Operating	2,563,878	2,477,556	2,295,348	2,295,348	**2,050,348**
Total Public Works	**6,730,802**	**6,163,064**	**5,472,787**	**4,434,283**	**4,189,283**
Unclassified					
Reserve Fund	100,000	100,000	100,000	100,000	100,000
Maturing Debt	2,944,669	1,618,716	1,867,645	1,867,645	1,867,645
Interest -Maturing Debt	1,583,852	670,117	713,027	713,027	713,027

	FY04 Actual	FY05 Adopted (Re-instated)	FY06 Dept Requests	FY06 Mgr Recommend	FinCom Recom ADOPTED 6/25/05
Interest -Temporary Loans	300,000	56,400	158,060	158,060	158,060
Regional Vocational School	3,326,770	-	-	-	-
Retirement	2,566,931	1,730,446	2,149,217	2,149,217	2,149,217
Occupational Injury Reserve	56,129	56,129	56,129	56,129	56,129
Unemployment Compensation	43,010	8,130	8,130	8,130	8,130
Group Insurance	6,505,984	3,139,391	3,784,216	3,784,216	**3,584,216**
Medicare Tax	350,243	137,084	168,168	168,168	168,168
Fire/Liability Insurance	486,124	392,544	392,544	392,544	392,544
Court Judgments	6,000	-	-	-	-
Sewer Enterprise Fund Allocation	(289,655)	(330,157)	(400,301)	(400,301)	(400,301)
Water Enterprise Fund Allocation	-	-	(2,512,403)	(2,102,579)	(2,102,579)
Total Unclassified	**17,980,057**	**7,578,800**	**6,484,432**	**6,894,256**	**6,694,256**
Total Budget Before without)Transfers	**68,193,633**	**69,019,353**	**74,098,127**	**69,136,290**	**69,110,765**
Transfers					
To Sewer Enterprise	367,472	360,100	352,647	352,647	352,647
ATM Total General Fund Budget	**68,561,105**	**69,379,453**	**74,450,774**	**69,488,937**	**69,428,461**

Executive Summary: The purpose of the Article is to fund various department budgets for FY06.

Motion: The Finance Committee motioned to Table Article 4 until Saturday, June 25, 2005, 10:00 AM, Tewksbury Memorial High School.

Voted: Article 4 was Tabled. 8:16 PM 5/2/05

Motion: Finance Committee Chairman, Todd Johnson, motioned to Remove Article 4 from the Table and this motion was Adopted. 10:02 AM 6/25/05

The Finance Committee motioned to Adopt Article 4 per their Recommendations with a Total Budget figure of $69,463,412. **(Corrected 69,428,461)**

The Moderator informed the Assembly that he would read the Budget Classifications and if any voter wished to Debate any Budget to call out Debate and he would set that Budget aside.

The School Department, Unclassified and the Public Safety budgets were marked for Debate.

Police Chief Al Donovan withdrew his request for the Debate of the Public Safety Budget.

Voted: All other Departments **not marked** for Debate were Adopted per the Finance Committee's Recommendation. 10:03 AM 6/25/05

Voted: The Finance Committee motioned to Adopt the Public Safety Budget and this motion was Adopted. 10:08 AM 6/25/05

Voted: The Finance Committee motioned to Adopt the School Department Budget per the Finance Committee's Recommendation and this motion was Adopted. 10:21 AM 6/25/05

Voted: The Finance Committee motioned to Adopt the Unclassified Budget per the Finance Committee's Recommendation and this motion was Adopted. 10:27 AM 6/25/05

The Moderator informed the Assembly that Article 4, accepted as a whole, is Adopted. 10:27 AM 6/25/05

Chief Assessor, Finance Director, Treasurer, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Annual Town Meeting, convened by proper Warrant on May 2, 2005.

APPROPRIATION CERTIFICATE – 2005 ANNUAL TOWN MEETING
MAY 2 & 4 AND JUNE 25, 2005

Article	Raise & Appropriate	Transfer From	Enterprise Fund	Borrow
3-22 Reduce the Current Tax Levy.		$ 1,178,879.00	E&D Account	
3-22 Fund Sewer Enterprise Fund Appropriations FY'06		$ 783,109.00	Certified Sewer Enterprise Fund Free Cash	
4. GENERAL FUND BUDGET	$ 69,428,461.00	$ 34,101.00	Library State Aid	
		$ 850.00	Comm.Dev.Prof. Serv. Stormwater Train.	
5. SEWER ENTERPRISE FUND (Established July 1, 2003)				
Department Receipts			$ 3,620,076.00	
Transfer from General Fund			$ 352,647.00	
7. WATER ENTERPRISE FUND (Established July 1, 2005)				
Department Receipts			$ 4,231,984.00	
Transfer From General Fund			$ -0-	
8. Purchase & Install New Water Meters for Residential Customers.				$ 500,000.00
9. To Replace & Upgrade Water Mains Throughout the Town in Conjunction with Phase 8, Master Sewer Construction Program.				$ 180,000.00
10. Improvements to the Town's Water System.				$ 767,000.00
12. Purchasing & Installing New Fire Hydrants (Start of an Anticipated 10 Year Program)				$ 120,000.00
13. Remodeling, Reconstructing, Making Additions To & Making Extraordinary Repairs to Tewksbury Memorial High School. Contingent upon passage of a Debt Exemption vote.		Passed at Town Meeting Ballot Question FAILED June 4, 2005 YES 1086, NO 1094		$ 2,077,000.00 .00
14. Engaging Consultants to Assist the Long Range School Space Planning Committee in Preparing a Report Relative To Short & Long Term School Space Needs.	$ 75,000.00			
RAISE & APPROPRIATE:	**$ 69,503,461.00**			
TRANSFER FROM E & D		**$ 1,178,879.00**		
TRANSFER FROM LIBRARY STATE AID		$ 34,101.00		
TRANSFER FROM COMM. DEV.PROF SERV. (STORMWATER TRAINING)		850.00 **$ 34,951.00**		
TOTAL TRANSFERS		**$ 1,213,830.00**		

Article	Raise & Appropriate	Transfer From	Enterprise Fund	Borrow
SEWER FUND - DEPARTMENT RECEIPTS:			$ 3,267,429.00	
SEWER FUND - TRANSFER FROM GENERAL FUND:			$ 352,647.00	
SEWER FUND – TRANSFER FROM SEWER ENTER. FUND FREE CASH			$ 783,109.00	
TOTAL SEWER FUND			**$ 4,403,185.00**	
WATER FUND – DEPARTMENT RECEIPTS:			$ 4,231,984.00	
WATER FUND – TRANSFER FROM GENERAL FUND:			**$ .00**	
TOTAL WATER FUND			**$ 4,231,984.00**	
TOTAL BORROW:				**$ 1,567,000.00**

APPROPRIATION CERTIFICATE – FISCAL 2006
RECAPITULATION

TAX LEVY (Total Raise & Appropriate)	$	69,503,461.00
REDUCE TAX LEVY (Article 3-22 Transfer from E&D)	$	1,178,879.00
NET TAX LEVY	$	**68,324,582.00**
TRANSFER FROM E & D ACCOUNT	$	1,178,879.00
TRANSFER FROM LIBRARY STATE AID	$	34,101.00
TRANSFER FROM COMM.DEV.PROF.SERVICE (STORMWATER TRAINING)	$	850.00
TRANSFER FROM SEWER ENTER. FUND FREE CASH	$	783,109.00
	$	**1,996,939.00**
RAISE FROM SPECIFIC DEPARTMENT RECEIPTS:		
SEWER	$	3,267,429.00
WATER	$	4,231,984.00
TOTAL	$	**7,499,413.00**
TOTAL APPROPRIATION	$	**77,820,934.00**

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

ARTICLE 5

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the sewer enterprise fund or take any other action relative thereto.

TOWN OF TEWKSBURY
SEWER ENTERPRISE FUND
FISCAL YEAR 2006 PROPOSED BUDGET

Budget Presentation:

REVENUES	
User Fees	2,326,320
Sewer Liens	75,000
Connection Fees	50,000
Investment Income	33,000
Use of PY Surplus	783,109
Transfer from GF	352,647
Total	3,620,076
EXPENSES	
Direct	
Salaries (HMEO & Overtime)	-
Expenses	
Lowell Sewer	285,000
Other Equipment	-
Capital Outlay	-
Debt	
Principal - Maturing Debt	1,298,974
Interest - Maturing Debt	639,354
Interest - Temporary	515,144
Total	2,738,472
Indirect	
Board of Selectmen	2,483
Town Manager	16,731
Accounting	4,593
Computer Services	4,913
Assessor	11,726
Treasurer/Collector	56,056
Town Counsel	4,125
Administrative Services	1,686
Town Clerk	3,640
Community Development	63,926
Town Hall	1,268
Auxiliary Buildings	844
Building Dept	34,266
Dept of Public Works	267,110
Health Dept	7,936
Group Insurance	274,552
Retirement	113,749
Medicare	12,000
Total Indirect Expenses	881,604
Total Expenses	3,620,076
Surplus/Deficit	0

Budget Recommendation:

Recommend that the following sums be appropriated to operate the sewer enterprise fund

Salaries	-
Expenses	285,000
Capital Outlay	-
Debt	2,453,472
Subtotal	2,738,472
Board of Selectmen	2,483
Town Manager	16,731
Accounting	4,593
Computer Services	4,913
Assessor	11,726
Treasurer/Collector	56,056
Town Counsel	4,125
Administrative Services	1,686
Town Clerk	3,640
Community Development	63,926
Town Hall	1,268
Auxiliary Buildings	844
Building Dept	34,266
Dept of Public Works	267,110
Health Dept	7,936
Group Insurance	274,552
Retirement	113,749
Medicare	12,000
Subtotal	881,604
Total	$ 3,620,076

$3,267,429 to come from sewer enterprise revenues, $352,647 to be transferred from the general fund to fund exempt sewer debt raised through taxes

Budget Article:

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the sewer enterprise fund or take any other action thereon.

Voted:

That the following sums be appropriated for the sewer enterprise fund.

Direct Expenses	
Salaries	-
Expenses	285,000
Capital Outlay	-
Debt	2,453,472
Subtotal	2,738,472
Indirect Expenses	881,604
Total	$ 3,620,076

And that $3,620,076 be raised as follows:

Department receipts	$ 3,267,429
Transfer from GF	$ 352,647

Executive Summary: The purpose of this article is to fund the Sewer Enterprise Fund for FY 2006.

Motion: The Finance Committee motioned to Table Article 5 until Saturday, June 25, 2005, 10:00 AM, Tewksbury Memorial High School.

Voted: Article 5 was Tabled. 8:16 PM 5/2/05

Motion: Finance Committee Chairman, Todd Johnson, motioned to Remove Article 5 from the Table and this motion was Adopted. 10:27 AM 6/25/05

Motion: The Finance Committee motioned to Adopt Article 5 and Raise & Appropriate $3,620,076.00.

Voted: Article 5 was Adopted and to Raise & Appropriate $3,620,076.00. 10:30 AM 6/25/05

ARTICLE 6

To see if the Town will vote to accept the provisions of Chapter 44, Section 53F ½ of the Massachusetts General Laws, establishing Water as an enterprise fund effective July 1, 2005.

Town Manager

Executive Summary: This article authorizes the establishment of an enterprise fund, beginning July 1, 2005, to account for water user revenues and expenditures. These revenues and expenditures are segregated for accounting purposes and may only be used for purposes relating to water.

Motion: The Finance Committee motioned to Table Article 6 until Saturday, June 25, 2005, 10:00 AM, Tewksbury Memorial High School.

Voted: Article 6 was Tabled. 8:17 PM 5/2/05

Motion: Finance Committee Chairman, Todd Johnson, motioned to Remove Article 6 from the Table and this motion was Adopted. 10:30 AM 6/25/05

Motion: The Finance Committee motioned to Adopt Article 6.
The Board of Selectmen concurred.

A motion was made to Move the Question and this motion was Adopted. 11:02 AM 6/25/05

Voted: Article 6 was Adopted. 11:03 AM 6/25/05

ARTICLE 7

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the water enterprise fund or take any other action relative thereto.

TOWN OF TEWKSBURY
WATER ENTERPRISE FUND
FISCAL YEAR 2006 PROPOSED BUDGET

Budget Presentation:	
REVENUES	
User Fees	3,925,984
Water Liens	175,000
Connection Fees	100,000
Investment Income	-
Other Income	31,000
Total	4,231,984
EXPENSES	
Direct	
Salaries	-
Expenses	
WTP	-
Other Equipment	-
Capital Outlay	-
Debt	
Principal - Maturing Debt	**1,182,574**
Interest - Maturing Debt	**404,392**
Interest - Temporary	**61,710**
Total	**1,648,676**
Indirect	
Board of Selectmen	2,469
Town Manager	16,731
Accounting	4,593
Computer Services	6,247
Assessor	11,726
Treasurer/Collector	70,855
Town Counsel	4,125
Administrative Services	1,686
Town Clerk	3,640
Community Development	18,321
Town Hall	1,268
Auxiliary Buildings	844
Building Dept	34,266

Budget Recommendation:	
Recommend that the following sums be appropriated to operate the Water enterprise fund	
Salaries	-
Expenses	-
Capital Outlay	-
Debt	1,648,676
Subtotal	1,648,676
Board of Selectmen	2,469
Town Manager	16,731
Accounting	4,593
Computer Services	6,247
Assessor	11,726
Treasurer/Collector	70,855
Town Counsel	4,125
Administrative Services	1,686
Town Clerk	3,640
Community Development	18,321
Town Hall	1,268
Auxiliary Buildings	844
Building Dept	34,266
Dept of Public Works	1,944,698
Health Dept	7,936
Group Insurance	288,365
Retirement	150,155
Medicare	15,383
Subtotal	2,583,308
Total	$ 4,231,984
$4,231,984 to come from water enterprise revenues.	

Budget Article:	
To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the water enterprise fund Or take any other action thereon.	
Voted:	
That the following sums be appropriated for the water enterprise fund.	
Direct Expenses	
Salaries	-
Expenses	-
Capital Outlay	-
Debt	1,648,676
Subtotal	1,648,676
Indirect Expenses	2,583,308
Total	$ 4,231,984
And that $ 4,231,984 be raised as Follows:	
Department receipts	$ 4,231,984

Dept of Public Works	1,944,698
Health Dept	7,936
Principal – Maturing Debt	1,182,574
Interest – Maturing Debt	404,392
Interest - Temporary	61,710
Group Insurance	288,365
Retirement	150,155
Medicare	15,383
Total Indirect Expenses	4,231,984
Total Expenses	4,231,984
Surplus/Deficit	(0)

Executive Summary: The purpose of this article is to fund the Water Enterprise Fund for FY 2006.

Motion: The Finance Committee motioned to Table Article 7 until Saturday, June 25, 2005, 10:00 AM, Tewksbury Memorial High School.

Voted: Article 7 was Tabled. 8:17 PM 5/2/05

Motion: Finance Committee Chairman, Todd Johnson, motioned to Remove Article 7 from the Table and this motion was Adopted. 11:03 PM 6/25/05

Mr. Johnson informed the Moderator about an error in Article 7. Under the column **Budget Presentation**:, and under **EXPENSES**, Direct,

delete Debt

Principal – Maturing Debt	**1,182,574**
Interest – Maturing Debt	**404,392**
Interest – Temporary	**61,710**
Total	**1,648,676**

These items are listed under Indirect.

The Moderator accepted the information as a scrivener's error.

Voted: Article 7 was Adopted as written and as corrected by the Finance Committee. 11:05 AM 6/25/05

ARTICLE 8

To see if the Town will vote to appropriate the sum of $500,000 to be expended by the Town Manager for the cost of purchasing and installing new water meters for residential customers of the Town of Tewksbury, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or take any action relative thereto.

Town Manager

Motion: That the Town hereby appropriates the sum of $500,000 to pay the costs of purchasing and installing new water meters for residential customers of the Town of Tewksbury and for the payment of all costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 8 (7A) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Executive Summary: This article authorizes the Town to borrow funds to purchase and install new water meters for residential customers of the Town of Tewksbury. Many of the Town's current meters are past their useful lives and, as such, the periodic readings may not be entirely accurate. It is anticipated that this program will be implemented over five years and that an annual town meeting appropriation will be submitted each year to continue the program.

Motion: The Finance Committee motioned to Table Article 8 until Saturday, June 25, 2005, 10:00 AM, Tewksbury Memorial High School.

Voted: Article 8 was Tabled. 8:18 PM 5/2/05

Motion: Finance Committee Chairman, Todd Johnson, motioned to Remove Article 8 from the Table and this motion was Adopted. 11:05 AM 6/25/05
The Finance Committee motioned to Adopt Article 8 and Borrow $500,000.00.

Voted: Article 8 was Adopted. 40 YES, 1 NO (2/3's vote = 28) 11:06 AM 6/25/05

ARTICLE 9

To see if the Town will vote appropriate $180,000 for the purpose of making improvements to the Town's water system, which amount shall be expended together with the $620,000 previously appropriated by the Town under Article 2 of the Warrant at the October 5, 2004 Special Town Meeting, and to determine whether such amount shall be raised by borrowing or otherwise, or to take any other action relative thereto.

Town Manager

Motion: That the Town hereby appropriates the additional sum of $180,000 to pay the costs of making improvements to the Town's water system and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Sections 7 and 8 of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Executive Summary: This article will allow the Town to borrow an additional $180,000 to replace and upgrade water mains throughout the Town of Tewksbury in conjunction with Phase 8 of the Master Sewer Construction program. The additional funds are required based on on-going work on the Master Sewer Project.

Motion: The Finance Committee motioned to Adopt Article 9 and Borrow $180,000.00 for the purpose of the Article.

Voted: Article 9 was Adopted. 42 YES, -0- NO Unanimous vote. 8:19 PM 5/2/05

ARTICLE 10

To see if the Town will vote to appropriate the sum of $767,000 to be expended by the Town Manager, for the purpose of making improvements to the Town's water system, including the payment of all costs incidental and related thererto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or to take any action relative thereto.

Motion: That the Town hereby appropriates the sum of $767,000 to pay the costs of making improvements to the Town's water system and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Sections 7 and 8 of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Executive Summary: This article will allow the Town to borrow funds for the replacement and upgrade of water mains throughout the Town of Tewksbury in conjunction with Phase 9 of the Master Sewer Construction program.

Motion: The Finance Committee motioned to Table Article 10 until Saturday, June 25, 2005, 10:00 AM, Tewksbury Memorial High School.

Voted: Article 10 was Tabled. 8:19 PM 5/2/05

Motion: Finance Committee Chairman, Todd Johnson, motioned to Remove Article 10 from the Table and this motion was Adopted. 11:07 AM 6/25/05
The Finance Committee motioned to Adopt Article 10 and Borrow $767,000.00.

Voted: Article 10 was Adopted. 38 YES, 1 NO (2/3's Vote 26) 11:07 AM 6/25/05

ARTICLE 11

To see if the Town will vote to amend Article 7 of the May 3, 2004 Annual Town Meeting to appropriate the additional sum of $230,000 for the design and construction of sidewalks on various streets in the Town from the originally approved amount of $230,000 to $460,000: that the Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise, and that to raise this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow an additional $230,000 under and pursuant to Chapter 44 Section 7(5), of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the Town Manager be authorized to apply for, accept and expend any federal, state or other grants that may be available for the project, or take any other action relative thereto.

Town Manager
Sidewalk Committee

Motion: That the Town hereby appropriates the sum of $230,000 to pay the costs for the design and construction of sidewalks and for all other costs incidental and related thereto, the Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise, and that to meet this appropriation the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said funds under and pursuant to Chapter 44 Section 7(5) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds and notes of the Town therefore.

Executive Summary: The purpose of this article is to authorize the second of five borrowing installments so that sidewalk improvements can continue to be implemented in compliance with a long range Town-wide Sidewalk Improvement Plan developed by the Sidewalk Committee.

Motion: The Finance Committee motioned to Table Article 11 until Saturday, June 25, 2005, 10:00 AM, Tewksbury Memorial High School.

Voted: Article 11 was Tabled. 8:19 PM 5/2/05

Motion: Finance Committee Chairman, Todd Johnson, motioned to Remove Article 11 from the Table and this motion was Adopted. 11:08 AM 6/25/05
The Finance Committee motioned to Indefinitely Postpone Article 11.
The Board of Selectmen concurred to postpone action until another town meeting.

Voted: Article 11 was Indefinitely Postponed. 11:12 AM 6/25/05

ARTICLE 12

To see if the Town will vote to appropriate the sum of $120,000 to be expended by the Town Manager for the cost of purchasing and installing new fire hydrants in the Town of Tewksbury, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or take any action relative thereto.

Town Manager

Motion: That the Town hereby appropriates the sum of $120,000 to pay the costs of purchasing and installing new fire hydrants in the Town of Tewksbury and for the payment of all costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 8 (7C) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Executive Summary: This article authorizes the Town to borrow funds to purchase and install new fire hydrants in the Town of Tewksbury. Many of the Town's current hydrants are past their useful lives and in need of replacement. It is anticipated that this program will be implemented over ten years and that an annual town meeting appropriation will be submitted each year to continue the program.

Motion: The Finance Committee motioned to Adopt Article 12 and Borrow $120,000.00 for the purpose of the Article. (First year of the 10-year fire hydrant replacement plan.)

Voted: Article 12 was Adopted. 32 YES, -0- NO Unanimous Vote. 8:20 PM 5/2/05

ARTICLE 13

To see if the Town will vote to appropriate the sum of $2,077,000 to be expended by the School Committee for the costs of remodeling, reconstructing, making additions to and making extraordinary repairs to the Tewksbury Memorial High School, including costs of equipping and furnishing the Tewksbury Memorial High School and including the payment of all costs incidental and related thereto and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow $2,077,000 under and pursuant to Chapter 44 Section 7 of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefore or take any action relative thereto. This project would be contingent upon the passage of a debt exemption vote.

School Committee

Motion: That the Town hereby appropriates the sum of $2,077,000 to be expended by the School Committee for the costs of remodeling, reconstructing, making additions to and making extraordinary repairs to the Tewksbury Memorial High School, including costs of equipping and furnishing the Tewksbury Memorial High School, including the payment of all costs incidental and related thereto, and to meet this appropriation the Town Treasurer, with the approval of the Selectmen is hereby authorized to borrow said sum under and pursuant to Chapter 44, Section 7 of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore, provided however, that no sums shall be borrowed or expended hereunder unless and until the Town shall have voted to exclude the amounts needed to repay the bonds or notes issued pursuant to this vote from the limitations of Proposition 2 ½, so called.

Executive Summary: This article authorizes the Town to borrow funds to make improvements to the Tewksbury Memorial High School to support the current instructional programs.

Motion: The Finance Committee motioned to Indefinitely Postpone Article 13.
Board of Selectmen motioned to Adopt Article 13.

Dennis Peterson, School Committee Chairman; and School Committee Member, Joseph Russell, concurred with the motion for Adoption.

Moderator Coakley motioned to Move the Question and this motion was Adopted. 9:02 PM 5/2/05

Voted: The motion to Indefinitely Postpone Article 13, FAILED. 9:03 PM 5/2/05

Article 13 was Adopted. 175 YES, 18 NO (2/3's vote = 129) 9:06 PM 5/2/05

ARTICLE 14

To see if the Town will vote to authorize and empower a Committee to function as a Long Range School Space Planning Committee, said committee to consist of nine members: two members appointed by the Board of Selectmen, two members appointed by the School Committee, two members appointed by the Finance Committee, the Town Manager, a member from the Tewksbury Memorial High School Parent Advisory Council, and a member for the Tewksbury Memorial High School Improvement Council. Said Committee to elect by majority vote of the membership a Chairperson, a Vice Chairperson and a Secretary and it further be voted that the Town raise and appropriate or transfer from available funds the sum of $50,000 to be expended by the Committee for the purpose of engaging consultants to insist the Committee in preparing a report for the citizens of the Town relative to short and long term school space needs, said report to include, but not limited to, current and future population trends, adequacy of current school facilities to meet current and projected enrollment, all costs associated with any projected space requests, applicable local and state funding projection, said report from the Committee to be completed by October 1, 2005, or take any other action relative thereto.

School Committee

Executive Summary: The School Committee is requesting that the Town form and fund a Long Range School Space Planning Committee to prepare a report relative to the short and long term space needs of the School Department.

Motion: The Finance Committee motioned to Amend Article 14 and Adopt, as Amended.
The School Committee motioned to Amend Article 14.
Mr. William Hurton motioned to Indefinitely Postpone the Amendments.

Board of Selectman Chairman, Joseph Gill, offered a suggestion to Table Article 14.

Motion: The Finance Committee motioned to Table Article 14 until Saturday, June 25, 2005, 10:00 AM, Tewksbury Memorial High School.

Voted: Article 14 was Tabled. 9:22 PM 5/2/05

Motion: Finance Committee Chairman, Todd Johnson, motioned to Remove Article 14 from the Table and this motion was Adopted. 11:12 AM 6/25/05

Moderator Coakley motioned to Dissolve the previous Amendments submitted at the May 2, 2005 Annual Town Meeting, and this motion was Adopted. 11:14 AM 6/25/05

Motion: The Finance Committee motioned to Adopt Article 14, as Amended, and Raise and Appropriate $75,000.00.
Mr. James Melloni motioned to Amend Article 14 by adding: **a member from the Tewksbury Memorial High School Parent Advisory Council.**

Voted: The Finance Committee's Amendment was Adopted. 11:16 AM 6/25/05

Mr. Melloni's Amendment was Adopted. 11:16 AM 6/25/05
Article 14 was Adopted, as Amended. 11:16 AM 6/25/05

ARTICLE 14 – AS AMENDED:

To see if the Town will vote to authorize and empower a Committee to function as a Long Range School Space Planning Committee, said committee to consist of nine members, two members appointed by the Board of Selectmen, two members appointed by the School Committee, two members appointed by the Finance Committee, the Town Manager, **a member from the Tewksbury Memorial High School Parent Advisory Council**, and a member from the Tewksbury Memorial High School Improvement Council appointed by the School Committee.

Said committee to elect by majority vote of the membership a Chairperson, a Vice Chairperson and a Secretary and it further be voted that the Town raise and appropriate or transfer from available funds the sum of **$75,000** to be expended by the Committee for the purpose of engaging consultants to assist the committee in preparing a report for the citizens of the Town relative to short and long term space needs for the Tewksbury Public School System, said report to include, but not limited to, current and future population trends, adequacy of current school facilities to meet current and projected enrollment and programs for the school district, all costs associated with and projected space requests, applicable local and state funding projection, said report from the Committee to be completed by **February 15, 2006**, or take any other action relative thereto.

ARTICLE 15

To see if the Town will vote to amend the Personnel By-Laws, Section III, The Wage and Classification Schedule as follows:

By deleting existing paragraph (g):

Paragraph (g)

An employee in a non-supervisory position who is directed to assume full-time responsibility of an established supervisor's position during their absence for a period of five (5) consecutive business days or longer shall be paid at the next higher step over the non-supervisory employee's current steps (adjusted for differences in the number of hours for the replaced employee's position) in the wage schedule for the replaced employee's position, **but not more than $50 per week over their present weekly,** after approval of the Department Head and the **Town Manager**. (Rev. ATM 5/6/02)

By deleting existing Paragraph (h)

Paragraph (h)

A **non-supervisory** employee who is directed to assume full-time responsibility of a higher **non-supervisory** grade level during the absence of the incumbent of an established position for a period of five (5) days or longer shall be paid the next higher step over their existing step in the replaced employee's grade level after approval of the Department Head and the Town Manager. Said employee shall receive **not less than twenty-five ($25) dollars nor more than fifty ($50) dollars per week over their present base weekly wages.** (Rev. ATM 5/6/02)

By adding a new Paragraph (g):

A permanent full-time employee in a non-supervisory position who is directed to assume full-time responsibility of an established supervisor's position during his/her absence or a non-supervisory permanent full-time employee who is directed to assume full-time responsibility of a higher non-supervisory grade level during the absence of the incumbent of an established position for a period of four (4) consecutive business days or longer shall be paid $1.50 per hour as out of grade pay, after approval of the Department Head and the Town Manager.

Effective July 1, 2005.

Or take any other action relative thereto.

Town Manager

Executive Summary: This article would provide for a more simplified way of calculating out of grade, since in the PRRB Addendum A wage schedules Group A positions are now stated as a minimum and maximum salary range and covers other Personnel Relations Review Board positions with steps to make the process consistent.

Motion: The Finance Committee motioned to Adopt Article 15.

Voted: Article 15 was Adopted. 9:22 PM 5/2/05

ARTICLE 16

To see if the Town will vote to amend the Personnel By Law, Section 3, Wage and Salary Schedule, effective July 1, 2005, by creating the following position and salary scale:

Program Coordinator	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	$33,429	$35,365	$37,413	$39,594	$41,885	$44,313

Council On Aging

Executive Summary: The purpose of this article is to establish a new position under the Personnel By Law. This position would, in the future, combine two part-time positions (an Activities Coordinator and a Volunteer Coordinator) into one full time position.

Motion: The Finance Committee motioned to Adopt Article 16.

Voted: Article 16 was Adopted. 9:23 PM 5/2/05

ARTICLE 17

To see if the Town will vote to amend the Personnel By Laws, Section III Salaries by changing the hourly wage of the grant funded positions of Activities Coordinator and the Volunteer Coordinator from that of $12.00 per hour to that of $16.00 per hour.

Council On Aging

Executive Summary: The purpose of this article is to allow the Council on Aging to increase the hourly rate of these positions and to keep in line with the practices of neighboring Aging Departments. These two positions are contingent on funding by a COA State Formula Grant.

Motion: Linda Brabant, Director of the Council On Aging, motioned to Withdraw Article 17.

Voted: Article 17 was Withdrawn. 9:24 PM 5/2/05

ARTICLE 18

To see if the Town will vote to amend and reorganize the Personnel By-Laws Addendum A library of job titles effective July 1, 2005 and to increase Group A salary ranges effective July 1, 2005 as follows:

Effective July 1, 2005 reorganized Addendum A

Group A - Directors/Department Heads and Professionals

Group A-1	Minimum	Maximum
Director of Community Development	87,668	96,654
Finance Director	87,668	96,654
Fire Chief	87,668	96,654
MIS Director	87,668	96,654
Police Chief	87,668	96,654
Superintendent of Public Works	87,668	96,654
Group A-2		
Deputy Fire Chief	72,190	79,590
Deputy Police Chief	72,190	79,590
Group A-3		
Library Director	62,950	76,513
Parks & Recreation Director	62,950	76,513
Group A4		
Assistant DPW Superintendent	61,716	75,013
Building Commissioner	61,716	75,013
Chief Assessor	61,716	75,013
Chief Operating Engineer	61,716	75,013
Director, Public Health	61,716	75,013
Group A-5		
Assistant to Town Manager	58,896	71,587
Director, Administrative Services	58,896	71,587

Group A-6

Director, Council on Aging	51,115	66,449
Recreation Director	51,115	66,449
Group A-7		
Accountant	49,583	66,351
Collector	49,583	66,351
Town Engineer	49,583	66,351
Treasurer	49,583	66,351
Group A-8		
Assistant Library Director	48,492	58,944
Group A-9		
Veterans' Services Officer	34,997	44,665

Or take any other action relative thereto.

Town Manager

Executive Summary: The proposed warrant article would have the affect of reorganizing the Personnel By-Laws Addendum A library of job titles in their proper groups and to state minimum and maximum salary ranges for Group A positions; and bring Group A positions in FY06 to competitive salary ranges with other communities.

Motion: The Finance Committee motioned to Adopt Article 18.

Voted: Article 18 was Adopted. (Secret Ballot Vote = 100 YES, 53 NO) 9:38 PM 5/2/05

ARTICLE 19

To see if the Town will vote to amend the Personnel By Law, Section IV, Fringe Benefits by amending paragraph (j) Terminal Leave as follows:

Delete:

Program Eligibility – The longevity program shall be available to employees who have at least ten years of continuous, creditable service with the Town and whose sick leave buy-back, also referred to as terminal leave, if paid when they enter the program, would be greater than or equal to twenty (20%) per cent of the salary the employee received on the date they enter the program. In order to participate in the program, an employee must notify the Town Manager in writing of his/her intention to participate in the program and if the employee will retire by a date certain. This notice also must indicate the extent to which the employee intends to participate in the longevity incentive program and that the employee agrees to abide by the provisions of this program.

Add:

Program Eligibility – The longevity incentive program shall be available to an employee who has at least fifteen years of continuous creditable service with the Town and whose sick leave buy-back, also referred to as terminal leave, if paid when he/she entered the program, would be greater than or equal to twenty (20%) per cent of the salary the employee received on the date he/she entered the program. An employee may participate in this program once at any time during his/her employment by the Town provided the years of service requirement is met and the Town Manager is notified in writing of the employee's intention to participate on or before February 1st of the fiscal year (July 1 – June 30) in the program payments will commence. This notice also must indicate the extent to which the employee intends to participate in the longevity incentive program and that the employee agrees to abide by the provisions of this program.

Delete:

Conclusion of the Benefit – Upon completion of the employee's participation in the program, the employee's salary shall revert to the level it would have been had the employee not participated in the program. Commencing with the first pay period after the date on which the employee notified the Town he/she planned to retire, the Town shall deduct from the employee's regular wages (which term shall include payments made to an employee due to incapacity for service or non-service related disability other than a disability retirement allowance, but which term shall not include any retirement allowance), but from no other source, in twelve payments, the amount of the incentive benefit the employee received, with interest at the rate of twelve percent per year (12%/yr.) from the date of the first incentive benefit payment. By participating in this program, the employee agrees to this deduction from his wages.

Add:

Conclusion of the Benefit – Upon completion of the employee's participation in the program, the employee's salary shall revert to the level it would have been had the employee not participated in the program. Commencing in the 53rd week following the last pay period in which the employee received the benefit, the Town shall deduct from the employee's regular wages (which term shall

include payments made to an employee due to incapacity for service or non-service related disability other than a disability retirement allowance, but which term shall not include any retirement allowance), but from no other source, in twelve payments, the amount of the incentive benefit the employee received with interest at the rate of twelve percent per year (12%/yr.) from the date of the first incentive benefit payment. By participating in this program, the employee agrees to this deduction from his/her wages.

Or take any other action relative thereto.

Town Manager

Executive Summary: The purpose of this article is to clarify language in an existing by-law which converts an accrued liability the Town owes to an employee so that it is payable over five fiscal years rather than one fiscal year, thereby avoiding large budgetary increases when an employee retires.

Motion: The Finance Committee motioned to Adopt Article 19.

Voted: Article 19 was Adopted. 9:38 PM 5/2/05

ARTICLE 20

To see if the town will vote to amend the Personnel By Law SECTION IV – FRINGE BENEFITS paragraph (n) **Military Leave** as follows:

Delete:

(n) Military Leave: (1) Permanent employees of the Town shall be granted leave in order to serve with State or Federal military training forces. While on leave and subject to the restrictions below, the Town shall make payment to such employees of an amount equal to the difference between his/her normal compensation and the amount, excluding travel allowance, the employee receives from military duty leave compensation.

Add:

(n) Military Leave: (1) Permanent employees of the Town shall be granted leave in order to serve with State or Federal military training forces *or for active duty therewith.* While on leave and subject to the restrictions below, the Town shall make payment to such employees of an amount equal to the difference between his/her normal compensation, *which for the purpose of this section only shall mean an employee's regular salary plus the amount of the Town's contribution towards the employee's health insurance premium costs,* and the amount, excluding travel allowance, the employee receives from military duty leave compensation. *Such compensation shall be paid for the duration of the annual training period of two weeks or, for those on active duty, for a period not to exceed thirty-six (36) months from the date of the start of the leave*

Or take any other action relative thereto.

Board of Selectmen

Executive Summary: The purpose of this article will allow spouses and dependents of town employees who currently have health/dental benefits to maintain those benefits when the town employee is called to active duty due to their military status.

Motion: The Finance Committee motioned to Adopt Article 20.

Voted: Article 20 was Adopted. 9:38 PM 5/2/05

ANY ARTICLES VOTED TO BE REMOVED FROM THE CONSENT CALENDAR SHALL BE RESTORED TO ITS ORIGINAL NUMBERED PLACE IN THE WARRANT.

ARTICLE 3-21	ADOPTED
ARTICLE 3-22	ADOPTED
ARTICLE 3-23	ADOPTED
ARTICLE 3-24	ADOPTED
ARTICLE 3-25	ADOPTED
ARTICLE 3-26	ADOPTED, AS AMENDED
ARTICLE 3-27	ADOPTED, AS AMENDED

SECTION 3 (Lottery System)

Article 28	Zoning By-Law
Article 29	Zoning By-Law
Article 30	Zoning By-Law
Article 31	Zoning By-Law – Map
Article 32	Zoning By-Law – Map
Article 33	Zoning By-Law – Map
Article 34	Zoning By-Law – Map
Article 35	Zoning By-Law – Map
Article 36	Zoning By-Law – Map
Article 37	Zoning By-Law – Map
Article 38	Zoning By-Law – Map
Article 39	Zoning By-Law
Article 40	Zoning By-Law
Article 41	Zoning By-Law
Article 42	Zoning By-Law
Article 43	Accept MGL Chapter 44B
Article 44	Amend Town By-Law
Article 45	Discontinue Street

Moderator Coakley informed the Assembly that Articles 31 to 36 and Article 38, Municipal Maps, will be acted upon together, as they are related and Article 39 to 41, are related, and will be acted upon together; and Articles 43 and 44, the Community Preservation Act, are related and will be acted upon together.

ARTICLE 28

To see if the Town of Tewksbury will vote to amend the Tewksbury Zoning Bylaws, Section 7010, Affordable Housing Requirements, by changing the following:

In Section 7011 after the words "Department of Housing and Community Development," insert "(DHCD)."

DELETE

7013. Definitions:

a. Affordable Housing Unit. A Dwelling Unit available at a purchase cost of no more than 30% of gross household income of households at or below 80% of the Middlesex County median income as reported by the U.S. Department of Housing and Urban Development, including units listed under G.L. c.40B s. 20-24 and the Commonwealth's Local Initiative Program.

ADD

7013. Definitions:

a. Affordable Housing Unit. A Dwelling Unit available at a purchase price for which a purchaser earning eighty percent (80%) of the Middlesex County median income, as reported by the U.S. Department of Housing and Urban Development, could obtain mortgage financing and will not spend more than thirty percent (30%) of household income on the payment of principal, interest, real estate taxes, condominium or homeowner's fees, mortgage insurance, and homeowner's insurance premiums, as shall be calculated by DHCD in its sole discretion. Mortgage financing shall be based on thirty (30) year fixed rate mortgages with interest rates no greater than conforming, conventional market rate mortgages.

7014. Provisions:

g. Preservation of Affordability; Restrictions on Resale:

Each Affordable Housing Unit created in accordance with this bylaw shall have limitations governing its resale. The purpose of these limitations is to preserve the long-term affordability of the unit and to ensure its continued availability for affordable income households. The resale controls shall be established through a deed restriction on the property and shall be in force in perpetuity.

DELETE

1. Resale price. Sales beyond the initial sale to a qualified affordable income purchaser shall include the initial discount rate between the sale price and the unit's appraised value at the time of resale. This percentage shall be recorded as part of the deed restriction on the property noted above. For example, if a unit appraised for $100,000 is sold for $75,000 as a result of this bylaw, it has sold for 75 percent of its appraised value. If, several years later, the appraised value of the unit at the time of proposed resale is $150,000, the unit may be sold for no more than $112,500--75 percent of the appraised value of $150,000.

ADD

1. Resale price. Sales beyond the initial sale to a qualified affordable income purchaser shall be at a purchase price for which a purchaser earning eighty percent (80%) of the Middlesex County median income, as reported by the U.S. Department of Housing and Urban Development, could obtain mortgage financing and will not spend more than thirty percent (30%) of household income on the payment of principal, interest, real estate taxes, condominium or homeowner's fees, mortgage insurance, and homeowner's insurance premiums, as shall be calculated by DHCD in its sole discretion. Mortgage financing shall be based on thirty (30) year fixed rate mortgages with interest rates no greater than conforming, conventional market rate mortgages.

PLANNING BOARD

Executive Summary: The adoption of this article will bring the language Tewksbury's Affordable Housing Bylaw current with the requirements of the Zoning Board of Appeals Comprehensive Permit Rules and Regulations and the recommendations of the Massachusetts Department of Housing and Community Development under its Local Initiative Program Guidelines dated February 2003. The new language, which applies to the resale of these units, keeps the units affordable to those qualified, whereas the existing language excludes those persons by allowing a higher sales price.

Motion: Planning Board Chairman, Frank Sweet, motioned to Adopt Article 28.

Voted: Article 28 was Adopted. 14 YES, -0- NO . (Unanimous Vote) 8:18 PM 5/4/05

ARTICLE 29

To see if the Town will delete section 5272 of the Zoning By-Laws;

5270. Temporary Signs. Temporary signs which comply with these By-Laws shall be permitted (other than a temporary sign placed in a window).

5271. Temporary signs which do not comply with these By-Laws may be authorized by a special permit by the Board of Selectmen for private, nonprofit charitable organizations.

5272. Deleted. *(Attorney General's response of August 21, 2002)*

And Replace with:

5272. Temporary signs which are specific in nature to announce an event, including but not limited to Real Estate Signs, Construction Signs, Yard Sale Signs and Ballot Issue Signs and other such signs shall be permitted as a matter of right. Said signs shall not exceed 6 SF and a maximum of 4 signs per lot. Said signs shall be located on private property, and a minimum of 10 Ft. from the edge of pavement. Said signs shall not obstruct traffic sight lines or pedestrian traffic. Said signs shall not be illuminated and must be removed within 4 days of the conclusion of the event.

PLANNING BOARD

Executive Summary: This article will provide for the regulation of temporary signs based on size, number of signs per lot, duration of posting, and provide for a minimum setback from pavement's edge for public safety purposes.

Motion: The Planning Board motioned to Adopt Article 29.

Voted: Article 29 was Adopted. 17 YES, -0- NO (UnanimousVote) 8:16 PM 5/4/05

ARTICLE 30

To see if the Town will vote to amend the Zoning By-Law section 3650, paragraphs 4 & 5 from:

4. Any reconstruction, extension, alteration or change to the side or face of a structure which encroaches upon a required yard or setback area, where the reconstruction, extension or alteration or change will not encroach upon such area to a distance greater than the existing structure; the provisions of this subsection shall apply regardless of whether the lot complies with current area and frontage requirements. The setbacks for this provision shall not be less than 25ft. front and 10ft. side and rear.

5. Any reconstruction, extension, alteration or change to a nonconforming structure which will not increase the footprint of the existing structure provided that existing height restrictions shall not be exceeded. The setbacks for this provision shall not be less than 25ft. front and 10ft. side and rear.

To remove the word "reconstruction" from paragraphs 4 & 5 to read as follows:

4. Any extension, alteration or change to the side or face of a structure which encroaches upon a required yard or setback area, where the reconstruction, extension or alteration or change will not encroach upon such area to a distance greater than the existing structure; the provisions of this subsection shall apply regardless of whether the lot complies with current area and frontage requirements. The setbacks for this provision shall not be less than 25ft. front and 10ft. side and rear.

5. Any extension, alteration or change to a nonconforming structure which will not increase the footprint of the existing structure provided that existing height restrictions shall not be exceeded. The setbacks for this provision shall not be less than 25ft. front and 10ft. side and rear.

The revised section 3650 would then read as follows:

3650. Pre-Existing Nonconforming Single and Two Family Residential Structures. Pre-Existing Nonconforming single and two family residential structures may be reconstructed, extended, altered, or structurally changed upon the issuance of a building permit after a determination by the Building Commissioner that such proposed reconstruction, extension, alteration, or change does not increase the nonconforming nature of said structure. The following five (5) conditions shall not be deemed to increase the nonconforming nature of said structure and shall be used in the Building Commissioner's determination.

1. Any reconstruction, extension, alteration or change to a structure which complies with all current setback, yard, building coverage, and building height requirements but is located on a lot with insufficient area, where the reconstruction, extension or alteration or change will also comply with all of said current requirements.

2. Any reconstruction, extension, alteration or change to a structure which complies with all current setback, yard, building coverage, and building height requirements but is located on a lot with insufficient frontage, where the reconstruction, extension or alteration or change will also comply with all of said current requirements.

3. Any reconstruction, extension, alteration or change to a structure which encroaches upon one or more required yard or setback areas, where the reconstruction, extension or alteration or change will comply with all current setback, yard, building coverage and building height requirements; the provisions of this subsection shall apply regardless of whether the lot complies with current area and frontage requirements.

4. Any extension, alteration or change to the side or face of a structure which encroaches upon a required yard or setback area, where the **reconstruction**, extension or alteration or change will not encroach upon such area to a distance greater than the existing structure; the provisions of this subsection shall apply regardless of whether the lot complies with current area and frontage requirements. The setbacks for this provision shall not be less than 25ft. front and 10ft. side and rear.

5. Any extension, alteration or change to a nonconforming structure which will not increase the footprint of the existing structure provided that existing height restrictions shall not be exceeded. The setbacks for this provision shall not be less than 25ft. front and 10ft. side and rear.

3651. In the event that the Building Commissioner determines that the nonconforming nature of such structure would be increased by the proposed reconstruction, extension, alteration, or change, the Board of Appeals may, by special permit, allow such reconstruction, extension, alteration, or change where it determines that the proposed modification will not be substantially more detrimental than the existing nonconforming structure to the neighborhood.

PLANNING BOARD

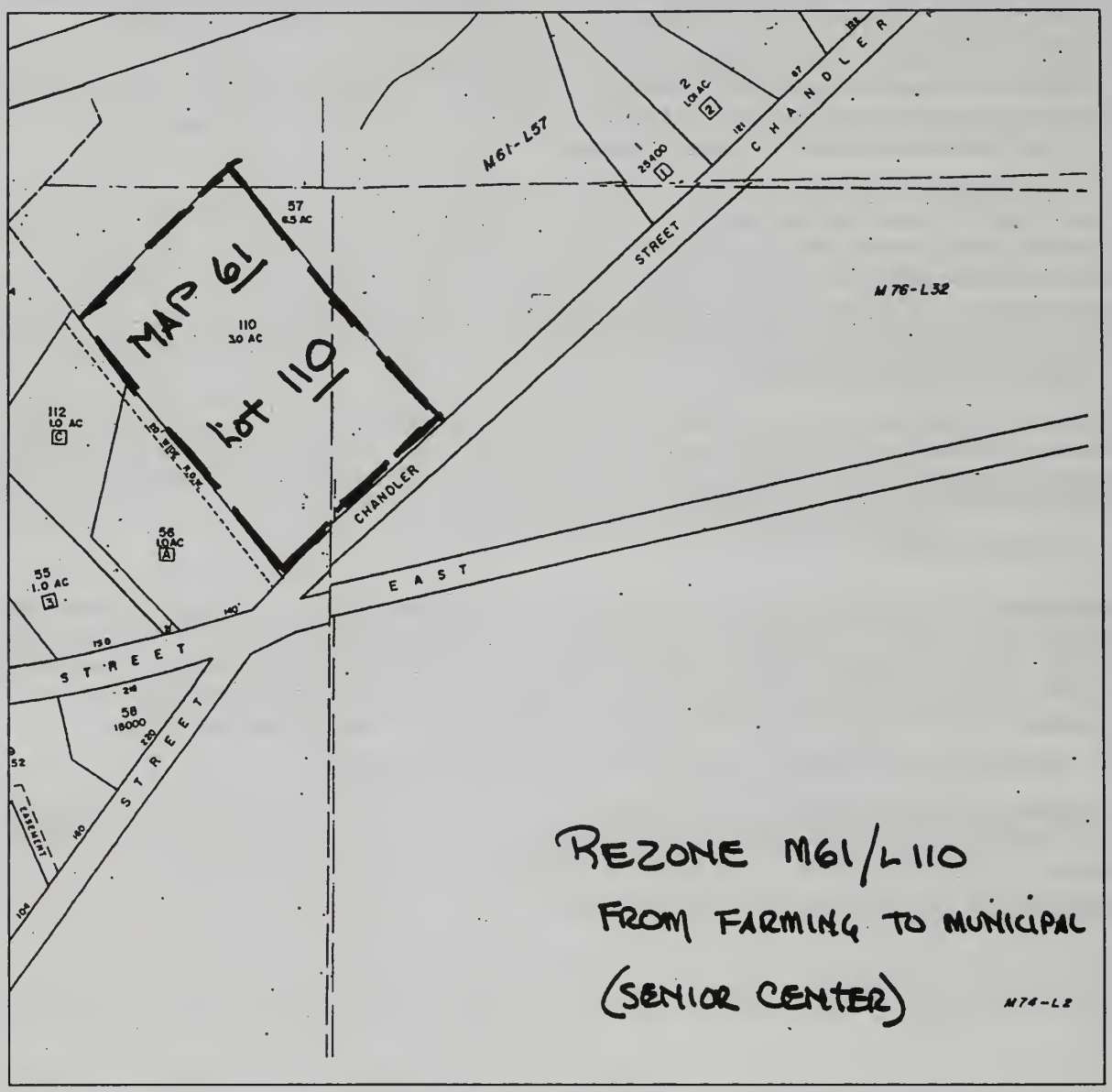
Executive Summary: The purpose of this article is to remove the word reconstruction, which was added in error when the by-law was recodified in May of 2002. The original by-law did not contain "reconstruct" in paragraphs 4 and 5. This change back to the original would allow an individual to reconstruct their dwelling destroyed by fire or disaster exactly as constructed before the disaster without having to appear before the ZBA. Additionally, this will eliminate problems homeowners could have with mortgage companies who like regulations that allow single-family dwellings to be result as they were, by right.

Motion: The Planning Board motioned to Amend Article 30 and Adopt, as Amended.

Voted: The Planning Board's Amendment was Adopted. 8:30 PM 5/4/05
Article 30 was Adopted, as Amended. 28 YES, -0- NO 8:31 PM 5/4/05
(Unanimous Vote)

AMENDMENT: Remove "reconstruction" in paragraph 4

ARTICLE 31



To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to rezone the following parcel from Farming to MN (Municipal):

Map 61, Lot 110 (Senior Center)

Or take any other action necessary

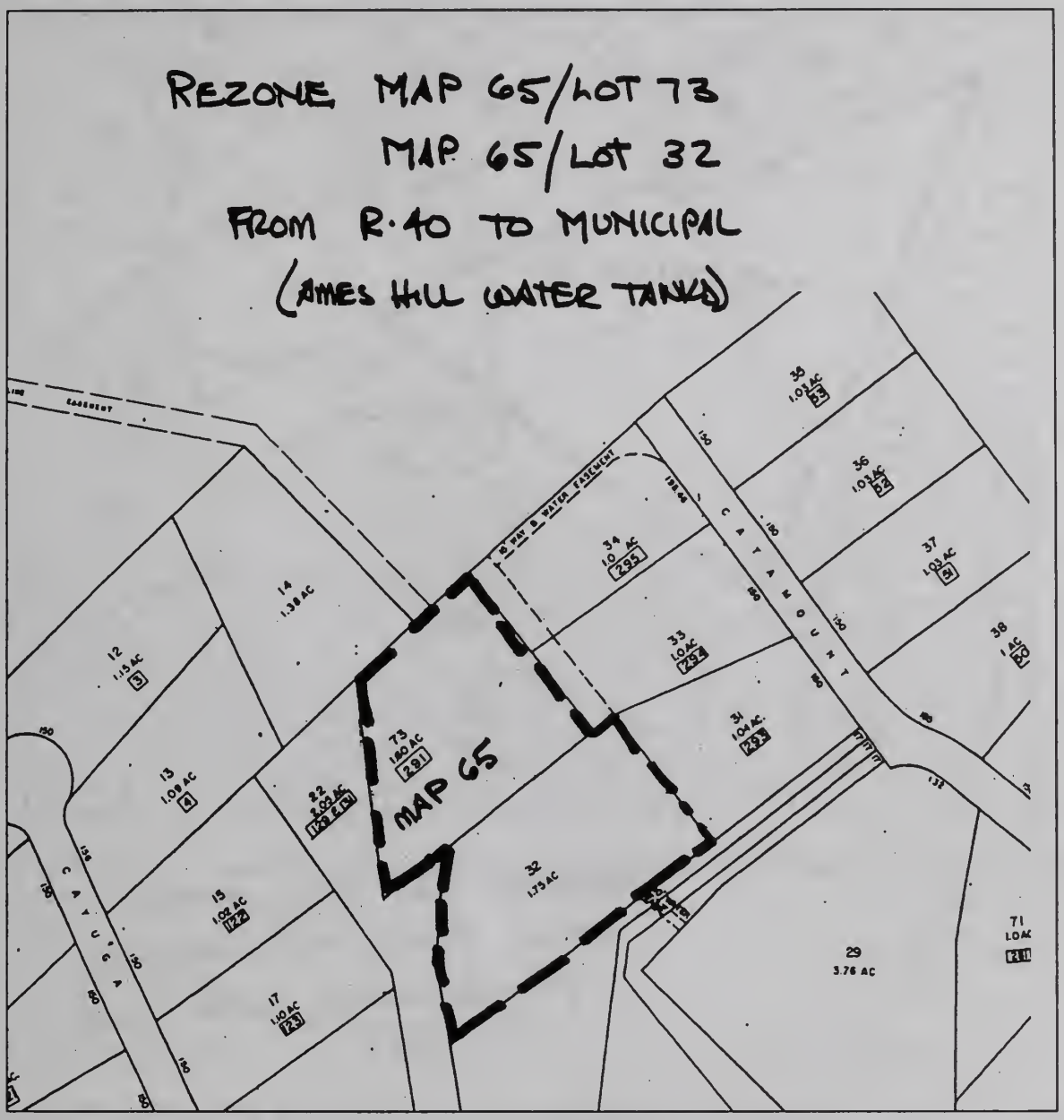
Town Manager
Building Commissioner

Executive Summary: The purpose of this article is to Zone the Senior Center from Farming to Municipal. Color Copies of these maps are available at the Town Clerk's Office and Community Development Office.

Motion: Planning Board Chairman, Frank Sweet, motioned to Adopt Article 31.

Voted: Article 31 was Adopted. 10 YES, -0- NO (Unanimous Vote) 8:08 PM 5/4/05

ARTICLE 32



To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to rezone the following parcels from R 40 to MN (Municipal):

Map 65, Lots 32 & 73 (Ames Hill Water Tank)

Or take any other action necessary

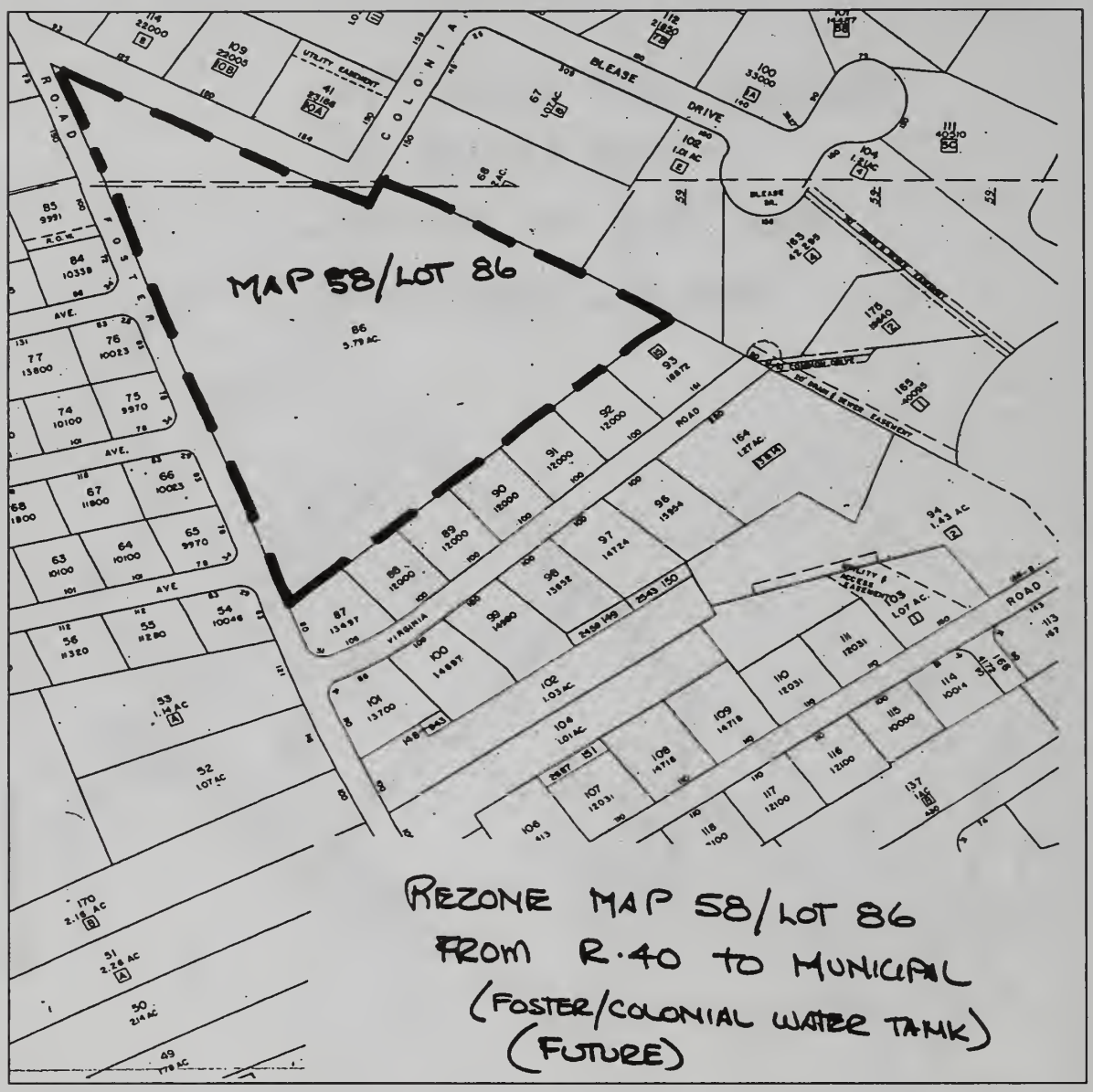
Town Manager
Building Commissioner

Executive Summary: The purpose of this article is to Zone the Ames Hill Water Tank to Municipal. Color copies of these maps are available at the Town Clerk's Office and Community Development Office.

Motion: Planning Board Chairman, Frank Sweet, motioned to Adopt Article 32.

Voted: Article 32 was Adopted. 15 YES, -0- NO (Unanimous Vote) 8:09 PM 5/4/05

ARTICLE 33



To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to zone the following parcel from R-40 to MN (Municipal):

Map 58, Lot 86 (Colonial Drive- Foster Road Water Tank)

Or take any other action necessary

Town Manager
Building Commissioner

Executive Summary: The purpose of this article is to Zone the Colonial Drive-Foster Road Water Tank to Municipal. Color copies of these maps are available at the Town Clerk's Office and Community Development Office.

Motion: Planning Board Chairman, Frank Sweet, motioned to Adopt Article 33.

Voted: Article 33 was Adopted. 33 YES, -0- NO 8:10 PM 5/4/05
(Unanimous Vote)

ARTICLE 34

To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to zone the following parcel from R40 to MN (Municipal):

Map 30, Lot 25 (Dog Pound)

Or take any other action necessary

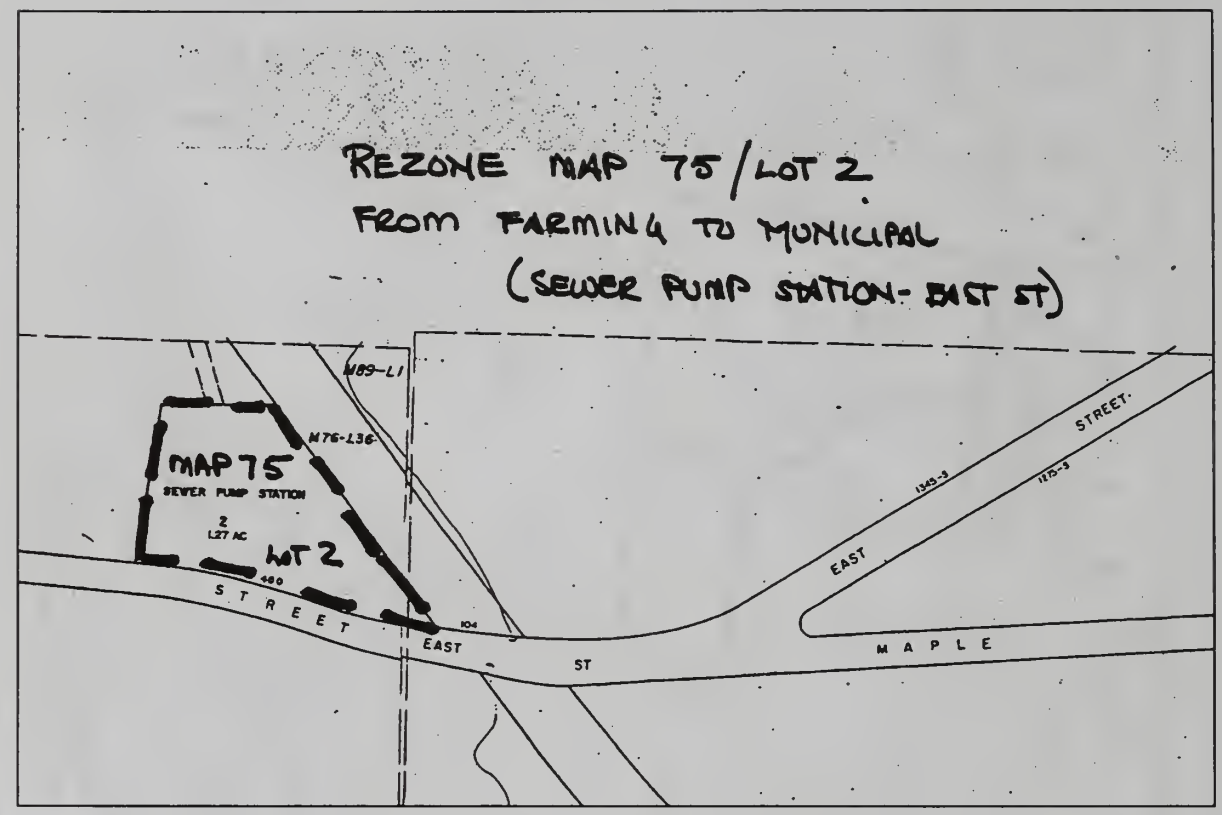
Town Manager
Building Commissioner

Executive Summary: The purpose of this article is to Zone the Dog Pound to Municipal. Color copies of these maps are available at the Town Clerk's Office and Community Development Office.

Motion: Planning Board Chairman, Frank Sweet, motioned to Adopt Article 34.

Voted: Article 34 was Adopted. 31 YES, -0- NO (Unanimous Vote) 8:10 PM 5/4/05

ARTICLE 35



To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to rezone the following parcel from Farming to MN (Municipal):

Map 75, Lot 2 (East Street Sewer Pump Station)

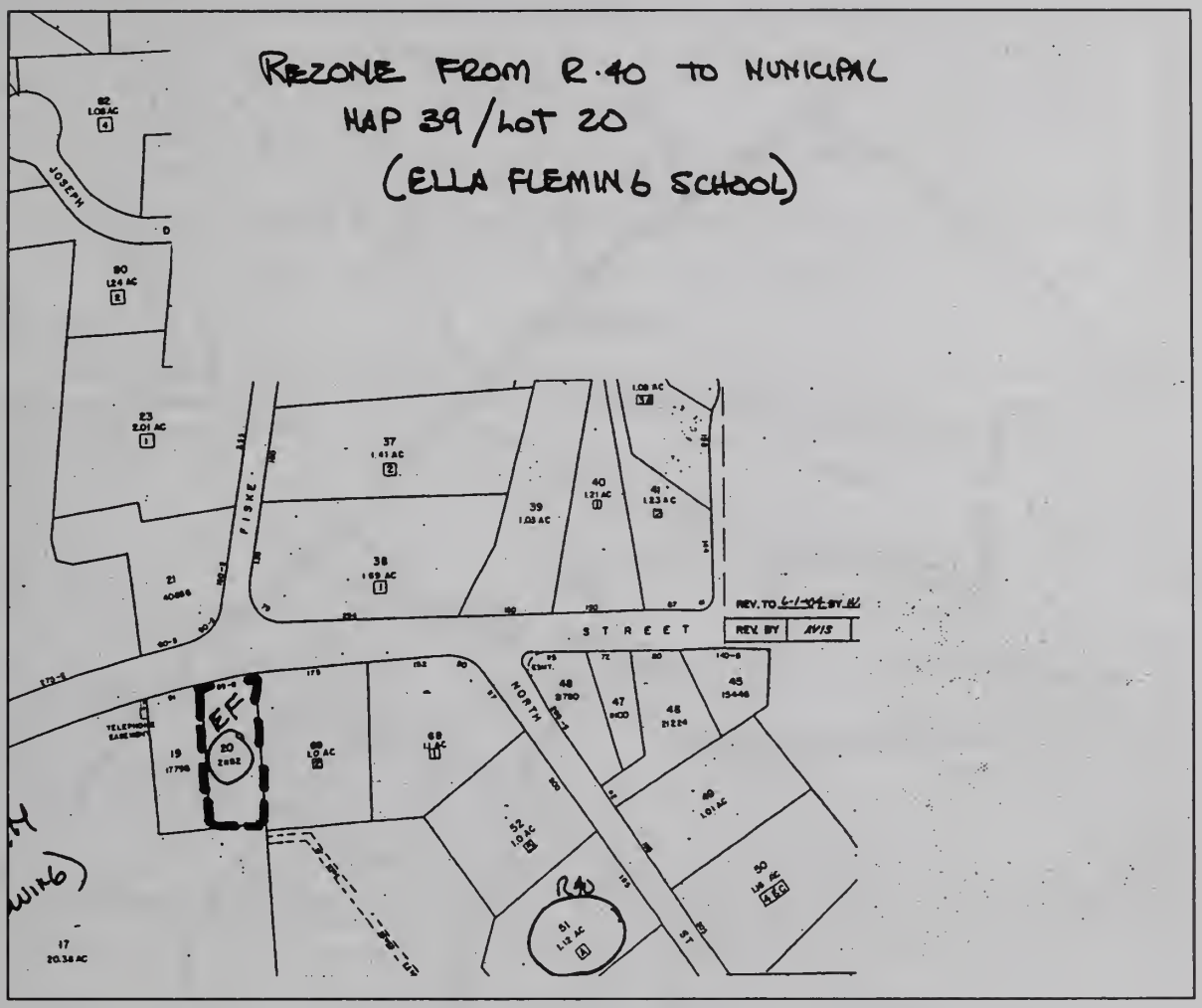
Or take any other action necessary

Town Manager
Building Commissioner

Executive Summary: The purpose of this article is to Zone the East Street Sewer Pump Station from Farming to Municipal. Color copies of these maps are available at the Town Clerk's Office and Community Development Office.

Motion: Planning Board Chairman, Frank Sweet, motioned to Adopt Article 35.

Voted: Article 35 was Adopted. 15 YES, -0- NO (Unanimous Vote) 8:11 PM 5/4/05



To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to rezone the following parcel from R40 to MN (Municipal):

Map 39, Lot 20 (Ella Fleming School)

Or take any other action necessary

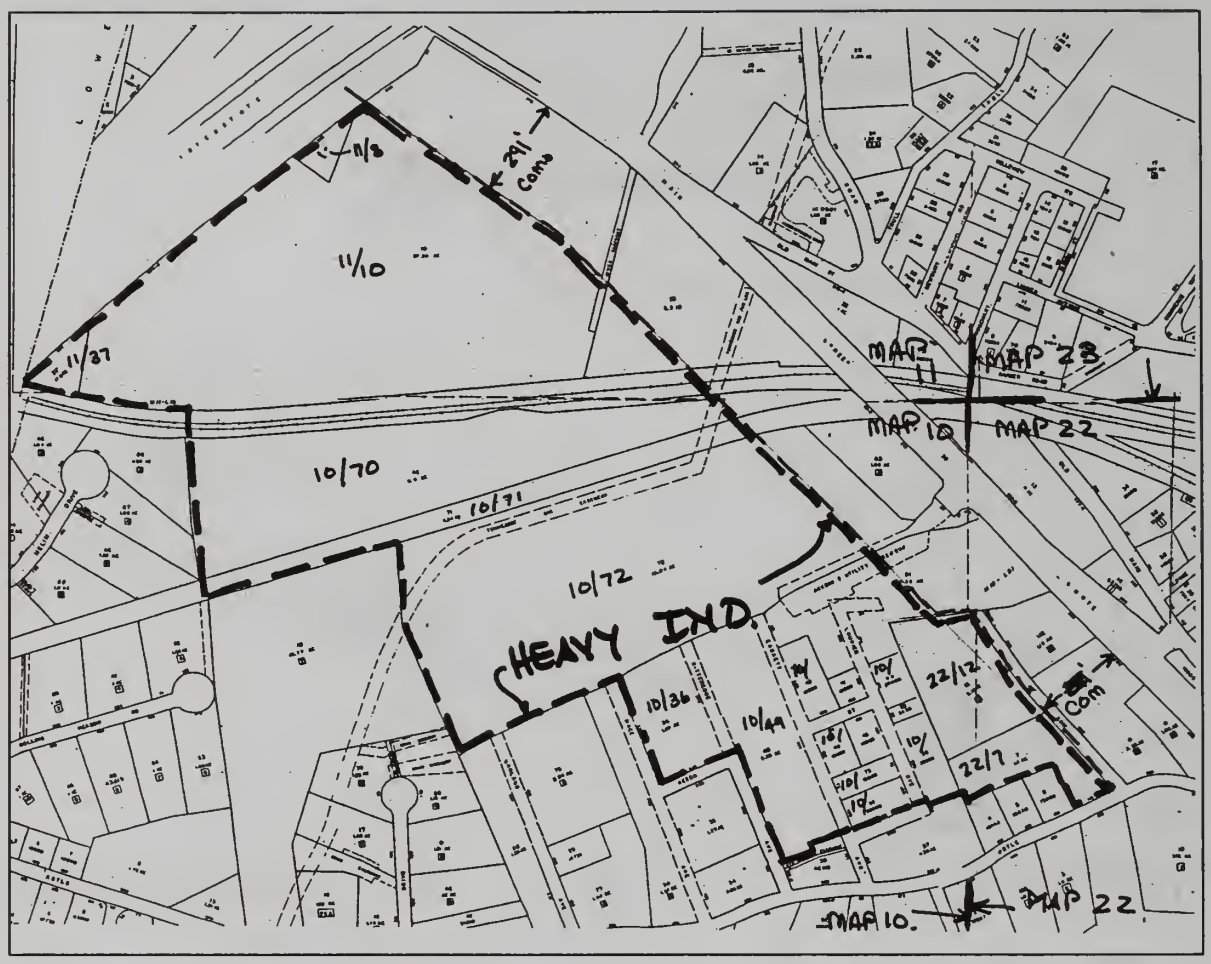
Town Manager
Building Commissioner

Executive Summary: The purpose of this article is to Re-Zone the Ella Fleming School from R-40 to Municipal. Color copies of these maps are available at the Town Clerk's Office and Community Development Office.

Motion: Planning Board Chairman, Frank Sweet, motioned to Adopt Article 36.

Voted: Article 36 was Adopted. 15 YES, -0- NO (Unanimous Vote) 8:12 PM 5/4/05

ARTICLE 37



To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to zone the following parcels HI (Heavy Industrial):

Map 22, Lots 7 & 12.

Map 10, Lots 56, 55, 44, 73, 45, 46, 41, 40, 49, 36.

Map 11, Lots 37 & 8.

Portions of the following lots starting 291' from and parallel to Main St: Map 10, Lot 91, 72, 71, 70 & Map 11 Lots 33, 10.

Or take any other action necessary

Town Manager
Building Commissioner

Executive Summary: The purpose of this article is to clarify the zoning district boundary for this area and to adjust the line to match the lot boundary lines and uses presently in the area. Color copies of these maps are available at the Town Clerk's Office and Community Development Office.

Motion: The Planning Board motioned to Amend Article 37 and Adopt Article 37, as Amended.

Voted: The Planning Board's Amendment was Adopted. 8:20 PM 5/4/05
Article 37 was Adopted, as Amended. 36 YES, -0- NO 8:20 PM 5/4/05
(Unanimous Vote)

AMENDMENT: "map 10, lot 54 to remain R-40"

FINAL VERSION – ARTICLE 37, AS AMENDED

To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to zone the following parcels HI (Heavy Industrial):

Map 22, Lots 7 & 12.

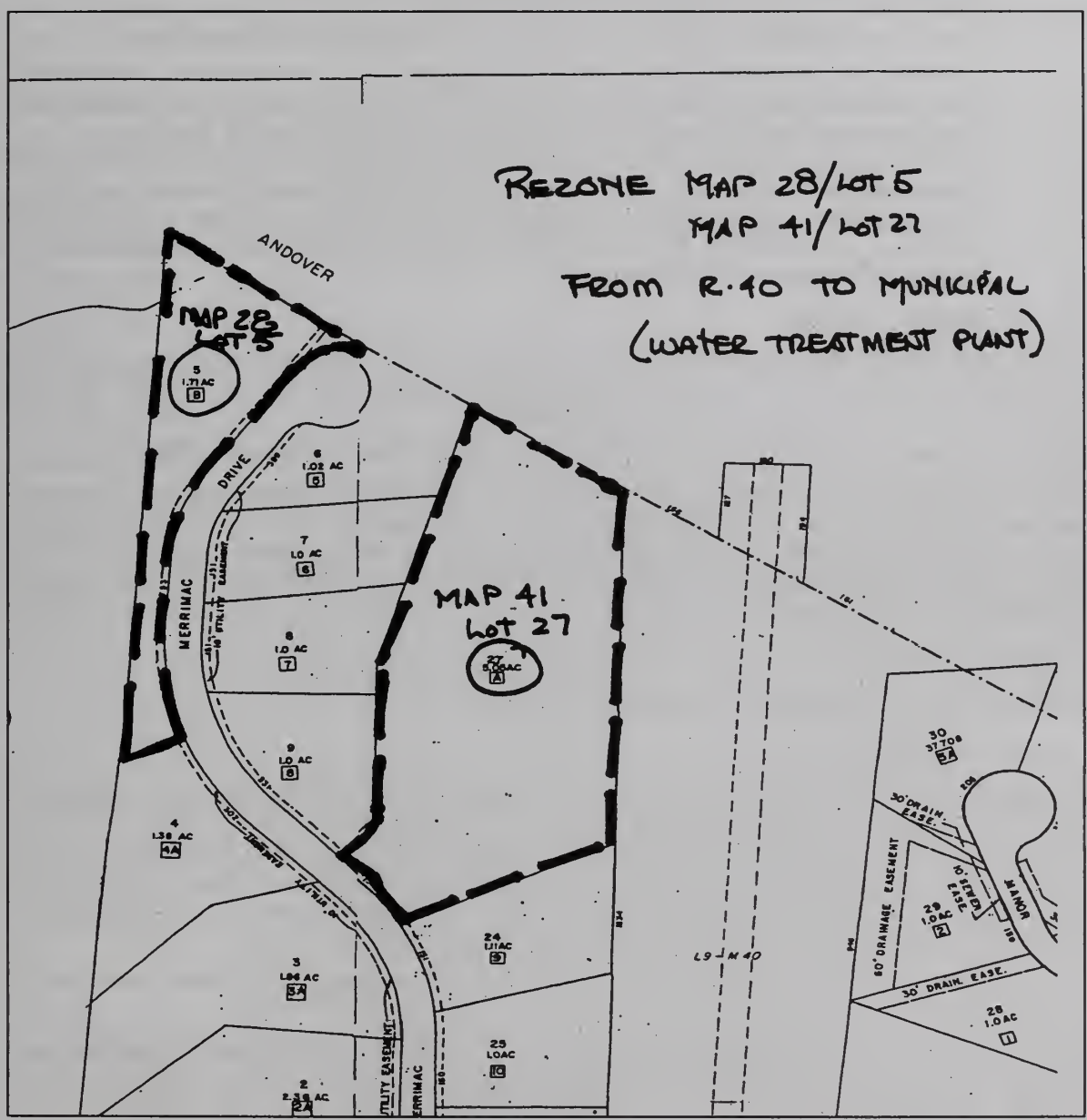
Map 10, Lots 56, 55, 44, 73, 45, 46, 41, 40, 49, 36.

"map 10, lot 54 to remain R-40"

Map 11, Lots 37 & 8.

Portions of the following lots starting 291' from and parallel to Main St: Map 10, Lot 91, 72, 71, 70 & Map 11 Lots 33, 10.

ARTICLE 38



To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to rezone the following parcels from R40 to MN (Municipal):

Map 28, Lot 5 & Map 41, Lot 27 (Water Treatment Plant)

Or take any other action necessary

Town Manager
Building Commissioner

Executive Summary: The purpose of this article is to rezone the Water Treatment Plant from R40 to Municipal. Color copies of these maps are available at the Town Clerk's Office and Community Development Office.

Motion: The Planning Board motioned to Adopt Article 38.
Attorney Richard O'Neill, representing George D. Behrakis, motioned to Amend Article 38.

Voted: Attorney O'Neill's motion to Amend Article 38 was Adopted. 8:15 PM 5/4/05
Article 38 was Adopted, as Amended. 12 YES, -0- NO 8:15 PM 5/4/05
(Unanimous Vote)

AMENDMENT: To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to rezone the following parcels from R-40 (Residential) to MN (Municipal):

Map 28, Lot 5 and Map 41, Lot 27 (Water Treatment Plant and Water Pumping Station)

; provided, that said rezoning shall be subject to the restrictions set forth in the deed from George D. Behrakis to the Town of Tewksbury, Massachusetts dated the 26th day of December 1986 and recorded at Middlesex North Registry of Deed at Book 3868, Page 32, including, but not limited to, the following two restrictions: (1) that the parcel located at Map 41, Lot 27 is to be used solely for the construction and operation of the Water Treatment Plant which is to provide drinking water to the Town of Tewksbury and to those other towns which purchase treated drinking water from the Town of Tewksbury, and (2) that the parcel located at Map 28, Lot 5 is to be used solely for the construction and operation of a water pumping station to be used in conjunction with the water treatment plant.

George D. Behrakis

ARTICLE 39

To see if the Town will vote to Amend Sections 2100 and 4000 of the Zoning Bylaw by adding the following:

Adopt the Town Master Plan model and establish a new zoning district entitled Neighborhood Compatibility District (NCD). NCD is a land use model, identified in the Town Master Plan and associated Land Use Concept Plan, defined as a predominantly residential area permitting single-family, two-family, multi-family, townhouses, small professional or medical office buildings, and business and personal service establishments; and as indicated in Appendix A, Table of Use Regulations and Appendix B, Table of Dimensional Requirements (Appendices Attached).

George L. Olson & Others

Motion: Mr. Olson requested, in writing, that Article 39 be Withdrawn.

Voted: Article 39 was Withdrawn. 8:18 PM 5/4/05

Executive Summary: To adopt the Town Master Plan model and recommendation by establishing a new zoning district entitled NCD within Town Zoning Bylaw. NCD is defined according to the "Neighborhood Compatibility Area" (NCA) described in the Town Master Plan. NCAs are "...intended to encourage a predominantly residential mix of uses and provide generous landscaped buffers between industrial, commercial and residential areas. Permitted uses could include townhouse and multi-family residences, small professional or medical office buildings, business and personal service establishments." The Plan classifies NCAs as a "Highest Priority". Reference the Master Plan, Chapter 2, and Land Use Concept Plan.

Notes: 1) This Article is submitted separately and should precede related rezoning Articles for the Area identified as Woburn St. to Lowell St.

2) The following Section requirements of the Zoning Bylaw were considered during the writing of this Article:

3400	Family Suite	4200	Special Dimensional
7010	Affordable Housing	7500	Open Space Residential

APPENDIX A

(Town Bylaws, December 2004 Final Version, beginning page 105)

TABLE OF USE REGULATIONS

Proposed

DISTRICTS

A. RESIDENTIAL USES	R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	MFD/55	CDD	HI	NCD
1. Single-family dwelling	Y	Y	Y	Y	SP	Y	N	N	N	Y	Y	N	N	Y
2. Two-Family dwelling	N	N	N	N	N	N	N	N	N	PB	N	N	N	PB
3. Multi-family dwelling	N	N	N	N	N	N	N	N	N	PB	N	N	N	PB
4. Multi-family dwelling/55	N	N	N	N	PB	N	N	N	N	PB	PB	N	N	PB
5. Community Development Project	N	N	N	N	N	N	N	N	N	N	N	Y	N	N
6. Cluster Development	PB	PB	N	N	N	N	N	N	N	N	N	N	N	PB
7. Open Space Residential Design	PB	PB	PB	N	N	N	N	N	N	N	N	N	N	PB

Note: **PB** = Planning Board. **SP** = Special Permit. **R40** = residential with minimum 1 acre lot. **R80** = residential with minimum 2 acre lot. **COM** = commercial. **HI** = Heavy Industrial. **NCD** is generally described as predominantly residential with light or limit commercial use only.

B. EXEMPT AND INSTITUTIONAL USES	R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	MFD/55	CDD	HI	NCD
1. Use of land or structures for religious purposes	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
2. Use of land or structures for educational purposes on land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or denomination, or by a nonprofit educational corporation	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
3. Child care facility in existing building	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
4. Child care facility in new building	N	N	PB	PB	PB	PB	PB	PB	N	N	N	N	PB	PB
5. Use of land for the primary purpose of agriculture, horticulture, floriculture, or viticulture on a parcel of more than five (5) acres in area	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
6. Facilities for the sale of produce, and wine and dairy products on exempt agricultural sites	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
7. Cemeteries, private	SP	SP	N	N	N	N	N	Y	SP	N	N	N	SP	SP
8. Municipal parks and playgrounds	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
9. Other municipal facilities	PB	PB	PB	PB	PB	PB	PB	PB	Y	PB	PB	Y	PB	PB
10. Essential services	N	N	N	N	PB	N	N	N	PB	N	N	N	PB	N
11. Water towers and reservoirs	PB	PB	PB	PB	PB	PB	PB	PB	PB	PB	N	N	PB	PB
12. Hospital	PB	PB	N	N	PB	N	N	Y	PB	N	N	N	PB	PB

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C. COMMERCIAL USES	R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	MFD/55	CDD	HI	NCD
1. Nonexempt farm stand for wholesale or retail sale of products	N	N	Y	N	PB	N	N	N	N	N	N	N	PB	PB
2. Nonexempt educational use	PB	PB	PB	PB	PB	PB	PB	Y	Y	PB	PB	Y	PB	PB
3. Nonexempt agricultural use	N	N	N	N	N	N	N	N	N	N	N	N	N	N
4. Animal clinic or hospital; kennel	N	N	N	N	PB	N	N	N	N	N	N	N	PB	N
5. Personal service establishment	N	N	N	SP	Y	SP	N	N	N	N	N	SP	Y	SP
6. Funeral home	N	N	N	N	PB	N	N	N	N	N	N	N	PB	N
7. Hotel/motel	N	N	N	N	PB	N	N	N	N	N	N	N	PB	N
8. Bed and Breakfast	N	N	N	N	Y	Y	N	N	N	PB	N	N	N	Y
9. Retail food or drug store	N	N	N	PB	Y	PB	N	N	N	N	N	PB	PB	PB
10. Retail sale of alcoholic beverages	N	N	N	N	Y	N	N	N	N	N	N	N	Y	PB
11. Retail sales not elsewhere set forth	N	N	N	N	Y	PB	N	N	N	N	N	N	Y	N
12. Motor vehicle, motorcycle, trailer, snowmobile, or boat sales and rental	N	N	N	N	N	N	N	N	N	N	N	N	N	N
13. Motor vehicle light service; Motor vehicle general and body repair	N	N	N	N	N	N	N	N	N	N	N	N	N	N
14. Car wash	N	N	N	N	SP	N	N	N	N	N	N	N	N	N
15. Garage for automotive storage	N	N	N	N	SP	N	N	N	N	N	N	N	SP	N
16. Limousine, taxicab or livery business	N	N	N	N	SP	N	N	N	N	N	N	N	SP	N
17. Automotive stereo systems installations	N	N	N	N	SP	N	N	N	N	N	N	N	SP	SP
18. Restaurant	N	N	N	N	Y	PB	N	N	N	N	N	PB	PB	PB

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C. COMMERCIAL USES	R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	MFD/55	CDD	HI	NCD
19. Restaurant, fast- food or drive-through	N	N	N	N	PB	PB	N	N	N	N	N	PB	PB	N
19. Business or professional office	N	N	N	N	Y	Y	N	N	Y	N	N	PB	Y	Y
20. Freestanding ATM or kiosk for public use	N	N	N	N	N	N	N	N	N	N	N	N	N	N
21. Adult day care	N	N	N	N	N	N	N	N	N	N	N	Y	N	N
22. Indoor commercial recreation	N	N	N	N	PB	N	N	N	N	N	N	N	PB	PB
23. Outdoor commercial recreation	N	N	N	N	PB	N	N	N	PB	N	N	N	PB	N
24. Membership club, civic, social, professional or fraternal organization	N	N	N	N	SP	N	N	N	N	N	N	N	SP	SP
25. Adult use establishment	N	N	N	N	N	N	N	N	N	N	N	N	PB	N
26. Wireless Communications Facility	N	N	N	N	N	N	N	N	PB	N	N	N	N	N
27 Airport, airfield or airstrip	N	N	N	N	N	N	N	N	N	N	N	N	N	N
28. Mobile parked food service	N	N	N	N	SP	N	N	N	N	N	N	N	N	SP
29. Itinerant roadside vending	N	N	N	N	BOS	N	N	N	N	N	N	N	N	N
30. Massage parlor	N	N	N	N	N	N	N	N	N	N	N	N	N	N
31. Major Commercial Project	N	N	N	N	PB	N	N	N	N	N	N	N	PB	N
32. Massage Therapy (Licensed)	N	N	N	N	Y	N	N	N	N	N	N	N	N	Y
33. Garaging or parking of one light commercial vehicle.(Accessory Use Only)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
34. Garaging or parking of two light commercial vehicles.(Accessory Use Only)	SP	SP	SP	Y	Y	SP	Y	Y	Y	SP	SP	SP	Y	Y

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C. COMMERCIAL USES	R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	MFD/55	CDD	HI	NCD
35. Garaging or parking of three or more light commercial vehicles. (Accessory Use only)	N	N	SP	Y	SP	SP	SP	Y	Y	SP	SP	SP	Y	N
36. Garaging or parking of one heavy commercial vehicle. (Accessory Use Only)	N	N	SP	SP	Y	SP	SP	N	Y	SP	SP	SP	Y	SP
37. Garaging or parking of two or more heavy commercial vehicles. (Accessory Use only)	N	N	N	N	SP	N	N	N	Y	N	N	N	Y	N
38. Drive-through facility	N	N	N	PB	PB	PB	N	N	N	N	N	PB	PB	N

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D. INDUSTRIAL USES	R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	MFD/55	CDD	HI	NCD
1. Removal of loam, sand or gravel	N	N	N	N	N	N	N	N	PB	N	N	N	PB	N
2.Research laboratories, manufacture of equipment, electronics industry, assembling of electrical appliances	N	N	N	N	N	N	N	N	N	N	N	N	Y	N
3. Welding shop	N	N	N	N	N	N	N	N	N	N	N	N	Y	N
4. Machine shop	N	N	N	N	N	N	N	N	N	N	N	N	Y	N
5. Stone or monument works	N	N	N	N	PB	N	N	N	N	N	N	N	Y	N
6. Ceramic products manufactured by electrical kilns	N	N	N	N	Y	PB	N	N	N	N	N	N	N	N
7. Manufacturing	N	N	N	N	N	N	N	N	N	N	N	N	PB	N
8. Sale of products at retail manufactured on the premises	N	N	N	N	PB	N	N	N	N	N	N	N	PB	N
9. Wholesale, warehouse, self-storage mini-warehouse, or distribution facility	N	N	N	N	N	N	N	N	N	N	N	N	PB	N
10. Farm supply warehouse	N	N	PB	N	PB	N	N	N	N	N	N	N	PB	N
11. Heating fuel storage and sales	N	N	N	N	N	N	N	N	N	N	N	N	PB	N
12. Contractor's yard or landscaping business	N	N	N	N	N	N	N	N	N	N	N	N	PB	N
13. Junkyard or automobile salvage yard	N	N	N	N	N	N	N	N	N	N	N	N	N	N
14. Transportation or freight terminal	N	N	N	N	N	N	N	N	N	N	N	N	N	N
15. Truck stop	N	N	N	N	N	N	N	N	N	N	N	N	N	N
16. Steel Fabrication	N	N	N	N	N	N	N	N	N	N	N	N	PB	N

APPENDIX B

TABLE OF DIMENSIONAL REQUIREMENTS

DISTRICT	Min. Lot Area (acre)	Min. Frontage (ft.)	Min. front yard (ft.)	Min. side and rear yard (ft.)	Max. Building Height (stories/ ft.)	Max. Building Coverage (% of lot)
R40	1.0	150	25	15	2.5 / 35	15
R80	2.0	200	25	15	2.5 / 35	15
FA	1.5	150	50	15	2.5 / 35	20
LB	1.0	150	25	15	2.5 / 35	15
COM	1.0	150	40 dwellings 50 all others	15 dwellings 30 all others	2.5 / 35	30
TR	1.0	150	25	15	2.5 / 35	15
P	1.0	150	50	15	2.5 / 35	-
INS	5.0	150	150	150	2.5 / 35	30
MN	1.0	150	25	15	-	-
MFD	4.0	40	-	-	3/45	-
MFD/55	12.0	150	-	-	3/45	-
CDD	12.0	150	150	-	2.5 / 35	-
HI	1.0	150	50	50	2.5/35	35
HCOD	80.0	150	50	50	3.0/80	55
NCD (proposed)	0.375* dwellings 1.0 all others	100 dwellings 150 all others	25 dwellings 50 all others	10 dwellings 50 all others	2.5/35	20

* 0.375 acre would correspond to an R15 district, if such a District existed in the Town.

Note: The use determinations within NCD are based on the definition of Neighborhood Compatibility Area as presented in the Town Master Plan. The proposed NCD district is intended to be a broadly applicable designation.

ARTICLE 40

To see if the Town will vote to Amend Sections 2100 and 4000 of the Zoning Bylaw by adding the following:

Change from Heavy Industrial (HI) to NCD [Identified as Woburn St. to Lowell St]

Beginning at the intersection of Woburn St. and Elm Ave., thence east-northeast along Elm Ave. for a distance of 500', more or less, to Lowell St., thence south-southeast along Lowell St. for a distance of 1,770', more or less, to Park Ave., thence south-southwest along Park Ave. for a distance of 510', more or less, to Woburn St., thence north-northwest along Woburn St. for a distance of 1665', more or less, to the point of the beginning.*

George L. Olson & Others

Motion: Mr. Olson, requested, in writing, that Article 40 be Withdrawn.

Voted: Article 40 was Withdrawn. 8:18 PM 5/4/05

* Distance and bearings scaled from Assessor's Map

Executive Summary: To rezone above described Area according to the newly established zoning district within the Town Zoning Bylaw entitled Neighborhood Compatibility District (NCD). NCD is described by a preceding Article and is consistent with the description of "Neighborhood Compatibility Area" in the Town Master Plan and associated Land Use Concept Plan. Rezoning to NCD would best reflect the predominantly residential nature of the Area and is identical to rezoning recommended by the Town Master Plan. Current uses within the area are similar to the NCD definition. Figures are attached showing the area described by this Article.

Notes: 1) This Article is submitted separately and should follow a related Article to establish a new zoning district entitled Neighborhood Compatibility District (NCD).

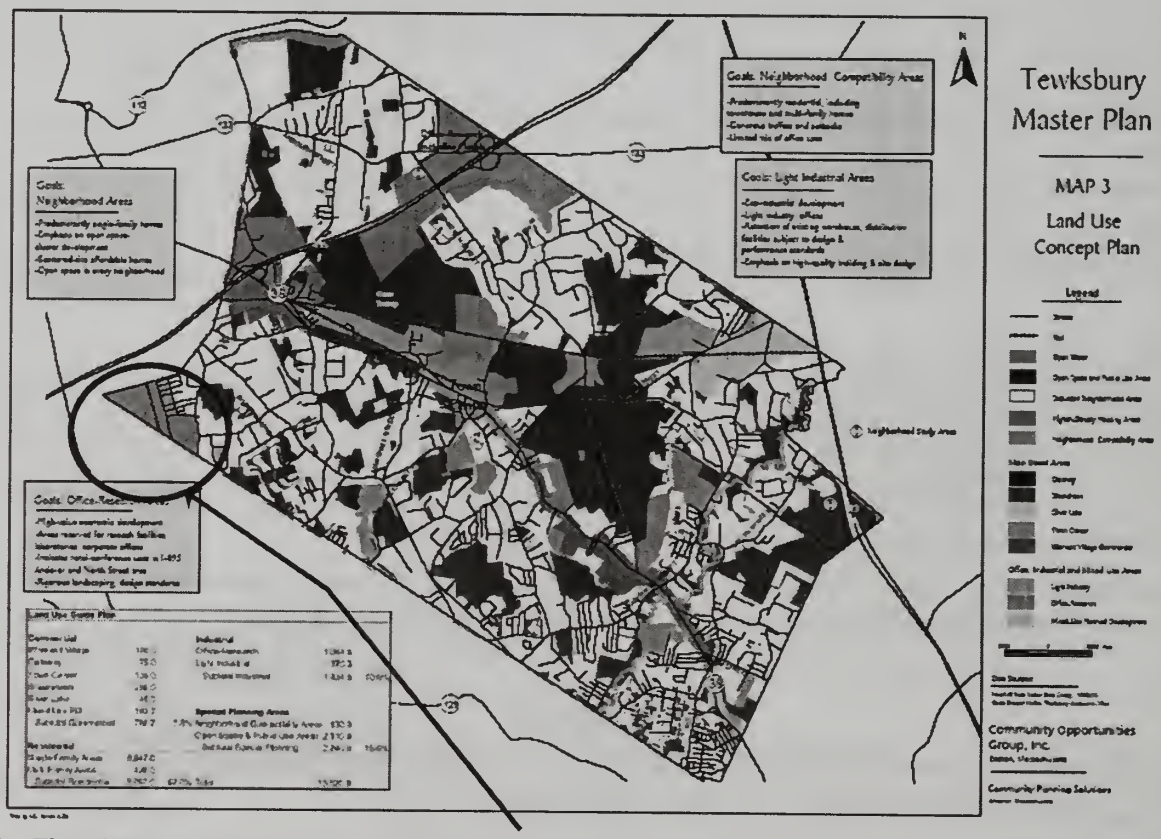
2) According to Town Zoning Bylaw, Section 3600, this Article will not apply to structures or uses lawfully in existence or begun within said Area before the first publication of notice of the public hearing at which this Zoning Article was adopted. For example, a property lawfully used for an industrial purpose may continue that pre-existing use regardless of this Article.

3) The following Section requirements of the Zoning Bylaw were considered during the writing of this Article:

3401	Family Suite	4200	Special Dimensional
7011	Affordable Housing	7500	Open Space Residential

Color copies of these maps are available at the Town Clerk's Office and Community Development Office.

Figure 1A – Site Location Map
Tewksbury, MA (Master Plan)



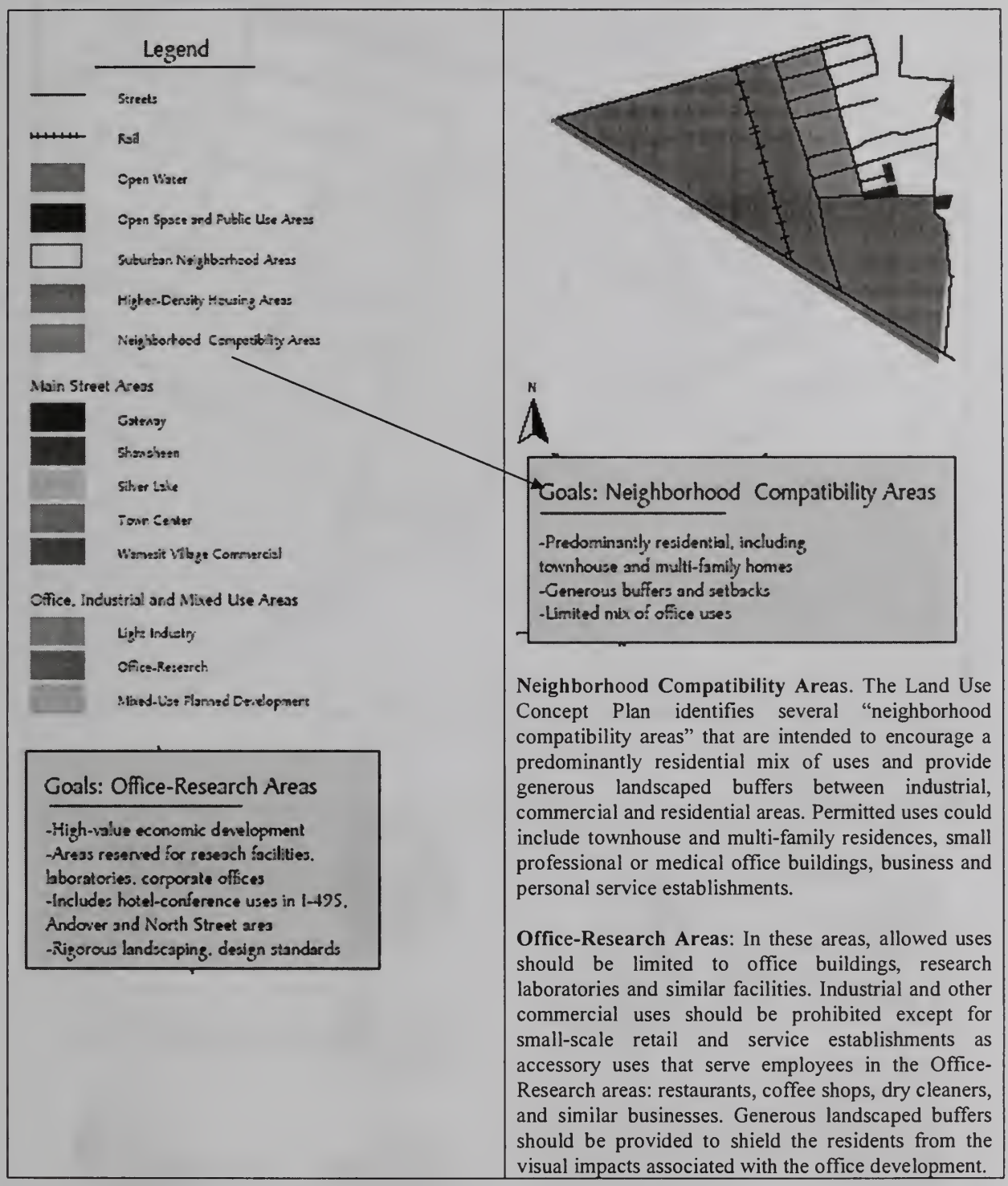
Notes: 1) The related general area is highlighted in red.

2) The specific area for rezoning, identified as **[Woburn St. to Lowell St.]**, is highlighted in gray on the Town Master Plan and indicated above by an arrow.

3) The Master Plan designates the same area highlighted in gray as a **Neighborhood Compatibility Area (NCA)**. The definition of the proposed new zoning district, **Neighborhood Compatibility District (NCD)** and the area identified [Woburn St. to Lowell St.] are the same as in the NCA.

Source: Tewkbury, MA Town Master Plan and Land Concept Plan dated August 2003.

Figure 1B – Site Location Map
West Tewksbury, MA (Master Plan)



Neighborhood Compatibility Areas. The Land Use Concept Plan identifies several "neighborhood compatibility areas" that are intended to encourage a predominantly residential mix of uses and provide generous landscaped buffers between industrial, commercial and residential areas. Permitted uses could include townhouse and multi-family residences, small professional or medical office buildings, business and personal service establishments.

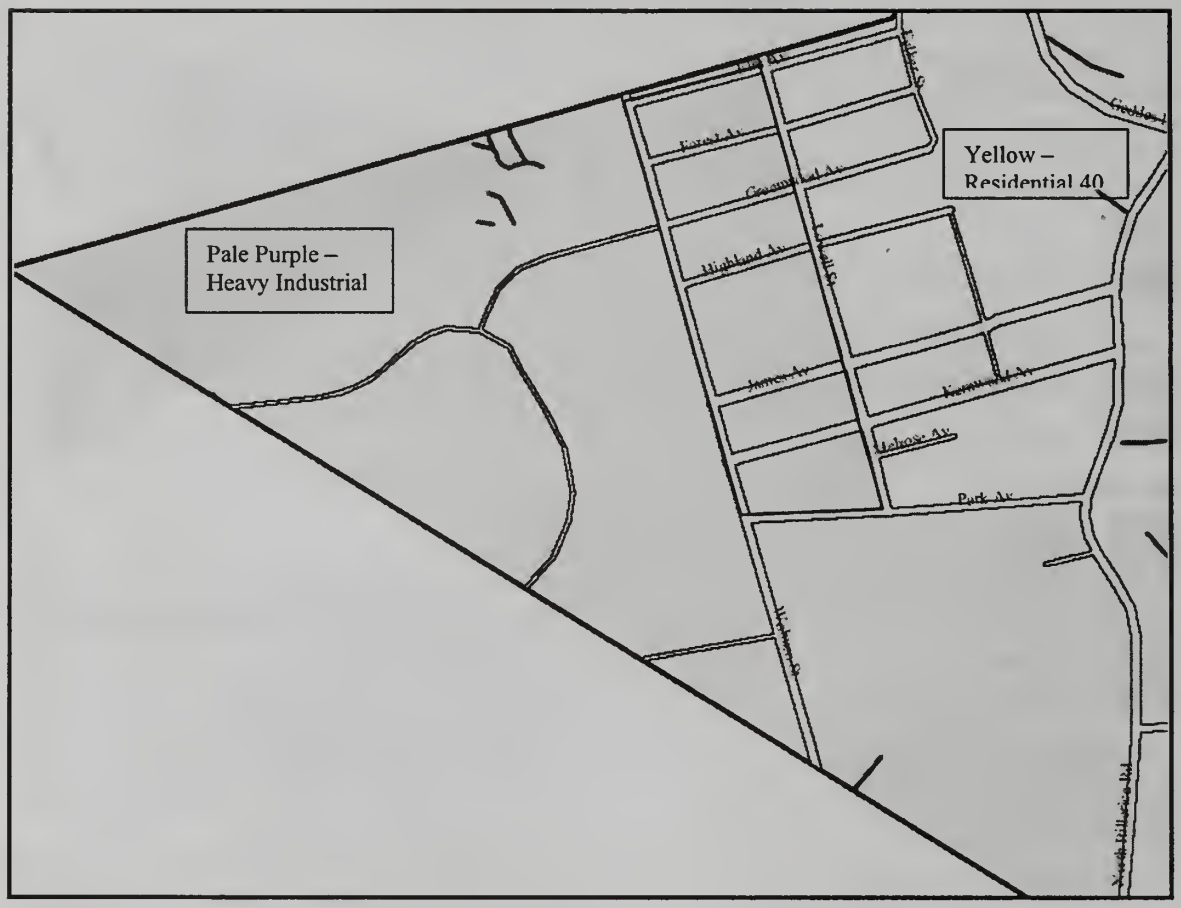
Office-Research Areas: In these areas, allowed uses should be limited to office buildings, research laboratories and similar facilities. Industrial and other commercial uses should be prohibited except for small-scale retail and service establishments as accessory uses that serve employees in the Office-Research areas: restaurants, coffee shops, dry cleaners, and similar businesses. Generous landscaped buffers should be provided to shield the residents from the visual impacts associated with the office development.

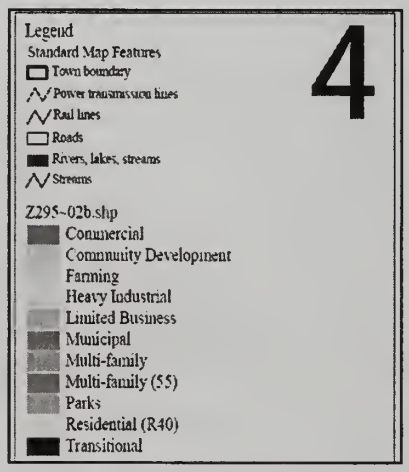
Notes: 1) The specific area for rezoning, identified as **[Woburn St. to Lowell St.]**, is highlighted in gray on the Town Master Plan and indicated here by an arrow.

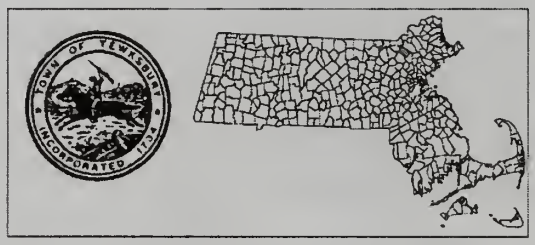
2) The Master Plan designates the same area highlighted in gray as a Neighborhood Compatibility Area (NCA). The definition of the proposed new zoning district, Neighborhood Compatibility District (NCD) and the area identified [Woburn St. to Lowell St.] are the same as in the NCA.

Source: Tewkbury, MA Town Master Plan and Land Concept Plan dated August 2003.

Figure 2 – Site Plan
West Tewksbury, MA (Zoning Map)







The information depicted on this map is for planning purposes only. This map represents existing zoning boundaries as portrayed by the January, 1999, "Tewksbury Zoning Map". It incorporates changes in zoning made subsequent to the above through May 2001.

Produced by:
The Northern Middlesex
Council of Governments
115 Thorndike St.
Lowell, MA 01852

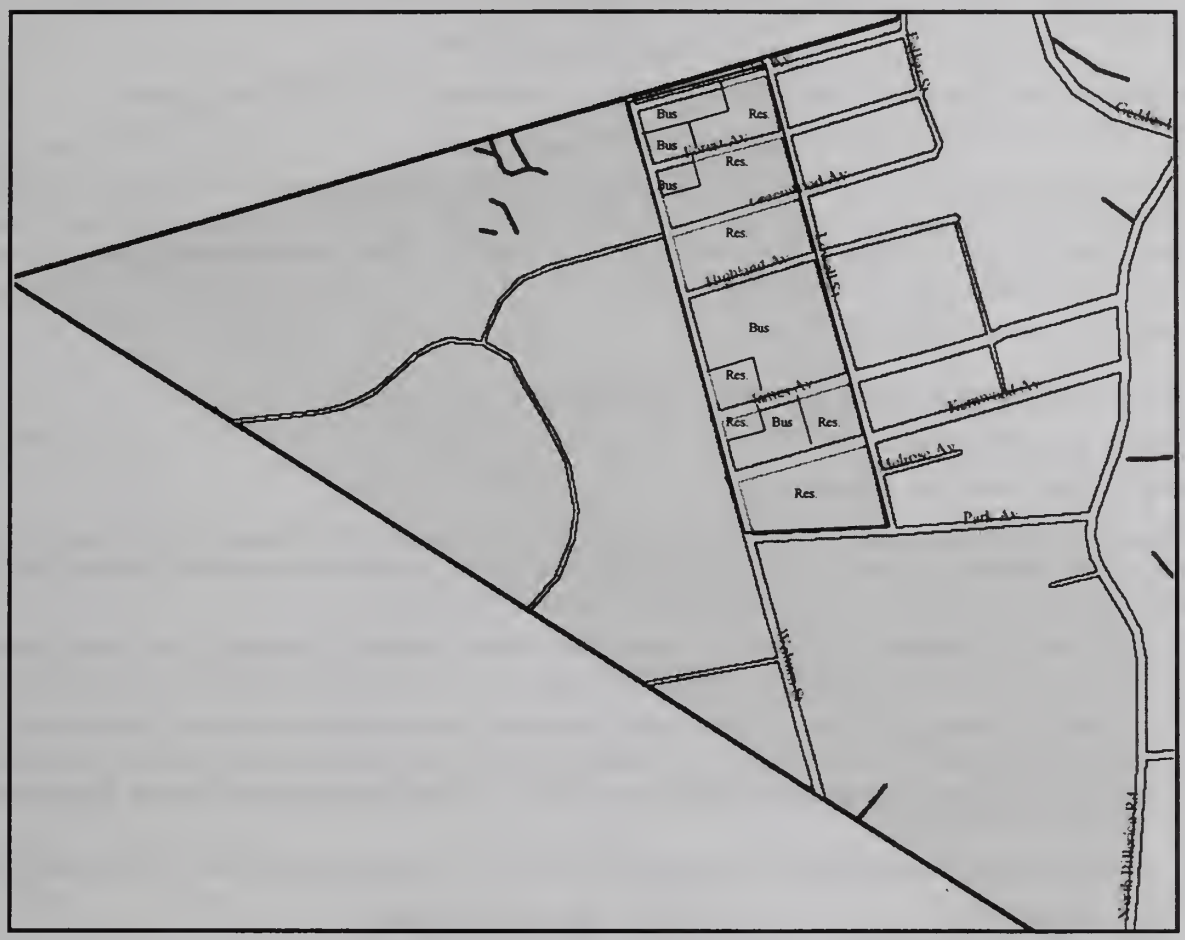
Notes: 1) This map indicates the current zoning in the referenced Area identified as [Woburn St. to Lowell St.], and adjoining areas related to the NCD and related rezoning Articles.

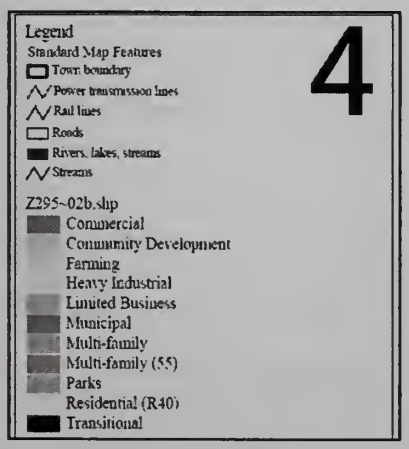
2) The specific Area for rezoning, **[Woburn St. to Lowell St.]**, is outlined in **red**.

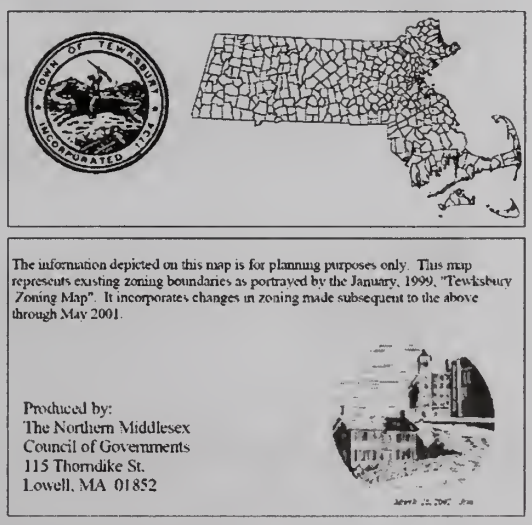
3) The Master Plan designates this same area (outlined in red) as a Neighborhood Compatibility Area (NCA). Reference Figure 1B.

Source: Tewkbury, MA Zoning Map dated March 27, 2002.

Figure 3 – Site Plan with Current Land Use
West Tewksbury, MA (Zoning Map)







Notes: 1) This map indicates the current zoning and land use in the referenced Area identified as [Woburn St. to Lowell St] regarding the NCD and related rezoning Articles. Current land use for the Area is approximate.

2) The specific Area for rezoning, **[Woburn St. to Lowell St.]**, is outlined in **red**.

3) The Master Plan designates this same area (outlined in red) as a Neighborhood Compatibility Area (NCA). Reference Figure 1B.

Source: Tewkbury, MA Zoning Map dated March 27, 2002.

ARTICLE 41

To see if the Town will vote to Amend Sections 2100 and 4000 of the Zoning Bylaw by adding the following:

Change from Heavy Industrial (HI) to R40 [Identified as Woburn St. to Lowell St.]

Beginning at the intersection of Woburn St. and Elm Ave., thence east-northeast along Elm Ave. for a distance of 500', more or less, to Lowell St., thence south-southeast along Lowell St. for a distance of 1,770', more or less, to Park Ave., thence south-southwest along Park Ave. for a distance of 510', more or less, to Woburn St., thence north-northwest along Woburn St. for a distance of 1665', more or less, to the point of the beginning.*

George L. Olson & Others

Motion: Mr. Olson requested, in writing, that Article 41 be Withdrawn.

Voted: Article 41 was Withdrawn. 8:18 PM 5/4/05

* Distance and bearings scaled from Assessor's Map

Executive Summary: To rezone the above described Area according to the existing Town Zoning Bylaw entitled and described as Residential 40 (R 40). Rezoning to Residential would better reflect the current, predominantly residential nature of the "Area" than the existing HI zoning. Attached Figures 2 and 3 show the area described by this Article.

Notes: 1) This Article is submitted separately and should follow related Articles to establish a new zoning district entitled Neighborhood Compatibility District (NCD) and to rezone the Area identified as Woburn St. to Lowell St. to NCD.

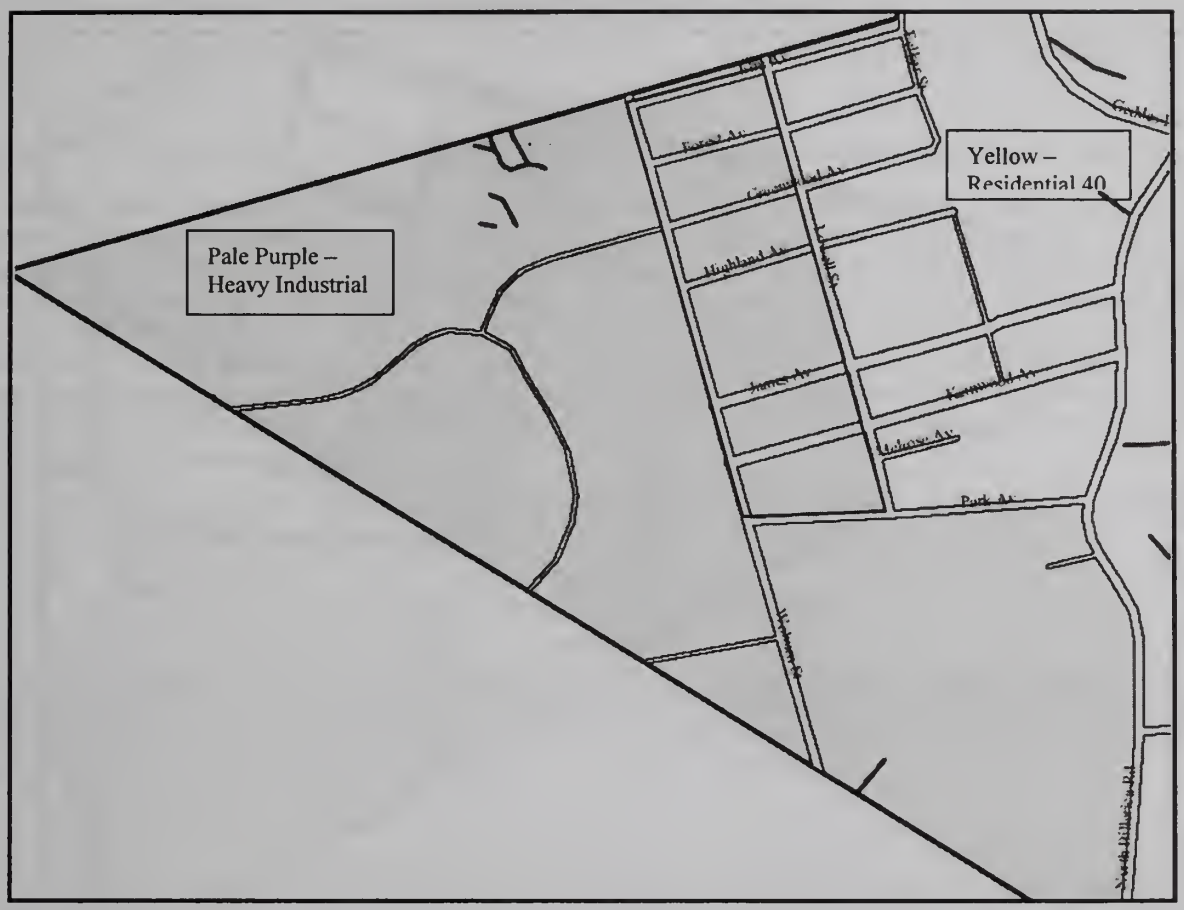
2) According to Town Zoning Bylaw, Section 3600, this Article will not apply to structures or uses lawfully in existence or begun within said Area before the first publication of notice of the public hearing at which this Zoning Article was adopted. For example, a property lawfully used for an industrial purpose may continue that pre-existing use regardless of this Article.

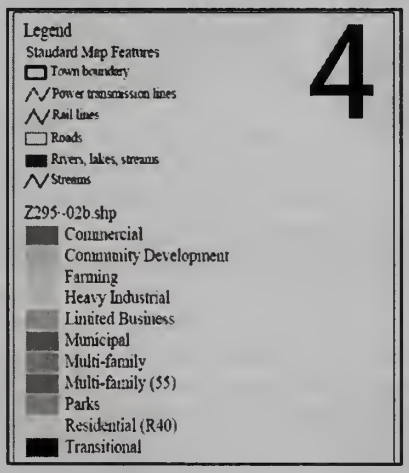
3) The following Section requirements of the Zoning Bylaw were also considered during the writing of this Article:

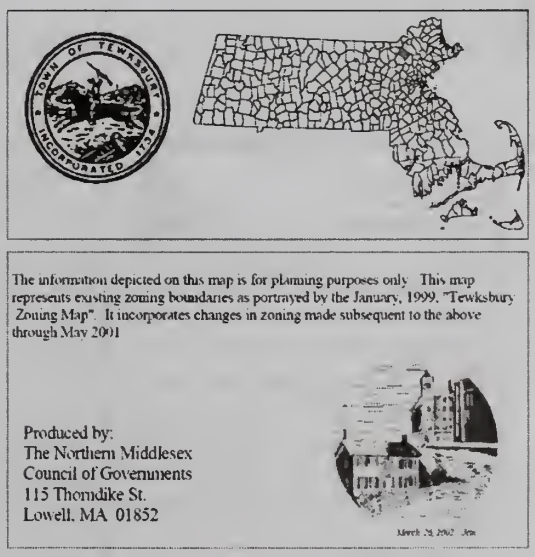
3402	Family Suite	4200	Special Dimensional
7012	Affordable Housing	7500	Open Space Residential

Color copies of these maps are available at the Town Clerk's Office and Community Development Office.

Figure 2 – Site Plan
West Tewksbury, MA (Zoning Map)







Notes: 3) This map indicates the current zoning in the referenced Area identified as [Woburn St. to Lowell St.], and adjoining areas related to the NCD and related rezoning Articles.

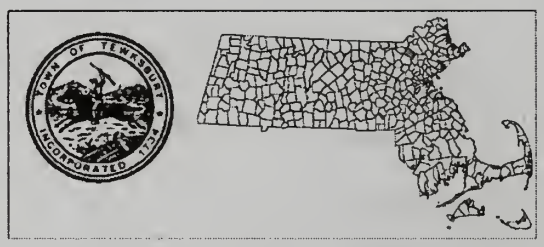
4) The specific Area for rezoning, **[Woburn St. to Lowell St.]**, is outlined in **red**.

4) The Master Plan designates this same area (outlined in red) as a Neighborhood Compatibility Area (NCA). Reference Figure 1B.

Source: Tewkbury, MA Zoning Map dated March 27, 2002.

Figure 3 – Site Plan with Current Land Use
West Tewksbury, MA (Zoning Map)

N



Legend
Standard Map Features
Town boundary
Power transmission lines
Rail lines
Roads
Rivers, lakes, streams
Streams

Z295~02b.shp
Commercial
Community Development
Farming
Heavy Industrial
Limited Business
Municipal
Multi-family
Multi-family (55)
Parks
Residential (R40)
Transitional

4

The information depicted on this map is for planning purposes only. This map represents existing zoning boundaries as portrayed by the January, 1999, "Tewksbury Zoning Map". It incorporates changes in zoning made subsequent to the above through May 2001.

Produced by:
The Northern Middlesex
Council of Governments
115 Thorndike St.
Lowell, MA 01852

Notes: 4) This map indicates the current zoning and land use in the referenced Area identified as [Woburn St. to Lowell St] regarding the NCD and related rezoning Articles. Current land use for the Area is approximate.

5) The specific Area for rezoning, **[Woburn St. to Lowell St.]**, is outlined in **red**.

6) The Master Plan designates this same area (outlined in red) as a Neighborhood Compatibility Area (NCA). Reference Figure 1B.

Source: Tewkbury, MA Zoning Map dated March 27, 2002.

ARTICLE 42

To see if the Town will vote to amend the Tewksbury Zoning Bylaw by adding the following new Section 4240 thereto:

4240. Single Family Structure Located In Commercial and Industrial Districts. A single-family building designed exclusively for residential occupancy may be allowed in a Commercial (COM) District or Heavy Industrial (HI) District upon the issuance of a special permit from the Planning Board; provided, however, the Planning Board, after hearing and as a condition precedent to the granting of such special permit, shall find that the lot in question was in existence and on record on or before the date of adoption of this Section 4240; that said lot was clearly defined; not held in common ownership; and, conformed to the then existing zoning at the time of said recording or endorsement and continues to so conform or is otherwise determined to be legally "non-conforming" by written notification from the Building Commissioner. The provisions of this Section 4240 shall not apply to any lot created by any means whatsoever from and after said date of adoption, meaning and intending that only one (1) single-family building may be constructed on said lot.

; and to see if the Town will further vote to amend Appendix A, Table of Use Regulations, Section A. 1, subsection HI of the Zoning Bylaw by deleting same therefrom and inserting in lieu thereof the following new subsection IH:

APPENDIX A
TABLE OF USE REGULATIONS
DISTRICTS

A. RESIDENTIAL USES	R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	MFD/55	CDD	HI
1. Single -Family Dwelling	Y	Y	Y	Y	PB	Y	N	N	N	Y	Y	N	PB

; or take any other action relative thereto.

James Mahoney & Others

Executive Summary: This bylaw change would, subject to the issuance of a building permit by the Building Commissioner, permit the construction of a single-family dwelling in a Heavy Industrial District (HI) upon the granting of a use special permit by the Planning Board for such purpose.

Motion: The Planning Board motioned to Adopt Article 42.

Voted: Article 42 was Adopted. 15 YES, -0- NO (Unanimous Vote) 8:19 PM 5/4/05

ARTICLE 43

To see if the Town will accept Sections 3 to 7, inclusive, of Chapter 44B of the General Laws, also known as the Massachusetts Community Preservation Act, by approving a surcharge on real property for the purposes permitted by said Act, which establishes a dedicated funding source to enable cities and towns to (1) acquire open space, which includes land for park and recreational uses and the protection of public drinking water well fields, aquifers and recharge areas, wetlands, farm land, forests, marshes, beaches, scenic areas, wildlife preserves and other conservation areas, (2) acquire and restore historic buildings and sites, and (3) create affordable housing, be placed on the ballot for the next regular municipal election, that the amount of such dedicated funding surcharge on real property shall be 1.5% of the annual property tax assessed on real property; and that the Town hereby accepts the following exemptions from such surcharge permitted under Section 3(e) of said Act: property owned and occupied as a domicile by any person who qualifies for low income housing or low or moderate income senior housing in the Town, as defined in Section 2 of said Act, $100,000 of the value of each taxable parcel of residential real property, or to take any other action relative thereto.

PLANNING BOARD

Executive Summary: The first of a two-step approval process for the Community Preservation Act. Upon approval, it will be on the ballot for the April 2006 election. The Planning Board chose from M.G.L c. 44B a surcharge of 1.5%, exemptions for the first $100,000 of assessed value, low income housing, and seniors below the median income. The Act will allow the Town to create a separate fund exclusively for 1) open space, 2) affordable housing activities, 3) historical resources, and 4) recreational resources. Funds will be matched by State funds generated by fees currently being paid at the Registry of Deeds.

Motion: Planning Board Member, David Plunkett, motioned to Adopt Article 43.
Mr. William Hurton motioned for the Indefinite Postponement of Article 43.

Voted: Mr. Hurton's motion for Indefinite Postponement FAILED. 8:59 PM 5/4/05
Article 43 was Adopted. 8:59 PM 5/4/05

ARTICLE 44

To see if the Town will vote to amend the town bylaws by adding a new Chapter 14.04, Community Preservation Committee pursuant to Massachusetts General Law Chapter 44B, as follows:

Sections:

14.04.010	Establishment.
14.04.020	Duties
14.04.030	Requirement for a quorum and cost estimates
14.04.040	Amendments.
14.04.050	Severability
14.04.060	Effective Date

14.04.010 **Establishment**

There is hereby established a Community Preservation Committee (the Committee), consisting of seven (7) voting members pursuant to MGL C. 44B. The composition of the Committee, the appointment authority and the term of office for the Committee members shall be as follows:

1- One member of the Conservation Commission as designated by the Commission for a term of three years.

2- One member of the Historical Commission as designated by the Commission for a term of three years.

3- One member of the Planning Board as designated by the Planning Board for a term of three years.

4- One member of the Parks and Recreation Department as designated by the Town Manager for a term of three years.

5- One member of the Housing Authority as designated by the Authority for a term of three years.

6- One member of the Board of Selectmen or their designee as appointed by the Board of Selectmen for a term of three years.

7- One resident member appointed by the Board of Selectmen for a term of three years.

Should any of the Commissions, Boards, Councils, or Committees who have appointment authority under this Chapter be no longer in existence for what ever reason, the appointment authority for that Commission, Board, Council, or Committee shall become the Board of Selectmen.

14.04.020 **Duties**

(1). The Committee shall study the needs, possibilities, and resources of the town regarding community preservation. he Committee shall consult with existing municipal boards, including the conservation commission, the historical commission, the planning board, the parks and recreation department and the housing authority, or persons acting in those capacities or performing like duties, in conducting such studies. As part of its study, the Committee shall hold one or more public informational hearings on the needs, possibilities and resources of the town regarding community preservation possibilities and resources, notice of which shall be posted publicly and published for each of two weeks preceding a hearing in a newspaper of general circulation in the town.

(2). The Committee shall make recommendations to the Town Meeting for the acquisition, creation and preservation of open space; for the acquisition, preservation, rehabilitation and restoration of historic resources; for the acquisition, creation and preservation of land for recreational use; for the creation, preservation and support of community housing; and for the rehabilitation or restoration of open space, land for recreational use and community housing that is acquired or created as provided in this section. With respect to community housing, the Committee shall recommend, wherever possible, the reuse of existing buildings or construction of new buildings on previously developed sites.

(3). The Committee may include, in its recommendation to the Town Meeting, a recommendation to set aside for later spending funds for specific purposes that are consistent with community preservation but for which sufficient revenues are not then available in the Community Preservation Fund (the Fund) to accomplish that specific purpose or to set aside for later spending for general purposes that are consistent with community preservation. The Committee may recommend the issuance of general obligation bonds or notes in anticipation of revenues to be raised pursuant to section 3 of the Community Preservation Act (the Act), the proceeds of which shall be deposited in the Fund. Bonds or notes so issued may be at such rates of interest as shall be

necessary and shall be repaid as soon after such revenues are collected as is expedient. The Town shall make every effort to limit the administrative costs of issuing such bonds by cooperating with other cities and towns using methods including, but not limited to, common issuance of bonds or common retention of bond counsel. Except as otherwise provided in this chapter, bonds or notes issued pursuant to this section shall be subject to the applicable provisions of said Chapter 44. The maturities of each issue of bonds or notes issued under this chapter may be arranged so that for each issue the amounts payable in the several years for principal and interest combined shall be as nearly equal as practicable in the opinion of the officers authorized to issue bonds or notes or, in the alternative, in accordance with a schedule providing for a more rapid amortization of principal.

As provided in the Act, no expenditures shall be made from the Fund without the approval of Town Meeting.

(4) The Committee shall submit an annual administrative and operating budget for the Committee, which cannot exceed five percent (5%) of the annual revenues in the Fund, to Town Meeting for approval.

(5) The Committee shall provide a summarized report and explanation in the Annual Report in such a manner to give the citizens a fair and full understanding and methods of such expenditures.

14.04.030 **Requirement for a quorum and cost estimates**

The Committee shall not meet or conduct business without the presence of a quorum. A majority of the members of the Committee shall constitute a quorum. The Committee shall approve its actions by majority vote. Recommendations to the Town Meeting shall include their anticipated costs.

14.04.040 **Amendments**

This Chapter may be amended from time to time by a majority vote of the Town Meeting, provided that the amendments would not cause a conflict to occur with said, Chapter 44B.

14.04.050 **Severability**

In case any section, paragraph or part of this chapter be for any reason declared invalid or unconstitutional by any court of last resort, every other section, paragraph or part shall continue in full force and effect.

14.04.060 **Effective Date**

This by-law shall take effect upon approval by the Attorney General of the Commonwealth, and after all requirements of M.G.L. c.40, S. 32 have been met. Each appointing authority shall have thirty days after approval by the Attorney General to make its initial appointments.

PLANNING BOARD

Executive Summary: The purpose of this bylaw is to establish a Community Preservation Committee pursuant to Massachusetts General Law Chapter 44B. This Committee will include seven members and will study the needs, possibilities and resources of the town regarding community preservation. The Committee shall make recommendations to Town Meeting for the expenditure of funds from the Community Preservation Fund for community preservation purposes.

Motion: Planning Board Member, David Plunkett, motioned to Adopt Article 44.
Mr. William Hurton motioned to Indefinitely Postpone Article 44.

Voted: Mr. Hurton's motion for Indefinite Postponement FAILED. 9:03 PM 5/4/05
Article 44 was Adopted. 9:03 PM 5/4/05

ARTICLE 45

To see if the Town will vote in accordance with Massachusetts General Laws Chapter 82, Section 23, as amended, and other applicable statutes, to discontinue a portion of a street in Tewksbury by order of the Board of Selectman as follows:

TOWN OF TEWKSBURY
BY ORDER OF THE BOARD OF SELECTMEN
DISCONTINUANCE LAYOUT

DESCRIPTION of a roadway in the County of Middlesex, Commonwealth of Massachusetts, in accordance with a plan entitled "Road Discontinuance Plan Dock Street Tewksbury Massachusetts 01876" dated February 16, 2005. A copy of which is attached as Exhibit A.

Beginning at the point of crossing onto Assessors **Map 25** / Lot 9, crossing Lot 9 and Map 35 / Lot 8, to the current termination point of said Dock Street. Said termination point being approximately 626 feet from Old Boston Road, as shown hereon. or take any other action relative thereto.

Alfred Quinton & Others

Executive Summary: The purpose of this article is to discontinue a portion of Dock Street that was unintentionally extended through private land. Copy of this map is available at the Town Clerk's Office.

Motion: Board of Selectmen Chairman, Joseph Gill, motioned to Adopt Article 45.

The Moderator accepted a scriveners error: **Change Assessor's Map 25/Lot 9 to Assessor's Map 35/Lot 9.**

Voted: Article 45 was Adopted, as Corrected. 8:25 PM 5/4/05

CORRECTION:

TOWN OF TEWKSBURY
BY ORDER OF THE BOARD OF SELECTMEN
DISCONTINUANCE LAYOUT

DESCRIPTION of a roadway in the County of Middlesex, Commonwealth of Massachusetts, in accordance with a plan entitled "Road Discontinuance Plan Dock Street Tewksbury Massachusetts 01876" dated February 16, 2005. A copy of which is attached as Exhibit A.

Beginning at the point of crossing onto Assessors **Map 35 / Lot 9**, crossing Lot 9 and Map 35 / Lot 8, to the current termination point of said Dock Street. Said termination point being approximately 626 feet from Old Boston Road, as shown hereon.

Motion: Finance Committee Chairman, Todd Johnson, motioned to Adjourn the 2005 Annual Town Meeting, Sine Die, and this motion was Adopted. 11:17 AM 6/25/05

ATTEST:
ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Special Town Meeting

May 4, 2005

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant on May 4, 2005.

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING – MAY 4, 2005

Article	Raise & Appropriate	Transfer From	Enterprise Fund	Borrow
1. Certain Sums of Money to Specific Accounts		$ 94,524.00 Prev. Approp. Monies		
2. Pay Outstanding Bills of Previous Years.		376.17 Prev. Approp. Monies		
3. Water System Improvements				$ 75,000.00
4. Sewer Enterprise Fund			$ 14,678.00	Sewer Enterprise Fund Free Cash
6. Town Manager's Gift Acct.		6,250.00 Selectmen's Salaries		
7. Tewksbury Education Fund & Tewksbury Scholarship Fund		400.00 School Comm. Salaries		
9. School Dept. Technology Expenses		11,258.88 E-Rate Account		
Total Raise & Appropriate:	**$ 0.00**			
Total Transfers:		**$ 112,809.05**		
Total Enterprise Fund:			**$ 14,678.00**	
Total Borrow:				**$ 75,000.00**

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
May 4, 2005

SPECIAL TOWN MEETING - MAY 4, 2005

Moderator James Coakley opened the May 4, 2005, Special Town Meeting at 7:00 PM.

There were 213 registered voters and 15 visitors in attendance.

Finance Committee Chairman, Todd Johnson, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 7:00 PM

ARTICLE 1

To see if the Town will vote to transfer the following sums or take any action related thereto:

FROM:		TO:	
Cable TV-Operating	$ 8,610	School-Salaries	$ 8,610
Fire & Liability	$ 40,000	DPW-Capital Outlay	$ 7,989
Town Counsel-Operating	$ 10,000	Parks & Rec-Capital Outlay	$ 14,000
Fire-Salaries (OT)	$ 34,845	Parks & Rec-Operating	$ 2,800
Planning-Salaries	$ 5,069	BOS-Operating (Legal)	$ 10,000
		Fire-Operating (Other Equip)	$ 13,500
		Unemployment Comp	$ 10,000
		Medicare	$ 31,625
Total	$ 98,524	Total	$ 98,524

Town Manager

Executive Summary: This article is a regular Special Town Meeting article where the Town transfers funds from accounts with a projected surplus to accounts with a projected deficit.

Motion: The Finance Committee motioned to strike column 1 and column 2 and replace with an Amendment and Adopt Article 1, as Amended.

Voted: The Finance Committee's Amendment was Adopted 7:05 PM
Article 1 was Adopted, as Amended. 7:05 PM

AMENDMENT: To see if the Town will vote to transfer the following sums or take any action related thereto:

FROM:		TO:	
Cable TV-Operating	$ 8,610	School Salaries	$ 8,610
Fire & Liablity	$40,000	DPW-Capital Outlay	$ 7,989
Town Counsel-Operating	$10,000	Parks & Rec-Capital Outlay	$14,000
Interest Temp Loans	$10,000	Parks & Rec-Operating	$ 2,800
Planning-Salaries	$12,000	BOS-Operating (Legal)	$10,000
Town Hall-Salaries	$ 1,114	Unemployment Comp	$10,000
Building Dept-Salaries	$ 5,000	Medicare	$18,000
Veterans Aid	$ 7,800	Town Clerk-Salaries	$ 1,700
		Police- Salaries	$21,425
Total	$94,524	Total	$94,524

Town Manager

ARTICLE 2

To see if the Town will vote to approve the sum of $107.69 to pay outstanding bills of a previous fiscal year and that to raise this appropriation the Town will vote to transfer $107.69 from Public Works-Operating to Public Works-Unpaid Bills.

Public Works-Operating Likarr, Inc. $107.69

Town Manager

Executive Summary: According to Massachusetts General Law bills that are late must be approved by Town Meeting before payment. This article will authorize the bill to be paid and allow a transfer to cover the amount.

Motion: The Finance Committee motioned to Amend Article 2, and Adopt Article 2, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 7:07 PM
Article 2 was Adopted, as Amended. 15 YES -0- NO Unanimous Vote 7:07 PM

AMENDMENT: To see if the Town will vote to approve the sum of $376.17 to pay outstanding bills of a previous fiscal year and that to raise this appropriation the Town will vote to transfer $107.69 from Public Works-Operating to Public Works-Unpaid Bills, $229.90 from Police-Operating to Police Unpaid Bills and $38.58 from Health Dept.-Operating to Health Dept.-Unpaid Bills or take any other related action.

Public Works-Operating	Likarr, Inc.	$107.69
Police-Operating	NE Office Supply	$229.90
Health Dept.-Operating (Northeast)	NE Office Supply	$ 38.58
	Total	**$376.17**

Town Manger

ARTICLE 3

To see if the Town will vote to appropriate the sum of $150,000 to be expended by the Town Manager, for the purpose of making improvements to the Town's water system, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or to take any action relative thereto.

Motion: That the Town hereby appropriates the sum of $150,000 to pay the costs of making improvements to the Town's water system and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Sections 7 and 8 of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Motion: The Finance Committee motioned to Amend Article 3, and Adopt Article 3, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 7:09 PM
Article 3 was Adopted, as Amended. 14 YES, -0- NO Unanimous Vote 7:10 PM

AMENDMENT: **Change the amount from $150,000 to $75,000.**

Executive Summary: This article will allow the Town to borrow funds for an interconnection with the Town of Andover at two locations or the Town of Andover and another town to allow access to additional water for fire protection in the Town of Tewksbury.

ARTICLE 4

To see if the Town will vote to transfer from Sewer Enterprise Fund free cash the sum of $4,077.28 to increase the FY05 appropriation voted in Article 5 of the May, 2004 Annual Town Meeting or take any related action.

Town Manager

Executive Summary: This article allows the Town to increase the appropriation voted at a previous Town Meeting by $4,077.28 to cover an easement payment and repairs to a sewer pump station. The source of the funds is free cash certified as of July 1, 2004.

Motion: The Finance Committee motioned to Amend Article 4 and Adopt Article 4, as Amended, and Transfer $14,678 for the purpose of the article.

Voted: The Finance Committee's Amendment was Adopted. 7:11 PM
Article 4 was Adopted, as Amended 16 YES, -0- NO Unanimous Vote. 7:11 PM

AMENDMENT: **Change the amount from $4,077.28 to $14,678** (to cover the purchase of a camera system to inspect pipes).

ARTICLE 5

To see if the Town will vote to authorize the Board of Selectmen to petition the State Legislature to exempt the Town from a reversionary clause in the deed of the Police Station at 935 Main Street and allow the Town to sell the property or to jointly sell the property with the Commonwealth and share the proceeds, or take any action relative thereto.

Town Manager

Executive Summary: This article authorizes the Board of Selectmen to petition the State Legislature to adopt legislation authorizing the sale of the Old Police Station by either removing a reversionary clause in the deed or jointly selling the property.

Motion: The Finance Committee motioned to Adopt Article 5.
Mr. Greg Peters, a member of the Conservation Commission, motioned to Indefinitely Postpone Article 5.

The Moderator motioned to Move the Question and this motion was Adopted. 7:18 PM

Voted: Mr. Peter's motion for the Indefinite Postponement of Article 5, Failed. 7:19 PM
The Finance Committee's motion to Adopt Article 5, was Adopted. 7:19 PM

ARTICLE 6

To see if the Town will vote to transfer the sum of $5,000.00 from the Selectmen's Salary Account to the Town Manager's Gift Account to be expended by the Town Manager for the purchase of supplies, materials, equipment, and services for the 9/11 Memorial at the Tewksbury Public Library or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Amend Article 6 and Adopt Article 6, as Amended.

Board of Selectman Chairman, Joseph Gill, motioned to Move the Question and this motion was Adopted. 7:24 PM

Voted: The Finance Committee's Amendment was Adopted. 7:25 PM
Article 6 was Adopted, as Amended. 7:25 PM

AMENDMENT: To see if the Town will vote to **transfer the sum of $6,250** from the Selectmen's Salary Account to the Town Manager's Gift Account to be expended by the Town Manager $5,000 for the purchase of supplies, materials, equipment, and services for the 9/11 Memorial at the Tewksbury Public Library & $1,250 for the Tewksbury Community Food Pantry Building Fund or take any other action relative thereto.

Executive Summary: Selectman John Ryan has requested that his annual salary be donated to the Town Manager's Gift Account for the purpose of purchasing supplies, materials, equipment, and services for the 9/11 Memorial located at the Tewksbury Public Library.

ARTICLE 7

To see if the Town will vote to transfer $200.00 from account "School Committee-Salaries" to account "Tewksbury Scholarship Fund", and to transfer $200.00 from account "School Committee – Salaries" to account "Tewksbury Education Fund", or take any other action.

School Committee

Executive Summary: School Committee member Keith Rauseo is donating his $2,500.00 annual stipend to the School Department, Tewksbury Scholarship Fund, and Tewksbury Education Fund. Town Meeting must approve the transfers to the two funds, as they are transfers from the School Department account to Town accounts. The $2,100.00 not included in this article has been transferred to the School Department Operating account and allocated to our school libraries to purchase new books. That money remained in the School Department budget, so its transfer required a School Committee vote rather than a Town Meeting vote.

Motion: The Finance Committee motioned to Amend Article 7 and Adopt Article 7, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 7:25 PM
Article 7 was Adopted, as Amended. 7:25 PM

AMENDMENT: Transfer $400.00

ARTICLE 8

To see if the Town will vote to amend the Personnel By-Laws by amending Section IV. Fringe Benefits, (O) Insurance by adding a Paragraph 4 as follows:

4. Effective July 1, 2005, said insurance benefits and costs for by-law employees will be governed by what is negotiated between the Town and the Public Employee Committee, provided said negotiated agreement is approved by the Board of Selectmen, seventy percent or more of employees represented by the Public Employee Committee and funded by the Town. Or take any other action relative thereto.

Town Manager

Executive Summary: The purpose of this article is to provide the same insurance benefits to Personnel By-Law employees as the Town negotiates with other Town and School Department employees and retirees represented by the Public Employee Committee which is authorized by M. G. L. Chapter 32B, Section 19 to collaboratively negotiate health insurance benefits for town and school department employees and retirees.

Motion: The Finance Committee motioned to Adopt Article 8.

Voted: Article 8 was Adopted. 7:28 PM

ARTICLE 9

To see if the Town will vote to authorize the School Department to spend $11,258.88 from the E-Rate Account for the purposes of paying for School Department Technology Expenses.

School Committee

Executive Summary: The School Department is requesting that the Town authorize the expenditure of the $11,258.88, which is in the E-Rate Account for the purposes of paying for School Department technology expenses. These funds were generated from the implementation of the Telecommunications Act of 1996 and are the direct result of discounts for technology services that were provided to the School Department. These discounts were generated in the form of checks and deposited by the Town of Tewksbury. The intent of the Act was to offset the cost to the School Department of affordable access to modern telecommunications and information services.

Motion: The Finance Committee motioned to Adopt and Transfer $11,258.88 for the purpose of the article.

Voted: Article 8 was Adopted, per the Finance Committee's recommendation. 7:28 PM

ARTICLE 10

To see if the Town will to amend Section 5231 of the Zoning By-Laws by replacing the Zoning Board of Appeals with the Planning Board so that the Section would read:

523.1. Movement. No sign shall contain any moving, flashing or animated lights or visible moving parts. A sign consisting solely of indicators of time and/or temperature or of an automatically changing message shall be permitted only upon the issuance of a special permit by the Planning Board.

PLANNING BOARD

Executive Summary: This article will provide for the Planning Board to make findings for the use of a moving or animated sign. This action would be consistent with the Planning Board's review of site plans.

Motion: Planning Board Chairman, Frank Sweet, motioned to Adopt Article 10.
The Moderator accepted a scrivener's error. Change the section to read: 5231.

Voted: Article 10 was Adopted. 25 YES, -0- NO Unanimous Vote. 7:30 PM

SCRIVENOR'S ERROR: Change the section to read: 5231.

ARTICLE 11

To see if the Town will vote to amend Section 2000 of the Zoning Bylaw by taking the following action:

a) Delete the existing Section 2100 and replace it with the following:

2100. ESTABLISHMENT. For the purpose of this By-Law, the Town of Tewksbury is divided into the types of zoning districts set forth below:

Residence 40 District	(R40)
Farming District	(FA)
Limited Business District	(LB)
Commercial District	(COM)
Transitional District	(TR)
Park District	(P)
Municipal District	(MN)
Multiple Family District	(MFD)
Community Development District	(CDD)
Heavy Industrial District	(HI)

b) Delete the existing Section 2200 and replace it with the following:

2200. OVERLAY DISTRICTS. In addition, the following overlay districts are also hereby established:

7600	Multiple Family Dwellings in the Senior Village District/55 (SVD/55)	See Section 7600 for requirements.
8100	Flood Plain District	See Section 8100 for requirements.
8200	Arts, Crafts, Antiques/Cottage Industries Overlay District	See Section 8200 for requirements.
8300	Ground Water Protection District	See Section 8300 for requirements.
8400	Interstate Overlay District	See Section 8400 for requirements.
8500	Highway Corridor Overlay District	See Section 8500 for requirements.

c) Amend Section 2300 by deleting it in its entirety and replacing with the following, which includes the adoption of the Zoning Map dated March 25, 2005:

2300. MAP. The districts identified in Section 2100 are shown, defined and bounded on the map accompanying this By-Law entitled "Town of Tewksbury Zoning Map, Underlying Districts" (map 1 of 2) dated March 25, 2005, and on file with the Town Clerk.

The overlay districts identified in Section 2200, with the exception of the Flood Plain District, are shown on a map accompanying this By-Law entitled "Town of Tewksbury Zoning Map, Overlay Districts" (map 2 of 2) dated March 25, 2005 and on file with the Town Clerk.

The Flood Plain District is shown, defined and bounded on the map accompanying this By-Law entitled the Tewksbury Flood Insurance Rate Map (FIRM) issued by the Federal Emergency Management Agency (FEMA) dated July 2, 1981 as Zone A, A1-30, B, & C, and the FEMA Flood Boundary & Floodway Map dated July 2, 1981 on file with the Town Clerk.

d) Amend Section 2317 by replacing the Zoning Board of Appeals with the Planning Board so that the Section reads as follows:

2317. Where physical or cultural features existing on the ground are at variance with those shown on the official map, or in other circumstances not covered by the above subsections, the Tewksbury Planning Board shall interpret the district boundaries.

e) Add a new Section 2318 to read as follows:

2318. The Commercial District along Main Street shall extend from the Lowell line to the Wilmington line, Two hundred & Ninety-one (291') feet deep along each side of Main Street, where the frontage of a lot of land is on Main Street. (Unless otherwise zoned).

PLANNING BOARD

Executive Summary: This article will update the Town's Zoning Map on a GIS generated panel map. Changes (a) and (b) will bring this section of the bylaw up to date. Change (c) is the adoption of the Zoning Map dated March 25, 2005. Change (d)

replaces the Zoning Board of Appeals with the Planning Board as the interpreter of the district boundaries. Change (e) incorporates language that governs the commercial district.

Motion: The Planning Board motioned to Adopt Article 11.

Voted: Article 11 was Adopted. 17 YES, -0- NO Unanimous Vote 7:32 PM

ARTICLE 12

To see if the Town will vote to amend the Zoning Bylaw by deleting Appendix D - Zoning Map Descriptions in its entirety.

PLANNING BOARD

Executive Summary: With the approval of the parcel based Zoning Map of March 25, 2005, Appendix D becomes obsolete. MGL Chapter 40A, Section 4 requires that zoning districts be shown on a map sufficient for identification.

Motion: The Planning Board motioned to Adopt Article 12.

Voted: Article 12 was Adopted. 25 YES, -0- NO Unanimous Vote 7:34 PM

ARTICLE 13

To see if the Town will vote to authorize, but not require, an intermunicipal agreement for a term not to exceed twenty-five years, pursuant to M.G.L. c.40, §4, as amended, with the House of Atreus Realty Trust and the Town of Andover and the City of Lowell, (unless the Selectman determine that the City of Lowell does not need to be a party), whereby the Town of Tewksbury will provide sewer services, and be paid by the landowners for such services, to Lots 12, 13,14, 15, 16, 17, 25, 27 and 29 Crystal Circle which lots are located in the Town of Andover, with all such lots shown on a Plan of Land which is on file with the Town Clerk's Office, depicting the Crystal Circle Subdivision which is located in both Andover and Tewksbury, Massachusetts and to authorize, but not require, the Board of Selectmen and the Town Manager as the Sewer Commissioner, to enter into such an intermunicipal agreement in their total discretion upon such terms and conditions as they may deem appropriate including requiring said sewers to be constructed in total and operational by January 1, 2007 or the agreement is null and void, the Town of Tewksbury will indemnify, defend and hold harmless the Town of Andover for all claims relating to the sewer line and sewer backup in the lots in Andover and a perpetual deed restriction for such lots stating that the Town of Andover shall have no responsibility whatsoever for the construction or maintenance of such sewers or the collection of payment for such sewer services and to take any other action related thereto.

Niki Ladakos and Others

Executive Summary: Crystal Circle - This Warrant Article would authorize the Board of Selectmen and Town Manager as the Sewer Commissioners to enter into an Intermunicipal Agreement with the Town of Andover, and the City of Lowell, if necessary, whereby the Town of Tewksbury would provide sewer services for 9 lots located in Andover which are part of the Crystal Circle Subdivision. This subdivision is located in both Tewksbury and Andover. Each of the lot owners in Andover would be responsible for the payment of all costs incurred.

Motion: Board of Selectman Chairman, Joseph Gill, motioned to Indefinitely Postpone Article 13.
The Finance Committee concurred.

Voted: Article 13 was Indefinitely Postponed. 7:35 PM

ARTICLE 14

To see if the Town will vote to rezone land located and shown at **Tewksbury Assessor's Map 113 Lots 10, 11, 12, 13 and 14** from Residential (R-40) and or Heavy Industrial (HI) to Multi Family District (MFD). Said parcels are comprised of 8.46 +/- acres of land and are located on East Street, being further described as follows:

Beginning at a point on the northerly line of East Street, said point being 265 feet, more or less from the intersection of East Street and the Tewksbury / Andover Town Line, said point being the southwest corner of Lot 15 on Assessor's Map 113, thence;

Southwesterly by said East Street, a distance of 577.47 feet, more or less, to a point at the southeast corner of Lot 9 on Assessor's Map 113, thence;

Northerly by said Lot 9 by a curve to the left, having a radius of 20 feet, a distance of 34.91 feet, more or less, to a point, thence;

Northwesterly by a straight line, along the easterly line of said Lot 9, a distance of 86.16 feet, more or less, to a point at the northeast corner of said Lot 9, thence;

Southwesterly by the northerly line of Lots 9 and 8 on Assessor's Map 113 and by the northerly line of Lot 103 on Assessor's Map 103, a distance of 300.00 feet, more or less, to a point at the northwest corner of said Lot 103, thence;

Southeasterly, by the westerly line of said Lot 103, a distance of 104.92 feet, more or less, to a point on the northerly line of East Street, thence; southwesterly, by said East Street, a distance of 33.60 feet, more or less, to a point at the southeast corner of Lot 79 on Assessor's Map 103, thence;

Northwesterly by the easterly line of said Lot 79, a distance of 230.01 feet, more or less, to a point on the southerly line of Lot 124 on Assessor's Map 103, thence;

Northeasterly by the southerly line of Lots 124, 110, 126, 109, 125 and 72 on Assessor's Map 103, a distance of 976.08 feet, more or less, to a point at the southeast corner of said Lot 72, thence;

Southeasterly by the westerly line of Lot 16 on Assessor's Map 113, a distance of 370.91 feet, more or less, to a point at the northeast corner of Lot 15 on Assessor's Map 113, thence;

Southwesterly, by said Lot 15, a distance of 131.87 feet, more or less to a point at the northwest corner of said Lot 15, thence;

Southeasterly, by the westerly line of said Lot 15, a distance of 309.41 feet, more or less, to the point of beginning.

Said parcels are comprised of 8.46 +/- acres of land

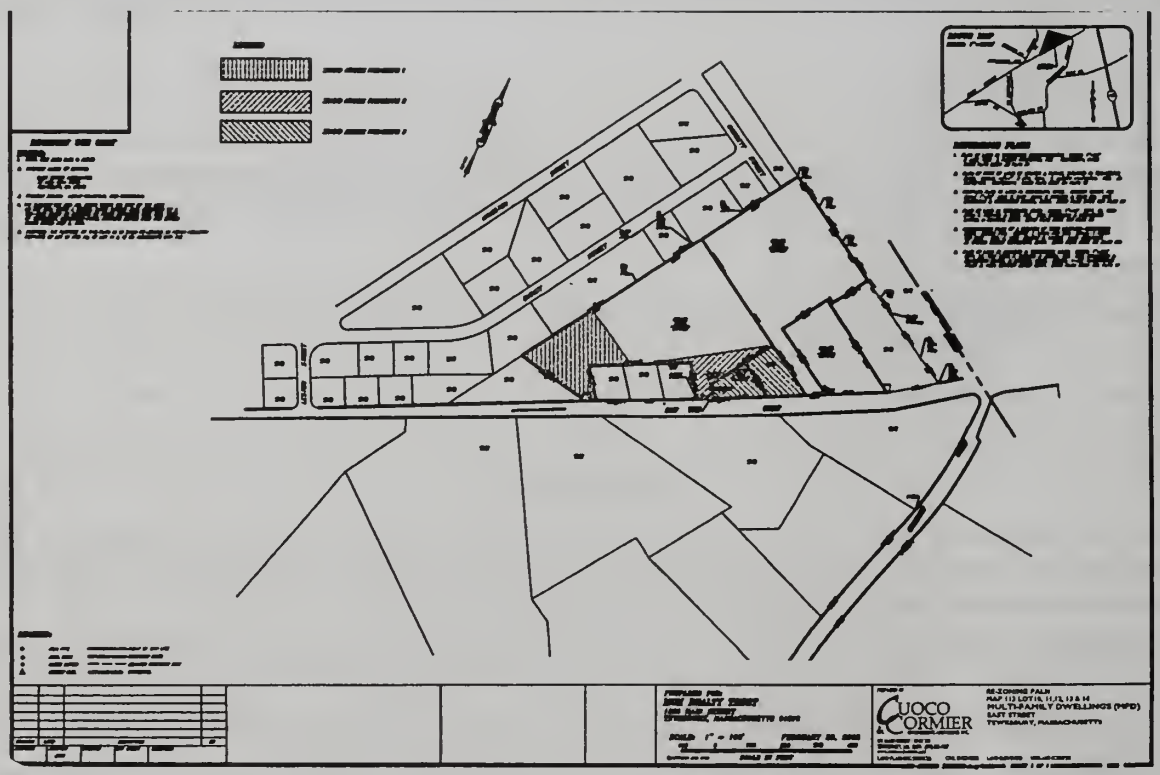
Marc Ginsburg and Others

Executive Summary: This proposed zoning article seeks to amend the zoning bylaw by rezoning five abutting parcels of land located on East Street from Residential (R-40) and or Heavy Industrial (HI) to Multi Family District (MFD).

Motion: The Planning Board motioned to Adopt Article 14.
The Board of Selectmen concurred.

Voted: Article 14 was Adopted. 138 YES, 16 NO (2/3's vote=103) 7:44 PM

ARTICLE 15



To see if the Town will vote to rezone land as located and described below and to also amend Appendix D of the Zoning Bylaw to reflect said changes as follows:

Change from R40 to IH [Identified as East St. Near Shawsheen]

That portion of Town beginning at the East St. and the intersection of land now or formerly of Pitts and land now or formerly of East St. Associates, thence southwest along East St. a distance of 34', more or less, thence northwest along land of East St. Assoc., a distance 225', more or less, thence northeast along land of East St. Assoc., a distance of 250', more or less, thence southeast a distance of 200', more or less, thence southwest along land of East St. Assoc. a distance of 125', more or less, thence southwest along land of East St. Assoc. to the point of beginning, a distance of 100', more or less, being the westerly portion of Lot 10 on Assessor's Map 113.

And Change from R40 to IH

That portion of Town beginning at a point 200', more or less, from East St. along the land of East St. Assoc. and Brandon, thence southwest along land of East St. Assoc. to East St., a distance of 260', more or less, thence southwest along East St. a distance of 50', more or less, thence northwest along land now or formerly of Speliotis, a distance of 100', more or less, thence southwest along land of East St. Assoc. a distance of 150', more or less, thence northeast a distance of 375', more or less, to the point of beginning, being the southerly portion of Lot 10 on Assessor's Map 113.

And Change from R40 to IH

That portion of Town beginning at a point on the northerly line of East Street, at the southeast corner of Lot 12 on Tewksbury Assessor's Map 113, said point being 500 feet, more or less, from the intersection of East Street and the Tewksbury/Andover Town Line, thence southwesterly by East Street, a distance of 260 feet, more or less, thence; Northerly and Northeasterly, by land of now or formerly East Street Associates, a distance of 269 feet, more or less, to a point at other land of East Street Associates, thence; southeasterly 180 feet, more or less, to the point of beginning, being Lots 11 & 12 on Assessor's Map 113.

Marc Ginsburg and Others

Executive Summary: To rezone the above described parcels to Heavy Industry in order to have said zoning be consistent with adjacent Heavy Industry property.

Motion: Attorney Richard O'Neill, representing the Applicant, motioned to Withdraw Article 15.

Voted: Article 15 was Withdrawn. 7:45 PM

ARTICLE 16

To see if the Town will vote to rezone land located and shown at Tewksbury Assessors Map 27, Lot 4, 110 and part of Map 27, Lot 17 from Residential (R-40) to Multi Family District (MFD). Said parcels are comprised of 5.05 +/- acres of land and are located on River Road and also abut the end of Cobleigh Drive.

James Andella and Others

Executive Summary: This proposed zoning article seeks to amend the zoning bylaw by rezoning three abutting parcels of land located on River Road and also abut the end of Cobleigh Drive from Residential (R-40) to Multi Family District (MFD). If this Article is approved, the dwelling units to be constructed in the Development will be expressly for use and residency by persons who have achieved a minimum age requirement for residency of fifty five (55) years of age or older in accordance with M.G.L. Chapter 151B, Section 4, Subsection 7. All dwelling units shall be subject to an age restriction described in a deed/deed rider, restrictive covenant, or other document approved by the Planning Board that shall be recorded at- the Registry of Deeds or the Land Court. The age restriction shall restrict occupancy of the dwelling units to seniors age 55 or older, and their spouses and children of any age. In the event of the death of a qualifying owner/occupant of a unit in a dwelling unit in the Development, the surviving spouse of a qualifying owner/occupant, regardless of age, shall be allowed to remain until death or remarriage to a non-qualifying individual.

Motion: Attorney Richard O'Neill, representing the Applicant, motioned to Withdraw Article 16, Without Prejudice.

Voted: Article 16 was Withdrawn, Without Prejudice. 7:45 PM

Selectman Chairman, Joseph Gill, informed the Assembly, while they are waiting for the Annual Town Meeting to resume, Red Sox Raffle Tickets are on sale in the front lobby. The proceeds from this raffle shall benefit the 9/11 Memorial.

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the May 4, 2005, Special Town Meeting, Sine Die, and this motion was Adopted. 7:46 PM

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Special Town Election

JUNE 4, 2005

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Senior Center for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 2,180 votes cast. Precinct 1 – 248, Precinct 1A – 279, Precinct 2 – 253, Precinct 2A – 255, Precinct 3 – 289, Precinct 3A – 324, Precinct 4 – 230, and Precinct 4A – 302.

Precinct 1	- Ellen M. Keefe, Warden	Alice Carroll, Clerk
Precinct 1A	- Mary A. Casazza, Warden	Joanne Foley, Clerk
Precinct 2	- Bernice Sprague, Warden	Marie T. Magro, Clerk
Precinct 2A	- Rosemarie Krugh, Warden	Bertha D'Amico, Clerk
Precinct 3	- Laurence Bairstow, Warden	Priscilla Hurton, Clerk
Precinct 3A	- Rita Coyle, Warden	Mary Pilcher, Clerk
Precinct 4	- Mary Ann Nichols, Warden	Rita O'Brien Dee, Clerk
Precinct 4A	- Christina R. Stanley, Warden	Dorothy McGrath, Clerk

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PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	248	279	253	255	289	324	230	302	2,180

QUESTION 1

Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amount required to pay for the bond issued to pay for the costs of remodeling, reconstructing, making additions to and making extraordinary repairs to the Tewksbury Memorial High School, including costs of equipping and furnishing the Tewksbury Memorial High School, and including the payment of all costs incidental and related thereto?

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	0	0	0	0	0	0	0	0	0
Yes	135	129	109	105	180	172	104	152	1,086
No	113	150	144	150	109	152	126	150	1,094
Total	248	279	253	255	289	324	230	302	2,180

Total Registered Voters	18,500
Total Votes	2,180
Percent	12%

A TRUE COPY ATTEST:

ELIZABETH A. CAREY, CMC, CMMC

Special Town Meeting

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant on October 4, 2005.

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING – OCTOBER 4, 2005

Article		Raise & Appropriate	Transfer From	Enterprise Fund	Borrow
1.	Pay Outstanding Bills of Previous Years.	$ 9,944.91	$ 39,987.56 Sewer Enter. Fund-Free Cash		
2.	Town's Share of the Costs Sutton Brook Disposal Site. (Rocco's Dump)				$ 100,000.00
3.	Supplement FY06 Water Enterprise Budget. (Amend Art. 7, 2005 ATM)			$ 34,000.00	From Water User Rate Revenues
4.	Increase FY06 Budget Expenditures (Voted Art. 4, 2005 ATM)		$ 160,500.00 Sewer Enter. Fund-Free Cash		
8.	PRRB, Group C, Employees (3% Salary Increase)	$ 5,577.00			
18.	Design of Improvements to Central Fire Station.				$ 50,000.00
20.	Fund FY06 General Fund Budget		$ 1,806,061.00 Reserve for "Subsequent Year Budget" ($ 806,061.00 Hotel/Motel Tax, Received March 2005 $1,000,000.00 Part of the Close Out of the Town's Trash Disposal Agreement with NESWC, Received June 2005)		
Total Raise & Appropriate:		**$ 15,521.91**			
Total Transfers:			**$ 2,006,548.56**		
Total Enterprise Fund:				**$ 34,000.00**	
Total Borrow:					**$ 150,000.00**

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

SPECIAL TOWN MEETING
OCTOBER 4, 2005

Tewksbury Memorial High School
320 Pleasant Street
October 4, 2005

Moderator James Coakley opened the October 4, 2005, Special Town Meeting at 7:00 P.M.

There were 92 registered voters and 10 visitors in attendance.

The Moderator designated the visitor and press seating section.

The Moderator permitted Elizabeth Carey, Town Clerk, to recognize and present a bouquet of flowers to Mrs. Kathy Garrant, Assistant Town Clerk. This is Mrs. Garrant's last town meeting as she will be retiring from her duties in December 2005. For almost a quarter of a century, Mrs. Garrant has been an able, faithful and discreet town employee of high ethical standards coupled with a helpful and friendly personality. The assembly gave Mrs. Garrant a warm ovation.

The Moderator welcomed Ken Poirier, Headmaster, Troop 49, St. William's Church, and Jeff Lobdell, Greg Lobdell, and Alex Buehler. Jeff, Greg and Alex are attending the town meeting in an effort to receive their Communications Merit Badge as they continue towards their Eagle Scout title.

The Moderator informed the Assembly of the Tootsie Roll Drive, sponsored by the Knight's of Columbus, outside near the front entrance to the school, and in which proceeds are dedicated to the Knight's of Columbus charitable works.

Finance Committee Chairman, Todd Johnson, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 7:04 PM 10/4/05

ARTICLE 1

To see if the Town will vote to raise and appropriate the sum of $9,929.55 to pay outstanding bills of the previous year or take any related action.

Fire Dept–Operating	New England Office Supply	$ 37.56
	COMSTAR	$ 505.27
	A&A Automobile Parts	$ 36.61
DPW–Operating	City of Lowell	$ 8,923.82
Council on Aging-Operating	Advanced Irrigation	$ 426.29
Total		$ 9,929.55

And further to see if the Town will vote to transfer from sewer enterprise fund free cash the sum of $39,987.56 to pay outstanding bills of the previous year or take any related action.

Sewer Enterprise–Operating	Lowell Sewer	$ 39,987.56

Town Manager

Executive Summary: According to Massachusetts General Law bills that are late or lacked available funds from prior fiscal years must be approved by Town Meeting before payment.

Motion: The Finance Committee motioned to Amend Article 1 and Adopt Article 1, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 7:05 PM 10/04/05

Article 1 was Adopted, as Amended by the required 9/10's vote.
59 YES, -0- NO Unanimous vote. 7:10 PM 10/04/05

AMENDMENT: Add $15.36 for the Police Dept – Operating account to pay an outstanding bill from PetEdge.
Change the total of outstanding bills from $9,929.55 to $9,944.91

ARTICLE 2

To see if the Town will vote to appropriate the sum of $100,000 to be expended by the Town Manager for payment of the Town's share of the costs of the Sutton Brook Disposal site (Rocco's Landfill) remediation study, including costs incidental and related thereto; that to raise such appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow $100,000 under and pursuant to Special Act Legislation as passed at the May 5, 2004 Special Town Meeting as Article 11 and subsequently approved by the Massachusetts State Legislature allowing the Town to borrow for this purpose, or any other enabling authority and to issue bonds or notes of the Town therefore, and that the Town Manager be authorized to apply for, accept and expend any Federal, State or other grants that may be available for the project, or take an other action relative thereto.

Town Manager

Motion: That the Town hereby appropriates the sum of $100,000 to be expended by the Town Manager for the payment of the Town's share of the costs of the Sutton Brook Disposal Site (Rocco's Landfill) remediation study, including all costs incidental and related thereto; and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Special Act Legislation as passed at the May 5, 2004 Special Town Meeting as Article 11 and subsequently approved by the Massachusetts State Legislature, or any other enabling authority, and to issue bonds or notes of the Town therefore.

Executive Summary: This article will provide funds thru borrowing payment of the Town's share of the Sutton Brook Disposal Site remediation study.

Motion: The Finance Committee motioned to Adopt and Borrow $100,000 for the purpose of the article.

Voted: Article 2 was Adopted. 32 YES, -0- NO Unanimous vote. 7:11 PM 10/04/05

ARTICLE 3

To see if the Town will vote to amend Article 7 of the May, 2005 Annual Town Meeting to raise and appropriate or transfer from available funds $34,000 to supplement the FY06 Water Enterprise Fund budget or take any related action.

Town Manager

Executive Summary: This article will increase the FY06 amount appropriated for the Water Enterprise Fund to establish a reserve fund for emergency purposes in the amount of $25,000 and to provide $9,000 for the annual DEP water assessment. The additional appropriation will be covered by water user rate revenue.

Motion: The Finance Committee motioned to Adopt and raise and appropriate $34,000 for the purpose of the article.

Voted: Article 3 was Adopted. 7:11 PM 10/04/05

ARTICLE 4

To see if the Town will vote to transfer from Sewer Enterprise Fund free cash the sum of $160,500 to increase the FY06 appropriation voted in Article 4 of the May, 2005 Annual Town Meeting or take an related action.

The additional funds will be used as follows:

Overtime	$ 30,000
Reserve Fund	$ 25,000
Mission Communication System	$ 12,000
Grinder Pumps	$ 13,500
Lowell Sewer	$ 80,000
Total	$160,500

Town Manager

Executive Summary: This article allows the Town to increase the appropriation voted at a previous Town Meeting by $160,500 to cover the above projected expenditures. The source of the funds is free cash certified as of 7/1/05.

Motion: The Finance Committee motioned to Adopt and Transfer $160,500 for the purpose of the article.

Voted: Article 4 was Adopted. 7:12 PM 10/04/05

ARTICLE 5

To see if the Town will vote to accept the provisions of Chapter 40 Section 142J of the Massachusetts General Laws which allows the Town to defer unpaid water charges for residents who have qualified and are receiving a tax deferral under Massachusetts General Law Chapter 59 Section 5 Clause 41A, or take any related action.

Town Manager

Executive Summary: Acceptance of this article will allow the Town to defer unpaid water charges for those residents qualifying for a real estate tax deferral under Chapter 59 Section 5 Clause 41A.

Motion: The Finance Committee motioned to Adopt Article 5.

Voted: Article 5 was Adopted. 7:13 PM 10/04/05

ARTICLE 6

To see if the Town will vote to accept the provisions of Chapter 83 Section 16G of the Massachusetts General Laws which allows the Town to defer unpaid sewer charges for residents who have qualified and are receiving a tax deferral under Massachusetts General Law Chapter 59 Section 5 Clause 41A, or take any related action.

Town Manager

Executive Summary: Acceptance of this article will allow the Town to defer unpaid sewer charges for those residents qualifying for a real estate tax deferral under Chapter 59 Section 5 Clause 41A.

Motion: The Finance Committee motioned to Adopt Article 6.

Voted: Article 6 was Adopted. 7:13 PM 10/04/05

ARTICLE 7

To see if the Town will vote to amend the Personnel By Laws, Section III (e) Salaries and Wages by adding the following new positions and wage schedule to Group C of Addendum A library of job titles to be effective July 1, 2005:

Professional Librarian Part Time

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
$18.6467	$19.7267	$20.8756	$22.0914	$23.3650	$24.7183

Account Clerk

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
$12.3607	$13.1009	$13.8891	$14.7203	$15.604	$16.5420

And further, to see if the Town will vote to amend the Personnel By Laws, Section III (e) Salaries and Wages by adding the following new position and wage schedule to Group B of Addendum A library of job titles to be effective July 1, 2005:

Facilities Maintenance Worker

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
$26,873	$28,463	$30,175	$31,984	$33,891	$35,945

Or take any other action relative thereto.

Town Manager

Executive Summary: These positions will address staffing coverage in several departments.

Motion: The Finance Committee motioned to Adopt Article 7.

Voted: Article 7 was Adopted. 7:13 PM 10/04/05

ARTICLE 8

To see if the Town will vote to provide for a 3% salary increase for all Group C Personnel Relations Review Board employees effective July 1, 2005 and to make the transfer noted below or take any related action.

From		To	
PRRB Salary	$5,577	Board of Selectmen-Salaries	$ 115
		Finance Committee-Salaries	$ 70
		Assessor-Salaries	$ 950
		Community Develop-Salaries	$ 185
		Town Hall-Salaries	$ 380
		Police Dept-Salaries	$ 925
		Emergency Mgt-Salaries	$ 128
		DPW-Salaries	$ 245
		Board of Health-Salaries	$ 925
		Excep Child-Salaries	$ 134
		Library-Salaries	$1,275
		Recreation-Salaries	$ 245
			$5,577

Town Manager

Executive Summary: This article would grant a 3% salary increase to all Group C Personnel Relations Review Board employees. Group C employees are temporary part-time employees that work 17 hours or less per week.

Motion: The Finance Committee motioned to Adopt and raise and appropriate $5,577 for the purpose of the article.

Voted: Article 8 was Adopted.

7:14 PM 10/04/05

ARTICLE 9

To see if the Town will vote to transfer $33,424.43 from the FY04 Provision for Abatement and Exemption Account to the FY03 Provision for Abatement and Exemption Account or take any related action.

Town Manager

Executive Summary: This transfer would eliminate the deficit in the FY03 Provision for Abatement and Exemption Account by using projected surplus funds from the FY04 Provision for Abatement and Exemption Account therefore the deficit will not have to be raised on the FY06 recap.

Motion: Town Manager, David Cressman, motioned to Withdraw Article 9.

Voted: Article 9 was Withdrawn.

7:14 PM 10/04/05

ARTICLE 10

To see if the Town will vote to amend the Town By-Laws, **Town By-Law 2.04.012 Annual Town Meeting lottery; by deleting all words that are in bold print.** Except for a motion to lay on the table at the Annual Town Meeting to a date, place and time specific, for any article related to an appropriation, transfer or borrowing of funds; the motion to lay on the table at the Annual Town Meeting is prohibited. **At the specific time when the Budget Article is to acted upon, the order of consideration shall be drawn by the Moderator from a container which shall contain each Budget Classification Total.** At the call of the Budget, the Moderator shall call out the heading of each Budget Classification and if any voter wishes to speak on any budget listed under each Budget Classification he/she should call out "Debate." Transfers of monies within each Budget Classification Total shall be prohibited without the prior written approval of the Town Manager and the Department Head responsible for such budget. In the event the Town Manager shall notify the Finance Committee and the appropriate monies shall be transferred to the department to which the employee is transferred.

The zoning by-law amendments, Town by-law amendments, general articles shall be selected by the lottery system and each numbered article shall be placed in a container and the Town Moderator shall draw an article number from the container to be acted upon. Certain articles which are in sequence and related to each other whereby the passage of the first article is dependent upon the action of the next article may be taken as one drawing for action. For example, if Article 16 is concerned whether a school is to be built and Article 17 is to appropriate money for architectural fees, then the drawing of

Article 17 will permit action to be taken first by the Annual Town Meeting on Article 16. (Art. 30, ATM 2002: Art. 30, ATM 1998)

Section 2.04.012, as amended, to read:

Except for a motion to lay on the table at the Annual Town Meeting to a date, place and time specific, for any article related to an appropriation, transfer or borrowing of funds; the motion to lay on the table at the Annual Town Meeting is prohibited. At the call of the Budget, the Moderator shall call out the heading of each Budget Classification and if any voter wishes to speak on any budget listed under each Budget Classification he/she should call out "Debate." Transfers of monies within each Budget Classification Total shall be prohibited without the prior written approval of the Town Manager and the Department Head responsible for such budget. In the event the Town Manager shall notify the Finance Committee and the appropriate monies shall be transferred to the department to which the employee is transferred.

And amend section 2.04.010 C. Schedule established, by deleting **(lottery system)** after Article 4. Budget Article and by deleting **a** after Section Three:

or take any other action, thereto:

Town Meeting Review Committee

Executive Summary: The purpose of this article is to eliminate the lottery system at the Annual Town Meeting.

Motion: The Finance Committee motioned to Adopt Article 10.

Voted: Article 10 was Adopted. 7:15 PM 10/04/05

ARTICLE 11

To see if the Town will vote to amend Section 5200 of the Zoning Bylaw as follows:

Add a second paragraph to Section 5220 to read:

The Planning Board, acting as Special Permit Granting Authority, under Section 5200 may approve, approve with conditions, or disapprove requests to deviate from the requirements of Section 5200.

Add a new Section 5256 to read:

5256. Multiple Signs. When more than one sign is permitted for a principal use, a combination of not more than two of the following types of signs shall be permitted per principal use: attached sign, projecting sign, awning sign, and freestanding sign.

Delete Section 5290 which currently reads:

5290. Appeal. A person aggrieved by an order or decision of the Sign Officer under this By-Law may appeal to the Board of Appeals.

PLANNING BOARD

Executive Summary: The purpose of this article is continue to allow signs by-right as identified in the Zoning Bylaw, but creates the ability to vary from the requirements through a special permit from the Planning Board instead of a variance from the Zoning Board of Appeals.

Motion: Planning Board Member, Robert Fowler, motioned to Adopt Article 11.

Voted: Article 11 was Adopted. 24 YES, -0- NO Unanimous vote. 7:15 PM 10/04/05

ARTICLE 12

To see if the Town will vote to amend Section 9400 of the Zoning Bylaw as follows:

a) Renumber 9434 to 9435

b) add a new number 9434 to read:

A Master Signage Plan will be submitted for the entire site showing all placement, color renderings and compliance with Section 5200 of the Zoning Bylaw for the proposed signage. The Master Signage Plan must be approved as part of the Site Plan Special Permit and no building permit will be issued for a sign unless it complies with the Master Signage Plan. In lieu of color renderings referenced above, an applicant may submit a computer generated visual simulation of the signs.

PLANNING BOARD

Executive Summary: The purpose of this article is amend the existing site plan special permit requirements to include the submission of a Master Signage Plan that will become part of the Site Plan Special Permit decision.

Motion: Planning Board member, Robet Fowler, motioned to Adopt Article 12.

Voted: Article 12 was Adopted. 15 YES, -0- NO Unanimous vote. 7:16 PM 10/04/05

ARTICLE 13

To see if the Town will vote to amend Section 9481 of the Zoning Bylaw by deleting paragraph c in its entirety and renumber accordingly.

PLANNING BOARD

Executive Summary: The purpose of this article is to delete the small car parking provision from site plan special permit considerations. Town Meeting voted to delete the small car parking provision from the Zoning Bylaw at the 2004 Annual Town Meeting.

Motion: Planning Board member, Robert Fowler, motioned to Adopt Article 13.

Voted: Article 13 was Adopted. 28 YES, -0- NO Unanimous vote. 7:17 PM 10/04/05

ARTICLE 14

To see if the Town will vote to amend Section 3410 of the Zoning Bylaw by replacing the number of requirements from (1-10) with (1-11).

PLANNING BOARD

Executive Summary: The purpose of this article is to correct a typographical error for the Family Suite- As of Right requirements in the Zoning Bylaw. There are currently 11 enumerated requirements, but the introductory paragraph only references 10.

Motion: Planning Board member, Robert Fowler, motioned to Adopt Article 14.

Voted: Article 14 was Adopted. 17 YES, -0- NO Unanimous vote. 7:18 PM 10/04/05

ARTICLE 15

To see if the Town will vote to amend Sections 7011 and 7013 paragraph (a) of the Zoning Bylaw by replacing referenced sections of GL c. 40B from 20-24 to 20-23.

PLANNING BOARD

Executive Summary: The purpose of this article is to correct a typographical error for the Affordable Housing Requirement of the Zoning Bylaw. The proper references to Massachusetts General Law Chapter 40B are Sections 20-23.

Motion: Planning Board member, Robert Fowler, motioned to Adopt Article 15.

Voted: Article 15 was Adopted. 28 YES, -0- NO Unanimous vote. 7:18 PM 10/04/05

ARTICLE 16

To see if the Town will vote to amend the Zoning Bylaw by deleting there from Section 7121 of Section 7100 (**Multiple Family Dwellings In The MFD**) and inserting in lieu thereof the following new Section 7121:

7121. A Multi-Family Dwelling Development site (MFD) shall have a minimum lot area of four (4) contiguous acres with 150 feet of frontage on an accepted town way, or on a public or private way determined by the Planning Board to have sufficient width, suitable grades, and adequate construction to provide for the needs of vehicular traffic in relation to the proposed use of the land. By special permit, the Planning Board may vary the requirement of 150 feet of frontage on such way to not less than 40 feet of frontage on a public or private way provided that a suitable private access road into

the site area can be constructed with the reduced frontage. These provisions shall not apply to the development of single-family dwellings in a non-MFD Development.

;and by further deleting the provisions of Section 7151 of said Section 7100, and inserting in lieu thereof the following new Section 7151:

7151. Not more than 100 dwelling units shall be constructed by special permit in any single construction phase.

;and by further deleting the provisions of Section 7170 of said Section 7100, and inserting in lieu thereof the following new Section 7190:

7190. **Waiver Requirements.** Strict compliance with the requirements of Sections 7150, 7160 and 7170 may be waived or varied by the Planning Board upon a finding by the Board that such action is in the public interest and would improve the overall quality of the site development plan.

Marc P. Ginsburg and Others

Executive Summary: This proposed zoning article seeks to amend the zoning bylaw to recognize that legal frontage of 150" may be obtained via an accepted town way, or on a private way determined by the Planning Board to have sufficient width, suitable grades, and adequate construction to provide for the needs of vehicular traffic in relation to the proposed use of the land. The change regarding the deletion of Section 7170 and inserting the new Section 7190 would give to the Planning Board as the Special Permit Granting Authority greater planning control over proposed site development.

Motion: The Planning Board motioned to Withdraw Article 16, without prejudice.
Attorney Richard O'Neill, representing the applicant, stated, "The applicant concurred."

Voted: Article 16 was Withdrawn, without prejudice. 7:19 PM 10/04/05

ARTICLE 17

To see if the Town will vote to rezone land located and shown as a portion of Tewksbury Assessors Map 51, Lot 7 from Residential (R-40) to Multi Family District (MFD). Said parcel is comprised of 53 +/- acres of land and is further described as follows:

LEGAL DESCRIPTION

Beginning at a point on the westerly shore of Ames Pond at the northwest corner of Lot 74 of Tewksbury Assessor's Map 65, thence; Southwesterly, by said Lot 74, a distance of 250 feet, more or less, to a point, thence; Southeasterly, by said Lot 74, a distance of 186.78 feet, more or less, to a point at the end of Overlook Drive, thence; Southwesterly, by Lots 75 and 59, on Tewksbury Assessor's Map 65 on a distance of 515 feet, more or less, to a point, thence; Northwesterly, by the northerly line of lots 38, 37, 36 and 35, a distance of 561.75 feet, more or less, to a point, thence; N 36° 50' 30" W, a distance of 302.00 feet, more or less along the northerly line of the Open Space of Ames Run subdivision, thence; N 46° 20' 03" W, a distance of 799.19 feet, more or less along said Open Space, thence; N 59° 28' 14" W, a distance of 219.15 feet, more or less along said Open Space, to a point, thence; S 71° 43' 47" W, a distance of 391.24 feet, more or less along said Open Space, to a point, thence; S 43° 38' 06" W, a distance of 293.44 feet, more or less along said Open Space, to a point, thence; N 33° 47' 32" W, a distance of 781.02 feet, more or less along said Open Space, to a point, on the easterly line of Lot 5 on Tewksbury Assessor's Map 52, thence by said lot 52 by the following courses: N 56° 12' 28" E a distance of 228.56 feet, more or less, thence; N 33° 47' 32" W a distance of 180.00 feet, more or less, thence; N 56° 12' 28" E a distance of 145.00 feet, more or less, thence; N 21° 18' 27" E a distance of 131.09 feet, more or less, to a point at Ames Pond Drive, thence; N 21° 18' 27" E , by said Ames Pond Drive, a distance of 146.40 feet, more or less, to a point, thence; S 33° 47' 32" E a distance of 310 feet, more or less, to the westerly shore of said Ames Pond; thence; Easterly by said shore line a distance of 3,400 feet, more or less, to the point of beginning.

; and to see if the Town will vote to approve the following described Development Agreement, so-called, between the Town of Tewksbury, a Massachusetts municipal corporation with a usual place of business at Town Hall, Tewksbury, Massachusetts, acting by and through its Planning Board and Town Manager ("Tewksbury"), and Ames Hill Development, LLC, with a usual place of business at 77 New York Road, Tewksbury, County of Middlesex ("Ames Hill"), which Agreement sets forth the rights and obligations of the parties with regard to the use and development of certain parcels of land in the Town of Tewksbury located ands shown as a portion of Tewksbury Assessors Map 51, Lot 7, as set forth in said Agreement attached hereto.

DEVELOPMENT AGREEMENT

This *Agreement* is made by and between the Town of Tewksbury, a Massachusetts municipal corporation with a usual place of business at Town Hall, Tewksbury, Massachusetts, acting by and through its Planning Board and Town Manager ("Tewksbury"), and Ames Hill Development, with a usual place of business at 77 New York Road, Tewksbury, County of Middlesex ("Ames Hill").

RECITALS

WHEREAS, AMES HILL is in the process of seeking to re-zone a portion of a certain parcel of land located at Tewksbury Assessors Map 51, Lot 7 from Residential (R-40) to Multi Family District (MFD); and

WHEREAS, AMES HILL has voluntarily offered to impose certain restrictions on the said parcel of land in connection with the zoning amendment that changes a portion of the aforesaid parcel from Residential (R-40) to Multi Family (MFD); and

WHEREAS, the parties hereto agree that the proposed re-zoning is an appropriate rezoning classification of the locus in light of the physical characteristics of the land and that such will continue to preserve Tewksbury's traditional housing affordability by providing a mix of residential types and home prices in the immediate vicinity;

NOW, THEREFORE, the parties hereto hereby agree as follows:

1. AMES HILL represents and warrants that it is the owner of real property which is the subject of this Agreement, said property being located and shown as a portion of Tewksbury Assessor's Map 51, Lot 7; further described on a plan entitled "Definitive Subdivision Plan entitled "Map 51/Lot 7-1, Ames Run, North Street and Catamount Road, Tewksbury, MA, December 30, 2004, last revised January 27, 2005; prepared for Ames Hill Development, LLC; prepared by Cuoco & Cormier Engineering Associates, Inc." , which plan is attached hereto and incorporated herein as Exhibit "A".

2. AMES HILL is seeking to rezone from Residential (R-40) to Multi Family (MFD) that parcel of land known as a portion of Tewksbury Assessor's Map 51 Lot 7, being further described in Exhibit "B" which Exhibit is attached hereto and incorporated herein.

3. Subject to the approval of the proposed re-zoning amendment by the Town of Tewksbury and the Attorney General, AMES HILL will apply for all the necessary permits and approvals to be obtained from all local, state and/or federal agencies for approval of a Multi-Family Dwelling (MFD) Special Permit and related permits and variances (if any), as the case may be, in order to construct the proposed residential multi-family development thereon.

4. In the event that the proposed re-zoning amendment is approved by the Town of Tewksbury and the Attorney General, AMES HILL hereby voluntarily agrees to impose on the parcel of land to be re-zoned the following conditions and restrictions at the time that it applies for such necessary permits and approvals for the proposed subdivision plan and related permits and variances (if any):

   (a) AMES HILL and it's successors and assigns, shall have full responsibility for the maintenance of the roadway to be built in accordance with the Planning Board's rules and regulations regarding the construction of same; it being the intent of the parties that the said road shall remain as a private way.

   (b) The proposed MFD Development shall consist of not more than three hundred fifty-seven (357) multi-family units which conform in all respects to the zoning bylaws of the Town of Tewksbury pertaining to the construction of multi-family residential dwellings, including, but not limited to, the provisions of Section 7100, Multiple Family Dwellings In The MFD.

   (c) Because the proposed subdivision is contiguous to Overlook Drive, a public way within the Town of Tewksbury, AMES HILL further agrees that the roadway to be built in accordance with the Planning Board's rules and regulations regarding the construction of same and as depicted generally on the plan attached hereto as Exhibit A, shall not be used as an access roadway to connect to said Overlook Drive. This covenant shall run with the property in perpetuity.

   (d) AMES HILL shall provide to the Town all reasonably necessary documentation, including but not limited to, the results of any title search conducted within the last three (3) years and which affect the Property in question, to support the claim of AMES HILL that it has control over the said Property. AMES HILL further covenants and states that no encumbrance or defect exists which would substantially affect the rights of the Town under this Agreement.

   (f) AMES HILL shall set aside and dedicate for public use as a park a tract of land approximating 2-4 acres in area abutting Ames Pond along Ames Pond Drive. Said park shall be suitably landscaped and shall contain an enclosed children's playground area, picnic tables and benches and other like amenities.

   (g) AMES HILL shall also set aside and dedicate for public use as a walking trail a tract of land abutting the property boundaries of the said parcel. Said trail is to be located on the ground at the time of permitting.

5. This Agreement shall be recorded in the Middlesex North District Registry of Deeds and or Land Court and shall bind and inure to the benefit of and be enforceable by the parties and their respective successors and assigns. To this end, the parties agree that they will duly execute any and all documents that are necessary to effect a recordation of the entire agreement with the Middlesex North District Registry of Deeds and or Land Court.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement, by their duly authorized representative(s) on the _____ day of _____ 2005.

AMES HILL DEVELOPMENT, LLC

By:

_____

Marc P. Ginsburg, Manager

EXHIBIT A

PLAN OF LAND

(COPIES ON FILE AT TOWN CLERK'S OFFICE AND COMMUNITY DEVELOPMENT OFFICE)

EXHIBIT B

LEGAL DESCRIPTION

Beginning at a point on the westerly shore of Ames Pond at the northwest corner of Lot 74 of Tewksbury Assessor's Map 65, thence; Southwesterly, by said Lot 74, a distance of 250 feet, more or less, to a point, thence; Southeasterly, by said Lot 74, a distance of 186.78 feet, more or less, to a point at the end of Overlook Drive, thence; Southwesterly, by Lots 75 and 59, on Tewksbury Assessor's Map 65 on a distance of 515 feet, more or less, to a point, thence; Northwesterly, by the northerly line of lots 38, 37, 36 and 35, a distance of 561.75 feet, more or less, to a point, thence; N 36° 50' 30" W, a distance of 302.00 feet, more or less along the northerly line of the Open Space of Ames Run subdivision, thence; N 46° 20' 03" W, a distance of 799.19 feet, more or less along said Open Space, thence; N 59° 28' 14" W, a distance of 219.15 feet, more or less along said Open Space, to a point, thence; S 71° 43' 47" W, a distance of 391.24 feet, more or less along said Open Space, to a point, thence; S 43° 38' 06" W, a distance of 293.44 feet, more or less along said Open Space, to a point, thence; N 33° 47' 32" W, a distance of 781.02 feet, more or less along said Open Space, to a point, on the easterly line of Lot 5 on Tewksbury Assessor's Map 52, thence by said lot 52 by the following courses: N 56° 12' 28" E a distance of 228.56 feet, more or less, thence; N 33° 47' 32" W a distance of 180.00 feet, more or less, thence; N 56° 12' 28" E a distance of 145.00 feet, more or less, thence; N 21° 18' 27" E a distance of 131.09 feet, more or less, to a point at Ames Pond Drive, thence; N 21° 18' 27" E , by said Ames Pond Drive, a distance of 146.40 feet, more or less, to a point, thence; S 33° 47' 32" E a distance of 310 feet, more or less, to the westerly shore of said Ames Pond; thence; Easterly by said shore line a distance of 3,400 feet, more or less, to the point of beginning.

Said parcel contains 53 +/- acres of land, more or less.

Marc P. Ginsburg and Others

Executive Summary: This proposed zoning article seeks to amend the zoning bylaw so as to rezone land located and shown as a portion of Tewksbury Assessors Map 51, Lot 7 from Residential (R-40) to Multi Family District (MFD). Said parcel is comprised of 53 +/- acres of land. If this Article is approved, the MFD Development will be responsive to the socio-cultural needs of residents; will achieve land development that is responsive to an analysis of the environmental assets and constraints of the site; and will preserve Tewksbury's traditional housing affordability by providing additional multiple family housing units.

The further purpose of this Article is to have Town Meeting also approve the attached Development Agreement. If this Agreement is approved by Town Meeting, and if Town Meeting also approves the accompanying modifications to the Zoning Bylaw set forth in the accompanying Article at the Special Town Meeting, the proponent (AMES HILL) and the Town of Tewksbury by its representatives set forth above will enter into and agree to be bound by the terms of this Development Agreement, subject to the terms and conditions therein contained.

Motion: The Planning Board motioned to Withdraw Article 17, without prejudice.
Attorney Richard O'Neill, representing the applicant, stated, "The applicant concurred".

Voted: Article 17 was Withdraw, without prejudice. 7:20 PM 10/04/05

ARTICLE 18

To see if the Town will vote to appropriate the sum of $50,000 to be expended by the Town Manager for the design of improvements to the Central Fire Station, including costs incidental and related thereto; that to raise such appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow $50,000 under and pursuant to Chapter 44 section 7(3A) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the Town Manager be authorized to apply for, accept and expend any Federal, State or other grants that may be available for the project, or take an other action relative thereto.

Town Manager

Motion: That the Town hereby appropriates the sum of $50,000 to be expended by the Town Manager for the design of improvements to the Central Fire Station and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 7 of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Executive Summary: This article will provide funds thru borrowing for the design of improvements to the Central Fire Station.

Motion: The Finance Committee motioned to Adopt Article 18.
Mr. Ray Shaw motioned to Amend Article 18.

The Moderator did not accept Mr. Shaw's Amendment because it was "not within the scope of the article".

Voted: Article 18 was Adopted, as written 51 YES, -0- NO Unanimous vote. 7:23 PM 10/04/05

ARTICLE 19

To see if the Town will vote to appropriate the sum of $125,000 to be expended by the Town Manager for the construction and originally equipping of a wash bay and storage facility to be added to the Parks and Recreation Dept garage, including costs incidental and related thereto; that to raise such appropriation the Treasurer, with the approval of the Selectmen, be authorized to borrow $125,000 under and pursuant to Chapter 44 section 7(3) and (3A) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the Town Manager be authorized to apply for, accept and expend any Federal, State or other grants that may be available for the project, or take an other action relative thereto.

Town Manager

Motion: That the Town hereby appropriates the sum of $125,000 to be expended by the Town Manager for the construction and originally equipping of a wash bay and storage facility and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 7 of the Massachusetts general Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Executive Summary: This article will provide funds thru borrowing for construction and equipping a wash bay facility for the purpose of properly cleaning town vehicles and equipment in accordance with DEP regulations as well as provide much needed storage space.

Motion: Town Manager, David Cressman motioned to Withdraw Article 19.

Voted: Article 19 was Withdrawn, without prejudice. 7:25 PM 10/04/05

ARTICLE 20

To see if the Town will vote to transfer from available funds "Reserve for Subsequent Year Budget" the sum of $1,806,061 to fund the FY06 general fund budget or take any related action.

Town Manager

Executive Summary: This article will allow the Town to spend $1,806,061 in one-time revenues to fund the FY06 general fund budget. $806,061 was received in March, 2005 as a supplement to the Hotel/Motel tax. $1,000,000 was received in June, 2005 as part of the close-out of the Town's trash disposal agreement with the Northeast Solid Waste Committee.

Motion: The Finance Committee motioned to Adopt and transfer $1,806,061 for the purpose of the article.

Voted: Article 20 was Adopted. 7:25 PM 10/04/05

ARTICLE 21

To see if the Town will vote to ratify prior Intermunicipal agreements for sewer and water between the Town of Tewksbury and other municipalities or take any other action relative thereto.

Town Manager

Executive Summary: Some prior agreements did not attain this authorization and this will resolve the matter.

Motion: The Finance Committee motioned to Adopt Article 21.

Voted: Article 21 was Adopted. 59 YES, 2 NO 7:27 PM 10/04/05

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the October 4, Special Town Meeting, sine die, and this motion was Adopted. 7:27 PM 10/04/05

Respectfully submitted:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

ADMINISTRATION

Board of Selectmen
Administrative Services
Parking Clerk

Town Manager
Board of Registrars
Town Clerk
Department of Public Works

Town Counsel
Housing Authority
Veteran's Services

Board of Selectmen

In 2005, the Board of Selectmen held regular meetings twice a month September through May and once a month during the months of June, July and August. Board members served on many subcommittees, such as, the South Fire Station Building Committee, Senior Center Building Committee, Sewer Agreement Committee, Memorial Day Committee, DPW Study Committee, and Town Meeting Review Committee. The Board held hearings regarding liquor licenses, conduit and pole petition hearings. Many residents applied for and were appointed to serve on the various openings on town committees.

Our state legislators, Representative James Miceli, Senator Susan Tucker, and Representative Barry Finegold were available to the Board on a regular basis to discuss budget information and pending and future legislation of interest to the community.

The Board of Selectmen wishes to extend their thanks to all department heads, town employees, and office staff for their commitment to better serve the residents during this past year. The Board would also like to take this opportunity to thank those men and women who have served this community as members of numerous appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office, which is located in the Town Hall, is open Monday through Friday from 8:00 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet twice a month on Tuesday evenings at 7:30 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard on an issue, or have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings, as well as other Board and Committee meetings, continue to be televised live on Channel 10.

BOARD OF SELECTMEN
Joseph P. Gill, Jr., Chairman
Jerry Selissen, Vice Chairman
John Mackey, Clerk
Charles E. Coldwell
John Ryan

Town Manager

As 2005 draws to a close, it is a time to look back on a progressive year particularly over the past few months. Most importantly we started the Senior Center Renovation and Expansion project. Mrs. Brabant and her staff along with assistance from other departments, particularly Public Works and Parks and Recreation, and Computer Services made the move to their temporary location in the white house at Livingston and East Streets plus Tewksbury Hospital greatly assisted the Town in making this site available. Additionally, Representative Miceli sponsored a $400,000 Supplemental Appropriation from the Commonwealth to help close the funding gap.

Someday someone will write about the history of 2005 in Tewksbury and will most likely conclude that it represented the greatest development of utility infrastructure in the Town's history. This conclusion can be reached by noting that the Town was in the third year of the Master Sewer Program. This meant that final paving of streets in Phase 6 was undertaken. In Phase 7, sewer pipe installation in Contracts 22 and 24 was completed and a significant amount of the sewer pipes in Contracts 23 and 25 was installed. In Phase 8, sewer pipe construction was started on Contracts 26 and 27 and final design of Contract 28 was completed. Additionally, surveying work was started in the Phase 9 area. Verizon decided to offer Cable TV service to Tewksbury residents which resulted in the installation of new wiring on almost every street in Town so that the Town could be serviced by two Cable TV providers. The Massachusetts Highway Department started the long awaited re-construction of the Main and Shawsheen Streets intersection which is one of the busiest intersections in town. Tennessee Gas constructed a gas supply line across most of the Town to provide service to Wyeth in Andover. The Town completed the traffic light installation at East and Chandler Streets. The Town re-paved part of Brown Street and Hoover Road and completed drainage work at Kendall Road and Livingston Street. Finally, Massachusetts Electric was making improvements to its service on Main Street. While all of this work was a challenge to the Town, its contractors, engineering consultants and employees particularly in Police, Public Works and Community Development Departments, the Massachusetts Highway Department and its contractors, Verizon, Massachusetts Electric and its contractor, and Tennessee Gas and contractor, the greatest achievement was the cooperation and understanding of Town residents and businesses who realize that these utility improvements will provide the necessary infrastructure for the Town in the 21st century.

Significant time was spent on the Water Tank project on Colonial Drive and a contract was awarded so work can begin in the Spring of 2006.

September was the end of the NESWC contract and the beginning of a new contract with Wheelabrator. However, there is still on-going work involved with shutting down the NESWC organization and a financial bonus forthcoming in 2006.

During the past few months, I participated in the Long Range School Space Committee to select a consultant to perform the study and worked with the Fire Department Long Range Planning Committee to secure funding to hire an architect to decide and forecast a plan next year for the renovation or reconstruction of the Center Fire Station.

Over the past few months, we witnessed the destruction of Hurricane Katrina and Rita and felt their effects in terms of the availability and price of PVC pipe for the sewer project and energy costs. I am hopeful that delay in bidding sewer Contract 28 will allow time for prices to recede. In terms of electricity costs, it was fortunate that last year we signed a three year electric supply contract at 7.7 cents/KWH versus what you are experiencing on your electric bills. Unfortunately, our natural gas supply contract ended on October 31, 2005, at 8.35 per deca therm. Since the price had almost doubled from two years ago, we decided to float with the market as we expected and have already seen a price decline which we have secured.

In January at the MIIA Annual Meeting, the Town was recognized by its property and liability insurer for its efforts which resulted in a direct savings to the taxpayer. In the Spring of 2005, the Boston Globe reported on Fire Department responses to emergency calls and Tewksbury's results were excellent. The Police Chief reported lowered crime incidents. These are items recognizing the work of Town employees which should be commended.

In May, Town and School unions successfully completed contract negotiations resulting in a new health insurance program thereby saving the town $500,000 in FY 2006.

In conclusion, 2005 was a very progressive year for the Town of Tewksbury and I wish to thank the Town's employees and residents for their cooperation and assistance.

Sincerely,
David G. Cressman
Town Manager

Town Counsel

In 2005, Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, the Massachusetts Land Court, the Appeals Court, and in matters before the Appellate Tax Board.

The Town received favorable decisions and/or judgments in the following cases:

- James Ryan, et al. v. Demoulas and Conservation Commission - Superior Court
- Tewksbury Building Commissioner v. Robert Capachietti - Land Court.

The following cases against the Town were dismissed:

- Calandrello v. Zoning Board of Appeals - and Court.
- Louis Carciofi v. FAB and Zoning Board of Appeals - Superior Court.
- Nancy Caton v. Zoning Bord of Appeals - Land Court.
- Guy Indelicato v. Zoning Board of Appeals - Superior Court.
- Retail Management & Development, Inc. v. Planning Board - Land Court.
- James Ryan et al. v. Demoulas Super Markets, Inc. and Planning Board - Superior Court.

The following cases are pending:

- George Barnes v. Zoning Board of Appeals - Land Court.
- Richard Bouchard v. Brothers Development, Inc., and Zoning Board of Appeals - Superior Court.
- David G. Cressman v. Domenic Germano and Zoning Board of Appeals - Superior Court.
- David G. Cressman and Planning Board v. George Brothers and Zoning Board of Appeals - Land Court.
- David G. Cressman v. Atamian - Superior Court.
- David G. Cressman v. Zoning Board of Appeals and C&M, LLC - Superior Court.
- Veronica Curseaden v. Zoning Board of Appeals - Superior Court.
- Robert DiStefano, Trustee v. Zoning Board of Appeals - Land Court.
- Robert DiStefano, Trustee v. Planning Board - Land Court.
- Germano v. Zoning Board of Appeals - Superior Court.
- Giasullo v. Planning Board - Land Court.
- Lefebvre, Donald, Jr. v. Zoning Board of Appeals - Land Court.
- City of Lowell v. Tewksbury - Superior Court.
- MJP Contracting, Inc. v. Zoning Board of Appeals - Land Court.
- Timothy McClendon, et al. v. Joseph Gerard, et al. and the Inhabitants of the Town of Tewksbury - Superior Court.
- R.J.R. Ventures, d/b/a Cornerstone Corp. v. Planning Board - Land Court.
- Sheehan and DAV v. Flanagan and Tewksbury - Appeals Court.
- Tewksbury Building Commissioner v. George Brothers - Superior Court.
- Tewksbury Building Commissioner v. Christopher Eagan - Superior Court.

In addition to court and administrative hearings, Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, legal memoranda and opinions for various departments; he has drafted by-laws and rules and regulations for Boards and has reviewed and drafted Town Meeting Articles; and he has made eminent domain land takings for sewer improvements.

Town Counsel will continue his program of providing municipal law memoranda and training sessions which address important and current issues of law and the interpretation of laws for the various Boards, Committees, Commissions, and Departments.

Town Counsel thanks the Boards of Selectmen, the Town Manager, the several Boards, Committees, Commissions, Departments, and their officers and employees for the excellent co-operation again afforded to him during the past year.

Charles J. Zaroulis
Town Counsel

Administrative Services

OFFICE HOURS ARE MONDAY THRU FRIDAY
7:30 A.M. - 4:30 P.M.

Department Staff

- William Rose, Administrative Services Assistant, concentrating on Personnel Computer System, Job Postings, and New Employee Orientation, Labor and Civil Service.
- Melanie Sitar, Administrative Services Assistant, concentrating on Employee Benefits, Occupational Injury Compensation, and Medical Cost Analysis, COBRA and Family Medical Leave, Medicare Part D.

2005 was a busy year for the Administrative Services Department, which serves the town in the following areas:

Employee Services

- Centralized all employee records, including medical and separate employment records.
- All town and school employees and retirees are now listed on the central database with their benefits including health, dental, and life insurance plans.
- All town employee's vacation, sick time, and personal days are tracked
- Job Postings for all town side employment opportunities
- Background Checks and CORI checks are accomplished on all new employees
- New Employee Orientation

  New employees are made aware of town benefits, the sexual harassment policy is distributed/explained, and payroll information is collected.
- New Health and Dental benefits were introduced, offering the employees two health plans.
- All new employees are entered in the Munis Financial Program.
- Administrative Services provides support for the Personnel Relations Review Board
- Administrative Services reviews, corrects when needed and tracks all accrued time off for Town Employees.
- Administrative Services tracks and maintains the new Medicare Part D computer program.
- Maintaining occupational health records, coordinating and performing utilization review as needed.

Respectfully,
Sandra Barbeau
Assistant to the Town Manager

Board of Registrars

Beverly A. Bennett
Donald Ordway
Edward Creamer, Chairman
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and cable TV.

In 1994, the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 A.M. to 4:30 P.M. and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

PRECINCT 3 AND PRECINCT 3A - TEMPORARY RE-LOCATION

Effective December 6, 2005, the Board of Selectmen voted to temporarily re-locate Precinct 3 and Precinct 3A from the Senior Center at 175 Chandler Street to the Town Hall at 1009 Main Street due to the renovations of the Senior Center. It is estimated that Precinct 3 and Precinct 3A will be at the Town Hall location for the following elections: Saturday, April 1, 2006 Annual Town Election; Tuesday, September 19, 2006, State Primary; Tuesday, November 7, 2006 State Election and the Saturday, April 2007 Annual Town Election.

PRECINCT ENROLLMENT:

Precinct 1	2,415	Precinct 3	2,580
Precinct 1A	2,309	Precinct 3A	2,422
Precinct 2	2,205	Precinct 4	2,191
Precinct 2A	2,211	Precinct 4A	2,360

PARTY ENROLLMENT: (as of 12/22/05)

Precinct	Democrat	Green Party USA	Green-Rainbow	Interdependent 3rd Party	Libertarian	Reform	Republican	Unenrolled	Total
1	748	0	1	1	12	1	344	1,308	2,415
1A	787	1	1	4	9	1	289	1,217	2,309
2	783	0	1	3	14	2	244	1,158	2,205
2A	728	0	0	0	24	1	256	1,202	2,211
3	807	0	0	2	17	0	400	1,354	2,580
3A	749	0	1	1	12	1	325	1,333	2,422
4	761	0	1	3	2	0	242	1,182	2,191
4A	890	1	1	2	11	1	245	1,209	2,360
Total	6,253	2	6	16	101	7	2,345	9,963	18,693

Respectfully submitted,
Elizabeth A. Carey, CMC, CMMC
Town Clerk

Housing Authority

During this year, the Authority received approval from the Department of Housing and Community Development (DHCD) to fund improvements to the fire alarm system and to do site improvements along with adding additional tenant parking spaces at the Saunders Circle Development. Construction is expected to start in the spring of 2006.

The Authority had Energy Audits performed on all our public housing developments. The audit resulted in energy conservation improvements, such as; Energy efficient shower heads, blown in insulation, new thermostats and overhead porch lights, all of these improvements being completed before the start of the heating season.

At the end of 2005, the Tewksbury Housing Authority had 297 applicants on its Section 8 Program's waiting list, and 743 on its Federal and State Public Housing waiting lists. The vacancy turnovers for our elderly and disabled housing units were 27, and 2 for the family units.

The Tewksbury Housing Authority manages 232 State and Federal Public Housing Units, 110 Section 8 Subsidized Housing Units, and monitors private affordable units that were developed through the Town's Local Initiative Program.

The Board is comprised of four (4) Elected Officials and one (1) State Appointed Official. The THA meetings are held on the first Tuesday of each month at 3:00 P.M., in the community building at the Saunders Circle Development.

In closing I would like to thank my fellow Board Members, our office staff and maintenance department in their efforts to provide and maintain decent, safe and affordable housing for our community.

Louise A. Gearty
Chairman

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 2005

ASSETS

*	111 CASH			
1112	ENTERPRISE	$ 2,881.17		
	TOTAL * 111 CASH		$ 2,881.17	
*	144 ACCTS RECEIVABLE			
1121	A/R MA 139-1 DEPT 1	(15,384.30)		
1122	A/R SECT 8 VOUCHER DEPT 2	22,715.49		
1123	A/R 400-01 DEPT 03	23,531.09		
1125	A/R FED MOD DEPT 05			
1127	A/R 167-1 DEV DEPT 7	(3,094.66)		
1130	A/R TOWN HOUSING DEPT 10	(9,696.82)		
1132	A/R 689-1 DEV DEPT 9	370.30		
1133	A/R 689-2 DEV DEPT 11	(3,470.71)		
	TOTAL * 144 ACCTS RECEIVABLE		14,970.39	
*	174 OTHER ASSETS			
1290	UNDISTRIBUTED CHARGES			
1291	DEFERRED PAYROLL			
	TOTAL * 174 OTHER ASSETS		0.00	
	TOTAL ASSETS			$ 17,851.56

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 2005

LIABILITIES

*	312 ACCOUNT PAYABLES			
2111	ACCOUNT PAYABLE OTHER	$ 1,294.00		
2114	SECURITY DEP-PETS			
	TOTAL * 312 ACCOUNT PAYABLES		$ 1,294.00	
*	321 A/P W/H ACCTS			
2171	FEDERAL WITHOLDING TAX			
2172	STATE WITHHOLDING TAXES			
2173	RETIREMENT WITHHELD	2,928.25		
2174	GROUP INSURANCE	(26.36)		
2176	CHRISTMAS W/H	150.00		
2179	FICA/MED TAX WITHHELD			
2180	DENTAL W/H	(657.55)		
2181	LONG TERM DISABILITY	2.54		
	TOTAL * 321 A/P W/H ACCTS		2,396.88	
*	342 DEFERRED CREDITS			
2290	UNDISTRIBUTED CREDITS			
2291	DEFERRED INTEREST INCOME			
2292	AFFORD HSG FEES			
	TOTAL * 342 DEFERRED CREDITS		0.00	
*	347 ADVANCES			
2401	ADVANCE MA 139-001	5,000.00		
2402	ADVANCE SECTION 8	575.68		
2403	ADVANCE 400-01	8,585.00		
	TOTAL * 347 ADVANCES		14,160.68	
	TOTAL LIABILITIES			$ 17,851.56

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 2005

ASSETS

*	111 CASH			
1112	ENTERPRISE	$ 2,236.00		
1113	PET ENTERPRISE	681.57		
	TOTAL *111 CASH		$ 2,917.57	
	ACCOUNT RECEIVABLE			
1122	126 A/R TENANTS	2,410.00		
112201	126.1 ALLOW DOUBT ACCTS	(265.00)		
1125	122 A/R HUD			
112901	144 A/R FEDERAL MOD			
	TOTAL ACCOUNT RECEIVABLE		2,145.00	
	ADVANCES			
1155	144 REVOLVING FUND	5,000.00		
	TOTAL ADVANCES		5,000.00	
*	111 INVESTMENTS			
1162	ENTERPRISE BANK #10226874	404,390.28		
	TOTAL *111 INVESTMENTS		404,390.28	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	10,029.81		
1211	142 PREPAID RETIREMENT			
1212	142 INSURANCE DEPOSIT	463.00		
1290	174 DEFERRED CHARGES			
	TOTAL DEFERRED CHARGES		10,492.81	
	FIXED ASSETS			
1506	161 LAND	1.00		
1507	162 BUILDING	3,081,683.15		
1508	163 EQUIPMENT DWELLING			
1509	164 EQUIPMENT ADMIN	39,150.26		
1510	165 LEASEHOLD IMPROV			
1511	167 WORK IN PROCESS	4,737.50		
1515	166 ACCUM DEPRECIATION	(1,716,958.39)		
	TOTAL FIXED ASSETS		1,408,613.52	
	TOTAL ASSETS			$ 1,833,559.18

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 2005

LIABILITIES & SURPLUS

	ACCOUNTS PAYABLE			
2114	341 A/P PET DEPOSITS	$ 681.57		
2119	347 A/P REV FUND	(15,384.30)		
211901	347 A/P FEDERAL MOD			
	TOTAL ACCOUNTS PAYABLE		$ (14,702.73)	
	ACCRUED LIABILITIES			
2134	346 ACCRUED UTILITIES	5,594.20		
2135	321 ACCRUED PAYROLL			
213501	322 ACCRUED COMP ABSENCES	3,415.07		
213502	354 L.T. COMP ABSENCES	8,811.19		
2137	333 ACCRUED PILOT	7,382.53		
	TOTAL ACCRUED LIABILITIES		25,202.99	
	DEFERRED CREDITS			
2240	342 PREPAID RENTS	660.00		
2290	353 DEFERRED CREDITS			
	TOTAL DEFERRED CREDITS		660.00	
	SURPLUS FROM OPERATIONS			
2802	508 INV C/A NET DEBT	1,408,613.52		
2806	512 UNRESTRICT NET ASSET	413,785.40		
	TOTAL SURPLUS FROM OPERATIONS		1,822,398.92	
	CURRENT YEAR OPERATIONS			
2940	RESIDUAL RCPTS, - DEFICIT			
	TOTAL CURRENT YEAR OPERATIONS		0.00	
	TOTAL SURPLUS & LIAB			$ (1,833,559.18)

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2005

ASSETS

*	111 CASH			
1112	ENTERPRISE	$ 145,504.13		
1114	ENTERPRISE FSS ESCROW	5,294.41		
	TOTAL *111 CASH		$ 150,798.54	
	ACCOUNT RECEIVABLES			
1122	128 A/R BACK RENTS	7,206.00		
112201	128.1 ALLOW DOUBT FRAUD	(7,206.00)		
1125	122 A/R HUD			
1129	125 A/R OTHER			
112999	125 A/R PORTABILTY			
1130	126.2 ALLOW DOUBT OTHER			
	TOTAL ACCOUNT RECEIVABLES		0.00	
	ADVANCES			
1155	144 REVOLVING FUND	575.68		
	TOTAL ADVANCES		575.68	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	1,835.15		
1211	142 PREPAID RETIREMENT			
1212	142 INSURANCE DEPOSIT	787.00		
1290	174 DEFERRED CHARGES			
	TOTAL DEFERRED CHARGES		2,622.15	
	LAND STRUCTURES EQUIPMENT			
147501	164 EQUIPMENT OFFICE	1,201.16		
1515	166 ACCUM DEPRECIATION	(1,201.16)		
	TOTAL LAND STRUCTURES EQUIPMENT		0.00	
	TOTAL ASSETS			$ 153,996.37

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2005

LIABILITIES

	ACCOUNTS PAYABLE			
2111	312 A/P OTHER	$ 3,357.00		
2114	345 A/P FSS ESCROW	5,294.41		
2118	331 A/P HUD	50,567.83		
2119	347 A/P REV FUND	22,715.49		
211998	347 A/P SECT 8 CERT			
211999	312 A/P MOB CLEAR A/C			
2135	321 ACCRUED PAYROLL			
213501	322 ACCRUED COMP ABSENCES	3,998.15		
213502	354 L.T. COMP ABSENCES	8,332.94		
	TOTAL ACCOUNTS PAYABLE		$ (94,265.82)	
	DEFERRED CREDITS			
2290	342 UNDISTRIBUTED CREDIT			
2690	342 DEFER CREDIT-BK RENT	7,206.00		
269001	312 CONTRA BACK RENT	(7,206.00)		
	TOTAL DEFERRED CREDITS		0.00	
	EQUITY REAC			
2806	512.1 UNRESTRICT N/ASSET	59,730.55		
	TOTAL EQUITY REAC		(59,730.55)	
	HUD SURPLUS MEMO ONLY			
2810	UNRESERVED SURPLUS			
2826	OPERATING RESERVE			
2827	PROJECT ACCOUNT UNFUNDED			
2840	CUMULATIVE HUD CONTRIB.			
	TOTAL HUD SURPLUS MEMO ONLY		0.00	
	CURRENT OPERATIONS			
2940	RESIDUAL RCPTS, - DEFICIT			
	TOTAL CURRENT OPERATIONS		0.00	
	TOTAL SURPLUS & LIAB.			$ 153,996.37

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 2005

ASSETS

*	111 CASH			
1111	ENTERPRISE	$10,544.04		
1113	ENTERPRISE	2,302.57		
1117	111 PETTY CASH	100.00		
	TOTAL * 111 CASH		$ 12,946.61	
	ACCOUNT RECEIVABLES			
1122	126 A/R TENANTS 667-C	2,279.00		
112201	126 A/R TENANTS 705-C	8,476.56		
112250	126.1 ALLOW DOUBTFUL A/C	(4,579.56)		
1125	124 A/R DHCD	59,945.56		
112501	124 A/R DHCD 12/05	48,748.93		
	TOTAL ACCOUNT RECEIVABLES		114,870.49	
	ADVANCES			
1155	144 REVOLVING FUND	8,585.00		
	TOTAL ADVANCES		8,585.00	
	INVESTMENTS			
116201	111 ENTERPRISE #10226887	281,800.72		
116202	111 SPEC PURPOSE 10227831	405,156.30		
	TOTAL INVESTMENTS		686,957.02	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	18,696.92		
1211	142 PREPAID RETIREMENT			
1290	175 UNDISTRIBUTED CHARGES			
	TOTAL DEFERRED CHARGES		18,696.92	
	FIXED ASSETS			
1561	161 LAND	24,106.00		
1562	162 BUILDING	4,830,196.81		
1563	163 EQUIP DWELLING			
1564	164 EQUIP ADMIN	166,642.33		
1565	165 LEASE HOLD IMPROV			
1566	166 ACCUM DEPRECIATION	(3,181,875.36)		
1567	167 WORK IN PROCESS	5,507.63		
	TOTAL FIXED ASSETS		1,844,577.41	
	TOTAL ASSETS			$ 2,686,633.45

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 2005

LIABILITY & SURPLUS

	ACCOUNT PAYABLES			
2111	312 A/P OTHER			
2114	341 TENANT SECURITY DEP	$ 2,302.57		
2118	333 A/P DHCD			
2119	347 A/P REVOLVING FUND	23,531.09		
	TOTAL ACCOUNT PAYABLES		$ 25,833.66	
	ACCRUED LIABILITIES			
2134	346 ACCRUED UTILITIES	13,469.20		
213501	322 ACCRUED COMP ABSENCES	18,083.78		
213502	354 L.T. COMP ABSENCES	30,327.19		
2137	333 ACCRUED PILOT	2,000.00		
	TOTAL ACCRUED LIABILITIES		63,880.17	
	DEFERRED CREDITS			
2240	342 PREPAID RENTS	2,817.50		
2290	342 DEFERRED CREDITS			
	TOTAL DEFERRED CREDITS		2,817.50	
	SURPLUS			
2560	511 RESTRICT NET ASSET			
2590	512 UNRESTRICT NET ASSET			
2700	NET INCOME (DEFICIT)			
2805	511.1 RESTRICT N/ASSETS	280,409.11		
2806	512 UNRESTRICT N/ASSET	474,623.23		
2807	508 INV C/A NET DEBT	1,839,069.78		
	TOTAL SURPLUS		2,594,102.12	
	TOTAL LIABILITY & SURPLUS			$ 2,686,633.45

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
DECEMBER 31, 2005

ASSETS

	ACCOUNT RECEIVABLES			
1125	122 A/R HUD			
112901	144 A/R MA 139-1			
	TOTAL ACCOUNT RECEIVABLES		$ 0.00	
	DEFERRED CHARGES			
1290	DEFERRED COST			
	TOTAL DEFERRED CHARGES		0.00	
	CAPITAL FUND 501-02 2002			
140201	CAP FUND 501-02 $67,760	$ 67,760.00		
140298	CLOSE SOFT COST	(67,760.00)		
	TOTAL CAPITAL FUND 501-02 2002		0.00	
	CAPITAL FD 501-03 $55,752			
140301	CAP FD 501-03 $55,752	55,752.00		
140398	CLOSE SOFT COST	(55,752.00)		
140399	CLOSE HARD COST			
	TOTAL CAPITAL FD 501-03 $55,752		0.00	
	CAPITAL FD 502-03 $11,111			
140401	CAPITAL FD 502-03 $11,111	11,111.00		
140498	CLOSE SOFT COST	(11,111.00)		
140499	CLOSE HARD COST			
	TOTAL CAPITAL FD 502-03 $11,111		0.00	
	FIXED ASSETS			
1506	161 LAND			
1507	162 BUILDING			
1509	164 EQUIPMENT ADMIN			
1515	166 ACCUM DEPRECIATION			
	TOTAL FIXED ASSETS		0.00	
	CONTRACT REGISTER			
1801	A/E CONTRACT			
1802	1ST CONTRACTOR			
1851	A/E CONTRACT			
1852	1ST CONTRACTOR			
	TOTAL CONTRACT REGISTER		0.00	
	TOTAL ASSETS			$ 0.00

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
DECEMBER 31, 2005

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	312 A/P OTHER			
2112	312 RETENTIONS			
2118	331 A/P HUD			
2119	347 A/P REV FUND			
211901	347 A/P MA 139-1			
	TOTAL ACCOUNT PAYABLE		$ 0.00	
	OTHER DEFERRED CREDITS			
2290	353 DEFERRED CREDITS			
	TOTAL OTHER DEFERRED CREDITS		0.00	
	EQUITY			
2700	NET INCOME, - DEFICIT			
2802	504 HUD/PHA CONTRIBUTION			
2806	512 RETAINED EARNINGS			
	TOTAL EQUITY		0.00	
	TOTAL LIABILITY & SURPLUS			$ 0.00

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 2005

		Current	Balance
140201	CAP FUND 501-02 $67,760		
140206	1406 OPERATIONS		$ 67,760.00
	TOTAL	$ 0.00	$ 67,760.00
140301	CAP FD 501-03 $55,752		
140306	1406 OPERATIONS	$ 55,752.00	$ 55,752.00
140310	1410 ADMINISTRATION		
140330	1430 A/E FEES		
140350	1450 LANDSCAPE		
140360	1460 RETAINING WALLS		
	TOTAL	$ 55,752.00	$ 55,752.00
140401	CAPITAL FD 502-03 $11,111		
140406	1406 OPERATIONS	$ 11,111.00	$ 11,111.00
140410	1410 ADMINISTRATION		
140430	1430 A/E FEES		
140450	1450 LANDSCAPE		
	TOTAL	$ 11,111.00	$ 11,111.00

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2005

ASSETS

	CASH			
1111	ENTERPRISE BANK	$ 44,830.55		
	TOTAL CASH		$ 44,830.55	
	DEFERRED CHARGES			
1211	PREPAID RETIREMENT			
	TOTAL DEFERRED CHARGES		0.00	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDING	435,919.36		
1564	164 ADMIN EQUIPMENT	2,307.69		
1566	166 ACCUM DEPRECIATION	(127,634.63)		
	TOTAL FIXED ASSETS		310,593.42	
	TOTAL ASSETS			$ 355,423.97

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2119	REVOLVING FUND	$ (3,094.66)		
	TOTAL ACCOUNT PAYABLE		$ (3,094.66)	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCES	485.23		
213502	354 L.T. COMP ABSENCES	1,278.49		
2137	PAYMENT IN LIEU OF TAXES	450.00		
	TOTAL ACCRUED LIABILITIES		2,213.72	
	SURPLUS			
2590	512.1 UNRESTRICT N/ASSET			
2700	NET INCOME (DEFICIT)			
2806	512 UNRESTRICT N/ASSET	45,711.49		
2807	508 INV CAP/ASSET NO DEBT	310,593.42		
	TOTAL SURPLUS		356,304.91	
	TOTAL LIABILITY & SURPLUS			$ 355,423.97

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY TOWN HOUSING PROGRAM
BALANCE SHEET
DECEMBER 31, 2005

ASSETS

	CASH			
1112	ENTERPRISE	$ 43,057.51		
	TOTAL CASH		$ 43,057.51	
	ACCOUNT RECEIVABLE			
1122	TENANTS ACCOUNT RECV	514.00		
	TOTAL ACCOUNT RECEIVABLE		514.00	
	OFFSETTING INCOME			
1506	161 LAND			
1507	162 BUILDINGS			
1508	163 EQUIPMENT DWELLING			
1509	164 EQUIPMENT ADMIN			
1515	166 ACCUM DEPRECIATION			
	TOTAL OFFSETTING INCOME		0.00	
	TOTAL ASSETS			$ 43,571.51

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	OTHER (SCHEDULE 4)	$ 950.00		
2119	REVOLVING FUND	(9,696.82)		
	TOTAL ACCOUNT PAYABLE		$ (8,746.82)	
	ACCRUED LIABILITIES			
2134	346 ACCRUED UTILITES	75.00		
	TOTAL ACCRUED LIABILITIES		75.00	
	SURPLUS			
2590	OPERATING RESERVE			
2700	NET INCOME (DEFICIT)			
2806	512 UNRESTRICT N/ASSET	52,243.33		
	TOTAL SURPLUS		52,243.33	
	TOTAL LIABILITY & SURPLUS			$ 43,571.51

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2005

ASSETS

	CASH			
1111	ENTERPRISE BANK	$ 90,596.65		
	TOTAL CASH		$ 90,596.65	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDINGS	543,062.44		
1563	163 DWELLING EQUIPMENT			
1564	164 ADMIN EQUIPMENT	2,369.99		
1565	165 LEASEHOLD OMPROV			
1566	166 ACCUM DEPRECIATION	(165,288.75)		
	TOTAL FIXED ASSETS		380,144.68	
	TOTAL ASSETS			$ 470,741.33

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2119	REVOLVING FUND	$ 370.30		
	TOTAL ACCOUNT PAYA13LE		$ 370.30	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCE	485.23		
213502	354 L.T. COMP ABSENCES	1,278.49		
2137	333 ACCRUED PILOT	500.00		
	TOTAL ACCRUED LIABILITIES		2,263.72	
	SURPLUS			
2806	512 UNRESTRICT N/ASSET	87,962.63		
2807	508 INV C/A NET DEBT	380,144.68		
	TOTAL SURPLUS		468,107.31	
	TOTAL LIABILITY & SURPLUS			$ 470,741.33

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2005

ASSETS

	CASH			
1111	ENTERPRISE BANK	$ 109,020.80		
	TOTAL CASH		$ 109,020.80	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDINGS	534,894.02		
1563	163 DWELLING EQUIPMENT			
1564	164 ADMIN EQUIPMENT	2,307.69		
1565	165 LEASEHOLD IMPROV			
1566	166 ACCUM DEPRECIATION	(156,089.74)		
	TOTAL FIXED ASSETS		381,112.97	
	TOTAL ASSETS			$ 490,133.77

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2119	347 A/P REVOLVING FUND	$ (3,470.71)		
	TOTAL ACCOUNT PAYABLE		$ (3,470.71)	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCE	485.23		
213502	354 L.T. COMP ABSENCES	1,278.49		
2137	333 ACCRUED PILOT	450.00		
	TOTAL ACCRUED LIABILITIES		2,213.72	
	SURPLUS			
2806	512 UNRESTRICT N/ASSET	110,277.79		
2807	507 STATE CONTRIBUTION	381,112.97		
	TOTAL SURPLUS		491,390.76	
	TOTAL LIABILITY & SURPLUS			$ 490,133.77

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY AFFORDABLE HOUSING OPPORTUNITY PROGRAM
BALANCE SHEET
DECEMBER 31, 2005

ASSETS

	CASH			
1112	ENTERPRISE	$ 519.43		
	TOTAL CASH		$ 519.43	
	ACCOUNT RECEIVABLES			
1129	ACCOUNT RECV - OTHER			
	TOTAL ACCOUNT RECEIVABLES		0.00	
	DEFERRED CHARGES			
1290	UNDISTRIBUTED CHARGES			
	TOTAL DEFERRED CHARGES		0.00	
	DEVELOPMENT COSTS			
1404	INVENTORY EQUIPMENT			
140471	1475.1 OFFICE EQUIP.			
	TOTAL DEVELOPMENT COSTS		0.00	
	TOTAL ASSETS			$ 519.43

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY AFFORDABLE HOUSING OPPORTUNITY PROGRAM
BALANCE SHEET
DECEMBER 31, 2005

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	ACCT PAY - OTHER			
2119	ACCT PAY REVOLVING FUND			
2135	ACCRUED COMP ABSENCE			
	TOTAL ACCOUNT PAYABLE		$ 0.00	
	OTHER DEFERRED CREDITS			
2290	UNDISTRIBUTED CREDITS			
	TOTAL OTHER DEFERRED CREDITS		0.00	
	SURPLUS			
2590	OPERATING RESERVE			
2700	NET INCOME, - DEFICIT			
2806	512 UNRESTRICT N/ASSET	$ 519.43		
	TOTAL SURPLUS		519.43	
	TOTAL LIABILITY & SURPLUS			$ 519.43

SEE ACCOUNTANT'S REPORT

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

Year 2005 Fines collected and deposited with the Town Treasurer – 16,643.20

Parking Ban (Overnight-Inclement Weather)
Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

Effective January 2000 unauthorized parking in a designated handicap parking area will carry a violation fine of $100.00 and parking in a fire lane will carry a violation fine of $100.00.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT. (Town By-Law 8.24.020)

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits please notify the Town Clerk's Office at 640-4355.

2005 Parking Violations Issued	229
2005 Total Payments	204
Parking Surcharge (MGL Ch.90:20E)	$ 3,193.20
Parking Fines Collected	$ 13,350.00
	$ 16,643.20

Respectfully submitted,
Elizabeth A. Carey, CMC, CMMC
Town Clerk - Parking Clerk

Town Clerk

Elizabeth A. Carey, CMC, CMMC, Town Clerk (Elected April 1981)
Mary-Ann O. Nichols, Assistant Town Clerk (Appointed January 2006)

Mission Statement

The mission of the Town Clerk's Office is to uphold the integrity of the Town's democratic process, to maintain and preserve public records and to act in the best interest of the Town and the State by providing efficient, innovative, and quality services in a fair and impartial manner to all.

Congratulations:

Congratulations to Kathleen M. Garrant, Assistant Town Clerk, who retired on December 31, 2005. Mrs. Garrant started as a clerk-secretary in the early 1980's and worked up to the position as Assistant Town Clerk. We thank her for her high ethical standards as she performed her duties. We congratulate her and wish her a happy, healthy and long retirement.

TOWN STATISTICS

	2005	2004
Population	30,730	30,859
Licenses -		
Dogs	1,665	1,671
Sporting	293	439

FINANCIAL
1/1/2005 - 12/31/2005

Fees to Town Treasurer	$43,603.00
Dog Fees to Treasurer	17,688.00
Sporting Licenses to State	7,619.00
Parking Fines to Town Treasurer	16,643.20
Passport Fees	11,370.00
TOTAL	$96,923.20

VITAL STATISTICS

	2005	2004
Births	272	250
Marriages	118	121
Deaths	246	256

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 a.m. to 4:30 p.m., and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

Respectfully submitted,
Elizabeth A. Carey, CMC, CMMC
Town Clerk

E911 DISABILITY NOTIFICATION FORM

This notification will provide additional information to the Public Safety Officials so they will be better prepared to serve you.

ALERTING PUBLIC SAFETY OFFICIALS: POLICE, FIRE & AMBULANCE SERVICE

You or any individual residing at your address who communicates over the phone by a TTY and/or has a disability that may hinder evacuation or transport, may request an E911 Disability Notification Form from the Town Clerk's Office by calling 640-4355, Monday-Friday, 8:30 AM to 4:30 PM.

PASSPORT ACCEPTANCE AGENCY – TOWN CLERK OFFICE

Town Clerk Elizabeth Carey, Assistant Town Clerk Kathleen Garrant and Sandra Turcotte have successfully completed the requirements of the U.S. Department of State Passport Application Acceptance Program.

The Town Clerk's Office is offering the Passport Service Monday through Friday, 9:00 AM to 3:00 PM at the Town Hall, 1009 Main Street and Tuesday evenings by appointment from 7:30 pm to 8:30 pm.

Year 2005 – 379 Passport Applications Processed - $11,370.00 execution Fees Collected and Deposited with Treasurer.

Veterans' Services

OFFICE HOURS ARE MONDAY THROUGH FRIDAY
8:00AM - 4:30PM

The Veterans' Services Department has again been active in helping the Town's Veterans. We have provided financial support to those Veterans needing assistance, including administrative support, interpreting and filling out the sometimes complex federal and state forms. In 2005, the Federal Government (VA) expanded veteran's benefits and medical services including; a wider range of prescription benefits. This greatly increased the number of Veterans applying for State and VA Hospital services.

I have represented the Town of Tewksbury at several functions including Memorial Day and Veterans' Day celebrations. On the state level, as a member of the MVSOA, I have worked hard to, get the Welcome Home Bill passed, expanded the definition of a Veteran and secured additional benefits for Veterans. As the Veterans' Service Officer, I attend monthly meetings of the American Legion, Disabled American Veterans and Veterans of Foreign Wars. This office has provided, to our Veterans, a book by the Secretary of the Commonwealth William F. Galvin, detailing Veterans' laws and benefits. The latest benefit is the bonus for the Afghanistan and Iraq War Veterans. All returning Town Veterans have been notified regarding this benefit and we have begun the process to attain this bonus for them.

The Department of Veterans Services continues to offer to the Veterans, dependents, or the widows, services in a wide range of categories; such as:

VA Pension & Compensation	Grave Markers
Hospitalization (in and out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Medicare Part D assistance
Educational & Vocational Training	Retirement Matters
Copies of Discharges (DD214)	Military Records

The Department of Veterans' Services does not stand alone in serving the Town's Veterans, but works with the other Veterans' and Fraternal Organizations within the Town. I would like to thank each organization and their members for all the time, effort and contributions they have given to the Town's Veterans. Special thanks should also go to the Town Manager, Board of Selectmen and other Town Departments for their help in making this a Town where the Veteran is well served.

I have worked with the Tewksbury Veterans' Council comprised of the American Legion, Disabled American Veterans, the Veterans of Foreign Wars as well as the Ladies Auxiliary on several occasions to ship "CARE Packages" overseas to our men and women serving our country.

Respectfully submitted,
James F. Williams
Director, Veterans' Services

Department of Public Works

The mission of the Tewksbury Department of Public Works is to provide outstanding public services for the residents of Tewksbury and our visitors while maintaining a superior infrastructure, providing a clean and safe environment, as well as sustaining a high quality of life.

ADMINISTRATION:

The Administration Division with a staff of four comprised of the Superintendent of Public Works, Project Manager, Executive Secretary and Head Account Clerk, is responsible administrative oversight for all five divisions of the Department. The administrative staff coordinates the department's activities, develops and manages the annual operating budget of the department, develops capital improvement and capital equipment for each division, prepares personnel and payroll records for 38 employees, processes vendor invoices for payment, administers the issuance of driveway and utility road opening permit process. This division also provides project planning, project problem resolution and oversees all construction whether conducted by the Town or by a contractor to ensure compliance with project plans; assists with the review of plans of proposed subdivisions to insure compliance with DPW standards within areas that may be presented for acceptance and perpetual maintenance. Also, the Administration Division assists with the hiring of new staff, assists with labor negotiations and manages labor agreement issues, develops, implements and enforces departmental policies, coordinates the administrative support for all divisions of the department and handles all public inquiries.

Physical Alteration Permits

(Driveway Permits) *a Total of 111* applications processed.

Street & Sidewalk Opening Permits

(Utility Road Opening Permits) *a Total of 117* applications processed.

Sidewalk Construction: Project Administration

- North Street Sidewalk (East Street to the RXR).
- Main Street Sidewalk (Hinckley Road to Bacci's Restaurant).

Recycling Bins Issued **200** recycling bins to residents.

Linda Monahan, Executive Secretary

HIGHWAY DIVISION:

The Highway Division is responsible for over 152 miles of roadway. The total existing breakdown of the Division consists of one (1) division supervisor, one (1) crew leader, three (3) special heavy equipment operators, and three (3) heavy motor equipment operators/laborers. This is a reduction of one (1) from last year because due to fiscal constraints, and far below the staffing level of communities in the Merrimack Valley, whose average staffing levels ranges between 16 and 24 men. Although last year's expectations for more labor staffing never materialized because of the Town's revenue problems, it is highly anticipated again that additional staffing needed in the Highway Division will be addressed. Although the duties and responsibilities of this division are to service the community in a multiple of road maintenance and drainage related tasks, staffing level shortages have reduced our ability to effectively respond to resident requests as we have in previous years and we ask that the residents understand this fact. Duties such as the reclamation, paving, and "backfilling" of the roadside edge of streets; the repairing of potholes, the installation of driveway *"lips and aprons"*, as well as the installation and repair to curbside *berm* are still an active part of this division's daily activities. Other related street maintenance and repairs include street sweeping; street sign/traffic sign installation and repair; center-line striping and the painting of school and other pedestrian crosswalks. In addition, drainage maintenance and *"new"* installations of catch basins, their cleaning and repair, along with periodic *"jetting"* of drain lines and the cleaning of culverts/drainage ditches are also a part of this division's activities. The Highway Division responsibilities also include support services for *"special projects"* requiring both carpentry, masonry, painting and other *specialized* skills. Examples of these duties are the repairing or replacement and installation of doors, window, and roofs in and on most municipal buildings and other requested structures. The skills required for mixing, pouring, troweling of mortar and concrete; the construction and repair of block walls and the building of leech basins, are all daily routine duties of the Highway Division staff. During *inclement weather* events, it is the skills and endurance of the DPW staff, (*while operating heavy duty trucks and other specialized equipment*), that work snow and ice operations pre-treating roads with salt & chemicals and plowing streets, schools, sidewalks and municipal parking lots to insure that all motorists and pedestrian traffic are safe and secure while commuting in and around the Town of Tewksbury.

Examples of this Division's duties and accomplishments in FY 2005 are:

Daily assignment of all Highway Division staff and equipment. Seasonal assignment for outsourced services, all DPW staff, equipment and snowplowing contractors during the winter months. The Division responded to 125 emergency, after hour calls involving inclement weather events, potholes repairs and street flooding. The calls for the Divisions services were broken down as follows: **20** involving potholes; **12** involving street flooding; **17** misc. calls for traffic accidents, illegal dumping of debris, etc. and **76** involving the salting of roads and/or snowplowing.

Reclaimed and Paved a total of (18) Phase 6 Sewer Project Roads:

Hill Street, Edgar Avenue, Sunset Road, Mollie Drive, Laurie Drive, Columbia Road, Baystate Ave, McLaren Road, Eighth Street, Tenth Street, Belvoir Road, Albert Road, Stephanie Road, Carroll Road, Young Street, Rosewood Ave, Ninth Street, and Taft Road.

Reclaimed and Paved/Overplayed a total of (12) Phase 7 Sewer Project Roads:

Maple Street, Lowe Street, David Street, Douglas Road, South Street, Allen Road, Allen Rd. Extension, Homestead Road, Carlton Road, Grove Street, Pomfret Road, and Pace Road.

Reclaimed and Paved a total of (6) Chapter 90 Program Funded Roads:

Hoover Street, Brown Street, Greenhalge Street, Kendall Road, Livingston Street, and Brentwood Road.

Installed New Drainage Collection System funded by Chapter 90 Program.

On sections of Kendall Road, Livingston Street, and Brentwood Road.

Driveway Apron or Asphalt Berm Installed

18 Driveway *"Lips and/or Aprons and Berm"* installed in connection with the above listed streets.

Sidewalk Installations & Repairs

Shawsheen St.(from Joanne Dr. to Foster Rd.) and Shawsheen St.(from Beech St. to Patten Rd.).

Street Crack Sealing Program

4,852 gallons of "Crack sealing" material on Foster Road and Pleasant Street.

Administration of All Dig Safe Markings

Processed **1,969 DIG SAFE requests** ***(181 Emergencies)***, including the delivery of notification to appropriate DPW divisions and all town departments affected such as Building, Engineering, Health, and Fire.

Requests for Services/Complaints

Responded to **1,436** voice-mail and **232** e-mails from residents for customer service.

Storm Drainage Collection System Repairs

54 Drainage Structures Installed or Repaired in the following locations:

Andover St. Green meadow Dr., Woodcrest Dr., Bailey Rd., Mt. Joy Dr., Lancaster Dr., River Rd. Maplewood Rd., North St. School, Old Main St., Capitol Ave., Chivas Circle, East St., Mitchell G Dr., Livingston St., Pinewood Rd., Shawsheen St., Bradford Rd., Carter St., Edith Dr., Arlington Rd., Patriot Rd., Heathbrook School, Webster Rd., Taft Rd., Brown St., Fieldstone Circle, Beech St., South St., Kennedy Rd., Astle St., James Ave., Woburn St., No. Billerica Rd., Fox Run Dr., Babacz Rd., Wedgewood Rd., Sesame St., Marie St., Carnation Dr., Chandler St., Starbird Ave., Belt Circle, Tomahawk Dr., Judith E Dr.

Catch Basins Cleaned

Total of **2,729** catch basins were cleaned.

Culvert Maintenance/Repairs/Replacement

Culvert Maintenance & Repair, consisting mostly of those repairs made to the Foster rd. culvert, pending its replacement in the spring of 2006.

Beaver – Related Flood Complaints Responded To

56 Beaver-related calls/complaints addressed throughout the year.

Total Pot Hole Repairs

Total of **2,179** were repaired.

Roads Graded

15 responses to calls for *grading of gravel* roads.

Old Stagecoach Rd.-Saville St.-Carver St.-Dock St.-Martel Ln.-Erica Ln.-Johnson Rd. and Rice Rd.

Street Sweeping

Total of **529** streets serviced.

Plus **37** additional call-outs for road debris & water breaks.

Traffic Pavement Markings:

Installed 375 LF of *pavement markings* on the following roadways: North St., International Dr., *section of* Trull Rd., Kendall Rd., Fiske St., River Rd., Andover St., Clark Rd., Pinnacle St., *section of* Shawsheen St., Vale St., East St., Maple St., Lowe St., *section of* South St., *section of* Salem Rd., Brown St., Lake St., State St., Whipple Rd., Rogers St., Marston St., Chapman Rd., Pike St., Astle St., French St., Woburn St., No. Billerica Rd., Old Boston Rd., Patten Rd., Pleasant St., Pine St., Chandler St., Pond St., Marshall St., Pine St., Helvetia St.

Crosswalks, Stop Bars and Railroad Crossing Markings

Painted **35** *of existing 64* School and other Pedestrian cross walks and **20** stop bars and R&R Crossing's markings.

Street & Traffic Regulatory Signage

Total of **66** Street, **62** Stop Signs and **28** Traffic Delineators installed.

Ernest Lightfoot, Highway Division Supervisor

FORESTRY DIVISION:

The Forestry Division comprised of a staff of four: one (1) Division Supervisor/Tree Warden, one (1) SHMEO/Tree Surgeon and two (2) laborers that were upgraded heavy motor equipment operators/tree climbers in FY06. The division is responsible for the maintenance and care of all town owned trees within the Town property. In addition, it assists with snow and ice operations, holiday lighting and special community activities.

The Forestry Division provided the following services during 2005:

286 Livingston Street (haunted house) – removed three diseased maples trees and three cherry trees.

Easement Road Circle – removed eight pine trees and 5 oak trees in preparation of paving.

Town Common – replaced 1,350 feet of holiday lighting wiring along with 6236 bulbs and added 168 lights to the bandstand.

Roadside brush was cleared at the following locations:

Coolidge Street (from Beech Street to Walnut Road), Greenhalge Street (from Brown Street to Arkansas Road), Wolcott Street (from Ruby's Way to Georgia Road), South Street (from Pace Road to Bridge Street), Pomfret Road, Grove Street, Hoover Rd, Fiske Street (from Scotland Dr. to Bridle Path Way, Water Tower Road, French Street and Hood Road (from Rte 133 to Trull Brook Lane).

Trees were removed from the following locations:

Belvoir Road, 154 Brown Street, 218 Brown Street, 20 Oregon Road (2), 90 Lake Street, 25 Ninth Street, 88 County Road, 38 Hill Street, 667 South Street (5), 615 South Street, Pole #91 – South Street, 947 South Street, 952 South Street, 1 Pomfret Rd, 71 McLaren Road, 134 McLaren Road, 45 Ninth Street, 49 Nichols Street, 54 Nichols Street, 23 Pratt Street, 84 Lake Street, 512 Woburn Street, 606 North Street, 1448 Whipple Road, 1449 Whipple Road, 1436 Whipple Road, 1408 Whipple Road, 1344 Whipple Road, 873 Chandler Street, 160 Pine Street, 133 Patton Road, 128 Beech Street, 8 South Street, 86 Mystic Ave, 286 Livingston Street, 837 Livingston Street, 840 Livingston Street, North Street @ Germano Drive,36 East Street, 14 Hood Road, 48 Summer Street, 27 Old Boston Road, Secor Way @ Rogers Street, 79 Rogers Street, 163 Rogers Street, 560 Rogers Street, 150 N. Billerica Road, 179 Astle Street, 48 Lowell Street, opposite 138 Astle Street and Easement Road Circle.

The Forestry Division conducted an extensive up-grade and expansion of the Town Common Christmas light display. The division staff replaced 1,350 feet of defective wiring and installed 6,236 bulbs of a more luminous quality. The bandstand display was expanded by the addition of 168 lights to the roof supports as well as the return of the star to the roof. The Forestry division hopes

to continue the traditional lighting that was begun by the DPW General Foreman, John Kane for the enjoyment of all our fellow residents. This will only be possible with the continuous support of the DPW Electrician and the funding provided by the Town.

Christmas Trees Recycled:

Total of **387** trees recycled.

William Chandler, Forestry Division Supervisor

WATER/SEWER DIVISION:

The water & sewer division, with a staff of seven (8) comprising of; (1) Division Supervisor, (1) Special Heavy Motor Equipment Operator, (1) Crew Leader, (4) Heavy Motor Equipment Operators, and one (1) part time meter reader are responsible for ensuring the integrity of the water supply and it's 163 mile distribution system, water meter installation & repair and customer service needs. Also, the division is responsible for maintaining the Town's sewer infrastructure consisting of 75 miles of gravity and forced main sewer collection system, and 24 sewer pumping stations directing discharge to the Lowell Waste Water Treatment Plant.

FY 2005 was a very active year for our water and sewer division with the on-going sewer project work. It kept the staff very busy along with our assigned responsibilities.

Responded to numerous water service repair calls and water main/transmission line breaks throughout the town. Installed water shutoffs in new houses, condominiums and commercial buildings and took measurements for all outside ties for all outside curb shutoff valves. Cleared clogged sewer mains and made repairs to the pump station and sewer collection system.

Conducted our annual Flushing Program in the evening hours to minimize the impact of turbulent water and to insure clean potable water for our residents.

We repaired and/or replaced a number of fire hydrants, water service lines and house services.

All water meters are read twice a year by division staff. New water meters and outdoor meter readers were installed to all dwellings.

General preventive maintenance was performed to the town's water distribution system and to the town's sewer collection system. All of the above mentioned was quite an accomplishment due to the fact that 90% of the divisions time was consumed with the on-going major sewer project which included pre-markings of all the water mains in Phase 6, 7, 8, 9, a portion of Phase 10 for sewer design and the remarking for test borings, water mains and water services for construction. There are times that these markings were, lost or unrecognized and required to be re-established. Checked all water gates in the sewer project areas to make sure they are operable in the event of an emergency or scheduled shutdown for the contractors. The division also assisted contractors in the removal and construction of new water mains within the sewer project.

Assisted the Highway Division in snow and ice operations, flooding and with other projects requiring our assistance.

The staff did an exceptional job this past year considering the amount of work load coupled with the lack of manpower.

William Wilkinson, Water & Sewer Division Supervisor

WATER TREATMENT FILTRATION DIVISION:

The Water Filtration Plant with a staff of ten (10) consisting of: (1) Chief Operating Engineer/Division Supervisor, (1) Chemist, (1) Water Machinery Repairman and (7) Head Filter Operators are responsible for the treatment and quality control of water in accordance with all federal and state regulations for delivery of the drinking water to the consumer.

The Tewksbury Water Filtration plant is a 7 million gallon per day facility located on the Southern Banks of the Merrimack River by the Andover line. The staff consists of licensed operators, a chemist and maintenance mechanic. Head filter operators perform the duties of the day to day operation of the facility based on a 24/7 schedule. Last year the facility operated for 99.9 % of the time. The final 0.1% was for planned shutdowns for maintenance. Head filter operators perform in-process testing and insure that the water quality stays well within EPA/DEP regulations. The chemist performs a variety of duties ranging from daily and weekly testing, insuring the proper operation of the laboratory, customer quality issues, public relations etc. The maintenance mechanic maintains the sophisticated pumping and chemical feed systems contained within the plant. The plant is maintained operationally ready at all times to be able to pump 100 % capacity.

FY 2005 was a year of building and refurbishing equipment. The fluoride system was refurbished using a custom electronic scale system and a new custom day tank and pumping system. Chlorine Dioxide is a chemical used for disinfection and taste and odor problems. A new generator system for this powerful oxidant was built in-house by the maintenance mechanic utilizing new monitoring technology. The resulting set-up is more consistent and able to produce Chlorine Dioxide of a higher quality than before.

Two 120 horsepower Variable Frequency Drives (VFD) where installed into our intake station for raw water pumps number one and number four. Through a partnership program with the electric company most of the $60,000 price tag for the project was granted and/or loaned through the rates. The system will pay for itself within one year and the plant will enjoy precise flow control and reduced electrical consumption for years.

The plant and staff have performed well this year and successfully supplied drinking water for Tewksbury. Also consumed and produced was over 750 wet tons of sludge cake, using 268,000 pounds of aluminum sulfate, 176,000 pounds of Potassium Hydroxide, 48,000 pounds of Bleach, 5,000 lbs of Corrosion Inhibitor, 8,340 lbs of Chlorine Dioxide and 9,000 lbs of Fluoride. All of these treatment chemicals were used in the most precise and efficient manner producing close to one billion gallons of drinking water.

Lewis Zediana, Chief Operating Engineer/Division Supervisor

FLEET MAINTENANCE DIVISION:

The Fleet Maintenance Division with a staff of three (3) comprising of (1) Fleet Maintenance Division Supervisor, (1) Motor Equipment Repairman and (1) Motor Equipment Maintenance Man. The Fleet Maintenance Division is responsible for the development and implementation of professional fleet management standards and practices, the design and procurement of all public works vehicles and equipment. The Fleet Maintenance Division also provides critical support of vehicle maintenance of other departments within the Town.

The division's goal is to provide the DPW with the most functionally effective equipment possible, to maintain the equipment at a high state of readiness, to preserve the residual value of the equipment and its component parts, and to minimize or eliminate unscheduled maintenance which can cripple the operational efficiency of the department.

Vehicles Serviced:

Total of **95** vehicles serviced.

66 DPW
25 Police
4 Park/Recreation

Larry Gilbert, Fleet Maintenance Division Supervisor

In closing, I would like to thank all of the Department of Public Works staff for their continued efforts to insure that all divisions acted in a coordinated fashion to improve and maintain the Town's infrastructure and in their effort to sustain the existing level of services within the limits of the Town's fiscal budgetary constraint for the residents of the Town of Tewksbury.

Respectfully submitted,
Toma Duhani, P.E.
Superintendent of Public Works

COMMUNITY ACTIVITIES

Library Trustees
Recycling Committee

Council on Aging
Historical Commission

Parks & Recreation Department
Lowell Regional Transit Authority

Library Trustees

Board of Library Trustees
2005-2006

Joseph Frank, Chairman
Warren R. Carey
Paul Manning
Mary MacDonald
Mark O'Connor
Brenda Orio

2005 saw the dedication of the September 11th Memorial on the fourth anniversary of the terrorist attacks. The Library Trustees are proud to have this magnificent structure, dedicated to the memory of Tewksbury residents Peter Gay and Peter Hashem, on the library grounds. In his welcoming comments, Trustee Chair Joseph Frank described how both of these two individuals imparted a love of books and reading to their children. The public library will maintain resources on this tragedy to help residents learn more about it.

Tewksbury's public library circulated 233,400 books and other items in 2005, an increase of 9.5% over the previous year. Of this number, more than 75% consisted of books and magazines, so Tewksbury residents still use the library mainly for reading. For an overview of library activity during 2005, check out the statistics summary located at the end of this article.

One of the main goals of the Library Trustees in managing the public library is to maintain our accreditation status as certified by the Massachusetts Board of Library Commissioners. Financially, the Town benefits from certification through direct State Aid to Public Libraries. In December 2005, the Town received almost $35,000 in state aid for the public library. The library itself benefits since accredited libraries are allowed to participate in numerous cost-saving cooperative purchasing initiatives. The inter-library loan system and daily courier services between libraries are available based on accreditation status. Residents benefit since library users from accredited communities can use their library cards interchangeably at other Massachusetts public libraries. Loss of accreditation means that Tewksbury residents would no longer be able to borrow materials from other public libraries. Reciprocity exists only between libraries certified as meeting the Minimum Standards established by the Commonwealth's Library Commissioners, including hours of operation (based on population) and level of financial support.

In view of the national and regional trend towards Sunday opening of public libraries, and the expressed demand from existing users, Tewksbury's Library Trustees sought and received funding for the first expansion of hours of service in more than thirty years. Beginning in September, 2005, the public library is open on Sunday afternoons during the 2005-2006 school year on a trial basis. Continuation of the Sunday hours will be determined by budgetary factors as well as usage measurements.

Memorial donations and other gifts are greatly appreciated and help to supplement the budget that the library receives from the Town and from State Aid. The Friends of the Library conduct fund-raising activities throughout the year to purchase museum passes, to fund arts-and-crafts programs, and to bring authors and other speakers to the public library. A generous donation from a local family is being used to replace the well-worn furniture in the Children's Room. Computer hardware has been replaced using funds from our generous benefactors. The library lost a long-time supporter and avid reader in 2005, with the death of Jack Dougherty, a prominent local businessman. His family's gracious decision to designate the public library as the recipient of memorial contributions in Jack's name allowed us to purchase books and computer software in his memory. Both local funeral homes, Tewksbury Funeral Home and Farmer & Dee Funeral Home, have gift cards for this purpose. For additional information, please contact the Library Director.

The public library's Children's Room offers materials, services and programs for children of all ages. Our staff members work with the public schools to build collections that support the curriculum, with local nursery schools to promote reading, and with parents and other care givers to promote family literacy. Regular story hours introduce children to books and reading. Lap-sit activities for infants and their caregivers are offered, and Wiggle Time is designed for two year old children. Monthly book discussion groups for children give readers the opportunity to develop critical thinking skills. And what would summer be without the weekly programs and special presentations that accompany the summer reading club activities? For the 2005 Summer Reading Club, the theme was "Going Places @ Your Library." Children's staff signed up 870 children for the program and read more than 16,400 books during July and August. We are especially proud of the ingenuity of Library Specialist Karen Grasso who constructed a train engine, measuring 6 ft long, 4 ½ ft high and 3 ft wide for the Children's Room. Incentives and prizes for participants are provided through generous donations from local businesses.

From the Children's Room's web page, schedules for story hours, craft programs, book discussion groups and other activities and resources can be easily accessed. Due to patron requests, evening programs have been added in the Children's Room. Saturday morning programs are held twice each month throughout the school year. Attendance at children's programs in 2005 was 6,400, an increase of 12% over 2004 program attendance.

In addition to normal activities such as book selection and programming, Children's Room staffers Noelle Couture and Karen Grasso work closely with the public schools and visit classrooms each year.

Programming for adults has expanded during 2005, under the leadership of Assistant Library Director Emily Classon. With funding from the Friends of the Library, a monthly chess club has been established, and other programs have been scheduled on at least a monthly basis.

Our monthly book discussion group for adults is thriving under the direction of Reference Librarian Christine Goodchild. New members are always welcome. A flyer listing the scheduled books is available at the Reference Desk.

During 2005, Mrs. Goodchild also undertook an intensive, and extensive, project to create a disaster plan for the public library, partnering with resource personnel from the Massachusetts Board of Library Commissioners and the New England Document Conservation Center. With funding from the Friends of the Library, a dehumidifier was purchased for the Local History Room. Other plans to protect especially vulnerable portions of the library's assets were also developed.

In 2005, the library website www.tewksburypl.org underwent a major facelift, improving its design and functionality. Library users with Internet access can place their own requests for library materials and view their accounts. Library holdings can be viewed through the consortium's on-line catalog, called IPAC. As a member of the Merrimack Valley Library Consortium, Tewksbury benefited from the major upgrade to the on-line catalog in 2005. Overdue notices and reserve notices can be sent via e-mail and residents can sign up for notification of library activities and events; please check with the Circulation Desk to determine whether we have your correct e-mail address for these functions. Between MVLC's web-site (www.mvlc.org) and the library's own web-site, www.tewksburypl.org, local residents can find a wealth of information about the library and its resources, including upcoming events for children and adults, important notices and library news.

In addition to the library's computer workstations, patrons are able to bring in their personal laptops which can be used on the second floor to access high speed Internet provided free of charge to the public library by Comcast. Also for laptop users, the Library is now offering wireless "WiFi" access to the Internet for properly equipped laptops and handheld computers. There are many obvious advantages to our offering this service:

No more waiting for an available PC
No enforced time limits. .Patrons can connect as long as they'd like
Patrons can spread out at a larger table or in a quieter area of the building
Patrons can download files directly to their own devices

From our Reference Department's web page, library users can e-mail questions to the Reference Desk or access real time Reference Help ("Answers-To-Go") through our affiliates. Also, from the Reference Department's page, local teachers can send us a Homework Alert that allows us to gather appropriate resources for school assignments.

Our Teen Page offers Homework Help, College Resources, book lists and Frequently Asked Questions. Programs and services for teens are coordinated by Elizabeth Berlik. Several workshops for teens have been conducted during the past year, supported by grant funding from the Tewksbury Cultural Council and the Friends of the Library. New this year in the Teen Section is a growing collection of graphic novels, including manga, which has become quite popular.

New materials at the library are processed through our Technical Services Department. From our on-line catalog, IPAC, you can click on the link Popular Items to review recent acquisitions. Our Circulation Desk is represented on the site with library registration and use guidelines, information about our museum pass program, hours of service and directions, and other general information. In addition to her cataloging duties, Erin Cressy, our Technical Services Librarian, also covers the Reference Desk on a regular basis.

In its effort to increase its connection with the Tewksbury community, news about library programs, services, and collections are discussed in library news columns in the two local weekly newspapers the Town Crier and the Tewksbury Advocate. These weekly columns highlight in-library and library website resources, announce upcoming special events, recommend new book titles for both children and adults, and showcase special areas of the library collection.

We appreciate the efforts of all members of the library staff who are responsible for the actual delivery of library services:

Library Director	Elisabeth Desmarais
Assistant Director	Emily Classon
Reference Librarians	Elizabeth Berlik
	Christine Lower Goodchild
	Patricia DeTullio (Sundays)
Technical Services Librarian	Erin Cressy
Children's Librarian	Noelle Couture
Children's Specialist	Karen Grasso
Technology Specialist	Joyce Salvato
Executive Secretary	Mary Toombs

and the full-time and part-time members of our support staff:

Mary Abbott	Mary MacDonald
Judy Bangs	Heather MacLeod
Jennifer Burke	Helen Mooney
Cheryl Faherty	Patricia Silviera
Marilyn Fowler	Stacy Seavey
Gail Holland	Joanne Toppin

Our front desk employees are our greatest source of strength. We deeply appreciate their unflagging devotion to their jobs and their enthusiastic promotion of books and reading.

John Crowe provides custodial and maintenance services at the public library. Our evening maintenance worker is John Pino. We would like to express our appreciation to our high school pages, Caitlin Bennett, Amanda Cote and Emma Cote.

The Library Trustees invite local residents to attend our monthly meetings. Dates and times are posted on the library's web-page (follow the link from General Information to Library Trustees.) At these meetings, the six elected Trustees deal with policies and goals for the library. The trustees encourage local residents to make use of the library's collections, services and special programs.

Library Hours:

Monday - Thursday	9 a.m. - 9 p.m.		
Friday & Saturday	9 a.m. - 5 p.m.		
Sunday	1 p.m. - 5 p.m.		
Telephone	978.640.4490		
		Circulation	ext. 202
		Children's Room	ext. 204
		Reference	ext. 207
Web-sites	www.tewksburypl.org		
	www.mvlc.org		

At a Glance

Collection size	87,775
FY 2005 total expenditures	$1,024,670
State Aid received Dec 2005	$34,996
Overdue fines returned to Town Treasury	$20,000
Spent on books & other materials	$139,150
Number of registered borrowers	24,125
Number of items checked out in 2005	233,400
Number of items checked out in 2004	213,440
Number of adult programs	34
Attendance at adult programs	612
Number of children's programs	316
Attendance at children's programs	6,400

Council On Aging

There is an English Proverb that states: "As you begin the year so you'll end it."

The Council on Aging, Senior Center Building Committee and Elders began 2005 with the success of obtaining a Town appropriation for the construction and expansion of the Senior Center. At this same time, the Town would seek additional grant funds needed for the project through a CDBG grant and start the project bidding process. Hence, the year began with the excitement of a new beginning, the hope of additional funding, and the expectation of traveling a long awaited journey.

As 2005 unfolded and as life would have it, there was disappointment to accept... obstacles to overcome... and progress to be made. The disappointment was... the notification that the Town was not a recipient of any CDBG grant funds. The obstacles were... finding the means to make the project a reality. The successes... the preparation and completion of the bidding process with the low bid being $4.6 million; the resolution of the problems at hand; the signing of the project contract with Whiteway Construction; the temporary relocation of the Council on Aging offices at 460 East Street as well as the satellite sites for activities; and, the commencement of construction on the expansion project.

It is with the utmost sincerity and appreciation that we thank those noted below... for the progress of 2005 would not have evolved had it not been for the cooperation and assistance of:

- Town Manager
- Board of Selectmen
- Town Counsel
- The Senior Center Building Committee
- Tewksbury Building Commissioner
- Sterling Associates, Inc.
- Tewksbury Hospital Personnel
- Tewksbury Rod and Gun Club Members
- Tewksbury/Wilmington Elks Lodge #2070 Members
- Middlesex County Sheriff's Office
- Tewksbury Housing Authority
- Representative James Miceli and Staff
- Senator Susan Tucker and Representative Barry Finegold
- The following Town Departments and Personnel: Financial; Board of Health; Community Development; Computer Services; Fire; Library; Parks and Recreation; and, Public Works
- Council on Aging Members, Staff, Instructors and Volunteers

Due to the relocation of the Senior Center and the establishment of various satellite sites throughout town, a drop in participation was experienced. However, with the passing of time and the acceptance of change, participation has started to increase.

The following statistics will summarize some of the services rendered by the Council on Aging during a rather hectic 2005:

- Through Elder Services Supported Programs:
  - 16,565 congregate and home delivered meals
  - 915 units of service by the Lowell Visiting Nurse
  - 51 units of service by the Merrimack Valley of Legal Services
  - 31 Asian Elder Outreach services
- 2,128 individual elders served (1,469 women and 659 men)
- 343 non-elders served
- 22,327+ volunteer hours rendered representing a dollar value of $331,556
- 7,452 Town Nurse units of service at the Senior Center
- 14,920 general information calls
- 56 fuel assistance intakes
- 98 tax assistance by AARP Volunteer
- 156 grocery shopping by COA Senior Companion
- 46 medical equipment loans
- 9,483 health & exercise units of service
- 52 weight management meetings
- 20 Legislative Office Hours by Representatives Miceli & Finegold
- 29 COA day trips
- 10 dance socials – 2 Christmas Dinners

- 9 Educational Seminars such as Identity Theft-Medicare Part D-Nutrition-Probate & Family Court
- 11 Community Organization meetings (Piecemakers, Garden Club, Historical Society)

Tewksbury Seniors participated in the Town Memorial Day Parade with the assistance of Dennis Sheehan, Maureen DiPalma, Larry and Sue Gilbert and others. The Tewksbury Senior Softball players had a great season having one of the highest records among its neighboring town competitors. The Senior Center band "The Silver Tones" would see the completion of 57 gigs in 2005 and would be found performing at nursing homes, restaurants and special town events. Twenty-two elders were again trained for their role as MEMA School Host Volunteers. Tewksbury Seniors Citizens also assisted the Town Recycling Committee by manning its monthly recycling day at the DPW.

Through the Friends of the Elderly and Council, Tewksbury Seniors conducted two yard sales, six breakfast benefits, an art show, their 8th annual Mary Ann Wareham golf tournament and a fall craft fair. Through these events and all such benefits over the past years, the Seniors through the "Friends" gifted a quarter of a million dollars to the Town in 2005 for the Senior Center Expansion Project.

Two other entities housed at the Tewksbury Senior Center are the Golden Age Club and the Red Hat Carnation Belles. Through the use of the facility, the Golden Age Club (GAC) elders were able to carry on its organization's business and hold practices for its November variety show. Show proceeds enable Tewksbury Senior Citizens, through the GAC, to contribute several scholarships each year for graduating students of the Tewksbury High School and the Shawsheen Technological High School.

Likewise, Tewksbury Carnation Belle elders utilized the Senior Center for its organization's business and socials. This past year the Belles have worked diligently... and pleasantly... on a Carnation Belles Calendar (a take-off of the famous Calendar Girls production!) which is estimated to be available in June of 2006. All proceeds from this calendar will benefit the Senior Center Expansion Project. For more information on reserving a copy of this "rare" publication one may contact a Carnation Belle at the Senior Center.

It should be noted that through State COA Formula Grant Award funds, the Council on Aging was able to continue supporting, in part, its numerous exercise programs whereby helping to keep Tewksbury elders healthy and "in shape". The award fund totaling $24,140 also helped to support part-time volunteer and activity coordinators and the COA Volunteer Recognition and Training Events.

In 2005, the Senior Citizens would see the long awaited traffic lights installed at the East and Chandler Street intersection. This would be the first traffic light ceremony of its kind, as stated by Selectman Joseph Gill, as Representative James Miceli dedicated the project to Lucy LaBella who was an avid proponent of the project.

Ironically, the temporary Senior Center is located at yet another dangerous intersection that of East and Livingston (460 East Street) right next to the "Farm Stand". Senior Citizens visiting the temporary location are encouraged to proceed on Chandler Street past the site now under construction. At the end of Chandler take a right turn onto Livingston Street. Then enter the temporary site of the "White House" by the back driveway entrance.

The Senior Center is open Monday through Friday from 8:00 a.m. to 4:00 p.m. Hot lunches and numerous programs are held at the 460 East Street location. The following programs are held at the noted satellite locations:

- Monday Japanese Bunka Class and Friday Yoga Classes at the *Tewksbury Library*
- Daily Exercise and Country Line Dance Classes at the *Tewksbury Hospital Old Chapel*
- Monday evening Band Practice at the *Tewksbury Hospital Auditorium*
- Tuesday Light Exercise & Walking, Hot Lunch and Zingo – and – Wednesday Quilting at the *Rod & Gun Club*, 79 Chandler Street
- Wednesday Cribbage and Thursday Whist activities at the *Tewksbury/Wilmington Elks Lodge*, 777 South Street
- Thursday Traditional Embroidery Class at *Saunders Circle Housing Hall.*

A schedule listing of all COA program times and locations may be obtained at the Senior Center "White House" location. For information one may call the Senior Center at 978-640-4482.

During 2005, as in every year, there were many Senior friends who left our world. Yet, their spirit still remains with us along with their hopes and dreams for a larger facility. Among them was COA volunteer instructor, Joe LaBella. Mr. LaBella was one of our outdoor walking leaders and the instructor of the light exercise and indoor walking class. He and our other departed friends will be greatly missed.

At the close of 2005, the same circumstances prevail as in its beginning. There is the excitement of seeing the expansion "come alive and grow" as the building slowly takes its shape... there is the hope of additional State funding which our legislators are working to acquire... and there are still miles to travel on our journey.

Words from Frederick Douglass tell us that "If there is no struggle, there is no progress"; and, an old Chinese Proverb will remind us that "a journey of a thousand miles must begin with a single step".

It is estimated that the Town has traveled much of those "thousand miles" since that first step that the Town's people took in establishing a Senior Center on Main Street and in funding a new Center in 1979 and opening its doors to the WWII era elderly… "the greatest generation". Those miles will be shortened even more when it opens the Expanded Senior Center doors and includes yet another generation… "the baby boomer generation".

As has been noted in the past and deserves mention again, Tewksbury residents can take pride in the fact that they serve our elderly well… they make a difference in many an elder's life… they provide many an elder with those special things in life, for…

It's the special things in life
that make it mean so much,
The sun, the rain, the sky;
the *thoughts and the touch*.
If we let these precious things
float out to endless sea,
we lose our hope, our love and
all our reason to be.

(Author Unknown)

Respectfully submitted:
Linda R Brabant, Director

Council Members
Chairman, Joel Deputat
Vice Chair, Norman DeMarais
Treasurer, Bernice Sprague
Clerk, Phyllis Gibson
Joanne Aldrich
Marie Durgan
Peg Keefe
Rose McKenna
Lorene Patch
Joan Unger
Mark Wood

Alternate Members
Carolyn French
Muriel Gifford
Warren Layne

COA Staff
Linda Brabant
Carol A. Hazel
Robert Noel

Temporary Staff
Anne Vallantry
Dee Wallace

Building Committee Members
Linda Brabant, Chairman
Charles Coldwell, Selectman
David G. Cressman, Town Manager
Joel Deputat, COA Chairman
Thomas Cooke, Finance Committee
Robert Scarano, Friends of the Elderly
Carolyn French, Resident
Matthew Hakala, Resident
William Wareham, Resident

Parks & Recreation Department

The Recreation Department is located at 286 Livingston Street, inside the Teen Center.

Summer Programs: The Recreation Department offers three different summer programs: Heath Brook, Livingston Street, and Camp Pohelo. These programs have grown and have been very successful over the past several years. A summary of the programs are outlined below:

Heath Brook Program

This program is offered for children ages 4 ½ - 7 and is held at the Heath Brook School. It provides two three-week sessions for 75 children per session from 9:00 a.m. – 12:00 noon or 7:30 a.m. – 5:30 p.m. for our extended day program. The Heath Brook Summer Program has lots of fun games and crafts for the children. Each week we have a different theme i.e., *In The Garden, It's A Bug's Life, Fire and Safety, and 'Tis The Season.* Everyday there are arts and crafts planned along with a day of outside fun with hula-hoops, bouncy balls, and boxes, sprinklers and much more. There is also a playground out back where the children love to play. In the extended day program, the children continue with outside fun, arts and crafts and computer games. There is also a big screen TV for the children to watch a movie and take a rest.

Livingston Street Program

This is our eight-week summer program for children ages 7-13 and is held at the Livingston Street Park. The summer always flies by as we keep the children busy with several activities and field trips. Some of the field trips have included the Boston Duck Tours, rock climbing, Basketball Hall of Fame, a tour of Fenway Park and of course, the old time favorites like Canobie Lake, Water Country, Southwick Zoo and Good Times Arcade. The children have a great time playing tennis, basketball, arena soccer, archery and doing arts and crafts. We offer two programs: 9:00 a.m. – 2:00 p.m. and 7:30 a.m. to 5:30 p.m. for the extended day program (hours were increased this year). Last year we built a 42 ft.x65 ft. patio in the rear of the Recreation

building and this year we purchased a large tent that fits over the patio. This tent comes in handy on rainy days and is a great way to get the children out of the sun and play games, pool, ping-pong and more. On Wednesday mornings, we show movies on a large screen under the tent.

Our end-of-the summer party is always a hit with the children and their families. We have a disc jockey provide music, while the children and their families play on rides, participate in games, have their faces painted, and entertain us at the Annual Children's Talent Show. Fried dough, popcorn, drinks and ice cream sundaes are provided for all the children and their families.

We are always happy to hear suggestions and, as always, it is our hope to continuously improve the program and offer the children a variety of fun and safe activities.

Camp Pohelo

The Exceptional Children's Program provides recreational opportunities to Tewksbury residents, ages 3-21, who have an active IEP.

During the summer, we have a six-week day program, which is held at the Loella Dewing School from 9:00 a.m. to 2:00 p.m. The children participate in a variety of activities including arts and crafts, games and athletics. The children also go on field trips to Shawsheen Tech for swimming, the Collin's Bowladrome in Billerica for bowling, and weekly trips to Livingston Street Park to watch movies. The children are transported to and from this program by bus.

During January and February a Bowling/Teen Center program is offered on Saturdays. One week the children go to Collin's Bowladrome and the following week they go to the Teen Center, where they can play air hockey, pool, shuffle board and more. The children are transported to these activities by bus.

The Recreation Department also offers other programs throughout the year for children and teens, including:

School Vacation Weeks

The Recreation Department offers an extended day (8:00 a.m.-5:00 p.m.) program during the February, April and December school vacations. Children, ages 7-13, can participate in a variety of activities, including air hockey, ping-pong, arts and crafts and more. Field trips are also offered during these weeks to places such as Chunky's, Good Times Arcade, Snow Tubing and more.

Snow Days

It's snowing outside and school has been canceled. What are you going to do with your children? Well, the Recreation Department has a snow day program in place. When school is cancelled due to snow or inclement weather, parents can bring their children to the Recreation Center for the day. On those days, the Recreation Center will be open from 8:00 a.m. to 5:00 p.m. Please call the Recreation Department at 978-640-4460 for more details.

Teen Center

The Teen Center is open for children in grades 6 and up on Mondays, Tuesdays, and Thursdays from 2:00 p.m.-7:00 p.m. and on Fridays from 2:00 p.m.-10:00 p.m. All hours are subject to change depending on member participation and **volunteers**.

The Teen Center provides a safe, supervised place for teens to socialize with their friends, while playing air hockey, pool, ping-pong, Dance/Dance Revolution, Karaoke and more. This past fall, the Teen Center sponsored dances under the tent and have scheduled several more beginning in the spring of 2006. The Teen Center operates mainly on fundraisers. Our largest fundraiser is the Haunted House and Family Hayride during the month of October.

The Teen Center relies heavily on **volunteers** for activities and fundraisers and we are always looking for **volunteers** to help us out. Anyone who is interested in **volunteering**, should contact the Recreation Department at 978-640-4460.

Family Recreation and Adult Recreation: During 2005, the Recreation Department has sponsored the following family and adult recreation activities for Tewksbury residents:

Family Recreation

In January, we offered ski/snowboard lessons for six-weeks at Nashoba Valley Ski in Westford for children ages, 7-13.

In February, we held our Fourth Annual Father/Daughter Valentine Dance at the Tewksbury Country Club. It was another sold out event. We held three sessions this year to try and accommodate more children. The sessions were as follows: ages 4-6 attended from 2:00 p.m.-3:30 p.m., ages 7-9 attended from 4:00 p.m.-5:30 p.m., and ages 10-12 attended from 6:00 p.m.-7:30 p.m. It is always great to see so many fathers in suits and ties dancing with their daughters who are always dressed up for the occasion.

In February, we went into Boston to see Disney on Ice—Finding Nemo.

The Wednesday night summer concerts on the common had another great year, with many talented musicians. The concerts started at 6:30 p.m. and ended at 8:30 p.m.

Safe Halloween was held on Sunday, October 30, 2005 and was a big success again this year. Many families participated in all the fun. Children who wore costumes were treated to a bag of goodies. A disc jockey provided music so the children could dance with the monsters from the Haunted House. We also had rides and free cotton candy, popcorn and hot chocolate for everyone.

The Lighting on the Common was held on Friday, December 2, 2005, with Santa and Mrs. Claus arriving by fire truck. Also on hand to help with the fun, were toy soldiers, elves, Frosty the Snowman, and Jack in the Box. The Tewksbury High School band provided music along with Steve Savio. The Town Hall was decorated inside so children could have their picture taken with Santa.

Adult Recreation

In January, we went to Boston to see a Celtics game.

In April, we saw Phantom of the Opera at the newly renovated Opera House.

In July, we went to Camden Yards, Oriole Park, Baltimore for the day to watch a Red Sox/Orioles game. Everyone had a great time even though the Red Sox lost.

In July, we went to the Baseball Hall of Fame in Cooperstown, New York for the Wade Boggs Induction Ceremony.

During the year, we offered trips to Foxwoods, the Canadian Rockies in August and Discover Sedona in October.

Other Park and Recreation Departments activities:

Junior Golf Clinic and Tennis Lessons

A Junior Golf Clinic was offered during the summer for children ages 5-11 and tennis lessons were offered for adults and children, ages 8 and above, on Wednesday nights and Saturday mornings.

Basketball/Tennis Courts

The basketball and tennis courts were busy again this year with lots of activity throughout the spring, summer and fall. There were lots of pick-up basketball games.

Skate Park

The skate park is open for the season in April (weather permitting) and closes October 31.

Parks Department

The Parks department had a busy year. The parking lot across the street from the Recreation Department was finished. A new pavilion was built near the playground thanks to the Rotary Club. The pavilion is complete, except for the landscaping.

Recreation Department Offerings

1. Showcase Cinema discount tickets (Lowell, Lawrence, and Woburn) - $7.00
2. Lowes Cinemas discount tickets - $8.00
3. Nashoba Valley discount tickets for skiing, snowboarding, and tubing
4. Water Country discount tickets

Patriotic Committee – 2006 Events

Memorial Day Parade will take place on Monday, May 29, 2006. Anyone wishing to lend a hand or participate should contact the Veteran's Agent at 978-640-4485.

Fourth of July Celebrations will be held on Tuesday, July 4, 2006. The day will begin with a breakfast at 8:00 a.m. (sponsored by the Teen Center), track and field events for children of all ages, decorated doll carriage contest, decorated bike contest, little Mr. and Ms. Tewksbury Contest and more. The day will end with fireworks at 9:00 p.m.

Summary

We had another great and busy year. We had many opportunities for growth and success for both the Parks and Recreation Departments. We look forward to continued success and expanded services in the year ahead. Remember to watch channel 10 for upcoming Recreation news or check out our website at www.tewksburyrec.com.

Roy Patterson
Parks and Recreation Director

Recycling Committee

Environmental Day

On May 21st and October 15th, environmental recycle days were held at the DPW. Metals, car batteries, oil, hazardous waste, air conditioners, CRTs, and propane tanks were collected. Weather played a major part at our less than average showing, when fewer than 200 cars turned out on each day.

Monthly Collections

On the third Saturday of each month, many materials are collected at the DPW. These items include: Oil, sheetrock, CRTs, and fluorescent light bulbs. The TRC would like to take a moment and thank Linda Brabant and all the wonderful volunteers from the Senior Center for their help with our monthly collections. Without them, the days wouldn't be possible.

Local Businesses

The TRC would like to acknowledge and thank Raytheon Corporation of Apple Hill Drive, Tewksbury for their generous donations and continual support. Their employees have helped us clean up our community and have offered their expertise in helping the TRC with ongoing projects. We both welcome and thank them for their support. We'd also like to thank the employees of Stoneham Bank, who are currently working with us in tracking recycling through the school system. Home Depot also deserves our thanks as they have donated a live tree to the TRC for our local *Festival of Trees* event.

We thank everyone for his or her contributions.

Scholarship Award

Two $500.00 scholarships were given to graduating seniors at the Tewksbury High School in the name of the Tewksbury Recycling Committee and BFI. All Tewksbury seniors are eligible for our yearly scholarship. You can find an application at our website: www.tewksbury.info/recycle

Recycling in Schools

The John Wynn Middle School had another successful year with our recycling program, once again courtesy of Rick Camire and his students. It has been so successful that the J.W. Wynn is being used in a study concerning the amount of recycling the school is capable of processing. When we have more data, we will share it with the community.

Budgetary Allowances

The Committee purchased or created:

(1) Donated money to the Wynn Middle School Earth Day Fair
(2) Recycling barrels to be used at local events
(3) Carry cases for traveling material
(4) Attendance at various workshops and seminars
(5) Laminating paper for school recycling posters

TRC Flea Market

The TRC's Flea Market will be held at the Tewksbury Commons on Saturday, April 29th with a rain date of Sunday, April 30th. The cost of a space is $10.00. You can contact Jae Gray at 978-657-7810 for more information.

Collecting Recyclables:

The Committee collected bottles and cans from a major event this summer, the Fourth of July. The Committee collected over 800 bottles/cans and over 1,000 water bottles alone on the Fourth of July. Hats off to Marcie Rizzo for leading this group.

Newspaper Articles

The Committee submits articles to the Tewksbury Advocate to let the residents know what is going on concerning recycling and what is being done to promote it. We hope these articles have been informative.

State Grants

The TRC received various items for the town through state grants. Some of these items are: recycling bins, brochures, calendar mailings, junk mail kits, and technical assistance for upcoming projects.

Festival of Trees

The Committee decorated a live fir tree, donated by Home Depot. When the festival was done, the committee donated the tree to the Loella F. Dewing School.

Mercury Exchange

The mercury thermometer exchange program continued this year. Residents are able to take their mercury thermometers to the Selectmen's Office, Town Hall, Monday through Friday 8:30 a. m. to 4:30 p. m. and the Board of Health Office, 999 Whipple Road Monday through Friday 8:00 a. m. to 3:30 p. m. and exchange it for a digital thermometer. For your convenience, thermostats containing mercury are also collected for proper disposal but not for exchange.

Recycling

The TRC is collecting used stamps, greeting cards, and pull tabs from aluminum cans. They can be turned in at the TRC station at the library. These items are then donated to various groups and reused for craft projects.

Current Projects Under Construction

(1) Improving recycling in all schools in the Tewksbury school system
(2) TRC's Flea Market: Saturday, April 29, 2006 (rain date: Sunday, April 30, 2006)
(3) 8th Tidy-Up Tewksbury Day: set for fall
(4) E-Day –5/20/06
(5) Tewksbury Recycling Directory
(6) "Reducing Costs in the Town of Tewksbury Through Increased Recycling": a report evaluating the options available to increase recycling in town.

I would like to take this opportunity to thank the members of the Recycling Committee for their dedication and hard work and the Committee would like to thank the residents of Tewksbury who take the time to recycle and urge other residents to participate in this worthwhile program.

Kristina Rogers
Chairman
Tewksbury Recycling Committee

Historical Commission

The Tewksbury Historical Commission is established by Massachusetts General Laws as accepted by Town Meeting. Its duties are directed toward the purpose of "preservation, protection, and development of the historical or archeological assets" of the town of Tewksbury.

The Commission meets bi monthly on the third Monday of the month at 6:30 PM at the Tewksbury Memorial Library History room.

During the past year, the Commission fulfilled its responsibilities under the Town's Demolition Delay By-Law by reviewing nineteen applications. One of these applications, for 360 North Billerica Road, was designated for public hearing. Demolition was allowed to proceed after securing the Developer's commitment to place a historic marker on the Site. The Commission met with the Tewksbury Planning Board Community Preservation Act SubCommittee, and voted to support placing the measure on the ballot for consideration by the Town. The Commission monitored Route 38 Road widening activities to protect the Shawsheen Street Cemetery from encroachment or damage.

The Commission continues its efforts in inventorying sites and buildings with Historical significance. The commission encourages review of our "working inventory" found as a link at the Town web site. Suggestions for additions and corrections are welcome.

The Commission also voted to establish a program of awards recognizing achievement in the area of Historical Preservation. The Commission hopes to make the first awards this spring. Suggestions for deserving recipients arc encouraged.

The Commission also provided input to the Tewksbury Planning Board's current efforts to develop a Master Plan for the Town, and is currently working with the State Archeologist and Town Engineering Consultants to protect Native American sites which may be located within Sewer Expansion Program construction areas. The Commission also coordinates with the Tewksbury Historical Society, a non profit corporation which has grown to more than fifty members and sponsors speaking and educational programs throughout the year. Recent topics included "Trains and Trolleys in Tewksbury", "Old Houses and Buildings Then and Now" and "Tewksbury's Relationship to the Revolutionary War Period." The Society organizes Charter Day Activities every

December 27th. It is also continuing progress in assembling and cataloguing photographs, documents and other historical artifacts with a Tewksbury connection. Anyone interested in joining or learning about its events schedule can visit its web site at www.Tewksburyhistoricalsociety.org or call Sandra Mouser at 978 851 4966.

The Historical Commission would also appreciate being contacted about preservation issues, especially any Historical or Archeological asset which may be threatened or unknown to us. The Commission can be reached by calling Chairman James J. Gaffney III at 978 640 0200 or contacting one of the other members. The current Membership consists of

Chairman: James J. Gaffney, III
978-640-0200
jjgiiilaw@verizon.net

Vice Chair: Beverly Bennett
978-851-6628
abigail110@comcast.net

Secretary: Eileen McDonagh
978-851-6076

Raymond Paczkowski
Warren Carey
Doug Scars
Keith Rausco

Lowell Regional Transit Authority

SERVICES TO THE
TOWN OF TEWKSBURY

The LRTA services eleven communities providing fixed route bus service for nearly 1.5 million passengers annually in six cities and towns and serves over 100,000 elderly and disabled citizens through Councils on Aging and the LRTA Road Runner Program.

The service operates continually between the hours of 6 a.m. and 6 p.m.

The LRTA serve an area population of 300,000 people. Its operating budget is $5.2 million annually employing over 200 people through its private transportation contractors who provide a substantial positive economic impact on our region.

The Town of Tewksbury receives the following services through its participation in the Lowell Regional Transit Authority:

- Fixed Route Bus Service: The LRTA provides over 54,000 passenger trips to the Town of Tewksbury annually. The service operates Monday through Friday from 6:30 a.m. -5:15 p.m. (8 round trips) with no Saturday service. As part of its total fixed route operation to five communities, the LRTA provides vehicles, maintenance, drivers, insurance, administration and State and Federal capital and operating assistance for this service.
- Road Runner Service: Beginning January 1, 2005, the LRTA provides nearly 10,000 passenger trips through the Road Runner program to elderly and disabled residents. Road Runner Service is available in Tewksbury, Monday – Saturday 8:00 a.m.-4:00 p.m.

SAFETY

Fire Department *Police Department*

Fire Department

The Tewksbury Fire Department has had many changes in the past year. Deputy Chief George Yost retired after 29 years of service to the town. Captain Jim Ryan was promoted to Deputy Chief. Lieutenant Mike Callahan was promoted to Captain. Brian Hurley was promoted to Lieutenant.

Tewksbury firefighters have been active at the Massachusetts Firefighting Academy. Firefighters Dan Yost, Tom Murphy, and Dan Sawicki graduated last spring.

The Tewksbury Fire Department has received numerous grants in the past year. The department received a grant from the Massachusetts Executive Office of Public Safety for $31,000. With this grant, the department purchased two additional combustible gas detectors. These detectors are used in checking for carbon monoxide, oxygen deficiency, hydrogen sulfide and combustibles. The department also purchased five radiation detection devices that will be carried on our apparatus.

The department installed mobile computers on our apparatus. These computers are specially made to endure more demanding conditions. We will use these computers to store pre-fire plan information pertaining to commercial, municipal and high occupancy buildings and residential special situations such as handicapped residents and certain medical conditions. Also, we will have access to hazardous material information which will be critical in an emergency. Additionally, these computers will enable firefighters to have quick access to hydrant lists on route to a fire emergency.

In November, the Tewksbury Fire Department received and put into operation new Self Contained Breathing Apparatus. This equipment was purchased with a combination of a $129,431 grant from the Department of Homeland Security and town funds. This new equipment has many operational and safety enhancements and will provide firefighters more capabilities in performing their jobs in a safer manner.

Tewksbury Firefighters received a grant of $55,000 from the Department of Homeland Security to purchase new firefighting protective clothing. This protective clothing was received in December.

Walmart made another $1,000 donation to the Fire Department through their Good Neighbor Program. The $1,000 will be used to assist in purchasing a computer for the ambulance.

We are progressing on converting our wired Municipal Fire Alarm System to a wireless radio box system. Town buildings are in the process of being converted to the new system. New occupancies in the town are purchasing radio boxes to join the municipal system. It will take two years to completely convert current users of the wired municipal system over to the radio box system.

Tewksbury Firefighters participated in many fire prevention activities during Fire Prevention Week in October. Firefighters visited the elementary schools and instructed the children in fire safety. Also, during this week, the Fire Department had an Open House attended by many residents.

The District 6 Fire Safety House was brought to the elementary schools for seven days during the month of April. Approximately 400 children per day were brought through the house. The children learned fire safety education under the direction of Public Education Officer Rick Hamm and the many Tewksbury Firefighters who participated in this program.

The Tewksbury Fire Department continues to promote the purchase of hydrant markers for its Adopt a Hydrant Program. Information may be obtained at Tewksbury Fire Stations or the Tewksbury Fire Department web site (www.tewksbury.info and then select town departments).

The Tewksbury Firefighters, Local 1647, are sponsoring a File of Life Program. This program will provide Tewksbury residents who have significant medical history to compile this information on paper work to be stored in a magnetized envelope that can be kept on a refrigerator and accessed in an emergency. Details will be provided at the fire stations or call 978 640 4410.

Respectfully submitted,
Richard Mackey
Fire Chief

FIRE DEPARTMENT ROSTER-2005

Fire Chief:	*Richard Mackey	1979
Deputy Chief:	*James Ryan	1975
Captains:	*Michael Hazel	1988
	*Michael Callahan	1989
	*Michael Sitar Jr.	1982
	*Albert Vasas	1989
Lieutenants:	*William Brothers	1997
	*Robert Calistro	1988
	*Jeffrey Giasullo	1995
	*Donald Greer	1986
	*Paul Guttadauro	1994
	*Brian Hurley	1989
	*Scott Keddie	1987
	*Gary Kerr	1988
	*David Levy Sr.	1973
	*Russell McGlauflin	1989
	*Timothy Niven	1985
	*Jon Viscione	1985
Firefighters:	*Scott Austin	2003
	*Patrick Brothers	1995
	*William Brothers	1997
	*James Bruce	1995
	*David Carney	1995
	*Joseph Dogherty	1986
	*Patrick Doherty	1997
	*Oscar Forero	1985
	*Joseph C. Fortunato	2001
	*John Fowler	2004
	*James A. Giasullo	1988
	*Joseph Gillis	1997
	*William Gosse	1998
	*Russell Gourley	1971
	*Richard Hamm	1987
	*Timothy Holden	1994
	*Brian Hurley	1989
	*David Karlberg	2001
	*Joseph Kearns	1995
	*Dale Lawrie	2000
	*David Levy Jr.	1997
	Robert Little	1984
	*Christina Merrill	2003
	*Michael Merrill	2004
	*Thomas Murphy	2004
	*Stephen Powers	1982
	*Alan Rosemond	1989
	*Kenneth Sandberg	2003
	*Daniel Sawicki	2004
	*Daniel J. Sitar	1987
	*Daniel Small	1988
	*Steven Spencer	2002
	*Vance Vonkahle	1987
	*Daniel Yost	2004

*Emt

Secretary:	Susan Perry	2002
Retired:	*George Yost	1976
	Retired-7/4/05	

FIRE DEPARTMENT
INCIDENTS - PRIMARY TYPE ONLY

From Date: 1/1/2005 12:00:00AM to: 12/31/2005 11:59:59PM

Jurisdiction: Town of Tewksbury

Fire

16	Building fire
14	Cooking fire, confined to container
2	Chimney or flue fire, confined to chimney or flue
1	Fuel burner/boiler malfunction, fire confined
13	Passenger vehicle fire
1	Mobile property (vehicle) fire, other
29	Brush, or brush and grass mixture fire
1	Natural vegetation fire, other
2	Outside rubbish, trash or waste fire
1	Dumpster or other outside trash receptacle fire
1	Outside rubbish fire, other
16	Special outside fire, other
5	Fire, other
102	**Sub-Total,Fire**

Overpressure, Ruptures, Explosion, Overheat(no ensuing fire)

2	Overpressure rupture from steam, other
2	Excessive heat, scorch burns with no ignition
4	**Sub-Total,Overpressure, Ruptures, Explosion, Overheat(no ensuing fire)**

Rescue & Emergency Medical Service

1	Medical assist, assist EMS crew
2,014	EMS call, excluding vehicle accident with injury
202	Vehicle accident with injuries
2	Motor vehicle accident with no injuries
7	Lock-in (if lock out , use 511)
2	Extrication of victim(s) from vehicle
1	Rescue or EMS standby
12	Rescue, emergency medical call (EMS) call, other
2,241	**Sub-Total,Rescue & Emergency Medical Service**

Hazardous Conditions(No Fire)

1	Gasoline or other flammable liquid spill
1	Gas leak (natural gas or LPG)
44	Carbon monoxide incident
1	Heat from short circuit (wiring), defective/worn
2	Overheated motor
4	Power line down
2	Arcing, shorted electrical equipment
99	Hazardous condition, other
154	**Sub-Total,Hazardous Conditions(No Fire)**

Service Calls

65	Lock-out
8	Water evacuation
1	Water or steam leak
6	Smoke or odor removal
3	Animal problem
47	Assist police, fire, or other governmental agency
52	Assist invalid
48	Unauthorized burning
3	Cover assignment, standby, moveup
768	Service Call, other
1,001	**Sub-Total,Service Calls**

Good Intent Calls

5	Dispatched & canceled en route
1	No incident found on arrival at dispatch address
3	Authorized controlled burning
33	Smoke scare, odor of smoke
2	Steam, vapor, fog or dust thought to be smoke
1	Hazmat release investigation w/ no hazmat
7	Good intent call, other
52	**Sub-Total,Good Intent Calls**

False Alarms & False Calls

6	Municipal alarm system, malicious false alarm
2	Direct tie to FD, malicious/false alarm
1	Bomb scare - no bomb
24	Sprinkler activation due to malfunction
50	Smoke detector activation due to malfunction
6	Heat detector activation due to malfunction
64	Alarm system sounded due to malfunction

2	CO detector activation due to malfunction
17	Sprinkler activation, no fire - unintentional
65	Smoke detector activation, no fire - unintentional
28	Detector activation, no fire - unintentional
36	Alarm system sounded, no fire - unintentional
55	False alarm or false call, other
356	**Sub-Total,False Alarms & False Calls**

Severe Weather & Natural Disasters

3	Severe weather or natural disaster, other
3	**Sub-Total,Severe Weather & Natural Disasters**

Other Type of Incidents

3	Citizen complaint
16	Special type of incident, other
19	**Sub-Total,Other Type of Incidents**

3,932	**Incident Types**

Total Count of Unique Incident Numbers for this Period: 3,931

Grand Total Count of Unique Incident Numbers for this Period: 3,931

Police Department

During this year the Tewksbury Police Department was able to complete a 5 year transitional period of replacing officer's who have retired. Twenty two new officers were hired, trained, and certified during this time period and all are now completely trained and working the streets. The department recently purchased, trained the staff, and has authorized officers to carry Taser stun guns to add to their arsenal of less than lethal weapons. The Taser stun guns have been approved for use by the States Executive Office of Public Safety and will be a great alternative to the use of deadly force in certain circumstances. The department's detective bureau has been concentrating on drug activity which continues rise in this part of the state and has become factor in the rise of crime in this area.

Alfred P. Donovan
Chief of Police

POLICE DEPARTMENT ROSTER

Chief
Donovan, A
Deputy Chiefs
Layne, W
Sheehan, T
Lieutenants
Hazel, G
Peterson, D
Budryk, R
Mckenna, J
Voto, J
Stephens, R
Sergeants
Barry, J
Field, R
Gaynor, S
Kelly, T
Perry, M
Columbus, R
Coviello, C
Williams, J
Casey, T
Westaway, R
Torres, S
Powers, J

Patrolman
Warren, B
Sheehan, M
Lafortune, R
Patrolman
Schwalb, W
Doherty, P
Suarez, J
Reese, K
Hollis, J
Kerber, D
Gonzalez, A
Mulvey, J
Mcleod, K
Reese, K
Jop III, W
McMahon, M
Cooke, T
Piccolo, Al
Riccardi, K
Piccolo, A
Hanley, E
Scott, C
Welch, J
Regan, P

Patrolman
Harrington, P
Capuano, K
Casey, J
Biewener, J
Bjorkgren, R
Pratt, D
Godin, D
Kelley, J
Harrington, M
Peterson, DJ
Farnum, B
O'Neill, B

EDUCATION

School Committee

Introduction

Tewksbury Town elections took place on Saturday April 2, 2005. The election brought the return of Joseph Russell to the School Committee for his second three-year term. The Committee held a reorganization meeting on Wednesday April 6, 2005. Dennis Peterson was elected the Chairman of the School Committee. Ruth Perrin was elected as Vice Chairwoman and Keith Rauseo was elected Clerk.

School Department Budget

The FY06 School Department Budget of $29,949,676 was approved at the June 25, 2005 Town Meeting. This meeting was adjourned from the Annual Town Meeting of May 2, 2005. The approved budget represented a 3.3% increase when compared with the FY05 budget. The increase in the school department budget was drawn in part from the unexpected and non-recurring revenue from a hotel tax in the amount of $800,000.

Additional revenue sources were garnered when the School Committee increased school lunch prices across the district and student parking fees at Tewksbury Memorial High School. The Committee also increased tuition in the Extended Day Program. Finally, the Committee implemented user fees for all after school clubs, athletics and intramural activities.

Despite the contribution from the hotel tax, the increase in existing fees and the establishment of new fees, the School Department once again realized a reduction in programs and services. The Elementary Program for Gifted and Talented Students was eliminated. The elementary librarian position was eliminated and the high school and middle school now share one librarian with the four K-4 elementary schools. The high school industrial teacher was re-assigned to the high school In House Suspension Position. Approximately ninety-five elementary children were redistricted. The redistricting allowed the School Committee to balance class size without any increase in staff.

Class size continues to be of great concern to the School Committee. The increased class sizes and student enrollment are most evident at Tewksbury Memorial High School. Nearly 50 classes during the first semester and the second semester enrolled over 30 students.

The School Committee appreciates the time, effort and cooperation of the members of the Town Wide Budget Sub-committee. These are challenging financial times. The Town is well served by the joint efforts of the representatives of the Board of Selectmen, Finance Committee, School Committee and Town and School Administrators. Together these individuals review the available revenues and expenses and present a unified budget recommendation at the Annual Town Meeting.

Long Range School Space Study Committee

The Town Meeting approved an Article with a dollar value of $75,000 for the purpose of establishing a Long-Range School Space Study Committee. The School Committee is well represented by Joseph Russell, James Cutelis, Dennis Francis and Lauri Ann Soprano. The Long-Range Committee interviewed and selected the architectural firm of Symmes, Maini & McKee Associates. The firm has completed an enrollment projection study spanning student enrollment in our school district for the next ten years. The study supports the continued increase in the student enrollment over this ten-year period. The study also supports the fact that an increased percentage of school age children who reside in the Town are attending the public schools. Copies of this enrollment projection study are available in the Office of the Superintendent (978) 640-7800.

The architectural firm has completed a detailed inventory of all classrooms and related spaces in each school. The firm has also assessed the structural integrity of all school facilities with the exception of the newly constructed John F. Ryan and John W. Wynn

Schools. The firm will present the results of their work to the Long-Range Committee. These results will help to frame a master plan for school facilities in the Town.

Tewksbury Memorial High School Accreditation

The School Committee worked in concert with the faculty, staff and administration at Tewksbury Memorial High School to host the visiting team from the New England Association of Schools and Colleges (NEASC). The Team arrived on Sunday October 23, 2005 and remained on site through Wednesday October 26, 2005. The school department was well prepared for the visiting team. The faculty and the administration worked hard to prepare all materials for the team. The custodial and the maintenance staff were tireless in their efforts to present a facility that was both clean and well maintained.

Summary

The Tewksbury Public Schools continue to take pride in hosting a number of events that welcome the community into our schools. Despite the funding limitations in our 2004-2005 School Department budget, we continued to host the College/Career fair, the Children's Opportunity Fair, holiday and spring concerts, the annual art fair and countless other cultural and informational programs. We are grateful to the Parent Advisory Councils and the School Councils for supporting these events.

We continue to appreciate the efforts of our legislators to support the work of the School Committee on behalf of our students. Their advocacy for an increase in Chapter 70 Aid and Lottery Aid was of great value. Their success in postponing the Educational Quality Audit scheduled for March 2006 was invaluable. This audit was scheduled in close proximity to the NEASC Visit and the Special Education Mid-cycle Coordinated Program Review all of which represented significant cost to the school district in preparing the volumes of required materials.

The school department remains dedicated to providing a high quality education for our students within the current climate of fiscal constraint. The School Committee is guided in this work by the school district five-year strategic plan. This plan includes many important goals to guide the work of our school district. Copies of this plan are also available in the Office of the Superintendent (978) 640-7800.

I would like to thank my fellow school committee members for their support. I would like to thank the faculty, staff and administration of our school district for their efforts on behalf of our students. I would also like to thank the elected and appointed members of Town Government for their tireless work and consistent support of the work of our school district. We are most grateful.

It has been my pleasure once again to serve as the chairperson of the Tewksbury School and to submit this report on behalf of the Committee.

Respectfully Submitted,
Dennis J. Peterson
Chairman
Tewksbury School Committee

Superintendent of Schools

Introduction

This past year continued to present financial challenges for the school department. These challenges resulted in a reduction in certain programs and services, the redistricting of students, assessment of student fees and an increase in class sizes. Despite these challenges, we continued to work diligently to provide the best possible education for our students. We understand that all Town Department faced similar challenges, and we appreciate the efforts of the elected and the appointed officials to earmark available funds for the school department.

Personnel

The following individuals retired at the conclusion of the 2004-2005 school year. We applaud them for their years of distinguished service to the school department, and we wish them a long, happy and healthy retirement.

Administration

Mrs. Joan Martin Dey, Director of Food Services retired after 39 years of service. Mrs. Dey provided a high quality school lunch program, and she organized the food service for countless school events. She will be sorely missed. Ms. Karen Chanaki, Director of Food Services in the Winchendon Public Schools was hired as the new Food Service Director. Ms. Chanaki joined our school district in September and we wish her success in her new position.

Tewksbury Memorial High School
Ms. M. Elisabeth Gaffney- Guidance Department Head
Mr. Dale Black- Business Teacher

John W. Wynn Middle School
Mr. Stephen Prodanas- Grade Seven Social Studies Teacher

John F. Ryan Elementary School
Ms. Agnes Sacramone- Grade Six Science Teacher

Heath Brook School
Mrs. Susan LaMotte- Grade One Teacher

Loella F. Dewing School
Mrs. Barbara Vitallo- Grade Two Teacher

Louise D. Trahan School
Mrs. Patricia Dias- Grade Four Teacher
Mrs. Karen Ware- Grade Three Teacher
Mrs. Elizabeth Zambella – Grade Three Teacher

Support Personnel – Tewksbury Memorial High School
Mr. Joseph DelGrosso- In-House Suspension Supervisor
Mr. Kenneth Ryan- Security Monitor
Mr. Leo Frechette- Foreign Exchange Coordinator

Academic Program

Program Changes

Gifted and Talented- The position of Elementary Gifted and Talented Teacher was eliminated. We are working on the continuation of differentiated instructional practices within our classrooms and through after school enrichment programs.

School Libraries- The positions of Middle School and Elementary (K-4) Library Media Specialists were eliminated. The John F. Ryan School retained a full time teaching librarian. Library aides are operating all other school libraries with the oversight of one librarian shared among those libraries.

Applied Arts- We eliminated one Business Teacher in an effort to respond to an increased need in the Fine Arts Department, and we eliminated the Industrial Technology Program at Tewksbury Memorial High School.

Humanities and World Language- We reduced each of these departments at Tewksbury Memorial High School by one position resulting in an increase in class sizes.

Grade Five- We eliminated two positions at this grade level to provide the funding for two grade seven positions where the need was more critical.

Redistricting- We redistricted 95 students from the Dewing and the North Street Schools to the Heath Brook and the Trahan Schools. This allowed us to reduce one elementary position and maintain equitable class sizes across the four (K-4) elementary schools.

Support Services- We eliminated the administration of the Iowa Test of Basic Skills in Grade Five and the CoGat Aptitude Test in Grade Six.

Kindergarten Schedule- We shifted from the two-day/three day alternating schedule to a consistent two and one half day yearlong schedule. Parents/guardians who required a full time kindergarten program continued to enroll their child in the Extended Day Kindergarten Program. This tuition-based program operates during the remaining two and one half days.

Student Fees
The Tewksbury School Committee instituted a series of student fees to help offset the reduction in the requested school department budget. The Committee increased the fees within our Extended Day Program by $2.00 per week in the After School Program, $1.00 per week in the Before School Program and $10.00 per week in the Extended Day Kindergarten Program.

The price of school lunch increased by 20 cents. Despite these increases, our Extended Day Tuition and School Lunch prices are below the average when compared with other area school districts.

The School Committee instituted a fee for after school sports, clubs and other activities. A fee of $30.00 dollars per activity was established at the elementary and middle schools with a cap of $60.00 per individual student. A fee of $60.00 dollars per activity was set for the high school with a cap of $120.00 per individual student. These fee structures included a family cap of $240.00

dollars. The fee for student parking at the high school was increased from $10.00 to $100.00 dollars per year and $50.00 for the half-year.

Foundation Reserve Aid- We received a grant from the Foundation Reserve (pot hole) Program in the amount $52,000. We used these funds to hire an English and a Social Studies Teacher for second semester at the High School. These positions assisted in the reduction in our class sizes.

High School Accreditation
Tewksbury Memorial High School hosted an accreditation team from the New England Association of Schools and Colleges. The Team arrived on Sunday October 23, 2005 and began their work with an opening panel presentation by the faculty and a reception. The Team concluded their work on Wednesday October 26, 2005. The recommendation of the Team regarding the continued accreditation of our high will not be official until the spring of 2006. Team Chairperson, Mr. Paul Daigle did provide some summary comments about the general impressions formed by the Team during their visit. He commended the faculty and administration in the areas of curriculum and instruction, student assessment, support services and school leadership. He noted that despite the age of the facility, furniture and equipment, there was a high quality education offered to the students. The team was most complimentary about the level of school spirit and citizenship displayed by our student body. A concern noted by the Team was the lack of a full time Library Media Specialist and the current high ratio of guidance counselor to student.

Tewksbury Memorial High School derived great benefit from our participation in the accreditation process. The preparation of the self-study, the revision of the mission statement and learning expectations, the review of the results of the parent, student and staff surveys and the development of a school wide rubric were most helpful in informing and improving instructional practice at Tewksbury Memorial High School. We look forward to reviewing the final report.

School Facilities

We undertook some important initiatives in the area of school facilities.

High School Facilities Sub-committee– This sub-committee met throughout the year. The focus of this sub-committee was to address the facility standards within the school accreditation process and to improve the tracking system and the response time for completing work orders at Tewksbury Memorial High School. The sub-committee identified key areas in need of improvement and researched the costs associated with these improvements. The sub-committee developed a power point presentation and an informational brochure outlining the facility needs and the associated costs. The power point slide show was presented before the School Committee, Board of Selectmen, Finance Committee and multiple parent groups. An article was presented at the Annual Town Meeting in an effort to gain the financial support for the project. The article was approved at Town Meeting but failed at the election for a debt exclusion override on June 4, 2005. The tracking system for work orders was implemented and the response time was significantly improved. The work of this Sub-committee met with a favorable response from the Visiting Team.

Friends Supporting the Future of Tewksbury Memorial High School- This group was tireless in their efforts to garner support for the Town Meeting article and the debt exclusion override vote. They organized as a non-profit group. They mailed brochures and distributed the brochures at community and school events. We were most grateful for their time, effort and support.

Long Term School Space Study Committee- The voters approved an article for 75,000 dollars at the June 25, 2005 Town Meeting. This article provided for the establishment of a Long Term School Space Study Committee with representatives from the Tewksbury School Committee, Board of Selectmen, Finance Committee, Parent Advisory Council and School Council along with the Town Manager. This Committee was charged with the responsibility of selecting a firm that would conduct a school space inventory, assess the structural integrity of the existing facilities and offer some recommendations regarding the future use of the existing facilities and any need for the construction of new facilities.

School Building Authority (SBA)- This newly authorized agency operates within the office of the State Treasurer. This agency will determine the level of State reimbursement for future school construction or renovation projects. A representative from the Authority recently conducted an on site visit to all schools to compile an inventory of existing school space. It is our hope that the work of the Long Term School Space Study Committee will enhance any future application for funding through this Authority.

Strategic Plan
We continued to work hard to meet the goals and the objectives of both our strategic plan. We are currently implementing our third five-year strategic plan. The current plan expires at the conclusion of the 2006-2007 school year. The plan is organized around four major areas; **curriculum and instruction, school and community, school resources and program improvement.**

Curriculum and Instruction
We have worked hard to review and analyze the student test score data from the annual Massachusetts Comprehension Assessment System (MCAS). This analysis results in the ongoing review and revision of our curriculum. These revisions are documented in both the school district strategic plan and the respective improvement plans for each school.

The strategic plan includes objectives that will result in new and expanded assessments for middle school students in both mathematics and English/language arts. We implemented a new reading approach for special needs students attending the John F.

Ryan and the John W. Wynn Schools. We continued our curriculum renewal efforts with the development of a revised social studies curriculum at the kindergarten and high school levels. In addition, we reviewed the integration of phonics instruction within our Guided Reading Program. We expanded the implementation of the TERC Math Program into the third grade. We will also expand the range of computer technology training for all staff members and we will develop a scope and sequence for K-12 Computer Technology Curriculum.

Our work in the area of student assessment will include a continued emphasis on the use of "power standards" within our standards-based instructional program along with the development of scoring rubrics to evaluate student work. We will also continue to collect student work and organize this work in student portfolios.

Student test scores on the MCAS continue to outpace the State with our strongest performance among the grade ten. Student performance on the Iowa Test of Basic Skills continues to be well about the national average at all tested grade levels. The most impressive gain in this area was the Scholastic Aptitude Test (SAT) Scores at Tewksbury Memorial High School. The average SAT for the verbal area increased by 20 points and by 27 points for mathematics.

School and Community

We will continue to align the goals of our district strategic plan with each school improvement plan. This alignment provides a well coordinated and focused effort toward meeting our annual goals. This area of the plan also details our effort to intervene on behalf of those students who are chronically truant from school. The results of this effort were manifested in the recent release of a record low dropout rate for Tewksbury Memorial High School. Our work in the area of student and school safety continues through the work of the District Security Team. Members of the Team were featured speakers at a conference sponsored by the Middlesex District Attorney's Office where they presented their work on a recent simulation drill staged at Tewksbury Memorial High School.

School Resources

Effort in this area focused on our school facilities. We continue to implement the preventative maintenance program with work orders logged in on an Access Data Base.

This system has increased our response time and has helped the school personnel monitor the status of a requested work order. We will work closely with the Long Range School Space Planning Committee on the development of the plan for the future use of existing facilities and the potential need for new facilities. The maintenance and custodial staff worked hard to prepare the High School facility for the Visiting Team from the NEASC. Their efforts did not go unnoticed by the Team.

Program Improvement

We experienced two outside evaluations during 2005. The first evaluation was the Mid-cycle Coordinated Program Review by the Massachusetts Department of Education. This audit reviewed our compliance with the Civil Rights, Title I, Special Education and English as a Second Language requirements. We are in process of responding to the results of this audit. The second evaluation was the Team Visit by the New England Association. We were scheduled for a third outside evaluation by the Office of Educational Quality. This audit was postponed until the fall of 2006 in consideration of the two previous outside evaluations. We are most grateful to Senator Sue Tucker for her advocacy in gaining this postponement.

We continue to improve our teacher evaluation tool with an increased emphasis on the attributes of effective instruction. We are developing a succession plan in recognition of the many retirements due to take place among the members of the school administration. We implemented an exit interview process to gain some feedback from those individuals who were leaving the employ of the school district.

Despite the financial limitations, we continue to work on moving our school district forward. The current financial climate has required us to look very closely at those programs and services that we are funding and to continuously evaluate the effectiveness of these initiatives.

Summary

The Tewksbury Public Schools continue to benefit from the support and the guidance of many individuals and groups. The Tewksbury School Committee work tirelessly throughout 2005 to review and reduce the FY06 school department budget. There were many debates leading to the difficult decision to institute student fees. Throughout these deliberations, the Committee kept the best interests of our students as the focal point of each discussion. I would like to thank them for their support and their tenacity throughout this difficult process.

I would also like to thank the members of our central office administration and support staff as well as the faculty, staff and administration throughout our school system. We have been asked to stretch our existing resources to accomplish the work on behalf of our students. You have met the challenge and I am most grateful.

Our efforts are further enhanced by the tremendous support from parents and guardians. Their work as members of the Parent Advisory Councils, School Councils, school volunteers, booster club members and chaperones for school events enables us to provide a full range of enrichment activities for our students.

Finally, I would like to extend my appreciation to the members of the Tewksbury Board of Selectmen, the Tewksbury Finance Committee, and the Town Wide Budget Sub-committee. Their time effort and support for the school department has been of great assistance to our work during these times of fiscal constraint. I would also extend my appreciation to my colleagues within the other Town Departments for their support and assistance. This School Department and our Town are most fortunate to have a group of talented public servants working on behalf of the community.

I am pleased to present this annual report on behalf of the Tewksbury Public Schools. It is both and honor and a privilege to serve as the Superintendent of Schools.

Respectfully Submitted,
Christine L. McGrath, PhD
Superintendent of Schools

Student Services

The start of 2005 found Student Services involved in preparing for a Department of Education Mid-Cycle Coordinated Program Review. This component of the Department of Education's Accountability System enables the Department to oversee school district compliance with education requirements. Student Services is delighted to inform the public that the district received high ratings in Special Education and Civil Rights *[Methods of Administration]*. The Department of Education Staff who conducted this review made particular note of the positive impact that having all of the areas addressed in this report fall within the school department's Student Services has in effectively addressing student academic and social/emotional needs across the curriculum and throughout all grade levels.

English As A Second Language Programs and Services:

Following the voter's approval in 2002 of an initiative petition entitled "Question 2," Massachusetts law as it relates to English Language Learners, the Department of Education developed new program standards for school districts to implement. These new program standards were received by the school district during spring 2005.

In response to the development and receipt of new program standards, Student Services formed a task force of administrators to review the standards and to develop a plan of action for the purpose of developing a process and procedure for (1) identifying English Language Learners in the district, (2) assessing the English proficiency of identified students, (3) informing parents/legal guardians of the results of assessments and of the program options proposed for those students found eligible to participate and (4) obtaining parental/legal guardian consent to implement the appropriate program options.

By the close of 2005, the Student Services English Language Learners Task Force had drafted a number of documents to facilitate the meeting of the new standards for English Language Learners. A Home Language Survey to be completed by the parent/s or legal guardian/s for each child enrolled in the Tewksbury Public Schools at the time each child is registered will assist in the identification of students whose primary language is not English. The English Language Learner Referral Checklist for Teachers, to be completed and submitted to the Principal for each child a Teacher would like to have considered for eligibility determination assessment, will enable the Principal of each school and the English As A Second Language Tutor incorporate Teacher information in the eligibility determination process. A notification letter of the results of assessments completed to determine eligibility for services to the parent/legal guardian from the English As A Second Language Tutor will inform the parent/legal guardian of assessment results and, if the student meets eligibility criteria, obtain parental/legal guardian consent to permit the student to participate in the ESL program.

The Student Services English Language Learners Task Force anticipates that processes and procedures to meet all standards developed by the Department of Education to meet the requirements set forth in Massachusetts law will be finalized and implemented before the close of school in June 2006.

Gifted and Talented Programs and Services:

During the period of time from January 2005 through the close of school in June 2005, more than 100 students in Grades 3 and 4 at each elementary school who met eligibility criteria participated in the "Challenge Groups" program. The Resource Teacher of the Gifted and Talented met with eligible students one time per week in small group settings and presented student participants with academic challenges in the areas of math, reading, and writing. "Challenge Groups" participants also chose special creative projects to be accomplished within the school year and presented their accomplishments during school based events implemented by the School Principal and the Resource Teacher of the Gifted and Talented.

Beginning in January 2005 and continuing after the start of the new school year in August 2005, greater emphasis was focused on providing increased training for faculty and administrators in the area of differentiated instruction and, as a result of this training,

enhancing and expanding classroom teacher expertise in meeting the needs of the gifted and talented student in the classroom. Professional Development training for administrators and teachers in gifted and talented related topics such as Differentiated Instruction, Cooperative Learning, Tiered Learning Activities, Contract Based Learning, the Talents Unlimited Thinking Skills Model, Accelerated Learning Clusters, Core Curriculum Learning Centers and Circles, Research Based Learning, and Curriculum Compacting was presented by the district from January 2005 through June 2005, during the Summer of 2005, and from September 2005 through December 2005. The implementation of these strategies in the classroom setting increased opportunities for students in all grade levels to have their varied learning styles and achievement levels challenged and enhanced.

Guidance Programs and Services:

The 11th Annual College/Career Fair was held on April 7, 2005. The 120 Colleges and Universities represented at the Fair afforded opportunity to meet and chat with College and University representatives and to collect information and literature about school options, career options and other post secondary options for students following successful completion of High School. The nearly 1,000 students and parents and guardians from Tewksbury and from surrounding communities in attendance at this Student Services initiated and now annual school district event commented on how valuable they found the College/Career Fair to be to the future decision-making in which they would be engaged as parents of students attending high school and as students who were to soon be completing their high school education.

The $2,031,798.00 in scholarship awards presented during the Scholarship Awards program held on June 2, 2005, to honor the academic, athletic, and leadership achievements of members of Tewksbury Memorial High School's Class of 2005 clearly represents the impressive commitment, support, and generosity extended to these students by community residents, community groups, community and other businesses, school department associations and groups, athletic associations and groups, professional associations and organizations, colleges and universities, and individuals. The Tewksbury Public Schools and the graduating members of the Class of 2005 extend our grateful appreciation to all those who awarded scholarships for all that they have done and given. A listing of the 2005 donors and of the recipients to whom each donor awarded one or more scholarships is presented at the conclusion of this annual Student Services report.

To assist high school seniors and their parents and guardians in understanding the process and in meeting the challenge of making application to college, Guidance Counselors at Tewksbury Memorial High School once again presented a Senior Parent/Guardian Breakfast program in October 2005. Topics addressed during this presentation included a review of Graduation requirements, the college search and application process, and college admissions testing programs. At the start of the 2005-2006 school year, the High School Guidance Department again also sponsored a New Student Breakfast and a Senior College Application Assembly for students planning to apply to college.

To further assist Tewksbury students in meeting college acceptance and entrance requirements, Tewksbury once again served as the local site for the College Board's Educational Testing Services' Advanced Placement, PSAT/National Merit Scholarship Qualifying, and the SAT Reasoning and the SAT Subject college admissions testing programs.

During the period of time from May 3 through May 13, 2005, 101 eligible Tewksbury students enrolled in Grades 11 and 12 at Tewksbury Memorial High School took Advanced Placement Tests in specific subject areas included in the curriculum at Tewksbury Memorial High School. The subject areas included in the 2004-2005 high school curriculum included *AP Calculus AB*, *AP English Literature*, *AP United States History*, *AP Biology*, and *AP Psychology*. Additionally, individual students enrolled in non-Advanced Placement courses chose to take the *Chemistry* and *Latin Literature* Advanced Placement Tests. Of those who participated in the May 2005 Advanced Placement test administration, one was a recipient of the College Board's *A. P. Scholar With Distinction Award,* two received the College Board's *A. P. Scholar With Honor Award* and three students were recipients of the College Board's *A. P. Scholar Award.*

The PSAT/National Merit Scholarship Qualifying Test *[PSAT/NMSQT]*, which is fully funded by the Tewksbury Public Schools for students in Grades 10 and 11 who attend Tewksbury Memorial High School, was administered in Tewksbury on October 15, 2005. Eighty-Six Grade 10 Tewksbury students and 129 Grade 11 Tewksbury students participated in this October administration of the 2006 PSAT/NMSQT. Two of the students who participated in this October 2005 testing program received recognition from the College Board as *Commended Students in the 2006 National Merit Scholarship Program.*

On December 3, 2005, Student Services again hosted the administration of the SAT Reasoning Test and the SAT Subject Tests on behalf of Tewksbury students in Grades 10 through 12 who were planning to apply for college admission during their senior year in high school. Participating students took the newly revised College Board SAT Reasoning and Subject tests, which were expanded to include the following areas: Critical Reading, Math, and Writing. In addition, 18 Wynn Middle School Students in Grades 7 and 8 who met eligibility criteria for the John Hopkins Talent Search Program also took part in the SAT Reasoning test program.

On December 13, 2005, interested students and the parents and guardians of students planning to attend college or some other post secondary school or training program attended Student Services' annual Financial Aid Workshop during which a Bank Loan Officer presented information about loan options and rates available through a variety of resources and a college Financial Aid Director provided instruction on how to complete the application for Federal Student Financial Aid [FAFSA]. The FAFSA is the form and format used by colleges and universities to determine student eligibility to receive money to assist students and their

families in meeting the tuition and other expenses of a college education from federal grants, through work-study programs, and from the colleges and universities. Those in attendance were also presented with information about federal financial aid grant programs and about loan options and current rates available through the financial institution of the parents' and guardians' choice. To ensure that those parents and guardians who were unable to attend the presentation on December 13th, the Financial Aid program was video taped for transmission via Tewksbury's local cable channel.

Health Education Programs and Services and Health Services:

During 2005, the task of reviewing Tewksbury's Pre-School through Grade 12 Comprehensive Health Education Curriculum to ensure uniformity of format and finalized alignment with the Massachusetts Health Curriculum Frameworks was undertaken. This comprehensive, district-wide curriculum incorporates performance standards and anticipated outcomes to serve as guidelines for the development of appropriate health enhancing behaviors and good decision-making. It is anticipated that this major curriculum task will be completed before the close of school in June 2006.

Health Educators and Physical Education Specialists continued to collaborate on the implementation of the Health Education curriculum at every grade level. Classroom Teachers, Guidance Counselors, School Psychologists, School Adjustment Counselors, and School Nurses also worked in conjunction with Health Education and Physical Education Teachers to deliver the varied aspects of Tewksbury's Health Education Curriculum on behalf of students enrolled in the district. In all instances, scientifically based instructional materials and staff professional expertise provided emphasis in and direction to the delivery of the curriculum while focusing on the current issues in violence, substance abuse, and bullying.

Under the direction of the Peer Leadership Advisor, students participating in the Peer Leadership program participated in a 2.5 day Leadership Academy course designed to further their skills in serving as role models in the school setting and in the community at large. Peer Leaders activities and programs included those designed to help their fellow students successfully transition to new grade levels, to support the success of the High School's accreditation process, and to encourage all students to avoid inappropriate risk-taking behaviors. Among the accomplishments of the Peer Leaders was the Freshman Orientation Day program held at the start of the 2005-2006 school year for students entering Grade Nine and the presentation of the Drunk Driving Prevention Program presented at both the Middle School and the High School at the close of school in June 2005.

Medical skill in identifying, through diagnosis, at-risk students who may be in need of emergency procedures and action proved helpful to the district in specifically designing programs and procedures to ensure student safety in the school and in implementing informational and training programs for school personnel. At the start of the school year in September 2005, School Nurses facilitated an informational session for administrators and staff at each school site on the management and treatment of life threatening allergies and autoimmune diseases. These informational sessions also focused on the early signs and symptoms of anaphylaxis and included training in the use of the EpiPen.

Special Education Programs and Services:

In March 2005, the Department of Education conducted a Mid-Cycle Coordinated Program Review of all Special Education Programs and Services implemented under the leadership of the Director of Student Services, the Systemwide Team Chairperson, and the Principals of each school in the District. This monitoring of the school district's compliance with federal and state legal standards is an on-going accountability process designed to ensure student needs are being appropriately met. The findings of the Department of Education verified that Special Education Programs and Services in the Tewksbury Public Schools effectively and appropriately meet all special education legal and regulatory requirements.

To ensure that the district continues to meet all legal standards governing the procedures, processes and programmatic designs mandated by federal and state legislation, the Director of Student Services implemented multiple session Leadership Training Series throughout 2005. Principals, the Systemwide Team Chairperson, all Case Managers, the Early Childhood Education Facilitator, other key personnel and staff served as the target audience for these Leadership enhancement programs. Training topics included changes in federal and state laws and regulations, Team Meeting process and construct, eligibility determination through the evaluation process, conflict resolution, and IEP development. In addition to the training sessions designed and implemented by the Director of Student Services, professional development training programs presented by non-district employee experts in the legal and educational fields were provided for various constituencies within the school district and for parents and guardians. Both training strands focused on the broadening of a knowledge base so that decision making related to program development and service delivery for students would further advance the collaborative working relationships in place among Tewksbury parents, guardians, and school personnel.

During the period of time from April through June 2005, special education and regular education faculty participated in a 45-hour course on the topic of *The Foundations and Fundamentals of Reading Instruction*. This professional development course designed by the Director of Student Services and implemented on behalf of the district by Student Services provide participants with opportunity to learn about the various theories, strategies, practices, and programs for teaching reading in the regular education classroom, in the special education classroom, in the special education setting, and in the Title I setting. Course work focused on the assessment and evaluation of reading and language difficulties and on diagnostic/prescriptive planning for instruction based on scientifically based reading research and mastery. Participants were also required to conduct research, to prepare and make

presentations concerning effective teaching strategies for students, and to develop lesson plans and materials to use with their students. In addition, each was provided with copies of six professional Reading Resource publications for reference in lesson plan development and to share with their colleagues. Each school in the district was represented.

Meetings of the Special Education Area Review Committee, held during the period of time from January 2005 through May 2005, explored issues of concern to special educators, assessment matters, and programmatic options. The resultant products developed by participants were designed to be helpful to all personnel working with students with disabilities.

Tewksbury's Integrated Pre-School Program completed the reaccredidation process in its new location at the Center School and was awarded reaccredidation by the National Association for The Education of Young Children [NAEYC] in January 2005.

The Parent Support Group implemented by the staff of the Integrated Pre-School program continued to provide all parents of pre-school age children in Tewksbury with opportunity to share experiences and to participate in topic specific presentations designed to assist parents and guardians in providing their children with meaningful learning experiences in the home and in the community. A very successful Scholastic Book Fair was presented by the Integrated Pre-School program in 2005. In addition to the wonderful experiences afforded through the Parent Support Group, the physical environment of the Integrated Pre-School was beautifully enhanced through the impressive creative efforts of the parents of the pre-school students enrolled in the program.

School Psychologists and the School Adjustment Counselor actively addressed student social, emotional, and behavioral needs by means of the Second Step program implemented in the classroom with all students. This personal safety, mutual respect, and aggressive behavior prevention curriculum is a nationally recognized curriculum that is based on scientific research. The "Bully Free Classroom" curriculum was also implemented in grade four at selected elementary schools to enhance appropriate student role modeling and to prevent bullying behavior to be practiced in the schools. Additionally, every School Psychologist and the School Adjustment Counselor received updated Sequential Training For Effective Parenting [S.T.E.P.] kits to review in preparation for the re-implementation of this American Guidance Service nationally recognized program for parents. The S.T.E.P. program is designed to assist groups of six to eight parents and guardians to become familiar with strategies to improve child/student behavior and performance in the home and to share experiences and suggestions participants have found to be helpful to them.

In August 2005, the Department of Education notified school districts that the Parents' Rights brochure containing the rights of parents, guardians, and students under special education regulations and law had been revised in accordance with changes included in the Reauthorization of IDEA 2004. This newly revised document was renamed: *Notice of Procedural Safeguards*. To ensure everyone was informed of their revised and expanded rights as stipulated in IDEA 2004, the Director of Student Services and her staff mailed copies of the document to every parent and guardian of students who met eligibility criteria for special education. A program to review these Basic Rights is scheduled to be held for parents and guardians in March 2006.

Title I Programs and Services:

Although Title I Grant funds allocated to school districts by the federal government for Title I programs and services have been reduced each year, the district has continued to use the funds received to provide effective learning support services at the three identified Title I eligible schools in Tewksbury. The grants prepared by the Director of Student Service covering the period of time from January 2005 through June 2005 and the period of time from September 2005 through December 2005 ensured that each of the three Title I schools would have a Certified Reading Specialist on staff to provide instruction in reading skills in support of the Reading Curriculum implemented in the regular classroom setting.

In addition to implementing Title I consultation, targeted population *["pull-out"]*, inclusion, and Reading Recovery *[Grade One only]* services to these Title I eligible students, each Title I Reading Specialist designed and presented programs for parents and guardians. Parents of Title I eligible students were invited to participate in Parent Informational Programs presented by Title I personnel prior to each Open House scheduled by the school department in 2005. Suggestions on how best to motivate students to read and on how to make reading a shared family experience were the highlighted topics presented during these 2005 programs for the parents and guardians of students found eligible for Title I programs and services.

Literacy and incentive program events in which Title I eligible students, their parents and guardians, school personnel, and community leaders participated included celebrations of the Read Across America national event at each school, National Education Week, Reading to Students in the School Day and celebrations of Dr. Seuss' birthday. These special events and incentive programs were all specifically designed to demonstrate the value of reading in our lives and to enhance good reading skills and full integration of all students into the school culture at each Title I eligible school site.

All Title I eligible students who received Title I services also fully participated in the regular education curriculum in the regular classroom. Instruction received from Title I Reading Specialist reviewed and reinforced all reading skills and concepts taught in the regular classroom To make certain that the instruction provided to Title I eligible students enhanced student achievement in the classroom and on MCAS testing, Title I Teachers, Regular Education Teachers, Special Education Teachers, and English As A Second Language Tutors regularly engaged in collaborative planning of instructional sessions and in developing alternative learning activities to meet students' differentiated instruction needs and learning styles. All Title I programs and services provided

complemented the educational program implemented in the Classroom but did not take the place of classroom instruction in Reading provided by the Classroom Teacher.

Student Services in Summary:

The array of areas comprising Student Services in the Tewksbury Public Schools affords a unique opportunity for linkage among varied disciplines, a construct leading to effective collaboration throughout the district among each of the programs presented in this report. This coordination and cohesiveness enhances Student Services' responsiveness to the needs of students, parents, the community and school personnel. It is the pleasure of Student Services administrators and staff to continue to provide these important and varied programs and services on behalf of the Tewksbury Public Schools in 2006.

Respectfully Submitted
Dr. Michele F. DeAngelis
Director of Student Services
Tewksbury Public Schools

Class of 2005 Community and University Scholarship Awards

We are pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, the sports organizations, and the private and professional organizations and schools who participated in Tewksbury's 2005 Community Scholarship Program and who awarded more than $2,000,000.00 in scholarships to the members of the graduating Class of 2005.

The commitment of the donors listed below to the students of the Tewksbury Public Schools contributes to the attainment of the personal and educational goals of the scholarship recipients. The generosity of the donors provides an investment in the future of Tewksbury.

THANK YOU to each of the Scholarship Award Donors and **CONGRATULATIONS** to the Scholarship Recipients.

BUSINESS DONORS:

Holt & Bugbee Foundation Scholarship Awards:

Jeffrey Cooney	$2,500.00
Katherine MacDonald	$2,500.00
Eric Mistretta	$2,500.00
Kimberly Perley	$2,500.00

Lowell Five Cent Savings Bank Scholarship Award:

Kimberly Perley	$1,000.00

MASSBANK Charitable Foundation Scholarship Award:

Stephen Silva	$500.00

Schlott Tire Academic Scholarship Award:

Dina Ferriero	$500.00

Stoneham Savings Bank Scholarship Award:

Kimberly Saltmarsh	$500.00

Tewksbury Business Association Scholarship Awards:

Stacy Blair	$250.00
Stephan Zaremba	$250.00

Tewksbury Physical Therapy Scholarship Award:

Taylor King	$750.00

COMMUNITY DONORS:

Elks Scholarship Awards:

*** Tewksbury/Wilmington Lodge of Elks #2070 Scholarship Awards:**

Lauren McAvoy	$1,000.00
Bretton Starliper	$1,000.00

Merrimack Valley Area Rotary Club Scholarship Award:

Sarah Lee	$500.00

Tewksbury D.A.R.E. Parent Advisory Committee Scholarship Awards:

Jeffrey Cooney	$500.00	Kristina Maglio	$500.00
Elizabeth Cressman	$500.00	Sarah Senna	$500.00
Jennifer Dermody	$500.00	Kellyn Welch	$500.00
Jamie Frank	$500.00	Daniel Westaway	$500.00

Tewksbury Golden Age Club Scholarship Awards:

Lauren Barbour	$600.00
Timothy Lambert	$600.00

Tewksbury Lions Club Scholarship Awards:

Renee Allard	$1,500.00
Nicole Gladstone	$1,500.00
Taylor King	$1,500.00
Sarah Lee	$1,500.00
Kristina Maglio	$1,500.00
Laura Malfy	$1,500.00
Eric Mistretta	$1,500.00

Tewksbury Rotary Club Scholarship Awards:

Jeffrey Cooney	$1,500.00
Sarah Lee	$1,500.00
Kellyn Welch	$1,500.00

Tewksbury Scholarship Fund Awards:

Sarah Lee	$250.00
William LaVigne	$250.00

PERSONAL DONORS:

Aldred: The Derek Aldred Memorial Scholarship Award:

Jerimiah Boyle	$1,500.00

Anderson: The Mabel Anderson Memorial Scholarship Award:

Brett Anderson	$300.00

Byers: Willie Byers Memorial Scholarship Awards:

Justin Chin	$1,500.00
Alexander Herzog	$1,500.00
William LaVigne	$1,500.00
Ashley London	$1,500.00

Currier: The A. Elizabeth Currier Memorial Scholarship Awards:

Matthew Porcaro	$500.00
Ashley Sheehan	$500.00
Brooke Sliva	$500.00
Marisa Sullivan	$500.00
Lauren Tucker	$500.00

Evans: The Marc L. Evans Memorial Scholarship Award:

Alexander Herzog	$1,000.00

Flynn: The Daniel Flynn Memorial Scholarship Award:

Stacey McDonald	$500.00

Gillette: The Daniel S. Gillette, Jr. Memorial Scholarship Awards:

Ashley Taiple	$1,000.00

Hood: The Detective Sergeant James C. Hood Scholarship Award:

Marisa Sullivan	$1,500.00
Daniel Westaway	$1,500.00

Miceli: The Honorable James Miceli Scholarship Award:

Ashlee Andrews	$300.00

O'Brien: The Kevin J. O'Brien Memorial Scholarship Awards:

Alicia Rocco	$1,000.00
Alexandria Sacco	$1,000.00

Olson: The Ronald C. Olson, Jr. TMHS Baseball Scholarship Award:

Jeffrey Little	$500.00

Perrault: The John Perrault Memorial Scholarship Award:

Mark Davis	$500.00

Perrin: The Holly Perrin Memorial Scholarship Award:

Alicia Rocco	$500.00

Peters: The Linda Peters Memorial Scholarship Awards:

Melissa Goldsher	$1,200.00
Kerry Laferriere	$1,200.00
Jacqueline LeBoeuf	$1,200.00
Brian Macy	$1,200.00
Kevin Terrio	$1,200.00
Amie Webb	$1,200.00

Scott: The David W. Scott Memorial Scholarship Awards:

Melissa Goldsher	$1,000.00
Kevin Igo	$1,000.00
Brian Macy	$1,000.00

Sheehan: Francis B. Sheehan Memorial Scholarship Award:

David Alfano	$500.00

Stott: Stacy Stott Memorial Fund Scholarship:

Christina Robson	$500.00

Strong: The Gary Strong Memorial Scholarship Award:

Ryan Walsh	$500.00

Trainor: The Therese and Pie Trainor Memorial Scholarship Award:

Brett Anderson	$500.00

Zawacki: The Joshua Zawacki Memorial Scholarship Awards:

Jeffrey Little	$1,500.00
Lauren Tucker	$1,500.00

Excellence in Achievement Scholarship Award:

Amanda Parsons	$500.00	

PRIVATE, PROFESSIONAL, AND OTHER ORGANIZATIONS DONORS

AFSCME Local 1703 Scholarship Awards:

*Marisa Sullivan	$1,500.00	
*Stephan Zaremba	$1,500.00	

Assumption College Lyceum Scholarship Award:

*Samantha Ventura	$32,000.00	[$8,000.00 per yr.]

Bentley College Scholarship Awards:

*Dina Ferriero (President's)	$56,800.00	[$14,200.00 per yr.]
*Sarah Lee (President's)	$56,800.00	[$14,200.00 per yr.]

Bryant University Scholarship Awards:

*Mark Davis (Grant)	$56,000.00	[$14,000.00 per yr.]
*David Reichert (Dean's)	$36,000.00	[$ 9,000.00 per yr.]
*Robert Stewart (Dean's)	$40,000.00	[$10,000.00 per yr.]

Colby-Sawyer Scholarship Awards:

*Elizabeth Cressman (Rising Scholar)	$12,000.00	[$3,000.00 per yr.]
*Elizabeth Cressman (Community Service Merit)	$16,000.00	[$4,000.00 per yr.]

Emmanuel College Leadership Scholarship Award:

*Jennifer Dermody	$10,000.00	[$2,500.00 per yr.]

Framingham State Scholarship Awards:

*Sara Faulkner (John & Abigail Adams)	$3,880.00	[$ 970.00 per yr. est.]
*Sara Faulkner (Alice M. Glover)	$6,000.00	[$1,500.00 per yr.]
*Lauren McAvoy (John & Abigail Adams)	$3,880.00	[$ 970.00 per yr.est.]
*Michael Williams (Paul Tsongas)	$19,000.00	[$4,750.00 per yr.]

Hofstra University Scholarship Award:

*Kimberly Saltmarsh (Hofstra Grant)	$16,800.00	[$4,200.00 per yr.]

Honey Dew Donuts Scholarship Award:

*Elizabeth Mucica	$250.00	

Johnson and Wales University Scholarship Awards:

*Kara Drinkwater (DECA)	$6,000.00	[$1,500.00 per yr.]
*Alison Lewandowski (Presidential)	$10,000.00	[$2,500.00 per yr.]

Kiwanis Club Scholarship Award:

*Taylor King	$700.00	

Lesley University Merit Scholarship Award:

*Elizabeth Crowley	$20,000.00	[$5,000.00 per yr.]

Lowell Lock Monster Booster Club Scholarship Award:

*Dina Ferriero	$1,000.00	

Loyola Marymount University Scholarship Award:

*Kevin Gillotte (Grant)	$39,880.00	[$9,970.00 per yr.]

Massachusetts AFL-CIO Scholarship Program Awards:

*Ashlee Andrews (UAPP Local 537)	$1,000.00	
*Elyse Diorio (IAIW Local 7)	$1,000.00	
*Ashley Hoefer (IBEW Local 1505)	$1,500.00	

Merrimack College Scholarship Awards:

*Jacqueline LeBoeuf (Merit)	$44,000.00	[$11,000.00 per yr.]
*Victoria Scibilia (Merit & Trustee)	$32,000.00	[$ 8,000.00 per yr.]
*Stephan Zaremba (Gildea & Trustee)	$60,000.00	[$15,000.00 per yr.]

New England College Business and Communications Scholarship Award:

*Michael Feldhouse	$40,000.00	[$10,000.00 per yr.]

Northeastern University Scholarship Awards:

*Sarah Bennett (Merit)	$20,000.00	[$ 5,000.00 per yr.]
*Christopher Byrne (Full Scholarship)	$187,750.00	[$37,750.00 per yr.est.]
*Brian Macy (Achievement)	$20,000.00	[$ 5,000.00 per yr.]
*Lauren Malfy (Achievement)	$25,000.00	[$ 5,000.00 per yr.]
*Eric Mistretta (Dean's)	$37,500.00	[$ 7,500.00 per yr.]
*Nicholas Pappas (Dean's)	$20,000.00	[$ 5,000.00 per yr.]
*Michael Reed (Dean's)	$64,000.00	[$16,000.00 per yr.]
*William Yerkes (Excellence)	$36,000.00	[$ 9,000.00 per yr.]

Norwich University Scholarship Awards:

*Daniel Field (Admiral George Dewey)	$14,000.00	[$3,500.00 per yr.]
*Daniel Field (Captain Alden Partridge)	$20,000.00	[$5,000.00 per yr.]

Rensselaer Polytechnic Institute Scholarship Awards:

*Alexander Herzog (Leadership)	$88,000.00	[$22,000.00 per yr.]
*Conor Sheehan (Leadership)	$80,000.00	[$20,000.00 per yr.]

Rensselaer Polytechnic Institute Math and Science Medal and Scholarship Award:

*Kimberly Perley	$60,000.00	[$15,000.00 per yr.]

Richmond – The American International University in London Dean's Scholarship Award:

*Ashlee Andrews	$28,000.00	[$7,000.00 per yr.]

Rivier College Scholarship Awards:

*Stacey Holland (Achievement)	$3,000.00	[$3,000.00 per yr.]
*Kathleen Sokel (Trustee)	$32,000.00	[$8,000.00 per yr.]

Roger Williams University Educational Scholarship Award:

*Christina Robson	$16,000.00	[$4,000.00 per yr.]

Salem State College Scholarship Award:

*Kristina Maglio (John & Abigail Adams)	$3,640.00	[$910.00 per yr. est.]

State University of New York at Albany Achievement Scholarship Award:

*David Blaisdell	$16,500.00	[$5,500.00 per yr.]

State University of New York at Buffalo Scholarship Awards:

*Kelly Cross (Performing Arts & Honors)	$58,000.00	[$14,500.00 per yr.]

2005 Teamsters Local 25 Memorial Scholarship Award:

*Matthew Porcaro	$2,000.00	

University of Connecticut Scholarship Awards:

*Danielle DelPonte (Full Scholarship)	$88,904.00	[$22,226.00 per yr. est.]
*Brooke Sliva (Achievement)	$37,200.00	[$ 9,300.00 per yr.]

University of Hartford Alumni Scholarship Award:

*Eleni Afouxenides	$24,000.00	[$6,000.00 per yr.]

University of Massachusetts – Amherst - Scholarship Awards:

*Jillian Angelo (John & Abigail Adams)	$6,856.00	[$1,714.00 per yr. est.]
*Jillian Angelo (Commonwealth College)	$4,000.00	[$1,000.00 per yr.]
*Gregory Brennan (John & Abigail Adams)	$6,856.00	[$1,714.00 per yr. est.]
*Jennifer Ducharme (John & Abigail Adams)	$6,856.00	[$1,714.00 per yr. est.]
*William LaVigne (John & Abigail Adams)	$6,856.00	[$1,714.00 per yr. est.]
*Katherine MacDonald (John&Abigail Adams)	$6,856.00	[$1,714.00 per yr. est.]
*Stacy Ossinger (John & Abigail Adams)	$6,856.00	[$1,714.00 per yr. est.]
*Kristen Wahl (John & Abigail Adams)	$6,856.00	[$1,714.00 per yr. est.]

University of Massachusetts – Dartmouth - Scholarship Award:

*Stephanie Gass (John & Abigail Adams)	$5,668.00	[$1,417.00 per yr. est.]

University of Massachusetts – Lowell- Scholarship Awards:

*Justin Chin (Engineering Merit)	$4,000.00	[$ 1,000.00 per yr.]
*Lauren Tucker (John & Abigail Adam	$5,816.00	[$ 1,454.00 per yr. est.]
*Lauren Tucker (Dean's)	$8,000.00	[$ 2,000.00 per yr.]
*Gregory Weisse (Commonwealth)	$57,908.00	[$14,477.00 per yr.]

University of New Hampshire Scholarship Awards:

*Justin Cardarelli (Merit)	$24,000.00	[$6,000.00 per yr.]
*Sarah Senna (Director's)	$12,000.00	[$3,000.00 per yr.]
*Marisa Sullivan (Director's)	$12,000.00	[$3,000.00 per yr.]

University of Rhode Island Scholarship Awards:

*Jacqueline O'Connor (Centennial)	$71,600.00	[$17,900.00 per yr.]
*Amanda Watkins (Centennial)	$12,000.00	[$ 2,000.00 per yr.]

Westfield State College Scholarship Awards:

*Paul McDermott (Presidential)	$18,000.00	[$4,500.00 per yr.]
*Kellyn Welch (John & Abigail Adams)	$3,880.00	[$ 970.00 per yr. est.]

Worcester State College Scholarship Award:

*Daniel Westaway	$10,000.00	[$10,000.00 per yr.]

**Counselors Have Been Notified of Student Acceptance of Scholarship from Donor*

SCHOOL ORGANIZATIONS DONORS:

Dewing: The Loella F. Dewing School P.A.C. Scholarship Awards:

Melissa Goldsher	$500.00
Paul McDermott	$500.00

Heath Brook: The Heath Brook School P.A.C. Scholarship Award:

Jillian Angelo	$500.00

Heath Brook: PAC Scholarship Award in Memory of Angela Munro:

Kevin Gillotte	$500.00

Middle School: The J. W. Wynn Middle School P.A.C. Scholarship Awards:

Taylor King	$500.00
Laura Malfy	$500.00
Bronson Milanazzo	$500.00

Middle School: The J. W. Wynn Middle School Student Council Scholarship Awards:

Michelle Coppi	$500.00
Jennifer Dermody	$500.00
Bryan Greene	$500.00
Peter Leavitt	$500.00

North Street: The North Street School P.A.C. Scholarship Awards:

Renee Allard	$250.00
Bryan Greene	$250.00
Matthew Porcaro	$250.00
Kristen Wahl	$250.00

Tewksbury Food Service Association Scholarship Awards:

Sarah Bennet	$425.00
Victoria Scibilia	$425.00

TMHS: TMHS P.A.C. Anthony J. Romano Honorary Scholarship Award:

Gregory Weisse	$750.00

TMHS: TMHS P.A.C. Scholarship Awards:

Sabrenna Hall	$750.00
Christine Lecesse	$750.00
Lindsey Marsh	$750.00
Meaghan McCarthy	$750.00
Bethany Myers	$750.00
Nicole Russell	$750.00
Andria Straujups	$750.00
Ashley Taiple	$750.00

TMHS: The TMHS Music Association Loyalty Scholarship Awards:

Leanne Bradley	$500.00

TMHS: The TMHS National Honor Society Scholarship Awards:

David Alfano	Katherine MacDonald
Renee Allard	Elizabeth Mucica
Jillian Angelo	Emily Niles
Leanne Bradley	Kimberly Perley
Justin Chin	Sonia Shah
Jeffrey Cooney	Conor Sheehan
Dina Ferriero	Lauren Tucker
Kevin Igo	Stephan Zaremba
Sarah Lee	

TOTAL: $2,300.00

TMHS: The TMHS Student Council Scholarship Awards:

Renee Allard	Taylor King
Stacey Blair	Kristen Wahl
Jennifer Dermody	Amanda Watkins

TOTAL: $4,750.00

The Tewksbury Teachers Association Scholarship Awards:

Sarah Silva	$500.00
Kellyn Welch	$500.00

Trahan School: Louise Davy Trahan School P.A.C. Scholarship Award:

Jeffrey Jackman	$500.00

SPORTS ORGANIZATIONS DONORS:

TMHS Field Hockey Boosters Scholarship Awards:

Paula Bartalamia	Kimberly DiCredico
Jessica Berquist	Kara Drinkwater
Michelle Boncore	Jamie Frank
Michelle Coppi	Kimberly Perley
Danielle DelPonte	

TOTAL: $1,800.00

Tewksbury Boy's Youth Basketball:

*** James G. Mendonca, Jr. Memorial Scholarship Award:**

Thomas Mulligan	$500.00

Tewksbury Boy's Youth Basketball Scholarship Awards:

Gregory Brennan	$250.00
Darren Chamberland	$250.00
Mark Davis	$250.00
Alexander Herzog	$250.00
Kevin Igo	$250.00
James Ryser	$750.00

Tewksbury Girls Basketball League Scholarship Awards:

Dianne Carew	Taylor King
Michelle Coppi	Jacqueline LeBoeuf
Jennifer Dermody	Sonia Shah
Jamie Frank	Kristen Wahl

TOTAL: $2,400.00

Tewksbury Girls Softball League Scholarship Awards:

Jenna Bristol	$500.00
Julie Carlino	$500.00
Michelle Coppi	$500.00
Lindsey Marsh	$500.00
Lauren Tucker	$500.00

Tewksbury Lady Redmen Basketball Booster Club Scholarship Awards:

Dina Ferriero	$200.00
Elizabeth Mucica	$200.00
Jacqueline O'Connor	$200.00
Alicia Rocco	$200.00
Alexander Sacco	$200.00

Tewksbury Redmen Baseball Boosters Scholarship Awards:

Matthew Carlson	$200.00
Matthew Carrigan	$200.00
Mark Davis	$200.00
Douglas Heald	$200.00
William LaVigne	$200.00
Jeffrey Little	$200.00
Ryan Walsh	$200.00
Gregory Weisse	$200.00

Tewksbury Redmen Basketball Booster Club Scholarship Awards:

Ryan Berube	$500.00
Darren Chamberland	$500.00
Gregory Weisse	$500.00

James Sullivan, Sr. Basketball Coaches Scholarship Award:

Ryan Berube	$300.00

Tewksbury Redmen Football Club Scholarship Awards:

* **The Coach Bob Aylward Redmen Football Scholarship Award:**

Stephan Zaremba	$1,000.00

* **The James E. Brooks Memorial Redmen Football Scholarship Awards:**

Matthew Carlson	$1,000.00
Douglas Heald	$1,000.00
Kevin Terrio	$1,000.00

* **Redmen Football Club Memorial Scholarship Award:**

Daniel Westaway	$1,000.00

Tewksbury Redmen Basketball Cheerleaders Scholarship Awards:

Melissa Goldsher	$100.00
Lauren McAvoy	$100.00

Tewksbury Redmen Football Cheerleaders Scholarship Awards:

Kelly Cross	$100.00
Sara Faulkner	$100.00

Tewksbury Redmen Hockey Club:

* **George "Timmy" Ernest Memorial Scholarship Awards:**

Daniel Bowse	$500.00
Patrick Fitzmaurice	$500.00
William LaVigne	$500.00
Brian Macy	$500.00
Donald Swansburg	$500.00
Ryan Walsh	$500.00

Redmen Hockey Booster Club Scholarship Awards:

Daniel Bowse	$250.00
Patrick Fitzmaurice	$250.00
William LaVigne	$250.00
Brian Macy	$250.00
Donald Swansburg	$250.00
Ryan Walsh	$250.00

Tewksbury Youth Football/Cheerleader Most Deserving Student Scholarship Awards:

Mark Davis	$250.00
Peter Fortunato	$250.00
Melissa Goldsher	$250.00
Lauren McAvoy	$250.00
Marisa Sullivan	$250.00
Tommy Tashjian	$250.00
Stephan Zaremba	$250.00

Tewksbury Youth Football Memorial Scholarship Awards:

Kevin Ianetta	$500.00
Amie Webb	$500.00

Tewksbury Youth Football Billy Bird Memorial Scholarship Award:

Daniel Westaway	$500.00

Tewksbury Youth Lacrosse Scholarship Awards:

David Alfano	$200.00
Patrick Fitzmaurice	$200.00
Brad Robillard	$200.00
Tyler Michalewicz	$200.00
Kimberly Perley	$200.00

Tewksbury Youth Skating Association: Fred Carpenito Memorial Scholarship Awards:

Ryan Walsh	$1,000.00

Tewksbury Youth Skating Association Scholarship Awards:

Jenna Bristol	$250.00
Jeffery Cooney	$250.00
William LaVigne	$500.00
Brian Macy	$500.00
Donald Swansburg	$500.00

Tewksbury Youth Soccer League Scholarship Awards:

Lauren Barbour	Jacqueline O'Connor
Jennifer Ducharme	Stacy Ossinger
Robert Fitzpatrick	James Ryser
Kevin Gillotte	Michael Williams

TOTAL: $3,500.00

2005 SCHOLARSHIP AWARDS TOTAL: $2,031,798.00

Scholarship & Education Fund Committees

Keith Rauseo, Chairman
Gail Tressler, Clerk
Alfred Donovan
John Wynn
Dr. Christine McGrath

The Tewksbury Scholarship and Education Funds came into being when the October 2003 Special Town Meeting voted to accept Mass. General Law Chapter 60, Section 3C. In early 2004, the Selectmen created the Scholarship and Education Fund Committees, which determine the criteria and distribution of awards from the funds. School Superintendent Dr. Christine McGrath is a member of the Committees per state law, and the Selectmen have appointed the other members.

The members met periodically in 2005. In May 2005, donation forms were included in property owners' tax bills. At the end of 2005, the balances in the funds were:

Scholarship Fund:	$1,584.30
Education Fund:	$1,119.14

Thank you to all the donors!

The Scholarship Fund Committee made its first awards at the end of the 2004-2005 school year. There were four $250 scholarships. The Committee received 64 applications for these awards, and after a thorough review chose four worthy recipients. Because the awards exist through the generosity of the community, the Committee considered community service activities of foremost importance when making its selections, along with strong academic achievement. The 2005 winners were all honors students with exemplary participation in extracurricular activities.

The 2005 Tewksbury Scholarship Fund recipients were:

Sarah Lee, 130 Lancaster Dr., TMHS Class of 2005
Marie Salem, 9 Deering Dr., Lawrence Central Catholic Class of 2005
William LaVigne, 52 Pinewold Ave., TMHS Class of 2005
Jeremy Sawicki, 25 Trudeau Ln., Shawsheen Tech Class of 2005

Sarah Lee graduated 9th in the Class of 2005 of Tewksbury Memorial High School. She was a Principal's List student, a member of the National Honor Society for two years, held a Renaissance Gold Card and Red & Blue Card, and one of TMHS's 2005 winners of the Stanley K. Koplik Certificate of Mastery for achievement on the MCAS test in Grade 10. She participated in Academic Decathlon and Math Team competitions. She volunteered at the Tewksbury Food Pantry, Tewksbury Recreation Center, Lawrence Memorial Hospital, and for Jimmy Fund and UNICEF activities. Sarah recently entered Bentley College and is studying Accounting.

Marie Salem graduated 29th in the Class of 2005 of Lawrence Central Catholic High School. She achieved Distinguished or High Honors in each quarter all four years, was a member of the National Honor Society, and a winner of a Principal's Scholarship, a Gold Medal in Science, and the Bausch and Lomb Honorary Science Award. At school, she participated in the Chorus, Passport Club, Math League, Theater Guild, and Ski Club. She was also a Student Ambassador, Peer Leader, and an Amnesty International member. She has been active in Sports for Life, the Campus Learning Center, and at Children's Village. Marie is attending Wheelock College and is studying Education.

William LaVigne graduated 13th in the Class of 2005 of Tewksbury Memorial High School. He was a Principal's List student, a two-year member of the National Honor Society, a Hat's Off Award winner, and holder of Renaissance Gold & Silver and Red & Blue Cards. He was a three-sport athlete, in golf, hockey, and baseball. He was involved in the DECA Marketing organization, winning 1st Place in the local district's e-Commerce competition this year, and participating in DECA's annual Fashion Show fundraiser for Muscular Dystrophy. He was a Math Tutor, participated in local baseball and hockey youth clinics, and was involved in National Honor Society community service projects as well. William has entered the University of Massachusetts at Amherst and is studying Marketing and Management.

Jeremy Sawicki graduated 29th in the Class of 2005 of Shawsheen Valley Technical High School, with a Culinary Arts specialty. He was an Honor Roll student and won several Citizenship Awards. He was a two-sport athlete, in soccer and basketball, and was an assistant basketball coach as well. He was a member of VICA (Vocational Industrial Clubs of America, now known as SkillsUSA) for three years. VICA is both a competitive organization where vocational students can display their skills, and a community service organization that allows these students to share their skills to promote the public good. Jeremy has entered the Culinary Institute of America and is studying Baking and Pastry Arts.

In 2006, the Committee will make scholarship applications available on-line and at various locations throughout town. Any resident attending an accredited institution beyond the high school level is eligible to apply. The Committee is excited about making more awards at the end of the 2005-2006 school year.

The Committee members would like to again acknowledge and extend their gratitude to Finance Director Donna Walsh, Treasurer Janet Smith, and Collector Dorothy Lightfoot for their help during the year.

Finally, the Committee members are hopeful that our residents and business owners will continue to donate to the funds so we will be able to help our students with scholarships and help our educational system with program grants. Look for those donation forms in the May 2006 tax bills!

Respectfully Submitted,
Keith Rauseo, Chairman

School Department General Information

REGISTRATION FOR SCHOOL IN SEPEMBER 2005

Kindergarten: A Child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade.

NO SCHOOL ANNOUNCEMENTS

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the following times for groups indicated.

6:45 A.M. – No School At All Schools

7:45 A.M. – No School At All Elementary Schools Only (K-4)

Announcements relative to closing schools for inclement weather will be carried by radio stations WCAP, WCCM, and WBZ.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcement.

Enrollment by Schools

Tewksbury Public Schools

SCHOOL	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	Totals
CENTER	113															113
NORTH STREET		77	76	72	65	75									11	376
TRAHAN	8	63	74	80	88	80									9	402
DEWING		112	132	115	126	112									34	631
HEATH BROOK		83	81	95	83	91									64	497
RYAN							380	407								787
WYNN MIDDLE									432	397						829
MEMORIAL HIGH											330	333	293	261		1,217
TOTALS	121	335	363	362	362	358	380	407	432	397	330	333	293	261	118	4,852
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	

School Roster

TEWKSBURY PUBLIC SCHOOLS
2005 – 2006 ROSTER

SCHOOL COMMITTEE

Scott Consaul, Esq.	2006
Ruth M. Perrin	2006
Dennis J. Peterson	2007
Keith E. Rauseo	2007
Joseph E. Russell	2008

ADMINISTRATION

Christine L. McGrath, Ph.D. - Superintendent of Schools

Loreen R. Bradley - Assistant Supt. Curriculum & Instruction

Mr. John F. Quinn - Business Manager

Dr. Michele DeAngelis - Director of Student Services

Cheryl Porcaro - Systemwide Team Chairperson

Thomas Lovett -Data Processing Coordinator

Karen Chanaki - Director of Food Services

Cynthia Basteri – Director of Extended & Community Education Services

MEMORIAL HIGH SCHOOL
Dr. Gerald Ferris, Principal
Robert Aylward, Assistant Principal
Patricia Lally, Assistant Principal

DEPARTMENT HEAD, HUMANITIES – *Ginamarie Talford*

ENGLISH	SOCIAL STUDIES
Jennifer Brooks	Brian Aylward
John Byrnes	Donna Boudreau-Hill
Bryan Desjardin	Marc Demers
Cynthia Georgian	Robert Doolan
Carolyn Kibbe – (Part time English/High School, Part time Hearing Impaired)	Sharon Milenavich
Elsa Marsh	Peter Molloy
Catherine Stack	William Piscione
Ginamarie Talford	Thomas Ryan
John Weir, III	Erin Sarsfield
	Thomas Shanley
	Nadine Sutliff

DEPT. HEAD, MATHEMATICS AND TECHNOLOGY – *Eileen Osborne*		DEPT. HEAD, SCIENCE – *Stanley White*
MATHEMATICS	COMPUTER SCIENCE	SCIENCE
Robert Brigida	Sandra Bettencourt	Allyson Bachta
Thomas Carpenito	Frances DeLucia	Edward Cremins
Ethel Chace	Susan Sullivan	Susan Dunn Barnett
Annina Faraci		Janet Gordon
Debra Glass		John Morgan
MaryBeth McGinn		Patricia Pishock
Maureen McNamara		James Pringle
Eileen Osborne		Elaine Senechal
Anne L. Rand		Stanley White
Mary Jo Rosmarinofski		Rhonda Yeats
Shelli-An Ryan		
Jason Stamp		
Kyra Varhegyi		

DEPARTMENT HEAD, FINE ARTS -

WORLD LANGUAGES	ART	MUSIC
Henrietta Araujo	Jennifer Arnold	Hilary Anderson (Shared with Ryan/Middle Schools)
Michael Jane Buss	Nicole G. LaPierre	
Paul Early	Daniel Rogacki	
Tatiana P. Garcia		
Claire Piscione		
Jennifer Spaulding		

DEPARTMENT HEAD, APPLIED ARTS – *Lawrence Basteri*		
BUSINESS/MARKETING James Sullivan, Jr.	**FAMILY AND CONSUMER SCIENCE** Nicole Smallidge	**TECHNOLOGY EDUCATION** Lawrence Basteri

DEPARTMENT HEAD GUIDANCE – *Karen Baker O'Brien*
GUIDANCE Linda Hair-Sullivan Brian Hickey Cecily Ann Markham Karen Baker O'Brien

PHYSICAL EDUCATION Steven Levine Patricia Ryser **HEALTH** Karen Ferreira Denise Saindon **LIBRARIAN** Gertrude Carey	**IN HOUSE SUSPENSION** Joseph Frank **SECURITY MONITOR** Constance Morris **MEDIA** Joseph Dermody

JOHN W. WYNN MIDDLE SCHOOL
James McGuire, Principal
John Donoghue, Assistant Principal

TEAM 7A – ***Joanna Krainski, T.L.***	**TEAM 7B** - ***Cathleen Bilodeau,T.L***
ENGLISH	**ENGLISH**
Nancy Laws	Sarah Redman*
SOCIAL STUDIES	**SOCIAL STUDIES**
Warren Yaeger*	Dorothy Graaskamp
MATH	**MATH**
Joanna Krainski*	Cathleen Bilodeau
SCIENCE	**SCIENCE**
Mary Gignac	Kathleen Connell

TEAM 7C – ***Stephanie Pagiavlas, T.L.***	**TEAM 7D** – ***Frances Rouff, T.L.***
ENGLISH	**ENGLISH**
Kimberly Johnston	Julie DeRoche
SOCIAL STUDIES	**SOCIAL STUDIES**
Mary Eldringhoff	Roseann Kolack
MATH	**MATH**
Geraldine Cummings	Charlaine Drew
SCIENCE	**SCIENCE**
Glen Osterman	Francesca Rouff

TEAM 8A –***Carol Navetta, T.L.***	**TEAM 8B** –***Kristina Rogers, T.L.***
ENGLISH	**ENGLISH**
Emily Garr	John Bresnahan
SOCIAL STUDIES	**SOCIAL STUDIES**
Patricia Krol	Christopher Gagnon
MATH	**MATH**
Joanne Hession	Sandra Barnett
SCIENCE	**SCIENCE**
Carol Navetta	Kristina Rogers

TEAM 8C – *Kimberly Bresnahan, T.L.*	TEAM 8D – *Rosamond Malatesta, T.L.*
ENGLISH	**ENGLISH**
Elaine Speros	Brian Gouthro
SOCIAL STUDIES	**SOCIAL STUDIES**
Katherine E. Taylor	Cheryl Witham
MATH	**MATH**
Vikki Ireland	Rosamond Malatesta
SCIENCE	**SCIENCE**
Kimberly Bresnahan*	Cynthia Abate-Upson

ART	**INDUSTRIAL TECHNOLOGY**
Gail Hamilton	John Jarek
MUSIC	**EXPLORATORY**
Catherine Himmel	*Team Leader* – Susan Scofield
INSTRUMENTAL MUSIC	**COMPUTERS/PHYSICAL EDUCATION**
Hilary Anderson (Shared with High School / Ryan School	***COMPUTERS***
HEALTH	Bonita Hansberry* Richard Zbieg
Robert McGrath Maura Dearing John O'Brien	***PHYSICAL EDUCATION***
WORLD LANGUAGES	Thomas Morrill Susan Scofield John O'Brien
FRENCH	**WRITING**
Julie Fowler Florence Souza*	Pam Koskey
SPED – *Elaine Cheng Sinclair, T.L.**	**LIBRARIAN**
Shared with Ryan School (one half)	Gertrude Carey
	GUIDANCE
	Kelly McFadden Adam Colantuoni

JOHN F. RYAN ELEMENTARY SCHOOL
Kevin McArdle, Principal
Karla Conway, Assistant Principal

TEAM 6A – ***William Buckley, T.L.***	**TEAM 6B** - ***Thomas Conlon, T.L.***
ENGLISH	**ENGLISH**
Judi Foley	Eileen Gardner
SOCIAL STUDIES	**SOCIAL STUDIES**
William Kirwin	Thomas Conlon
MATH	**MATH**
William Buckley	Virginia Kirwin
SCIENCE	**SCIENCE**
Jennifer Mrozowski	Robin Reading

TEAM 6C – ***Brenda Regan, T.L.***	**TEAM 6D** – ***Barbara Gillette-Manna, T.L.***
ENGLISH	**ENGLISH**
Pamela McDade	Marjorie Jean Chan
SOCIAL STUDIES	**SOCIAL STUDIES**
Edward Manzi	Sharon J. Moser
MATH	**MATH**
Brenda Regan	Barbara Gillette-Manna
SCIENCE	**SCIENCE**
Sara Dragosits McCaffery	Robert Shirkoff

TEAM 5A	**TEAM 5B**
ENGLISH/SOCIAL STUDIES	**ENGLISH/SOCIAL STUDIES**
Nicole Zwirek	Jayne Farnham
MATH/SCIENCE	**MATH/SCIENCE**
Gretchen Hummrich	Pamela Shirkoff

TEAM 5C	**TEAM 5D**
ENGLISH/SOCIAL STUDIES	**ENGLISH/SOCIAL STUDIES**
Joanne O'Brien	Mary Jo Gould
MATH/SCIENCE	**MATH/SCIENCE**
Christine Cremin	Patricia McDonnell

TEAM 5E **ENGLISH/SOCIAL STUDIES** Kristin Dillon **MATH/ SCIENCE** Robert Rogers	**TEAM 5F** **MATH/SCIENCE** Scott Winters **ENGLISH/SOCIAL STUDIES** Gus Jardin

TEAM 5G **ENGLISH/SOCIAL STUDIES** Andrée Johnson **MATH/ SCIENCE** Susan Hogan	

ART Diane Slezak **MUSIC** Marguerite Weidknecht **INSTRUMENTAL MUSIC** Hilary Anderson (Shared with High/Middle Schools) **HEALTH** Kristi Flagg John O'Brien (Shared with Wynn) **COMPUTERS** Barbara Jagla Jamie Foss	**PHYSICAL EDUCATION** Ronald Drouin James Manley **WORLD LANGUAGES** Susan Gagnon **READING** David Mullen Kimberly Stone Lisa Zullo **LIBRARIAN** Maureen Kelley

SPED - ***Elaine Cheng Sinclair, T.L.*** * (One Half – Shared with Middle School)

HEATH BROOK SCHOOL
Pauline King, Principal
Carole Gallo, Head Teacher

Kindergarten

Linda Austin
Kathleen Ford

Grade 1

Helen Matysczak
Brandi Merrill
Joanne Morrissey
Jennifer Reardon

Grade 2

Donna Bowden
Joan Ciambella
Diane Davos
Brenda McWilliams

Grade 3

Lori Hyland
Jaime Lane
Sheri Mulloy
Sheila Sadler

Grade 4

Christine Hassan
Marcia Kalarites
Mary Loosen
Jennifer Siopes

LOELLA F. DEWING SCHOOL
Cathy Ronan, Principal
Donna LeCam, Head Teacher
Elizabeth Robinson Head Teacher

Kindergarten

Jennifer Marcella
Maureen McSheehy
Kristi Rodgers

Grade 1

Lisa Cournoyer
Shelley DeGrechie
Patricia Fabrizio
Maryellen Hirtle
Claire Reed
Patricia Stratis

Grade 2

Maureen Kane
Jane Kelley
Kathleen MacLeod
Shannon Miranda
Carole Sullivan

Grade 3

Nancy Boyle
Michelle McGrath
Danielle Preston
Mary Ann Primerano
Loren Vella
Sarah Yore

Grade 4

Rosemary Mangun
Lynn Francisco Marsh
Lisa Parker
Kelly M. Scialdone
Kimberly Siepka

LOUISE DAVY TRAHAN SCHOOL
George Paul, Principal
Ann O'Hara, Head Teacher

Kindergarten Allison Cameron (Share with North Street) Kathleen Mootrey **Grade 1** Maureen Jackman Ann O'Hara Betty Themeles **Grade 2** Catherine Brimer Judith Middleton Donna Mooney	**Grade 3** Judy Allard Trudi Hennemuth Susan Mulno Susan Raneri **Grade 4** Shannon Demos Rosamond Dorrance Catherine Gagne

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NORTH STREET SCHOOL
Kristan Rodriguez, Principal
Marjorie Conlon, Head Teacher

Kindergarten Allison Cameron (Share with Trahan) Dolores Harrison **Grade 1** Teresa Enos Ann Whynot Catherine Ventura **Grade 2** Deborah Brewin Elizabeth Krzesinski Denise Morandi	**Grade 3** Mary Lou Adams Marjorie Conlon Theresa Follett **Grade 4** Karen Cintolo Kim Gagnon Michelle Sierpina

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ELEMENTARY SPECIALISTS

Elementary Media Specialist

Lynette Allen

Reading Specialists

Gloria Graves – Trahan School
Nancy Kalajian – North Street School
Susan Lachance - Heath Brook School
Elizabeth Robinson – Dewing School
Nancy H. Ferguson

Elementary Art

Kristen Kosiba – Dewing/North Street Schools
Linda Malone – Heath Brook/Trahan Schools

Elementary Music

Marie Maranville – Dewing/North Street Schools
Andrea O'Donnell - Trahan/Heath Brook School

Elementary Physical Education

Jodi Higgins - Dewing/North Street School
David Marcus - Heath Brook/Trahan Schools

Health Educator

Mary Laffey

Behavior Management Facilitator

Robert Ware

Attendance Officer

Gifted and Talented

K-4 Technology Curriculum Specialist

Kathy Santilli

MCAS SUPPORT

Eileen Lindsey (Shared with Ryan/Middle Schools)

School Adjustment Counselors and School Psychologists

Jane M. Castiglioni – Dewing School
Alexandra Comer – Ryan School
Melissa Gilgun – Middle School
Linda Hamilton - Trahan/High Schools
Mariellen Nastasi – Heath Brook School
Zoe Perry-Wood - North Street/Dewing Schools

Speech Therapists

Kristen R. DiAntonio – Trahan
Jan Fuller – Integrated Preschool
Jodi Gere – Ryan/MS/HS
Amanda Herrera – MS/North Street
Heather Raab – Dewing School
Stefani Waitte – Heath Brook

Early Childhood Specialist

Donna Greene – Integrated Preschool
Patricia Keddie – Integrated Preschool
Lisa Marcheterre - Integrated Preschool

P.D.D.

Audria Johnson – Trahan School
Patricia Martel – Trahan School

Physical Therapist

Jennifer Merrill – Systemwide

Occupational Therapist

Gail Bliss – Systemwide
Pamela Pinard - COTA

English as a Second Language Tutor

Mary DiCiaccio - Systemwide

Early Childhood Facilitator

Mary Ann Storms

Behavior Specialist

Anissa S. Zotos – Trahan School

Moderate Special Needs Specialists

Mary Beth Aiello - Heath Brook School
Kathleen Anderson – Ryan School
Karen Bancroft – Heath Brook School
Donna Blakeslee – High School
Antonette Byrnes – Middle School
Richard Camire, Life Skills, Middle School
Lisa Chasan – North Street School
Emily Cotter – Dewing School
Nancy Farrey-Forsyth – Middle School
Patrick Galligan - High School Case Mgr./TL
Carole Ann Gallo – Heath Brook School
Kevin Gibson – Ryan School
Jane Goggin – Trahan School
Richard Goudreau – Ryan School
Donna Graham – Middle School
Robyn Hakala – Dewing School
Kim Hynes – Ryan School
Courtney Kaloyanides – Dewing School
Sandra Keefe – Ryan School
Mary Kennedy – High School
Carolyn Kibbe – High School, Hearing Imp/PT
High School English
Kimberly LaFland – Heath Brook Kindergarten
Renee Langlais – Heath Brook School
Donna LeCam – Dewing School
Joan Lynch – North Street School
Kathleen A. Maloney – Ryan School
Patrick McAndrews – High School
Kara Buckley Murray – Middle School
Stephanie Pagiavlas – Middle School
Diane Pellegrini – Ryan School
Cindy Ramaska – Middle School
Janet Reyes – Heath Brook School
Elaine Riley – High School
Elaine Cheng Sinclair – Middle/Ryan Schools
Case Mgr.
Paula Stefanski - Ryan
Jennifer Taylor – Heath Brook School

EDUCATIONAL SUPPORT STAFF

Certified Aides

Nicholas Amato – Ryan School
Kristine E. Benning – Ryan School
Anne Brennan – Heath Brook School
Lauren N. Bibo – Ryan School
JoAnn Brace – North Street
Elaine Ciccolella - Center School
Paula Curtin – North Street School
Mary Ann Deshler – Special Needs – Middle
Joanne Elwell – Spec Needs, Heath Brk School
Patricia Elwell – Pre-School, Center School
Marcia Freeman – Special Needs, Heath Brook
Kristin Hurd – Ryan School
Pamela Lussier – Center School
Anne McGregor- Special Needs, High School
Lois Murphy – Spec Needs – H.B. Inclusion
Teresa Oberg – Dewing School
Joseph O'Brien – Middle School
Meghan O'Neill – High School
Cheryl Ann Silva – Dewing/North Streets Schools
Maria Skoropowski - Spec Needs - High School
Richard Sullivan – High School
Mary Beth Tierney – Dewing School
Melanie Tirabassi – Learning Center - H. S.
Denise Trevor – Trahan/Heath Brook/No. Street
Leanne Walsh – Middle School
Dennis Winn – High School

Network Manager

Keith Young – Center School

Technology Service Technician

Kevin Carey – Center School

Non-Certified Aides

Linda Alukonis – Kind. PT/North Street School
Kathleen Casey – High School
Janet Davis – Kind. Aide – Heath Brook School
Donna DePierro – Life Skills – Heath Brook School
Laurie Doherty – Kind. PT./Dewing School
Gale Durkin - A.V. Aide - High School
Judith Fitzgerald – Kind. Aide – Trahan School
Patricia Gale – Kind. Aide – North Street School
Sally Gariepy – PDD Aide - Trahan School
Christine Hirsh – Special Needs – High School
Sheri Kirby – PDD Aide – Trahan School
Mary Lazzara – Kind. Aide - Heath Brook
Denise Martucci – Kind. Aide – Dewing School
Beth Ann McDermott – Dewing School
Mary Morris - A.V. Aide - Middle School School
Kathleen Penney – Spec. Needs - Heath Brook
Erin Ryan – High School
Alison Shikles – Spec Needs - Dewing School
Debbie Wells – Spec. Needs - Ryan School
Patricia Welch – Spec. Needs - Ryan School

Transportation & Facilities

David Libby – Center School

School Nurses

Judith Hopkins
Linda House
Monica McBrine
Sandra Miller – Assoc. Nurse
Carol Moriarty
Marcia Osterman
Beverly Robinson
Elaine Walsh

Library Aides

Gayle Bowers
Christine Cote
Ann Donnelly
Judith Dziadosz
Patricia Fothergill
Dixie LeBlanc
Evelyn McCabe
Ellen-Dale Robichaud
Kathleen Starling
Mary Tozlowski
Laurie Woods

Elementary Computer Tech Aides

Cheryl Silva
Denise Trevor

School Secretaries

Jean Aylward
Jeanne Blackstone
Rose Cochran
Judith Colman
Paula Coppola
Maria Doherty
Anne Duncan
June Fowler
Joanne Kearns
Patricia Kearns*
Louise Kelley
Janice LaRocque
Mary Maguire
Eileen Mahoney
Lisa Marget*
Annmarie McCormick
Donna McKenna
Kelly Mercier
Patricia Meuse
Patricia Napoli
Nancy O'Hare
Diane Paglia
Sarah Robson
Barbara Sullivan, School Committee Secretary*
Deborah Sullivan
Nancy Torname
Sharon Zaremba

*Part time

Food Service Workers

Robin Adams
Maureen Bedard
Elaine Bennett
Eileen Callanan
Linda Carter
Linda Castigilone
Lesley Craft
Barbara Curtin
Allison DeFelice
Carolyn DeSisto
Lynn DeVoe
Gladys DiBisceglia
Robin Foran
Anna Gaudet
Jane Grant
Denise Guiliani
Rosemary Indelicato
Kim Kane
Joyce Kling
Carol Lennon
Christine Lopolito
Carol McCarthy
Marie Murphy
Mary Beth Morello
Deborah Mugford
Yvette Payne
Fabrianna Peters
Grace Petkiewich
Patricia Reale
Tammy Rich
Kimberly Sheehan
Kathy Sholl
Barbara Stevens
Laura Sullivan
Holly Tellier
Roberta Waldrip
Jane Wilson
Janice Woodman

Maintenance and Custodial Workers

James Sharkey, Maintenance Foreman
Joseph Burke – Heath Brook School
Michael Carey - Heath Brook School
William Catherwood – Middle School
Charles Coughlin – Ryan School
Henry Dewing – Middle School
Benjamin Dobbin – North/Trahan Schools
Travis Dobbin – Ryan School
Lynne Dykeman – High School
Richard Fallon – Ryan School
Thomas Gilbride – Maintenance
David Harrington – High School
Richard Lefebvre - High School
Bruce MacDonald – High School
Jon Marchand – Maintenance
Daniel Martin – Middle School
Joseph McCann – North Street School
Robert McCarthy – Dewing School
Kevin Morrissey – Maintenance
Terrance Neal – Middle School
Richard Newton - High School
Roy Osterberg – Middle School
Donald Page – Heath Brook School
Ronald Page – North Street School
Roland Patterson – High School
Carlos Rebelos – Ryan School
Sandra Ryan – Dewing School
Joseph Rice – Trahan School
James Shimkus – High School
Richard Stronach – Dewing School
Phillip Stone – Maintenance
Barry J. Sullivan – Ryan School
Barry T. Sullivan – Ryan School
Nancy Teas – Dewing School
Peter Thuillier – Trahan School
William Wareham – Middle School

Matron

Shawsheen Valley Regional Vocational / Technical High School District

The Shawsheen Valley Regional Vocational Technical School District is pleased to submit its 2005 Annual Report to the citizens of Bedford, Billerica, Burlington, Tewksbury, and Wilmington. Located on Cook Street in Billerica bordering the towns of Burlington and Wilmington, the school celebrated its 36th anniversary this year, perpetuating the highest quality in vocational technical education to area youth and residents.

The elected representatives of the 10-member Regional School Committee that governs the District are: Mark Trifiro and Donald Drouin from Bedford; Kenneth L. Buffum, Chairman, and Bernard F. Hoar, Secretary, from Billerica; Paul V. Gedick and John P. Miller from Burlington; J. Peter Downing and Patricia W. Meuse, Treasurer, from Tewksbury; and James M. Gillis, Vice Chairman, and Robert G. Peterson, from Wilmington. Charles Lyons has been Superintendent/Director of the District since 1987.

Shawsheen Valley Technical High School (SVTHS) is one of 26 regional vocational technical school districts in Massachusetts. One thousand two hundred and twenty-eight (1,237) high-school students were enrolled in SVTHS's day school programs in October of 2005 and the Adult Evening School program's enrollment exceeded 600.

In June 2005, Shawsheen Tech graduated 273 seniors. By September of 2005, 94 percent of SVTHS graduates were either employed in their area of expertise or pursuing higher education. In addition, three percent entered the military forces, and three percent were employed in other trade areas.

The Shawsheen Tech faculty is an exceptional group of talented academic and vocational-technical educators who are all highly qualified to teach in their respective disciplines and occupational areas. Shawsheen employs 131 full-time teachers as well as 15 paraprofessionals (teacher aides). Of those, there are nine department heads and 18 lead teachers. All SVTHS teachers hold state certification credentials and exhibit the character, health, personality and professional competency worthy of serving the needs of District students.

The New England Association of Schools and Colleges documented the following during a recent evaluation of SVTHS:

- "The Focused Visiting Committee found the school staff at Shawsheen to be very competent, professional and dedicated."
- "There is ample evidence of staff collaboration on school improvement projects ranging from athletics and student activities to curriculum revision and assessment."
- "The school atmosphere is pleasant and cordial. The staff appears happy in their work."
- "The Focused Visit Committee recognizes the genuine enthusiasm of the staff, their commitment to the school improvement process, and their fondness for their school and students."

The NEASC went on to commend Shawsheen Tech teachers for "creating an environment that serves the individual needs of the entire student population," and added:

- "The rapport between the staff and the students is exemplary."
- "There exists a high degree of professionalism at the school in all areas."
- "Anyone from the Shawsheen Tech sending districts would be proud to know such a facility exists in their community."

Academic Programs

MCAS Performance: Shawsheen Valley Technical High School students continue to demonstrate strong academic proficiency as is evidenced by their performance on the state MCAS tests. All 275 students in the Class of 2005 attained State Competency Determination by passing the MCAS English Language Arts and mathematics portions of the test.

Once again, Shawsheen Tech sophomores who fielded the high stakes exam for the first time performed exceptionally well. Ninety-three percent passed in the area of English Language Arts and eighty-nine percent passed in the area of mathematics.

In the Spring of 2005, the collective performance of Shawsheen sophomores on the English Language Arts (ELA) MCAS test once again attracted academic attention and praise. Measured by the Advanced-Proficient index, which represents the number of students who score at or above MCAS' Proficient level, this school's tenth graders outperformed their peers from all other Massachusetts vocational-technical high schools on the ELA test. Sixty-four percent of Shawsheen's sophomores scored within the index range, equaling the state average. Ninety-nine percent of Shawsheen's mainstream population passed the test on their initial attempt.

For the third consecutive year, the Mathematics MCAS passing rate for Shawsheen Valley Technical High School's sophomores exceeded the statewide average, again demonstrating significant and progressive improvement. In the spring of 2005, an impressive fifty-seven percent of Shawsheen Valley Technical High School's sophomores scored within the Advanced-Proficient range in Mathematics, compared to forty-three percent during the preceding year. Measured by the Advanced-Proficient index, the

outstanding Mathematics performance of Shawsheen's sophomores ranked second among all Massachusetts vocational-technical high schools in the Spring of 2005.

This spring, SVTHS will field an MCAS test in Introductory Physics and will continue to prepare students for a test in US History that is expected in 2006.

Support Services: During the 2005 school year, Shawsheen Tech made a significant advancement in the process of preparing Individual Educational Plans (IEP's) and communicating individual student's needs to teachers. A web-based software program (Excent) now allows every teacher 24/7 access to student IEP's. Special Education teachers received Excent training in the spring and have since produced 400 IEP's on the new system. Teachers throughout the school now regularly use the new program to review IEP's and become informed about specific learning needs and necessary learning accommodations for students.

SVTHS educators believe that one factor that has contributed to the MCAS success of Special Education students is the extra effort taken to identify and implement appropriate accommodations for students with diagnosed learning disabilities. Another example of Shawsheen Tech's attention to addressing specific student learning issues is the utilization of Kurzweil software. Kurzweil is a voice-activated program that provides special support for students with serious reading and writing needs. Ms. Sheila Fitzpatrick, a teacher in the Support Services Department, has become an expert in the use of Kurzweil. She is currently training other teachers in the use of this learning tool school-wide. Ms. Fitzpatrick also serves as a trainer for the Department of Education for the Alternate Assessment Portfolio. Mrs. Marie Smith, another member of the Support Services Department, serves Shawsheen Tech as an assessment specialist and oversees the preparation of all MCAS performance appeals and alternate assessment portfolios. To date, every MCAS performance appeals submitted on behalf of a Shawsheen Tech student has resulted in the granting of State Competency Determination.

New Staff: As SVTHS continues to be impacted by the retirement of veteran staff, the school has had the opportunity of adding new talent. Shawsheen Tech began early in the school year to plan recruitment activities. An eye-catching brochure entitled, *Teach at Shawsheen Tech*, was designed and printed at the school and distributed to area colleges. SVTHS staff was actively involved in the planning of the first annual Merrimack Valley Recruitment Fair, which was held at the Lowell Auditorium on March 3, 2005. Members of the faculty circulated within the large crowd at the event distributing the Shawsheen Tech recruitment brochure and speaking personally with potential hires. Shawsheen's participation in the Merrimack Valley Recruitment Fair, as well as the posting of vacancies on *Monster.com*, resulted in the hiring of most new teachers well before the end of the school year. Shawsheen Tech students are now benefiting from the talents of ten new academic teachers. The new teachers are: Angel Hardy and Anda Lucia in Science; Mary Brooks, Robert McWilliams, Victoria Richardson and Jenna Volpe in Mathematics; David Marone in Social Studies; Frederick Clark and Timothy Woodward in English and Jason Tildsley in Health/Physical Education. Beth Evans from Wilmington has also been a wonderful addition to the faculty as an Aide in the Support Services Department. Attorney Mary Colburn-O'Neill has been promoted to the Department Chair of the Mathematics Department and James DeLuca has assumed responsibilities as Department Chair for the Science Department as well as the Physical Education Department.

Students Clubs and Activities

SVTHS Video: Students and staff collaborated to produce a new informational video used during visits to District middle schools. Teams of students and staff conduct these "Road Shows" to present information on Shawsheen Tech to students who are considering applying to the school. Staff member Joanne Wicks, who also serves on the Board of Directors of Billerica Access Television, is working to post the new "Road Show" video on BATV for the community viewing.

Web Club: 2005 saw the creation of a new school web site as a result of extensive effort and the talents of students from the Computer Science and Internet Technology Shop. In addition to the new school web site, Web Club members created an extensive new website for the Billerica Chamber of Commerce and began work on a new web site for the Town of Billerica. The Web Club also participated in the development of the new school "Road Show" video.

Sargent Camp: In an effort to expand civic engagement and integrate Character Education into the educational program, 25 students were selected by the staff to participate in a two-day overnight program at the Sargent Camp Leadership facility in Hancock, New Hampshire, in the fall of 2005. Five teachers accompanied the students and participated with them in a series of personally challenging activities. Objectives of the experience were to build group cooperation and basic leadership skills. All involved returned with expanded personal confidence as well as improved interpersonal and intrapersonal skills.

Gay/Straight Alliance: Shawsheen Tech joined other schools in the Shawsheen Valley School District and started its own Gay/Straight Alliance. Although Shawsheen Tech has been spared anti-gay incidents, it was the feeling of students that a GSA at the school would help to assure that the school environment remains safe for all students. The Gay/Straight Alliance meets regularly at the school and provides a forum for students to educate each other and their school community about issues relating to sexual orientation.

Student Council: Directing attention to those less fortunate continues to be the focus of Student Council activity. An enthusiastic effort to collect funds and donations for the victims of Hurricane Katrina was a school-wide activity. The annual Food Drive and Turkey Bowl generated money for the Billerica Food Pantry. The recycling program is now a school commitment that is well

established. Collection of recyclable items has expanded considerably and now includes printer cartridges and cell phones as well as paper products. A holiday party for children and parents from Lowell Shelters—House of Hope, Milly's Place and Merrimack House—is an annual highlight of the holiday season. Students and staff work together to share with the city children the special magic of the season.

Newspaper: From writing to photography and layout, Shawsheen Tech students have demonstrated considerable academic and vocational talents in 2005 by producing four editions of the school newspaper, *The Rampage.* Articles are generated via English classes while Commercial Art and Design Students produce photographs before Graphic Arts students design, layout and print a quality product.

Literary Magazine: The Shawsheen Tech Literary magazine, *Ramblings*, was published at the end of the school year and highlighted the visual art and creative writing talents of Shawsheen Tech students as well as staff members. Selections included illustrations, photography, short stories, poems and essays.

All Night Graduation Party: A culminating highlight to the school year is the highly successful All Night Graduation party that is held on the evening of graduation. The Shawsheen Tech Parent Activity Council created the event and is instrumental in its planning (along with Class Advisors) and funding. This fun and safe activity for the graduating class was truly a memorable concluding activity for the Class of 2005.

Alumni: During 2005, the classes of 1975, 1985 and 1995 held class reunions. The website *Classmates.com* was utilized to locate alumni. Shawsheen Tech's new website also has a link for alumni activities. The alumni link will include a bulletin board to reach alumni for available job opportunities and a message board to help locate and communicate with former classmates from Shawsheen Tech.

Athletics

For the fourth consecutive year and fifth time in nine years, the Athletic program was honored as the recipient of the prestigious Walter Markham Award, presented annually by the *Boston Globe* in recognition of the most successful vocational school athletic program in the Commonwealth of Massachusetts.

More than 392 students participated in interscholastic athletics, capturing the Commonwealth Athletic Conference championships in football cheerleading, girls' soccer, basketball cheerleading, spring track and co-championships in football and hockey. SVTHS state tournament qualifiers included boys' soccer, girls' soccer, boys' basketball, girls' basketball, hockey, lacrosse, and baseball. The football team played in the State Vocational (Large) Championship game while the Spring of 2005 included the creation of the Shawsheen Rams girls' lacrosse program.

In addition, dozens of SVTHS student athletes received league all-star recognition in various sports.

Building and Grounds

The Building and Grounds Department completed many projects during 2005. In addition to the Bakery floor refinished with an epoxy colored quartz-flooring system, a new ceiling was installed in the Bakery, 500 student lockers were (electrostatic) painted, a new ceiling was installed throughout the boys' locker room, nine heating, ventilating, air-conditioning units were installed in 100-area classrooms, 1,000 square feet of (Nora) rubber flooring and 4,000 square feet of (vct) vinyl floor tile were installed in hallways around building, 20 Americans with Disability Act (ADA) approved lever handle lock sets were installed throughout the building and extensive renovation to the Graphic Arts plate room was completed.

Many repairs and modifications to the building were made during the summer, especially during a planned one-week facility closure in August. Work crews—including a group of inmates from the Billerica House of Correction who painted the cafeteria and some hallway walls—maintained a rigorously coordinated schedule.

Community Services

Adult Evening School: The Adult Evening School continued to offer a wide variety of opportunities to adults interested in expanding their vocational and technical knowledge and skills. More than thirty courses were offered during both the fall and spring semesters. The enrollment in these courses exceeded 600 adult learners during the past year. Course offerings included a variety of traditional vocational programs such as welding, electrical, woodworking and collision repair as well as technical programs in Adobe Photoshop, web design, computer repair and computer applications. Residents interested in taking these and other types of practical courses are encouraged to contact Mr. Raymond Callahan, Adult Education Coordinator, at (978) 671-3679 for information and/or a brochure.

School of Practical Nursing: During June commencement exercises, the School of Practical Nursing graduated its eleventh class, comprising 36 Licensed Practical Nurses (LPN). Since its inception in September of 1994, a total of 393 students have successfully graduated from this program and have gone on to rewarding careers as Licensed Practical Nurses. This intense ten-month program offers qualified adults a combination of evening coursework and clinical externship experiences that prepare aspiring healthcare professionals for the state LPN exam. The significance and benefit of this valuable program to the community

is magnified by the extreme shortages of qualified healthcare professionals that exist both locally and nationally. Residents interested in applying to the LPN program are urged to contact the Director of the School of Practical Nursing, Ms. Patricia Noonan, at (978) 671-3646.

Middle School Career Awareness: Over 400 middle-school students from District seventh, and eighth grades participated in after-school, career awareness activities during the winter of 2004-05. Students spent five hours exploring six of twelve different career paths - options aligned with the manufacturing, transportation, services, information technology and construction industries. Mr. Richard Lavoie coordinates this program in conjunction with a guidance counselor from each of the middle schools located within the district. He can be reached at (978) 667-2111, Extension 594 for registration materials or general information. The program is free of charge and is available to District middle-school students. Busing is provided by SVTHS.

Tech Prep: SVTHS is very proud of the articulation agreements that it has developed with nine local colleges. Through the nationally recognized Tech Prep program, these agreements provide qualified SVTHS students the opportunity to receive college credit for coursework completed prior to high-school graduation. Students receive post-secondary credit when they matriculate into a degree program at one of the nine institutions. These Tech Prep articulation agreements serve to further develop career paths for our graduates, maximize their interest in obtaining advanced degrees in their vocational-technical areas and assure that students are engaged in a post-secondary educational career path that is both relevant and rewarding. Ongoing negotiations with several union and open-shop apprenticeship programs focus on articulated advanced-placement for qualified students who choose to enter apprentice programs upon graduation.

Summer School: SVTHS enrolled 136 students from ten surrounding school systems in twenty-six courses during the summer of 2005. Courses were offered in English 7, 8, 9, 10, 11, 12, and Remedial Reading; Mathematics 7, 8, 9, and 10; Pre-Algebra; Algebra 1; Algebra 2; Geometry; U.S. History; Civics; World History/World Civilization/World Cultures; Middle-School Social Studies; Lab Physical Science; Lab Biology; Earth Science; Health; and Physical Education. Many courses were team taught, requiring students to complete integrated research tasks in a state-of-the art PC lab. Remedial Reading instruction was offered by certified Consulting Teachers of Reading using traditional and technologically-assisted instruction. Individual and small-group pull-out tutoring was available for students whose Educational Plans stipulated these services. Individuals seeking summer-school information should contact Dr. Robert Kanellas, the Summer School Coordinator, at 978-671-3631.

Swim Programs: SVTHS offered several high-quality swim programs on a year-round basis during 2005 in its Olympic-sized swimming pool. Youth swim lessons, water aerobics, and family-swim programs were available on a regularly scheduled basis during the winter, spring, summer and fall seasons. In addition, the Shawsheen pool acts as the home site for interscholastic high-school swim teams from the Billerica, Bedford and Burlington public schools. During the summer months, local organizations and recreation departments from Wilmington, Tewksbury and Burlington schedule pool hours as part of their respective summer recreational programs. Individuals seeking swim program information should contact Mr. Anthony Fiore, Aquatic Director, at 978-671-3699.

Computer Services

Student Information System: The Computer Services staff completed the 2005 Academic School Year using the iPASS student information system meeting all Department of Education and District reporting requirements. Changes were implemented in iPASS to meet the Department of Education's new end of year requirements for reporting on 52 data elements instead of the previous (35). During the summer, all academic student scheduling as well as ninth grade exploratory scheduling was completed. The customized "welcome back to school" letter to parents was also generated by the iPASS system. In the fall, progress reports and first quarter report cards were produced. For the first time, customized "Failure" letters to parents were also generated by the iPASS system. Since this is the first senior class that the iPASS system has tracked for four years, college transcripts were produced without any manual changes. Work continues on the Certificate of Occupational Proficiency Report that allows vocational teachers to provide each student with a detailed account of the student's competencies in their shop area. Use of the iPASS Parent Access Manager has increased from 25% to 53% of the parents. The Parent Access Manager allows parents to be able to view up to date information on their children in the areas of attendance, grades, schedules and discipline information. Finally, Excent - a new web-based online system that handles Individualized Education Plans for the Support Services Department - was introduced at the end of the 2005 school year. Support Services teachers can access this secure system at school or at home in creating their education plans. In addition, all academic and vocational teachers have read-only access to the student's education plan.

Computer Network: In early spring, the Shawsheen network firewall was updated with an Intrusion Prevention and Gateway Anti-Virus service, an anti-spyware service and an Instant Messenger and Peer-2-Peer Management & Prevention Service. During the summer a new enhanced electronic message board was installed in the school cafeteria. This message board connects to the school network and communicates daily school activities to the students. Also during the summer, the school's network was upgraded. First, the core network switch was replaced with an HP 5308 core switch and three new VLAN's were created to improve network traffic. The HP 5308 provides greater bandwidth and reliability for the school network. Second, the network staff also installed a ProCurve Manager Plus server to provide better network management and monitoring. Finally, the remaining perimeter switches throughout the building were replaced with new HP switches. These older perimeter switches had been causing network problems

over the last two years. The network staff also installed a network printer in the Construction Cluster part of the building to provide teachers in that area with print capability. One of the Business Technology labs was updated with new flat panel monitors and Dell GX280 computers from funding received from a Perkins grant. The network staff also helped the Graphic Arts and Technical Illustration departments setup Mac OSX servers for managing the Mac computers in these departments. The network staff installed a new print and file server for the drafting department and provided them with Internet access. A small imaging server was also installed in Computer Services to provide the capability to re-image computer labs over the network rather than manually. A new computer was also installed in the library to act as the server for the Winnebago electronic library circulation system. During the fall, a four-year computer technology replacement plan was developed and approved by the school's Technology Committee.

Computer Application Upgrades: The computer staff upgraded the Kurzweil text-to-speech software system to version 9 and added additional licenses for student use by the Special Needs department. The computer staff also upgraded the Plato Math and English software to version 4.2 and added more licenses for student use in the Math and SPED departments. The Master Cam software system was installed for the Machine Technology department to enhance student training. The computer staff installed a site license for the Grade Machine software to allow teachers to track quizzes, homework, tests, class grades, etc., and then automatically calculate a student's final grade for the marking period.

Guidance

Admissions: Applications for the freshman class entering in September 2005 held at the same level as the previous two years. The Guidance Department received approximately 600 applications and enrolled 325 freshmen for the class of 2009.

College and Career Planning Night: This year's College and Career Planning Night attracted a record number of junior and senior students and their parents. Well over 500 people attended this popular event. The evening also recorded its highest number of colleges participating - forty colleges and career schools sent representatives, as did all branches of the armed forces. Representatives from the industrial community included a mix of traditional trade areas as well as a significant number of technical areas.

Financial Aid Night: In January, the Guidance Department partnered with the Massachusetts Educational Financing Authority (MEFA) in presenting comprehensive workshops to assist students and parents in understanding the financial aid process. A representative from MEFA gave an in-depth presentation on how to complete the Free Application for Federal Student Aid (FAFSA) form.

Co-Operative Education Program: Forty-one percent of the Class of 2005 participated in the Cooperative Education program. With the assistance of local industry, seniors have the opportunity to work in their field of study during senior year. Many positions lead to permanent job placement upon graduation. Participating employers have been helpful in assisting Shawsheen in the implementation of a state initiative to expand the evaluation process of students enrolled in the Cooperative Education program. This new evaluation process is designed to address the student's academic, technical and employability skills. The evolution process enhances the cooperative education experience of eligible students by identifying and implementing the skills requisite in evolving employment markets.

Scholarships and Awards: One hundred sixty-two (162) Shawsheen graduates received approximately $70,000 in scholarships from local community organizations and Shawsheen affiliates. In addition, graduates received numerous awards from colleges, career schools, and the state-sponsored scholarship programs designed to recognize academic excellence. The industrial community was once again generous in its support of graduates through the donation of tool and equipment awards.

School Council

The School Council consists of three parents, two community members, two students (one voting and one non-voting), and two Shawsheen teachers. Several individual members of the School Council have served in this capacity for a number of years contributing their time and energies to this important agency of school governance. Assistant Superintendent-Director/Principal Robert E. Cunningham, and parent Ms. Nancy Higgins are the co-chairs, and student Kimberly Haley is the secretary. Other members are: James Byrnes, academic teacher; Margaret Costello, vocational teacher, Krystina O'Brien, community member, Bob Lazott, community member, Susan Peschel, parent, Cosmo Ciccariello, parent, and Amanda Barme, student.

The School Council reviewed the school budget and school improvement plans while approving changes to the *Student Handbook* including modifications to the dress code defining in greater detail appropriate and safe attire within the contextual setting of the school community.

Technical Programs

Automotive Technology: The Automotive Technology program continues to meet all National Automotive Technical Education foundation (NATEF) required standards with regard to curriculum, equipment, tools and teacher certifications. As a result of meeting these standards, the instructors are confident the program will receive its recertification this year. NATEF evaluators are scheduled to do a site inspection of the facility early Spring 2006. All instructors in the program are Automotive Service

Excellence (ASE) certified expert technicians and are committed to keeping their knowledge and skills current. This commitment means that students are being prepared to meet the standards of a constantly changing industry.

With the retirement of Mr. Peter Back in June of 2005, the Automotive Technology program was fortunate to obtain the services of Mr. John Paul Borriello, a graduate of the Automotive program at Greater Lowell Tech and Massachusetts Bay Community College. He also attended Fitchburg State College where he earned a Bachelor's degree in Education. As the program's related teacher, he has made adaptations to the curriculum, which reflects his recent experience as a master technician. Under Mr. Borriello's direction, the students will continue to utilize the Automotive Information System program at their own desk computer. Automotive Information System is an unlimited curriculum and resource for safe auto repair instruction, technical information and the latest updates on specific jobs. The program also allows teachers to obtain lesson plans for job specific repairs and data repair for every car used for demonstration or service.

In touring the related classroom, one finds many engine mock-ups, parts displays, posters and even a full size break away car, all utilized during formal related instruction. The teacher's opportunity to make visual connections during instruction has kept students interested and improved their understanding of automotive theory.

The Automotive Technology program continues to respond to vehicle-repair requests from District towns, including many requests from elderly citizens. The students also maintain all the school owned vehicles, which are used for outside construction programs and nursing externships. These experiences provide the student with live work that would not otherwise be available.

For the second year, Automotive Technology seniors received ten hours of OSHA general-industry safety training and received 10-hour cards to document their participation enhancing the seniors' employment and earning potential.

The Automotive Technology program is experiencing a stellar year regarding job opportunities for their students with nearly 70% of the students participating in the Cooperative Education program. Much of this success can be attributed to the changes in the curriculum over the last couple of years and increased student work ethic.

Auto Body: The Auto Body program is also in the process of updating curriculum and equipment in preparation for its National Automotive Technician Education Foundation's (NATEF) re-certification visit this year. In the past, the program has met all the required standards for equipment, curriculum and teachers' certifications. Meeting NATEF's strenuous standards is an important goal for second year instructor, Mr. Roland Tremblay, and veteran instructor, Mr. Floyd Newbegin. Having applied their many years of experience and knowledge in working with NATEF, they are certain that the program will receive its recertification. The National Automotive Technician Education Foundation's (NATEF) single mission is to improve the quality automotive service and repair.

Mr. Tremblay has also been working with the Department of Education to develop and implement a new respirator safety program, as required by the Department of Education. The new program will include guidelines that ensure students are properly fitted and understand proper use and cleaning of the respirator.

The students in Auto Body utilize the transportation computer lab to access the NATEF curriculum on the Internet providing for a wide range of curriculum activities. This curriculum keeps them up-to-date with the latest automotive technology. In addition, the computer lab allows all students to access an online safety program which, when completed, provides them with a safety certificate. This safety credential is recognized throughout the industry.

Along with their Automotive peers, senior Auto body students received ten hours of OSHA general-industry safety training and received 10-hour cards to document their participation. Similar, again, to their Automotive peers, Auto body students continue to respond to vehicle-repair requests from District towns, including many requests from elderly citizens, and they maintain school-owned vehicles.

Business Information Services: The Business program started the new school year with Ms. Mary Jean Matarazzo taking over the accounting aspect of the curriculum due to the retirement of 30-year veteran Mr. Paul Smith. Ms. Matarazzo comes to Shawsheen Tech with previous teaching experience from Watertown High School.

For the second-consecutive year, all sophomore students at the completion of the IC3 Basic course will receive an Internet and computing core certification, which recognizes their understanding of a computer functions as well as their ability to make minor PC repairs. Students are also receiving certifications in Microsoft applications, which include Word, Excel, Access and Power Point—fundamental and important skills possessed by competent workers in the current business environment.

Last Spring, the Business students competed in their first Business Professionals of America State competition held at the Sheraton Framingham Hotel. The students won medals in hands-on contests in Management, Marketing, Human Resources, and Financial Services. The Business Professionals of America Organization exists to promote business opportunities and competitions for business students in high school.

The students have had the chance to hear and attend seminars from guest speakers, many businesses, and colleges. The seminars included a presentation from Amanda Lobdell of Gibbs College called "Living on Your Own."

The marketing curriculum has been expanded again this year to increase students' opportunities upon graduation. Competencies are developed through the operation of the school's store and handling the compilation, collection and distribution of the morning food break orders for the entire school.

Carpentry: The Carpentry department, along with all the construction trades, will complete the construction of a 3,000 sq. ft. colonial house this December. The house is being built for a Wilmington resident who placed her name in the school's house lottery last spring. The house-building program provides students the opportunity to develop skills in framing, exterior finish, roofing and interior finish. This outside project not only provides students with valuable live work in which to develop knowledge and skills but also helps instill strong work ethics and a commitment to a customer. With the retirement of Mr. Ted Reddy and the hiring of Mr. Richard Woodlock, this year the Carpentry department continues to support District projects that have included the Tewksbury Livingston Field Pavilion, the completion of the Wilmington West School House, the construction of a pavilion at the Tewksbury Playground, the renovation of the Bedford Bath House, the construction of the Billerica Police Trophy cabinet, and the construction of the Wilmington Fire Station Weight Room.

The Carpentry students were also responsible for the completion of many projects around the school building including the Graphic Arts facility renovation and the storage garage project. These projects provide valuable work experience for the students, and they result in tremendous savings to District towns and organizations.

As has been the case the last five years, all seniors again received a 10-hour OSHA card in construction safety.

Through the capital budget process, the program was able to purchase new ladders and staging equipment for the shop and outside program.

Commercial Art and Design: Mrs. Wendy Siegal-Botti was hired to replace Mr. Josh Hull, who resigned at the end of the last school year. Mrs. Siegal-Botti graduated from Massachusetts School of Art with a degree in Graphic Design and Illustration. Over the last few years, she has worked for Verizon designing web layouts and completing marketing projects.

Because there is a need for more space, the Commercial Art and Design program will be taking over the Drafting space at the end of the school year. The additional space will allow the instructors to expand the curriculum to include more freehand and creative projects.

The Advisory Committee recommended that two pieces of software, Dreamweaver and Flash, be purchased in order to add web design, animation, and game design to the curriculum.

Meeting the requests and needs of the sending towns and school involves the students in live work—tasks usually accompanied by demanding time-lines and rigorous quality standards. Commercial Art and Design students participated in the design and layout of the SVTHS *View Book*, design and layout of the poster for the library, design and layout of school and golf tournament signage, and assisted in the Billerica Veterans Organization Project.

Computer Aided Design and Drafting: Computer Aided Design and Drafting instructor, Mr. Andy Botticelli, is working with his students to design a new shop. The program is scheduled to relocate in the old Automotive Technology related room next summer. The new space will better accommodate the program's need for curriculum changes. The location will also allow for better collaboration with programs that utilize Computer Aided Design and Drafting's services and equipment.

The Computer Aided Design and Drafting program is only one of four schools in the Commonwealth to have its program re-certified by the American Drafting and Design Association (ADDA.). This was made possible by the commitment and hard of the instructors, who maintained up-to-date trade standards in a rapidly evolving industry. Computer Aided Design and Drafting instructor, Andy Botticelli, chairs the Massachusetts Curriculum Committee for the organization and provides support to other vocational schools in the Commonwealth who have applied for certification. Many senior students received ADDA certification last year.

Software programs on which Computer Aided Design and Drafting students are developing skills include Auto-CAD, Solid Modeling, Pro –E, and G.I.S Terrain Modeling. A new program introduced to the students this year was Chief Architect - a powerful architectural program used by many companies in industry.

Although the students adhere to a strict and vigorous curriculum, they still have the chance to gain real project experience by providing renovation designs and construction drawings for the Masonry addition, the school store, the nurse's office, and Billerica Police Department.

The efforts of the Computer Aided Design and Drafting instructors has resulted in the most technologically advanced drafting program in the state but—more importantly—in outstanding employment and post secondary opportunities for Drafting students upon graduation.

Computer Science and Internet Technology: The Computer Science and Internet Technology program is the other program that received a State grant to pilot the Certificate of Occupational Proficiency assessment exam. The SVTHS students took the NOCTI

pretest in November and will take the post written and performance exam in June. The instructors in the program have already developed new curriculum to align with the NOCTI test and the Vocational Technical Educational Curriculum Frameworks.

At the start of the year, the Computer Science and Internet Technology students were busy installing the network wiring for the new Graphic Arts prepress lab. Other student projects included the development of a new website for the Billerica Chamber of Commerce and the development of a 13-minute promotional video for SVTHS.

The Computer Science and Internet Technology program received another donation of computers from industry this year to use in the computer-repair component of the program—saving the school a substantial amount of capital-budget money. These computers provided the students with resources for developing the skills and knowledge required of the industry's A+ exam. As a result, many Internet students passed the software and hardware portion of the A+ exam in December and received their certification. In addition, the entire class of 2007 passed the IC3 exam to earn certification.

In order to strengthen the hands-on work experience for the students, the Internet program has initiated a computer repair service for the staff and school programs.

In the computer programming and web design component of the program, students continue to maintain the school's web site (http://www.shawsheen.tec.ma.us). Internet students have also been working with the Massachusetts National Guard to improve its web site.

Cosmetology: The Cosmetology program continued its community service program in which teachers accompany sophomore and senior students to District nursing homes, senior centers and assisted-living facilities. Cosmetology students have visited and provided services at senior centers in Tewksbury, Bedford, Wilmington, Billerica and Burlington. In addition, students continue to service the elderly on Elderly Citizens Day by providing beauty makeovers and a lunch in the dining room. These types of programs provide students with real live work and, at the same time, instill compassion for the elderly. Many local citizens also take advantage of cosmetology services at the school on a regular basis

Instructors Ms. Camille Lloyd and Ms. Theresa Crowley completed and implemented a comprehensive safety curriculum this year. The curriculum requires all students to pass a written performance exam before using any equipment and before working on any clients. The junior students also completed an online ten-hour OSHA safety program and received a ten-hour safety credential.

In order to help students learn more about work opportunities and employer expectations, guest speakers were invited to the shop to give presentations. They included Paul Mammola Hair Salon, Julianne Nelson of New Image Salon, Debbie's Touch of Elegance, Norman Richard of Anthony's Hair Salon, and Tony DeFria of Sukesha Hair Products.

The instructors proudly announce that, as a result of their ongoing commitment to industry-aligned curriculum standards, all of last year's graduates received state cosmetology licenses.

Culinary Arts: The Culinary Arts department received its accreditation by the American Culinary Association (ACF) after completing a two-year process of updating curriculum and equipment to meet ACF standards. The evaluators of the Federation stated they were impressed with the Shawsheen Tech program its curriculum documentation. Students now have the opportunity to take the ACF exam and receive their ACF credentials.

Because of a new safety curriculum implemented this year, many of the Culinary Arts students have gained knowledge and skills that prepared them to take the Serve Safe certification exam, which many have received. Many food establishments require this credential as a condition of employment today.

The operation of the guest dinning room continues to be a valuable component of the Culinary Arts program. The dining room allows the public to have an enchanting Culinary experience four days a week for a very reasonable cost. The Culinary department recently planned, prepared and served 250 meals to advisory- committee members during their annual meeting. In addition, Culinary Arts students prepared meals for four citizenship awards banquets.

Another key component of the Culinary Arts program is the bakery. In the bakery program, the students learn to bake creative breads and pastry, and they operate an on-site retail bakery, which is open to the public four days a week. The bakery also supplies many items to the Culinary Arts program for the students' break service.

Diesel Mechanics: The Diesel Mechanics program is certified by the National Automotive Technical Education Foundation (NATEF), with the instructors' meeting Automotive Service Excellence (ASE) certifications in all areas of instruction. John Havens, a SVTHS Diesel Mechanics instructor, is also an evaluation-team leader for the organization, which allows him to stay current with all regulation changes each year. In addition to NATEF, the program maintains national certifications in Mechanical Repair Pollution Prevention and an online safety program called SP2.

For the second year in a row, the senior Diesel Mechanics students received 10 hours of training in OSHA General Industry Safety last September and received a 10-hour card.

Some of the work projects students have accomplished this year include a complete overhaul of a pick-up donated to SVTHS, design and construction of two dump trucks, complete overhaul of a grader and loader, and track repairs of an excavator.

Electrical: The Electrical program continues to be a high demand shop accepting 25 students out of 50 that requested the program.

The students in the Electrical program adhere to a strict sophomore curriculum that prepares them for outside projects as upper classmen. Through the outside program, they gain a wide range of competencies in residential and industrial wiring as well as developing strong work ethics. They obtained skills and knowledge in the industrial aspect of the field this past year by completing the wiring for the new heating and air conditioning system installed in many of the classrooms. Other school projects included the rewiring of the new Graphic Arts shop, wiring of Automotive's new lifts, wiring Machine Technology's new Computer Numerical Control (CNC) machines, and the wiring of a new welder in Metal Fabrication. The students develop maintenance and trouble-shooting skills by providing ongoing support for the school's Maintenance staff. The outside community projects in which the Electrical students have been involved include Bedford bathhouse renovation, the West School in Wilmington, the house-building project in Wilmington and the fire department weight room in Wilmington. The experience the students obtain doing the rough and finish wiring at the house-building project prepares them for residential employment upon graduation.

As has been the case the last five years, all seniors again received a 10-hour OSHA card in safety.

Electronics: Due to changes in the freshman curriculum and the commitment of the instructors, interest in the program increased with 18 students enrolling in the program at the end of last year. Through capital budget funding, the Electronics program was able to complete the final phase of their Lab-Volt and NIDA computer based instructional equipment purchases. To fully exploit the instructional technology, the Electronics faculty developed new curriculum, which exposes the students to a much broader and more rigorous range of projects. In addition, the curriculum was revised to include computer repair at the sophomore level, which resulted in eight students' receiving A+ certification last year.

Shawsheen Tech's Electronics students also competed in the Boston University design competition for the first time in 2005.

Graphics Arts: The Graphic Arts program received its national accreditation this year from the Graphic Arts Education and Research Foundation. The on-site evaluation that took place last spring verified that the program was meeting high standards of instruction in all areas of printing and prepress. In order to meet these rigorous standards, instructors in the program spent the last two years working with their advisory members to up-to-date curriculum and evaluate and purchase state of the art equipment.

At the start of this school year, students were welcomed with a new prepress lab. In order to implement a rigorous curriculum and technological changes in the Graphic Arts program, new equipment was purchased and the old photo lab was converted into a state-of-the-art digital lab. The renovation project initially started last May with the students in Masonry, Electrical, Plumbing, Carpentry and HVAC doing all the preliminary construction. Staff members in the construction shops completed the final phase of the project in the summer. The old film process of making printing plates is now being done on a computer and sent directly to a computerized plate maker. Many changes in the curriculum were made to adapt to the new technology. Theses change will better prepare students to obtain high paying jobs in the industry.

The students in the Graphic Arts program develop valuable competencies by completing various printing projects for the school and district towns. The students also oversee the copying center, where teachers and administrators request or execute copies of materials like informational handouts and instructional worksheets.

Health Services and Technology: With the addition of new instructor Ms. Patricia Micalizzi, the new school year promises to be exciting and interesting for the Health Services and Technology students. Mrs. Micalizzi has worked as a nurse in the Billerica school system for the last several years. She has also worked at Mount Auburn Hospital, Saint Elizabeth's Hospital and Lahey Clinic. Mrs. Micalizzi received a Bachelor's degree in Nursing from Fitchburg State College and will receive her Master of Science degree from Regis College this coming May.

The Health Services and Technology seniors, all of whom are participating in the externship program, secured placement at a medical facility or nursing home during the first week of school. The externship program provides work experience under real conditions—training that is not possible in a school setting. Many of this year's seniors have been placed in the Cooperative Education program as Certified Nursing Assistants, Medical Assistants, and Child Care Aides. The current placement rates of seniors in both the externship and Cooperative Education programs strongly suggest that the Health Services and Technology curriculum effectively targets competencies required in the current employment market.

During the past summer, staff members renovated the Health Services and Technology related room installing floor tile, painting the walls were painted and replacing cabinet doors. The completion of the related room marked the last phase of updating all the program's educational space. As a result of these renovations, the purchase of new lab equipment, and specific curriculum revision and updating, the program met all standards of and was therefore endorsed by the National Health Association (NHA). The NHA granted clinical and administration certifications. As a result of targeted curricular changes and the increase of professional staff, the American Heart Association currently offers students the opportunity to earn a certificate in CPR and First Aid.

In September, the instructors and students organized and ran a blood drive to benefit Saints Memorial Medical Center. The drive was very successful with 75 units of blood collected.

The Health Services and Technology program also earned a State educational grant making it one of two programs at SVTHS (Computer Science and Internet Technology the other) to pilot the Certificate of Occupational Proficiency assessment exam. The students have already taken the National Occupational Competency Testing Institute (NOCTI) pretest in November and will take the post written and performance exam in June. In addition to assessment funds, the grant provides funding for curriculum development and performance analyzes. Because the instructors have made this commitment to this initiative, SVTHS students are more likely to succeed when the Certificate of Proficiency becomes a reality in 2010.

The Licensed Practical Nursing (LPN) program currently has 30 full-time evening students working at Tewksbury Hospital, Lowell General Hospital, and New England Pediatrics. The LPN students begin their studies in August each year and graduate the following June. Of the 35 members of last year's graduating class, 34 passed their state board examination and received their LPN certification.

Heating Ventilation, Air Conditioning and Refrigeration (HVAC-R): The transition of a new instructor, Mr. Adam Nigro, to the HVAC-R program has been a positive experience for the students. Mr. Nigro is an experienced instructor with an Associate's degree in heating, ventilation and air conditioning technology. He assumed the responsibilities of Mr. David Norkiewicz who assumed the position of the Construction Cluster Department Chair. The program is able to keep its facility equipped with the latest equipment through capital budget purchases and donations. Training students on the state-of-the-art equipment is critical to prepare students for the expectations of prospective employers. Many of these donations were obtained from local businesses and advisory members who have supported the program for years. Items donated this year include a high efficiency boiler, air conditioning condensing unit, and several roof top units.

An important training component of the HVAC-R program is the real community work requested by District communities. Projects this year included the installation of two central air conditioning systems, a central humidification system and a start-up oil fired boiler for the Wilmington house project. In addition, students participated in major school projects, providing maintenance and troubleshooting services that assist SVTHS's Building and Grounds efforts and provide substantial cost savings to the District.

The HVAC-R instructors are in the second step of a three-year certification process with Partnership for Air Conditioning, Heating and Refrigeration Accreditation (PAHRA). When completed, SVTHS's HVAC-R program will be the first program of its kind in the state to obtain this national and prestigious certification.

Machine Technology: The Machine Technology program is certified by the National Institute for Metalworking Skills (NIMS). The program is in the process of preparing for re-certification to continue to meet all NIMS standards for curriculum, equipment, and staff credentialing. Maintaining this certification is contingent upon students' earning credentials—which requires a minimum of 25% of them to pass the Level I exam, and 50% to pass the Level II exam. Because of the quality of the Machine Technology program and the qualifications of the program's faculty, NIMS has recruited Shawsheen instructors to become part of their evaluation team for other schools throughout the state. For the second time last June, graduates qualified to take the NIMS certification exam. Eighty percent of the graduates took the exam and received the desired credentials.

The Machine Technology program recently signed a Tech Prep agreement with Central Maine Community College allowing SVTHS's Tech Prep students to receive college credit for work completed in the Machine Technology program here at Shawsheen Tech.

The Machine Shops CNC software has been installed in one of the schools computer labs, facilitating instruction and learning.

Machine Technology students have completed several projects to gain work experience on facility-based tasks and to support the needs of other programs throughout the school. Toward these ends, Machine Technology students have made carpentry table saw parts, Business Technology chair parts, Diesel valve stem adapters and other manufactured parts, golf tournament gifts, and Graphic Arts staple machine parts.

Masonry: The Masonry students completed the block work on the new storage garage and are starting to brick veneer the exterior. They will match the architectural design of the field house using similar brick, quoin corners and workmanship that compares favorably to any in the trade. In addition, the instructors are in the process of obtaining all the materials necessary to construct a new addition to the shop. The addition will allow them to integrate larger and more complicated curriculum projects into the program.

The Masonry program has supported the community with projects that include the Wilmington West School House, the Tewksbury Playground Pavilion, and the Tewksbury telescope building.

As part of their curriculum requirement this year, senior Masonry students completed a ten-hour OSHA safety course, enhancing their employment opportunities upon graduation.

Metal Fabrication: The Metal Fabrication program is a National Institute for Metalworking Skills (NIMS) certified program. As is the case with the Machine Technology program, they are also in the process of preparing for recertification. With recent upgrades in curriculum and equipment, the instructors are confident that they will meet all of NIMS standards for recertification.

Once the program is re-certified, the students will continue to have the opportunity to take the NIMS certification exam. This certification is the most widely accepted in the industry. Students who obtain NIMS certification earn skill recognition, establish professional credentials in the work place, and enhance their employment potential and options.

The granting of national certification by the American Welding Society (AWS) affords Metal Fabrication students a trade certification recognized throughout the industry. The staff worked hard for several months on the implementation of curriculum changes that aligned the welding program with rigorous AWS standards.

Like students in other programs, the senior Metal Fabrication students received 10 hours of training in OSHA General Industry Safety last September and received a 10-hour card.

And like students in other programs, Metal Fabrication students have gained work experience and supported the community and school with projects that include SVTHS's Building and Grounds repairs, Parent Council gifts, and golf tournament gifts.

Plumbing: In late August, Mr. Ronald Masse was hired as the shop instructor for freshman and sophomore students. Mr. Masse has been operating his own company for the last fifteen years and also has experience as an engineering manager, plumbing supervisor, and mechanical consultant. With many licenses and certifications attached to his resume, which include a masters and builders license, he brings an enormous knowledge and experience to the job.

Community and school projects continue to be an important part of the Plumbing program's curriculum, as they provide students with real live work. These projects give the students the opportunities to improve basic competencies learned at the lower grade level and to add new filed-based skills and knowledge. Outside community projects such as the Bedford bath house and the Wilmington West School House allowed the students to develop industrial skills. Participating in the completion of the Wilmington School House project and the installation of a new boiler at the Billerica VFW ensured that the junior and senior students gained skills and knowledge in residential construction. The development of troubleshooting skills is an important program component accomplished through the program's maintenance curriculum, which benefits the school's plumbing system and saves the District operational money. The repair and installation of eyewash stations throughout the school was an important maintenance project completed this year. Other school projects include the installation of a sink in Diesel Mechanics and Receiving, the installation of a new sink heater in Bakery, and the installation of a compressed air line in the Automotive Technology shop. Efforts from the plumbing department, as well as from the other construction programs, make SVTHS a safer place for students to learn and for staff to work.

The senior Plumbing students received 10 hours of training in OSHA General Industry Safety last September and received a 10-hour card in Construction safety.

SKILLS USA: SkillsUSA is a national organization allowing vocational/technical students the opportunity to enter specific skill competitions and participate in numerous leadership events. For the first time this year, Shawsheen Tech will be a 100%-participation school, which means every student in the school will be a member of the organization. As a total participation school, Shawsheen is required to use SkillsUSA Professional Development Curriculum with all students. The Professional Development Program guides students through more than 70 employability skill lessons that are covered in seven levels of the program.

At the North District Conference last spring, 103 Shawsheen Tech students competed and won 30 medals. Of those 40 students, 25 students went on to win a medal in state competition, which included eight gold, seven silver and ten bronze medals. The eight gold medal winners went on to compete at the national level and did an outstanding job representing Shawsheen Valley Technical High School in the area of Health Services and Technology, Diesel Mechanics and Commercial Art and Design. At the National competition, Health Services and Technology students Sheila Johnson of Wilmington, Elisa Marinella of Wilmington, and Christine Kenney of Tewksbury won a gold medal for developing a display and formal presentation on the nutritional value of the new food pyramid. In addition, Commercial Art and Design students Stephen Bennett of Billerica, Ashley Long of Tewksbury, and Christopher Versackas of Tewksbury won a bronze medal for their Tech Prep display and Diesel Mechanics student Craig Chestnut of Billerica placed eighth in Diesel Mechanics competition.

Certificate of Occupational Proficiency (COP): The COP is the Commonwealth's assessment program for technical education. It is being designed to measure the attainment of industry-base skill standards of students enrolled in technical education.

By June, the work of developing a framework for all vocational/technical programs throughout the state was completed. These Vocational Technical Educational Curriculum Frameworks will now become the basis for development of the assessment piece for attainment of a Certificate of Occupational Proficiency.

Now that the frameworks are completed, all the vocational/technical teachers are in the process of assessing their curriculum to determine any updates needed to align with the frameworks.

Shawsheen continues to take a leadership roll in the COP process, with many of our instructors and administrators providing their expertise as a committee chairperson for the development of the new frameworks. In addition, both the Computer Science and Technology program and the Health Services and Technology program have received a grant from the Department of Education to pilot the assessment piece of the Certificate of Proficiency.

Safety: The school is in the fourth year of a five-year process of developing and implementing a school wide safety and health plan, under the direction of Mr. Roger Bourgeois, Director of Community Services, and Mr. John Lavoie, Director of Vocational/Technical Programs. The development of this plan includes work practices, equipment, tools, environmental issues and educational curriculums in all programs. The committee overseeing the development and implementation includes administrators, teachers, students and safety experts from industry.

The implementation of the plan began two years ago with a vocational staff member in each program developing a safety plan which included updated safety curriculum for each piece of equipment and work practices. A student record safety plan consistent throughout each program has been put into place last year. A safety audit is conducted in each program to evaluate shop equipment and environment at the start of each school year. As a result of the audits, new safety equipment needs are identified and purchased, signage is being improved, storage practices have changed and environmental issues are being addressed. Funding for all new safety equipment is provided through the capital budget each year.

Through the efforts of Mr. Roger Bourgeois and the instructors in the construction and general industry programs, all the seniors in these programs have obtained an OSHA certification card. The students attended a ten-hour seminar at the onset of the school year where they learned all aspects of construction and general industry safety. This certification provides our students with more job opportunities, as many companies require this certification as part of a hiring policy.

Conclusion and Acknowledgement

The SVTHS District School Committee, staff, and students gratefully appreciate the support that they receive from the residents of the 5-member District. The SVTHS family especially acknowledges the continued financial support of the local Town Managers, Finance Committees, and Town Meetings, who collectively ensure and perpetuate the highest quality in vocational technical training opportunities for area youth.

The District is grateful for the significant contributions provided by Shawsheen Tech staff and employees and acknowledges the many contributions of the SVTHS staff who retired during 2005. Those retirees are:

- J. Peter Back, Automotive Instructor
- Donald B. Cambria, Culinary Instructor
- Nicholas Kay, Jr., English Instructor
- Ronald H. Nowakowski, Athletic Director and Math Instructor
- Elizabeth A. Quigley, Math Instructor
- Peter J. Quirk, Cooperative Education Coordinator
- Charles D. Regan, Math Instructor
- Vincent A. Restivo, Math Instructor
- Paul A. Smith, Business Technology Instructor
- David A. Whalley, Science Instructor

Mr. Alfred J. Verrier, a School Committee member representing the Town of Burlington, also retired after serving since 1989. He served with distinction.

COMMUNITY DEVELOPMENT DEPARTMENT

Community Development
Animal Control Officer
Engineering

Zoning Board of Appeals
Building
Planning Board

Board of Health
Conservation Commission

Community Development

The Town of Tewksbury's Department of Community Development strives to manage and promote the highest quality of development by coordinating all land use matters in one department; providing information and creative recommendations based on sound planning practices; promoting and assisting sensible economic development; ensuring public health and safety by administering and enforcing applicable statutes, codes, bylaws and regulations; protecting the environment through conservation and wetland protection measures; and supporting other Departments in enhancing the community's quality of life.

The Department of Community Development consists of the following divisions; the Building Department, Board of Health Office, Planning and Conservation Office and the Engineering Office. Staff support is provided to four statutory boards: the Planning Board, Board of Health, Conservation Commission and Zoning Board of Appeals. Administrative support is also provided to the Planning Board's Zoning Bylaw Subcommittee and Community Preservation Subcommittee as well as the Local Housing Partnership.

Full time staff within Community Development include: Linda DiPrimio, Executive Secretary, Walter Polchlopek, Conservation Administrator, Lisa DeMeo, Town Engineer, Michelle Stein, Project Manager and Steve Sadwick, Director/ Town Planner. Dawn Cathcart continued to provide Recording Secretarial duties for the Planning Board and the Board of Health. Alison Bradley continued to serve as Recording Secretary for the Conservation Commission and Local Housing Partnership and Cheryl Romano continued to serve as Recording Secretary for the Zoning Board of Appeals.

Master Plan

The Town of Tewksbury's Master Plan was adopted by the Planning Board on September 15, 2003 and endorsed by the 2004 Annual Town Meeting. The Master Plan serves as the Town policy guidance document for future land use decisions.

In 2005, the following implementation items from the Master Plan were addressed:

Priority A. #2- Reorganize zoning along Rt. 38. The Planning Board working with the Department of Community Development began the long overdue process of evaluating the zoning on Main Street. It is anticipated that this project may take up to 10 months to complete.

Priority A. #3- Develop consensus plan to revolve land use conflict in areas designed as "Neighborhood Compatibility Areas". The Planning Board and the Department are represented on the tri-community working group for the Lowell Junction area. This was identified as an action item from Amendment 1 to the Master Plan.

Priority A. #10- Implement Phase I of the Sidewalk Plan by updating it and incorporating it in the town's Capital Improvement Plan. The Sidewalk Plan continues to be implemented through the joint efforts of the Sidewalk Committee, the Town Manager's Office, the Town Engineer, Public Works and the Planning Board.

Priority C.2. Develop and improve public amenities at Tewksbury Ponds. Department worked with developer to create memorial park on Long Pond.

Priority C.4. Continue to work toward resolution and clean-up of Sutton Brook Disposal Area. On-going effort between the Town, DEP, EPA and potentially responsible parties.

Priority D.2. Review the Town's roadway maintenance and management practices to minimize non-point source pollution and encourage infiltration. Review is part of quarterly meeting of Town's Stormwater Management Team.

Affordable Housing

The Town's current MGL Chapter 40B affordable housing inventory is at 4.65%. Until the Town achieves 10%, it will be susceptible to Comprehensive Permits that over ride local regulations including zoning. The Local Housing Partnership continued to review comprehensive permit proposals during 2005.

The Partnership currently includes Corinne Delaney, Steve Deackoff, Greg Peters, Dave Fisher, Jay Axson, and Raymond White. Advisory members include Nancy Reed from the Planning Board, John Mackey from the Board of Selectmen, and Joan Unger from the Council on Aging.

The Department of Community Development with the Housing Partnership applied for and received Executive Order 418 Housing Certification for Fiscal Year 2005. Both the Department and the Housing Partnership developed an Affordable Housing Plan that was submitted to the State for approval on December 16, 2005. In addition to providing affordable housing to those in need, the plan could serve as a future shield against unwanted comprehensive permits for a specific period of time.

The Department assisted the Board of Selectmen, Local Housing Partnership and the Zoning Board of Appeals with 10 comprehensive permits in various stages of approval. The projects are as follows:

Project	Total	Type	Affordable	Status
Southwood Estates	8	Ownership	2 units	Superior Court
Shawsheen Woods	16	Ownership	4 units	Approved/ appealed to Superior Ct. & HAC
Roberts Reach	16	Ownership	4 units	Approved/ waiting on final plans
Livingston Place	16	Ownership	4 units	Approved/ waiting on final plans
Jasmine Estates	4	Ownership	1 unit	Before ConCom & ZBA
Andover Estates	24	Ownership	6 units	Currently before ZBA
Silver Estates	8	Ownership	2 units	Waiting for site approval letter
Fahey Place	29	Rental	29 units	Currently before ZBA & ConCom
Nicholas Commons	80	Ownership	20 units	Waiting for request for comment from subsidizing agency
Hanover Proposal	353	Rental	353 units	On-going negotiations

Other Initiatives

The Department continues to work with the Planning Board's Zoning Bylaw Subcommittee in reviewing the Zoning Bylaw. In 2005, the Subcommittee proposed 10 articles for Town Meeting action. While some of the articles were minor house keeping issues, some were significant. The Subcommittee advanced 4 articles to amend the sign section of the bylaw. These were preliminary steps and the Subcommittee will continue to work on amending the sign section in upcoming town meetings. The other significant undertaking was the revision of the Zoning Map. The Building Commissioner initiated the project which was extremely time consuming and detailed. This cooperative project included the Town Engineer. The finished product is the first ever parcel level map of the zoning districts throughout the Town. Members of the Planning Board's Zoning Bylaw Subcommittee include Vincent Spada, Nancy Reed and David Plunkett.

The Department worked with the Planning Board in developing and presenting the Community Preservation Initiative to various organizations. This item was approved by Town Meeting in May 2005 and will be a ballot question in April 2006.

The Director of the Department continues to serve on the Zoning Reform Working Group which is working to update the State statutes in both zoning and subdivision control.

The Department of Community Development had a successful year and looks forward to working cooperatively with the various boards, committees, commissions, departments and citizens in 2006, enhancing the quality of life in the Town of Tewksbury.

Respectfully submitted:
Steven J. Sadwick, AICP
Director of Community Development

Zoning Board of Appeals

The following is a breakdown of the activity on which the Tewksbury Board of Appeals acted during the year 2005:

31	Variances	29	Approved	1	Denied	1	Withdrawn
6	Special Permits	6	Approved				
2	Party Aggrieved	1	Withdrawn	1	Denied		
2	Combination Variance/Special Permit	2	Approved				
4	Comprehensive Permits	1	Approved	3	Pending		
3	Modification of previously granted Variance	3	Approved				
1	Modification of previously granted Special Permit	1	Approved				
1	Six month extension request	1	Approved				

I would like to thank the public for their interest in the Board's activity. I also wish to thank my fellow Board members and the Community Development Department for their time and efforts on behalf of the Board.

Respectfully submitted,
Joseph Kelley
Zoning Board of Appeals

Board of Health

Mission Statement: To protect the public and environmental health through health promotion initiatives, advising residents and businesses in compliance matters, and through fair and appropriate enforcement of local, state, and federal public health rules, regulations, bylaws and laws.

The Board of Health hereby submits the following activity report for the year 2005:

Strategic Planning

- Two Household Hazardous Waste Collection Days are held annually in conjunction with the recycling Committee's Environmental Days. Staffing issues continue to plague this important and well attended event and could cause the elimination of some of the service offered. Residents are encouraged to volunteer to staff this.
- Board of Health Regulations are continuously reviewed and updated as required. This year, due to other more pressing matters, the Board did not upgrade its regulations.
- The Board is actively continuing work with the communities of Billerica, Chelmsford, Dracut, Lowell, Tyngsboro, and Westford in a regional coalition for response to public health threats within the area. Agreements are in place that allow the towns to provide mutual aid response to each other, and better communications among and protection of the staff and public have been completed with the purchase of a Nextel telephone system.
- Public Health Emergency Planning continues as staff actively participated in the creation of a template that will allow easier plan development. This template has been used to develop emergency plans tat eventually will be available should a public health emergency be encountered.

Community Health Services

- Public Health Nurse, Virginia Desmond, continues to establish herself with the public and the seniors specifically. Her work includes investigating communicable diseases, distributing vaccine to doctors and the public, and offering limited care and referral services to the public.
- While publicly the report was that there was no shortage of flu vaccine this year, the residents continued to have trouble receiving their vaccine. In an attempt to purchase vaccine, the Town was unable to do so.

Environmental Activities

- The elimination of the 2004 perchlorate emergency in the town's drinking water allowed the staff to send notices of the lifting of restrictions to all restaurants and doctors' offices; a large number of telephone inquiries were made to the office even after the lifting of the public health advisory.
- All septic system work and inspection forms are reviewed by and filed with the Board's staff. Records dating to 1974 are generally available for review. With sewer construction expansion begun this year, staff has seen a decrease in septic system applications, and has now begun assisting the Engineer with sewer connection inspections.
- The town continues to work with state and federal environmental agencies in dealing with the Rocco Landfill. The site was listed on the National Priorities List in the spring of 2001, making it eligible for federal funding and oversight. The work is ongoing, and far from over. Staff time is now spent participating in conference calls as research on the site continues through the use of a private engineering consultant.
- Special investigations and responses, including, overflowing septic systems, illegal dumping, and housing issues have been addressed.

Animal Control Activities

- Animal Control Officer Brian Fernald continued working with various departments to address dog calls and beaver complaints. Some work was completed on the dog pound, but more is needed, and will be done over the coming year.
- West Nile Virus and Eastern Equine Encephalitis again affected the community, but again, no human cases of the virus were identified from Tewksbury. The Central Massachusetts Mosquito Control Project assisted the town in treating catch basins, spraying in areas where mosquitoes were the worst.
- Beaver dams continue to bother several areas within the town. Numerous beaver dams were reviewed this year, with only a few meeting the emergency criteria allowing the Board to issue emergency breach and trapping permits. A private company was hired to conduct trapping activities in two locations, resulting in the removal of at least 2 beaver from those sites. Large amounts of time were spent working with the DPW to open up the culvert under Foster Road again.
- Rabies continues to be a concern as we respond to animal bite reports. Exposures include both human and animal victims. We again remind animal owners that state law requires rabies vaccination for all dogs and cats; it could save their lives.

Miscellaneous

- Over 700 permits in 18 categories were issued and administered.
- 134 complaints were investigated.
- Over 600 inspections and reviews were conducted.
- Prosecution of criminal matters in court required an estimated 26 hours of staff time.

The elections in 2005 saw Ralph McHatton assume the seat of Stephanie Wilkie, who chose to not seek reelection for family reasons.

As 2005 ends, I find myself preparing my final Annual Report for the Town. As of February 1, 2006, I will be leaving Tewksbury to assume new duties with the Town of Andover. In my 16 years serving this community, I can honestly say that I have enjoyed all of the challenges faced by the Board and its staff. I have had the opportunity to serve under numerous talented and driven Board Members who have had the community's interests at heart. The various staff members have worked hard and long to respond to public health threats facing the community. It has been an honor to serve with such dedicated persons.

I thank Board of Health members Edward Sheehan, Philip French, Christine Kinnon, Ralph McHatton, and Thomas Churchill for the guidance and support. I also thank Operations Assistant Barbara Westaway, Sanitarian Dean Trearchis, Animal Control Officer Brian Fernald, Public Health Nurse Virginia Desmond, Animal Inspector Pamela Gorrasi, Recording Secretary Dawn Cathcart, and Assistant Animal Control Officer Kathy Cho for their dedication and service to the community.

Respectfully submitted,
Thomas G. Carbone, R.S., C.H.O.
Director of Public Health

TEWKSBURY BOARD OF HEALTH
2005 ACTIVITY REPORT

INSPECTIONS CONDUCTED	
Septic System Inspections	102
Plan Reviews	119
Housing Inspections	25
Condemnations	0
Swimming Pool Inspections	15
Hotel Inspections	7
Food Service Inspections	162
Tanning Booth Inspections	6
Pump Truck Inspections	11
Test Holes	46
Massage Establishments	
Complaints	134

PERMITS ISSUED		
Septic Systems	- New	3
	- Upgrade	10
	- Abandon	214
Septic/Offal/Rubbish Hauler		31
Hotels/Trailer Parks		9
Pools		16
Food Service		164
Frozen Desserts		10
Animal		11
Masseuse		45
Tanning Booths		7
Camps		5
Retail Tobacco Sales Permits		4

Communicable Diseases	
Campylobacter	8
Chicken Pox	3
Giardia	2
Other Food borne Pathogens	1
Hepatitis A	7
Hepatitis B	10
Hepatitis C	5
Legionella	1
Lyme Disease	10
Meningitis (Bacterial)	3
Pertussis	17
Salmonella	1
Toxoplasmosis	2
Latent Tuberculosis	19
Positive Tuberculosis	5

Animal Control Officer

In 2005 I answered many calls from residents about dogs, skunks, coyotes, raccoons, beavers, and many other animals. It is not unusual to see wild animals out during the day but if they are acting odd or aggressive in any way contact me through the Animal Control office at (978) 640-4395, or through the police station at (978) 640-4381. You should also contact me if there are any loose dogs, dog bites or issues related to animals in town. I am available Monday through Friday 8am to 4pm, other times you can leave me a message, or in an emergency situation you can always call the police department.

I would also like to thank all the residents who have obeyed the leash law. The leash law states that your dog must be leashed and in your control at all times.

All dogs in town must be licensed and have all of their shots up to date. This is for the safety of the residents as well as the dogs. A rabies clinic is offered to town residents every January at the DPW garage - check local cable listings or newspapers for dates, times and details. Dog licenses are also available at this time. I encourage all residents to license your dog even if it is a house dog because when a dog is picked up and doesn't have a tag there is no way to trace its owner. There is also a fee for boarding dogs that are picked up: administration fee $25.00, plus $5.00 per day board - (up to $190.00) plus fines:

FIRST OFFENSE	$25.00	
SECOND OFFENSE	50.00	
THRID OFFENSE	100.00	
SUBSEQUENT OFFENSES	100.00	(within a calendar year)

Thank you for your cooperation in making the town of Tewksbury safe for residents and animals alike. Please feel free to contact me via e-mail at bfernald@town.tewksbury.ma.us or via phone at (978) 640-4395.

Brain Fernald
Animal Control Officer

Building

During 2005, the Building Department the value of the permits issued increased by 21.9%.and the permit fees collected increased by 11.4%. Although the number of building permits decreased, the number of associated permits (ie, electrical, plumbing, gas) increased as well as doubling the number of sewer permit processed.

An updated zoning map, used to verify the different zones in the Town was created using new GIS technology. Staff spent many hours crossreferencing and verifying through records the limits of the zones which are now shown on a map which identifies all parcels in Town. These efforts were completed when Town Meeting voted to accept these maps. My thanks to all who supported this effort as these maps are valuable assets to the departments.

Many thanks to Dawn & Nancy, both Nationally Certified Permit Technicians, who track all these permits, provide staff support and have demonstrated excellent customer service skills.

As I said above, the Building Department experienced an increase in the value of work permitted along with the fees collected for builing permits issued during 2005 as shown in the following chart:

	# of Permits	Value of work	Fees
2004	948	$33,676,884	$385,084
2005	771	$41,037,159	$429,050
% change	-18.7%	21.9%	11.4%

Present activity includes these major housing subdivisions:

	Emerald Court (Court St)	Preservation Way East Street	Misc. single family dwellings
Total # of units:	93 single fam	16	17
Permitted to date:	93	16	17
Occupied to date:	88	15	6

Commercial projects included

87 Unit Condo apartment style building at Emerald Court - **Sched. Completion 2006**
Renovations to the old Muro building by Acusphere Co. - **Completed 2005**
96 Unit Assisted Living building at Emerald Court - **Sched Completion Early 2006**
Various Tenant Fit-ups for Restaurants, Office and retail space.
Comercial retail building at "crystal market" site - **Shell Completed 2005** – Tenant Fit-ups ongoing
Lee House renovation to B&B - **Sched. Completion 2006**
New Schlott Tire - **Completed 2005**
Energy North Building/Gas Station/Car Wash – East/Shawsheen – **Sched. Completion Early 2006**
Village Green – Retail/Day Care/Bank – Main Street - **Sched. Completion 2006**
Renovation to the "Sheehan's Pharmacy" site - **Sched. Completion 2006**
Tidal Wave Car Wash - **Completed 2005**

Municipal projects included:

Senior Center Expansion - **Sched. Completion 2006/2007**

Additionally, the department issued 772 wiring permits, 1032 plumbing/gas permits, 270 sewer entry permits. Certificates of Inspection were issued to 86 establishments such as restaurants, function rooms, churches and schools or any place of assembly. Building Inspectors performed approximately 1500 inspections.

ON THE HORIZON: (proposed projects to start during 2006)

Andover Rd. – Robertson Estates – 26 Single Family Homes. Roadway started 2004
Ames Run – (Prospect Hill & Catamount Rd Extension) 50 Single Family Homes
Roberts Reach – 40B Affordable Housing Development
Livingston Place – 40B Affordable Housing Development

In the Weights and Measures Division, 282 gasoline dispensers, 82 scales and 9 oil trucks were tested and sealed. Eight (8) investigations of wrongdoing were investigated. Fees collected were $ 4,914. 1 gas station was fined for wrong doing.

Following is a breakdown of permits issued during 2005.

Respectfully submitted,
Richard A. Colantuoni
Building Commissioner

BUILDING PERMIT ACTIVITY for 2005

	NUMBER of PERMITS	VALUE	FEES
CDD-AST/APT	1	$4,335,420	$43,454
CDD-IND/APT	1	$10,440,000	$106,575
CDD-IND/TH	12	$1,629,258	$16,880
Com ADDITION	5	$775,500	$8,160
Com CERT of INSP	78	$0	$7,919
Com DEMO	3	$221,500	$942
Com FOUNDATION	7	$0	$350
Com MISC	4	$192,000	$2,130
Com NEW BLDG	5	$1,726,300	$18,052
Com RENOVATION	14	$924,066	$24,470
Com ROOF	6	$248,400	$2,970
Com TEN FIT-UP	36	$1,927,611	$22,718
Mun ADDITION	1	$44,000	$0
Mun MISC	2	$25,000	$0
Mun NEW	1	$4,000,000	$0
Res ADDITION	98	$5,272,298	$56,510
Res CHIM/FP	2	$16,500	$150
Res DECK	54	$596,896	$7,570
Res DEMO	18	$471,400	$2,369
Res FAMILY SUITE	11	$1,080,555	$12,740
Res FOUNDATION	29	$25,000	$995
Res MISC	4	$149,000	$1,565
Res NEW SFD	17	$3,562,685	$40,055
Res POOL	44	$378,091	$4,660
Res RECORDING	9	$0	$4,500
Res REINSPECTION	2	$0	$50
Res RENOVATION	104	$1,395,423	$16,165
Res ROOFING	65	$614,702	$7,740
Res SHED	23	$54,878	$715
Res SIDING	61	$755,267	$8,840
Res WOOD STOVE	16	$12,299	$810
SIGNS	29	$48,310	$7,576
TEMP TRAILER	9	$114,800	$1,420
TOTALS:	771	$41,037,159	$429,050
Plumbing & Gas Permits	1032		$49,425
Electrical Permits	772		$50,116
Sewer Entry	270		$112,430
TOTALS:	2074		$211,971
WEIGHTS & MEASURES FEES COLLECTED			$4,914
GRAND TOTAL:		**$41,037,159**	**$ 645,935**

Conservation Commission

The Conservation Commission consists of five members and two associate members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Members for 2005 are: Chairman, Stanley Folta, Jr.; Vice Chairman, Salvatore Torname; Clerk, Michael Kelley; Andrew Stack, Laurence Bairstow and Associate Member Marc Wallace. The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (M.G.L. Chapter 131, Section 40). The Commissions primary goal is to protect wetland resource areas, adjourning buffer zones, riverfront resource areas, related water resources as well as administering permits and managing land for Open Space in the Town of Tewksbury.

During 2005, the Conservation Commission reviewed numerous Notice of Intent and Request for Determination of Applicability applications for work within the 100 foot wetland buffer zone and in some cases within the 200 foot riverfront resource area. In addition, the Commission reviewed many wetland delineations.

All applications submitted to the Conservation Commission requires a public hearing at which time all abutters are given an opportunity to express their views. When all the information for an application is reviewed, the Conservation Commission votes to either approve or deny the requested permit. If approved by the Commission, the Order of Conditions and Determination of Applicability will provide the mitigation required to protect any impact on wetland resource areas. If the permit is denied, the applicant can appeal the decision to the Massachusetts Department of Environmental Protection and the Massachusetts Superior Court.

In 2005, the Conservation Commission issued permits for several Town sewerage expansion projects. Each of those projects had several hearings with concerns from residents which resulted in the Conservation Commission spending much time in preparing the Order of Conditions permit. During 2005, there were several sewer expansion projects under construction, the construction of the Tewksbury Andover Lateral Gas Pipeline Project as well as work on several subdivisions that required monitoring for compliance by the Conservation Commission.

The Conservation Commission has worked diligently in 2005 to protect the natural resources in Tewksbury as many parcels of land are under the management of the Conservation Commission for use as Open Space. All proponents of activities within 100 feet of a wetland resource area and within 200 feet of a riverfront (perennial stream or river) are advised that permits from the Conservation Commission are required to comply with the Federal, State and Local Regulations. It should be noted that the Tewksbury Wetland Protection Bylaw has stipulated a 25 foot no disturb zone and a 50 foot no build zone adjacent to the wetland resource area.

The Conservation Commission has scheduled meetings on the first and third Wednesday of each month. All Conservation Commission meeting are open to the public and held in the Town Hall Auditorium.

The Conservation Office which is part of the Department of Community Development is located in the Sughrue DPW Building located at 999 Whipple Road in Tewksbury. The office hours are from 8:00 A.M. to 4:00 P.M. Monday through Friday.

Respectfully submitted
Walter S. Polchlopek
Conservation Administrator

Engineering

The Engineering Department's responsibilities cover a wide range of functions. These tasks are performed both independently and in conjunction with other Town departments, such as the Sewer Committee, the Planning Board, Town Manager, the Conservation Commission, the Board of Health, the Building Commissioner, DPW, and the Police Department Safety Officer.

In January, we were fortunate to hire a Project Manager to assist with the Sewer Project. Michele Stein has a Bachelor's Degree in Civil Engineering from Merrimack College and a Master's Degree in Geotechnical Engineering from UMass Lowell. She has been instrumental in overseeing the Sewer construction as well as assisting with various projects in the office. Her Geotechnical knowledge will serve the Town well in 2006 as we build a new water tank on Colonial Dr.

The Engineering Department also supports all resident and contractor requests for information. Flood plain information, Right of Way limits, drainage information and copies of plans are examples of resident requests.

Master Sewer Project

In 2005, The Sewer Project continued the task of providing municipal sewer to the town. Phase 6 is now complete and Phase 7 (the largest phase) is well under way. It covers most of the area around Shawsheen St. from Main St. to the Andover town line. The project continues to be ahead of schedule and under budget (see tables for progress).

Phase 8 covers a lot of North Tewksbury and the center of Town. (Contracts 26, 27, 28; 26 and 27 currently active; 28 going out spring '06)

Phase	7				8		2005
Contract	22	23	24	25	26	27	Totals
% Contract Time (total)	97.4	59.4	68.3	55.97	48	19.8	
% Contract Dollars (total)	94.4	60.1	90.35	75.7	57	13.6	
L.F. main line installed (2005)	16,490	16,639	14,726	23,088	19,671	43,224	133,837
# Service Connections installed (2005)	148	160	150	186	194	39	877

Phase 9 survey work is now done and the design work is well under way. These 3 phases will take us out to the fall of 2008. The area is in the west end of Town involving Rogers St., Pike St. and parts of Whipple Rd. as well as the surrounding neighborhoods.

Phase 10 survey work is almost done and the design work has just begun. These 2 phases will take us out to the fall of 2008. This work will be done in the Whipple Road/Chandler St. area.

The 133, 000 linear feet of main line shown in the table above represents over 25 miles of sewer main installed in 2005. There were 700 letters sent to residents informing them they can now take advantage of the new sewer. These letters are going out on a regular basis as the lines are turned over to the Town.

Communications and a good working relationship between the Engineering Department and CDM have proven to keep the project moving smoothly. This team has worked with the School Department, Police, Fire, and DPW to minimize problems and lessen the impact on residents.

Sewer Connections and Inspections

The Engineering Department issues permits to construct, repair, extend or connect to the municipal sanitary sewer system per approved plans. The required permit will only be issued to an individual who is officially approved by the Town. (There are currently 38 drain layers to choose from.) The Community Development Permit Technicians track all permit documentation.

In 2005, 270 sewer connection permits were issued (a 216% increase over last year) and each connection was inspected by the Engineering Department.

GIS

The mission of town government is to serve the citizens of the community, plan for and make decisions related to growth, and to maintain, manage, and protect community assets. To assist with meeting this mission, towns need easy and effective access to information. In addition, as the pace of life increases, municipalities simply need to get more done in less time with staff that does not increase proportionally with increased workload. Geographic Information System (GIS) technology is a vital element to address these needs.

The Engineering Department is working with Northern Middlesex Council of Governments (NMCOG) to create a GIS layer of the Town's water distribution system, with CDM to update the Sewer layer, and with the School Department to create a layer with student information. A layer with the latest zoning information was created for Annual Town Meeting.

Computer Services has brought in a company that will set up a web based interface for viewing the Town's GIS layers. Engineering has supplied this company with the information they will make available. At this time, this will be available to Town employees only. Some information will not be made available due to homeland security issues.

Stormwater Management Plans and NPDES Permits

The Engineering Department is the Coordinator for the Town's Stormwater Management Plan. Stormwater permitting for new projects and reporting of pre- and post-construction stormwater compliance are handled by this office. Stormwater inspections are performed weekly (more frequently during rainy periods) on each construction project in town. The Engineer ensures that contractors keep daily logs of the performance of each Best Management Practice (BMP).

An Annual Report for Stormwater is filed each spring with both DEP and EPA. We have quarterly Stormwater status meetings which facilitate filling out the report.

Intersection and Traffic Improvements

Several traffic improvement projects moved forward in 2005.

Main St./Shawsheen St.: This MassHighway project began in the spring of 2005. This project will widen the intersection and provide left turn capabilities in all four directions. Engineering insisted on weekly meetings with MHD and their contractor to keep communications flowing. The Police Dept. Safety Officer attended as well. The rate of progress varied as the summer went along. Through the weekly status meetings, Engineering and Police tried to ensure that the safety of Tewksbury residents was considered.

River Road Drainage improvements.: Vanasse, Hagen and Brustlin (VHB) has been chosen to design drainage and roadway improvements on River Road from the Andover town line to the Trull Brook culvert. Design is underway. VHB is also assisting the Town with locating funds for various aspects of the project.

Engineering Department Web Page

In 2005, hits on The Engineering Department Web page continued to increase. On this page you can find

- Status of the Sewer Project,
- Traffic notifications,
- Updates from the Sewer Committee meetings,
- How to connect to Sewer,
- The Town Stormwater Management Plan,
- How to get copies of maps and plans and Flood Plain data

The web address is http://www.tewksbury.info/dcd/engineering/index.html. The information there is updated frequently by this department.

Driveway Inspections

In 2004, the DPW began administering driveway permits to ensure safe access to Town streets. The Engineering Department performed the field inspections for these permits. There were 94 driveway inspections completed in 2005. Beginning Spring of 2006, DPW will be doing these inspections.

Water Tank

The Town is constructing a 5 Million gallon water storage tank on Colonial Drive. The project has been broken into three components. Contract 1 installed a 16" water main in Colonial Drive from Main St. to the tank location. This work was completed this fall. Engineering provided construction oversight with a CDM Resident Engineer. Contract 2 is the installation of the tank itself. This work will begin Spring of '06 and be overseen by DPW. Contract 3 is the Geotechnical work on the soil at the sight to prepare for the foundation of the tank. Contract 3 will be handled by The Engineering Department.

Contract 1 work installed the Main Street tie-in to the 20" line; 7.2 LF of Ductile Iron (DI) was installed including a solid sleeve, 20" Butterfly valve, and a 20"x16" T-valve. For the 16" line - 1425 LF of DI installed. Also installed were (2) - 16" - 45 bends, (1) end cap, (4) - 16" butterfly valves. New hydrants were also installed along with anchor ties and gate valves.

The contractor performed temporary trench paving. Permanent pavement will be installed at the completion of the entire project.

Drainage Projects

The drainage improvement project in the Livingston/Brentwood/Kendall neighborhood was completed in 2005. Drainage structures were installed and some of the pipes were increased in size. This will alleviate flooding problems that have become annual problems in this neighborhood. Final paving was completed in the fall.

New catch basins and drain lines were installed in Wayside Rd. and now connect to the drainage system in Shawsheen St. This will solve a perennial puddling problem on Wayside.

Paving

The DPW had several miles of paving done in 2005. The Engineering Department assisted with planning and some of the oversight of the paving process. David St., Douglas Rd., Lowe St., Maple St. Allen Rd., Allen Rd. Ext., Carlton Rd., Grove St., Homestead Ln., Pace Rd., Pomfret Rd., and part of South St. all received their final pavement from the sewer project. Other non-sewer roads that received paving were Hoover St., Brown St. and Greenhalge St.

The Engineering Department is looking forward to another busy year in 2006. The Sewer Project will continue at high speed, and GIS coordination, Stormwater regulations, as well as several traffic improvement projects should keep us busy.

Respectfully submitted,
Lisa E. DeMeo, P.E.
Town Engineer

Planning Board

The Tewksbury Planning Board consists of five-elected town residents. The Planning Board Officers are, Frank Sweet, Chairman, Robert Fowler, Vice Chairman, and Nancy Reed, Clerk. Other members of the Board include Vincent Spada and David Plunkett.

The Planning Board reviews all new commercial projects and residential subdivisions proposed for construction in Town. The Planning Board, working with the Building Commissioner and the Community Development Director, is responsible that new developments comply with land use regulations. The Planning Board strives to strike a balance between a landowner's right to develop and the interests of neighbors and the Town as a whole.

The Planning Board conducted fourteen special permits hearings for seven various commercial projects. Eleven of the special permits were approved. Two permitted projects were mixed use projects on Rt. 38. Wamesit Place was approved near the entrance to Walmart. This center will include approximately 25,000 square feet of retail space and a fast food restaurant. Omni Properties Village Green was approved near Villa Roma Drive. This project will include a 3,500 square foot bank, 19,600 square feet of retail space, and a 10,000 square foot daycare facility. Omni Properties is installing a new traffic signal at the intersection of its site drive and Victor Drive. This will benefit traffic to and from the Wynn Middle School.

The Planning Board approved Ames Run in early 2005. This subdivision will have 50 residential lots upon its completion. As part of the Ames Run approval the Planning Board received $30,000 in sidewalk funds and improvements to the municipal water system. The Board also approved a few minor residential subdivisions, namely 1 or 2 lot subdivisions.

In addition to fulfilling its statutory duties as a special permit grant authority and subdivision control authority, the Planning Board continued to support additional initiatives. Members of the Planning Board's Zoning Bylaw Subcommittee include Vincent Spada, Nancy Reed and David Plunkett. The Subcommittee proposed 10 articles for Town Meeting action. The Subcommittee advanced 4 articles to amend the sign section of the bylaw. These were preliminary steps with future amendments being considered. The 2005 revision of the Zoning Map was a significant undertaking. The initiative was extremely time-consuming and detailed. The finished product is a parcel level map of the zoning districts throughout the Town.

The Board's Community Preservation Act Subcommittee, comprised of Nancy Reed and David Plunkett, were successful in proposing and passing CPA articles at Town Meeting. The CPA will be a ballot question in the 2006 Spring Election.

Board members are very active serving as representatives to the NMCOG- David Plunkett, Local Housing Partnership- Nancy Reed, Planning Board Representative to Hanover Negotiation Team- Nancy Reed, and Lowell Junction Tri-Community Planning Group- Robert Fowler.

The Planning Board looks forward to implementing the Master Plan and working on the numerous opportunities in the Master Plan to improve future land use decisions as well as initiatives to improve the quality of life for Tewksbury residents.

Respectfully submitted,
Frank Sweet, Chairman
Planning Board

FINANCE DEPARTMENT

Auditor's Report
Tax Collector
Board of Assessors
Computer Services
Treasurer's Cash

Auditor's Report

The Auditor's Office is responsible for review of all vendor payments and payroll, accounting for all revenues and expenditures, and maintaining the official financial records of the Town.

The Auditor's Office also coordinates the annual independent audit of the Town's financial statements which was last completed by Powers and Sullivan, Certified Public Accountants, on September 30, 2005 for the year ended June 30, 2005. For FY05, the Town prepared a Comprehensive Annual Financial Report for the first time. This report gives significantly more information about the current economic climate of the Town and presents various statistics and trend information that allow the reader to get a better understanding of changes that are occurring in Town finances.

The financial results for fiscal year 2005 once again continue to show a negative trend due to a number of issues, among them additional reductions in state aid, a planned use of reserves to fund current year operations and significant increases in pension (4.38%) and health care (10.88%) costs. Since FY01, state aid has decreased from approximately 24.9% of the total budget to 22.27% of the total budget. In addition, as a result of the weak economy and low interest rates, the Town had to use reserves for the fourth year in a row to continue to provide the same level of service as in prior years.

The Town continued conservative spending of appropriations and conservative revenue estimation.

The sewer enterprise fund, which was established on July 1, 2003 pursuant to a vote taken at the October, 2002 Special Town Meeting generated a planned surplus of $1,350,000. This special fund is used to account for all of the activity of the Town's Master Sewer Project. Prior to its inception all sewer activity was accounted for in the general fund. The surplus generated will be used in future years to stabilize user fees.

Donna M. Walsh
Town Auditor/Finance Director

GENERAL FUND BALANCE SHEET

June 30, 2005

ASSETS

General Cash		7,559,250.07
Collector	300.00	
Appeals	200.00	
Schools	50.00	550.00
Uncollected Taxes:		
Personal Property:		
FY98	614.96	
FY99	1,063.74	
FY00	21,911.11	
FY01	11,848.08	
FY02	25,095.62	
FY03	18,073.78	
FY04	21,944.41	
FY05	45,713.04	146,264.74
Real Estate:		
FY02	(7,041.27)	
FY03	(4,569.53)	
FY04	(6,091.81)	
FY05	367,552.57	349,849.96
Motor Vehicle Excise:		
Prior FY	(70.64)	
FY98	0.00	
FY99	0.00	
FY00	0.00	
FY01	15,216.26	
FY02	22,036.71	
FY03	21,458.11	
FY04	59,338.54	
FY05	223,249.54	341,228.52
Allowance for Abatements:		
FY98	(2,919.90)	
FY99	0.00	
FY00	(21,960.29)	
FY01	(11,759.13)	
FY02	(34,534.74)	
FY03	33,424.43	
FY04	(601,172.79)	
FY05	(341,411.94)	(980,334.36)
Other Receivables:		
Tax Liens/Titles/Possessions	1,573,241.34	
Taxes in Litigation	0.00	
Water Rates/Liens	427,057.90	
Misc. Water Services	0.00	
Water Application	0.00	
Ambulance Services	315,349.72	
Veterans Services	92,313.16	
Due From State	0.00	
Due From Employees	5,191.65	2,413,153.77
TOTAL ASSETS		**9,829,962.70**

LIABILITIES/RESERVES

Warrants Payable		1,215,968.76
Accrued Payrolls		230,113.69
Payroll Withholdings Payable:		630.14
Unclaimed Property:		
Abandoned	29,444.48	
Tax Refunds	22,606.91	52,051.39
Taxes Paid in Advance		241,203.83
Deferred Revenue:		
Taxes in Litigation	0.00	
Real/Personal Taxes	(484,219.66)	
Tax Titles/Possessions	1,573,241.34	
Motor Vehicle Excise	341,228.52	
Water Rates/Liens	427,057.94	
Misc Water Service	0.00	
Water Connection	0.00	
Ambulance Service	315,349.72	
Veterans Benefits	92,313.16	
TOTAL LIABILITIES		**2,264,971.02**
Fund Balances:		
Encumbrance Reserve	1,647,467.42	
Reserved for Expenditures	1,178,879.00	
Teachers Pay Deferral	(200,002.33)	
Petty Cash	550.00	
Unreserved/Undesignated	3,871,123.74	
Reserved for Future Year Debt	45,267.14	
Overlay surplus	0.00	
Overlay Deficit	(33,424.43)	
Reserved for Court Judgements	0.00	
Snow/Ice Deficit	(684,836.67)	
TOTAL FUND BALANCES		**5,825,023.87**
Total Liabilities/Fund Balances		**9,829,962.70**

SPECIAL FUNDS

Town Revolving/Grant Accounts	
Arts Lottery	7,394
Insurance <20K Fire	0
Insurance <20k DPW	18,690
Planning Sidewalks	0
Recreation Programs	141,226
Planning Consult-Existing	557
Planning Consult-New Projects	23,575
Conservation Consult-Existing	483
Conservation Consult-New Projects	1,480
ZBA Comprehensive	16,160
SASO Deposits	11,398
Park Fees	1,013
DPW Sidewalk	0
Stormwater	1,500

Street/Traffic Signs	0
State Election/Primary	10,352
Community Policing	(1,492)
Drug Control	6,285
Selective ot	(2,140)
EOPS	0
BT Response	2,211
Local Preparedness Grant	(12,820)
Library Aid State Grant	34,101
DARE Grant	45
SAFE Grant	1,786
Walmart Economic Development	3,450
Municipal Recycling Incentive	6,870
MHOA Grt	0
Road Improvement/Neswc	693
Bulletproof Vests	272
Gates Foundation	10
Fire Safety Equipment Grant	(104)
Police Safety Equip	0
Rte 133 Improvements	27,367
Cable TV Gift	34,569
DARE Gift	491
Fire Gifts	53
Thermal Camera Gift	351
Dog Pound Gift	500
Vicor Sewer	5,470
Sidewalk Gift	200
Patriotic Activities Gift	4,670
Homecoming Gifts	2,060
Library Gifts	60,068
Jones Library Gift	19
CPR Program Gift	0
Hydrant Gift	1,140
Recreation Gift	1,950
Recycling Committee	632
PAL School Custodians	115
Shawsheen & East St Improvements	40,000
Police Gifts	1,285
DPW Gift	250
Tax Assistance	7,104
COA Gift	1,081
Perkins Gift	0
Mills Corp	0
Trull Family	14,533
Town Manager Gifts	6,250
Foster School Sale	23,820
Drug Forfeitures	9,837
COA Stipends	3,346
Conservation Engineering	2,540
Wetlands Protection Fund	59,012
Police Special Detail	(39,173)
Fire Special Detail	(10,269)
DPW Special Detail	601
Water Connection Materials	29,414
Sewer Engineering Review	2,635
School Gas Reimbursement	10,176
St. Claire Sewer Escrow	225,000
Recreation School Custodians	761
Youth Football Phone	(17)
Dog Fund	4,500

Sporting Fees	398
Fire Hazmat	0
Recycling/Composting Bins	1,557
ZBA Consulting	0
Woburn Street Improvements	25,000
Bond Revocation	10,000
Disaster Relief	1,433
Compensation Funds	580
Oakdale Plaza	48,000
Sutton Brook	25,990
Firesetters Intervention Program	1,000
Revaluation	4,106
Total Town Revolving/Grant Accounts	923,400

School Revolving/Grant Accounts

School Lunch	366,239
Athletics	27,766
Textbooks	4,066
Adult Education	110,089
School Bldg. Rental	9,891
School Facilities Rental	1,657
Extended Day	225,027
High School Insurance	2,672
Heathbrook Rental	24,000
Pre School	10,752
Team Chair	121,003
Met Grant	650
Literacy Project	1,547
Academic Support	188
Project Charlie	3,786
Remedial Reading	6,290
Early Childhood	5,503
FY2000 Class Size	0
Bell Atlantic Grant	0
Troops to Teachers	0
Enhanced Health	516
Enhanced Education	4,918
Improving Educator Quality	2,827
Education for Homless Children	0
Foundation Reserve Award	1,538
3M Ingenuity	7,000
Digital Gift	2,287
Wendy's Gift	0
School Technology Gift	2,528
Walmart Gift	120
DARE	442
Trees	327
School Gifts	890
Scholarship Gifts	0
Ryan School Furnishings Gift	3,013
Space Day	8,976
Pelletier Scholarship	4
Middle School Gifts	1
Lan Gift	250
Scholarship Fund	899
Education Fund	570
E-Rate	35,129
Center School Rental	6
Fleming School Rental	28
Measured Progress	(179)

Total School Revolving/Grant Accounts	993,214
Capital Projects	
Financial Software Purchase	2,219
Police Station	490
Track	6,960
Water Plant Expansion	8,000
Water Contract #20	12,819
South Fire Station	5,700
School Improvements	1,376
Wynn Middle School Study	0
Merrimac River Trail	(10,000)
South Street Water	3,103
Wynn School Construction	1,161
Town Hall Remodeling	6,422
Astle Street Water Tank	65,765
Center/Dewing School Improvements	3,103
DPW Building Improvements	1,396
Sidewalks ATM 10/01	17,566
Senior Center	2,558,899
Rogers St Water	0
Anthony Rd Water	0
WTP Residuals	360,370
Water Phase 6	3,028
Water Improvements	489,790
Sidewalks ATM 5/04	35,133
Michael St Improvments	(7,726)
Brentwood/Kendall	62,220
Water Storage STM 10/04	839,346
Water Improvements 10/04	608,600
Wash Bay/Windows	86,643
Total Capital Projects	5,162,382
Sewers	
Phase IV	33,874
Fire Station/Trahan	1,473
Total Sewers	35,347
Mass Highway Grants	
Sidewalk Grant	111
Chapter 90 (MA38193)	(279)
Chapter 90 (MA38594)	(2,889)
Chapter 90 (MA235293)	(1,415)
Chapter 90 (MA9420)	(4,082)
Chapter 90 (MA246295)	0
Chapter 90 (MA246299	(115,896)
Chapter 90 (MA35597)	(69,915)
Chapter 90 (MA39443)	0
Total Mass Highway Grants	(194,364)
Trusts	
Conservation	114,879
Foster	20,999
Pierce	1,386
Cemetery	19,533
Stabilization	190,460
Fairgrieve	318,584
Mahoney	1,593
Friend's of Library Endowment	19,106
Total Trusts	686,541

Bank Books/Bonds in Treasurer's Custody	
Planning Projects	364,000
Sewer Installers Bonds	72,500
Conservation Commission	219,000
Total Bank Books in Treasurer's Custody	655,500
Agency Funds	
Deputy Collector	2,659
Criminal History Board	475
Parks Security Deposit	1,050
Teen Center Snack Bar Deposit	288
Real Estate Deposits	0
Student Activities	50,280
Total Agency Funds	54,752
Debt Outstanding	
Library	1,902,400
Police Station	2,240,000
Fire Station	1,025,900
Roof Repairs	174,150
School Roof Repairs	1,039,632
Ryan School	10,778,050
High School Track	25,500
School Tank/Asbestos	108,619
DPW Tank Removal	112,860
Town Hall Annex	207,000
Sewer Andover St	15,000
Sewer Phase II	100,000
Sewer Phase III	170,000
Sewer Main St	35,688
Sewer Phase 4 Town	2,048,370
Sewer Phase 5 Town	306,850
Sewer Phase 4 Trust	1,064,065
Sewer Phase 5 Trust	1,956,960
Town Offices	107,520
Water Tower Repairs	212,625
Sewer Trahan/Fire Station	192,625
Center/Dewing Schools Improvements	150,000
South Street Water	149,000
Fire Station	96,000
Livingston Park	60,000
Town Hall Remodeling	59,750
Water Treatment Plant	350,000
Water Mains 5/91	974,680
WTP Sludge	40,100
Water Mains 5/96	397,000
WTP Expansion	2,209,681
Water Mains 10/98	182,000
Water Andover/North St	25,000
Middle School	4,434,000
Senior Center	60,000
Greenmeadow Sewer	303,000
Rogers Street Water	252,000
WTP Expansion 3	3,229,000
Water System 10/03	1,023,000
Water Anthony Rd	284,000
Brentwwood/Kendall Water	180,000
Water system	231,000
Sidewalks	230,000

Senior Center 10/04	315,000
Wash Bay & Windows	90,000
Town Wide Sewer	11,776,000
Total Maturing Debt	50,924,026
Loans Authorized/Unissued	
Fire Hydrants	120,000
Water System Improvement 5/05	767,000
Water Meters 5/05	500,000
Water Improv Connections 5/05	75,000
Water Tank	7,250,000
Water Improv Phase 8	800,000
Master Water 10/03	160
Master Sewer	68,622,000
Bike Path	30,000
WTP Expansion II	925
Middle School I	10,280,000
Senior Center Exp	4,150,000
Middle School II	1,900,000
Michael St	61,000
Sewer Seneca Road	256,000
Total Loans Unissued	94,812,085

DEBT ACTIVITY

Payments	
Water Mains	307,000
Treatment Plant	690,145
Water Tower Repairs	36,500
School: Construction	1,031,125
Track	345,000
Center/Dewing Improvements	8,400
	8,500
Track	30,000
Town Offices	33,180
Tank Removal	8,690
Sewers	898,298
Library	156,800
Police Station	250,000
Fire Station	68,750
Livingston St Park	10,000
Building Roofs	11,650
South Fire	16,000
Senior Center	30,000
Total Principal Paid	3,940,038
Total Interest Paid	1,910,487

REVENUE

Taxes/Interest/Penalties:		
Personal Property	1,852,230.86	
Real Estate	41,094,077.98	
Tax Liens Redeemed	232,396.98	
Foreclosure Vacated	0.00	
Tax Possession Sold	0.00	
Gain on Sale of Town Land	330.00	
Motor Vehicle Excise	3,899,761.48	
Penalties/Interest/Legal:		
Tax Titles	67,745.35	
Real/Pers/MVX	100,430.08	
Supplemental Taxes	31,116.72	
Payments in Lieu of Taxes	0.00	
Proforma Taxes	2.56	47,278,092.01
Charges/Fees:		
Misc. Water/Sewer Service	1,165.85	
Water Rates	2,969,978.99	
Water/Sewer Liens Interest	197,997.41	
Ambulance Charges	513,971.97	
Municipal Lien Certificates	52,300.00	
Collector Demands	71,146.71	
RMV Releases	20,280.00	
Trailer Park Fees	20,328.00	
Constable Fees	267.50	
Sundry Rentals	1,470.00	
Tower Rentals	395,046.83	
Miscellaneous	18,039.18	4,261,992.44
From the Commonwealth:		
Abatements:		
Surviving Spouses/Veterans/Blind	32,925.00	
Elderly	46,258.00	
Schools:		
Chap. 70 Aid	11,697,060.00	
Transportation	0.00	
Charter Schools	47,876.00	
Building Assistance	911,261.00	
Police Incentive	204,294.01	
Veterans Benefits	61,541.00	
Lottery	2,540,701.00	
Additional Lottery Aid	0.00	
Municipal Relief Act	243,561.00	
State-Owned Land	113,844.00	
Medicaid Reimbursement	323,200.73	16,222,521.74
Other Revenue Sources:		
Hotel Tax	408,803.00	
Special Hotel Tax	806,061.00	
Investment Earnings	193,286.21	
NESWC Refunds	1,000,000.00	
Bond Premiums	175,256.54	
Sale of Compost	0.00	
Transfers from Special Funds	53,733.44	2,637,140.19

Departmental Fees:		
Manager/Selectmen	16,075.94	
Cable Franchise	4,965.00	
Assessors	5,488.00	
Treasurer/Collector	8,764.61	
Clerk	40,554.82	
Conservation	0.00	
Planning	6,820.00	
Appeals	7,887.74	
Police	5,664.50	
Special Detail Adm.- Police	41,480.35	
" " " - Fire	1,371.45	
Fire Inspections	8,020.00	
Building	22,901.50	
Wiring	46,925.50	
Plumbing	50,185.00	
Weights/Measures	14,317.65	
Dog Officer	200.00	
Schools		
Public Works		
Water Connections	136,480.00	
Water Applications	11,925.00	
CRT Collections	7,731.74	
Hazardous Waste	3,309.00	
Health Miscellaneous	1,393.15	
Septic Inspections	600.00	443,060.95
Licenses/Permits:		
Alcoholic Beverages	65,385.00	
Selectmen	6,725.00	
Police	5,175.00	
Fire		8,835.00
Building	370,743.20	
Public Works	9,450.00	
Street & Sidewalk Openings	10,950.00	
Health	39,711.00	516,974.20
Fines:		
State/Local Courts	83,272.50	
Library	19,885.26	
Parking	18,951.80	
Weights & Measures	0.00	
Zoning	0.00	122,109.56
Total General Fund Revenue		**71,481,891.09**

FY'2005 APPROPRIATION RECAP

	APPROPRIATED	EXPENDED	BALANCE
MODERATOR			
Salary	500.00	500.00	0.00
Operating	100.00	0.00	100.00
SELECTMEN			
Salaries	21,822.00	21,753.97	68.03
Operating	142,830.00	142,345.30	484.70
MANAGER			
Salaries	301,612.00	301,611.55	0.45
Operating	6,659.72	3,329.82	3,329.90
FINANCE COMMITTEE			
Salaries	2,500.00	2,234.06	265.94
Operating	1,185.00	581.99	603.01
Reserve Fund	100,000.00	89,505.85	10,494.15
ACCOUNTING			
Salaries	167,001.00	166,990.99	10.01
Operating	8,471.00	7,772.83	698.17
COMPUTER SERVICES			
Salaries	134,209.00	134,208.20	0.80
Operating	108,096.50	104,987.70	3,108.80
Outlay	33,093.50	31,940.80	1,152.70
ASSESSORS			
Salaries	205,882.47	205,881.91	0.56
Operating	25,757.00	20,566.07	5,190.93
TREASURER/COLLECTOR			
Salaries	296,687.50	296,687.50	0.00
Operating	167,966.84	167,245.90	720.94
TOWN COUNSEL	157,018.84	157,018.34	0.50
PERSONNEL REVIEW BOARD	200.00	0.00	200.00
ADMIN. SERVICES			
Salaries	87,061.00	87,060.08	0.92
Operating	19,700.00	19,136.77	563.23
CLERK			
Salaries	210,285.00	210,199.93	85.07
Operating	12,567.00	11,515.88	1,051.12
Outlay	0.00	0.00	0.00
ELECTIONS			
Salaries	47,121.22	47,121.22	0.00
Operating	9,440.04	9,440.04	0.00
REGISTRARS			
Salaries	2,850.00	2,850.00	0.00
Operating	1,600.00	1,530.92	69.08

	APPROPRIATED	EXPENDED	BALANCE
PLANNING			
Salaries	220,643.03	220,634.52	8.51
Operating	25,333.00	23,665.49	1,667.51
Outlay	0.00	0.00	0.00
CABLE TV			
Salaries	2,385.00	1,890.55	494.45
Operating	1,965.00	1,964.98	0.02
TOWN HALL			
Salaries	13,137.00	12,909.86	227.14
Operating	47,343.06	45,550.76	1,792.30
AUXILIARY BLDG. UTILITIES	34,374.62	34,029.92	344.70
POLICE			
Salaries	4,647,079.97	4,644,152.35	2,927.62
Operating	325,477.78	324,586.03	891.75
Outlay	127,174.42	124,554.82	2,619.60
AUXILIARY POLICE	1,800.00	1,800.00	0.00
FIRE			
Salaries	3,734,266.58	3,734,266.58	0.00
Operating	233,903.42	233,903.42	0.00
Outlay	194,509.07	194,509.07	0.00
BUILDING			
Salaries	222,003.06	222,000.70	2.36
Operating	7,831.00	5,982.76	1,848.24
Outlay	0.00	0.00	0.00
EMERGENCY MANAGEMENT			
Salaries	4,464.00	4,422.00	42.00
Operating	17,992.00	17,794.87	197.13
Outlay			
PARKING CLERK			
Salaries	3,000.00	3,000.00	0.00
Operating	2,700.00	847.13	1,852.87
SCHOOLS			
Salaries	23,415,926.78	23,414,921.89	1,004.89
Operating	6,869,293.75	6,856,351.22	12,942.53
Outlay	0.00	0.00	0.00
REGIONAL VOCATIONAL SCH.	3,645,514.00	3,645,514.00	0.00
SCHOOL BUILDING CMTE.			
Salaries	0.00	0.00	0.00
Operating	0.00	0.00	0.00
DPW			
Salaries	1,970,903.00	1,967,538.28	3,364.72
Operating	1,215,191.94	1,182,208.09	32,983.85
Outlay	204,166.49	204,166.49	0.00

	APPROPRIATED	EXPENDED	BALANCE
SNOW / ICE			
Salaries	76,009.00	175,345.83	(99,336.83)
Operating	124,000.00	709,499.84	(585,499.84)
Street Lighting	138,529.00	136,947.57	1,581.43
Rubbish Collection	1,026,105.00	1,025,575.08	529.92
Rubbish Disposal	1,298,188.30	1,298,191.30	(3.00)
Legal Services	6,000.00	5,264.25	735.75
Rubbish Stabilization	0.00	0.00	0.00
Recycling Programs	1,500.00	563.82	936.18
Cemeteries	3,000.00	3,000.00	0.00
HEALTH			
Salaries	248,614.17	248,408.57	205.60
Operating	37,437.22	33,406.19	4,031.03
ELDERLY			
Salaries	152,418.85	152,418.14	0.71
Operating	61,564.00	61,468.83	95.17
Outlay	0.00	0.00	0.00
VETERANS SERVICES			
Salaries	33,315.00	33,312.10	2.90
Aid	100,450.00	100,403.54	46.46
EXCEPTIONAL CHILDREN			
Salaries	19,020.24	19,020.24	0.00
Operating	15,692.10	15,692.10	0.00
PATRIOTIC ACTIVITIES	32,750.00	32,495.00	255.00
LIBRARY			
Salaries	710,419.00	704,846.19	5,572.81
Operating	326,850.00	324,192.17	2,657.83
RECREATION			
Salaries	243,406.00	243,004.10	401.90
Operating	98,407.21	98,124.01	283.20
Outlay	0.00	0.00	0.00
DEBT/INTEREST			
Principal	3,041,741.00	3,041,740.00	1.00
Interest/Debt	1,529,087.00	1,529,086.28	0.72
Interest/Temp. Loans	284,707.71	284,707.71	0.00
EMPLOYEE BENEFITS			
Retirement	2,961,251.00	2,961,251.00	0.00
Teachers E.R.I.	0.00	0.00	0.00
Occup.Injury Reserve	56,129.00	56,129.00	0.00
Unemployment Comp.	38,726.00	31,312.06	7,413.94
Group Insurance	7,364,534.00	7,364,534.00	0.00
Medicare	392,328.90	392,328.90	0.00
FIRE /LIABILITY INSURANCE	502,934.47	502,934.47	0.00

SEWER ENTERPRISE FUND BALANCE SHEET

June 30, 2005

ASSETS

Cash		17,037,490.81
Sewer Connections		
FY03	800.00	
FY04	30,200.00	
FY05	754,075.00	785,075.00
Sewer Rates		
FY04	797.21	
FY05	311,704.72	312,501.93
Sewer Liens		
FY05	3,715.26	3,715.26
TOTAL ASSETS		**18,138,783.00**

LIABILITIES/RESERVES

Warrants Payable		1,516,471.55
Bans Payable		15,700,000.00
Special Detail Payable		154,986.80
Deferred Revenues		
Connection Liens	785,075.00	
Rates	312,501.93	
Liens	3,715.26	
TOTAL LIABILITIES		1,101,292.19
FUND BALANCES:		
Encumbrance Reserve	16,071,528.82	
Reserved Expenditures	836,375.13	
Unreserved/Undesignated	(17,241,871.49)	
TOTAL FUND BALANCES		(333,967.54)
Total Liabilities/Fund Balances		**18,138,783.00**

SEWER ENTERPRISE FUND REVENUE

Sewer Enterprise Fund		
Bond Premiums	183,204.00	
Interest	7,569.85	
Demand Fees	2.50	
Connection Fees	278,130.52	
Sewer Rates	2,376,685.50	
Sewer Liens	91,450.75	
Application Fee	7,850.00	
State Aid	25,070.00	
Investment Earnings	265,820.06	
Transfer From G/F	360,100.00	
Total Sewer Enterprise Fund Revenue		**3,595,883.18**

FY'2005 SEWER APPROPRIATION RECAP

	APPROPRIATED	EXPENDED	BALANCE
SELECTMEN			
Salaries	428.00	428.00	0.00
Operating	2,049.00	2,049.00	0.00
MANAGER			
Salaries	15,995.00	15,995.00	0.00
Operating	215.00	215.00	0.00
ACCOUNTING			
Salaries	4,302.00	4,302.00	0.00
Operating	217.00	217.00	0.00
COMPUTER SERVICES			
Salaries	2,030.00	2,030.00	0.00
Operating	2,655.00	2,655.00	0.00
Outlay			0.00
ASSESSORS			
Salaries	10,616.00	10,616.00	0.00
Operating	398.00	398.00	0.00
TREASURER/COLLECTOR			
Salaries	36,324.00	36,324.00	0.00
Operating	18,654.00	18,654.00	0.00
TOWN COUNSEL	4,125.00	4,125.00	0.00
ADMIN. SERVICES			
Salaries	1,326.00	1,326.00	0.00
Operating	300.00	300.00	0.00
CLERK			
Salaries	3,104.00	3,104.00	0.00
Operating	193.00	193.00	0.00
Outlay			0.00
PLANNING			
Salaries	57,571.00	57,571.00	0.00
Operating	4,447.00	4,447.00	0.00
Outlay			0.00
TOWN HALL			
Salaries			0.00
Operating	1,249.00	1,249.00	0.00
AUXILIARY BLDG. UTILITIES	750.00	750.00	0.00
BUILDING			
Salaries	32,559.00	32,559.00	0.00
Operating	119.00	119.00	0.00
Outlay	0.00	0.00	0.00
DPW			
Salaries	146,898.06	146,898.06	0.00
Operating	424,745.40	424,745.40	0.00

	APPROPRIATED	EXPENDED	BALANCE
Outlay			0.00
HEALTH			
Salaries	6,439.00	6,439.00	0.00
Operating	1,185.00	1,185.00	0.00
DEBT/INTEREST			
Principal	898,298.44	898,298.44	0.00
Interest/Debt	381,400.41	381,400.41	0.00
Interest/Temp. Loans	203,941.00	203,941.00	0.00
EMPLOYEE BENEFITS			
Retirement	91,588.00	91,588.00	0.00
Group Insurance	227,769.00	227,769.00	0.00
Medicare	10,800.00	10,800.00	0.00

FY2005 SEWER APPROPRIATION RECAP

		EXPENDED	
ROAD RESURFACING		526,193.84	
ENGINEERING SERVICES		2,187,919.30	
CLERK OF THE WORKS		61,944.77	
EASEMENTS		60,672.44	
TRANSPORTATION		3,465.00	
OTHER EXPENSES		4,017.59	
CONSTRUCTION		7,605,036.94	

Board of Assessors

John J Kelley, Jr, MAA, Chairman
Barbara A Flanagan
Susan Moore, MAA

Phone: (978) 640-4330
Fax: (978) 851-4849
email: assessor@town.tewksbury.ma.us
WEB SITE: http://www.tewksbury.info.assessor

		FY2005	FY2006
Total Taxable Value of Real Property		$3,686,162,700	$3,905,761,100
Total Taxable Value of Personal Property		$104,535,430	$105,103,390
Total Taxable Value of Real + Personal Property		$3,790,698,130	$4,010,864,490
Total Value of Exempt Property		$189,447,700	$201,860,200
Tax Rate, /$1000	Residential/Open Space	$10.10	$10.07
	Commercial/Industrial/Personal	$18.08	$17.74
	Combined	$11.60	$11.37
	Motor Vehicle Excise	$25.00	$25.00
Appropriations	Town Meeting(incl. enterprise fund)	$72,067,740	$77,415,322
	State & County	$431,608	$515,967
	Overlay of Current Year	$720,755	$604,960
	Other Amounts To Be raised	$575,709	$979,236
	Gross Amount To Be Raised	$73,795,812	$79,515,485
	Other Receipts(incl. enterprise receipts)	$29,842,244	$33,903,042
	Net Amount To Be Raised By Taxation	$43,953,567	$45,612,443

The Assessors' Office is open daily from 8:30am to 4:30pm with extended hours to 7:00pm on Tuesday.

In January of this year, our Property Reviewer, Ed Callahan, passed away. For 18 years Ed served the Town in a competent, hardworking and pleasant manner. We all miss him.

Treasurer's Cash

CASH ON HAND JUNE 30, 2004	$25,131,940.74
RECEIPTS TO JUNE 30, 2005	137,857,618.49
	$162,989,559.23
PAID ON WARRANTS TO JUNE 30, 20005	($129,698,965.48
BALANCE JUNE 30, 2005	**$33,290,593.75**

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

SCHOOL PROJECT-CHAPTER 645, ACTS OF 1948	$5,262,950.00
WATER PROJECT-GENERAL LAWS, CHAPTER 44	$9,739,086.00
SEWER PROJECT-GENERAL LAWS, CHAPTER 44	$11,776,000.00
	$26,778,036.00

STATEMENT OF TOWN DEBT
FISCAL YEAR BASIS

2006	$4,581,784.36
2007	3,917,552.60
2008	3,806,454.02
2009	3,619,826.56
2010	3,508,130.82
2011	3,436,526.91
2012	3,205,337.68
2013	3,134,237.11
2014	2,978,154.89
2015	2,722,480.20
2016	2,701,857.63
2017	2,681,428.77
2018	2,230,000.00
2019	1,865,000.00
2020	1,565,000.00
2021	1,075,000.00
2022	1,070,000.00
2023	775,000.00
2024	775,000.00
2025	465,000.00
	$50,113,771.55

STATEMENT OF INTEREST
FISCAL YEAR BASIS

2006	$2,149,581.61
2007	1,951,542.15
2008	1,801,653.19
2009	1,653,634.39
2010	1,511,279.18
2011	1,367,767.98
2012	1,215,489.73
2013	1,081,047.33
2014	945,322.79
2015	819,539.66
2016	695,423.35
2017	571,135.00
2018	451,508.74
2019	343,923.74
2020	254,523.76
2021	179,778.75
2022	133,053.75
2023	85,753.75
2024	52,932.50
2025	19,762.50
	$17,284,653.85

CASH AND SECURITIES IN CUSTODY OF TOWN TREASURER AS OF JUNE 2005

CONSERVATION	$114,878.88
FOSTER SCHOOL FUND	$20,999.28
PIERCE ESSAY FUND	$1,386.44
CEMETERY PERPETUAL CARE FUND	$19,533.47
STABILIZATION FUND	$190,460.16
FAIRGRIEVE MEMORIAL FUND	$318,584.40
MAHONEY FAMILY REWARD FUND	$1,592.62
	$667,435.25

Tax Collector

REAL ESTATE	F/Y2005	F/Y2004	F/Y 2003	F/Y 2002	Prior Years
COMMITMENTS	42,068,786.81	32,609.06	1,456.04	494.00	
O/S 7/1/04		**382,096.04**	**3,238.26**	**(9,000.98)**	**(15,291.77)**
COLLECTIONS	41,300,248.39	435,808.38	(461.59)	0.00	(1,506.81)
ABATEMENTS	379,912.22	219,805.24	93,448.52	708.03	
REFUNDS	148,138.87	360,963.44	83,931.71	2,173.74	8,939.90
ADDED TO TAX TITLE	162,202.57	126,088.76	211.22		
DEFERRED TAXES	7,919.43				
TAXES IN LITIGATION					
MISC ADJ	405.44	(57.97)	2.61		4,845.06
BALANCE 6/30/05	**367,048.51**	**(6,091.81)**	**(4,569.53)**	**(7,041.27)**	**0.00**

WATER/SEWER/SEWER CONN LIENS					
COMMITMENTS	274,518.09				
O/S 7/1/04	0.00	30,358.08			
COLLECTIONS	246,665.79	23,727.81			
ABATEMENTS	0.00				
REFUNDS	0.00				
ADDED TO TT	9,089.97	6,630.27			
DEFERRED	450.79				
MISC ADJ	4.03				
BALANCE 6/30/05	**18,315.57**	**0.00**	**0.00**		

PERSONAL PROPERTY					
COMMITMENTS	1,890,000.52				
O/S 7/1/04		36,138.26	15,109.96	25,031.64	35,300.95
COLLECTIONS	1,842,655.45	14,127.10	1,210.56	53.30	142.28
ABATEMENTS	2,074.31	1,044.65			
REFUNDS	419.06	987.40	4,175.80	117.29	279.22
MISC ADJ	(20.17)	(9.50)	(1.42)	0.01	
BALANCE 6/30/05	**45,669.65**	**21,944.41**	**18,073.78**	**25,095.64**	**35,437.89**

MOTOR VEHICLE EXCISE					
COMMITMENTS	3,400,004.60				
ADD'L COMMITMENTS		697,092.74	41,738.36		
O/S 7/1/04		147,476.41	37,621.50	26,895.39	18,872.42
COLLECTIONS	3,124,709.59	776,681.67	62,504.50	4,636.66	3,581.75
ABATEMENTS	69,542.46	49,775.73	13,407.27	269.37	150.00
REFUNDS	17,216.10	41,404.56	18,018.32	60.25	82.50
RESCINDED ABATEMENTS					
MISC ADJ	281.44	(173.41)	(8.30)	(12.90)	(6.91)
BALANCE 6/30/05	**223,250.09**	**59,342.90**	**21,458.11**	**22,036.71**	**15,216.26**

Computer Services

2005 has been an extremely challenging year for the Computer Services Department. Beside the normal support issues and activities, more new application and technical research projects were started and completed. In addition, the fiscal nature of the State has had a major impact on the department; staff retirements, new hires, training, new requests, and department reorganizations. The demand to computerize Town functions has increased and stretched the CS staff capabilities. At this time, I want to thanks my staff for their dedication and professionalism in these trying times: Lisa Hanson, Systems Administrator and Peter Orio, Webmaster.

SOFTWARE APPLICATIONS:

MUNIS (Town Financial Application) activities are the still the major focus of the Department:

- The new MUNIS 2004 release was installed on the new server and all client PC's were updated accordingly to use the new version.
- MUNIS provided access to new tool "Go-To-Assist" to create sessions via the Internet to access Town PC's and troubleshoot issues using Town data and configuration. Two (2) PC's were setup in the Annex Conference Room for this purpose since session does not allow user to continue to work.
- MUNIS is generating many new Crystal reports for use but the need for other detailed Town reports continues to increase because of the nature of Town processes. Staff has become adept at creating most reports and fulfilling requests with the assistance of MUNIS support.
- Staff continues to actively support Finance departments in creation and submission of W2 and 1099 files to Federal and State agencies, REAP report to State, CAMA process to transfer data from VISION and RRC to MUNIS, Tax Bill creation and printing, and Motor Vehicle processing.
- Staff continue to attend certain MUNIS classes (hosted at the Town Library), state User Group meetings and the Annual User Conference (in Nashville, TN).
- With the procurement of a new Server (bigger and faster) for MUNIS, the old server was taken to MUNIS to be reset as a MUNIS Backup and Test server to be located at the Police Station. Via contract, MUNIS setup new software configuration to match our new requirements.

PAMET (Police & Fire Dispatch application) activities are focused on the Fire Server portion only.

- PAMET was upgraded to 3.3.7 in conjunction with the Police IT staff.
- Staff working closely with Fire staff in learning to use the system better, what new features are available, help in requesting new enhancements needed by Fire staff and addressing problems and issues.

VISION and RRC (Assessor applications) activities continue.

- Staff acts in more of a consulting role to Town Assessor.
- Assisted in VISION upgrade to 6.3.

LaserFiche (Document Imaging system) activities have increased.

- Continue to provide support to Accounting Office and Collector's Office for document scanning into the sysem.
- Provided demonstration of product to other departments for possible future use.
- New licenses and training was provided to Community Deveklopment personnel to scan and index maps from the old Police Station.

HARDWARE & SOFTWARE:

The Department continues to provide primary support to the Town User community except Police and Library:

- Because of the current financial state, much time and effort has been spent in repairing, reloading software, and re-deploying the current stock of PC's with minimal addition of new PC's. An effort is currently under way to identify and replace all user Pentium II class machines.
- New servers were procured by Computer Service to replace the current Network, Print and MUNIS servers. Assisted Police Department in installation and setup of a new server.

- In preparation for GIS, key users were upgraded to 20" monitors.
- Five (5) new laptops were purchased by the Fire Department via a grant and standard software layers and unique applications (MAP, GPS) were loaded and the laptop setup for use in certain Fire vehicles. Also a Snap Server was purchased to provide backup of data of key personnel at Center Fire Station.
- A tablet PC was purchased by the Assessors Office for use in the field. Standard software layers were loaded and a special version of VISION was installed.
- Assisted Board of Health in two (2) repairs of IPAQ's that were dropped. Also installed a special Textmaker package for use on the IPAQ's. A wireless air-card was installed in the department laptop.
- Procured and assisted in installation of a new map scanner at the DPW building for scanning of upto 3' maps into LaserFiche.
- Replaced MEC PC Joebox with latest unit and upgraded the MEC JoeBox to 2.1. New capabilities in the Firewall allow staff to start to monitor and block certain web sites.

PUBLICATIONS:

The Department continues to be the publication group for the Town.

- Major projects include: Annual Town Report, Town Meeting Warrant, all Special Town Warrants, and Town Newsletters.
- In addition, the department continues:
  to produce departmental business cards on request,
  to scan forms and produce Word templates or documents,
  to provide calendars for the Town Manager Warrant planning and the Recycle Committee, and
  to provide service to transpose paper documents to Word or Excel format.

OTHER:

There continues to be an increase in the number of media reported Virus attacks. In an effort the proactively address this issue, the Department has placed more emphasis on performing the Microsoft Windows and Office Updates and monitoring that the McAfee Automatic updates are occurring on a regular basis.

With the start of construction on the Senior Center, Computer Service provided support in breaking down the PC systems, moving them temporarily to Town Hall and then to the temporary facility on East Street. As work areas were setup, PC systems were setup. The facility has not connection to the Town Network and assistance was provided in researching options to provide temporary connection to Internet, E-mail and Town servers.

Staff provided Town Hall Annex site coordination with Modern Manufacturing during the replacement of all upper and lower windows from single pane to double pane windows with new caulking and new moldings. In addition, standard silver panels were inserted in those non-window openings in the Annex building to provide a more standardized look.

Continue to provide and schedule a projector unit to requesting Town departments for use in classes, presentations, and demonstrations.

Staff is participating in a number of other projects: consult with special counsel to Cable TV Committee on new Comcast and Verzion cable contracts; consult with EMA Director on potential Town Microwave Network; consult to Police and Fire departments in viewing demo of and evaluating new Dispatch application from IMC; view demo of Fixed Network offering from MII for wireless Meter Reading; research WEB GIS offering from Full Circle Technologies; research and procure SERV Tracker application for Senior Center; assist Treasurer's Office with Bank of America check reconciliation application installation and support; participate in meeting with Finance Committee to discuss possible consolidation of Town and School IT departments andd then participate in Town Manager's "Computer Working Group" meetings.

Computer Services continues to directly or indirectly provide support to several other town application systems; to provide additional individual user training on PC application use; to maintain and procure additional computer equipment; to provide Help Desk support; to provide consulting support on a variety of computer related issues and projects; to attend seminars and training classes to maintain and increase our knowledge level; to evaluate new hardware and software; and to attend User Group and professional meetings.

Respectively submitted,
Stephen M. Hattori
MIS Director

Webmaster Report

A special thank you to Michael Kelley for the implementation of the Tewksbury Web Site and the continued hosting of the site; we appreciate your fine work. Also, for the willingness to help and offer support.

New Additions

Enhancements to Existing Web Structure

New for 2005

I have implemented a Town Wide Calendar with separate Departmental Calendars.

I have worked jointly with the Library IT person for ongoing integration of the Tewksbury Library Website with the Town Website for commonality of format.

I have worked jointly with the Police IT person for ongoing integration of the Tewksbury Police Website with the Town Website for commonality of format.

Development practices for disseminating information in a timely fashion to the Residents of Tewksbury.

Addition of new stand alone Boards and Departments for clearer navigation of the web site.

The Development of sub-webs for Departments to allow flexibility in transfer of information.

Adding links for free software for Residents to use in opening documents, if the do not have the original software the document was authored in.

Introduction and use of nine web enhancement tools: web polls; form mail; event calendars; RSS tickers; slideshows; event signups; visit trackers; IM status buttons, pod cast RSS.

Full Stat Counter tracking of the website.

Ongoing Development and/or Implementation

What's New Page?
http://www.tewksbury.net/index_whats_new_additions.html
New items, Alerts, Updates, Agendas, Minutes, etc. are placed here for one click easy access. Items are archived on the respective page of the author.

Email Sign Up
http://www.tewksbury.info/E-mail%20notification/submit_e-mail.htm
Residents and other interested parties may choose to receive new material via their email. This option will allow notification as soon as the material is posted on the web site.

Report Potholes
http://www.tewksbury.net/dcd/public_works/pothole_survey.htm
This has become very successful in notifying the DPW of potholes before they become major hazards to traffic.

Report Streetlight Outages
https://www.nationalgridus.com/masselectric/account/forms/stl_outage.asp
This link allows Residents to report lamp outages directly to Mass Electric.

Scholarship Committee
http://www.tewksbury.info/Tewksbury_Scholarship_Committee/ScholarPR2005.pdf
Information and forms are available for Tewksbury students to apply for Town sponsored awards.

Sewer Project
http://www.tewksbury.info/index_quick_links_to_town_sewer_project.htm
Comprehensive information for phase plans and construction schedules for quick review.

911 Memorial
http://www.tewksbury.info/911%20Memorial/911-memorial.htm
How you can become a part of the development and sponsorship of Tewksbury's memorial to all of the 911 victims.

Sidewalk Committee
http://www.tewksbury.com/tsc/

Enjoy a PowerPoint presentation of the master plan for implementation of sidewalk construction in the Town of Tewksbury.

Establishment of Adobe Portable Document Format, (PDF)
The client upon downloading the free Adobe Reader will have access to documents saved in the PDF format.

We are continuing the development of interactive buttons for clearer navigation of the web site.

A new addition to every site is the incorporation of an Agenda Folder and Minutes Folder. Upon visiting each Board or Department Page, the viewer has the ability to peruse current and past agendas and minutes. The exception to this is the particular Board or Department having a maximum time limit on viewing.

New Projects

Enhancements to Existing Town Departments and Web structure

Development of a robust search engine. This requires the ability to search sub webs as well as primary web. There are a number of programs available and I hope to do trials before deciding on a particular program.

GIS. As a member of the GIS Committee, I fully support the implementation of GIS on the Town of Tewksbury Web Site. I believe this will benefit the Town agencies and the web site.

Q Content. This is a software suite for enhancing the interactivity of the web site. I have tested some of the features.

GlobalScape Web Survey. This piece of software would allow polling of the citizens concerning a specific issue.

Continuing Projects

Short and Long Term Duration

GIS will be a phased project over a period driven by Town implementation and fiscal resources.

Software changes and additions. Potential change to Dreamweaver or a coexistence of FrontPage and Dreamweaver.

The addition of Plug-ins and software extras as Town Departments develop programs and awareness for the use of these additions.

Planned updating of the Tewksbury Web Site to promote the Town and improve the sophistication of the visual aspects of the site.

Web Site Related Meetings

Maintain contact with Town Department Colleagues

GIS Committee.
MIS Committee for the improvement of the web site.
Attendance of meetings that have direct impact on the web site.

Maintenance of Town Web Site

Posting of Agenda, Minutes, and Notices: By-law changes; etc, in a timely manner for Departments and Boards.
Consultation with key personal on various boards and departments concerning their specific web pages.
Person to person meetings when requested to offer suggestions and help.
E-mail and/or telephone support to help with technical issues.

Backup and Sub-Backup Routines

Weekly backups on mirror hard drive and CD-RW.
Monthly backups on CD-R.

Files

All web related mail saved electronically.
Web related requests saved as hard copies with changes notated.
Questionnaires and Approvals on file.
Web Placement Request Page.

Respectfully submitted,
Peter Orio Jr.
Webmaster

EMPLOYEE EARNINGS

TOWN EMPLOYEE EARNINGS

	Regular	OT/Other	Total
ADMINISTRATIVE SERVICES			
Rose , William A.	44,933.54		44,933.54
Sitar , Melanie G.	44,435.65		44,435.65
ASSESSOR			
Callahan , Edward D.	6,957.36		6,957.36
Flanagan , Barbara A.	1,200.00		1,200.00
Foley , Joanne P.	14,119.43		14,119.43
Kelley , John J.	74,251.77		74,251.77
Moore , Susan E.	1,200.00		1,200.00
Powers , Patricia A.	36,228.12		36,228.12
Singleton , Christine	41,209.77		41,209.77
Traub , Linda M.	45,841.28		45,841.28
AUDITORS			
Gill , Donna J.	64,027.67		64,027.67
Walsh , Donna M.	88,628.80		88,628.80
Whitney , Lynne A.	27,022.52		27,022.52
BOARD OF SELECTMEN			
Coldwell , Charles E.	4,999.80		4,999.80
Dennehey , Charlene A.	165.69		165.69
Gill , Joseph P.	5,999.76		5,999.76
Sears , Douglas W.	1,346.10		1,346.10
Selissen , Jerome E.	5,019.56		5,019.56
Tecce , Heather E.	1,942.82		1,942.82
BUILDING DEPARTMENT			
Cathcart , Dawn E.	41,143.34		41,143.34
Colantuoni , Richard A.	75,692.05		75,692.05
Delaney , Jeremiah	22,925.00		22,925.00
Johnson , Edward P.	60,239.24		60,239.24
MacPherson , Russell R.	850.00		850.00
O'Keefe , Nancy A.	34,473.84		34,473.84
Padden , Scott C.	2,470.00		2,470.00
Sargent , David	20,705.00		20,705.00
Sullivan , Harold J.	1,275.00		1,275.00
CABLE TV			
Doherty , Shane W.	820.15		820.15
Harkins , Robert M.	502.89		502.89
Hicks , David H.	508.42		508.42
Tully , Jason P.	178.88		178.88
COMPUTER SERVICES			
Hanson , Lisa A.	47,091.29		47,091.29
Hattori , Stephen M.	86,805.68		86,805.68
Orio Jr , Peter F.	6,000.00		6,000.00
COUNCIL ON AGING			
Brabant , Linda R.	69,566.93		69,566.93
Hazel , Carol A.	45,007.52		45,007.52
Noel , Robert S.	40,732.79	2,096.91	42,829.70
Villandry , Anne A.	5,508.00		5,508.00
Wallace , Doris M.	3,672.00		3,672.00
DEPARTMENT OF PUBLIC WORKS			
Austin , David L.	2,846.57		2,846.57
Beland , Marc W.	20,966.96	2,297.10	23,264.06
Belida , Robert A.	55,931.88	17,261.64	73,193.52
Brothers , Michael S.	39,650.33	5,624.76	45,275.09
Burris , William R.	12,082.67		12,082.67
Chandler , Kenneth	50,696.36	18,079.04	68,775.40
Chandler Jr , William	66,118.74	18,867.09	84,985.83
Conlon , Kevin M.	57,402.54	8,290.86	65,693.40
Deroche , George W.	62,660.85	15,766.68	78,427.53
Donovan , Michael B.	50,415.36	6,375.43	56,790.79
Duhani , Toma	92,949.67		92,949.67
Gath , Brian R.	55,773.86	12,911.41	68,685.27
Giannetti , Frank P.	55,516.06	4,581.43	60,097.49
Gilbert , Kenneth T.	8,612.34		8,612.34
Gilbert , Lawrence J.	53,462.51	12,597.53	66,060.04
Gitschier , Erik R.	48,961.81	11,147.52	60,109.33
Gorenstein , Michael	956.61		956.61
Hirtle , Mathew T.	41,795.14	4,254.87	46,050.01
Kane , Lawrence G.	57,289.38	4,502.40	61,791.78
Ladderbush , Marlene M.	45,091.50	501.57	45,593.07
Layne , Kenneth W.	39,094.09	403.99	39,498.08
Lightfoot , Ernest J.	66,835.69	33,120.52	99,956.21
Lightfoot , James M.	58,894.46	8,935.70	67,830.16
Marion , Bernard H.	50,963.64	10,962.17	61,925.81
Marion II , Louis E.	43,171.65	7,172.61	50,344.26
McCarthy , William J.	40,334.16	11,272.74	51,606.90
Miner Jr , Robert H.	50,696.34	7,488.40	58,184.74
Monahan , Linda M.	53,439.19		53,439.19
Patterson , Susan M.	37,210.86	358.01	37,568.87
Peters , Michael D.	54,427.02	13,141.00	67,568.02
Rideout , Reid L.	4,684.36		4,684.36
Salerno , John M.	50,291.89	13,924.63	64,216.52
Stoddard , Richard E.	61,217.59	27,248.85	88,466.44
Stronach , Timothy	54,662.88	14,513.47	69,176.35
Sweet , Bruce A.	58,617.66	9,781.80	68,399.46
Vieweg Jr , Edward L.	54,610.99	7,949.55	62,560.54
Vonkahle , Steven J.	20,924.35	1,032.73	21,957.08
Ward , Jack W.	57,222.89	19,229.81	76,452.70
Westaway , Richard L.	58,873.11	11,333.70	70,206.81
Wilkinson Jr , William J.	69,849.20	34,533.69	104,382.89
Zediana , Lewis W.	80,596.45		80,596.45
DOG OFFICER			
Collins , Walter	5,391.30		5,391.30
ELECTION OFFICERS			
Bairstow , Laurence B.	552.00		552.00
Bairstow , Suzanne R.	45.00		45.00
Beattie , Eleanor M.	108.00		108.00
Beattie , Mary	108.00		108.00
Belbin , Calvin H.	120.00		120.00
Belbin , Evelyn M.	56.00		56.00
Brenden , Virginia F.	24.00		24.00
Brothers , Joan A.	48.00		48.00
Bullen , Susan M.	158.00		158.00
Callahan , Anne M.	216.00		216.00
Carroll , Alice A.	366.00		366.00
Casazza , Mary A.	504.00		504.00
Chandler , Barbara L.	44.00		44.00
Conlon , Phyllis E.	216.00		216.00
Coviello , Anne B.	178.00		178.00
Coviello , John	178.00		178.00
Coyle , Rita	516.00		516.00
D'Amico , Bertha M.	338.00		338.00
French Jr , Warren J.	88.00		88.00
Haines , Donna G.	108.00		108.00
Haines , Elinor T.	361.10		361.10
Heider , Florence A.	108.00		108.00
Hoell , Alice E.	216.00		216.00

	Regular	OT/Other	Total
Hurton , Priscilla	135.00		135.00
Iandolo , Grace R.	216.00		216.00
Keefe , Ellen M.	485.00		485.00
Kobelski , Carol M.	106.00		106.00
Krugh , Rosemarie A.	552.00		552.00
Larffarello , Mary R.	200.00		200.00
Lefave , Verna T.	216.00		216.00
Luongo , Yolanda	108.00		108.00
Magro , Marie T.	390.00		390.00
Maher , Katherine M.	216.00		216.00
Maloney , Marie E.	106.00		106.00
Maxwell , Aurore G.	214.00		214.00
McGloughlin , Rosalie C.	200.00		200.00
McGrath , Dorothy E.	371.50		371.50
McKenna , Rose M.	108.00		108.00
McNamara , Patricia M.	200.00		200.00
Meehan , James W.	72.00		72.00
Morelli , Ann M.	216.00		216.00
Nichols , Mary-Ann	573.00		573.00
Niles , Mildred A.	238.00		238.00
O'Brien Dee , Rita	367.50		367.50
Paone , Marguerite I.	96.00		96.00
Pepin , Mary	156.00		156.00
Pilcher , Mary	410.00		410.00
Power , Daniel E.	120.00		120.00
Power , Elena	120.00		120.00
Pozerski , Jeanette	288.50		288.50
Sederquist , Evelyn	108.00		108.00
Shaw , Phyllis H.	96.00		96.00
Sprague , Bernice	558.00		558.00
Stanley , Christina R.	489.00		489.00
Wolfe , Cecilia T.	332.00		332.00
Yarbrough , Judith A.	108.00		108.00
EXCEPTIONAL CHILDREN			
Byrne , Christopher A.	1,468.50		1,468.50
Byrne , Thomas J.	1,084.00		1,084.00
Carapellucci , Matthew J.	1,672.00		1,672.00
Doherty , Kevin M.	2,704.00		2,704.00
D'Onofrio , Aleece E.	220.00		220.00
Flynn , Chester H.	4,626.13		4,626.13
Freitas , Nicole T.	1,947.00		1,947.00
Lee , Sarah S.	1,947.00		1,947.00
Smolinsky , Danielle E.	1,925.00		1,925.00
Starling , Stephanie C.	1,617.00		1,617.00
Witham Jr , Stephen T.	1,296.00		1,296.00
FINANCE COMMITTEE			
D'Entremont , Leann K.	2,145.03		2,145.03
FIRE DEPARTMENT			
Austin , Scott D.	56,530.14	13,416.23	69,946.37
Brothers , Patrick M.	50,676.36	13,975.88	64,652.24
Brothers , William P.	58,139.22	13,417.92	71,557.14
Bruce , James W.	50,368.62	14,890.26	65,258.88
Burris , John W.	4,064.85		4,064.85
Calistro , Robert B.	64,442.58	16,426.31	80,868.89
Callahan , Michael P.	66,780.99	16,372.98	83,153.97
Carney , David A.	56,748.34	11,828.94	68,577.28
Dogherty , Joseph S.	52,739.27	6,890.33	59,629.60
Doherty , Patrick S.	53,918.05	13,510.71	67,428.76
Forero , Oscar O.	56,163.70	14,494.25	70,657.95
Fortunato , Joseph C.	57,388.01	13,607.31	70,995.32
Fowler , John R.	50,061.75	8,441.73	58,503.48
Fowler , Robert A.	21,161.31		21,161.31
Giasullo , Jeffrey	57,172.01	18,179.52	75,351.53
Giasullo Jr , James A.	52,739.30	12,138.99	64,878.29
Gillis , Joseph S.	49,556.94	1,633.04	51,189.98
Gosse , William R.	50,750.99	5,733.19	56,484.18
Gourley Jr , Russell W.	58,893.42	12,576.05	71,469.47
Greer Jr , Donald	62,141.11	18,825.59	80,966.70
Guttadauro , Paul F.	58,625.76	16,310.61	74,936.37
Hamm , Richard E.	61,881.24	18,825.64	80,706.88
Hazel , Michael A.	73,869.11	20,940.25	94,809.36
Holden , Timothy J.	53,609.86	12,949.14	66,559.00
Hurley , Brian J.	52,629.50	8,779.05	61,408.55
Karlberg , David R.	55,665.48	11,882.44	67,547.92
Keams , Joseph W.	56,468.98	18,234.51	74,703.49
Keddie , Scott A.	67,996.22	22,576.39	90,572.61
Kerr , Gary O.	67,802.86	17,662.57	85,465.43
Lawrie , Dale M.	52,485.49	69.79	52,555.28
Levy , David W.	75,091.02	16,866.43	91,957.45
Levy Jr , David W.	49,855.40	10,429.42	60,284.82
Lightfoot , John K.	8,764.14		8,764.14
Little , Robert	51,950.04	17,015.99	68,966.03
Mackey , Richard	113,825.87		113,825.87
McGlauflin , Russell J.	60,491.75	15,087.84	75,579.59
Merrill , Michael B.	47,812.89	5,560.38	53,373.27
Merrill Morgado , Christina M.	51,102.52	12,122.54	63,225.06
Murphy IV , Thomas J.	50,384.65	13,665.01	64,049.66
Niven , Timothy	64,972.34	20,373.81	85,346.15
O'Neill , John	12,399.76		12,399.76
Perry , Susan M.	38,685.60		38,685.60
Powers , Stephen M.	59,805.55	14,365.53	74,171.08
Reed , Bruce A.	17,910.99		17,910.99
Rosemond , Alan L.	55,015.10	17,275.47	72,290.57
Ryan , James P.	91,073.15	885.21	91,958.36
Ryan , Thomas	19,018.25		19,018.25
Sandberg , Kenneth J.	52,722.68	12,024.10	64,746.78
Sawicki , Daniel D.	50,654.72	13,602.90	64,257.62
Sitar , Daniel J.	56,546.09	15,165.50	71,711.59
Sitar Jr , Michael W.	79,576.67	17,514.50	97,091.17
Small , Daniel T.	52,739.30	10,843.82	63,583.12
Spencer , Steven M.	50,975.68	11,541.74	62,517.42
Vasas , Albert J.	70,815.27	21,776.06	92,591.33
Viscione , Jon	66,775.20	10,793.54	77,568.74
Vonkahle , Vance	57,316.79	3,841.25	61,158.04
Yost , Daniel W.	49,712.53	11,551.89	61,264.42
Yost , George	66,323.62		66,323.62
HEALTH DEPARTMENT			
Carbone , Thomas G.	76,988.36		76,988.36
Cho , Kathy H.	4,834.57		4,834.57
Churchill , Thomas S.	525.00		525.00
Desmond , Virginia F.	24,032.60		24,032.60
Fernald , Brian G.	36,880.95		36,880.95
French , Phillip L.	600.00		600.00
Gorrasi , Pamela J.	3,557.75		3,557.75
Kinnon , Christine E.	146.00		146.00
McHatton , Ralph M.	262.50		262.50
Sheehan , Edward J.	525.00		525.00
Trearchis , Dean	57,875.32		57,875.32
Westaway , Barbara	51,692.78		51,692.78
Wilkie , Stephanie J.	337.50		337.50
LIBRARY			
Abbott , Mary E.	267.37		267.37
Bangs , Judy A.	32,266.93	2,110.61	34,377.54
Bennett , Caitlin A.	3,211.33		3,211.33
Berlik , Elizabeth M.	44,015.82	181.78	44,197.60
Burke , Jennifer L.	24,573.76	1,355.13	25,928.89
Classon , Emily E.	11,704.80		11,704.80
Cote , Amanda J.	2,408.11		2,408.11
Cote , Emmaline J.	1,196.44		1,196.44
Couture , Noelle B.	44,033.69	397.55	44,431.24
Crowe , John J.	38,423.30	2,016.79	40,440.09
Desmarais , Elisabeth	89,266.88		89,266.88
Ditullio , Patricia M.	28,781.12		28,781.12
Faherty , Cheryl A.	11,039.24		11,039.24
Fowler , Marilyn H.	32,265.43	1,055.22	33,320.65
Goodchild , Christine L.	45,811.56	1,855.84	47,667.40
Grasso , Karen A.	34,640.23		34,640.23
Holland , Gail M.	33,963.73	1,228.12	35,191.85
Holland , Stacey R.	1,930.50		1,930.50

	Regular	OT/Other	Total
Kutcher , Mary E.	866.17		866.17
MacDonald , Mary B.	8,539.99		8,539.99
MacLeod , Heather I.	26,312.81	331.97	26,644.78
Mooney , Helen D.	25,882.50	1,439.13	27,321.63
Pino , John J.	4,823.38		4,823.38
Rose , Eric W.	3,216.91		3,216.91
Salvato , Joyce	38,821.58	921.53	39,743.11
Seavey , Stacy A.	496.55		496.55
Silveira , Patricia A.	8,130.51		8,130.51
Toombs , Mary E.	48,452.71	208.14	48,660.85
Toppin , Joanne R.	33,963.71	1,860.82	35,824.53
Weinryb Grohsgal , Leah	24,840.24	545.85	25,386.09
MODERATOR			
Coakley , James P.	500.00		500.00
PLANNING BOARD			
Bradley , Alison M.	1,383.61		1,383.61
Demeo , Lisa E.	61,911.67		61,911.67
DiPrimio , Linda A.	44,904.79		44,904.79
Fowler , Robert	1,275.00		1,275.00
Plunkett , David J.	937.50		937.50
Polchlopek , Walter S.	53,580.55		53,580.55
Reed , Nancy L.	850.00		850.00
Romano , Cheryl A.	1,775.67		1,775.67
Sadwick , Steven J.	90,889.24		90,889.24
Spada , Vincent W.	850.00		850.00
Stein , Michele J.	38,349.40		38,349.40
Sweet , Frank R.	1,112.50		1,112.50
POLICE DEPARTMENT			
Barry , John E.	76,976.13	5,827.33	82,803.46
Biewener , James P.	47,192.35	6,724.18	53,916.53
Bjorkgren , Robert M.	57,064.87	4,430.96	61,495.83
Bolton , Leonard	172.17		172.17
Brooks , Keith A.	(0.00)	68.32	68.32
Budryk , Robert	86,386.05	3,051.52	89,437.57
Capuano , Karen M.	48,505.24	1,977.51	50,482.75
Carey , Patrick R.	41,179.73	12,551.92	53,731.65
Casey , John M.	49,069.71	3,853.87	52,923.58
Casey , Thomas M.	59,524.45	8,633.07	68,157.52
Columbus , Ryan M.	67,198.35	8,262.83	75,461.18
Cooke , Thomas M.	49,339.69	10,071.67	59,411.36
Cooper , Therese J.	2,940.26		2,940.26
Coviello , Christopher J.	77,367.52	10,066.69	87,434.21
Demeo , Robert A.	8,375.36		8,375.36
Deroche , David G.	1,914.32		1,914.32
Doherty Jr , Paul E.	52,654.46	11,049.50	63,703.96
Donovan , Alfred P.	126,595.07		126,595.07
Donovan , June C.	7,638.57		7,638.57
Downey , Jennifer L.	40,805.13	5,747.21	46,552.34
Farnum , Brian J.	42,404.34	2,803.01	45,207.35
Field , Robert D.	68,387.76	12,271.21	80,658.97
Ford , Ralph F.	9,111.68		9,111.68
Gaynor , Scott P.	66,961.10	10,396.97	77,358.07
Godin , David E.	53,297.44	9,113.79	62,411.23
Gonzalez , Andre	56,007.65	14,819.48	70,827.13
Griffin , Kimberly A.	40,487.60	2,782.97	43,270.57
Gundrum , Denise L.	1,372.53		1,372.53
Hadley , Herbert		190.00	190.00
Hanley , Eric E.	53,369.99	2,146.47	55,516.46
Harrington , Mark E.	46,445.91	5,388.12	51,834.03
Harrington , Patrick J.	56,659.89	5,618.48	62,278.37
Hazel , George W.	90,051.35	7,090.82	97,142.17
Higginbotham , Maryellen K.	62,966.14		62,966.14
Hollis , James H.	60,976.64	8,281.13	69,257.77
Jop III , Walter J.	59,214.41	6,639.25	65,853.66
Kandrotas , Stephen	8,150.55		8,150.55
Kelley , Joseph C.	45,485.92	5,881.20	51,367.12
Kelly , Timothy W.	71,531.95	10,666.70	82,198.65
Kennedy , Alice M.	44,435.64	121.52	44,557.16
Kerber , Daniel P.	58,022.29	7,390.84	65,413.13
Lafortune , Raymond C.	59,871.15	7,399.22	67,270.37
Layne , Warren R.	240.00		240.00
Layne , William D.	117,906.70		117,906.70
Mackey , John	6,876.87		6,876.87
Mackey , Lauren E.	27,169.22	1,188.92	28,358.14
Manley , Mary T.	13,429.52		13,429.52
Martin , Edward L.	82.25		82.25
McKenna , James	95,493.31	12,752.92	108,246.23
McLaughlin , Neil F.	28,510.16	168.97	28,679.13
McLeod , Kathryn Q.	58,896.87	21.38	58,918.25
McMahon , Markus E.	58,880.48	3,681.19	62,561.67
Miano , David M.	32,526.83	1,990.88	34,517.71
Mulvey , Jessica L.	57,986.97	226.72	58,213.69
Newton , Eileen	38,124.57		38,124.57
Newton , Sonia M.	5,002.91		5,002.91
O'Neill , Brian R.	35,652.96	1,613.42	37,266.38
Perry , Mark	69,588.21	7,009.34	76,597.55
Peterson , Dennis	86,140.61	17,058.87	103,199.48
Peterson Jr , Dennis J.	53,323.94	8,587.89	61,911.83
Piccolo , Arthur M.	49,084.76	1,096.79	50,181.55
Piccolo Jr , Albert A.	53,975.20	2,940.84	56,916.04
Poisson , Karen A.	41,266.42	5,246.74	46,513.16
Porter , Kim M.	41,165.85	1,747.86	42,913.71
Powers , John R.	89,250.62	6,964.05	96,214.67
Powers , Nathaniel P.	4,158.18		4,158.18
Pratt Jr , Douglas E.	45,686.73	489.98	46,176.71
Reese , Keren J.	55,699.14	3,249.70	58,948.84
Reese , Kevin	62,622.32	5,899.22	68,521.54
Regan , Peter L.	49,054.74	482.69	49,537.43
Riccardi , Kimberly A.	51,665.01	3,832.79	55,497.80
Ringwood , Paul	68.32		68.32
Schofield , Bradford E.	17,208.12		17,208.12
Schwalb Jr , William L.	51,689.89	763.00	52,452.89
Scott , Christopher M.	53,960.23	3,048.65	57,008.88
Selissen , Scott M.	3,361.88		3,361.88
Sheehan , Michael P.	49,895.42	36.33	49,931.75
Sheehan , Timothy B.	103,976.24		103,976.24
Sitar III , Michael W.	10,033.85		10,033.85
Small , Matthew L.	42,164.04	366.88	42,530.92
Stephens , Robert A.	78,504.40	5,793.65	84,298.05
Stotik , Patricia J.	44,569.59	443.95	45,013.54
Suarez , Jeffrey	50,094.11	2,475.67	52,569.78
Sullivan , Edward M.	49,452.19	2,199.83	51,652.02
Torres , Steven M.	54,541.54	3,849.06	58,390.60
Voto , John S.	81,632.27	15,665.42	97,297.69
Warren , Brian	63,861.12	7,613.22	71,474.34
Welch , Jennie A.	57,765.83	6,321.56	64,087.39
Westaway , Robert L.	72,850.25	6,733.87	79,584.12
Williams Jr , James F.	72,975.37	4,629.08	77,604.45
Wood , Mark P.	17.08		17.08
Worth , Garin F.	41,044.90	3,789.38	44,834.28
RECREATION DEPARTMENT			
Amato , Nicholas C.	11,390.50		11,390.50
Barry , Cornelius J.	48,855.24	9,080.86	57,936.10
Bibo , Ashley A.	3,839.00		3,839.00
Bibo , Lauren N.	7,768.00		7,768.00
Bordonaro , Michael A.	3,883.00		3,883.00
Canada , Daniel L.	5,401.00		5,401.00
Cella , Allison M.	1,916.00		1,916.00
Coppi , Matthew J.	16,197.05	231.00	16,428.05
Coppi , Michelle E.	1,732.00		1,732.00
Duffy , Barbara E.	2,320.00		2,320.00
Duffy , David J.	7,298.50		7,298.50
Duffy , James J.	960.00		960.00
Duffy , Lianne	3,866.50		3,866.50
Fairweather , Nicolle B.	2,222.00		2,222.00
Favreau , Scott M.	4,988.50		4,988.50
Ganchi , Michael A.	17,280.14	789.00	18,069.14
Hamm , Maria C.	3,877.50		3,877.50
Hamm , Theodore R.	1,420.00		1,420.00
Heald , Douglas J.	3,047.00		3,047.00

	Regular	OT/Other	Total
Igo , Kevin M.	1,592.00		1,592.00
Lavalle , Lawrence M.	7,815.50		7,815.50
Morris , Mark D.	3,283.50		3,283.50
Mulligan , Colleen	7,064.00		7,064.00
Mulligan , Kathleen M.	34,538.37	1,571.12	36,109.49
Mulligan , Thomas P.	3,399.00		3,399.00
Mulloy , Thomas J.	2,348.50		2,348.50
Nolan , Robert J.	56,194.45	2,819.14	59,013.59
O'Brien , Courtney	2,678.50		2,678.50
O'Day , Sean R.	3,663.00		3,663.00
O'Leary , Shauna L.	3,020.50		3,020.50
Patterson , Roy E.	72,640.06		72,640.06
Sullivan , Kelli R.	2,376.00		2,376.00
Surette , Kristen M.	3,041.50		3,041.50
Taber , Erik C.	1,616.00		1,616.00
REGISTRARS			
Bennett , Beverly A.	500.00		500.00
Creamer , Edward D.	500.00		500.00
Ordway , Donald R.	500.00		500.00
TOWN CLERK			
Carey , Elizabeth A.	70,448.05		70,448.05
Garrant , Kathleen M.	64,848.31	3,212.66	68,060.97
Graffeo , Denise	29,625.70	115.72	29,741.42
Hickford , Gina M.	35,137.03		35,137.03
Nichols , Mary-Ann O.	5,259.90		5,259.90
Turcotte , Sandra E.	28,982.50		28,982.50
TOWN HALL			
Thayer , Dale A.	2,708.53		2,708.53
Ray , Sandra M.	9,236.35		9,236.35
TOWN MANAGER			
Barbeau , Sandra A.	76,770.88		76,770.88
Chambers , Helen M.	56,003.81		56,003.81
Cressman , David G.	130,601.50		130,601.50
Hudson , Edwina M.	64,252.35		64,252.35
TREASURER COLLECTOR			
Blakeney Jr , William L.	55,951.88	5,589.65	61,541.53
Deshler , Teresa C.	30,828.77	216.98	31,045.75
DiFruscia , Karen M.	2,851.88		2,851.88
Ewing , Lucille M.	40,230.28		40,230.28
Gath , Debra	23,495.83		23,495.83
Langlois , Lorraine M.	44,682.64	329.68	45,012.32
Lightfoot , Dorothy A.	64,027.67		64,027.67
Manfra , Eleanor	8,466.82		8,466.82
Smith , Janet K.	60,476.62		60,476.62
Sullivan , David M.	2,651.90		2,651.90
VETERANS			
Williams , James F.	35,429.95		35,429.95

SCHOOL EMPLOYEE EARNINGS

	Regular	OT/Other	Total
Abate-Upson , Cynthia	60,674.00		60,674.00
Adams , Mary Louise	56,282.25		56,282.25
Adams , Robin J	10,550.53		10,550.53
Aheam , Denise	2,394.24		2,394.24
Aiello , Mary Beth	52,145.58		52,145.58
Alessandro , Lisa M	75.00		75.00
Allard , Judith M	43,358.65		43,358.65
Allen , Lynnette W	37,328.47		37,328.47
Alukonis , Linda	6,112.46	656.52	6,768.98
Amato , Nicholas C	5,967.36	2,494.84	8,462.20
Ambrogne , Patrice A	232.68		232.68
Anderson , Elizabeth J	120.50		120.50
Anderson , Hilary J	61,724.73		61,724.73
Anderson , Kathleen	52,245.58		52,245.58
Angelo , Emily	930.26		930.26
Angelo , Laurie	9,480.51		9,480.51
Araujo , Henrietta L	65,003.01		65,003.01
Arnold , Jennifer R	20,383.74		20,383.74
Austin , Linda J	52,577.95		52,577.95
Aylward , Brian	74,029.38		74,029.38
Aylward , James	8,933.93		8,933.93
Aylward , Norma J	29,862.69		29,862.69
Aylward , Robert W	100,290.12		100,290.12
Aylward Jr , Robert W	4,220.00		4,220.00
Bachta , Allyson M	53,177.24		53,177.24
Baker , Kathleen	375.92		375.92
Baker OBrien , Karen M	53,138.12		53,138.12
Bancroft , Karen J	50,909.45		50,909.45
Barbato , Katie M	3,002.00		3,002.00
Barbera , Tina	387.50		387.50
Barboza , Anna	2,599.20		2,599.20
Barnett , Sandra	55,319.86		55,319.86
Barnett , Susan K	61,767.91		61,767.91
Basteri , Andrea	775.00		775.00
Basteri , Cynthia A	93,171.52		93,171.52
Basteri Jr , Lawrence J	78,400.28		78,400.28
Battaglia , Teresa	1,217.89		1,217.89
Bedard , Maureen	13,618.74		13,618.74
Beecher , Paula M	204.85		204.85
Belmonte , Joanne D	500.00		500.00
Bennett , Bonnie	4,749.27		4,749.27
Bennett , Elaine M	16,339.11		16,339.11
Benning , Kristine	18,013.57		18,013.57
Benvenuto , Kathleen M	5,873.29		5,873.29
Berglund , Karen	1,698.70		1,698.70
Bettencourt , Sandra C	64,081.85		64,081.85
Bibo , Lauren N	16,185.96	13,785.58	29,971.54
Bilodeau , Cathleen	64,268.95		64,268.95
Black , Dale D	52,922.83		52,922.83
Blackstone , Jeanne F	29,734.53		29,734.53
Blakeslee , Donna M	62,981.80		62,981.80
Bliss , Gail	61,985.87		61,985.87
Bodoni , Michelle M	2,220.92		2,220.92
Bonugli , Nancy	317.88		317.88
Boudreau , Marilyn	269.30		269.30
Boudreau-Hill , Donna M	57,468.26		57,468.26
Bourgeois , Marie R	8,703.56		8,703.56
Bowden , Donna M	42,860.60		42,860.60
Bowers , Gayle P	10,991.06		10,991.06
Boyle , Nancy M	50,484.10		50,484.10
Brace , Joann	16,541.36	1,591.27	18,132.63
Bradley , Loreen R	104,561.58		104,561.58
Bradley , Mark A	4,038.00		4,038.00
Bradley , Thomas M	4,220.00		4,220.00
Brady , Kristin M	1,919.96		1,919.96
Brennan , Anne R	5,047.30	1,428.77	6,476.07
Bresnahan , John C	67,559.71		67,559.71
Bresnahan , Kimberly J	69,957.79		69,957.79
Brewin , Deborah A	57,867.14		57,867.14
Brigida , Robert M	55,169.94		55,169.94
Brimer , Catherine	67,290.18		67,290.18
Brooks , Jennifer M	53,961.11		53,961.11
Buckley , Maureen A	6,066.66		6,066.66
Buckley , William Q	63,573.28		63,573.28

	Regular	OT/Other	Total
Buehler , Deborah J	1,125.00		1,125.00
Burke , Joseph E	40,129.50		40,129.50
Buss , Michael J	59,581.89		59,581.89
Byrnes , Antoinette	65,610.45		65,610.45
Byrnes , John	54,099.30		54,099.30
Callanan , Eileen F	17,295.26		17,295.26
Calouro , Nevia	1,577.13		1,577.13
Cameron , Allison E	37,718.10		37,718.10
Camire , Richard	62,162.24		62,162.24
Carey , Gertrude M	70,671.46		70,671.46
Carey , Kevin R	47,188.14		47,188.14
Carey , Michael P	47,989.35		47,989.35
Carpenito , Thomas A	45,963.46		45,963.46
Carter , Linda	12,874.97		12,874.97
Casey , Kathleen	12,644.06	490.00	13,134.06
Castiglione , Linda	10,464.99		10,464.99
Castiglioni , Jane M	26,137.95		26,137.95
Catherwood Jr , William W	42,151.71		42,151.71
Cecere , Gretchen L	169.06		169.06
Chace , Ethel M	66,563.16		66,563.16
Chan , Marjorie J	40,916.53		40,916.53
Chanaki , Karen G	16,041.69		16,041.69
Chasan , Lisa	62,707.56		62,707.56
Chemaly , Jeffrey S	7,025.02		7,025.02
Ciambella , Joan	57,629.32		57,629.32
Ciampa , Deborah G	933.18		933.18
Ciccolella , Elaine P	18,917.43	712.50	19,629.93
Cintolo , Karen	59,974.86		59,974.86
Clark , Joanne S	871.53		871.53
Clarke , John C	2,317.70		2,317.70
Cocca , Karen A	1,080.30		1,080.30
Cochran , Rose M	28,387.29		28,387.29
Cofer , Julie	467.05		467.05
Colantuoni , Adam C	45,388.58		45,388.58
Colman , Judith	37,556.79		37,556.79
Comer , Alexandra E	50,893.68		50,893.68
Conlon , Marjorie	61,338.59		61,338.59
Conlon , Thomas	66,697.24		66,697.24
Connell , Kathleen J	63,453.40		63,453.40
Connell , Loriana	836.90		836.90
Conrad , Cherilyn D	141.28		141.28
Consaul , Scott J	2,666.64		2,666.64
Conway , Karla	88,023.45		88,023.45
Coppola , Paula B	35,696.49		35,696.49
Cote , Christine	12,090.38		12,090.38
Cotter , Emily C	25,785.48		25,785.48
Coughlin , Charles E	40,212.29		40,212.29
Coughlin , Marianne D	485.52		485.52
Coumoyer , Lisa T	59,837.67		59,837.67
Covington-Wright , Apryl D	3,249.75		3,249.75
Craft , Lesley A	10,464.99		10,464.99
Cremin , Christine M	46,725.32		46,725.32
Cremins , Edward D	61,622.77		61,622.77
Crowley , Keith D	2,986.00		2,986.00
Crowley , Mary K	34,028.06		34,028.06
Cummings , Geraldine M	69,450.45		69,450.45
Curtin , Barbara A	13,701.13		13,701.13
Curtin , Paula M	18,917.43	3,782.50	22,699.93
Cutone , Dawn A	790.17		790.17
Davis , Janet	14,300.79	4,341.70	18,642.49
Davos , Diane	53,138.16		53,138.16
DeAngelis , Michelina	101,238.92		101,238.92
Dearing , Maura A	53,975.53		53,975.53
Decelles , Marianne M	106.92		106.92
DeGrechie , Shelley A	54,789.50		54,789.50
DelGrosso , Joseph	29,087.41		29,087.41
DeLuca , Angela	1,169.32		1,169.32
DeLucia , Frances	51,670.86		51,670.86
DeMattia , Debra A	116.34		116.34
Demers , Marc A	14,483.19		14,483.19
Demos , Shannon	51,224.53		51,224.53
DePierro , Donna M	12,861.41	488.83	13,350.24

	Regular	OT/Other	Total
Dermody , Joseph J	55,856.49		55,856.49
Deroche , Julie M	20,879.30		20,879.30
Deshler , Maryann J	18,310.05	500.00	18,810.05
DeSisto , Carolyn M	12,189.23		12,189.23
Desjardins , Bryan	33,000.27		33,000.27
DeVito , Robert	2,285.16		2,285.16
DeVoe , Lynn A	11,158.76		11,158.76
Dewing , Henry	38,381.29		38,381.29
Dey , Joan E	24,370.62		24,370.62
Diantonio , Kristen R	61,236.71		61,236.71
Dias , Patricia	52,176.04		52,176.04
DiBiseglia , Gladys	12,647.04		12,647.04
DiCiaccio , Mary	19,894.64		19,894.64
Dick , Michelle M	2,675.00		2,675.00
DiFelice , Allison	10,655.74		10,655.74
DiFronzo , Laura L	158.36		158.36
Dillon , Kristin C	41,163.33		41,163.33
Dirk , Melissa C	1,831.63		1,831.63
DiRocco , Leo	4,682.00		4,682.00
Dobbin , Benedict J	37,980.24		37,980.24
Dobbin , Travis M	37,618.62		37,618.62
Doherty , Derek W	4,762.00		4,762.00
Doherty , Laurie A	5,252.60	1,045.73	6,298.33
Doherty , Maria M	20,663.61		20,663.61
Doherty , Shannon L	2,857.50		2,857.50
Doherty , Susan C	2,940.00		2,940.00
Donnelly , Ann M	11,223.15		11,223.15
Donnelly , Deborah	3,570.00		3,570.00
Donoghue , Brenda M	1,610.57		1,610.57
Donoghue , John	87,821.36		87,821.36
Doocey , Sally C	38,478.36		38,478.36
Doolan , Robert D	57,951.67		57,951.67
Dorrance , Rosamond J	62,902.55		62,902.55
Drew , Charlaine L	14,443.87		14,443.87
Drouin Jr , Ronald	65,367.53		65,367.53
Duncan , Anne	70,668.16		70,668.16
Dykeman , Lynne	36,640.27		36,640.27
Dziadosz , Judith Ann	9,569.77		9,569.77
Early , Paul D	53,515.11		53,515.11
Edelstein , Eleanor	12,090.85		12,090.85
Eldringhoff , Mary S	65,611.81		65,611.81
Elwell , Joanne M	18,310.05	5,107.16	23,417.21
Elwell , Patricia E	16,202.86	2,503.94	18,706.80
Enos , Teresa A	52,254.74		52,254.74
Estevao , Lisa	1,514.59		1,514.59
Ethier , Sandra C	981.00		981.00
Evangelista , Geraldine	3,085.04		3,085.04
Evangelista , Joanna N	696.08		696.08
Fabiano , Sheila M	1,792.19		1,792.19
Fabrizio , Patricia B	32,984.74		32,984.74
Facendola , Nicola	28,634.17		28,634.17
Fairweather , Paula R	673.61		673.61
Fallon Jr , Richard F	40,322.20		40,322.20
Faraci , Annina	70,785.67		70,785.67
Farnham , Jayne	60,849.48		60,849.48
Farrey Forsyth , Nancy	64,935.07		64,935.07
Faxon , Angela	191.82		191.82
Fay , Cheryl	338.90		338.90
Fay , Thomas F	24,685.30		24,685.30
Ferguson , Nancy H	40,233.57		40,233.57
Ferreira , Karen A	58,973.71		58,973.71
Ferris , Gerald B	95,622.36		95,622.36
Fiske , Elaine	6,200.00		6,200.00
Fitzgerald , Judith I	16,871.50	6,708.29	23,579.79
Flagg , Kristi L	51,618.01		51,618.01
Foley , Judi K	66,381.13		66,381.13
Follett , Theresa	51,752.83		51,752.83
Foran , Robin M	10,759.04		10,759.04
Ford , Kathleen	59,971.05		59,971.05
Fortier , Jacqueline M	1,996.89		1,996.89
Foss , Jamie M	62,172.64		62,172.64
Fothergill , Patricia M	11,965.13		11,965.13

	Regular	OT/Other	Total
Fowler , Julie T	36,600.34		36,600.34
Fowler , June	30,979.04		30,979.04
Francisco-Marsh , Lynn M	49,134.30		49,134.30
Frank , Joseph C	54,019.10		54,019.10
Frechette , Leo	6,500.00		6,500.00
Freeman , Marcia R	18,917.51	4,820.80	23,738.31
Friedman , Carole	1,810.92		1,810.92
Fuller , Jan H	70,525.98		70,525.98
Gaffney , M Elizabeth	63,554.27		63,554.27
Gagne , Catherine M	58,027.92		58,027.92
Gagnon , Christopher J	44,610.03		44,610.03
Gagnon , Kim M	54,540.77		54,540.77
Gagnon , Susan	63,300.67		63,300.67
Gale , Patricia A	13,080.01	10,377.43	23,457.44
Galliford , Carol A	2,079.89		2,079.89
Galligan , Patrick J	66,323.43		66,323.43
Gallo , Carole A	65,601.52		65,601.52
Gallotto , Amedeo	4,220.00		4,220.00
Garas , Kelly B	7,598.23		7,598.23
Garcia , Tatiana	59,480.68		59,480.68
Gardner , Eileen T	56,046.67		56,046.67
Gariepy , Sally B	13,080.01	876.16	13,956.17
Garr , Emily R	41,401.79		41,401.79
Gaudette , Anna P	28,330.49		28,330.49
Gendall , Dorothy A	1,346.52		1,346.52
Georgian , Cynthia S	46,261.43		46,261.43
Gibson , Kevin J	59,225.60		59,225.60
Gignac , Mary H	44,697.66		44,697.66
Gilbride , Thomas M	54,862.62		54,862.62
Gilgun , Melissa	61,829.04		61,829.04
Gillette Manna , Barbara J	10,403.39		10,403.39
Gillotte , Karen M	19,010.15		19,010.15
Gillotte , Kevin M	1,884.38		1,884.38
Gillotte , Sarah	63,288.53		63,288.53
Glass , Debra J	54,399.37		54,399.37
Glover , Elizabeth E	115.56		115.56
Goggin , Jane D	57,671.75		57,671.75
Gordon , Janet P	43,102.12		43,102.12
Gordon , Stacy L	6,447.53		6,447.53
Goudreau , Richard R	52,122.59		52,122.59
Gould , Mary Jo	56,323.57		56,323.57
Gouthro , Brian M	47,501.52		47,501.52
Graaskamp , Dorothy A	56,984.73		56,984.73
Graham , Donna	66,120.85		66,120.85
Grant , Jane	10,789.62		10,789.62
Graves , Gloria J	65,253.74		65,253.74
Guiliani , Denise	15,837.94		15,837.94
Guttadauro , Debbie	372.61		372.61
Hagar , Patricia J	4,073.58		4,073.58
Hair-Sullivan , Linda	70,032.39		70,032.39
Hakala , Robyn D	52,654.77		52,654.77
Hamilton , Gail M	60,694.01		60,694.01
Hamilton , Linda	61,664.29		61,664.29
Hammond , Heather K	1,290.59		1,290.59
Hanna Durkin , Gale F	14,300.79		14,300.79
Hansberry , Bonita	74,349.70		74,349.70
Harrington , David F	44,982.09		44,982.09
Harrison , Dolores M	55,287.16		55,287.16
Harrison , Jaclyn N	2,560.25		2,560.25
Hassan , Christine	65,286.13		65,286.13
Hazel , George	2,185.50		2,185.50
Heald , Ronald D	20,755.32		20,755.32
Heartquist , Richard P	3,046.00		3,046.00
Hendrigan , Dianne	6,225.12		6,225.12
Hennemuth , Trudi	61,631.72		61,631.72
Herrera , Amanda L	37,502.03		37,502.03
Hession , Joanne B	51,942.58		51,942.58
Hickey , Brian J	71,685.56		71,685.56
Higgins , Jodi L	54,031.12		54,031.12
Hillson , Kimberly H	16,906.09		16,906.09
Himmel , Catherine M	53,862.35		53,862.35
Hines , Marie E	96.52		96.52

	Regular	OT/Other	Total
Hirsh , Christine	12,590.99		12,590.99
Hirtle , Maryellen	50,006.29		50,006.29
Hogan , Sarah T	34,116.97		34,116.97
Hogan , Susan E	39,570.90		39,570.90
Hopkins , Judith A	44,826.67		44,826.67
House , Linda	43,082.76		43,082.76
Hubble , Shannon T	777.50		777.50
Hummrich , Gretchen A	57,716.37		57,716.37
Hurd , Kristin M	23,102.49		23,102.49
Hussey , Erin	742.28		742.28
Hyland , Lori	52,619.86		52,619.86
Hynes , Kim	68,215.47		68,215.47
Hynes , Nicole B	1,684.38		1,684.38
Ianetta , Linda J	447.48		447.48
Indelicato , Rosemary	16,472.37		16,472.37
Ireland , Vikki M	50,657.26		50,657.26
Irons , Frederick E	8,488.00		8,488.00
Jackman , Maureen	55,202.32		55,202.32
Jagla , Barbara J	60,424.23		60,424.23
Jardin , August P	62,241.90		62,241.90
Jarek , John F	66,941.22		66,941.22
Jessee , Margaret F	959.87		959.87
Johnson , Andree T	48,614.92		48,614.92
Johnson , Audria D	64,597.60		64,597.60
Johnston , Kimberly T	57,537.07		57,537.07
Kalajian , Nancy M	65,906.40		65,906.40
Kalarites , George	2,943.00		2,943.00
Kalarites , Marcia A	65,328.67		65,328.67
Kaloyanides , Courtney B	50,437.00		50,437.00
Kane , Kim	10,164.06		10,164.06
Kane , Maureen	68,591.72		68,591.72
Kawalski , Patricia	2,264.99		2,264.99
Kearns , Joanne	36,139.00		36,139.00
Kearns , Patricia J	5,965.69		5,965.69
Keddie , Patricia A	59,412.94		59,412.94
Keefe , Barbara A	7,448.93		7,448.93
Keefe , Sandra M	52,492.05		52,492.05
Kelley , Dianne L	3,855.00		3,855.00
Kelley , Jane A	66,125.11		66,125.11
Kelley , Louise E	29,015.06		29,015.06
Kelley , Maureen P	60,231.12		60,231.12
Kibbe , Carolyn F	64,496.35		64,496.35
King , Denise M	1,656.11		1,656.11
King , Pauline J	87,318.53		87,318.53
Kirby , Sheri L	12,925.93	637.50	13,563.43
Kirwin , Virginia	55,161.89		55,161.89
Kirwin , William	61,977.68		61,977.68
Kling , Joyce	15,945.87		15,945.87
Kolack , Roseanne	63,703.38		63,703.38
Kosiba , Kristen D	58,681.19		58,681.19
Koskey , Pamela A	59,071.89		59,071.89
Krainski , Joanna D	76,792.00		76,792.00
Krol , Patricia A	61,276.98		61,276.98
Krzesinski , Elizabeth A	51,663.69		51,663.69
LaChance , Susan	62,069.85		62,069.85
Laffey , Mary	56,927.52		56,927.52
LaFland , Kimberly A	56,698.09		56,698.09
Lally , Patricia A	77,008.22		77,008.22
Lamotte , Susan	47,436.94		47,436.94
Lane , Jaime A	55,858.89		55,858.89
Lane , Kerry A	4,776.00		4,776.00
Langlais , Renee M	49,162.70		49,162.70
Langone , Debra	440.50		440.50
Lapierre , Nicole G	17,837.33		17,837.33
LaRocque , Janice L	42,912.61		42,912.61
Laws , Nancy	66,092.92		66,092.92
Lazzara , Karen E	5,347.05		5,347.05
Lazzara , Mary E	14,508.42	11,584.81	26,093.23
Leary , Colleen	34,028.15		34,028.15
LeBlanc , Dixie M	9,804.56		9,804.56
LeCam , Donna	73,377.54		73,377.54
LeCesse , Linda	3,668.92		3,668.92

	Regular	OT/Other	Total
Lefebvre , Richard C	50,479.00		50,479.00
Lennon , Carol Ann	17,150.11		17,150.11
Levine , Steven	72,430.29		72,430.29
Levy-Siopes , Jennifer M	49,687.14		49,687.14
Libby , David A	60,083.17		60,083.17
Lindsey , Eileen M	51,286.14		51,286.14
Linskey , Joanne L	10,535.00		10,535.00
Loosen , Mary	52,499.87		52,499.87
Lopolito , Christine	10,813.99		10,813.99
Lovett , Thomas W	95,483.73		95,483.73
Lussier , Pamela	20,828.64	980.90	21,809.54
Lynch , Joan	60,170.58		60,170.58
MacDonald , Bruce Allan	41,061.69		41,061.69
MacLeod , Kathleen	46,844.97		46,844.97
MacLeod , Susan P	2,439.00		2,439.00
Madden , Charlotte	103.88		103.88
Maguire , Mary	62,362.12		62,362.12
Mahoney , Eileen	29,040.07		29,040.07
Maia , Patricia G	913.05		913.05
Malatesta , Rosamond	64,140.61		64,140.61
Malone , Gayle F	6,066.53		6,066.53
Malone , Linda	60,406.91		60,406.91
Maloney , Kathleen A	48,423.66		48,423.66
Mangun , Rosemary C	16,374.59		16,374.59
Manley II , James	55,290.32		55,290.32
Mann , Pamela A	99.72		99.72
Manseau , Mary	2,695.02		2,695.02
Manzi , Edward R	59,154.00		59,154.00
Maranville , Marie L	59,225.60		59,225.60
Marcella , Jennifer K	27,805.36		27,805.36
Marchand , Jon A	56,111.86		56,111.86
Marchant , Annette	342.79		342.79
Marcheterre , Lisa A	59,225.60		59,225.60
Marcus , David	63,918.84		63,918.84
Marget , Lisa G	14,932.03		14,932.03
Markham , Cecily A	20,385.15		20,385.15
Marquis , Donna M	2,414.51		2,414.51
Marsh , Elsa A	56,610.43		56,610.43
Martel , Patricia M	50,672.61		50,672.61
Martel , Tanya	195.00		195.00
Martin , Daniel N	63,377.64		63,377.64
Martucci , Denise B	13,080.01	1,159.93	14,239.94
Matysczak , Helen	61,081.03		61,081.03
McAndrews , Patrick F	64,391.85		64,391.85
McArdle , Katharine J	2,560.25		2,560.25
McArdle , Kevin P	97,255.49		97,255.49
McArdle Mileenavich , Sharon	69,062.76		69,062.76
McBrine , Monica	43,894.48		43,894.48
McCabe , Evelyn D	11,812.77		11,812.77
McCabe , Robert F	8,385.21		8,385.21
McCaffery , Sarah J	39,918.96		39,918.96
McCann , Joseph F	62,379.15		62,379.15
McCarthy , Carol F	6,080.28		6,080.28
McCarthy , Jacqueline M	64.26		64.26
McCarthy , Robert	39,054.07		39,054.07
McCormick , Annmarie	26,868.50		26,868.50
McDade , Pamela	61,258.15		61,258.15
McDermott , Beth A	12,644.06	1,335.39	13,979.45
McDonnell , Patricia R	65,292.03		65,292.03
McDonough , Donna M	1,320.00		1,320.00
McFadden , Kelly A	56,538.16		56,538.16
McGinn , Marybeth	59,566.12		59,566.12
McGowan , Cressida L	60.00		60.00
McGowan , Muriel	10,877.65		10,877.65
McGrath , Christine L	147,861.15		147,861.15
McGrath , Michelle L	53,977.22		53,977.22
McGrath , Robert M	59,567.75		59,567.75
McGregor Fay , Anne B	39,185.92		39,185.92
McGuire , James	110,125.22		110,125.22
McHatton , Paula A	5,220.00		5,220.00
McKenna , Donna M	34,026.14		34,026.14
McKenna , Mary J	5,061.80		5,061.80

	Regular	OT/Other	Total
McKittrick , Patricia A	125.00		125.00
McLaughlin , Maria L	6,511.56		6,511.56
McMillan , Margaret	460.79		460.79
McNamara , Maureen	67,268.93		67,268.93
McNeil , Susan M	2,354.11		2,354.11
McSheehy , Erin C	31,487.93		31,487.93
McSheehy , Maureen	62,177.95		62,177.95
McWilliams , Brenda	62,853.35		62,853.35
Melanson , Susan R	1,529.15		1,529.15
Mercier , Kelly E	29,478.38		29,478.38
Merrick , Christine	439.95		439.95
Merrill , Brandi M	23,654.87		23,654.87
Merrill , Jennifer A	51,856.50		51,856.50
Meuse , Patricia M	40,340.68		40,340.68
Meuse , Susan A	3,203.30		3,203.30
Middleton , Judith A	57,729.33		57,729.33
Miller , Sandra H	33,407.52		33,407.52
Miranda , Shannon M	43,156.84		43,156.84
Molloy , Peter M	54,792.24		54,792.24
Mooney , Donna B	73,910.92		73,910.92
Mootrey , Kathleen J	60,714.43		60,714.43
Morandi , Denise	52,334.77		52,334.77
Morello , Mary Beth	26,219.09		26,219.09
Morgan , John R	57,813.41		57,813.41
Moriarty , Carol G	43,179.86		43,179.86
Morrill Jr , Thomas A	77,337.20		77,337.20
Morris , Constance R	7,460.73		7,460.73
Morris , Mary C	15,300.79		15,300.79
Morrissey , Joanne M	62,610.26		62,610.26
Morrissey , Kevin M	38,187.00		38,187.00
Morse , Carol A	880.00		880.00
Moser , Sharon J	59,876.17		59,876.17
Mrozowski , Jennifer	60,192.68		60,192.68
Mugford , Debralee	11,191.37		11,191.37
Mullen , David	54,809.73		54,809.73
Mulloy , Sheri F	26,057.54		26,057.54
Mulno , Susan	39,642.45		39,642.45
Murphy , Eileen M	2,943.00		2,943.00
Murphy , Lois E	20,328.64	1,681.10	22,009.74
Murphy , Marie T	10,326.31		10,326.31
Murphy , Robin A	1,951.98		1,951.98
Murray , Kara M	58,031.22		58,031.22
Napoli , Patricia A	29,221.94		29,221.94
Nastasi , Maryellen A	63,116.84		63,116.84
Navetta , Carol M	59,678.73		59,678.73
Neal , Terrance F	36,607.60		36,607.60
Newton , Richard H	39,394.84		39,394.84
Norton , Paul E	3,002.00		3,002.00
OBerg , Teresa M	16,541.36	190.43	16,731.79
OBrien , Joanne	63,133.73		63,133.73
OBrien , John H	41,118.77		41,118.77
OBrien Jr , Joseph P	15,649.79	5,347.50	20,997.29
ODonnell , Andrea M	59,225.60		59,225.60
OHara , Ann	65,632.03		65,632.03
OHare , Nancy J	20,738.07		20,738.07
OKeefe , Stephen J	2,943.00		2,943.00
Oldfield , Sarah C	4,216.24		4,216.24
ONeill , Meghan E	5,583.10		5,583.10
Osborne , M Eileen T	68,695.33		68,695.33
Osterberg , Roy	40,323.03		40,323.03
Osterman , Glenn W	63,629.91		63,629.91
Osterman , Marcia	48,343.84		48,343.84
Page , Donald C	40,716.13		40,716.13
Page , Ronald G	44,641.14		44,641.14
Pagiavlas , Stephanie	69,768.16		69,768.16
Paglia , Diane	29,913.42		29,913.42
Paquin , Pamela J	2,617.38		2,617.38
Parker , Lisa E	59,362.79		59,362.79
Patterson , Roland T	38,470.74		38,470.74
Patterson , Stephen R	37.62		37.62
Paul , George S	98,089.05		98,089.05
Payne , Yvette	10,009.68		10,009.68

	Regular	OT/Other	Total
Pellegrini , Diane L	58,852.91		58,852.91
Pellegrino , Lynn	252.29		252.29
Penney , Kathleen	15,048.25	2,485.00	17,533.25
Pepin Kennedy , Mary	61,008.20		61,008.20
Perrin , Ruth	2,499.96		2,499.96
Perry-Wood , Zoe A	21,697.66		21,697.66
Peters , Farbrianna	10,393.57		10,393.57
Peterson , Dennis J	3,526.32		3,526.32
Peterson Jr , Dennis J	2,675.00		2,675.00
Petkiewich , Grace	12,346.12		12,346.12
Petrone , Lisa	1,876.54		1,876.54
Phenix , Paula	409.76		409.76
Pinard , Pamela A	31,512.23		31,512.23
Pincher , Jeanne K	31,549.02		31,549.02
Piscione , Claire	61,359.44		61,359.44
Piscione , William	72,770.07		72,770.07
Pishock , Patricia	59,832.41		59,832.41
Policelli , Ann M	6,454.52		6,454.52
Pontes , Kathleen	21.40		21.40
Porcaro , Cheryl	90,219.90		90,219.90
Preston , Danielle	39,521.17		39,521.17
Primerano , Mary A	69,556.94		69,556.94
Pringle , James R	58,537.89		58,537.89
Prodanas , Stephen	52,056.97		52,056.97
Puma , Dustine R	33,677.98		33,677.98
Quilty , Jodi L	322.31		322.31
Quinn , John F	108,443.89		108,443.89
Raab , Heather	48,322.00		48,322.00
Ramaska , Cindy D	56,361.38		56,361.38
Rand , Anne L	57,063.74		57,063.74
Raneri , Susan M	13,793.51		13,793.51
Rauseo , Maura A	2,043.40		2,043.40
Ray , Lorena	3,300.80		3,300.80
Reading , Robin	58,929.70		58,929.70
Reale , Patricia A	10,881.20		10,881.20
Reardon , Jennifer G	36,797.21		36,797.21
Rebelo , Carlos	32,479.12		32,479.12
Redman , Sarah A	50,946.86		50,946.86
Redmond , Kimberly A	657.60		657.60
Reed , Claire	68,004.36		68,004.36
Reese , Kevin F	1,092.75		1,092.75
Rekkbie , Linda	2,283.23		2,283.23
Reyes , Janet E	58,330.34		58,330.34
Rice , Joseph F	42,961.32		42,961.32
Rich , Tammy	10,465.03		10,465.03
Rideout II , Gerald S	40,418.53		40,418.53
Riley , Elaine	60,603.32		60,603.32
Robichaud , Ellen-Dale	9,492.82		9,492.82
Robillard , Katherine P	3,256.20		3,256.20
Robinson , Beverly	39,161.13		39,161.13
Robinson , Elizabeth C	65,342.65		65,342.65
Robson , Sarah M	30,644.32		30,644.32
Rodgers , Kristi	54,518.12		54,518.12
Rodriguez , Kristan	78,662.47		78,662.47
Rogacki , Daniel	54,508.03		54,508.03
Rogers , Kristina	67,759.94		67,759.94
Rogers , Robert G	43,438.90		43,438.90
Ronan , Cathy	88,174.34		88,174.34
Rosmarinofski , Mary J	45,339.88		45,339.88
Rouff , Francesca	65,565.34		65,565.34
Russell , Joseph E	2,499.96		2,499.96
Ryan , Erin M	4,407.30	7,920.28	12,327.58
Ryan , Kenneth J	8,513.31		8,513.31
Ryan , Sandra	39,321.50		39,321.50
Ryan , Shelli-An	15,912.60		15,912.60
Ryan , Thomas F	56,088.49		56,088.49
Ryser , Patricia A	60,176.94		60,176.94
Sacramone , Agnes	53,152.20		53,152.20
Sacramone-Greene , Donna M	52,145.58		52,145.58
Sadler , Sheila	42,994.32		42,994.32
Saindon , Denise M	55,836.53		55,836.53
Sanclemente , Marilyn	215.60		215.60

	Regular	OT/Other	Total
Santilli , Kathleen A	46,260.57		46,260.57
Santos Zambella , Elizabeth	46,457.24		46,457.24
Sarsfield , Erin M	14,506.83		14,506.83
Sartori , Anita	3,673.19		3,673.19
Sawyer , Lynne A	6,775.00		6,775.00
Scialdone , Kelly M	43,076.69		43,076.69
Scofield , Susan	60,585.19		60,585.19
Senechal-Brown , Elaine M	59,102.23		59,102.23
Shanley , Thomas J	51,406.54		51,406.54
Sharkey , James F	66,191.50		66,191.50
Shattuck , Beverly M	9,328.94		9,328.94
Sheehan , Ann B	6,045.00		6,045.00
Sheehan , Kimberly A	12,146.13		12,146.13
Shikles , Alison	13,593.55	250.00	13,843.55
Shimkus , James P	36,016.25		36,016.25
Shirkoff , Pamela A	63,899.23		63,899.23
Shirkoff , Robert W	38,321.90		38,321.90
Sholl , Kathleen T	12,647.04		12,647.04
Siepka , Kimberly A	39,766.18		39,766.18
Sierpina , Michelle L	49,017.85		49,017.85
Silk , Roberta	650.68		650.68
Silva , Barbara J	824.22		824.22
Silva , Cheryl A	14,786.69		14,786.69
Silva , Geraldine M	2,058.09		2,058.09
Sinclair , Elaine C	26,177.59		26,177.59
Skoropowski , Maria	19,633.10		19,633.10
Skowronski , Vermilita	1,675.30		1,675.30
Slezak , Diane N	60,049.22		60,049.22
Smallidge , Nicole	50,840.93		50,840.93
Smith , Margaret	26,928.17		26,928.17
Sosnowska , Agnieszka	31,487.84		31,487.84
Souza , Florence F	61,463.42		61,463.42
Spaulding , Jennifer E	73,093.22		73,093.22
Speros , Elaine F	64,437.73		64,437.73
Spiller , Kimberley A	332.42		332.42
Spinelli , Wendy M	53.46		53.46
St John-Latta , Thersea L	1,030.19		1,030.19
Stack , Catherine F	44,356.03		44,356.03
Stamp , Jason R	54,683.33		54,683.33
Starling , Kathleen A	10,568.32		10,568.32
Stefanski , Paula A	20,017.89		20,017.89
Stevens , Barbara	16,537.92		16,537.92
Stone , Kimberly M	62,027.33		62,027.33
Stone , Phillip J	48,880.90		48,880.90
Storms , Mary Ann	20,368.28		20,368.28
Stratis , Patricia	66,623.31		66,623.31
Stronach , Richard J	48,853.05		48,853.05
Sujko , Tara A	30,271.16		30,271.16
Sullivan , Barbara J	8,218.75		8,218.75
Sullivan , Barry J	55,301.41		55,301.41
Sullivan , Barry T	31,414.63		31,414.63
Sullivan , Carole	66,131.91		66,131.91
Sullivan , Danielle C	121.28		121.28
Sullivan , Deborah	34,253.80		34,253.80
Sullivan , Kelli R	1,765.72		1,765.72
Sullivan , Laura L	11,738.84		11,738.84
Sullivan , Maryellen	503.79		503.79
Sullivan , Susan M	59,718.79		59,718.79
Sullivan , Victoria A	600.00		600.00
Sullivan II , Richard	15,386.36	559.86	15,946.22
Sullivan Jr , James T	56,433.65		56,433.65
Sullivan Sr , James T	2,943.00		2,943.00
Sutliff , Nadine B	68,887.87		68,887.87
Sykes , Bethany	2,986.00		2,986.00
Szmyt , Kelley M	1,639.45		1,639.45
Talford , Ginamarie	77,924.84		77,924.84
Taylor , Jennifer S	37,628.05		37,628.05
Taylor , Katherine E	39,678.43		39,678.43
Teas , Nancy	37,138.85		37,138.85
Tellier , Holly	30,727.97		30,727.97
Ternullo , Donna M	4,470.36		4,470.36
Terrio , Andrew J	2,484.16		2,484.16

	Regular	OT/Other	Total
Tetreault , Laura P	877.32		877.32
Theisen , Anne M	1,535.64		1,535.64
Themeles , Betty Ann	62,772.83		62,772.83
Theriault-Regan , Brenda M	54,001.32		54,001.32
Thompson Gere , Jodi L	47,777.72		47,777.72
Thuillier , Peter G	50,701.95		50,701.95
Tierney , Marybeth	15,649.76	275.00	15,924.76
Tirabassi , Melanie A	17,702.44	6,205.61	23,908.05
Tomame , Nancy	27,872.47		27,872.47
Torre , Joanne K	2,081.72		2,081.72
Torres , Karen M	831.43		831.43
Tozlowski , Mary A	11,801.46		11,801.46
Trevor , Denise A	17,113.56	625.30	17,738.86
Trickett , Donna M	366.25		366.25
Turcotte , Mary E	472.44		472.44
Valdina , Anne Marie	6,064.84		6,064.84
Vallis , Bonnie J	1,478.13		1,478.13
Varhegyi , Kyra D	12,536.87		12,536.87
Vass , Suzzanne M	1,996.92		1,996.92
Vella , Loren M	55,332.20		55,332.20
Ventura , Catherine F	66,918.53		66,918.53
Vibber , Sandra	15,363.75		15,363.75
Vieira , Barbara	930.00		930.00
Vitallo , Barbara	51,445.28		51,445.28
Vonkahle , Heidi	2,943.00		2,943.00
Waitte , Stefani G	60,109.36		60,109.36
Waldrip , Roberta	10,862.25		10,862.25
Wallace , Joy C	4,349.69		4,349.69
Walsh , Cynthia E	993.55		993.55
Walsh , Elaine	49,801.06		49,801.06
Walsh , Leanne M	5,766.30	501.10	6,267.40
Walsh , Rebecca J	732.64		732.64
Walsh Jr , Thomas M	51,068.01		51,068.01
Ware , Karen Ann	44,202.92		44,202.92
Ware , Robert	74,512.36		74,512.36
Wareham Jr , William A	29,023.47		29,023.47
Weidknecht , Marguerite K	57,876.16		57,876.16
Weir III , John S	65,859.46		65,859.46
Welch , Derek W	2,306.72		2,306.72
Welch , Patricia	13,987.57	13,169.00	27,156.57
Wells , Deborah E	13,987.57	275.00	14,262.57
Wescott , Melanie	136.96		136.96
White , Stanley D	66,462.05		66,462.05
Whynot , Ann M	47,757.87		47,757.87
Willegal , Mavis C	1,088.93		1,088.93
Wilson , Carol A	773.55		773.55
Wilson , Jane	11,239.36		11,239.36
Wilson , William B	46.17		46.17
Winn , Dennis M	17,113.56		17,113.56
Winters , Scott A	58,685.53		58,685.53
Witham , Cheryl	53,240.94		53,240.94
Witmyer , Renee	136.96		136.96
Wogan , Dale	1,038.55		1,038.55
Woodman , Janice M	14,788.01		14,788.01
Woods , Laurie A	11,909.56		11,909.56
Yaeger , Warren J	73,426.90		73,426.90
Yeats , Rhonda E	56,905.23		56,905.23
Yore , Sarah E	34,198.32		34,198.32
Young , Keith E	66,480.11		66,480.11
Zaremba , Sharon C	33,359.53		33,359.53
Zaroulis , James G	5,775.00		5,775.00
Zbieg , Richard	68,774.30		68,774.30
Zier , Mary Ellen	7,050.00		7,050.00
Zotos , Anissa S	41,914.49		41,914.49
Zullo , Lisa M	51,066.38		51,066.38
Zwirek , Nicole M	50,243.05		50,243.05

At Your Service

(AREA CODE 978)

GENERAL INFORMATION..... 640-4300

AMBULANCE..... 911

Administrative Services, [Town Hall]..... 640-4488
Assessors, [11 Town Hall Ave]..... 640-4330
Auditor, [11 Town Hall Ave]..... 640-4320
Board of Registrars (Voter Information)..... 640-4355
Building Commissioner, [DPW Building]..... 640-4430
Community Development, [DPW Building] 640-4370
Computer Services, [11 Town Hall Ave]..... 640-4351
Conservation Commission, [DPW Building]..... 640-4370

FIRE DEPARTMENT, [21 Town Hall Ave]
To Report a Fire..... 911
Other Fire Information..... 640-4410

Health Board, [DPW Building]..... 640-4470
Housing Authority, [Saunders Circle]..... 851-7392
Library, [300 Chandler St.]..... 640-4490
Parking Clerk, [Town Hall]..... 640-4356
Planning Board, [DPW Building]..... 640-4370
Plumbing/Electrical Inspector, [DPW Building]... 640-4435

POLICE DEPARTMENT, [918 Main Street]
EMERGENCY..... 911
Administrative-Non Emergency..... 640-4381
Detectives..... 640-4380
Dog Officer..... 640-4395
Records..... 640-4385

PUBLIC WORKS, [DPW Building, 999 Whipple Rd.]
Superintendent/Administration Office..... 640-4440
Engineering Division..... 640-4440
Highway Division..... 640-4440
Park Division, [Livingston St.]..... 640-3502/640-4462
Sewer Division..... 640-4440
Snow & Ice Emergency..... 640-4443
Tree Division 640-4440
Water Division
[Emergencies-Phone Police Dept]..... 640-4448
Water Treatment Plant..... 858-0345
Water Billing Division , [11 Town Hall Ave]..... 640-4350
Recreation Dept., [Livingston St.]..... 640-4460
Road Runner Transportation..... 459-0152
Rubbish Disposal..... 1-800-442-9006

SCHOOL DEPARTMENT
Athletic Director..... 640-7834
Loella Dewing School, [1469 Andover St]..... 640-7858
Heath Brook School, [165 Shawsheen St]..... 640-7865
Memorial High School, [320 Pleasant St]..... 640-7825
North Street School, [133 North St]..... 640-7875
Louise Trahan School, [12 Salem Rd]..... 640-7870
John Ryan Elem School, [135 Pleasant St]..... 640-7880
John Wynn Middle School, [1 Griffin Way]..... 640-7846
Superintendent of Schools 640-7801
Business Administ. Office [139 Pleasant St]..... 640-7805

Shawsheen Tech. Region. H.S., [Billerica]..... 667-2111

Sealer of Weights & Measurers..... 640-4430
Selectmen, [Town Hall]..... 640-4300
Senior Center, [East St. & Livingston St.]..... 640-4480
Cable TV: Channel 10..... 640-4300
Channel 22..... 640-7825
Town Clerk, [Town Hall]..... 640-4355
Town Manager, [Town Hall]..... 640-4310
Treasurer/Tax Collector, [11 Town Hall Ave]..... 640-4340
Veterans Agent, [Town Hall]..... 640-4485
Voter Information, [Town Hall]..... 640-4355
Welfare Department..... 446-2400

Historical Society 978-863-9989
[Web Site – www.tewkhissoc.org]
Tewksbury Cemetery, [172 East St.]..... 978-851-4165
Tewksbury Community Pantry 978-858-2273

CITIZENS INFORMATION SERVICE
Office of the Secretary of State..... 1-800-392-6090
[Web Site – www.wheredoivotema.com]
Senator Edward Kennedy [Boston]..... 1-617-565-3170
Senator John Kerry [Boston]..... 1-617-565-8519
Congressman Marty Meehan [Lowell]..... 978-459-0101
State Senator Susan Tucker..... 1-617-722-1612
State Representative James Miceli..... 1-617-722-2582
State Representative Barry Finegold 1-617-722-2676

Northern Middlesex Registry of Deeds 978-458-8474

Town Web Site:

www.tewksbury.info

Annual Report

Town of Tewksbury Massachusetts

2006

Annual Report

Town of Tewksbury Massachusetts

2006

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2006
IN MEMORIAM

PERSON'S NAME	POSITION HELD
Mary T. Browne	Former member of the Historical Commission.
Edward D. Callahan, Sr.	Employee Tewksbury Assessor's Office.
Norman J. DeMarais	Co-Founder of the Tewksbury Civil Air Patrol Member of the Council On Aging Member of Golden Age Club, Treasurer Co-Founder of the Tewksbury Little League Manager of the "Indians" Little League team.
Philomena Gibson	Volunteer donating her time between the Senior Center, Red Hat Society, Council On Aging, Tewksbury Hospital Public Health Museum, the Dewing School Third Grade Class, and the Massachusetts Emergency Planning Team.
Richard E. Griffin	Elected to the Shawsheen Valley Regional School Committee where he served on that board for twenty-one (21) years, Tewksbury High School Teacher, High School Assistant Principal, Junior High Principal – 1956-1994, He retired in 1994. Continued involvement in computer technology teaching in the Community Education Program, Web master for the Tewksbury Public School's web site. Former member of the Tewksbury Teachers' Association, founding member of the Tewksbury Administrators Group and member of the Retired Educators Associations of Massachusetts.
Eleanor M. Ingaharro	Member of the Patriotic Committee Chairperson, 1975 Bicentennial Committee. Member of the Dog Law Committee.
Cornelius Keane, Jr.	Former Little League Coach. Former Coach Senior League Baseball Programs.
Martha Q. Kelleher	Enthusiastic supporter of the Tewksbury Sports Programs.
Catherine "Winnie" Leahy	Former Social Services Aide.
Dr. John Lu	Retired from 50 years of Private Practice. Former Chief Surgeon & Medical Director at Tewksbury Hospital (1966-1992) Former teacher at Tuft's University Medical School.
Donald J. Marzeoti	Former Election staff member, Precinct 4-4A.
Paul E. Moran	Retired School Custodian
Patrick Plunkett	Well respected greater Lowell Attorney. Former FBI Special Agent. Former five-term State Representative, 15th Middlesex District. Former Chair, House Committee on Health & Welfare. Former House of Representative, House Counsel.
Donald F. Purtell	Assisted the Patriotic Committee with the Memorial Day Parade and the July 4th Celebration.

PERSON'S NAME	POSITION HELD
Marie"Georgia"Ruckledge	Class Valedictorian from Tewksbury High School, 1952. She was a Development Reading Specialist, Tewksbury School System. Member of the Tewksbury Historical Society. Recently awarded a Citation by the Tewksbury Historical Commission for her her works and contribution to the history of Tewksbury and especially for her book, "Just One Room But Many Memories", The West School, Tewksbury MA.
Dorothy R. Roux	Enthusiastic supporter of the Tewksbury Sport Programs.
Mary E. Scelzo	Oldest, age 106, Tewksbury Resident. 1933-1948 operated the Rainbow Restaurant in Wilmington.
Evelyn L. Sederquist	Co-Founder of the Tewksbury Civil Defense & Firefighters Women's Auxiliary. Election Staff member at Precinct 2.
Kevin M. Sullivan	Former Tewksbury Firefighter and EMT.
Dale A. Thayer	Retired Town Hall and Town Hall Annex Custodian.
Therese R. Tremblay	Wife of the late Lewis Tremblay, who was the former Town Treasurer/Collector.
Julie Saunders Trull	Former elected Trustee, Tewksbury Public Library. Taught at the Heath Brook School for more than 20 years.
Anna F. Yonaker	Member of the Council On Aging for nine years. Recognized for her important contribution to the Senior Community.

GENERAL GOVERNMENT

Biograph
Annual and Special Elections

Town Officers
Town Meeting Warrants

Town Committees
Elections

Biograph

1. **Town:**
   Tewksbury, Massachusetts
   Incorporated in 1734

2. **County:**
   Middlesex, ss.

3. **Location:**
   At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by the Town of Andover, southeast by the Town of Wilmington, southwest by the Town of Billerica and borders on the City of Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach, and 230 miles from New York City.

4. **Population:**
   1970 - 22,755
   1980 - 24,478
   1990 - 28,304
   2000 - 30,315
   2005 - 30,730
   2006 - 30,762

5. **Land Areas:**
   20.70 square miles
   10,789.5 acres

6. **Density:**
   Person per square mile:
   1970 - 1,099
   1980 - 1,182
   1990 - 1,367
   2000 - 1,464
   2006 - 1,486

7. **Climate:**
   Mean annual precipitation - 43.40 inches.
   Mean Temperature - January - 26.6 degrees
   July - 73.7 degrees.

8. **Elevation:**
   Highest Point: Ames Hill, 363 feet;
   North section: 200 feet;
   West section: 150 feet;
   Center: 120 feet;
   South section: 150 feet
   (above mean sea level)

9. **Topography:**
   Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.

10. **Established:**
    Inhabitants separated from Billerica in 1733.
    First Town Meeting held January 14, 1734.
    Duly incorporated December 23, 1734.

11. **Form of Government:**
    Open Town Meeting
    Five Member Elected Board of Selectmen
    Appointed Town Manager

Elected Officers

SELECTMEN

John R. Mackey	2008
John F. Ryan	2009
Jerome E. Selissen	2009
Charles E. Coldwell	2007
Joseph P. Gill, Jr., Chairman	2007

BOARD OF HEALTH

Christine Kinnon	2007
Ralph M. McHatton	2008
Edward J. Sheehan, Jr.	2009
Robert C. Briggs, Sr.	2009
Phillip L. French	2007

TOWN CLERK

Elizabeth A. Carey	2008

MODERATOR

James P. Coakley	2008

PLANNING BOARD

David J. Plunkett, Chairman	2010
David Gay	2011
Nancy L. Reed	2007
Robert A. Fowler	2008
Vincent W. Spada	2009

SCHOOL COMMITTEE

Joseph E. Russell	2008
Scott J. Consaul	2009
Michael Sitar, III	2009
Dennis J. Peterson	2007
Keith E. Rauseo, Chairman	2007

REGIONAL VOKE SCHOOL COMMITTEE

John Peter Downing	2009
Patricia M. W. Meuse	2007

TRUSTEES PUBLIC LIBRARY

Brenda M. Orio	2008
Paul D. Manning	2008
Paul F. Fortunato	2009
Mary R. MacDonald	2009
Joseph C. Frank	2007
Mark F. O'Connor	2007

HOUSING AUTHORITY

Linda A. Ricardo-Brabant	2010
John W. Deputat (Governor's Appointee)	2009
Mark A. DiFruscia	2011
Shawn E. Dillon	2008
Louise A. Gearty, Chairman	2009

Appointive Officers

Town Manager	David G. Cressman
Asst. to the Town Manager	Sandra A. Barbeau
Town Counsel	Charles J. Zaroulis, Esq.
Animal Inspector	Pam Gorrasi
Appraisers	Board of Selectmen
Assessor (Chief)	John J. Kelley
Assessor	Barbara Flanagan
Assessor	Susan E. Moore
Attendance Officer	George Hazel
Accountant	Donna Gill
Building Commissioner	Richard A. Colantuoni
Asst. Building Commissioner	Edward Johnson
Community Dev. Director	Steven Sadwick
D. P. W. Superintendent	Toma Duhani
Emergency Management Dir.	Michael Sitar
Finance Director	Donna Walsh
Fire Chief	Richard Mackey
Director Public Health	Lou Ann Clement
Health Sanitarian/Deputy Animal Inspector	Dean Trearchis
Historian	Warren Carey
Northern Middlesex Area Commission Rep.	Charles E. Coldwell John R. Mackey
Police Chief	Alfred Donovan
Recreation Director	Roy Patterson
Sealer of Weights & Measures	Edward Johnson
Superintendent of Schools	Christine L. McGrath, Ph.D.
Tax Collector	Dorothy Lightfoot
Treasurer	Janet Smith
Veterans Agent	James Williams
Veterans Burial Indigent	Farmer & Dee, Inc. Tewksbury Funeral Home
Veterans Grave Officer	
Wire Inspector	Jeremiah Delaney

Appointed Boards-Committees-Commissions

APPEALS BOARD

Robert Stephens	2009
Marc DiFruscia	2008
Kenneth Collins	2007

APPEALS BOARD-ASSOCIATE MEMBERS

Brad Zarba (res. Oct. 2006))	
Robert Dugan	2007

BOARD OF REGISTRARS

Beverly Bennett	2009
Edward Creamer	2007
Donald Ordway	2008
Elizabeth A. Carey, Ex Officio	

ASSISTANT REGISTRARS

Mary-Ann Nichols	2006
Sandra E. Turcotte	2006
Gina Hickford	2006

CABLE ADVISORY COMMITTEE

Donna Gacek	2009
Joseph Dermody	2008
Peter Orio	2008
Sal Torname	2008
Joseph P. Gill, Jr. (Selectmen's Rep.)	2007

CONSERVATION COMMISSION

Sal Torname	2009
Andrew Stack	2007
Stanley Folta, Jr., Chairman	2007
Laurence Bairstow	2008
Michael Kelley	2008

CONSERVATION COMMISSION – ASSOCIATE MEMBERS

Marc Wallace	2007
Anthony Ippolito	2007

CONSTABLE – TERM TO EXPIRE – 2008

Sandra Barbeau
Dana Berkeley
Richard Carter
Edward F. Clark, Jr.
Gregory Danas
Peter Danas
John Flaherty
Edwina Hudson
Cheryl Laffey
Wilfred Lambert
James J. Mazza
Harold Morang
David Muscovitz
George H. Rost, Jr.
Anthony Saia

COUNCIL ON AGING

Joel Deputat	2007
Marie Durgan	2008
Ellen Keefe	2009
Joanne Aldrich	2009
Phyllis Gibson (deceased Jan. 2006)	
Norman J. Desmarais (deceased (Jan. 2006)	2007
Carolyn French	2007
Rose McKenna	2007
Lorene Patch	2007
Joan Unger	2007
Bernice Sprague	2008
Mark Wood	2008
Warren Layne	2009

Alternates

Muriel Gifford	2008
Dvoralyn Kerr	2008
Paul McNaught	2008

FINANCE COMMITTEE

Todd Johnson, Chairman	2009
Ronald Hall	2009
Damin Sutherby	2009
Kevin Donnelly	2007
Thomas Cook	2007
John Dunfey	2007
Raymond Bowden	2008
George Donovan	2008
John Wynn	2008

HISTORICAL COMMISSION

Douglas W. Sears	2008
Keith Rauseo	2008
Raymond Paczkowski	2008
Beverly Bennett	2008
M. Eileen McDonagh	2008
James J. Gaffney	2008
Warren R. Carey	2008

LOCAL HOUSING PARTNERSHIP

Stephen Deackoff, Chairman	2008
Greg Peters	2008
Jay Axson	2008
Raymond White	2008
David Fisher	2008
Laura Caplan	2009
Ron Roy	2009

Advisory Members

Steven Sadwick (Community Dev. Director)
Scott Consaul (School Comm. Member)
Edward Sheehan (Board Health Member)
Nancy Reed (Planning Board Member)
John Mackey (Selectman)
Corinne Delney (Housing Authority Director)

MASS. CULTURAL COUNCIL

Eleanor Corey	2007
Marylou Christoffels	2007
Maria Galante	2007
Donna Pacheco	2007
Gina Hickford	2008
M. Eileen McDonagh	2009
Patricia Powers	2008
Diane Testa	2008
Cynthia Trudeau	2008

MEMORIAL COMMITTEE – 2007

Charles Coldwell (Selectman)
Richard Morris
Kenneth Holden
Warren R. Carey (Town Historian)

PATRIOTIC ACTIVITIES COMMITTEE

Thomas P. Bartolone, Jr.
Cheryl Burke
Roy Patterson (Recreation Director)
Charles Coldwell (Selectman)
Stephen Walsh

PERSONNEL RELATIONS REVIEW BOARD

William Phalan	2008
Sandra A. Barbeau (Asst. to Town Manager)	2008
Roy Patterson (Recreation Director)	2008
Alfred Donovan (Police Chief)	2008
Frances Spinale	2007

RECYCLING COMMITTEE 2008

Joseph P. Gill (Selectman Rep.)
Jae Gray
Kristina M. Rogers, Chairman
Sean Czarniecki
Sandra A. Barbeau (Asst. to the Town Manager)
Marcie Rizzo
Loretta Ryan
Cathy Peirce

SIDEWALK COMMITTEE

Franco Lucchesi, Chairman
Mike Mucci
Elaine Quinlan
Sandra Campo (res, Jan. 2006)
Eric Braciska
Ron Hall (Finance Committee Member)
John MacKinnon

TRUST FUND COMMISSION

Warren Carey	2007
Janet Smith	2008
Dorothy Lightfoot	2008

SEWER ADVISORY COMMITTEE

Raymond Adams
Wilfred Lambert
Michael Mucci

SEWER & WATER RATE STUDY COMMITTEE

Kenneth Collins
Marko Duffy
Jack Dunfey
Anthony Ippolito
Raymond Shaw

LONG RANGE SCHOOL SPACE COMMITTEE

James Cutelis
Dennis Francis
Joseph Russell (School Committee Member)
Ray Shaw, Chairman
Lauri Soprano

Representatives:

Charles Coldwell (Selectman)
David Cressman (Town Manager)
Joseph Gill (Selectman)
John Wynn (Finance Committee Member)

SENIOR CENTER BUILDING COMMITTEE

David Cressman (Town Manager)
Linda Ricardo-Brabant (Director, Senior Center)
Thomas Cooke (Finance Committee Member)
Joel Deputat
Matt Hakala
Robert Scarano
Carolyn French
William Wareham
Charles Coldwell (Selectman)

TAXATION FUND COMMITTEE

Laurence Bairstow
Walter Maciel
Linda Ricardo-Brabant (Director, Senior Center)
Janet K. Smith (Treasurer)
John J. Kelley, Jr. (Chief Assessor)

FIRE DEPT. LONG RANGE PLANNING COMMITTEE

Richard Colantuoni (Building Commissioner)
David Cressman (Town Manager)
George Donovan (Finance Committee Member)
Joan Dunlevy
Robert Fowler (Planning Board Member)
Rick Hamm (Firefighter)
Bunky Holden (Retired Firefighter)
Rick Mackey (Fire Chief)
John Ryan (Selectman)
Mike Sitar (Fire Captain)
George Yost (Retired Deputy Fire Chief)

E911 STREET NAME CHANGE COMMITTEE

Joan Dunlevy, Chairman
Liz Carey (Town Clerk)
Gerald Cullen
Louise Gearty (Housing Auth. Member)
Edward Kearns (Retired Fire Captain)
Rita O'Brien-Dee
Rick Mackey (Fire Chief)
Ted Sullivan (Chief Dispatcher)

TOWN MEETING REVIEW COMMITTEE

John Ryan, Chairman (Selectman)
Sandra A. Barbeau (Asst. to the Town Manager)
Liz Carey (Town Clerk)
David Cressman (Town Manager)
James Coakley (Moderator)
Ron Hall (Finance Committee Member)
Steve Sadwick (Community Dev. Director)
Ray Shaw
Will Lambert
Dennis Francis

BLUE RIBBON COMMITTEE (Sept. 2006)

David G. Cressman, Town Manager
Christine McGrath, PhD. (Supt. Of Schools)
Paul Gleason
Donald Mulligan
Jack O'Connor
John McDermott
Michael Garvey

COMMUNITY PRESERVATION COMMITTEE
(June 2006)

Nancy Reed (Planning Board Rep.)
Warren R. Carey (Historic Comm. Rep.)
Donna Pelczar
Laurence Bairstow (Conservation Rep.)
David G. Cressman (Town Manager)
Corinne Delaney (Housing Authority Rep.)
John F. Ryan (Selectman Rep.)

Special Governmental Districts

SENATORS IN CONGRESS

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington, DC, 20510

HONORABLE JOHN F. KERRY (D)
Senate Office Building, Washington DC, 20510

CONGRESSIONAL DISTRICT: 5TH

MARTIN T. MEEHAN (D)
House of Representatives, Washington, DC, 20515

STATE GOVERNMENT

SUSAN TUCKER (D)
2ND Essex & Middlesex Senatorial District
Senate Offices: State House, Boston, MA, 02133

JAMES R. MICELI (D)
19TH Middlesex District of General Court
House of Representatives, State House, Boston, MA 02133

BARRY R. FINEGOLD (D)
17TH Essex District of General Court
House of Representatives, State House, Boston, MA 02133

Annual Town Election

APRIL 1, 2006

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 2,573 ballots cast. Precinct 1 – 290, Precinct 1A – 369, Precinct 2 – 252, Precinct 2A – 281, Precinct 3 – 318, Precinct 3A – 384, Precinct 4 – 305, and Precinct 4A – 374.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Mary Pepin, Clerk	
Precinct 4A	Christina Stanley, Warden	Dorothy E. McGrath, Clerk	

ANNUAL TOWN ELECTION
APRIL 1, 2006

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	290	369	252	281	318	384	305	374	2,573

BOARD OF SELECTMEN (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	185	186	149	156	185	233	172	179	1,445
John F. Ryan	205	267	168	202	232	252	223	284	1,833
Jerome E. Selissen	179	268	166	190	211	269	200	278	1,761
Others	11	17	21	14	8	14	15	7	107
Total	580	738	504	562	636	768	610	748	5,146

BOARD OF HEALTH (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	125	139	121	101	129	149	138	128	1,030
Thomas S. Churchill	126	136	88	110	124	169	137	161	1,051
Edward J. Sheehan, Jr.	193	276	152	179	218	252	193	283	1,746
Robert C. Briggs, Sr.	135	184	140	171	165	193	141	175	1,304
Others	1	3	3	1	0	5	1	1	15
Total	580	738	504	562	636	768	610	748	5,146

HOUSING AUTHORITY (VOTE FOR ONE) 5 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	19	11	33	27	29	41	43	35	238
Marc A. DiFruscia	180	214	103	124	177	191	151	167	1,307
Charles J. Roux	91	144	114	129	110	151	109	172	1,020
Others	0	0	2	1	2	1	2	0	8
Total	290	369	252	281	318	384	305	374	2,573

PLANNING BOARD (VOTE FOR ONE) 5 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	26	29	24	21	32	46	30	34	242
David H. Gay	176	242	155	191	167	211	175	205	1,522
Salvatore Torname	88	97	71	68	119	126	100	134	803
Others	0	1	2	1	0	1	0	1	6
Total	290	369	252	281	318	384	305	374	2,573

SCHOOL COMMITTEE (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	191	233	176	177	207	281	205	230	1,700
Scott J. Consaul	189	245	150	187	222	239	188	244	1,664
Michael William Sitar, III	185	251	172	194	207	242	203	268	1,722
Others	15	9	6	4	0	6	14	6	60
Total	580	738	504	562	636	768	610	748	5,146

REGIONAL VOKE SCHOOL COMMITTEE (VOTE FOR ONE) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	90	86	76	59	95	122	80	92	700
John Peter Downing	199	282	173	219	223	258	222	281	1,857
Others	1	1	3	3	0	4	3	1	16
Total	290	369	252	281	318	384	305	374	2,573

LIBRARY TRUSTEE (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	131	158	117	122	161	190	157	153	1,189
Mary R. MacDonald	177	250	140	174	186	230	177	220	1,554
Jonathan T. Ciampa	142	160	109	110	151	160	118	190	1,140
Paul F. Fortunato	129	169	133	155	138	187	156	184	1,251
Others	1	1	5	1	0	1	2	1	12
Total	580	738	504	562	636	768	610	748	5,146

QUESTION 1 (COMMUNITY PRESERVATION ACT)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	22	31	29	22	12	27	41	29	213
Yes	127	181	93	126	185	192	162	176	1,242
No	141	157	130	133	121	165	102	169	1,118
Total	290	369	252	281	318	384	305	374	2,573

Total Registered Voters	18,430
Total Votes	2,573
Percent	14%

Annual Town Meeting

MAY 1 & MAY 3, 2006

Tewksbury Memorial High School
320 Pleasant Street
2006 Annual Town Meeting, May 1 and May 3, 2006

Moderator James Coakley opened the 2006 Annual Town Meeting at 8:00 P.M.

Rev. David Mangun, Pastor of the Tewksbury United Methodist Church, offered the Opening Prayer.

Moderator Coakley called for a Moment of Silence for the Town Officials and Town Employees who passed away during the year 2005 and who are listed on page 3 of the 2005 Annual Town Report. He mentioned Ralph W. Peters, Sr. who passed away on December 24, 2005. Mr. Peters was a former Town of Tewksbury Building Inspector and Editor of the Merrimack Valley Advertiser, the first weekly Tewksbury newspaper; and he acknowledged Julie Trull, a former Library Trustee, who recently passed away .

The Pledge of Allegiance was led by David Schaufus, William Burgess, Matthew Montecalvo, Steven Simas, Nicholas Setzer, and Benjamin Setzer, members of Boy Scout Troop #49 of St. William's Parish.

The Moderator designated the Visitors Section and reminded the voters to display their voting ribbons. He informed the Assembly of the Town Meeting Guidelines printed on the inside front cover of the Warrant.

On Monday, May 1, 2006, there were 540 registered voters and 22 visitors in attendance.

Finance Committee Chairman, Todd Johnson, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 5/1/06 8:08 PM

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the Monday, May 1, 2006 Annual Town Meeting to Wednesday, May 3, 2006 @ 8:00 PM and this motion was Adopted. 5/1/06 10:16 PM

Moderator Coakley opened the Adjourned Session of the 2006 Annual Town Meeting on Wednesday, May 3, 2006, at 8:00 PM.

There were 203 registered voters and 13 visitors in attendance.

Board of Selectmen, Chairman, Charles Coldwell, made the following announcements:

1. 1st Annual Town Wide Safety Day, Saturday, May 20 @ 9:00 am to 3:00 pm, Livingston Street Park
2. Environmental Day, Saturday, May 20 @ 9:00 AM to 1:00 PM, DPW Building, 999 Whipple Road.
3. Tewksbury Lions Club, Eye Mobil, May 21 @ 1:00 PM to 5:00 PM, Tewksbury Common.
4. World War II Veterans Appreciation Dinner, Sponsored by the Tewksbury Country Club, 1880 Main Street, May 25, Dinner at 5:00 PM.
5. Memorial Day Cemetery Ceremony @ 1:00 PM, East Street Cemetery
6. Memorial Day Parade @ 2:00 PM, Main Street to Livingston St.
7. Disposal of Unserviceable Flags Ceremony, Saturday, June 3 @ 11:00 AM, DAV location, 180 Pond Street

The Moderator announced the Silvertone's Big Swing Band, Thursday, May 4, 7-10 PM Tewksbury Country Club.

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the 2006 Annual Town Meeting, Sine Die, and this motion was Adopted. 5/3/06 9:14 PM

SECTION 1

ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) members of the Board of Selectmen for three years; Two (2) members of the Board of Health for three years; One (1) Housing Authority member for five years; One (1) member of the Planning Board for five years. Two (2) members of the School Committee for three years; One (1) member of the Regional Voke School Committee for three years; and Two (2) Library Trustees for three years.

QUESTION 1

Adopt Massachusetts General Law, Chapter 44B, sections 3-7, inclusive, Community Preservation Act.

Accomplished at the April 1, 2006, Annual Town Election.

SECTION 2

Article 2	Elected Officials Salaries	
Article 3	Consent Calendar	
Article 4	Budget	
Article 5	Budget Related	Funding for the FY07 general fund budget
Article 6	Budget Related	Sewer Enterprise Fund
Article 7	Budget Related	Water Enterprise Fund
Article 8	Budget Related	Improvements to the Town's Water System
Article 9	Budget Related	Water Main Repair/Replacement
Article 10	Budget Related	New Fire Hydrants
Article 11	Budget Related	New Residential Water Meters
Article 12	Budget Related	Improvements to Tewksbury Memorial High School
Article 13	Budget Related	Design & Construction of Sidewalks
Article 14	Budget Related	Property –Re-Evaluation FY2007
Article 15	Budget Related	Deferred property tax interest rate reduction by eligible seniors
Article 16	Budget Related	Approval of Affordable Housing Trust Fund Allocation Plan
Article 17	Personnel By-Law	Amend Personnel By-Law Section III, New Position, Senior Administrative Assistant/Permit Technician
Article 18	Personnel By-Law	Amend Personnel By-Law, Section III, Change Existing Wage Schedule
Article 19	Personnel By-Law	Amend Personnel By-Law, Addendum A, Wage Schedule, Add Assistant Team Leader
Article 20	Personnel By-Law	Amend Personnel By-Law, Section II, paragraph (k) Job Posting and Bidding

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ARTICLE 2

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 2007.

	FY 06 Present	FY07 Requested
BOARD OF HEALTH		
Chairman	450	450
Members (4)	350	350
MODERATOR	500	500
PLANNING BOARD		
Chairman	1200	1200
Members (4)	850	850
SCHOOL COMMITTEE		
Chairman	3000	3000
Members (4)	2500	2500
SELECTMEN		
Chairman	6000	6000
Members (4)	5000	5000

Executive Summary: The purpose of the article is to fix the salaries of certain elected Town officials.

Motion: The Finance Committee motioned to Adopt Article 2, as presented in the Warrant.

Voted: Article 2 was Adopted. 5/1/06 8:08 PM

ARTICLE 3

Consent Calendar

The Moderator will call out the number of the Articles, one by one. If a voter objects to any particular Article being included in the Consent Calendar, he/she should say the word "HOLD" when the number is called. The Article is then removed from the Consent Calendar and restored to its original numbered place in the warrant, to be acted upon, debated and voted in the usual manner. After calling of the individual items in the Consent Calendar, the Moderator shall ask that the voters pass all the remaining items as a unit.

Article 3-21	Accept the Annual Report
Article 3-22 (D)	Reduce the Tax Levy and Balance the FY07 General Fund & Sewer Enterprise Funds
Article 3-23	Lease/Purchase Agreement
Article 3-24	Authorize Chapter 90 Funds
Article 3-25	Re-Authorize to Continue the GIS Program
Article 3-26	Re-Authorize to Continue Street and Traffic Signage Program including Pavement Markings
Article 3-27 (D)	Grant an Easement at 2342 Main St. (So. Fire Station)
Article 3-28	Grant an Easement at Colonial Drive Pumping Station
Article 3-29	Grant an Easement at the Senior Citizen Center (Chandler St.)
Article 3-30	Accept a Parcel of Land (East & Shawsheen Streets) Map 113, Lot 6
Article 3-31 (D)	Authorize Sale of Town Land – Map 112, Lot 5 (Shawsheen Street)

Article 3-22, 3-27, and 3-31 were held for Debate. All the other Articles in the Consent Calendar were Adopted, as a unit, per the Finance Committee's Recommendation. 5/1/06 8:10 PM

ARTICLE 3-21

To hear and act upon reports of the various town officers; or take any action relative thereto.

Town Manager

Executive Summary: The purpose of the article is to accept the report of various town officers; which were printed in the 2005 Town Report.

Motion: The Finance Committee motioned to Adopt Article 3-21.

Voted: Article 3-21 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-22

To see if the Town will vote to transfer from the E& D account the total sum of $787,793 to be used by the Assessors to reduce the current tax levy and to see if the Town will vote to transfer from the certified sewer enterprise fund free cash the sum of $1,350,000 to be used to fund the sewer enterprise fund appropriations in FY07, or take any related action.

Town Manager

Executive Summary: This article allows the Town to utilize funds that were considered available as of June 30, 2005, to balance the FY06 general fund and sewer enterprise fund budgets.

Motion: The Finance Committee motioned to Amend Article 3-22 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 5/1/06 10:05 PM
Article 3-22 was Adopted, as Amended. 5/1/06 10:05 PM

AMENDMENT: Transfer $787,793 from the E&D account and transfer
$1,211,134 from certified sewer enterprise fund free cash.
Amendment: Change $1,350,000 to $1,211,134 in the article.

ARTICLE 3-23

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements up to five years to purchase equipment for Town Departments. Said contracts shall be subject to annual appropriations or take any related action.

Town Manager

Executive Secretary: This article is acted on annually and allows the Town Manager to lease/purchase equipment for various Town departments subject to an annual appropriation.

Motion: The Finance Committee motioned to Adopt Article 3-23.

Voted: Article 3-23 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-24

To see if the Town will vote: (1) to appropriate a sum of money to survey, design and undertake repairs to roads and bridges under the provisions of Chapter 90 of the Massachusetts General Laws, and to obtain any material and/or services incidental thereto; (2) to authorize the Board of Selectmen to acquire easements in conjunction therewith by the purchase, gift, lease, eminent domain, or otherwise; (3) in furtherance of the project(s) to authorize the Board of Selectmen to apply for, accept and expend any federal, state and/or private grants without further appropriation shall be raised by transfer from available funds or by borrowing; or take any other action relative thereto.

Town Manager

Executive Summary: Each year the state indicates the amount it will allot to cities and towns for roadwork under Chapter 90. This article authorizes the town to spend these funds.

Motion: The Finance Committee motioned to Adopt Article 3-24.

Voted: Article 3-24 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-25

To see if the Town will vote to authorize under the provisions of Chapter 44, Section 53E½ of the Massachusetts General Laws, establishing a self sufficient revolving fund to account for revenues and expenditures relating to the operation of a Geographical Information System (GIS) in the Town of Tewksbury. The fund shall be credited with all amounts received over the base fee for such items as building permits, certificates of occupancy, zoning applications and other permits, applications and other information generated by Town departments as applicable and as determined by the Town Engineer as relating to the GIS program. Expenditures of the fund shall be authorized by the Town Manager or his/her designee. The total amount which may be expended from the fund in any given fiscal year shall be limited to $25,000.00; or take any other action relative thereto.

Town Manager

Executive Summary: This article reauthorizes the Town to continue a self sufficient revolving fund to account for the revenues and expenditures of maintaining a GIS program in the Town of Tewksbury.

Motion: The Finance Committee motioned to Adopt Article 3-25.

Voted: Article 3-25 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-26

To see if the Town will vote to authorize under the provisions of Chapter 44, Section 53E½ of the Massachusetts General Laws, establishing a self sufficient revolving fund to account for revenues and expenditures relating to the purchase and/or manufacture and installation of street and traffic regulatory signage, including pavement markings in the Town of Tewksbury. The fund shall be credited with all amounts received from individuals requesting that the Town install street signage. Expenditures of the fund shall be authorized by the Town Manager or his/her designee. The total amount which may be expended from the fund in any given fiscal year shall be limited to $10,000.00; or take any other action relative thereto.

Town Manager

Executive Summary: This article reauthorizes the Town to continue a self sufficient revolving fund to account for the revenues and expenditures of purchasing, manufacturing, and installing street and traffic regulatory signage, including pavement markings, in the Town of Tewksbury.

Motion: The Finance Committee motioned to Adopt Article 3-26.

Voted: Article 3-26 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-27

To see if the Inhabitants of the Town of Tewksbury will vote to authorize the Board of Selectmen to grant an easement to VERIZON NEW ENGLAND, INC., (formerly New England Telephone and Telegraph Company) and its successor's and assigns, for the purpose of providing transmission of intelligence and telecommunications. Such easement location is shown on a plan entitled, "Exhibit A, South Fire Station 2342 Main Street, Tewksbury, MA 01876, Middlesex County, TerraSearch Design Group, 270 Centre Street, Holbrook, MA 02343, Verizon New England Inc., Merrimack Valley Engineering, 28 Diana Lane, Dracut, MA 01826, 978-275-1000, Scale: 1"= 40', Dated November 16, 2005. The purpose of said easement would be to provide service to a cell site located on town property at 2342 Main Street in the Town of Tewksbury. Or take any other action relative thereto.

Town Manager

Executive Summary: This article grants an easement to Verizon New England, Inc. to service the existing cell tower at the South Fire Station. Plan is on file in the Town Manager's Office.

Motion: The Finance Committee motioned to Adopt Article 3-27.
A motion was made for the Indefinite Postponement of Article 3-27.

The Moderator Moved the Question at 10:13 PM

Voted: The motion for Indefinite Postponement prevailed. 5/1/06 10:14 PM
Article 3-27 was Indefinitely Postponed.

ARTICLE 3-28

To see if the Town will vote to authorize the Town Manager to grant an easement to MASSACHUSETTS ELECTRIC COMPANY, a NATIONAL GRID COMPANY, a Massachusetts corporation with its usual place of business at 25 Research Drive, Westborough, Worcester County, Massachusetts with quitclaim covenants, the perpetual right and easement to install, construct, reconstruct, repair, replace, add to, maintain and operate for the transmission of high and low voltage electric current and for the transmission of intelligence, lines to consist of, but not limited to, one (1) pole, (which may be erected at different times) with wires and cables strung upon and from the same and all necessary anchors, guys, and appurtenances and 'UNDERGROUND ELECTRIC DISTRIBUTION SYSTEM" located in Tewksbury, Middlesex County, Massachusetts, consisting of lines of buried wires and cables and lines of wires and cables installed in underground conduits, together with all equipment and appurtenances thereto for the transmission of intelligence and for the furnishing of electric service to the herein described premises and others, and without limiting the generality of the foregoing, but specifically including the following equipment, namely; manholes, manhole openings, handholes, junction boxes, transformers, transformer vaults, padmounts, padmount transformers and all housings, connectors, switches, conduits, cables and wires all located within the easement area of the hereinafter described property; through, under, over, across and upon a parcel of land situated on the easterly side of Foster Road, being more particularly described in a deed dated April 9, 1949, recorded with the Middlesex North District Registry of Deeds in Book 1113, Page 42. Or take any other action relative thereto.

TOWN MANAGER

Executive Summary: This article grants an easement to Massachusetts Electric Company (National Grid) to service the Colonial Drive Pumping Station, Colonial Drive, Tewksbury, MA. Plan is on file in the Town Manager's Office.

Motion: The Finance Committee motioned to Adopt Article 3-28.

Voted: Article 3-28 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-29

To see if the Town will vote to authorize the Town Manager to grant an easement to MASSACHUSETTS ELECTRIC COMPANY, a NATIONAL GRID COMPANY, a Massachusetts corporation with its usual place of business at 25 Research Drive, Westborough, Worcester County, Massachusetts with quitclaim covenants, the perpetual right and easement to install, construct, reconstruct, repair, replace, add to, maintain and operate for the transmission of high and low voltage electric current and for the transmission of intelligence, lines to consist of, but not limited to, one (1) pole, (which may be erected at different times) with wires and cables strung upon and from the same and all necessary anchors, guys, and appurtenances and 'UNDERGROUND ELECTRIC DISTRIBUTION SYSTEM" located in Tewksbury, Middlesex County, Massachusetts, consisting of lines of buried wires and cables and lines of wires and cables installed in underground conduits, together with all equipment and appurtenances thereto for the transmission of intelligence and for the furnishing of electric service to the herein described premises and others, and without limiting the generality of the foregoing, but specifically including the following equipment, namely; manholes, manhole openings, handholes, junction boxes, transformers, transformer vaults, padmounts, padmount transformers and all housings, connectors, switches, conduits, cables and wires all located within the easement area of the hereinafter described property; through, under, over, across and upon a parcel of land situated on the westerly side of Chandler Street, being more particularly shown as Lot A on a Plan of Land recorded with the Middlesex North District Registry of Deeds in Plan Book 128, Plan 15A. Or take any other action relative thereto.

TOWN MANAGER

Executive Summary: This article grants an easement to Massachusetts Electric Company (National Grid) to service the Tewksbury Senior Citizen Center, Chandler Street, Tewksbury, MA. Plan is on file in the Town Manager's Office.

Motion: The Finance Committee motioned to Adopt Article 3-29.

Voted: Article 3-29 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-30

To see if the Town will vote to accept land conveyed from Domenic L. Germano and Joseph D. Germano for nominal consideration of less than One Hundred Dollars ($100). The quitclaim deed is for a parcel of land situated in the Town of Tewksbury, County of Middlesex, Commonwealth of Massachusetts, shown as Lot A on a plan entitled "Map 113 Lot 6 Plan of Land East and Shawsheen Streets, Tewksbury, MA", prepared by Cuoco and Cormier Engineering Associates, Inc.; dated January 20, 2005. The parcel is approximately .17 acres.

Town Manager

Executive Summary: This parcel of land was voluntarily offered to the Town of Tewksbury for the purpose of upgrading the intersection of East and Shawsheen Streets.

Motion: The Finance Committee motioned to Adopt Article 3-30.

Voted: Article 3-30 was Adopted. 5/1/06 8:10 PM

ARTICLE 3-31

To see if the Town will vote: (1) to authorize the Board of Selectmen to sell a parcel of Town property, Lot 5 on the Assessors Map 112 and further described as 2 acres and located on Shawsheen Street. Said property was acquired by the Town by tax foreclosure procedures and shall be sold within Town By-Laws.

Or take any other action relative thereto.

Rita G. Fortier and Richard E. Fortier and Others

Executive Summary: The Town acquired this property by tax foreclosure on or about June 4, 2004. By selling this property, the Town can return it to the tax rolls. As abutters, we wish to acquire this property.

Motion: The Finance Committee motioned to Adopt Article 3-31.

Voted: Article 3-31 was Adopted. 5/1/06 10:15 PM

ARTICLE 4

FY07 GENERAL FUND BUDGET

To see what sums the Town will raise and appropriate, transfer or otherwise provide, for its necessary and expedient purposes as designated hereafter, and to direct that these funds be expended only for such purposes under the direction of the respective boards, committees and officers for the fiscal year which begins July 1, 2006 or take any related action.

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
General Fund Budget Classification					
General Government					
Moderator					
Salaries	500	500	500	500	500
Operating	-	100	75	75	75
Total	500	600	575	575	575
Selectmen					
Salaries	22,182	28,840	28,840	28,500	28,500
Operating	144,275	136,777	136,896	133,896	133,896
Sewer Enterprise Fund Allocation	(2,477)	(2,469)	(2,486)	(2,436)	(2,436)
Water Enterprise Fund Allocation	-	(2,483)	(2,486)	(2,436)	(2,436)
Total	163,980	160,665	160,764	157,524	157,524
Town Manager					
Salaries	317,607	336,486	349,260	305,086	305,086
Operating	3,545	4,540	6,760	4,760	6,760
Sewer Enterprise Fund Allocation	(16,210)	(16,731)	(17,801)	(15,492)	(15,492)
Water Enterprise Fund Allocation	-	(16,731)	(17,801)	(15,492)	(15,492)
Total	304,941	307,564	320,418	278,862	280,862
Finance Committee					
Salaries	2,234	2,570	2,570	2,570	2,570
Operating	582	1,238	795	695	695
Total	2,816	3,808	3,365	3,265	3,265
Town Counsel					
Operating	161,143	165,000	165,000	165,000	165,000
Sewer Enterprise Fund Allocation	(4,125)	(4,125)	(4,125)	(4,125)	(4,125)
Water Enterprise Fund Allocation	-	(4,125)	(4,125)	(4,125)	(4,125)
Total	157,018	156,750	156,750	156,750	156,750
Personnel Relations Review Board					
Salaries (Escrow for Wage Increase)	-	8,993	-	-	-
Operating	-	200	200	200	200
Total	-	9,193	200	200	200
Administrative Services					
Salaries	88,386	92,890	94,670	94,670	94,670
Operating	19,437	19,500	19,500	19,000	19,000
Sewer Enterprise Fund Allocation	(1,626)	(1,686)	(1,713)	(1,705)	(1,705)
Water Enterprise Fund Allocation	-	(1,686)	(1,713)	(1,705)	(1,705)
Total	106,197	109,018	110,744	110,260	110,260
Town Clerk					
Salaries	213,304	227,910	215,232	215,232	215,232
Operating	11,709	14,765	14,065	13,565	13,565

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
Sewer Enterprise Fund Allocation	(3,297)	(3,640)	(3,439)	(3,439)	(3,439)
Water Enterprise Fund Allocation	-	(3,640)	(3,439)	(3,439)	(3,439)
Total	221,716	235,395	222,419	221,919	221,919
Election					
Salaries	47,121	13,600	49,909	49,909	49,909
Operating	9,440	4,400	11,350	11,350	11,350
Total	56,561	18,000	61,259	61,259	61,259
Board of Registrars					
Salaries	2,850	2,850	2,850	2,850	2,850
Operating	1,531	1,600	1,600	1,600	1,600
Total	4,381	4,450	4,450	4,450	4,450
Unclassified-Group Insurance Allocation	-	-	-	194,134	194,134
Retirement	-	-	-	118,107	118,107
Medicare	-	-	-	8,604	8,604
Total	-	-	-	320,845	320,845
Total General Government	**1,018,110**	**1,005,443**	**1,040,944**	**1,315,909**	**1,317,909**
Finance Department					
Accounting					
Salaries	171,293	191,289	194,178	192,678	192,678
Operating	7,990	8,790	9,062	7,612	7,612
Sewer Enterprise Fund Allocation	(4,519)	(4,593)	(5,081)	(5,007)	(5,007)
Water Enterprise Fund Allocation	-	(4,593)	(5,081)	(5,007)	(5,007)
Total	174,764	190,893	193,078	190,276	190,276
Computer Services					
Salaries	136,238	147,728	149,661	149,661	149,661
Operating	104,043	113,001	113,290	111,790	111,790
Outlay	24,646	29,500	26,500	18,000	18,000
Sewer Enterprise Fund Allocation	(4,685)	(4,913)	(4,662)	(4,662)	(4,662)
Water Enterprise Fund Allocation	-	(6,247)	(5,777)	(5,777)	(5,777)
Total	260,242	279,069	279,012	269,012	269,012
Assessor					
Salaries	216,498	235,259	234,757	234,757	234,757
Operating	20,964	26,600	26,600	24,600	24,600
Sewer Enterprise Fund Allocation	(11,014)	(11,726)	(11,957)	(11,927)	(11,927)
Water Enterprise Fund Allocation	-	(11,726)	(11,957)	(11,927)	(11,927)
Total	226,448	238,407	237,443	235,503	235,503
Treasurer/Collector					
Salaries	333,012	352,364	358,591	358,591	358,591
Operating	185,900	182,770	188,546	183,546	183,546
Outlay	-	-	-	-	-
Sewer Enterprise Fund Allocation	(54,978)	(56,056)	(58,695)	(58,195)	(58,195)
Water Enterprise Fund Allocation	-	(70,855)	(74,253)	(73,753)	(73,753)
Total	463,934	408,223	414,189	410,189	410,189
Unclassified-Group Insurance Allocation	-	-	-	213,514	213,514
Retirement	-	-	-	155,453	155,453
Medicare	-	-	-	12,093	12,093
Total	-	-	-	381,060	381,060

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
Total Finance Department	**1,125,388**	**1,116,592**	**1,123,722**	**1,486,040**	**1,486,040**
Community Services					
Cable Television					
Salaries	1,891	2,500	2,234	2,234	2,234
Operating	1,965	10,460	10,726	10,726	10,726
Total	3,856	12,960	12,960	12,960	12,960
Veteran's Services					
Salaries	33,312	37,963	39,547	39,547	39,547
Operating	100,436	113,550	114,100	112,100	112,100
Total	133,748	151,513	153,647	151,647	151,647
Exceptional Children					
Salaries	19,020	24,084	23,950	23,950	23,950
Operating	15,692	16,576	19,800	16,400	16,400
Total	34,712	40,660	43,750	40,350	40,350
Patriotic Committee					
Operating	32,495	32,750	12,340	12,340	12,340
Historical Commission					
Operating	-	-	500	500	500
Parks and Recreation					
Salaries	243,004	262,748	285,071	285,071	285,071
Operating	91,620	94,060	127,373	118,373	118,373
Outlay	14,000	3,721	62,524	19,541	37,541
Total	348,624	360,529	474,968	422,985	440,985
Unclassified-Group Insurance Allocation	-	-	-	49,121	49,121
Retirement	-	-	-	45,994	45,994
Medicare	-	-	-	3,578	3,578
Total	-	-	-	98,693	98,693
Total Community Services	**553,435**	**598,412**	**698,165**	**739,475**	**757,475**
Council on Aging					
Salaries	152,418	163,319	168,405	168,405	168,405
Operating	61,468	63,593	64,114	63,114	63,114
Outlay	-	-	10,000	-	-
Total	213,886	226,912	242,519	231,519	231,519
Unclassified-Group Insurance Allocation	-	-	-	40,626	40,626
Retirement	-	-	-	29,011	29,011
Medicare	-	-	-	2,257	2,257
Total	-	-	-	71,894	71,894
Total Council on Aging	**213,886**	**226,912**	**242,519**	**303,413**	**303,413**
Facilities					
Town Hall					
Salaries	12,910	16,462	17,790	17,790	17,790
Operating	46,800	50,703	66,432	57,320	57,320

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
Sewer Enterprise Fund Allocation	(1,249)	(1,268)	(2,106)	(2,106)	(2,106)
Water Enterprise Fund Allocation	-	(1,268)	(2,106)	(2,106)	(2,106)
Total	58,461	64,629	80,010	70,898	70,898
Auxiliary Buildings					
Operating	34,780	33,745	36,175	36,175	36,175
Sewer Enterprise Fund Allocation	(750)	(844)	(904)	(904)	(904)
Water Enterprise Fund Allocation	-	(844)	(904)	(904)	(904)
Total	34,030	32,057	34,367	34,367	34,367
Cemeteries					
Operating	3,000	3,000	3,000	3,000	3,000
Total Facilities	**95,491**	**99,686**	**117,377**	**108,265**	**108,265**
Library					
Library					
Salaries	704,846	805,540	840,350	840,350	840,350
Operating	324,192	346,231	357,500	344,550	344,550
Capital Outlay	-	-	-	-	-
Total	1,029,038	1,151,771	1,197,850	1,184,900	1,184,900
Unclassified-Group Insurance Allocation	-	-	-	239,509	239,509
Retirement	-	-	-	130,151	130,151
Medicare	-	-	-	10,125	10,125
Total	-	-	-	379,785	379,785
Total Library	**1,029,038**	**1,151,771**	**1,197,850**	**1,564,685**	**1,564,685**
***Transfer $34,101 from LIB. State Aid ($15,000 –Salaries, $19,101 Operating)**					
Planning and Development					
Planning (Community Development)					
Salaries	278,206	321,482	340,356	338,256	338,256
Operating	18,832	28,250	26,160	24,660	24,660
Capital Outlay	-	-	-	-	-
Sewer Enterprise Fund Allocation	(62,018)	(63,926)	(69,179)	(69,164)	(69,164)
Water Enterprise Fund Allocation	-	(18,321)	(19,848)	(19,834)	(19,834)
Total	235,020	267,485	277,489	273,918	273,918
Building					
Salaries	254,560	267,969	274,647	273,273	273,273
Operating	6,102	5,650	5,450	5,450	5,450
Capital Outlay	-	-	-	-	-
Sewer Enterprise Fund Allocation	(32,678)	(34,266)	(46,433)	(46,433)	(46,433)
Water Enterprise Fund Allocation	-	(34,266)	(24,333)	(23,783)	(23,783)
Total	227,984	205,087	209,331	208,507	208,507
Board of Health					
Salaries	254,848	274,355	270,997	269,797	269,797
Operating	34,591	47,701	41,988	39,988	39,988
Sewer Enterprise Fund Allocation	(7,624)	(7,936)	(7,825)	(7,745)	(7,745)
Water Enterprise Fund Allocation	-	(7,936)	(7,825)	(7,745)	(7,745)
Total	281,815	306,184	297,335	294,295	294,295

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
Unclassified-Group Insurance Allocation	-	-	-	194,931	194,931
Retirement	-	-	-	132,513	132,513
Medicare	-	-	-	10,309	10,309
Total	-	-	-	337,753	337,753
Total Planning and Development	**744,819**	**778,756**	**784,155**	**1,114,473**	**1,114,473**
Public Safety					
Police					
Salaries	4,643,552	4,925,994	5,056,716	4,984,395	**5,010,395**
Operating	324,412	377,406	556,231	509,656	**483,656**
Outlay	124,555	130,352	143,596	134,244	134,244
Total	5,092,519	5,433,752	5,756,543	5,628,295	5,628,295
Auxiliary Police					
Operating	1,800	1,800	1,800	1,800	1,800
Fire					
Salaries	3,734,266	3,874,976	3,953,848	3,916,772	3,916,772
Operating	234,129	234,539	275,760	267,760	267,760
Outlay	194,509	177,034	213,238	199,400	199,400
Total	4,162,904	4,286,549	4,442,846	4,383,932	4,383,932
Emergency Management					
Salaries	4,422	4,592	4,594	4,594	4,594
Operating	17,795	15,765	40,885	14,485	14,485
Capital Outlay	-	-	66,863	1,504	1,504
Total	22,217	20,357	112,342	20,583	20,583
Parking Clerk					
Salaries	3,000	4,000	4,000	4,000	4,000
Operating	847	2,700	2,700	2,000	2,000
Total	3,847	6,700	6,700	6,000	6,000
Unclassified-Group Insurance Allocation	-	-	-	2,285,789	2,285,789
Retirement	-	-	-	1,312,016	1,312,016
Medicare	-	-	-	102,065	102,065
Total	-	-	-	3,699,870	3,699,870
Total Public Safety	**9,283,287**	**9,749,158**	**10,320,231**	**13,740,480**	**13,740,480**
School Department					
Salaries	22,047,530	22,511,985	23,991,999	22,799,772	**22,919,772**
Operating	6,607,966	7,437,691	7,878,674	7,878,674	7,878,674
Outlay	21,146	-	-	-	-
Unclassified					
Retirement	-	1,642,414	1,854,480	1,854,480	1,854,480
Group Insurance	-	5,067,528	5,394,236	5,394,236	5,394,236
Debt Service	-	2,614,310	2,147,460	2,147,460	2,147,460
Other	-	394,686	419,984	419,984	419,984
Sub Total	28,676,642	39,668,614	41,686,833	40,494,606	**40,614,606**
Regional Vocational School	-	3,827,375	3,827,375	3,727,375	3,727,375
Total School Department	**28,676,642**	**43,495,989**	**45,514,208**	**44,221,981**	**44,341,981**

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
Public Works					
Department of Public Works					
Salaries	2,071,046	2,289,286	1,432,849	1,259,707	1,259,707
Operating	1,240,754	1,471,754	683,850	493,150	493,150
Outlay	204,166	264,955	261,349	254,199	254,199
Sewer Enterprise Fund Allocation	(162,171)	(267,110)	(179,326)	(158,636)	(158,636)
Water Enterprise Fund Allocation	-	(1,944,698)	(231,259)	(210,569)	(210,569)
Total	3,353,795	1,814,187	1,967,463	1,637,851	1,637,851
Snow and Ice					
Salaries	175,346	76,010	175,500	75,500	75,500
Operating	709,500	124,000	721,000	124,511	124,511
Total	884,846	200,010	896,500	200,011	200,011
Street Lighting					
Operating	136,948	147,080	149,000	149,000	149,000
Solid Waste Disposal					
Operating	2,500,125	2,050,348	2,329,202	2,329,202	2,329,202
Unclassified-Group Insurance Allocation	-	-	-	598,035	598,035
Retirement	-	-	-	161,710	161,710
Medicare	-	-	-	12,580	12,580
Total	-	-	-	772,325	772,325
Total Public Works	**6,875,714**	**4,211,625**	**5,342,165**	**5,088,389**	**5,088,389**
Unclassified					
Reserve Fund	-	100,000	100,000	100,000	100,000
Maturing Debt	3,041,740	1,867,645	820,070	820,070	820,070
Interest-Maturing Debt	1,529,086	713,027	384,512	384,512	384,512
Interest-Temporary Loans	284,708	158,060	74,044	74,044	74,044
Regional Vocational School	3,645,514	-	-	-	-
Retirement	3,052,839	2,149,217	2,444,896	2,444,896	2,444,896
Occupational Injury Reserve	56,129	56,129	65,000	65,000	65,000
Unemployment Compensation	31,312	16,198	16,241	15,975	15,975
Group Insurance	7,592,303	3,584,216	3,815,659	3,815,659	3,815,659
Medicare Tax	403,128	168,168	178,000	178,000	178,000
Fire/Liability Insurance	502,934	384,476	392,544	392,544	392,544
Court Judgments	-	-	-	-	-
Town Health Insurance Allocation	-	-	-	(3,815,659)	(3,815,659)
Town Retirement Allocation	-	-	-	(2,084,955)	(2,084,955)
Town Medicare Allocation	-	-	-	(161,611)	(161,611)
Sewer Enterprise Fund Allocation	(330,157)	(400,301)	(133,951)	(285,007)	(285,007)
Water Enterprise Fund Allocation	-	(2,102,579)	(368,268)	(516,453)	(516,453)
Total Unclassified	**19,809,536**	**6,694,256**	**7,788,747**	**1,427,015**	**1,427,015**
Total Budget Before Transfers	**69,425,346**	**69,128,600**	**74,170,083**	**71,110,125**	**71,250,125**
Transfers					
To Sewer Enterprise	366,750	427,647	344,769	344,769	344,769

	FY05 Actual	FY06 Adopted	FY07 Dept Requests	FY07 Mgr Recommend	FinCom Recomm Adopted 5/1/06
ATM Total General Fund Budget	69,792,096	69,556,247	74,514,852	71,454,894	71,594,894

ATM Contingency Budget $73,394,894.00

Motions: Finance Committee Chairman, Todd Johnson, motioned to Adopt the Fiscal Year 2007 Budget as recommended by the Finance Committee.

The Moderator informed the Assembly that he would read the Budget Classifications and any voter who wished to Debate any Budget to call out Debate and he would set that Budget aside.

Selectman Joseph Gill motioned to Amend Article 4.

The Library Salaries and the School Department Salaries and Outlay were marked for Debate.

Voted: All other Departments not marked for Debate were Adopted per the Finance Committee's Recommendations. 5/1/06 8:20 PM

The Library Salaries were Adopted, per the Finance Committee's Recommendation. 5/1/06 8:25 PM

The Moderator motioned to Move the Question, after all the voters that were standing had the opportunity to speak, and this motion was Adopted. 5/1/06 8:59 PM

Selectman Gill's Amendment was Adopted. 5/1/06 9:00 PM

The School Salaries & Outlay were Adopted, per the Finance Committee's Recommendation. 5/1/06 9:00 PM

The School budget with the Contingency Appropriation of $1,800,000.00 was Adopted. ($73,394,894.00) 5/1/06 9:00 PM

The 2007 Fiscal Year Budget of $71,594,894.00 was Adopted. 5/1/06 9:01 PM

Selectman Gill's Amendment:
Move to amend Article 4 (Budget) so as to provide, under School Department, the following pursuant to Massachusetts General Laws Chapter 59, Section 21C (m), a contingency appropriation:

> To appropriate an additional $1,800,000 in real estate and personal property taxes for the purpose of funding the operating budget of the Tewksbury School Department and to fund the hiring of an additional twenty (20) teachers for the Tewksbury Public Schools, contingent upon the passage of a Proposition 2 ½ (so-called) override ballot vote under said Chapter 59, Section 21C (g).

APPROPRIATION CERTIFICATE – 2006 ANNUAL TOWN MEETING
MAY 1 & 3, 2006

Article		Raise & Appropriate	Transfer From	Enterprise Fund	Borrow
3-22.	Reduce the Current Tax Levy		787,793.00 E & D Acct		
3-22	Fund Sewer Enterprise Fund Appropriation FY'07			1,211,134.00 Certified Sewer Enterprise Fund – Free Cash	
4.	GENERAL FUND BUDGET	71,594,894.00	34,101.00 Library State Aid		
5.	Fund FY'07 General Fund Budget		1,473,485.71 "Reserve for Subsequent Year Budget"		
6.	Sewer Enterprise Fund				
	Department Receipts			3,500,442.00	
	Transfer from General Fund			344,769.00	
7.	Water Enterprise Fund				
	Department Receipts			4,268,722.00	
8.	Improvement to Town's Water System				700,000.00
9.	Repair/Replace Water Main Old Shawsheen Street				60,000.00
10.	Purchase & Install New Fire Hydrants				120,000.00
11.	Purchase & Install New Water Meters				500,000.00
12.	Certain Furniture & Computers TMHS		Contingency Vote STE June 10, 2006 - Passed		649,971.00
13.	Sidewalks Various streets in Town				75,000.00
14.	Real Property Re-Evaluation FY'07	20,000.00			

RAISE & APPROPRIATE:	71,614,894.00	
TRANSFER FROM E&D	787,793.00	
TRANSFER FROM LIBRARY STATE AID	34,101.00	
TRANSFER FROM "Reserve for Subsequent Year Budget"	1,473,485.71	
TOTAL TRANSFERS	2,295,379.71	
SEWER FUND – DEPARTMENT RECEIPTS:		3,500,442.00
SEWER FUND – TRANSFER FROM GENERAL FUND:		344,769.00
SEWER FUND – TRANSFER FROM SEWER ENTER.FUND FREE CASH:		1,211,134.0
TOTAL SEWER FUND		5,056,345.00
WATER FUND – DEPARTMENT RECEIPTS:		4,268,722.00
TOTAL WATER FUND		4,268,722.00
TOTAL BORROW:		2,104,971.00

APPROPRIATION CERTIFICATE – FISCAL 2007 - RECAPITULATION

TAX LEVY (Total Raise & Appropriate):		71,614,894.00
REDUCE TAX LEVY: (Article 3-22 from E&D)		787,793.00
NET TAX LEVY:		70,827,101.00
TRANSFER FROM E & D ACCOUNT:		787,793.00
TRANSFER FROM LIBRARY STATE AID:		34,101.00
TRANSFER FROM "Reserve For Subsequent Year Budget"		**1,473,485.71**
TRANSFER FROM SEWER ENTER.FUND FREE CASH:		1,211,134.00
TOTAL TRANSFERS:		**3,506,513.71**
RAISE FROM SPECIFIC DEPARTMENT RECEIPTS:		
	SEWER:	3,500,442.00
	WATER:	4,268,722.00
	TOTAL:	7,769,164.00
TOTAL APPROPRIATION:		**82,102,778.71**

ATTEST:
ELIZABETH A. CAREY, CMC, CMMC, TOWN CLERK

To: Jay Kelley, Chief Assessor
Donna Walsh, Finance Director
Todd Johnson, Finance Committee Chairman
David Cressman, Town Manager

From: Liz Carey, Town Clerk

Date: October 30, 2006

Subject: Appropriation Certificate – Fiscal 2007 - Recapitulation

The 2006 May 1 & 3 Annual Town Meeting, Appropriation Certificate (page 20 of the 2006 ATM) shows a transfer in Article 5 of $1,473,485.71 from "Reserve for Subsequent Year Budget" to fund the FY'07 General Fund Budget.

The same transfer from "Reserve for Subsequent Year Budget" shows in the same amount, $1,473,485.71, in the transfer section of the Appropriation Certificate (at the top of page 21 of the 2006 ATM) and is added into the total of total transfers,$2,295,379.71.

This $1,473,485.71 **does not** show in the Appropriation Certificate–Fiscal 2007–Recapitulation, the boxed section at the bottom of page 21 of the 2006 ATM).

The Recapitulation should therefore show transfer from "Reserve for Subsequent Year Budget" $1,473,485.71 between "Transfer from Library State Aid" and "Transfer from Sewer Enterprise Fund Free Cash".

* The Total Transfers becomes $3,506,513.71 in the Recapitulation box.

*The Total Appropriation becomes $82,102,778,71 in the Recapitulation box.

ARTICLE 5

To see if the Town will vote to transfer from available funds "Reserve for Subsequent Year Budget" the sum of $1,473,485.71 to fund the FY07 general fund budget or take any related action.

Town Manager

Executive Summary: This article will allow the Town to spend $1,473,485.71 in one-time revenues to fund the FY07 general fund budget. The funds were received by the Town in December, 2005 as part of the close-out of the Town's trash disposal agreement with the Northeast Solid Waste Committee.

Motion: The Finance Committee motioned to Adopt Article 5 and Transfer $1,473,485.71 for the purpose of the Article.

Voted: Article 5 was Adopted. 5/1/06 9:04 PM

ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the sewer enterprise fund or take any other action relative thereto.

TOWN OF TEWKSBURY - SEWER ENTERPRISE FUND
FISCAL YEAR 2007 PROPOSED BUDGET

Budget Presentation:

REVENUES	
User Fees	**2,700,442**
Sewer Liens	75,000
Connection Fees	300,000
Application Fees	15,000
Interest/Demands	10,000
Investment Income	400,000
Use of PY Surplus	**1,211,134**
Transfer from GF	344,769
Total	**5,056,345**
EXPENSES	
Direct	
Salaries	161,956
Expenses	175,596
Lowell Sewer	525,000
Reserve Fund	25,000
Capital Outlay	16,100
Debt	
Principal - Maturing Debt	1,396,823
Interest – Maturing Debt	1,060,024
Interest - Temporary	1,018,863
Total	4,379,362
Indirect	
Board of Selectmen	2,436
Town Manager	15,492
Accounting	5,007
Computer Services	4,662
Assessor	11,927
Treasurer/Collector	58,195
Town Counsel	4,125
Administrative Services	1,705
Town Clerk	3,439
Community Development	69,164
Town Hall	2,106
Auxiliary Buildings	904
Building Dept	46,433
Dept of Public Works	158,636
Health Dept	7,745
Group Insurance	155,658
Retirement	124,168
Medicare	5,181
Total Indirect Expenses	676,983
Total Expenses	5,056,345
Surplus/Deficit	(0)

Budget Recommendation:

Recommend that the following sums be appropriated to operate the sewer enterprise fund

Salaries	161,956
Expenses	175,596
Capital Outlay	16,100
Lowell Sewer	525,000
Reserve Fund	25,000
Debt	3,475,710
Subtotal	4,379,362
Board of Selectmen	2,436
Town Manager	15,492
Accounting	5,007
Computer Services	4,662
Assessor	11,927
Treasurer/Collector	58,195
Town Counsel	4,125
Administrative Services	1,705
Town Clerk	3,439
Community Development	69,164
Town Hall	2,106
Auxiliary Buildings	904
Building Dept	46,433
Dept of Public Works	158,636
Health Dept	7,745
Group Insurance	155,658
Retirement	124,168
Medicare	5,181
Subtotal	676,983
Total	$ 5,056,345

$3,500,442 to come from sewer enterprise revenues, $344,769 to be Transferred from the general fund to fund exempt sewer debt raised through taxes and **$1,211,134** to come from Free Cash

Budget Article:

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the sewer enterprise fund or take any other action thereon.

Voted:

That the following sums be appropriated for the sewer enterprise fund.

Direct Expenses	
Salaries	161,956
Expenses	725,596
Capital Outlay	16,100
Debt	3,475,710
Subtotal	4,379,362
Indirect Expenses	676,983
Total	$5,056,345

And that **$5,056,345** be raised as follows:

Department receipts	**$3,500,442**
Transfer from GF	$344,769
Free Cash	**$1,211,134**

Executive Summary: The purpose of this article is to fund the Sewer Enterprise Fund for FY 2007.

Motion: Finance Committee Chairman, Todd Johnson, motioned to Adopt Article 6 and to Raise & Appropriate $5,056,345 for the Sewer Enterprise Fund budget as shown in the attachment to their Recommendations.

Voted: Article 6 was Adopted, per the Finance Committee's Recommendation. 5/1/06 08 PM

AMENDMENT: The Finance Committee's Amendment is Incorporated in Article 6 and the changes are identified in **bold print.**

ARTICLE 7

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the water enterprise fund or take any other action relative thereto.

TOWN OF TEWKSBURY - WATER ENTERPRISE FUND
FISCAL YEAR 2007 PROPOSED BUDGET

3/1/06

Budget Presentation:

REVENUES	
User Fees	3,897,722
Water Liens	145,000
Connection Fees	15,000
Meter Replacement Fee	150,000
Investment Income	40,000
Other Income	21,000
Total	4,268,722
EXPENSES	
Direct	
Salaries	971,311
Expenses	
Water Distribution	99,650
Water Treatment Plant	877,800
Capital Outlay	69,678
Reserve Fund	25,000
Debt	
Principal - Maturing Debt	852,645
Interest - Maturing Debt	387,032
Interest - Temporary	77,051
Total	3,360,167
Indirect	
Board of Selectmen	2,436
Town Manager	15,492
Accounting	5,007
Computer Services	9,277
Assessor	11,927
Treasurer/Collector	73,753
Town Counsel	4,125
Administrative Services	1,705
Town Clerk	3,439
Community Development	19,834
Town Hall	2,106
Auxiliary Buildings	904
Building Dept	23,783
Dept of Public Works	210,569
Health Dept	7,745
Group Insurance	269,472
Retirement	235,773
Medicare	11,208
Total Indirect Expenses	908,555
Total Expenses	4,268,722
Surplus/Deficit	0

Budget Recommendation:

Recommend that the following sums be appropriated to operate the water enterprise fund

Salaries	971,311
Expenses	977,450
Capital Outlay	69,678
Reserve Fund	25,000
Debt	1,316,728
Subtotal	3,360,167
Board of Selectmen	2,436
Town Manager	15,492
Accounting	5,007
Computer Services	9,277
Assessor	11,927
Treasurer/Collector	73,753
Town Counsel	4,125
Administrative Services	1,705
Town Clerk	3,439
Community Development	19,834
Town Hall	2,106
Auxiliary Buildings	904
Building Dept	23,783
Dept of Public Works	210,569
Health Dept	7,745
Group Insurance	269,472
Retirement	235,773
Medicare	11,208
Subtotal	908,555
Total	$4,268,722

$4,268,722 to come from water enterprise revenues.

Budget Article:

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the water enterprise fund or take any other action thereon.

Voted:
That the following sums be appropriated for the water enterprise fund.

Direct Expenses	
Salaries	971,311
Expenses	977,450
Capital Outlay	69,678
Reserve Fund	25,000
Debt	1,316,728
Subtotal	3,360,167
Indirect Expenses	908,555
Total	$4,268,722

And that $4,268,722 be raised as follows:

Department receipts	$4,268,722

Executive Summary: The purpose of this article is to fund the Water Enterprise Fund for FY 2007.

Motion: The Finance Committee motioned to Adopt Article 7 and Raise & Appropriate $4,268,722. (Water Enterprise Fund budget for the fiscal year which begins July 1, 2006.)

Voted: Article 7 was Adopted. 5/1/06 08 PM

ARTICLE 8

To see if the Town will vote to appropriate the sum of $700,000 to be expended by the Town Manager, for the purpose of making improvements to the Town's water system, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or to take any other action relative thereto.

Motion: That the Town hereby appropriates the sum of $700,000 to pay the costs of making improvements to the Town's water system and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Executive Summary: This article will allow the Town to borrow funds for the replacement and upgrade of water mains throughout the Town of Tewksbury in conjunction with Phase 10 of the Master Sewer Construction program.

Motion: The Finance Committee motioned to Adopt Article 8 and borrow $700,000 for the purpose of the article.

Voted: Article 8 was Unanimously Adopted.
YES 120, NO -0- Unanimous Vote. 5/1/06 9:09 PM

ARTICLE 9

To see if the Town will vote to appropriate the sum of $60,000 to be expended by the Town Manager, for the purpose of repairing and/or replacing a portion of a water main on Shawsheen Street including the payment of all costs incidental and related thereto, and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or to take any action relative thereto.

Motion: That the Town hereby appropriates the sum of $60,000 to pay the costs of repairing and/or replacing a portion of a water main on Shawsheen Street and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Sections 7 and 8 of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Executive Summary: This article will allow the Town to borrow funds for the repair and/or replacement of the water main on a portion of Old Shawsheen Street, near Arlington Street, which has experienced several breaks over the last few years.

Motion: The Finance Committee motioned to Adopt Article 9 and borrow $60,000 for the purpose of the article.

Voted: Article 9 was Adopted.
YES 125, NO -0- Unanimous Vote. 5/1/06 9:10 PM

ARTICLE 10

To see if the Town will vote to appropriate the sum of $120,000 to be expended by the Town Manager for the cost of purchasing and installing new fire hydrants in the Town of Tewksbury, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or take any other action relative thereto.

Motion: That the Town hereby appropriates the sum of $120,000 to pay the costs of purchasing and installing new fire hydrants for residential customers of the Town of Tewksbury and for the payment of all costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 8(7C) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Executive Summary: This article authorizes the Town to borrow funds to purchase and install new fire hydrants in the Town of Tewksbury. Many of the Town's current hydrants are past their useful lives and in need of replacement. It is anticipated that this

program will be implemented over ten years and that an annual town meeting appropriation will be submitted each year to continue the program. This request is to fund the second year of the replacement program.

Motion: The Finance Committee motioned to Adopt Article 10 and borrow $120,000 for the purpose of the article.

Voted: Article 10 was Adopted.
YES 97, NO -0- Unanimous Vote 5/1/06 9:10 PM

ARTICLE 11

To see if the Town will vote to appropriate the sum of $500,000 to be expended by the Town Manager for the cost of purchasing and installing new water meters for residential customers of the Town of Tewksbury, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or take any other action relative thereto.

Motion: That the Town hereby appropriates the sum of $500,000 to pay the costs of purchasing and installing new water meters for residential customers of the Town of Tewksbury and for the payment of all costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 8(7C) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Executive Summary: This article authorizes the Town to borrow funds to purchase and install new water meters for residential customers of the Town of Tewksbury. Many of the Town's current meters are past their useful lives and, as such, the periodic readings may not be entirely accurate. It is anticipated that this program will be implemented over five years and that an annual town meeting appropriation will be submitted each year to continue the program. This request is to fund the second year of the replacement program.

Motion: The Finance Committee motioned to Adopt Article 11 and Borrow $500,000 for the purpose of the article.

Voted: Article 11 was Adopted. YES 50, NO 6 (2/3's vote = 38) 5/1/06 9:16 PM

ARTICLE 12

To see if the Town will vote to appropriate the sum of $649,971 to be expended by the School Committee for the costs of certain furniture and computer equipment for Tewksbury Memorial High School, including the payment of all costs incidental and related thereto and that to meet this appropriation, the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow $649,971 under and pursuant to Chapter 44 Section 7 of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefore or take any action relative thereto. This project would be contingent upon the passage of a debt exemption vote.

School Committee

Executive Summary: This article authorizes the Town to borrow funds to make improvements to the Tewksbury Memorial High School to support the current instructional programs.

Motion: The Finance Committee motioned to Amend Article 12 and Adopt, as Amended.
Mr. William Hurton motioned to Indefinitely Postpone Article 12.

Voted: The Finance Committee's Amendment was Adopted. 5/1/06 9:30 PM
Mr. Hurton's motion for Indefinite Postponement Failed. 5/1/06 9:31 PM
Article 12 was Adopted, as Amended. YES 45, NO 1 (2/3's vote required = 31) 5/1/06 9:32 PM

AMENDMENT: Article 12 – Motion
That the Town hereby appropriates the sum of $649,971 to be expended by the School Committee for the costs of certain furniture and computer equipment for Tewksbury Memorial High School, including the payment of all costs incidental and related thereto, and to meet this appropriation the Town Treasurer, with the approval of the Selectmen is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 7 of the Massachusetts General Laws, or an(y) other enabling authority, and to issue bonds or notes of the Town therefore, provided however, that no sums shall be borrowed or expended hereunder unless and until the Town

shall have voted to exclude the amount needed to repay the bonds or notes issued pursuant to this vote from the limitations of Proposition 2 1/2, so called.

ARTICLE 13

To see if the Town will vote to appropriate a total of $75,000 for the design and construction of sidewalks on various streets in the Town. The Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise, and that to raise this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow an additional $75,000 under and pursuant to Chapter 44 Section 7(5), of the Massachusetts General Laws, , or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the Town Manager be authorized to apply for, accept and expend any federal, state or other grants that may be available for the projects, or take any other action relative thereto.

Sidewalk Committee

Motion: That the Town hereby appropriates the sum of $75,000 to pay the costs for the design and construction of sidewalks and for all other costs incidental and related thereto, the Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise, and that to meet this appropriation the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said funds under and pursuant to Chapter 44 Section 7(5) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds and notes of the Town therefore.

Executive Summary: The purpose of this article is to authorize the second of five borrowing installments so that the sidewalk improvements can continue to be implemented in compliance with the long range Town-wide Sidewalk Improvement Plan developed by the Sidewalk Committee.

Motion: The Finance Committee motioned to Adopt Article 13 and Borrow $75,000 for the purpose of the article.
A motion was made to Move the Question and this motion was Adopted. 5/1/06 9:43 PM

Voted: Article 13 was Adopted. YES 60, NO 8 (2/3's vote required = 46) 5/1/06 9:44 PM

ARTICLE 14

To see if the town will vote to raise and appropriate or transfer from available funds the sum of $20,000 for real property revaluation required for Fiscal Year 2007. Said funds will be placed in the Revaluation Account and expended by the Town Manager for completion of the state mandated tri-annual revaluation program and for subsequent defense of values in the abatement/appeal process, or take any other action relative thereto.

Board of Assessors

Executive Summary: This article will provide funding to do the State mandated tri-annual revaluation of all real property in the Town. While residential property is revalued by Department Staff, outside consultants will be hired to aid in assessing Income producing property.

Motion: The Finance Committee motioned to Adopt Article 14 and Raise & Appropriate $20,000 for the purpose of the article.

Voted: Article 14 was Adopted. 5/1/06 9:45 PM

ARTICLE 15

To see if the Town will vote to reduce the rate of interest that accrues on property taxes deferred by eligible seniors under G.L. c. 59, Section 5, Clause 41A from 8% to 5% with such reduced rate to apply to any taxes assessed for any fiscal year beginning on or after July 1, 2006, or take any other action relative thereto.

Board of Assessors

Executive Summary: This article will allow the Town to charge an interest rate on deferred taxes that more closely matches market rates.

Motion: The Finance Committee motioned to Adopt Article 15.

Voted: Article 15 was Adopted. 5/1/06 9:45 PM

ARTICLE 16

To see if the Town will vote to approve the FY 2007 Affordable Housing Trust Fund Allocation Plan as follows:

ALLOCATION PLAN	**for FY 2007**	
Starting Balance:	$137,830	
Anticipated Revenue:	$137,830	Additional payment at Preservation Lane
	$6,892	Administrative fee for Preservation Lane
	$6,892	Administrative fee for Preservation Lane
Shawsheen Woods Contribution	$24,000	
Total Anticipated Revenue FY07	**$313,444**	
Expenses		
Audit of 3 Local Initiative Projects ($15,000 per project)	$45,000	
Creation of New Units/ Buydown of of Existing units	$268,444	
Total Projected Expenses	**$313,444**	

Board of Selectmen
Town Manager

Executive Summary: According to Chapter 105 of the Acts of 2003, the Tewksbury Affordable Housing Trust Fund is to have an allocation submitted to and approved at the Annual Town Meeting. The 2007 allocation plan meets the expenditure requirements of the Special Act.

Motion: Steve Deackoff, Local Housing Partnership Chairman, motioned to Adopt Article 16.

Voted: Article 16 was Adopted. 5/1/06 9:45 PM

ARTICLE 17

To see if the Town will vote to amend the Personnel By-Law by adding the following new position and wage schedule effective July 1, 2006.

Senior Administrative Assistant/Permit Technician

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
36,501	38,615	40,863	43,244	45,737	48,386	50,321

Building Commissioner

Executive Summary: This would be a full time Building Department Staff position who would oversee the support staff and be responsible to insure the smooth flow of building permit applications and procedures. This person would also be responsible for oversight responsibilities for municipal GIS and database systems for the Community Development Department. This person must already be certified as a "Permit Technician" by the ICC National Certification Program.

Motion: The Finance Committee motioned to Adopt Article 17.
Mr. Warren Carey asked that Article 17 be Withdrawn and, if it is not, he motions to Indefinitely Postpone Article 17.
Mr. Roy Patterson, Chairman of the Personnel Relations Review Board, informed the Assembly the Personnel Relations Review Board supports the Indefinite Postponement motion.

The Moderator Moved the Question and this motion was Adopted. 5/1/06 10:00 PM

Voted: Article 17 was Indefinitely Postponed. 5/1/06 10:01 PM

ARTICLE 18

To see if the Town will vote to amend the Personnel By-Law by changing the wage schedule for the following positions effective July 1, 2006.

FROM:

Plumbing/Gas Inspector (weekly)	(Weekly Wage)	$425.00
Plumbing/Gas Inspector, Alternate	(Daily Wage)	$ 85.00
Wiring Inspector (weekly)	(Weekly Wage)	$425.00
Wiring Inspector, Alternate	(Daily Wage)	$ 85.00

TO:

Plumbing/Gas Inspector	$ 85.00/day with a maximum of $ 425.00/week.
Plumbing/Gas Inspector, Alternate	$ 85.00/day with a maximum of $ 425.00/week.
Wiring Inspector	$ 85.00/day with a maximum of $ 425.00/week.
Wiring Inspector, Alternate	$ 85.00/day with a maximum of $ 425.00/week.

Building Commissioner

Executive Summary: This would clarify the existing wage schedule and be more in line with actual work schedules. There is no additional cost to the Town.

Motion: The Finance Committee motioned to Adopt Article 18
Roy Patterson, Personnel Relations Review Board Chairman, informed the Assembly that the PRRB supports this Article.

Voted: Article 18 was Adopted. 5/1/06 10:02 PM

ARTICLE 19

To see if the Town will vote to amend the Personnel by-Laws, Addendum A: Wage Schedule, effective July 1, 2006, as follows:

Add:
Assistant Team Leader - $13/hour

Town Manager

Executive Summary: This article requests the addition of a new position to work for the Parks and Recreation Department during the Summer Program.

Motion: The Finance Committee motioned to Adopt Article 19.

Voted: Article 19 was Adopted. 5/1/06 10:03 PM

ARTICLE 20

To see if the Town will vote to amend the Personnel By-Laws, Section III by adding paragraph (k) Job Posting and Bidding as follows: Effective July 1, 2006.

Paragraph (k) JOB POSTING AND BIDDING

The Administrative Services Department shall post in-house a new or vacant permanent full-time position, other than entry level, under the PRRB Addendum A library of job titles for a period of no less than seven (7) days. Interested PRRB employees shall apply by filing an application within the posting period with the Administrative Services Department. Within a reasonable time, the Town will award the position to the most qualified applicant.

Or take any other action relative thereto.

Town Manager

Executive Summary: This article would allow qualified employees working under PRRB job titles to bid for a promotional position prior to the Town going outside to fill the position.

Motion: Town Manager, David Cressman, motioned to Withdraw Article 20.

Voted: Article 20 was Withdrawn. 5/1/06 10:04 PM

ANY ARTICLES VOTED TO BE REMOVED FROM THE CONSENT CALENDAR SHALL BE RESTORED TO ITS ORIGINAL NUMBERED PLACE IN THE WARRANT.

ARTICLE 3-21	Adopted
ARTICLE 3-22 (D)	Adopted, as Amended
ARTICLE 3-23	Adopted
ARTICLE 3-24	Adopted
ARTICLE 3-25	Adopted
ARTICLE 3-26	Adopted
ARTICLE 3-27(D)	Indefinitely Postponed
ARTICLE 3-28	Adopted
ARTICLE 3-29	Adopted
ARTICLE 3-30	Adopted
ARTICLE 3-31(D)	Adopted

SECTION 3

Article 32	Withdrawn	Create Comprehensive Affordable Housing Plan
Article 33	Withdrawn	Amend Zoning By Laws–Design Standards/Criteria for Smart Growth Overly District
Article 34	Adopted	Amend Appendix A Table of Use Regs. And Appendix B Table of Dimensional Requirements
Article 35	Adopted	Create Office/Research (OR) Zoning District
Article 36	Amend & Adopt	Amend Zoning By Laws – Family Suites
Article 37	Withdrawn	Amend Zoning May – Interstate Overlay District Section 8400
Article 38	Adopt	Rezone portion of Assessors Map 73, Lot (7), (from) R-40 to COMM
Article 39	Ind.. Postponed	Rezone Assessors Map 77, Lots 17, 21, 23 and 24 from HI to R-40
Article 40	Failed	Rezone Assessors Map 53, Lot 6 from R-40 to IH

ARTICLE 32

To see if the town will vote to adopt or create a comprehensive affordable housing plan for the Town of Tewksbury or take any action relative thereto

Robert Scarano and Others

Executive Summary: A comprehensive affordable housing plan suggests opportunities to meet pressing local housing needs that extend beyond housing created under current zoning bylaws and state regulatory standards. A comprehensive affordable housing plan is necessary to identify future housing opportunity under both local and state regulations.

Motion: The Planning Board motioned for the Indefinite Postponement of Article 32 unless the proponent Withdraws Article 32. Attorney Robert Scarano motioned to Withdraw Article 32.

Voted: Article 32 was Withdrawn, without prejudice. 5/3/06 8:05 PM

ARTICLE 33

To see if the town will vote to amend the Zoning Bylaw to include Design Standards and Design Criteria for a Smart Growth Overlay District.

Robert Scarano and Others

Executive Summary: To provide design standards for sustainable smart growth which provides effective use of lands and infrastructure utilizing specific design and development standards to promote pedestrian destination to a mix of business use, residential space, and open space upon a scale that promotes pedestrian comfort and use of accommodations for public transit in conformity with G.L. c. 40R.

Motion: Attorney Robert Scarano motioned to Withdraw Article 33 without prejudice.

Voted Article 33 was Withdrawn, without prejudice. 5/3/06 8:06 PM

ARTICLE 34

To see if the Town will vote to amend Appendix A Table of Use Regulations and Appendix B Table of Dimensional Requirements of the Tewksbury Zoning Bylaw by deleting columns R80 and INS from the tables and by correcting the numbering in Section C of Appendix A by deleting the double number 19 and renumber accordingly.

PLANNING BOARD

Executive Summary: This article will delete 2 columns in the Table of Use Regulations and Appendix that are no longer defined as districts in the Zoning Bylaw. The article also corrects a typographical error.

Motion: The Planning Board motioned to Adopt Article 34.

Voted: Article 34 was Adopted.
YES 27, -0- NO Unanimous Vote (2/3's vote required) 5/3/06 8:07 PM

ARTICLE 35

To see if the Town will vote to implement the Land Use Recommendation from the Master Plan by creating an Office/ Research (OR) Zoning District for the existing HI zoning district in the northeast quadrant of the Town; more specifically identified on the attached reference map.

The following action is necessary to implement the Master Plan recommendation:

1) Amend Section 2100 of the Tewksbury Zoning Bylaw by adding a new district entitled Office/Research District (OR).

2) Amend Section 3110 of The Tewksbury Zoning Bylaw by adding ACC - Accessory use only.

3) Add a new Section 6300 to the Tewksbury Zoning Bylaw to read:

6300 Office Research District

6310. Dimensional requirements in the Office Research District shall comply with the Dimensional Regulations: Appendix B, Sections 4000 and 4200 of the Heavy Industrial District. The Planning Board may waive the Heavy Industrial dimensional requirements in the Office Research District upon granting a Special Permit subject to findings of Special Permits, Section 9300 herein.

6311. Landscaping Screening and Buffer Requirements in the Office Research District shall comply with those of Section 5400 of the Heavy Industrial District. The Planning Board may waive the Landscaping Screening and Buffer requirements in the Office Research District upon granting a Special Permit subject to findings of Special Permits, Section 9300 herein.

6320. Accessory Uses (ACC). In the Office Research Districts, upon Special Permit findings, projects may also provide optional accessory use services on site, including but not limited to local transportation, barber/beauty services, sundries for personal consumption, and other amenities, provided:

6321. such uses serve primarily the employees of the development;

6322. such uses are conducted within and may be entered only from a principal building;

6323. there is no external evidence of such uses; and

6324. the appearance and character of commercial uses are compatible with the project.

6325. Upon approval by the Board, a project within the Office Research District may include Accessory Retail uses. The total amount of gross building floor area used for Accessory Retail uses shall not exceed five percent (5%) of the total gross building floor area of the entire OR project, or 10,000 square feet, whichever is greater. This requirement may be varied based upon a special permit finding of the Planning Board.

6326. Upon approval by the Board, a project within the Office Research District may include Accessory Restaurant uses. The total amount of gross building floor area used for Accessory Restaurant uses shall not exceed five percent (5%) of the total gross floor area of the entire project, and shall contain a maximum of 100 seats. This requirement may be varied based upon a special permit finding of the Planning Board.

4) Amend Appendix A Table of Use Regulations of the Tewksbury Zoning Bylaw by adding the a new column labeled OR with the following allowed uses:

A. RESIDENTIAL USES	OR	COM	HI
1. Single-family dwelling	PB	PB	PB
2. Two-Family dwelling	N	N	N
3. Multi-family dwelling	N	N	N
4. Multi-family dwelling/55	N	PB	N
5. Community Development Project	N	N	N
6. Cluster Development	N	N	N
7. Open Space Residential Design	N	N	N

B. EXEMPT AND INSTITUTIONAL USES	OR	COM	HI
1. Use of land or structures for religious purposes	Y	Y	Y
2. Use of land or structures for educational purposes on land owned or leased by the Commonwealth or any of its agencies, subdivisions or bodies politic or by a religious sect or denomination, or by a nonprofit educational corporation	Y	Y	Y
3. Child care facility in existing building	Y	Y	Y
4. Child care facility in new building	PB	PB	PB
5. Use of land for the primary purpose of agriculture, horticulture, floriculture, or viticulture on a parcel of more than five (5) acres in area	Y	Y	Y
6. Facilities for the sale of produce, and wine and dairy products on exempt agricultural sites	Y	Y	Y
7. Cemeteries, private	N	N	SP
8. Municipal parks and playgrounds	Y	Y	Y
9. Other municipal facilities	PB	PB	PB
10. Essential services	PB	PB	PB
11. Water towers and reservoirs	PB	PB	PB
12. Hospital	PB	PB	PB

C. COMMERCIAL USES	OR	COM	HI
1. Nonexempt farm stand for wholesale or retail sale of products	N	PB	PB
2. Nonexempt educational use	PB	PB	PB
3. Nonexempt agricultural use	N	N	N
4. Animal clinic or hospital; kennel	PB	PB	PB
5. Personal service establishment	ACC	Y	Y
6. Funeral home	PB	PB	PB
7. Hotel/motel	PB	PB	PB
8. Bed and Breakfast	N	Y	N
9. Retail food or drug store	ACC	Y	PB
10. Retail sale of alcoholic beverages	ACC	Y	Y
11. Retail sales not elsewhere set forth	ACC	Y	Y
12. Motor vehicle, motorcycle, trailer, snowmobile, or boat sales and rental	N	N	N
13. Motor vehicle light service; Motor vehicle general and body repair	N	N	N
14. Car wash	N	SP	N
15. Garage for automotive storage	N	SP	SP
16. Limousine, taxicab or livery business	N	SP	SP
17. Automotive stereo systems installations	N	SP	SP
18. Restaurant	ACC	Y	PB
19. Restaurant, fast-food or drive-through	N	PB	PB
19. Business or professional office	Y	Y	Y
20. Freestanding ATM or kiosk for public use	N	N	N
21. Adult day care	N	N	N
22. Indoor commercial recreation	N	PB	PB
23. Outdoor commercial recreation	N	PB	PB
24. Membership club, civic, social, professional or fraternal organization	N	SP	SP
25. Adult use establishment	PB	N	PB
26. Wireless Communications Facility.	N	N	N
27 Airport, airfield or airstrip	N	N	N
28. Mobile parked food service	N	SP	N
29. Itinerant roadside vending	N	BOS	N

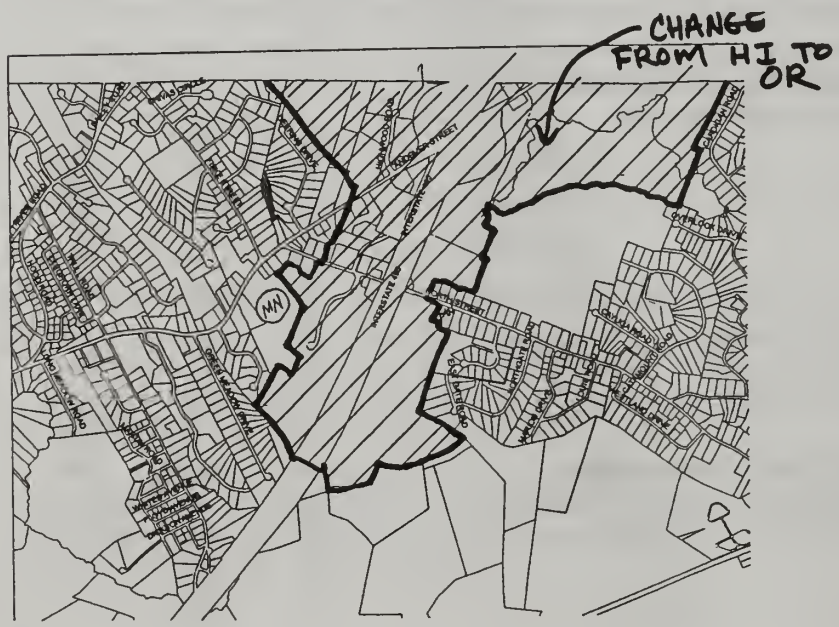
30. Massage parlor	N	N	N
31. Major Commercial Project	PB	PB	PB
32. Massage Therapy (Licensed)	N	Y	N
33. Garaging or parking of one light commercial vehicle. (Accessory Use Only)	Y	Y	Y.
34. Garaging or parking of two light commercial vehicles. (Accessory Use Only)	Y	Y	Y
35. Garaging or parking of three or more light commercial vehicles. (Accessory Use Only)	Y	SP	Y
36. Garaging or parking of one heavy commercial vehicle. (Accessory Use Only)	SP	Y	Y
37. Garaging or parking of two or more heavy commercial vehicles. (Accessory Use Only)	N	SP	Y
38. Drive-through facility	N	PB	PB

D. INDUSTRIAL USES	**OR**	**COM**	**HI**
1. Removal of loam, sand or gravel	N	N	PB
2. Research laboratories, manufacture of equipment, electronics industry, assembling of electrical appliances	Y	N	Y
3. Welding shop	N	N	Y
4. Machine shop	N	N	Y
5. Stone or monument works	N	PB	Y
6. Ceramic products manufactured by electrical kilns	N	Y	N
7. Manufacturing	PB	N	PB
8. Sale of products at retail manufactured on the premises	PB	PB	PB
9. Wholesale, warehouse, self-storage mini-warehouse, or distribution facility	N	N	PB
10. Farm supply warehouse	N	PB	PB
11. Heating fuel storage and sales	N	N	PB
12. Contractor's yard or landscaping business	N	N	PB
13. Junkyard or automobile salvage yard	N	N	N
14. Transportation or freight terminal	N	N	N
15. Truck stop	N	N	N
16. Steel Fabrication	N	N	PB

5. Amend Appendix B Table of Dimensional Regulations of the Tewksbury Zoning Bylaw by adding a new row for Office Research labeled OR as follows:

DISTRICT	Min. Lot Area (acre)	Min. Frontage (ft.)	Min. front yard (ft.)	Min. side and rear yard (ft.)	Max. Building Height (stories/ ft.)	Max. Building Coverage (% of lot)
OR (See 6300)	1.0	150	50	50	2.5/35	35

6) Amend Tewksbury Zoning Map dated 3/25/05 as described on attached map.



PLANNING BOARD

Executive Summary: This article implements the Master Plan Land Use recommendation for this section of Town. This land is presently zoned for Heavy Industrial use. The Master Plan recommends that this area be designated as an Office Research area, intended for high value office and similar development. In Office Research areas, allowed uses should be limited to office buildings, research labs, and similar facilities. Industrial and other Commercial uses shall be prohibited except for small scale retail and service establishments as accessory uses that serve employees in the Office Research area., such as: restaurants, coffee shops, dry cleaners and similar businesses that are intended to serve the office building employees. Accessory use meets the intent of the Master Plan to promote strategies to reduce auto dependent travel wherever possible.

Motion: The Planning Board motioned to Adopt Article 35.

Voted: Article 35 was Adopted.
YES 28, NO -0- Unanimous Vote (2/3's vote required) 5/3/06 8:10 PM

ARTICLE 36

To see if the Town will vote to amend the Zoning By-Law regarding Family Suites.

FROM.

3400. FAMILY SUITE

3410. Family Suite - As of Right. A family suite is allowed as an accessory use, attached to a single family dwelling in R40, R80, FA, TR and LB zones including Cluster Developments, in accordance with the below listed (1-11) requirements. *These requirements are not subject to relief through a variance.*

1. The family suite shall contain a maximum floor area of 800 square feet and shall not contain more than one bedroom. Common entries and open decks shall not be included in the 800 SF calculations.
2. The family suite shall be contiguous with the single family dwelling with direct access or connected with a common closed entry.
3. The family suite shall not have its own front door, however, may have a side or rear exit with an open deck and egress.
4. Any structural addition of a family suite must meet all front, side and rear setbacks and lot coverage requirements for the zone.
5. There are no more than three (3) related persons occupying the family suite.
6. A minimum of one additional off-street parking space shall be provided, however, a separate driveway is not permitted,
7. Annual Certification by notarized affidavit shall be provided to the Building Commissioner that the owner of the property, except for bona fide temporary absence shall occupy one of the two dwelling units.
8. The Family Suite shall be subject to review and approval by the Board of Health as to sanitary wastewater disposal in full conformance with the provisions of 310 CMR 15.00 (Title V of the State Environmental Code).
9. Only one Family Suite may be constructed onto any dwelling.
10. Subordination Agreements (as required) and Restriction Agreements shall be completed by the applicant, submitted to the Building Commissioner, then approved and recorded at the North Middlesex Registry of Deeds by Town Counsel,
11. Notwithstanding anything else contained herein to the contrary, nothing herein shall be construed as to require a family suite to be under its own roof.

TO:

3400. FAMILY SUITE

3410. Family Suite - As of Right. A family suite is allowed as an accessory use, attached to a single family dwelling in R40, R80, FA, TR and LB zones including Cluster Developments, in accordance with the below listed (1-11) requirements.

1. The family suite shall contain a maximum floor area of 800 square feet and shall not contain more than one bedroom. <u>These Requirements are not subject to relief through a variance</u>. Common entries and open decks shall not be included in the 800 SF calculations.
2. The family suite shall be contiguous with the single family dwelling with direct access or connected with a common closed entry.

3. The family suite shall not have its own front door, however, may have a side or rear exit with an open deck and egress.
4. Any structural addition of a family suite must meet all front side and rear setbacks and lot coverage requirements for the zone unless variances are granted by the Zoning Board of Appeals in accordance with MGL § 40A.
5. There are no more than three (3) related persons occupying the family suite.
6. A minimum of one additional off-street parking space shall be provided, however, a separate driveway is not permitted.
7. Annual certification by notarized affidavit and signed under the penalties of perjury shall be provided to the Building Commissioner that the owner of the property, except for bona fide temporary absence shall occupy one of the two dwelling units.
8. The Family Suite shall be subject to review and approval by the Board of Health as to sanitary wastewater disposal in full conformance with the provisions of 310 CMR 15.00 (Title V of the State Environmental Code).
9. Only one Family Suite may be constructed onto any dwelling.
10. Subordination Agreements (as required) and Restriction Agreements shall be completed by the applicant, submitted to the Building Commissioner, then approved and recorded at the North Middlesex Registry of Deeds by Town Counsel.
11. Notwithstanding anything herein to the contrary, nothing herein shall be construed as to require a family suite to be under its own roof.

Building Commissioner

Executive Summary: The proposed changes allow dimensional setback variances by the ZBA but restrict the size of the Family Suite to 800SF, with no variances allowed. This was the original intent of the article that allowed a Family Suite addition to a single family dwelling.

Motion: The Planning Board motioned to Adopt Article 36, as Amended.
Building Commissioner, Richard Colantuoni, motioned to Amend Article 36.

Voted: The Building Commissioner's Amendment was Adopted. 5/3/06 8:13 PM
Article 36 was Adopted, as Amended.
YES 24, -0- NO Unanimous Vote. (2/3's vote required) 5/3/06 8:14 PM

AMENDMENT:
3400. FAMILY SUITE
3410. Family Suite - As of Right. A family suite is allowed as an accessory use, attached to a single family dwelling in R40, R80, FA, TR and LB zones including Cluster Developments, in accordance with the below listed (1-11) requirements. **Except as noted**; these requirements are not subject to relief through a variance.

1. The family suite shall contain a maximum floor area of 800 square feet and shall not contain more than one bedroom. Common entries and open decks shall not be included in the 800 SF calculation.
2. The family suite shall be contiguous with the single family dwelling with direct access or connected with a common closed entry.
3. The family suite shall not have its own front door, however, may have a side or rear exit with an open deck and egress.
4. Any structural addition of a family suite must meet all front, side and rear setbacks and lot coverage requirements for the zone **unless variances are granted by the Tewksbury Zoning Board of Appeals in accordance with MGL § Chapter 40A.**
5. There are no more than three (3) related persons occupying the family suite.
6. A minimum of one additional off-street parking space shall be provided, however, a separate driveway is not permitted.
7. Annual Certification by notarized affidavit shall be provided to the Building Commissioner that the owner of the property, except for bona fide temporary absence shall occupy one of the two dwelling units.
8. The Family Suite shall be subject to review and approval by the Board of Health as to sanitary wastewater disposal in full conformance with the provisions of 310 CMR 15.00 (Title V of the State Environmental Code).
9. Only one Family Suite may be constructed onto any dwelling.
10. Subordination Agreements (as required) and Restriction Agreements shall be completed by the applicant, submitted to the Building Commissioner, then approved and recorded at the North Middlesex Registry of Deeds by Town Counsel.

11. Notwithstanding anything else contained herein to the contrary, nothing herein shall be construed as to require a family suite to be under its own roof.

ARTICLE 37

To see if the Town will vote to amend the Zoning Map dated March 27, 2002 on file with the Town Clerk to include the following parcels with in the Interstate Quarterly District Section 8400 et. seq. of the Tewksbury Zoning By-Law.

Map 52, Lot 11, Lot 12, Lot 26 and a portion of Lot 27. A full legal description is attached hereto as Exhibit A.

EXHIBIT A

Legal Description

Beginning at a point at the northwest corner of Map 52 Lot 26 as shown on the Tewksbury Assessors Map and located on an iron rod, southwesterly 5°32'4" a distance of 288.33 feet, thence southwesterly along North Street 450 feet, thence along a curve with a radius of 30 feet a length of 42.22 feet, thence northeasterly along International Drive 187.28 feet, thence along a curve with a radius of 189.78 feet a length of 80.20 feet, thence southeasterly a length of 475.26 feet to the point of beginning. Or take any other action relative thereto.

Robert Scarano and Others

Executive Summary: Including the subject parcel within the Interstate Overlay District will provide for the controlled development and utilization of the subject parcel in accordance with the Tewksbury Zoning By-Law, Section 8400.

Motion: Attorney Robert Scarano motioned to Withdraw Article 37.
The Planning Board agreed to accept this motion.

Voted: Article 37 was Withdrawn, without prejudice. 5/3/06 8:15 PM

ARTICLE 38

To see if the Town will vote to re-zone a portion of the property located at Assessors Map 73, Lot 7 from Residential (R-40) to Commercial (COMM); and, to amend the appropriate provisions of the "Town of Tewksbury Zoning Map dated March 27, 2005", approved at the Annual Town Meeting on May 4, 2005, on file with the Town Clerk.

Said property being more fully described as follows:

Beginning at a point on the division line between Lots 7 & 8, as shown on Tewksbury Assessor's Map 73, said point being southerly 291.00 feet from the southerly line of Main Street, thence; continuing along said division line, a distance of 145 feet, more or less to a point at the south west corner of said lot 7, thence; southeasterly, along the southerly line of said lot 7, a distance of 200 feet, more or less, to the southeast corner of said lot 7, thence; northerly, along the division line of lot 7 and lot 3, a distance of 144.6 feet, more or less, to a point, thence; northwesterly on a line that is parallel to and 291 feet southerly of the southerly line of Main Street, a distance of 201.2 feet, more or less, to the point of beginning.

The above described parcels are shown on a plan entitled, "Proposed Zoning Change Plan, Main Street (Rte 38), Tewksbury, Massachusetts"; prepared for New England Diversified, Inc., 2 Lan Drive, Westford, Massachusetts; prepared by Cuoco & Cormier Engineering Associates, Inc., 170 Main Street, Unit 112, Tewksbury, Massachusetts; dated February 28, 2003, said plan on file with the office of the Town Clerk and the office of the Planning Board.

Paul Morris and Others

Executive Summary: The purpose of this Article is to re-zone the Southwesterly portion of the property located at Assessors Map 73, Lot 7, all as described above, from Residential (R-40) to Commercial (COMM). At the March 18, 1992 Town Meeting, Town Meeting approved an Article that re-zoned to Commercial (COMM) all of the land area located two hundred ninety-one (291') feet on each side of Main Street from the Lowell Line to the Wilmington Line, where the frontage of a lot of land was on Main Street. Because this parcel was located on Main Street, a significant portion of the parcel was rezoned to Commercial (COMM) from Residential (R-40). However, because the depth of this parcel was greater than 291' in distance, the zoning change inadvertently divided the zoning of this parcel into two districts, Commercial (COMM) and Residential (R-40). The parcel is presently being used for mixed development purposes, and the adoption of this Article would re-zone the entire parcel to Commercial (COMM).

Motion: The Planning Board motioned to Adopt Article 38.

Voted: Article 38 was Adopted.
YES 32, NO -0- Unanimously (2/3' vote required) 5/3/06 8:19 PM

ARTICLE 39

To see if the Town will vote to rezone land located and shown at Tewksbury Assessors Map 77, Lots 17 and 21, and Map 77, Lots 23 and 24 from Heavy Industrial (HI) and Residential (R-40) to Multi Family District (MFD), accordingly, and to amend as aforesaid the appropriate provisions of the "Town of Tewksbury Zoning Map dated March 27, 2005", approved at the Annual Town Meeting on May 4, 2005, on file with the Town Clerk. Said parcels are comprised of 18.58 +/- acres of land, being further described as follows:

PARCEL 1

The land in said Tewksbury, Middlesex County, Massachusetts being situated on Pinnacle Street and being bounded and described at follows:

Beginning at a point on the Northwesterly corner of Lot 1-A at River Road.

NORTHERLY:	by land of the Commonwealth of Massachusetts, 436.67 feet;
SOUTHERLY and EASTERLY:	by Pinnacle Street;
WESTERLY:	by land of the Boston & Maine Railroad, 470 feet, more or less.

Containing approximately 3.03 acre's of land

PARCEL 2

The land in Tewksbury, Middlesex County, Massachusetts, being a portion of the premises shown in Plan Book 98, Plan 127 B recorded with the Middlesex North District Registry of Deeds and described as follows:

Beginning at the Northerly sideline of –the crossing referred to on said plan as No. 5 and now known as Pinnacle Street in said Tewksbury, at said Center Line of location of the Lowell and Lawrence Branch, thence, in a Northerly direction, all the land of the Boston and Maine Railroad to about station 317 + 34.21 on said Center Line Location of the Lowell and Lawrence Branch.

Subject to easements, restrictions and encumbrances of record, if any there may be.

Said Parcel 2 containing approximately 8.0 acres of land more or less.

PARCEL 3

The land in said Tewksbury situated on the Northerly side of Pinnacle Street and being shown as Lots A and B on a Plan of Land in Tewksbury, Massachusetts owned by Albert D. and Mary Hinckley being recorded at Middlesex North Registry of Deeds in Plan Book 126, Page 53 and being further bounded and described as follows:

LOT A:

SOUTHERLY:	by Pinnacle Street according to said plan 150 feet;
WESTERLY:	by Lot B according to said plan by two bounds, 240 feet and 193.93 feet, respectively;
SOUTHERLY:	by Lot B according to said plan 160 feet;
WESTERLY:	by Magna Vista (Yvon Cormier Construction Corp.) by 6 bounds according to said plan, 295 feet; 98.93 feet; 67.70 feet; 199.32 feet; 112.02 feet; and 112 feet;
NORTHERLY:	by land of New England Power Company 310 feet according to said plan;
EASTERLY:	by a varying course of Strong Brook according to said plan, 1,225 feet;
NORTHEASTERLY:	by land of Commonwealth of Massachusetts according to said plan 110 feet; and
EASTERLY:	by land of John and Maureen F. DiPalma according to said plan 389 feet.

Containing according to said plan 5.8 acres of land.

LOT B:

SOUTHERLY:	by Pinnacle Street, according to the said plan by 2 bounds, 85.83 feet and 64.17 feet; respectively;
WESTERLY:	by land of George E. Ward, Jr. and Deborah Ward according to said plan 193.92 and 240 feet.

Containing according to said plan 1.75 acres of land more or less.

Richard O'Neill and Others

Executive Summary: This Article proposes to amend the zoning bylaw by rezoning four abutting parcels of land located on Pinnacle Street from Heavy Industrial (HI) and Residential (R-40) to Multi Family District (MFO). If this Article is approved, the

dwelling units to be constructed in the Development will be subject to obtaining necessary approvals from Town Boards and agencies, including, but not limited to, the issuance of a Special Permit from the Planning Board.

Motion: The Planning Board motioned to Adopt Article 39.
Local Housing Partnership Chairman, Steve Deackoff, recommended the Adoption of Article 39.
Mr. Paul Fansel motioned to Indefinitely Postpone Article 39.

The Moderator motioned to Move the Question and this motion Failed. 5/3/06 8:34 PM
A motion was made to Move the Question and this motion was Adopted. 5/3/06 8:39 PM

The Moderator was uncertain by the voice vote. Ten voters requested a standing count.

Voted: Mr. Fansel's motion for Indefinite Postponement was Adopted. 5/3/06 8:44 PM
YES 87, NO 41
Article 39 was Indefinitely Postponed.

ARTICLE 40

To see if the Town will vote to rezone land located and shown on Tewksbury Assessors Map 53, Lot 6 from Residential (R-40) to Heavy Industrial (IH). Said parcel is comprised of 1 +/- acres of land and is further described as follows:

LEGAL DESCRIPTION

Beginning at a point on the southerly line of Andover Street, said point being the northwestern corner of the within described premises, at the northeast corner of Lot 5 on said Assessor's Map 53 at land of now or formerly Marc C, and Gerald L. Weitz, thence: easterly by the southerly line of Andover Street, a distance of 278.52 feet, more or less, to a point at the northwest corner of Lot 37 on said Assessor's Map at land of now or formerly Oly Realty One LLC, thence; S 56° 12' 09" W by said Lot 37, a distance of 555.00 feet, more or less, to a point on the easterly line of said Lot 5, thence; N 30° 33' 37" E, by said Lot 5, a distance of 359.31 feet, more or less, to the point of beginning. Containing 43,800 square feet, more or less. Said lot is also shown as Lot 2A on a plan entitled "Plan of Land in Tewksbury, Mass dated July 18, 1963 and recorded in North Middlesex Registry of Deeds Plan Book 99 Page 56.

Yvon Cormier and Others

Executive Summary: This proposed zoning article seeks to amend the zoning bylaw so as to extend the existing Heavy Industrial zoned land to include this adjacent parcel.

Motion: The Planning Board recommended Adoption of this Article, which will be amended by the proponent, and they recommended accepting the Development Agreement.

Mr. Richard Cuoco motioned to Amend Article 40.

Mr. David Plunkett motioned for Indefinite Postponement.

Mr. Richard Gath motioned to Defeat the Article.

The Moderator motioned to Move the Question and this motion was Adopted. 5/3/06 9:03 PM

Voted: Mr. Cuoco's Amendment Failed. 5/3/06 9:04 PM
The Planning Board's motion to accept the Development Agreement Failed. 5/3/06 9:06 PM
Mr. Plunkett's motion for Indefinite Postponement Failed. 5/3/06 9:09 PM
Planning Board Chairman, Nancy Reed, asked for clarification about the Amendment and the Agreement, if they were accepted?
The Moderator informed the Assembly both had Failed.
The Planning Board informed the Moderator; the Planning Board does not support the Article, as written.

The Article was Defeated. YES 36, NO 93 (2/3's vote required = 86) 5/3/06 9:14 PM
Article 40 Failed.

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the 2006 Annual Town Meeting, Sine Die, and this motion was Adopted. 5/3/06 9:14 PM

ATTEST:
ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Special Town Meeting

MAY 3, 2006

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant on Wednesday, May 3, 2006

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING –MAY 3, 2006

ARTICLE		RAISE & APPROPRIATE	TRANSFER FROM		FUND	ENTERPRISE BORROW
2.	Certain sums of Money to Specific Accounts		94,388.00	Prev. Approp. Monies		
3.	To Increase FY'06 Appropriation (Voted: 2005 ATM, Article 5)				153,625.00	Enterprise Fund Free Cash
5.	School Dept. Technology Expenses		12,288.00	E-Rate Acc't		
6.	Tewksbury Scholarship Fund		400.00	School Comm. Salaries		
7.	School Dept. Operating Account		12,500.00	School Sal. Encumbrnaces		
8.	Asbestos Abatement & Other Related Expenses		14,420.43	Art. 4, May 9, 2001, STM		
			9,400.00	Sale of Foster School		
10.	Town Manager's Gift Account		5,000.00	Selectmen's Salary Acc't.		
11.	Town Manager's Gift Account		5,000.00	Selectmen's Salary Acc't		
13.	Pay Outstanding Bills of Previous Years		940.92	Prev. Approp. Monies		
Total Raise & Appropriate		$-0-				
Total Transfers			$154,337.35			
Total Enterprise Fund					$153,625.00	
Total Borrow						$ -0-

ATTEST:
ELIZABETH A. CAREY, CMC, CMMC,
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
May 3, 2006

SPECIAL TOWN MEETING – MAY 3, 2006

Moderator James Coakley opened the May 3, 2006, Special Town Meeting at 7:00 P.M.

There were 216 registered voters and 13 visitors in attendance. The Moderator designated the Visitors Section.

Finance Committee Chairman, Todd Johnson, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 5/3/06 7:01 PM

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the May 3, 2006, Special Town Meeting, Sine Die, and this motion was Adopted. 5/3/06 7:35 PM

ARTICLE 1

Shall the town of Tewksbury be allowed to assess an additional One Million Eight Hundred Thousand ($1,800,000.00) Dollars in real estate and personal property taxes for the purposes of funding the operating budget of the Tewksbury Public Schools and to fund the hiring of an additional twenty teachers for the Tewksbury Public Schools, for the fiscal year beginning July 1, 2006, by directing the Selectmen to submit the following question upon the official ballot to the voters of the Town of Tewksbury at a special election established by the Selectmen.

Question: "Shall the Town of Tewksbury be allowed to assess an additional One Million Eight Hundred Thousand ($1,800,000.00) Dollars in real estate and personal property taxes for the purposes of funding the operating budget of the Tewksbury Public Schools and to fund the hiring of an additional twenty teachers for the Tewksbury Public Schools, for the fiscal year beginning July 1, 2006?"

James A. Cutelis and Others

Executive Summary: This article will allow the fair funding of the Tewksbury Public Schools operating budget and mandate they hire an additional twenty teachers to avert a class size and staffing crisis in the Tewksbury public schools, and to restore much needed programs.

Motion: James Cutelis motioned to withdraw Article1.

Voted: Article 1 was Withdrawn. 5/3/06 7:01 PM

ARTICLE 2

To see if the Town will vote to transfer the following sums or take any action related thereto:

FROM:		TO:	
Cable TV-Professional Services	$ 8,868	School-Salaries	$ 8,868
Health-Salaries	$ 8,920	Town Manager-Salaries	$ 8,920
Health-Hazmat/Vaccine	$ 18,500	Comm Dev-Salaries	$ 1,600
PRRB Salary Escrow	$ 7,000	Police-Fuel	$ 20,000
Fire-New Lease	$ 7,000	Aux Bldg-Energy	$ 4,000
Unclassified-Fire & Liability	$ 20,100	Medicare-Town	$ 6,000
Assessor-Salaries	$ 7,000	Medicare-School	$ 15,000
Accounting-Salaries	$ 2,000	BOS-Legal Services	$ 15,000
Total	$ 79,388,	Total	$ 79,388

Town Manager

Executive Summary: This article is a regular Special Town Meeting article where the Town transfers funds from accounts with projected surpluses to accounts with projected deficits.

Motion: The Finance Committee motioned to Amend Article 2 and Transfer $94,388 for the purpose of the Article.

Voted: The Finance Committee's Amendment was Adopted. 5/3/06 7:03 PM
Article 2 was Adopted, as Amended. 5/3/06 7:03 PM

AMENDMENT: Add, in the FROM column, "Rubbish-Legal Services $15,000".
Change the amount, in the TO column, for BOS-Legal Services from $15,000 to $30,000.
Change the total of both the FROM and the TO columns from $79,388 to $94,388.

ARTICLE 3

To see if the Town will vote to transfer from Sewer Enterprise Fund free cash the sum of $153,625 to increase the FY06 appropriation voted in Article 5 of the May, 2005 Annual Town Meeting or take any related action.

Town Manager

Executive Summary: This article allows the Town to increase the appropriation voted at a previous Town Meeting by $153,625 to cover costs associated with a sewer pipe break on Andover St. The source of the funds is free cash certified as of July 1, 2005.

Motion: The Finance Committee motioned to Adopt Article 3.
Voted: Article 3 was Adopted. 5/3/06 7:04 PM

ARTICLE 4

To see if the Town will vote to transfer from the following Provision for Abatement and Exemption Accounts with projected surpluses to other Provision for Abatement and Exemption Accounts with actual deficits or take any related action.

FROM:		TO:	
FY98	$ 2,521.35	FY03	$32,996.84
FY00	$21,165.07	FY05	$37,261.74
FY01	$11,208.30		
FY02	$29,761.72		
FY04	$ 5,602.14		
Total	$70,258.58	Total	$70,258.58

Town Manager

Executive Summary: These transfers would eliminate the deficit in the FY03 Provision for Abatements and Exemptions Account and reduce the deficit in the FY05 Provision for Abatements and Exemptions Account by using projected surplus funds other Provision for Abatements and Exemptions Accounts thereby reducing the amount that will have to be raised on the FY07 recap.

Motion: Town Manager, David Cressman, motioned to Withdraw Article 4.
Voted: Article 4 was Withdrawn. 5/3/06 7:04 PM

ARTICLE 5

To see if the Town will vote to authorize the School Department to spend $12,288.00 from the E-Rate Account for purposes of paying for School Department Technology Expenses.

School Committee

Executive Summary: The School Department is requesting that the Town authorize the expenditure of the $12,288.00 which is in the E-Rate Account for the purposes of paying for School Department technology expenses. These funds were generated from the implementation of the Telecommunications Act of 1996 and are the direct result of discounts for technology services that were provided to the School Department. These discounts were generated in the form of checks and deposited by the Town of Tewksbury. The intent of the Act was to offset the cost to the School Department of affordable access to modern telecommunications and information services.

Motion: The Finance Committee motioned to Adopt Article 5.
Voted: Article 5 was Adopted. 5/3/06 7:05 PM

ARTICLE 6

To see if the Town will vote to transfer $400.00 from account "School Committee-Salaries" to the account "Tewksbury Scholarship Fund", or take any other action.

School Committee

Executive Summary: School Committee member Keith Rauseo is donating his $2,500.00 annual stipend to the School Department and the Tewksbury Scholarship Fund. Town Meeting must approve the transfer to the fund as it is a transfer from the School Department account to a Town account. The $2,100.00 not included in this article has been transferred to the School Department Operating account. That money remained in the School Department budget, so its transfer required a School Committee vote rather than a Town Meeting vote.

Motion: The Finance Committee motioned to Adopt Article 6.
Voted: Article 6 was Adopted. 5/3/06 7:05 PM

ARTICLE 7

To see if the Town will vote to transfer the sum of $12,500 from the School Salary Encumbrances to the School Department Operating Account. Said funds will be used to fund the Iowa Test of Basic Skills.

School Committee

Executive Summary: The intent of this article is to transfer existing funds from the Salary Encumbrance Account to the School Department Operating Account to fund the Iowa Test of Basic Skills for the students in grades five and six. Funds for these assessments were eliminated as part of the FY06 budget deliberations.

Motion: The Finance Committee motioned to Adopt Article 7.
Voted: Article 7 was Adopted. 5/3/06 7:05 PM

ARTICLE 8

To see if the Town will vote authorize the School Department to utilize the $14,420.43 available in Article 4 from the May 9, 2001 Special Town Meeting for asbestos abatement, and other related expenses. To see if the Town will authorize the additional $9,400 available from the sale of the Foster School to be utilized for asbestos abatement and other related expenses.

School Committee

Executive Summary: Both the $14,420.43 and $9,400.00 are funds that were generated from the sale of the Foster School. The requested utilization of these funds is in keeping with the intent of the article adopted at the 1999 Annual Town Meeting authorizing the sale of the Foster School. Massachusetts General Law Chapter 44 Section 63 specifies that appropriations from funds received from the sale of Town owned land must be approved by Town Meeting after the funds are received.

Motion: The Finance Committee motioned to Adopt and Transfer $14,420.43 and $9,400.00 for the purpose of the Article.
Voted: The Finance Committee's motion was Adopted. 5/3/06 7:06 PM

ARTICLE 9

To see if the Town will vote to transfer from the E & D account the total sum of $200,000 to the School Department Operating account or take any other action relative thereto.

School Committee

Executive Summary: The purpose of this article is to transfer funds to help erase a projected deficit in the School Department Operating account

Motion: School Committee Chairman, Keith Rauseo, motioned to Withdraw Article 9
Voted: Article 9 was Withdrawn. 5/3/06 7:07 PM

ARTICLE 10

To see if the Town will vote to transfer the sum of $5,000 from the Selectmen's Salary Account to the Town Manager's Gift Account to be expended by the Town Manager for the purchase of supplies, materials, equipment, and services for the 9/11 Memorial at the Tewksbury Public Library or take any other action relative thereto.

Town Manager

Executive Summary: Selectman John Ryan has requested that his annual salary be donated to the Town Manager's Gift Account for the purpose of purchasing supplies, materials, equipment and services for the 9/11 Memorial located at the Tewksbury Public Library.

Motion: The Finance Committee motioned to Adopt and Transfer $5,000.
Voted: Article 10 was Adopted, per the Finance Committee's motion. 5/3/06 7:08 PM

ARTICLE 11

To see if the Town will vote to transfer the sum of $5,000 from the Selectmen's Salary Account to the Town Manager's Gift Account to be expended by the Town Manager and donated to the following: $2,000.00 for the Town Wide Drug Committee, $1,000.00 for the Senior Center; $1,000.00 for the Tewksbury Food Pantry; and $1,000.00 for the 9/11 Memorial Committee or take any other action relative thereto.

Town Manager

Executive Summary: Selectman John Mackey has requested that his annual salary be donated to the Town Manager's Gift Account for the purpose set forth in the article.

Motion: The Finance Committee motioned to Adopt and Transfer $5,000.
Voted: Article 11 was Adopted, per the Finance Committee's motion. 5/3/06 7:08 PM

ARTICLE 12

To see if the Town will vote to authorize the Town Manager to solicit Requests for Proposals to operate as a cemetery on a ten (10) acre parcel of land adjacent to the Tewksbury Cemetery that the Town is authorized to purchase from the Commonwealth of Massachusetts for cemetery purposes, or take any other action relative thereto.

Town Manager

Executive Summary: This article will authorize the Town Manager to issue a Request for Proposals to operate a cemetery on a ten (10) acre parcel of land that the Town is authorized to purchase from the Commonwealth for cemetery purposes.

Motion: The Finance Committee motioned to Adopt Article 12.
Voted: Article 12 was Adopted. 5/3/06 7:10 PM

ARTICLE 13

To see if the Town will vote to approve the sum of $768.51 to pay outstanding bills of a previous fiscal year and that to raise this appropriation the Town will vote to transfer $232.51 from Admin Services Operating-Office Supplies, $335.00 from Police Operating-Staff Development and $201.00 from School Operating or take any other related action.

Police Operating - Staff Development	LandLaw Speciality Publishing	$335.00
Admin Services Operating - Office Suppliers	NE Office Supply	$232.51
School Operating	Early Intervention Program	$201.00
Total		$768.51

Town Manager

Executive Summary: According to Massachusetts General Law, bills that are late must be approved by Town Meeting before payment. This article will authorize the bills to be paid and allow transfers to cover the amount.

Motion: The Finance Committee motioned to Amend Article 13 and Transfer $940.92 for the purpose of the Article and Adopt Article 13, as Amended.
Voted: The Finance Committee's Amendment was Adopted. 5/3/06 7:10 PM

The Moderator informed the Assembly that the Fire Department salary account had insufficient funds and therefore would require a 9/10's vote for adoption and he would take the whole article as a 9/10's vote to save time.

Voted: Article 13 was Adopted. YES 72, NO -0- Unanimous Count 5/3/06 7:11 PM

AMENDMENT:
To see if the Town will vote to approve the sum of **$940.92** to pay outstanding bills of a previous fiscal year and that to raise this appropriation the Town will vote to transfer $232.51 from Admin Services Operating-Office Supplies, $335.00 from Police Operating-Staff Development, $201.00 from School Operating and $172.41 from Fire-Salaries or take any other related action.

Police Operating		
Staff Development	LandLaw Speciality Publishing	$335.00
Admin Services Operating		
Office Suppliers	NE Office Supply	$232.51
School Operating	Early Intervention Program	$201.00
Fire-Salaries	**John Fowler**	**$172.41**
Total		**$940.92**

Please note that Police, Admin Services and School had sufficient funds in their FY05 budgets to pay the above bills.
Fire Dept. had insufficient funds to pay the above bill of $172.41

ARTICLE 14

To see if the Town of Tewksbury will, in accordance with G.L. c.40, Section 4A, authorized the Board of Health to enter into an intermunicipal agreement with one or more other governmental units to provide public health services which the Board of Health is authorized to perform, in accordance with an Intermunicipal Mutual Aid Agreement to be entered into between the Town and various governmental units, or take any other action relative thereto.

Board of Health

Executive Summary: The article authorizes the Board of Health to enter into a mutual aid agreement with communities within the Emergency Preparedness region. The mutual aid agreement will allow communities to share resources, expertise, and equipment across borders to respond effectively to situations that can threaten public health and interrupt critical services.

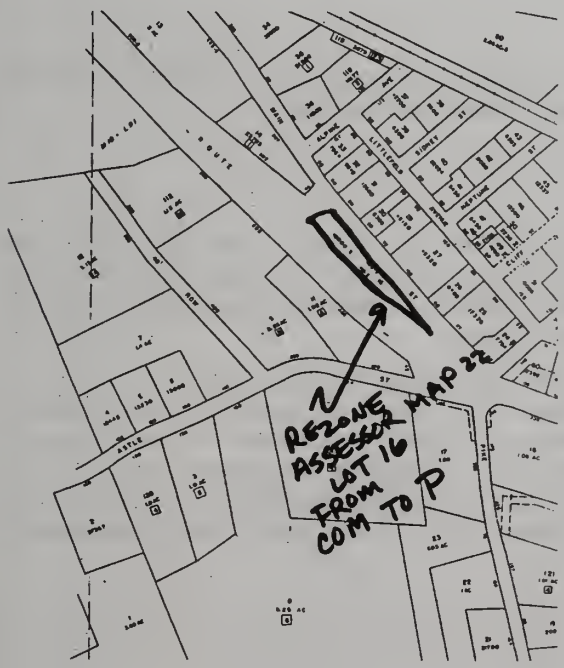
Motion: The Finance Committee motioned to Adopt Article 14.
Voted: Article 14 was Adopted. 5/3/06 7:12 PM

ARTICLE 15

To see if the Town will vote to amend the Tewksbury Zoning Map dated 3/25/05 by rezoning the parcel identified Assessor's Map 22 Lot 16 from Commercial to Park as shown on attached map.

Planning Board

Executive Summary: Rezone existing parcel where Mico Kaufman sculpture "Wamesit Indian" is located.



Motion: Planning Board Chairman, Nancy Reed, motioned to Adopt Article 15.
Voted: Article 15 was Adopted by a unanimous count. 5/3/06 7:12 PM
45 YES, -0- NO (2/3's vote required)

ARTICLE 16

To see if the Town will vote to amend the Zoning Bylaw Appendix A. Table of Use Regulations, entitled, Districts Number 26 Wireless Communication Facility to read as follows:

26. Wireless Communications Facility

R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	MFD 55	CDD	HI
N	N	N	N	N	N	N	N	**From**	N	N	N	**SP**
								PB				
								to				
								N				

Elsie Haas Howell and Others

Executive Summary: The purpose of this Article is to disallow a Wireless Communication Facility as a permitted use in a municipal zoning district and to permit a Wireless Communication Facility in a Heavy Industrial Zoning District.

Motion: Planning Board Chairman, Nancy Reed, motioned to Amend Article 16 by accepting the Planning Board Amendment with a One Year moratorium on cell towers throughout Town of Tewksbury for planning purposes (Use Chart to remain MN/PB, HI/N) and Adopt, as Amended.

Nancy Reed motioned to Move the Question and this motion was Adopted. 5/3/06 7:30 PM

Voted: The Planning Board's Amendment was Adopted. 5/3/06 7:30 PM
Article 16 was Adopted, as Amended. 5/3/06 7:33 PM
71 YES, 3 NO (2/3's vote required: 50)

AMENDMENT: Add, in the Appendix A, TABLE OF USE REGULATIONS
after:

C. COMMERCIAL USES
26. Wireless Communications Facility

" *Boards do not have the authority for one year from the adoption of this article to issue Special Permits for Wireless Telecommunication Facilities to allow time for a planning study regarding said facilities to be completed. "

ARTICLE 17

To see if the Town will vote to rezone land located on East Street and shown at Tewksbury Assessor's Map 113, Lot 15 from Heavy Industrial (HI) to Multi Family District (MFD). Said parcel is comprised of 1.06 ± acres of land, and, to amend the appropriate provisions of the "Town of Tewksbury Zoning Map dated March 27, 2005", approved at the Annual Town Meeting on May 4, 2005, on file with the Town Clerk. Said land being further described as follows:

Beginning at a point on the northerly line of East Street, said point being 112 feet, more or less from the intersection of East Street and the Tewksbury/Andover Town Line, said point being the southeast corner of said Lot 15 on Assessor's Map 113, thence; southwesterly by said East Street a distance of 155.77 feet, more or less, to a point at the southeast corner of Lot 14 on Assessor's Map 113, thence; northwesterly by said Lot 14, a distance of 326.13 feet, more or less, to a point, on the southerly line of Lot 13 on Assessor's Map 113, thence; northeasterly, by said Lot 13, a distance of 131.87 feet, more or less, to a point on the westerly line of Lot 16 on Assessor's Map 113, thence southeasterly, by said Lot 16, a distance of 370.23 feet, more or less, to the point of beginning.

Arnold Martel and Others

Executive Summary: This proposed Zoning Bylaw amendment seeks to amend the Zoning Bylaw by rezoning this parcel of land located on East Street from Heavy Industrial (HI) to Multi Family District (MFD). Immediately abutting parcels at Assessor's Map 113, Lots 10, 11, 12, 13 and 14 are currently zoned MFD.

Motion: The Planning Board motioned to Adopt Article 17.
Local Housing Partnership Chairman, Steve Deackoff, informed the Assembly that the Local Housing Partnership Committee supports Article 17.

Voted: Article 17 was Adopted by a Unanimous vote.
25 YES, -0- NO (2/3's vote required) 5/3/06 7:35 PM

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the May 3, 2006, Special Town Meeting, Sine Die, and this motion was Adopted. 5/3/06 7:35 PM

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Special Town Election

JUNE 10, 2006

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 4,887 ballots cast. Precinct 1 – 587, Precinct 1A – 612, Precinct 2 – 559, Precinct 2A – 579, Precinct 3 – 614, Precinct 3A – 706, Precinct 4 – 515, and Precinct 4A – 715.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Joanne Foley, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Priscilla Hurton, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Christina Stanley, Clerk	

SPECIAL TOWN ELECTION
JUNE 10, 2006

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	587	612	559	579	614	706	515	715	4887

QUESTION 1 (Debt Exclusion)
(Borrowing to pay for certain furniture & computer equipment for the High School)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	325	295	296	281	374	372	225	360	2528
No	262	313	261	297	239	331	288	355	2346
Blanks	0	4	2	1	1	3	2	0	13
Total	587	612	559	579	614	706	515	715	4887

QUESTION 2 (Override - Proposition 2-1/2)
(Additional $1.8 million to fund school department operating budget & hire 20 additonal teachers)

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	300	272	268	261	349	367	211	334	2362
No	287	340	291	317	264	337	304	381	2521
Blanks	0	0	0	1	1	2	0	0	4
Total	587	612	559	579	614	706	515	715	4887

Total Registered Voters	18,567
Total Votes	4887
Percent	26%

State Primary

SEPTEMBER 19, 2006

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 4,207 Democratic ballots cast. Precinct 1 – 494, Precinct 1A – 520, Precinct 2 – 497, Precinct 2A – 486, Precinct 3 – 557, Precinct 3A – 478, Precinct 4 – 560, and Precinct 4A – 615.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Dorothy McGrath, Clerk	

STATE PRIMARY
SEPTEMBER 19, 2006

DEMOCRAT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	494	520	497	486	557	478	560	615	4207

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Edward M. Kennedy	366	380	388	363	410	333	414	478	3132
Howard L. Carr	1	2	1	2	0	2	2	0	10
Write Ins	7	7	8	2	3	17	7	11	62
Blanks	120	131	100	119	144	126	137	126	1003
Total	494	520	497	486	557	478	560	615	4207

GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Christopher F. Gabrieli	189	170	171	183	204	186	215	189	1507
Deval L. Patrick	145	161	170	143	192	149	178	219	1357
Thomas F. Reilly	158	187	153	155	155	141	160	201	1310
Write Ins	0	0	0	0	0	2	0	1	3
Blanks	2	2	3	5	6	0	7	5	30
Total	494	520	497	486	557	478	560	615	4207

LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Deborah B. Goldberg	164	195	187	192	194	178	229	219	1558
Timothy P. Murray	170	170	168	157	199	163	179	215	1421
Andrea C. Silbert	124	117	115	112	130	103	115	142	958
Write Ins	2	1	0	1	0	1	1	0	6
Blanks	34	37	27	24	34	33	36	39	264
Total	494	520	497	486	557	478	560	615	4207

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Martha Coakley	393	409	408	401	442	359	451	495	3358
Write Ins	0	1	1	1	0	3	2	2	10
Blanks	101	110	88	84	115	116	107	118	839
Total	494	520	497	486	557	478	560	615	4207

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
William Francis Galvin	366	385	399	352	416	331	437	463	3149
John Bonifaz	68	74	61	83	75	85	62	77	585
Write Ins	2	1	0	0	0	1	0	0	4
Blanks	58	60	37	51	66	61	61	75	469
Total	494	520	497	486	557	478	560	615	4207

TREASURER

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Timothy Cahill	374	403	402	385	422	336	436	472	3230
Write Ins	2	1	1	0	0	2	2	1	9
Blanks	118	116	94	101	135	140	122	142	968
Total	494	520	497	486	557	478	560	615	4207

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
A. Joseph DeNucci	374	398	389	375	413	339	434	473	3195
Write Ins	2	1	2	1	0	0	1	2	9
Blanks	118	121	106	110	144	139	125	140	1003
Total	494	520	497	486	557	478	560	615	4207

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Martin T. Meehan	358	381	386	384	401	329	422	474	3135
Write Ins	5	8	3	0	0	8	2	4	30
Blanks	131	131	108	102	156	141	136	137	1042
Total	494	520	497	486	557	478	560	615	4207

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Mary-Ellen Manning	325	353	353	351	375	295	385	429	2866
Write Ins	2	1	1	0	0	0	1	1	6
Blanks	167	166	143	135	182	183	174	185	1335
Total	494	520	497	486	557	478	560	615	4207

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Susan C. Tucker	377	408	398	393	427	343	439	474	3259
Write Ins	2	2	3	0	0	1	1	1	10
Blanks	115	110	96	93	130	134	120	140	938
Total	494	520	497	486	557	478	560	615	4207

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
James R. Miceli	404	438	429	401			474	522	2668
Write Ins	3	6	2	4			1	2	18
Blanks	87	76	66	81			85	91	486
Total	494	520	497	486	0	0	560	615	3172

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Barry R. Finegold					411	322			733
Write Ins					0	2			2
Blanks					146	154			300
Total	0	0	0	0	557	478	0	0	1035

DISTRICT ATTORNEY

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Gerard T. Leone, Jr.	341	366	364	350	390	306	397	434	2948
Write Ins	3	1	1	0	0	0	2	0	7
Blanks	150	153	132	136	167	172	161	181	1252
Total	494	520	497	486	557	478	560	615	4207

CLERK OF COURTS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Bruce M. Desmond	165	166	169	171	165	161	194	226	1417
Michael A. Sullivan	253	271	260	267	294	228	282	300	2155
Write Ins	2	0	0	0	0	0	0	0	2
Blanks	74	83	68	48	98	89	84	89	633
Total	494	520	497	486	557	478	560	615	4207

REGISTER OF DEEDS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Richard P. Howe, Jr.	366	391	386	370	416	328	410	455	3122
Write Ins	3	1	2	1	0	0	2	2	11
Blanks	125	128	109	115	141	150	148	158	1074
Total	494	520	497	486	557	478	560	615	4207

Total Registered Voters	18,722
Total Votes	4207
Percent	22%

SEPTEMBER 19, 2006

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 354 Republican ballots cast. Precinct 1 – 45, Precinct 1A – 41, Precinct 2 – 33, Precinct 2A – 56, Precinct 3 – 34, Precinct 3A – 55, Precinct 4 – 42, and Precinct 4A – 48.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Dorothy McGrath, Clerk	

STATE PRIMARY
SEPTEMBER 19, 2006

REPUBLICAN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	45	41	33	56	34	55	42	48	354

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Kenneth G. Chase	16	15	13	17	8	19	12	16	116
Kevin P. Scott	25	24	16	36	21	28	28	29	207
Write Ins	0	1	1	0	0	2	0	0	4
Blanks	4	1	3	3	5	6	2	3	27
Total	45	41	33	56	34	55	42	48	354

GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Kerry Healey	39	33	30	45	32	42	35	35	291
Write Ins	4	0	0	2	1	4	1	4	16
Blanks	2	8	3	9	1	9	6	9	47
Total	45	41	33	56	34	55	42	48	354

LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Reed V. Hillman	37	31	29	40	28	41	37	39	282
Write Ins	0	1	0	1	0	2	0	3	7
Blanks	8	9	4	15	6	12	5	6	65
Total	45	41	33	56	34	55	42	48	354

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Larry Frisoli	39	31	29	41	29	39	34	37	279
Write Ins	0	0	0	0	0	2	0	0	2
Blanks	6	10	4	15	5	14	8	11	73
Total	45	41	33	56	34	55	42	48	354

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	7	0	2	2	0	2	1	0	14
Blanks	38	41	31	54	34	53	41	48	340
Total	45	41	33	56	34	55	42	48	354

TREASURER

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	5	0	1	2	0	3	1	0	12
Blanks	40	41	32	54	34	52	41	48	342
Total	45	41	33	56	34	55	42	48	354

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	4	0	0	0	0	1	2	0	7
Blanks	41	41	33	56	34	54	40	48	347
Total	45	41	33	56	34	55	42	48	354

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	4	2	1	2	0	1	2	1	13
Blanks	41	39	32	54	34	54	40	47	341
Total	45	41	33	56	34	55	42	48	354

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	4	0	1	0	0	0	2	0	7
Blanks	41	41	32	56	34	55	40	48	347
Total	45	41	33	56	34	55	42	48	354

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	4	0	2	0	0	0	2	0	8
Blanks	41	41	31	56	34	55	40	48	346
Total	45	41	33	56	34	55	42	48	354

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	5	0	1	1	0	0	1	1	9
Blanks	40	41	32	55	34	55	41	47	345
Total	45	41	33	56	34	55	42	48	354

DISTRICT ATTORNEY

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	3	0	1	0	0	0	1	0	5
Blanks	42	41	32	56	34	55	41	48	349
Total	45	41	33	56	34	55	42	48	354

CLERK OF COURTS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	3	0	1	1	0	0	1	0	6
Blanks	42	41	32	55	34	55	41	48	348
Total	45	41	33	56	34	55	42	48	354

REGISTER OF DEEDS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	3	0	0	1	0	0	1	0	5
Blanks	42	41	33	55	34	55	41	48	349
Total	45	41	33	56	34	55	42	48	354

Total Registered Voters	18,772
Total Votes	354
Percent	2%

Special Town Meeting

OCTOBER 3, 2006

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on October 3, 2006.

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING – OCTOBER 3, 2006

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	SEWER ENTERPRISE FUND	WATER ENTERPRISE FUND	CPA BUDGET RESERVE	BORROW
1. Increase FY'07 School Dept. Appropriation (Voted '06 ATM Art. 4)	$ 171,000.00					
To Increase Stabilization Fund $ 35,000.00 (and then transfer from the Stabilization fund for the purpose of Article 1)						
Increase School Dept. Salary Account		$ 201,875.00 From Free Cash				
5. Community Preservation Fund					$360,000.00 FY '07 CPA Surcharges	
6. Pay Outstanding Bills of Previous Years		$ 1,881.60 Prev. Approp. Monies				
8. FY 07 Sewer Enterprise Fund (Voted '06 ATM Art. 6)			$ 20,000.00 Sewer Enterprise Free Cash			
FY 07 Water Enterprise Fund (Voted '06 ATM Art. 7)				$ 2,650.00 Water Enterprise Free Cash		
9. Pay City of Lowell Wastewater Settlement Agreement			$150,000,00 Sewer Enterprise Free Cash			
Raise & Appropriate	**$171,000.00**					
To Increase Stabilization Fund	**$ 35,000.00**					
Total Raise & Appropriate	**$206,000.00**					
Total Transfers		**$ 1,881.60**				
Total Free Cash		**$201,875.00**				
CPA Surcharge					**$360,000.00**	
Total Sewer Enterprise Fund Free Cash			**$170,000.00**			
Total Water Enterprise Fund Free Cash				**$ 2,650.00**		
Total Borrow						**$ .00**

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Date: October 17, 2006

To: Elizabeth A. Carey, Town Clerk

From: David Cressman, Town Manager
Todd Johnson, Chairman Finance Committee
Donna M. Walsh, Finance Director

Subject: October 3, 2006, Special Town Meeting
Article 1, Appropriation Certificate
Stabilization Fund $35,000.00

Article 1, as printed in the Warrant, states:

"To see if the Town will raise and appropriate the sum of $171,000.00 to increase the FY 07 appropriation voted in Article 4 of the May, 2006 Annual Town Meeting and to see if the Town will vote to raise and appropriate/transfer $35,000.00 to the Town's Stabilization Fund or take any related action."

The Finance Committee's motion, as printed in their Recommendations, states:
"Adopt, and raise and appropriate $171,000, and also transfer $35,000 for the purpose of the article."

The intent of the Finance Committee's Recommendation was to Raise & Appropriate $171,000.00 **and** $35,00.00 to the Stabilization fund.

The intent of Article 1, at the Special Town Meeting, October 3, 2006 was to Raise and Appropriate $171,000.00 and Raise and Appropriate $35,000.00 and then Transfer the $35,000.00 to the Stabilization Fund.

Consensus has been reached by the appropriate parties; Town Manager, Finance Committee Chairman, the Finance Committee, and the Finance Director, that the intent of Article 1 is to Raise and Appropriate $35,000.00 and then Transfer $35,000.00 to the Stabilization Fund. The explanation in the Executive Summary, as printed in the Warrant, states: "The source of the funding is taxation".

We request the Appropriation Certificate be adjusted to reflect the intent and purpose of article 1.

SPECIAL TOWN MEETING – OCTOBER 3, 2006

Tewksbury Memorial High School
320 Pleasant Street
October 3, 2006

Moderator James Coakley opened the October 3, 2006, Special Town Meeting at 7:00 P.M.

There were 481 registered voters and 24 visitors in attendance.

The Moderator informed the Assembly of the Town Meeting Guidelines printed on the front cover of the Warrant and indicated, to those that do not have a designated visitors seat, are to be seated in the Visitors Section.

The following public announcements were made:

Saturday & Sunday, October 7 & 8, Knights of Columbus Annual Tootsie Roll Week-End Fund Raiser
Sunday, October 8, 12 Noon to 4 PM, Central Fire Station Open House
Saturday, October 21, 9 AM to 1 PM, Household Hazardous Waste Day
Sunday, October 22, Noon to 2 PM, Tewksbury Community Pantry Open House, 999 Whipple Road

Finance Committee Chairman, Todd Johnson, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 7:06 PM 10/4/06

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the October 3, 2006, Special Town Meeting, Sine Die, and this motion was Adopted. 9:26 PM 10/3/06

ARTICLE 1

To see if the Town will vote to raise and appropriate the sum of $171,000.00 to increase the FY07 appropriation voted in Article 4 of the May, 2006 Annual Town Meeting and to see if the Town will vote to raise and appropriate/transfer $35,000.00 to the Town's Stabilization Fund or take any related action.

Town Manager

Executive Summary: This article increases the appropriation voted at the May, 2006 Annual Town Meeting to allow for additional expenditures in the amount of $171,000.00 for the School Dept. to restore one school bus and three elementary teaching positions. It also adds $35,000.00 to the Town's Stabilization Fund. The source of the funding is taxation.

Motion: Finance Committee Chairman, Todd Johnson, motioned to Adopt and Raise and Appropriate $171,000, and also Transfer $35,000 for the purpose of the article.

James Cutelis motioned to Amend Article 1 and Transfer $201,875.00 from Free Cash to the School Department salary account.

William Hurton motioned to Indefinitely Postpone Article 1 except for the Main Motion of the article.
The Moderator did not except this motion.

Ray LaFortune motioned to Indefinitely Postpone Article 1.

William Hurton motioned for a Secret Ballot on the final vote of the Article

The Motion to Move the Question was Adopted. 7:44 PM 10/3/06

Voted: Mr. Hurton's motion for a Secret Ballot Failed. 7:44 PM 10/3/06

Mr. LaFortune's motion for Indefinite Postponement Failed. 7:45 PM 10/3/06

Voted: Finance Committee Chairman, Todd Johnson's, motion to Adopt and Transfer $35,000 for the purpose of the article was Adopted. YES 377 NO 6 (2/3's vote required = 256) 7:50 PM 10/3/06

Finance Committee Chairman, Todd Johnson's, motion to Adopt and Raise & Appropriate $171,000 for the purpose of the article was Adopted. 7:53 PM 10/3/06

James Cutelis motioned to amend Article 1 and Transfer $201,875.00 from Free Cash to the School Department salary account was Adopted. YES 218 NO 197 7:55 PM 10/3/06

Article 1 was Adopted, as Amended. 7:55 PM 10/3/06

James Cutelis Amendment:

At the end of the article, to add the sentence:

And to Transfer from Free Cash the sum of $201,875.00 to the School Department salary account so the School Department can restore seven teaching positions.

ARTICLE 2

To see if the Town will vote to transfer from the Library salary and/or operating account the total sum of Two Hundred Thousand ($200,000.00) Dollars to the Stabilization Fund.

James Cutelis and Others

Executive Summary: Tewksbury's budget difficulties will worsen considerably during the next two fiscal years due to the lack of one-time revenues and the very real possibility that next years chapter 70 and lottery aid will not increase significantly. Said $200,000.00 will be needed to balance the fiscal 2008 budget. The money can be saved by cutting one administrative position and by closing the Library on Sunday's and opening one hour later each morning.

Motion: James Cutelis motioned to Withdraw Article 2.

Voted: Article 2 was Withdrawn. 7:56 PM 10/3/06

ARTICLE 3

To see if the Town will vote to amend the Town By-Laws by adding the following By-Law:

The Tewksbury Board of Selectmen shall, each year, commencing in calendar year 2006 for Fiscal Year 2007, adopt a residential factor, pursuant to Mass. General Laws chapter 40 section 56, that causes the percentage of Tewksbury's tax levy borne by the residential class of real property to be the lowest possible under Massachusetts law.

James Cutelis and Others

Executive Summary: Over the past five years millions of dollars in real estate taxes have been shifted from mostly large out of state retail corporations like Home Depot and Walmart, to Tewksbury's home owners. This article will stop that shift, restore a fair balance, and give each homeowner a real estate tax break

Motion: The Finance Committee motioned to Indefinitely Postpone Article 3

James Cutelis motioned to Amend Article 3 and Adopt, as Amended.

The Moderator motioned to Move the Question and this motion was Adopted. 8:08 PM 10/3/06

Voted: Mr. Cutelis's Amendment was Adopted. 8:08 PM 10/3/06

The Moderator was uncertain of the voice vote for the motion to Indefinitely Postpone Article 3 and he conducted a standing count.

The Finance Committee's motion for Indefinite Postponement Failed.
YES 144 NO 223 8:12 PM 10/3/06

Article 3 was Adopted, as Amended. 8:13 PM 10/3/06

James Cutelis's Amendment:

To Add the number of said Town By-Law:
Town By-Law number 3.04.030

ARTICLE 4

To see if the Town will vote to authorize and empower a Committee to function as a Tewksbury Town Employee Pension Review Committee, said committee to consist of seven members; two members appointed by the Board of Selectmen, two members appointed by the School Committee, two members appointed by the Finance Committee, and the Town Manager. Said committee to elect a Chairperson, Vice-Chairperson and Clerk, and said Committee to prepare a report for the citizens of the Town relative to the Middlesex Retirement System's performance over the past twenty years, said report to include, but not be limited to, a yearly breakdown of said Board's investment performance, annual costs for administration/overhead, their current unfunded liability, Tewksbury's share of same, and a twenty year comparison of said Board's investment performance with the State of Massachusetts Pension Reserve Investment Trust (PRIT), including a recommendation as to whether or not the Town of Tewksbury shall take all action to remove itself from the Middlesex Retirement System and join the State Employees, or another system, said report to be completed by the May 2007 annual Town Meeting and presented to the citizens at said Town Meeting.

James Cutelis and Others

Executive Summary: Tewksbury public employees and taxpayers appear to be losing millions of dollars because of the Town's participation in the Middlesex Retirement System. The Pioneer Institute for Public Policy Research Report no. 31 – May 2006 – states that over the past 10 years the Middlesex Retirement System has lost 158 MILLION DOLLARS $$$ relative to the State Pension Fund (PRIT) in investment gains. This loss will increase the burden on Tewksbury's taxpayers in the future. We should at least investigate whether or not we can do anything to reduce our loss such as joining PRIT.

Motion: The Finance Committee motioned to Adopt Article 4, as written.

James Cutelis motioned to Amend Article 4 and Adopt, as Amended.

Voted: Mr. Cutelis's Amendment was Adopted. 8:16 PM 10/3/06

The Moderator appeared to be uncertain of the voice vote on the motion to Adopt Article 4, as Amended, and many voters requested a standing count.

Article 4 was Adopted, as Amended. 8:20 PM 10/3/06
YES 216 NO 118

James Cutelis Amendment:

Starting in the 14th line of the Article, delete the words:

"including a recommendation as to whether or not the Town of Tewksbury shall take all action to remove itself from the Middlesex Retirement System and join the State Employees, or another system"

And replace them with the words: "and said report shall include any and all recommendations the committee believes are warranted"

ARTICLE 5

To see if the Town of Tewksbury will vote to appropriate or reserve from the FY2007 Community Preservation Fund, under the Community Preservation Act M.G.L. Chapter 44B, annual revenues or available funds:

- $20,000 appropriate for Administrative Costs
- $40,000 reserve for Open Space
- $40,000 reserve for Community Housing
- $40,000 reserve for Historic Preservation
- $220,000 reserve for FY2007 Community Preservation Fund purposes (FY2007 Budgeted Reserve)

Or take any other action relative thereto.

Community Preservation Committee

Executive Summary: The passage of this article will establish a Community Preservation Fund budget for the estimated surcharges received FY2007. Total estimated surcharges for FY2007 are $400,000. The budget represents a total of $360,000. The remaining $40,000 is not budgeted to allow for variations. All surcharges will go into the Community Preservation Fund.

The allocation of the moneys in accordance with the Community Preservation Act:

$20,000 - Administrative Costs- maximum of 5%
$40,000 - Open Space – Mandatory minimum of 10% of the funds
$40,000 - Community Housing – Mandatory minimum of 10% of the funds
$40,000 - Historic Preservation – Mandatory minimum of 10% of the funds
$220,000 - (FY2007 Budgeted Reserve) estimated remaining funds reserved

Future town meetings will vote to appropriate the funds for specific uses allowed under the Act, as recommended by the Community Preservation Committee.

Motion: The Finance Committee motioned to Adopt Article 5.
Nancy Reed, Chairman of the Community Preservation Committee, concurred.

Voted: Article 5 was Adopted. 8:28 PM 10/3/06

ARTICLE 6

To see if the Town will vote to approve the sum of $1,680.61 to pay outstanding bills of a previous fiscal year and that to raise this appropriation the Town will vote to transfer $131.68 from Fire Dept.-Salaries, $1,460.00 from DPW Admin. Operating and $88.92 from Assessors Office Operating or take any other related action

Fire Dept.-Salaries	Jon Viscione	$ 131.68
DPW Admin – Operating	Jani-Clean	$1,460.00
Assessors Office – Operating	NEOS	$ 88.92
Total		**$1,680.61**

Town Manager

Executive Summary: According to Massachusetts General Law bills that are late must be approved by Town Meeting before payment. This article will authorize the bills to be paid and allow transfers to cover the amount.

Motion: The Finance Committee motioned to Amend Article 6 and Transfer $1,881.60 for the purpose of the Article, and Adopt Article 6, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:29 PM 10/3/06
Article 6 was Adopted, as Amended. 8:30 PM 10/3/06

Finance Committee's Amendment:

Add "Schools – operating" "Early Intervention" "$201"
and
change the total from $1,680.61 to $1,881.60.

ARTICLE 7

To see if the Town will vote to amend the actions taken under Article 9 of the May, 2006 Annual Town Meeting by changing the language specifying that the funds voted would be used specifically for the purpose of repairing/replacing a portion of water main on Shawsheen Street to allow for the installation, repair and/or replacement of water mains on other streets in the Town, or take any related action.

Town Manager

Executive Summary: This article would change the language in the original article to allow for the flexibility to install, repair or replace other water mains in the Town if the entire amount of the original appropriation of $60,000.00 is not spent on the repair/replacement of the water main on Shawsheen Street.

Motion: The Finance Committee motioned to Adopt Article 7.

Voted: Article 7 was Adopted.
YES 173 NO -0- (Required 2/3's vote - Unanimous Count) 8:30 PM 10/3/06

ARTICLE 8

To see if the Town will vote to transfer from Sewer Enterprise Fund free cash the sum of $20,000.00 to increase the FY07 appropriation voted in Article 6 of the May, 2006 Annual Town Meeting and vote from Water Enterprise Fund free cash the sum of $2,650.00 to increase the FY07 appropriation voted in Article 7 of the May, 2006 Annual Town Meeting or take any related action. The additional funds will be used as follows:

Sewer - Grinder Pumps	$20,000.00
Water – Leases/Contracts	$ 2,650.00

Town Manager

Executive Summary: This article allows the Town to increase the appropriations for sewer and water enterprise funds voted at a previous Town Meeting by $22,650 to cover the above expenditures. The source of the funds is free cash certified as of July 1, 2006.

Motion: The Finance Committee motioned to Transfer $20,000, for the purpose of the Article.
The Finance Committee motioned to Transfer $2650, for the purpose of the Article.

The Moderator informed the Assembly he would take two separate votes on this article because the warrant article described two different Annual Town Meeting Articles and Accounts.

Voted: The Finance Committee's motion to Transfer $20,000, for the purpose of the Article, was Adopted.
8:31 PM 10/3/06

The Finance Committee's motion to Transfer $2650, for the purpose of the Article, was Adopted.
8:31 PM 10/3/06

Article 8 was Adopted. 8:31 PM 10/3/06

ARTICLE 9

To see if the Town will vote to appropriate the sum of $150,000 for the payment of the first annual installment of the $600,000.00 amount due to the City of Lowell under a multi-year settlement agreement (the "Settlement Agreement") between the Town and the City of Lowell dated April 10, 2006 in connection with amounts owed by the Town for the financing of a wastewater treatment facility under an Intermunicipal Agreement dated on or about July 23, 1975 whereby the City of Lowell would receive, treat and

dispose of the Town's wastewater through the City of Lowell's sewerage system and a then-new wastewater treatment facility; the full amount of $600,000.00 to be paid in four (4) annual installments of $150,000.00, beginning in 2006, which installments shall be paid out of the Town's sewer enterprise fund, free cash or other legally available funds; and that the Town Manager is authorized to expend such funds for this purpose and/or to take any action related thereto.

Town Manager

Executive Summary: This article authorizes the Town to pay the first annual installment of $150,000.00 from Sewer Enterprise Fund free cash to the City of Lowell under the settlement agreement signed April 10, 2006.

Motion: The Finance Committee motioned to Adopt Article 9.

Voted: Article 9 was Adopted. 8:32 PM 10/3/06

ARTICLE 10

To see if the Town will vote to amend the Town By-Laws, section 8.24.010, Overnight parking –Snow/ice removal by changing the fine amount in subsection A and B from $10.00 to $25.00, or take any other action relative thereto.

Elizabeth A. Carey, Town Clerk
Parking Clerk

Executive Summary: The overnight parking violation, parking on any street from 12:00 midnight to 6:00 a.m.; and the snowstorm day or night violation. Both violations are in effect from November 1 to March 31 and have not been changed since 1982.

Motion: The Finance Committee motioned to Adopt Article 10, as written.

Voted: Article 10 was Adopted. 8:32 PM 10/3/06

ARTICLE 11

To see if the Town will vote to amend the Town By-laws, section 8.08.090, License to store inflammables by changing the current fee structure from:

FROM:
1-999 gallons or 8,000 pounds: $45.00
1,000-4,999 gallons or 40,000 pounds: $75.00
5,000-9,999 gallons or 80,000 pounds: $105.00
10,000-29,000 gallons or 240,000 pounds: $ $135.00
30,000-99,999 gallons or 1,600,000 pounds: $240.00
100,000 -199,999 gallons or 1,600,00 pounds $330.00
more than 200,000 gallons or 1,600,000 pounds $330.00

and the fee for an annual renewal certificate or registration required under Chapter 148, Section 13 of the General Laws, shall be one half of the original license fee in accordance with the above schedule.

The certificate/permit of the Fire Department shall be $25.00. (Art. 35, ATM 1990)

TO:
1-999 gallons or 8,000 pounds: $60.00
1,000-4,999 gallons or 40,000 pounds: $90.00
5,000-9,999 gallons or 80,000 pounds: $120.00
10,000-29,000 gallons or 240,000 pounds: $ $150.00
30,000-99,999 gallons or 1,600,000 pounds: $255.00
100,000 -199,999 gallons or 1,600,00 pounds $345.00
more than 200,000 gallons or 1,600,000 pounds $345.00

and the fee for an annual renewal certificate or registration required under Chapter 148, Section 13 of the General Laws, shall be one half of the above license fee in accordance with the above schedule.

The certificate/permit of the Fire Department shall be $25.00, per tank. (Art. 35, ATM 1990); or take any other action relative thereto.

Elizabeth A. Carey — James Ryan
Town Clerk — Deputy Fire Chief

Executive Summary: The inflammable fee structure has not been changed since 1990. Many new issues have been imposed on the communities that justify the increase due to extra administration responsibilities.

Motion: The Finance Committee motioned to Adopt Article 11.

Voted: Article 11 was Adopted. 8:33 PM 10/3/06

ARTICLE 12

To see if the Town will vote: (1) to authorize the Board of Selectmen to sell a parcel of Town property, Lot 73 on the Assessors Map 61 and further described as 1.78 acres and located on Lee Street. Said property was acquired by the Town by tax foreclosure procedures and shall be sold in accordance with the Town By-Laws. Or take any other action relative thereto.

Town Manager

Executive Summary: The Town acquired this property by tax foreclosure on or about August 22, 1972. By selling this property, the Town can return it to the tax rolls.

Motion: The Finance Committee motioned to Adopt Article 12.

Voted: Article 12 was Adopted. 8:33 PM 10/3/06

ARTICLE 13

To see if the Town will vote to amend the Personnel By-Laws, Section III Salaries by changing the hourly wage setup for the position of Webmaster from that of one step at $10.00 per hour to five steps to allow for adequate compensation based upon the ability of the Webmaster and based upon the availability of funding.

Step 1	Step 2	Step 3	Step 4	Step 5
$12.50hr.	$15.00hr.	$17.50hr.	$20.00hr.	$22.50hr.

Town Manager

Executive Summary: The purpose of this article is to allow the town to increase the hourly rate as it has not been increased since it was created in 2002. Also the salary schedule will start to reflect hourly rates for a comparative position.

The Finance Committee motioned to Table Article 13 and take up Article 13 after Article 19 is completed and this motion was Adopted. 8:35 PM 10/3/06

The Finance Committee motioned to Remove Article 13 From the Table and this motion was Adopted. 9:18 PM 10/3/06

Motion: The Finance Committee motioned to Amend and Adopt Article 13, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 9:18 PM 10/3/06
Article 13 was Adopted , as Amended.
Secret Ballot Required.YES 87 NO 28 9:25 PM 10/3/06

Finance Committee's Amendment: Add "effective July 1, 2006."

ARTICLE 14

To see if the Town will vote to amend the Personnel By Laws, Section III (e) Salaries and Wages by adding the following new position and wage schedule to Group D effective July 1, 2006:

Intern

Flat Rate <u>$12.00 hourly</u>

Or take any other action relative thereto.

Town Manager

Executive Summary: This position will address interns who are not volunteering their time to work in a department on a seasonal temporary part-time basis with an hourly wage

Motion: The Finance Committee motioned to Adopt Article 14.

Voted: Article 14 was Adopted. 8:35 PM 10/3/06

ARTICLE 15

To see if the Town will voted to amend the Personnel By Laws, Addendum A library of job title by changing the job title Seasonal Laborer Parks and Recreation in Group D effective July 1, 2006, as follows:

From: Seasonal Laborer Parks and Recreation

To: Seasonal Laborer

Or take any other action relative thereto.

Town Manager

Executive Summary: This would accommodate all departments to use this job title to fill emergency situations that may arise.

Motion: The Finance Committee motioned to Adopt Article 15.

Voted: Article 15 was Adopted. 8:36 PM 10/3/06

ARTICLE 16

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $5,352.00 for the purpose of installing approximately 140 linear feet of one inch copper water service to the premises located at 16 Barker Road. Or take any other action relative thereto.

Robert and Lenore Groulx and Others

Executive Summary: The purpose of this article is to provide water service to the premises located at 16 Barker Road.

Motion: The Finance Committee made no Recommendation.
Selectman Charles Coldwell, for the Resident, motioned to Adopt Article 16.
Warren Carey motioned to Indefinitely Postpone Article 16.

The Moderator was uncertain on the voice vote and he conducted a standing count.

Voted: Mr. Carey's motion for Indefinite Postponement was Adopted.
YES 117 NO 81 8:40 PM 10/3/06

Article 16 was Indefinitely Postponed.

ARTICLE 17

To see if the Town will vote to re-zone a portion of the property located at Assessors Map 73, Lot 7 from Residential (R-40) to Commercial (COMM); and, to amend the appropriate provisions of the "Town of Tewksbury Zoning Map dated March 25, 2005", approved at the Annual Town Meeting on May 4, 2005, on file with the Town Clerk.

Said property being more fully described as follows:

Beginning at a point on the division line between Lots 7 & 8, as shown on Tewksbury Assessor's Map 73, said point being southerly 291.00 feet from the southerly line of Main Street, thence; continuing along said division line, a distance of 145 feet, more or less to a point at the south west corner of said lot 7, thence; southeasterly, along the southerly line of said lot 7, a distance of 200 feet, more or less, to the southeast corner of said lot 7, thence; northerly, along the division line of lot

7 and lot 3, a distance of 144.6 feet, more or less, to a point, thence; northwesterly on a line that is parallel to and 291 feet southerly of the southerly line of Main Street, a distance of 201.2 feet, more or less, to the point of beginning.

The above described parcels are shown on a plan entitled, "Proposed Zoning Change Plan, Main Street (Rte 38), Tewksbury, Massachusetts"; prepared for New England Diversified, Inc., 2 Lan Drive, Westford, Massachusetts; prepared by Cuoco & Cormier Engineering Associates, Inc., 170 Main Street, Unit 112, Tewksbury, Massachusetts; dated February 28, 2003, said plan on file with the office of the Town Clerk and the office of the Planning Board.

Planning Board

Executive Summary: This article which was approved by the 2006 Annual Town Meeting and is being resubmitted by the Planning Board as it was not duly noticed for a public hearing prior to the Annual Town Meeting. The purpose of this Article is to re-zone the Southwesterly portion of the property located at Assessors Map 73, Lot 7, all as described above, from Residential (R-40) to Commercial (COMM). At the March 18, 1992 Town Meeting, Town Meeting approved an Article that re-zoned to Commercial (COMM) all of the land area located two hundred ninety-one (291') feet on each side of Main Street from the Lowell Line to the Wilmington Line, where the frontage of a lot of land was on Main Street. Because this parcel was located on Main Street, a significant portion of the parcel was rezoned to Commercial (COMM) from Residential (R-40). However, because the depth of this parcel was greater than 291' in distance, the zoning change inadvertently divided the zoning of this parcel into two districts, Commercial (COMM) and Residential (R-40). The parcel is presently being used for mixed development purposes, and the adoption of this Article would re-zone the entire parcel to Commercial (COMM).

Motion: The Planning Board motioned to Adopt Article 17.

Planning Board Chairman, Nancy Reed, motioned to Move the Question and this motion was Adopted. 8:49 PM 10/3/06

Voted: Article 17 was Adopted.
76 YES -0- NO (2/3's vote required – Unanimous Vote) 8:50 PM 10/3/06

ARTICLE 18

To see if the Town will vote to amend the following sections of the Zoning Bylaw:

1) Amend the existing Section 7153 which reads:
7153. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.

To read as follows:
7153. Services.
a) All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.
b) If curbside pick-up of trash and recycling materials is not viable, then shared waste disposal facilities (such as dumpsters for household trash and dumpsters for recycling) shall be adequately sized for the development as recommended by the Board of Heath.

2) Amend the existing Section 7253 which reads:
7253. All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and Public Works Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.

To read as follows:
7253. Services.
a) All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury, and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.
b) If curbside pick-up of trash and recycling materials is not viable, then shared waste disposal facilities (such as dumpsters for household trash and dumpsters for recycling) shall be adequately sized for the development as recommended by the Board of Heath.

3) Amend the existing Section 7611(c) which reads:

All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.

To read as follows:

7611 (c) Services.

(i) All utilities shall be installed underground using standards promulgated by the Planning, Health, Building and DPW Departments of the Town of Tewksbury and sewage shall be disposed of by means of adequate connections as required by State and local Departments and Board of Health.

(ii) If curbside pick-up of trash and recycling materials is not viable, then shared waste disposal facilities (such as dumpsters for household trash and dumpsters for recycling) shall be adequately sized for the development as recommended by the Board of Heath.

PLANNING BOARD

Executive Summary: To clarify the requirement for shared waste disposal facilities, such as dumpsters for household trash and recycling, in the multi-family sections of the Zoning Bylaw.

Motion: The Planning Board motioned to Adopt Article 18.

Voted: Article 18 was Adopted.
57 YES -0- NO (2/3's vote required – Unanimous Vote) 8:51 PM 10/3/06

ARTICLE 19

To see if the Town will vote to rezone the parcel shown as Parcel C-1 on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, which plan is attached hereto and incorporated herein as Exhibit "B", from Heavy Industrial to Multiple Family District (MFD), and to also rezone from Residential (R-40) to Multiple Family District (MFD) the parcels shown as Lot 1 and Lot 2, respectively, on said plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, and to further amend as aforesaid the appropriate provisions of the "Town of Tewksbury Zoning Map dated March 27, 2005", approved at the Annual Town Meeting on May 4, 2005, and on file with the Town Clerk. Said parcels are comprised of 11.19 acres of land, being further described as follows:

Three parcels of land with the buildings thereon situated in the Town of Tewksbury, Middlesex County, Massachusetts, on the northerly side of Pinnacle Street further bounded and described as follows:

Lot 1

Beginning at the southwesterly corner of the lot at the intersection of the northerly line of Pinnacle Street and the westerly line of the abandoned Boston and Maine Railroad right-of-way thence

North 16° 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, four hundred and sixty-three hundredths feet (400.63) to a point; thence

South 87° 58' 43" East five hundred thirteen and nineteen hundredths feet (513.19) to an iron rod on the northwesterly line of Pinnacle Street thence

South 30° 00' 00" West along Pinnacle Street one hundred sixty and forty-seven hundredths feet (160.47) to a point thence

Along a four hundred foot radius curve (R=400.00) three hundred sixty-six and fifty hundredths feet (L=366.50) along Pinnacle Street to a point thence

South 82° 29' 50" West along Pinnacle Street two hundred thirty-three and eighty-four hundredths feet (233.84) to a point thence

South 87° 02' 56" West along Pinnacle Street seventeen and twenty-one hundredths feet (17.21) to the point of beginning.

Containing 158,194 square feet (3.63 acres) of land more or less.

Being all of parcel one and a portion of parcel two as described in a deed recorded at the Middlesex North Registry of Deeds in book 18324 page 90.

Lot 2

Beginning at the southwest corner of the lot, at the northwest corner of Parcel 1 as described above thence

North 16° 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, eight hundred sixty feet (860.00) to a point thence

North 80° 11' 49" West one hundred fifty-eight feet (158.00) to a point thence

South 81° 12' 35" West sixty-five feet (65.00) to a point thence

North 57° 17' 35" West ninety-five feet (95.00) to a point thence

North 73° 58' 43" West fifty-five feet (55.00) to a point thence

North 55° 59' 00" East five hundred fifty-three and eleven hundredths feet (553.11) to a point thence

North 67° 01' 17" East eight and seventy-eight hundredths feet (8.78) to a point thence

North 16 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, one thousand two hundred twenty-nine and eighty-two hundredths feet (1229.82) to a point thence

South 73° 58' 43" East seventy-four and twenty-five hundredths feet (74.25) to a point thence

South 16 01' 17" West along the easterly line of the abandoned Boston and Maine Railroad right-of-way one thousand one hundred sixty-nine and sixty-nine hundredths feet (1169.69) to a point thence

North 67° 01' 17" East nineteen and forty-three hundredths feet (19.43) to a point thence

South 16° 01' 17" West three hundred seventy feet (370.00) to a point thence

South 59° 01' 17" West twenty-two and fourteen hundredths feet (22.14) to a point thence

South 16° 01' 17" West along the easterly line of the Boston and Maine Railroad right-of-way nine hundred forty feet (940.00) to a point thence

North 87° 58' 43" West seventy-six and fifty-two hundredths feet (76.52) to the point of beginning.

Containing 269,631 square feet (6.19 acres) of land more or less.

Being a portion of parcel two as described in a deed recorded at the Middlesex North Registry of Deeds in book 18324 page 90.

Parcel C-1

Beginning at the southeasterly corner of the lot at the intersection of the northerly line of Pinnacle Street and the westerly line of the abandoned Boston and Maine Railroad right-of-way thence

North 49° 19' 44" West ninety six and sixty-four hundredths feet (96.64) to a point thence

North 05° 20' 24" East three hundred twenty seven and nine hundredths (327.09) to a point thence

North 50° 27' 04" West ninety six and twenty-six hundredths feet (96.26) to a point thence

North 00° 00' 37" West one hundred forty-five and ninety-three feet (145.93) to a point thence

North 55° 26' 59" East forty six and seventy-four hundredths feet (46.74) to a point thence

South 77° 15' 46" East sixty six and fifty-seven hundredths feet (66.57) to a point thence

South 13° 15' 25" East thirty four and forty-three hundredths feet (34.43) to the thread of Strong Brook thence

In a southerly direction by the thread of Strong Brook one hundred sixty nine feet more or less (169+/-) to a point thence

South 87° 58' 43" East by land of the Commonwealth of Massachusetts one hundred and ten feet more of less (110+/-) to a point thence

South 16° 01' 17" West along the westerly line of the abandoned Boston and Maine Railroad right-of-way four hundred and sixty-three hundredths feet (400.63) to the point of beginning.

Containing 1.37 acres of land more or less.

Being a portion of Lot A as described in a deed recorded at Middlesex North Registry of Deeds in book 10407 page 29 and shown on plan titled "Compiled Plan of Land in Tewksbury, Massachusetts owned by Albert D. and Mary Hinckley", recorded at the Middlesex North Registry of Deeds in plan book 126 plan 53.

All three parcels are shown on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, to be recorded.

; and to further see if the Town will vote to approve the following described Development Agreement, so-called, between the Town of Tewksbury, a Massachusetts municipal corporation with a usual place of business at Town Hall, Tewksbury, Massachusetts, acting by and through its Planning Board and Town Manager ("Tewksbury"), and Pinnacle Development, LLC, with a business address at 32 Church Street, Lowell, Massachusetts 01852 ("Pinnacle Development"), which Agreement sets forth the rights and obligations of the parties with regard to the use and development of certain parcels of land shown on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, to be recorded, and as set forth in said Development Agreement attached hereto.

DEVELOPMENT AGREEMENT

This Agreement is made by and between the Town of Tewksbury, a Massachusetts municipal corporation with a usual place of business at Town Hall, Tewksbury, Massachusetts, acting by and through its Planning Board and Town Manager ("Tewksbury"), and Pinnacle Development, LLC, with a business address at 32 Church Street, Lowell, Massachusetts 01852 ("Pinnacle Development").

RECITALS

WHEREAS, PINNACLE DEVELOPMENT is in the process of seeking to re-zone a portion of a certain parcel of land located at Tewksbury Assessors Map 27, Lot 4, Lot 110 and part of Map 27, Lot 17 from Residential (R-40) to Multi Family District (MFD); and

WHEREAS, PINNACLE DEVELOPMENT has voluntarily offered to impose certain restrictions on the said parcel of land in connection with the zoning amendment that changes a portion of the aforesaid parcel from Residential (R-40) to Multi Family (MFD); and

WHEREAS, the parties hereto agree that the proposed re-zoning is an appropriate rezoning classification of the locus in light of the physical characteristics of the land and that such will continue to preserve Tewksbury's traditional housing affordability by providing a mix of residential types and home prices in the immediate vicinity;

NOW, THEREFORE, the parties hereto hereby agree as follows:

1. PINNACLE DEVELOPMENT represents and warrants that it is in control of real property which is the subject of this Development Agreement, said property being described herein in Exhibit "A:, attached hereto and incorporated herein, and shown on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, to be recorded, which plan is attached hereto and incorporated herein as Exhibit "B".

2. PINNACLE DEVELOPMENT is seeking to rezone from Heavy Industrial to Multiple Family District (MFD) the parcel shown as Parcel C-1 on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, which plan is attached hereto and incorporated herein as Exhibit "A". PINNACLE DEVELOPMENT is also seeking to rezone from Residential (R-40) the parcels shown as Lot 1 and Lot 2 on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, which plan is attached hereto and incorporated herein as Exhibit "A".

2. Subject to the approval of the proposed re-zoning amendment by the Town of Tewksbury and the Attorney General, PINNACLE DEVELOPMENT will apply for all the necessary permits and approvals to be obtained from all local, state and/or federal agencies for approval of a multiple family residential development special permit and related permits and variances (if any), as the case may be, in order to construct the proposed residential development thereon.

3. In the event that the proposed re-zoning amendment is approved by the Town of Tewksbury and the Attorney General, PINNACLE DEVELOPMENT hereby voluntarily agrees to impose on the parcels of land to be re-zoned the following conditions and restrictions at the time that it obtains such necessary permits and approvals for the proposed multiple family development site and related permits and variances (if any):

   (a) PINNACLE DEVELOPMENT shall establish an association of homeowner's that shall have full responsibility for the maintenance of the private access ways to be built in accordance with the Planning Board's rules and regulations regarding the construction of same; it being the intent of the parties that the said ways shall remain as private ways.

   (b) The Applicant has proposed, and the Board hereby requires, that the following aspects of the Development shall be and shall remain forever private, and that the Town of Tewksbury shall not have, now or ever, any legal responsibility for operation, maintenance, repair or replacement of same:

i. All roadways and parking areas
ii. Storm water management facilities, including detention basins
iii. Snow plowing
iv. Landscaping
v. Trash removal
vi. Street lighting
vii. Building repair and maintenance Water services beyond the individual meter pits

(c) The access roadway within the Development shall not be dedicated to or accepted by the Town Meeting.

(d) PINNACLE DEVELOPMENT shall be responsible for the installation, operation, and maintenance of all aspects of the common or private facilities set forth above in paragraph (b) until the final dwelling unit is conveyed. Thereafter, such facilities shall be conveyed to a Unit Owners Association and such operation and maintenance shall be the responsibility of said Association. Prior to the turnover of responsibility to the Association, the Applicant shall provide written evidence to the Planning Board that a reserve of two months has been established to fund maintenance and operation. In the event that a management company is engaged, the PINNACLE DEVELOPMENT or the Unit Owners Association, as the case may be, shall provide the Planning Board with a copy of the contract.

(e) Prior to the issuance of Building Permits, PINNACLE DEVELOPMENT shall submit, for the Planning Board's legal counsel review, all condominium, corporate, trust, or association documents that are necessary in order to maintain the private driveways, storm water management system, landscaping, and any other common facilities of the project.

(f) Prior to the issuance of any certificate of occupancy, PINNACLE DEVELOPMENT shall establish a Unit Owners Association. Membership in said Unit Owners Association shall be required by a deed restriction prepared by PINNACLE DEVELOPMENT and approved as to form by the Planning Board's legal counsel prior to execution thereof. The Planning Board's legal counsel shall approve such document as to form after determining that the document is consistent with this Agreement. Such Unit Owners Association shall maintain the facilities set forth above in paragraph (b).

(g) Pinnacle Development's registered professional engineer shall prepare guidelines for the operation and maintenance of the stormwater management system subject to the approval of the Planning Board. Such guidelines shall be incorporated by reference in the organizational documents of the Unit Owners Association. In the event a management company is engaged, the guidelines shall be incorporated by reference in the management contract.

(h) In the event that PINNACLE DEVELOPMENT, its successors, or agent fails to maintain the stormwater management system in accordance with applicable guidelines for operation and maintenance, the Town may conduct such emergency maintenance or repairs, and the Applicant shall permit entry onto the Property to implement the measures set forth in such guidelines. In the event the Town conducts such maintenance or repairs, the PINNACLE DEVELOPMENT shall promptly reimburse the Town for all reasonable expenses associated therewith; if PINNACLE DEVELOPMENT fails to so reimburse the Town, the Town may place a lien on the Development or any unit therein to secure such payment.

(i) No site work may occur until a preconstruction conference with town departments shall be held. For the purposes of this Agreement, "site work" shall occur when the clearing and grubbing (removal of stumps and topsoil) has been initiated. The contractor shall request such conference at least one week prior to commencing construction by contacting the Board in writing. At the conference, a schedule of inspections shall be agreed upon by the Applicant, the Board, and other municipal officials or boards.

(j) The Planning Board or its agents may enter onto and view and inspect the Property during regular business hours, without notice, to ensure compliance with the terms of this Agreement, subject to applicable safety requirements.

(k) No certificate of occupancy for any building or phase shall be issued until the infrastructure or common facilities or common improvements specified in this decision and set forth on the plans of record are constructed and installed so as to adequately serve said building or phase, or adequate security has been provided, reasonably acceptable to the Planning Board, to ensure the completion of such improvements. The choice of performance guarantee shall be governed by the provisions of G.L. c. 4 1, s. 81 U (excluding the statutory covenant which shall not apply in this matter) and shall be approved as to form by the Planning Board's legal counsel. The Planning Board shall notify the Building Commissioner, in writing, of such completion or performance guarantee.

(l) PINNACLE DEVELOPMENT shall provide an "as-built" plan to the Planning Board and Building Department prior to the issuance of the final certificate of occupancy in the Development in accordance with applicable regulations, which shall be approved by the Planning Board. The as-built plan shall be both electronic and hard copies of the as-built plans in AutoCAD format showing the building, parking areas, edge of pavement, and utilities. Said electronic file shall be submitted prior to the issuance of any occupancy permit for the buildings. PINNACLE DEVELOPMENT shall

provide a separate as-built plan depicting the water mains and services to the Department of Public Works demonstrating compliance with the Department's rules and regulations and installation specifications.

(m) The proposed subdivision shall consist of not more than twenty-five (25) multi-family units which conform in all respects to the zoning bylaws of the Town of Tewksbury pertaining to the construction of multi-family residential dwellings, including, but not limited to, the provisions of Section 7100, Multiple Family Dwellings In The MFD.

(n) PINNACLE DEVELOPMENT shall provide to the Town all reasonably necessary documentation, including but not limited to, the results of any title search conducted within the last three (3) years and which affect the Property in question, to support the claim of PINNACLE DEVELOPMENT that it has control over the said Property. PINNACLE DEVELOPMENT further covenants and states that no encumbrance or defect exists which would substantially affect the rights of the Town under this Agreement.

(o) The multi-family dwelling units to be constructed in the Development will be expressly for use and residency by persons who have achieved a minimum age requirement for residency of fifty five (55) years of age or older in accordance with M.G.L. Chapter 151B, Section 4, Subsection 7. All dwelling units shall be subject to an age restriction described in a deed/deed rider, restrictive covenant, or other document approved by the Planning Board that shall be recorded at the Registry of Deeds or the Land Court. The age restriction shall restrict occupancy of the dwelling units to seniors age 55 or older, and their spouses and children of any age. In the event of the death of a qualifying owner/occupant of a unit in a dwelling unit in the Development, the surviving spouse of a qualifying owner/occupant, regardless of age, shall be allowed to remain until death or remarriage to a non-qualifying individual.

4. PINNACLE DEVELOPMENT'S obligations under this Development Agreement are expressly conditioned upon PINNACLE DEVELOPMENT first obtaining all required Federal, state and local permits and approvals necessary for the development of the Project, with all appeal periods having expired without an appeal having been taken, or if an appeal shall been taken, with all appeals having been resolved in favor of the issuance of the requested permits or approvals (collectively, the "Approvals"), including without limitation a Multiple Family District Special Permit. Notwithstanding the foregoing, the Approvals shall be treated as obtained for purposes of this Development Agreement when a building permit is issued for the Project and the appeal period applicable thereto expires without the filing of an appeal (or if an appeal has been filed, the same shall have been resolved in favor of the issuance of the same.

If, despite PINNACLE DEVELOPMENT'S good faith and due diligence, PINNACLE DEVELOPMENT cannot obtain all such Approvals by the date that is five (5) years from the date of execution of this Development Agreement (the "Original Term"), then at PINNACLE DEVELOPMENT'S sole option, PINNACLE DEVELOPMENT may elect by giving written notice to Tewksbury of the exercise of such option not later than sixty (60) days before the expiration of the Original Term, either to (i) terminate this Development Agreement in which event this Development Agreement shall be of no further force and effect and shall be rescinded and terminated without recourse thereto by either party except for such obligations which expressly survive the expiration or termination of this Development Agreement, or (ii) extend the period for consideration and action in obtaining all such Approvals for an additional period of time not to exceed two (2) years (the "Extended Term"). If at any time during the Original Term or the Extended Term, PINNACLE DEVELOPMENT shall determine that the Project is not feasible, PINNACLE DEVELOPMENT may give written notice to Tewksbury thereof and terminate this Development Agreement in the manner and on the terms above provided.

Notwithstanding the foregoing, if all Approvals have not then been obtained by PINNACLE DEVELOPMENT by the expiration of the Extended Term this Development Agreement shall automatically expire without recourse to either party except for such obligations which expressly survive the expiration or termination of this Development Agreement.

5. This Development Agreement shall not take effect or be effective unless ratified by a majority vote of an Annual or Special Town Meeting of the Town of Tewksbury. Upon such ratifying vote, this Development Agreement shall thereafter be administered and enforced on behalf of Tewksbury by its Board of Selectmen. Any amendment or modification to this Development Agreement which would waive or substantially modify a material term of this Development Agreement, such as subject matter, payment terms and contribution, quantity, quality, duration or the work to be done hereunder, as the same shall be determined by the Tewksbury Board of Selectman, shall require ratification by a majority vote of an Annual or Special Town Meeting.

6. This Development Agreement shall be effective as of the date it shall be executed by both PINNACLE DEVELOPMENT and Tewksbury.

7. Tewksbury and PINNACLE DEVELOPMENT agree that if the Zoning Amendment is not adopted or if Tewksbury's adoption of the Zoning Amendment is determined to be invalid, illegal, or unconstitutional by the Attorney General of the Commonwealth of Massachusetts or by a court of competent jurisdiction (except for such a determination which applies only to a portion of the Zoning Amendment which does not materially impair the rights of Tewksbury or PINNACLE DEVELOPMENT hereunder) or there are amendments made to the Zoning Amendment which are objectionable to PINNACLE DEVELOPMENT, then the provisions of this Development Agreement and each of the agreements and

documents referenced herein shall be null and void except for such obligations which expressly survive the expiration or termination of this Development Agreement. In the event that any provision of this Development Agreement shall be determined to be invalid or illegal by a court of competent jurisdiction, such provision shall not affect the enforceability of the remainder of this Development Agreement, and shall be deemed to be omitted from this Development Agreement, and the remainder of this Development Agreement shall continue in full force and effect.

8. This Development Agreement shall be deemed to have been executed within the Commonwealth of Massachusetts, and the rights and obligations of the parties hereto shall be construed and enforced in accordance with, and governed by, the laws of the Commonwealth of Massachusetts.

9. This Development Agreement is the entire agreement among the parties with respect to the subject matter hereof and supersedes all prior and contemporaneous oral and written agreements and discussions.

10. This Development Agreement is binding upon and shall inure to the benefit of the parties hereto, their respective agents, representatives, officers, directors, divisions subsidiaries, affiliates, assigns, heirs, successors in interest, and shareholders.

11. This Development Agreement may be executed in counterparts, and when each party has signed and delivered at least one such counterpart, each counterpart shall be deemed an original, and, when taken together with other signed counterparts, shall constitute one agreement, which shall be binding upon and effective as to all parties.

12. This Development Agreement shall bind and inure to the benefit of and be enforceable by the parties and their respective successors and assigns and shall run with the land the Property.

13. This Development Agreement shall be recorded in the Middlesex North District Registry of Deeds and or Land Court and shall bind and inure to the benefit of and be enforceable by the parties and their respective successors and assigns. To this end, the parties agree that they will duly execute any and all documents that are necessary to effect a recordation of the entire agreement with the Middlesex North District Registry of Deeds and or Land Court.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement, by their duly authorized representative(s) on the _____ day of _____ 2006.

PINNACLE DEVELOPMENT, LLC **TOWN OF TEWKSBURY**

By:

_____ _____

John C. Geary, Manager David G. Cressman, Town Manager

John C. Geary, David Donovan and Others

Executive Summary: This proposed zoning article seeks to amend the zoning bylaw by rezoning two abutting parcels of land and a portion of a third parcel of land located on Pinnacle Street from either Heavy Industrial (HI) or Residential (R-40) to Multi Family District (MFD). If this Article is approved, the dwelling units to be constructed in the Development will be expressly for use and residency by persons who have achieved a minimum age requirement for residency of fifty five (55) years of age or older in accordance with M.G.L. Chapter 151B, Section 4, Subsection 7. All dwelling units in the Development will be subject to an age restriction described in a deed/deed rider, restrictive covenant, or other document approved by the Planning Board that shall be recorded at the Registry of Deeds or the Land Court. The age restriction shall restrict occupancy of the dwelling units to seniors age 55 or older, and their spouses and children of any age. In the event of the death of a qualifying owner/occupant of a unit in a dwelling unit in the Development, the surviving spouse of a qualifying owner/occupant, regardless of age, shall be allowed to remain until death or remarriage to a non-qualifying individual.
The further purpose of this Article is to have Town Meeting also approve the attached Development Agreement. If this Agreement is approved by Town Meeting, and if Town Meeting also approves the accompanying modifications to the Zoning Bylaw set forth in this Article accompanying this Article at the October 2006 Special Town Meeting, the proponent (PINNACLE DEVELOPMENT) and the Town of Tewksbury by its representatives set forth above will enter into and agree to be bound by the terms of this Development Agreement, subject to the terms and conditions therein contained.

Exhibit A
Legal Description

Three parcels of land with the buildings thereon situated in the Town of Tewksbury, Middlesex County, Massachusetts, on the northerly side of Pinnacle Street further bounded and described as follows:

Lot 1

Beginning at the southwesterly corner of the lot at the intersection of the northerly line of Pinnacle Street and the westerly line of the abandoned Boston and Maine Railroad right-of-way thence

North 16° 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, four hundred and sixty-three hundredths feet (400.63) to a point; thence

South 87° 58' 43" East five hundred thirteen and nineteen hundredths feet (513.19) to an iron rod on the northwesterly line of Pinnacle Street thence

South 30° 00' 00" West along Pinnacle Street one hundred sixty and forty-seven hundredths feet (160.47) to a point thence

Along a four hundred foot radius curve (R=400.00) three hundred sixty-six and fifty hundredths feet (L=366.50) along Pinnacle Street to a point thence

South 82° 29' 50" West along Pinnacle Street two hundred thirty-three and eighty-four hundredths feet (233.84) to a point thence

South 87° 02' 56" West along Pinnacle Street seventeen and twenty-one hundredths feet (17.21) to the point of beginning.

Containing 158,194 square feet (3.63 acres) of land more or less.

Being all of parcel one and a portion of parcel two as described in a deed recorded at the Middlesex North Registry of Deeds in book 18324 page 90.

Lot 2

Beginning at the southwest corner of the lot, at the northwest corner of Parcel 1 as described above thence

North 16° 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, eight hundred sixty feet (860.00) to a point thence

North 80° 11' 49" West one hundred fifty-eight feet (158.00) to a point thence

South 81° 12' 35" West sixty-five feet (65.00) to a point thence

North 57° 17' 35" West ninety-five feet (95.00) to a point thence

North 73° 58' 43" West fifty-five feet (55.00) to a point thence

North 55° 59' 00" East five hundred fifty-three and eleven hundredths feet (553.11) to a point thence

North 67° 01' 17" East eight and seventy-eight hundredths feet (8.78) to a point thence

North 16 01' 17" East along the westerly line of the abandoned Boston and Maine Railroad right-of-way, one thousand two hundred twenty-nine and eighty-two hundredths feet (1229.82) to a point thence

South 73° 58' 43" East seventy-four and twenty-five hundredths feet (74.25) to a point thence

South 16 01' 17" West along the easterly line of the abandoned Boston and Maine Railroad right-of-way one thousand one hundred sixty-nine and sixty-nine hundredths feet (1169.69) to a point thence

North 67° 01' 17" East nineteen and forty-three hundredths feet (19.43) to a point thence

South 16° 01' 17" West three hundred seventy feet (370.00) to a point thence

South 59° 01' 17" West twenty-two and fourteen hundredths feet (22.14) to a point thence

South 16° 01' 17" West along the easterly line of the Boston and Maine Railroad right-of-way nine hundred forty feet (940.00) to a point thence

North 87° 58' 43" West seventy-six and fifty-two hundredths feet (76.52) to the point of beginning.

Containing 269,631 square feet (6.19 acres) of land more or less.

Being a portion of parcel two as described in a deed recorded at the Middlesex North Registry of Deeds in book 18324 page 90.

Parcel C-1

Beginning at the southeasterly corner of the lot at the intersection of the northerly line of Pinnacle Street and the westerly line of the abandoned Boston and Maine Railroad right-of-way thence

North 49° 19' 44" West ninety six and sixty-four hundredths feet (96.64) to a point thence

North 05° 20' 24" East three hundred twenty seven and nine hundredths (327.09) to a point thence

North 50° 27' 04" West ninety six and twenty-six hundredths feet (96.26) to a point thence

North 00° 00' 37" West one hundred forty-five and ninety-three feet (145.93) to a point thence

North 55° 26' 59" East forty six and seventy-four hundredths feet (46.74) to a point thence

South 77° 15' 46" East sixty six and fifty-seven hundredths feet (66.57) to a point thence

South 13° 15' 25" East thirty four and forty-three hundredths feet (34.43) to the thread of Strong Brook thence

In a southerly direction by the thread of Strong Brook one hundred sixty nine feet more or less (169+/-) to a point thence

South 87° 58' 43" East by land of the Commonwealth of Massachusetts one hundred and ten feet more of less (110+/-) to a point thence

South 16° 01' 17" West along the westerly line of the abandoned Boston and Maine Railroad right-of-way four hundred and sixty-three hundredths feet (400.63) to the point of beginning.

Containing 1.37 acres of land more or less.

Being a portion of Lot A as described in a deed recorded at Middlesex North Registry of Deeds in book 10407 page 29 and shown on plan titled "Compiled Plan of Land in Tewksbury, Massachusetts owned by Albert D. and Mary Hinckley", recorded at the Middlesex North Registry of Deeds in plan book 126 plan 53.

All three parcels are shown on a plan titled "Plan of Land in Tewksbury, Massachusetts, 130 Pinnacle Street" prepared by Land Engineering and Environmental Services, LLC, dated June 13, 2006, to be recorded.

Exhibit B
Plan of Land

On file at the Office of the Town Clerk, Town Hall, 1009 Main Street, Tewksbury

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Motion: Attorney Richard O'Neill motioned to Amend Article 19.
The Planning Board concurred and motioned to Adopt Article 19, as Changed.

The Moderator informed the Assembly he would accept Attorney O'Neill's Amendment motion as a Change to the Development Agreement because Town Meeting does not have the authority to amend a negotiated Selectmen document.

Selectman Joseph Gill motioned to Amend Article 19.

The Moderator motioned to Move the Question and this motion was Adopted.		9:14 PM 10/3/06
Voted:	Mr. Gill's Amendment was Adopted.	9:14 PM 10/3/06
	Attorney O'Neill's Changes to the Development Agreement was Adopted.	9:15 PM 10/3/06
	The Planning Board's motion to Adopt Article 19, as Amended and Changed, was Adopted. 70 YES 9 NO (2/3's vote required = 53)	9:15 PM 10/3/06
	Article 19 was Adopted, as Amended and Changed.	9:15 PM 10/3/06

Selectmen Gill's Amendment:

That the Board of Selectmen have final review after the Planning Board does due diligence prior to the Town Manager and Chairman of the Board of Selectmen sign the Development Agreement.

Attorney O'Neill's Changes to the Development Agreement:

Motion To Amend: To see if the Town will vote to amend the Development Agreement set forth in Article 19 of the Special Town Meeting Warrant as follows:

1. To insert on page 15 of the Development Agreement under the heading Parcel C-1 in line 10 and following the word "ninety-three" the word "hundredths".

2. To amend Section 3(b) (vii) of the Development Agreement on page 18 by deleting therefrom the words "Water services beyond the individual meter pits" and inserting in lieu thereof a new subsection (b) (viii) to read:

   " viii. Water services beyond the individual meters to the shutoff valve"

3. To amend Section 4 of the Development Agreement on pages 21 and 22 by deleting the second and third paragraphs therefrom in their entirety.

4. To amend Section 7 of the Development Agreement on page 22 by deleting therefrom beginning in line 8 thereof the following "...or there are amendments made to the Zoning Amendment which are objectionable to Pinnacle Development..."

5. To amend Section 12 of the Development Agreement on Page 23 by deleting therefrom in line 3 thereof the words "... the Property"

6. To insert at the end of the Development Agreement following the signatory provisions on page 24, the following new language:

ACCEPTANCE BY PLANNING BOARD

We, the undersigned, being a majority of the Planning Board of the Town of Tewksbury, Middlesex County, Massachusetts, hereby certify that at a meeting duly held on _____, 2006, the Planning Board voted to accept the foregoing Agreement and agreed to be bound by its terms.

_____ _____
_____ _____
_____ _____

ACKNOWLEDGEMENTS

APPROVED AS TO FORM ONLY:

_____
Charles J. Zaroulis, Esq, Town Counsel

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the October 3, 2006, Special Town Meeting, Sine Die, and this motion was Adopted. 9:26 PM 10/3/06

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

State Election Results

NOVEMBER 7, 2006

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 11,540 ballots cast. Precinct 1 – 1468, Precinct 1A – 1391, Precinct 2 – 1320, Precinct 2A – 1393, Precinct 3 – 1583, Precinct 3A – 1501, Precinct 4 – 1357, and Precinct 4A – 1527.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Dorothy McGrath, Clerk	

STATE ELECTION
NOVEMBER 7, 2006

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	1468	1391	1320	1393	1583	1501	1357	1527	11540

SENATOR IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Edward M. Kennedy	854	837	833	823	904	844	869	996	6960
Kenneth G. Chase	569	511	448	524	617	598	441	481	4189
Write Ins	2	0	1	1	0	4	1	1	10
Blanks	43	43	38	45	62	55	46	49	381
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

GOVERNOR & LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Healey & Hillman	681	631	569	657	784	723	569	622	5236
Patrick & Murray	624	597	589	532	618	608	623	734	4925
Mihos & Sullivan	117	125	119	154	135	131	123	133	1037
Ross & Robinson	32	23	30	28	32	25	28	27	225
Write Ins	1	3	1	0	2	1	1	1	10
Blanks	13	12	12	22	12	13	13	10	107
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Martha Coakley	1000	993	938	929	1041	982	966	1084	7933
Larry Frisoli	427	361	351	423	496	471	352	405	3286
Write Ins	0	0	2	0	0	0	1	1	4
Blanks	41	37	29	41	46	48	38	37	317
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	4A	Total
William Francis Galvin	1115	1090	1026	1046	1183	1105	1071	1217	8853
Jill E. Stein	201	178	193	216	221	234	173	189	1605
Write Ins	4	1	3	1	3	1	5	1	19
Blanks	148	122	98	130	176	161	108	120	1063
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

TREASURER

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Timothy P. Cahill	1080	1068	1004	1008	1163	1101	1029	1175	8628
James O'Keefe	227	192	199	246	226	232	202	209	1733
Write Ins	3	0	0	1	2	2	3	1	12
Blanks	158	131	117	138	192	166	123	142	1167
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
A. Joseph DeNucci	1001	998	940	935	1075	1033	973	1100	8055
Rand Wilson	297	242	257	319	305	300	254	281	2255
Write Ins	3	0	0	0	1	1	1	1	7
Blanks	167	151	123	139	202	167	129	145	1223
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Martin T. Meehan	1029	1059	1006	1051	1109	1048	1021	1129	8452
Write Ins	12	5	13	10	7	18	8	22	95
Blanks	427	327	301	332	467	435	328	376	2993
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Mary-Ellen Manning	770	809	780	752	828	807	786	899	6431
Timothy P. Houten	449	365	369	436	501	450	379	405	3354
Write Ins	1	0	3	0	0	2	0	1	7
Blanks	248	217	168	205	254	242	192	222	1748
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Susan C. Tucker	1087	1110	1041	1092	1177	1119	1053	1197	8876
Write Ins	9	4	9	4	1	7	5	7	46
Blanks	372	277	270	297	405	375	299	323	2618
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
James R. Miceli	1160	1190	1126	1183			1131	1294	7084
Write Ins	7	7	5	8			5	4	36
Blanks	301	194	189	202			221	229	1336
Total	1468	1391	1320	1393	0	0	1357	1527	8456

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Barry R. Finegold					1137	1074			2211
Write Ins					7	7			14
Blanks					439	420			859
Total	0	0	0	0	1583	1501	0	0	3084

DISTRICT ATTORNEY

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Gerard T. Leone, Jr.	1021	1066	996	1021	1087	1020	996	1134	8341
Write Ins	5	4	5	4	3	4	2	3	30
Blanks	442	321	319	368	493	477	359	390	3169
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

CLERK OF COURTS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Michael A. Sullivan	1050	1071	996	1043	1092	1027	999	1133	8411
Write Ins	5	3	5	3	3	3	3	4	29
Blanks	413	317	319	347	488	471	355	390	3100
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

REGISTER OF DEEDS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Richard P. Howe, Jr.	1063	1096	1010	1037	1141	1046	1006	1151	8550
Write Ins	4	4	6	4	4	4	3	2	31
Blanks	401	291	304	352	438	451	348	374	2959
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

QUESTION 1
Food Stores to Sell Wine

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	637	601	528	563	701	645	542	613	4830
No	809	751	748	784	799	827	758	859	6335
Blanks	22	39	44	46	83	29	57	55	375
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

QUESTION 2
Provide Voters More Ballot Choices

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	420	383	358	370	451	432	356	426	3196
No	974	911	870	921	981	982	877	993	7509
Blanks	74	97	92	102	151	87	124	108	835
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

QUESTION 3
Family Child Care Providers

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Yes	580	555	508	525	595	554	527	599	4443
No	806	752	734	777	841	858	708	833	6309
Blanks	82	84	78	91	147	89	122	95	788
Total	1468	1391	1320	1393	1583	1501	1357	1527	11540

Total Registered Voters	18,983
Total Votes	11540
Percent	61%

ADMINISTRATION

Board of Selectmen
Administrative Services
Parking Clerk
Town Manager
Board of Registrars
Town Clerk
Department of Public Works
Town Counsel
Housing Authority
Veteran's Services

Board of Selectmen

The Board of Selectmen held regular meetings twice a month during the months of September through May and met once a month during July and August in 2006. Additionally, Board members serve on many subcommittees, such as the Community Preservation Committee, Long Range Fire Building Committee, Sewer Water Advisory Committee, Sewer and Water Rate Study Committee, Senior Center Building Committee, and Cable TV Negotiations Committee just to name a few. During the year, the Board held hearings regarding liquor license applications for transfers, change of managers and violations. The Board also met with National Grid and Verizon a number of times to address requests to locate poles and conduit throughout the town. Residents willing to serve the town were appointed to openings on various committees.

The Board appreciates that our legislators Rep. James Miceli, Senator Susan Tucker and Rep. Barry Finegold are always available to meet with them to discuss any item that may impact the town and its residents including budget information or any pending or future legislation.

The Board of Selectmen wishes to extend their appreciation and thanks to all department heads, support staff, town employees for their commitment to serve the residents during 2006. The Board would also like to take this opportunity to thank those men and women who served this community as members of numerous appointed and elected boards and committees for time and effort expended by them in various positions in town government.

The Selectmen's Office, which is located in the Town Hall, is open Monday through Friday from 8:00 a. m. to 4:30 p. m. for the convenience of the residents. The Selectmen meet twice a month on Tuesday evenings at 7:30 p. m. All residents are welcome to attend these meetings. However, if you wish to be heard on an issue, or have the Board take action a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings, as well as other Board and Committee meetings, continue to be televised live on Channel 10.

BOARD OF SELECTMEN
Charles E. Coldwell, Chairman
John R. Mackey, Vice Chairman
John F. Ryan, Clerk
Joseph P. Gill, Jr.
Jerome E. Selissen

Town Manager

As 2006 draws to a close, we have concluded another progressive year in Tewksbury. Our major capital project, the sewer program continued. By the end of the year sewer was expected to be available to all of the four Phase 7 sewer contracts and one of the Phase 8 contracts. By early next year, sewer service should be available for the second Phase 8 sewer contract. Construction started on the final Phase 8 sewer contract in the center of Town plus two of the Phase 9 sewer contracts in the western part of Town with the third contract planned for bidding in January, 2007. Design work was started on the Phase 10 work. Finally, significant effort was expended in addressing the financial issues of the sewer program so that it would continue as planned.

The second largest capital project was the Water Storage Facility on Colonial Drive. Construction started on May and the tank floor and wall and roof panels were poured by the end of the year so that construction of the tank will commence after the winter months in 2007.

Construction on the Senior Center Renovation and Expansion project progressed in 2006 despite the delay created by the sprinkler sub-contractor abandoning the job. As 2006 ends we can start to see how this will look in the future.

As a member of the Long Range School Building Committee, I participated in the production of a Master Plan to address the High School and four Elementary School facilities.

As a member of the Fire Long Range Planning Committee, I participated in studying whether to renovate and expand or replace the Center Fire Station. By the end of the year, the Committee was recommending replacing the Center Fire Station because the Fire Department's mission and the environment in which it works has drastically changed over the last forty years which requires us to have a facility to serve us for the next thirty years.

During 2006 the Public Works Department repaved a large portion of Shawsheen Street plus many of the roads in the Phase 7 sewer area. Also, some of the contractors in the Phase 8 area started to pave their roads. The Mass. Highway Department completed the re-construction of the Main and Shawsheen Streets intersection. A developer installed a traffic signal at Main Street and Victor Drive. DeMoulas re-paved the area in front of their warehouse.

During 2006 there was significant effort in recruiting two Department Heads. Lou-Ann Clement was hired in June to replace Tom Carbone as Public Health Director who left in January. In December, Jennifer Hinderer was hired as Assistant Library Director and will eventually replace Mrs. Desmarais as Library Director when she retires in March, 2007.

One of the hallmarks of Tewksbury's government is its cooperative efforts among departments. This was very evident in May as they responded to the flooding situation. Also, this was evident as the Police, Fire and Computer Services Departments installed a new public safety software system in July. This system was so advanced that the vendor's programmers were working directly with Fire Department personal to develop it and serve the Fire Department's needs. Finally, Town Departments and the School Department are working together to develop a microwave communication system to replace the Town Intranet system, improve Public Safety communications and improve local cable programming.

Another benefit to Tewksbury residents was the completion of a cable license agreement with Verizon which meant Tewksbury was the seventh municipality in the Commonwealth to offer their service and bring cable television competition to its residents.

In conclusion, I would like to thank all the staff and residents who helped make this another successful year and I look forward to the necessity for continued cooperation in 2007.

Sincerely,
David G. Cressman
Town Manager

Town Counsel

CHARLES J. ZAROULIS, ATTORNEY AT LAW

In 2006, Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, the Massachusetts Land Court, and in matters before the Appellate Tax Board.

The Town received favorable decisions and/or judgments in the following cases:

- Tewksbury Building Commissioner v. George Brothers - Superior Court.
- Tewksbury Building Commissioner v. Christopher Eagan - Superior Court.
- Franciscans v. Tewksbury and Andover - Superior Court.

The following cases against the Town were dismissed:

- David G. Cressman v. Zoning Board of Appeals and Atamian - Superior Court.
- City of Lowell v. Tewksbury - Superior Court.
- Timothy McClendon, et al. v. Joseph Gerard, et al. and the Inhabitants of the Town of Tewksbury - Superior Court.
- RMD, Inc. v. Tewksbury Planning Board - Land Court.
- Larkin and Larkin v. Planning Board - Land Court.
- Lambert and LaFreniere v. Town of Tewksbury - Superior Court.

The following cases are pending:

- George Barnes v. Zoning Board of Appeals - Land Court.
- Richard Bouchard v. Brothers Development, Inc., and Zoning Board of Appeals - Superior Court.
- David G. Cressman v. Domenic Germano and Zoning Board of Appeals - Superior Court.
- David G. Cressman and Planning Board v. George Brothers and Zoning Board of Appeals - Land Court.
- David G. Cressman v. Zoning Board of Appeals and C&M, LLC - Superior Court.
- Veronica Curseaden v. Zoning Board of Appeals - Superior Court.
- Robert DiStefano, Trustee v. Zoning Board of Appeals - Land Court.
- Robert DiStefano, Trustee v. Planning Board - Land Court.
- Germano v. Zoning Board of Appeals - Superior Court.
- Giasullo v. Planning Board - Land Court.
- Donald Lefebvre, Jr. v. Zoning Board of Appeals - Land Court.
- Dorothy Macaulay v. Board of Health - Superior Court.
- Board of Health v. Bruce MacDonald, Superior Court.
- MJP Contracting, Inc. v. Zoning Board of Appeals - Land Court.
- Perkins v. Tewksbury - Superior Court.
- R.J.R. Ventures, d/b/a Cornerstone Corp. v. Planning Board - Land Court.
- Board of Health v. Scott and Tirone, Superior Court
- Sheehan and DAV v. Flanagan and Tewksbury - Appeals Court.

In addition to court and administrative hearings, Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, legal memoranda and opinions for various departments; he has drafted by-laws and rules and regulations for Boards and has reviewed and drafted Town Meeting Articles; and he has made eminent domain land takings for sewer improvements and acted as a hearing officer on administrative appeals.

Town Counsel will continue his program of providing municipal law memoranda and training sessions which address important and current issues of law and the interpretation of laws for the various Boards, Committees, Commissions, and Departments.

Town Counsel thanks the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments, and their officers and employees for the excellent co-operation again provided to him during the past year.

Charles J. Zaroulis
Town Counsel

Administrative Services

OFFICE HOURS ARE MONDAY THRU FRIDAY
8:00 A.M. - 4:30 P.M.

Department Staff

- William Rose, Administrative Services Assistant, concentrating on Personnel Computer System, Job Postings, and New Employee Orientation, Labor and Civil Service.
- Melanie Sitar, Administrative Services Assistant, concentrating on Employee Benefits, Occupational Injury Compensation, and Medical Cost Analysis, COBRA and Family Medical Leave, Medicare Part D.

2006 was a busy year for the Administrative Services Department, which serves the town in the following areas:

Employee Services

- Maintaining all employee records, including medical and separate employment records.
- All town and school employees and retirees are now listed on the central database with their benefits including health, dental, and life insurance plans.
- All town employee's vacation, sick time, and personal days are tracked.
- Job Postings for all town side employment opportunities.
- Background Checks and CORI checks are accomplished on all new employees.
- New Employee Orientation

  New employees are made aware of town benefits, the sexual harassment policy is distributed/explained, and payroll information is collected.
- New Health and Dental benefits were introduced, offering the employees two health plans.
- All new employees are entered in the Munis Financial Program.
- Administrative Services provides support for the Personnel Relations Review Board.
- Administrative Services reviews, corrects when needed and tracks all accrued time off for Town Employees.
- Administrative Services tracks and maintains the new Medicare Part D computer program.
- Maintaining occupational health records, coordinating and performing utilization review as needed.
- Maintaining all Civil Service and Labor Service Records.
- Maintaining all Family Medical Leave records.
- Maintaining all HIPPA records. Annual notification of employees regarding HIPPA regulations.

Respectfully,
Sandra Barbeau
Assistant to the Town Manager

Board of Registrars

Beverly A. Bennett
Donald Ordway
Edward Creamer, Chairman
Elizabeth A. Carey, Town Clerk

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 A.M. to 4:30 P.M. and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and cable TV.

In 1994, the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

PRECINCT 3 AND PRECINCT 3A - TEMPORARY RE-LOCATION

Effective December 6, 2005, the Board of Selectmen voted to temporarily re-locate Precinct 3 and Precinct 3A from the Senior Center at 175 Chandler Street to the Town Hall at 1009 Main Street due to the renovations of the Senior Center. It is estimated that Precinct 3 and Precinct 3A will be at the Town Hall location for the following elections: Saturday, April 1, 2006 Annual Town Election; Saturday, June 10, 2006 Special Town Election; Tuesday, September 19, 2006 State Primary; Tuesday, November 7, 2006 State Election and the Saturday, April 14, 2007 Annual Town Election.

PRECINCT ENROLLMENT:

Precinct 1	2513	Precinct 3	2607
Precinct 1A	2321	Precinct 3A	2433
Precinct 2	2241	Precinct 4	2202
Precinct 2A	2245	Precinct 4A	2421

PARTY ENROLLMENT: (as of 11/06/2006)

Precinct	Amer. Indep	Democrat	Green Party USA	Green-Rainbow	Interdep. 3rd Party	Libertarian	Reform	Republican	Unenrolled	Total
1	0	776	0	1	1	9	1	328	1397	2513
1A	0	774	1	1	4	9	1	273	1258	2321
2	0	773	0	1	3	13	1	246	1204	2241
2A	0	718	0	0	0	19	1	260	1247	2245
3	1	818	0	0	3	13	0	386	1386	2607
3A	0	758	0	0	1	10	1	319	1344	2433
4	0	764	0	1	3	1	0	219	1214	2202
4A	0	909	0	1	2	12	1	241	1255	2421
Total	1	6290	1	5	17	86	6	2272	10305	18983

Respectfully submitted,
Elizabeth A. Carey, CMC, CMMC
Town Clerk

Housing Authority

The Tewksbury Housing Authority's waiting list continues to grow. There we 544 new applicants to its Elderly, Disabled and Family Housing Programs. This year the vacancy turnovers for our elderly and disabled housing units were 17, and 1 turnover in our family housing program.

The Authority manages 232 State and Federal Public Housing Units and 110 Section 8 rental subsidy units. In addition, we are managing two affordable Community Housing Units one for the Special Needs Population and one for a Family. The Authority's Board is comprised of four (4) Elected Officials and one (1) State Appointed Official. The meetings are held on the first Monday of each month at 4:00 P.M., in the Community Building at the Saunders Circle Development.

During 2006, the Authority preformed repairs and upgrades to its Flucker Heights Elderly Disabled Development with funds totaling $194,910.00 provided through Capital Fund Programs from the Department of Housing and Urban Development (HUD). The Authority also awarded contracts for an upgrade to its Saunders Circle's Fire Alarm System and for paving of roadways, sidewalks and to add additional parking also at the Saunders Circle Development. We have added a three bedroom unit to our Pondview Lane Development which was donated to the Authority to be used for the Town's Community Housing Program.

I would like to extend my thanks to my fellow Board Members, Linda R. Brabant, Shawn Dillon, Marc DiFruscia and John Deputat, State Appointee - also I wish to thank our office staff, our maintenance department and our Executive Director, Corinne Delaney, for their continued efforts and dedication to the Authority during the past year.

Louise A. Gearty
Chairman

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

*	111 CASH			
1112	ENTERPRISE A/C 270283	$ 814.99		
	TOTAL * 111 CASH		$ 814.99	
*	144 ACCTS RECEIVABLE			
1121	A/R MA 139-1 DEPT 1	(62,852.82)		
1122	A/R SECT 8 VOUCHER DEPT 2	7,889.50		
1123	A/R 400-01 DEPT 03	1,370.31		
1125	A/R FED MOD DEPT 05	61,480.00		
1127	A/R 167-1 DEV DEPT 7	(4,798.13)		
1130	A/R AFFORD HSING DEPT 10	3,446.64		
1132	A/R 689-1 DEV DEPT 9	(361.74)		
1133	A/R 689-2 DEV DEPT 11	(11,167.23)		
	TOTAL * 144 ACCTS RECEIVABLE		(4,993.47)	
*	174 OTHER ASSETS			
1290	UNDISTRIBUTED CHARGES	28,623.00		
1291	DEFERRED PAYROLL			
	TOTAL * 174 OTHER ASSETS		28,623.00	
	TOTAL ASSETS			$ 24,444.52

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 2006

LIABILITIES

*	312 ACCOUNT PAYABLES			
2111	ACCOUNT PAYABLE OTHER	$ 316.00		
2114	SECURITY DEP-PETS			
2135	ACCRUED PAYROLL	7,357.44		
	TOTAL * 312 ACCOUNT PAYABLES		$ 7,673.44	
*	321 A/P W/H ACCTS			
2171	FEDERAL WITHOLDING TAX			
2172	STATE WITHHOLDING TAXES			
2173	RETIREMENT WITHHELD	2,528.47		
2174	GROUP INSURANCE	71.03		
2179	FICA/MED TAX WITHHELD			
2180	DENTAL W/H	5.75		
2181	LONG TERM DISABILITY	5.15		
	TOTAL * 321 A/P W/H ACCTS		2,610.40	
*	342 DEFERRED CREDITS			
2290	UNDISTRIBUTED CREDITS			
2291	DEFERRED INTEREST INCOME			
2292	AFFORD HSG FEES			
	TOTAL * 342 DEFERRED CREDITS		0.00	
*	347 ADVANCES			
2401	ADVANCE MA 139-001	5,000.00		
2402	ADVANCE SECTION 8	575.68		
2403	ADVANCE 400-01	8,585.00		
	TOTAL * 347 ADVANCES		14,160.68	
	TOTAL LIABILITIES			$ 24,444.52

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

*	111 CASH			
1111	ENTERPRISE #10226890	$ 778.29		
1114	114 PET A/C #10226913	3,112.93		
1117	111 PETTY CASH	100.00		
	TOTAL * 111 CASH		$ 3,991.22	
	ACCOUNT RECEIVABLES			
1122	126 A/R TENANTS 667-C	4,330.50		
112201	126 A/R TENANTS 705-C	17,784.56		
112250	126.1 ALLOW DOUBTFUL A/C	(13,214.56)		
	TOTAL ACCOUNT RECEIVABLES		8,900.50	
	ADVANCES			
1155	144 REVOLVING FUND	8,585.00		
	TOTAL ADVANCES		8,585.00	
	INVESTMENTS			
116201	111 ENTERPRISE #10226887	381,439.68		
116202	111 SPEC PURPOSE 10227831	303,827.51		
	TOTAL INVESTMENTS		685,267.19	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	17,767.81		
1211	142 PREPAID RETIREMENT			
1290	175 UNDISTRIBUTED CHARGES			
	TOTAL DEFERRED CHARGES		17,767.81	
	FIXED ASSETS			
1561	161 LAND	24,106.00		
1562	162 BUILDING	4,849,801.82		
1563	163 EQUIP DWELLING			
1564	164 EQUIP ADMIN	167,553.42		
1565	165 LEASE HOLD IMPROV			
1566	166 ACCUM DEPRECIATION	(3,332,299.34)		
1567	167 WORK IN PROCESS	147,523.29		
	TOTAL FIXED ASSETS		1,856,685.19	
	CONTRACT REGISTER			
1801	BROTHERS ELECTRIC	44,148.60		
1851	BROTHERS ELECTRIC	(44,148.60)		
	TOTAL CONTRACT REGISTER		0.00	
	TOTAL ASSETS			$ 2,581,196.91

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 2006

LIABILITY & SURPLUS

	ACCOUNT PAYABLES			
2111	312 A/P OTHER	$ 3,180.00		
2112	RETENTION BROTHERS ELEC	6,190.77		
2114	341 TENANT SECURITY DEP	3,112.93		
2118	333 A/P DHCD	51,527.34		
2119	347 A/P REVOLVING FUND	1,370.31		
	TOTAL ACCOUNT PAYABLES		$ 65,381.35	
	ACCRUED LIABILITIES			
2134	346 ACCRUED UTILITIES	32,093.00		
213501	322 ACCRUED COMP ABSENCES	20,006.21		
213502	354 L.T. COMP ABSENCES	35,193.98		
2137	333 ACCRUED PILOT	8,354.92		
	TOTAL ACCRUED LIABILITIES		95,648.11	
	DEFERRED CREDITS			
2240	342 PREPAID RENTS	2,593.00		
2290	342 DEFERRED CREDITS			
	TOTAL DEFERRED CREDITS		2,593.00	
	SURPLUS			
2560	511 RESTRICT NET ASSET			
2590	512 UNRESTRICT NET ASSET			
2700	NET INCOME (DEFICIT)			
2805	511.1 RESTRICT N/ASSETS	154,689.29		
2806	512 UNRESTRICT N/ASSET	406,199.97		
2807	508 INV C/A NET DEBT	1,856,685.19		
	TOTAL SURPLUS		2,417,574.45	
	TOTAL LIABILITY & SURPLUS			$ 2,581,196.91

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

*	111 CASH			
1112	ENTERPRISE #10226861	$ 326.65		
1113	PET ENTERPRISE 10227844	1,040.07		
	TOTAL *111 CASH		$ 1,366.72	
	ACCOUNT RECEIVABLE			
1122	126 A/R TENANTS	3,991.00		
112201	126.1 ALLOW DOUBT ACCTS	(265.00)		
1125	122 A/R HUD			
112901	144 A/R FEDERAL MOD			
	TOTAL ACCOUNT RECEIVABLE		3,726.00	
	ADVANCES			
1155	144 REVOLVING FUND	5,000.00		
	TOTAL ADVANCES		5,000.00	
*	111 INVESTMENTS			
1162	ENTERPRISE BANK #10226874	312,204.78		
	TOTAL *111 INVESTMENTS		312,204.78	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	1,966.69		
1211	142 PREPAID RETIREMENT			
1212	142 INSURANCE DEPOSIT	463.00		
1290	174 DEFERRED CHARGES			
	TOTAL DEFERRED CHARGES		2,429.69	
	FIXED ASSETS			
1506	161 LAND	1.00		
1507	162 BUILDING	3,128,712.95		
1508	163 EQUIPMENT DWELLING			
1509	164 EQUIPMENT ADMIN	47,345.97		
1510	165 LEASEHOLD IMPROV			
1511	167 WORK IN PROCESS			
1515	166 ACCUM DEPRECIATION	(1,783,205.99)		
	TOTAL FIXED ASSETS		1,392,853.93	
	TOTAL ASSETS			1,717,581.12

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 2006

LIABILITIES & SURPLUS

	ACCOUNTS PAYABLE			
2111	312 A/P OTHER	$ 2,700.00		
2114	341 A/P PET DEPOSITS	1,040.07		
2119	347 A/P REV FUND	(62,852.82)		
211901	347 A/P FEDERAL MOD			
	TOTAL ACCOUNTS PAYABLE		$ (59,112.75)	
	ACCRUED LIABILITIES			
2134	346 ACCRUED UTILITIES	12,366.00		
2135	321 ACCRUED PAYROLL			
213501	322 ACCRUED COMP ABSENCES	3,632.38		
213502	354 L.T. COMP ABSENCES	9,637.59		
2137	333 ACCRUED PILOT	19,776.95		
	TOTAL ACCRUED LIABILITIES		45,412.92	
	DEFERRED CREDITS			
2240	342 PREPAID RENTS	472.00		
2290	353 DEFERRED CREDITS			
	TOTAL DEFERRED CREDITS		472.00	
	SURPLUS FROM OPERATIONS			
2802	508 INV C/A NET DEBT	1,392,853.93		
2806	512 UNRESTRICT NET ASSET	337,955.02		
2807	507 STATE CONTRIBUTION			
	TOTAL SURPLUS FROM OPERATIONS		1,730,808.95	
	CURRENT YEAR OPERATIONS			
2940	RESIDUAL RCPTS, - DEFICIT			
	TOTAL CURRENT YEAR OPERATIONS		0.00	
	TOTAL SURPLUS & LIAB			$ (1,717,581.12)

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

	ACCOUNT RECEIVABLES			
1125	122 A/R HUD	$ 63,280.00		
112901	144 A/R MA 139-1			
	TOTAL ACCOUNT RECEIVABLES		$ 63,280.00	
	DEFERRED CHARGES			
1290	DEFERRED COST			
	TOTAL DEFERRED CHARGES		0.00	
	CAPITAL FUND 501-02 2002			
140201	CAP FUND 501-02 $ 67,760	67,760.00		
140298	CLOSE SOFT COST	(67,760.00)		
	TOTAL CAPITAL FUND 501-02 2002		0.00	
	CAPITAL FD 501-03 $ 55,752			
140301	CAP FD 501-03 $ 55,752	55,752.00		
140398	CLOSE SOFT COST	(55,752.00)		
140399	CLOSE HARD COST			
	TOTAL CAPITAL FD 501-03 $ 55,752		0.00	
	CAPITAL FD 501-04 $ 64,567			
140401	CAPITAL FD 501-04 $ 64,567	64,567.00		
140498	CLOSE SOFT COST			
140499	CLOSE HARD COST	(64,567.00)		
	TOTAL CAPITAL FD 501-04 $ 64,567		0.00	
	CAPITAL FD 501-05 $ 63,280			
140501	CAPITAL FD 501-05 $ 63,280	63,280.00		
140598	CLOSE SOFT COST	(1,800.00)		
140599	CLOSE HARD COST	(61,480.00)		
	TOTAL CAPITAL FD 501-05 $ 63,280		0.00	
	CAPITAL FD 502-03 $ 11,111			
143301	CAPITAL FD 502-03 $ 11,111	$ 11,111.00		
143398	CLOSE SOFT COSTS	(11,111.00)		
143399	CLOSE HARD COSTS			
	TOTAL CAPITAL FD 502-03 $ 11,111		0.00	
	FIXED ASSETS			
1506	161 LAND			
1507	162 BUILDING	126,047.00		
1509	164 EQUIPMENT ADMIN			
1515	166 ACCUM DEPRECIATION	(4,201.56)		
	TOTAL FIXED ASSETS		121,845.44	
	CONTRACT REGISTER			
1801	A/E CONTRACT			
1802	1 ST CONTRACTOR			
1851	A/E CONTRACT			
1852	1ST CONTRACTOR			
	TOTAL CONTRACT REGISTER		0.00	
	TOTAL ASSETS			$ 185,125.44

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
DECEMBER 31, 2006

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	312 A/P OTHER	$ 1,800.00		
2112	312 RETENTIONS			
2118	331 A/P HUD			
2119	347 A/P REV FUND	61,480.00		
211901	347 A/P MA 139-1			
	TOTAL ACCOUNT PAYABLE		$ 63,280.00	
	OTHER DEFERRED CREDITS			
2290	353 DEFERRED CREDITS			
	TOTAL OTHER DEFERRED CREDITS		0.00	
	EQUITY			
2700	NET INCOME, - DEFICIT			
2802	504 HUD/PHA CONTRIBUTION	121,845.44		
2806	512 RETAINED EARNINGS			
	TOTAL EQUITY		121,845.44	
	TOTAL LIABILITY & SURPLUS			$ 185,125.44

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 2006

		Current	Balance
140201	CAP FUND 501-02 $ 67,760		
140206	1406 OPERATIONS		$ 67,760.00
	TOTAL	$ 0.00	$ 67,760.00
140301	CAP FD 501-03 $ 55,752		
140306	1406 OPERATIONS		$ 55,752.00
140310	1410 ADMINISTRATION		
140330	1430 A/E FEES		
140350	1450 LANDSCAPE		
140360	1460 RETAINING WALLS		
	TOTAL	$ 0.00	$ 55,752.00
140401	CAPITAL FD 501-04 $ 64,567		
140406	1406 OPERATIONS	$ (11,111.00)	
140410	1410 ADMINISTRATION		
140430	1430 A/E FEES		
140450	1450 LANDSCAPE		
140460	1460 WATER MITIGATION	64,567.00	$ 64,567.00
	TOTAL	$ 53,456.00	$ 64,567.00
140501	CAPITAL FD 501-05 $ 63,280		
140510	1410 ADMINISTRATION	$ 1,800.00	$ 1,800.00
140560	1460 CONSTRUCTION	61,480.00	61,480.00
	TOTAL	$ 63,280.00	$ 63,280.00
143301	CAPITAL FD 502-03 $ 11,111		
143306	1406 OPERATIONS	$ 11,111.00	$ 11,111.00
	TOTAL	$ 11,111.00	$ 11,111.00

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

	CASH			
1111	ENTERPRISE BANK #10226845	$ 46,851.95		
	TOTAL CASH		$ 46,851.95	
	DEFERRED CHARGES			
1211	PREPAID RETIREMENT			
	TOTAL DEFERRED CHARGES		0.00	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDING	435,919.36		
1564	164 ADMIN EQUIPMENT	1,650.74		
1566	166 ACCUM DEPRECIATION	(136,701.16)		
	TOTAL FIXED ASSETS		300,869.94	
	TOTAL ASSETS			$ 347,721.89

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	OTHER (SCHEDULE 4)	$ 500.00		
2119	REVOLVING FUND	(4,798.13)		
	TOTAL ACCOUNT PAYABLE		$ (4,298.13)	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCES	402.03		
213502	354 L.T. COMP ABSENCES	1,197.37		
2137	PAYMENT IN LIEU OF TAXES	1,261.12		
	TOTAL ACCRUED LIABILITIES		2,860.52	
	SURPLUS			
2590	512.1 UNRESTRICT N/ASSET			
2700	NET INCOME (DEFICIT)			
2806	512 UNRESTRICT N/ASSET	48,289.56		
2807	508 INV CAP/ASSET NO DEBT	300,869.94		
	TOTAL SURPLUS		349,159.50	
	TOTAL LIABILITY & SURPLUS			$ 347,721.89

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

	CASH			
1111	ENTERPRISE BANK #10226829	$ 89,050.74		
	TOTAL CASH		$ 89,050.74	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDINGS	543,062.44		
1563	163 DWELLING EQUIPMENT			
1564	164 ADMIN EQUIPMENT	1,713.04		
1565	165 LEASEHOLD IMPROVEMENT			
1566	166 ACCUM DEPRECIATION	(177,033.86)		
	TOTAL FIXED ASSETS		367,742.62	
	TOTAL ASSETS			$ 456,793.36

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	ACCT PAYABLE OTHER	$ 500.00		
2119	REVOLVING FUND	(361.74)		
	TOTAL ACCOUNT PAYABLE		$ 138.26	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCE	402.03		
213502	354 L.T. COMP ABSENCES	1,197.37		
2137	333 ACCRUED PILOT	1,261.12		
	TOTAL ACCRUED LIABILITIES		2,860.52	
	SURPLUS			
2806	512 UNRESTRICT N/ASSET	86,051.96		
2807	508 INV C/A NET DEBT	367,742.62		
	TOTAL SURPLUS		453,794.58	
	TOTAL LIABILITY & SURPLUS			$ 456,793.36

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

	CASH			
1111	ENTERPRISE BANK #10226832	$ 113,936.54		
	TOTAL CASH		$ 113,936.54	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDINGS	534,894.02		
1563	163 DWELLING EQUIPMENT			
1564	164 ADMIN EQUIPMENT	1,650.74		
1565	165 LEASEHOLD IMPROV			
1566	166 ACCUM DEPRECIATION	(167,630.64)		
	TOTAL FIXED ASSETS		368,915.12	
	TOTAL ASSETS			$ 482,851.66

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	ACCT PAYABLE OTHER	$ 500.00		
2119	347 A/P REVOLVING FUND	(11,167.23)		
	TOTAL ACCOUNT PAYABLE		$ (10,667.23)	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCE	402.03		
213502	354 L.T. COMP ABSENCES	1,197.37		
2137	333 ACCRUED PILOT	1,261.12		
	TOTAL ACCRUED LIABILITIES		2,860.52	
	SURPLUS			
2806	512 UNRESTRICT N/ASSET	121,743.25		
2807	507 STATE CONTRIBUTION	368,915.12		
	TOTAL SURPLUS		490,658.37	
	TOTAL LIABILITY & SURPLUS			$ 482,851.66

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

*	111 CASH			
1112	ENTERPRISE #270270	$ 202,008.09		
1114	ENTERPRISE FSS ESCROW	7,805.50		
	TOTAL *111 CASH		$ 209,813.59	
	ACCOUNT RECEIVABLES			
1122	128 A/R BACK RENTS	23,441.50		
112201	128.1 ALLOW DOUBT FRAUD	(23,441.50)		
1125	122 A/R HUD			
1129	125 A/R OTHER			
112999	125 A/R PORTABILITY	880.39		
1130	126.2 ALLOW DOUBT OTHER			
	TOTAL ACCOUNT RECEIVABLES		880.39	
	ADVANCES			
1155	144 REVOLVING FUND	575.68		
	TOTAL ADVANCES		575.68	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	785.18		
1211	142 PREPAID RETIREMENT			
1212	142 INSURANCE DEPOSIT	787.00		
1290	174 DEFERRED CHARGES			
	TOTAL DEFERRED CHARGES		1,572.18	
	LAND STRUCTURES EQUIPMENT			
147501	164 EQUIPMENT OFFICE	1,201.16		
1515	166 ACCUM DEPRECIATION	(1,201.16)		
	TOTAL LAND STRUCTURES EQUIPMENT		0.00	
	TOTAL ASSETS			$ 212,841.84

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2006

LIABILITIES

	ACCOUNTS PAYABLE			
2111	312 A/P OTHER	$ 6,829.00		
2114	345 A/P FSS ESCROW	7,805.50		
2118	331 A/P HUD			
2119	347 A/P REV FUND	7,889.50		
211998	347 A/P SECT 8 CERT			
211999	312 A/P MOB CLEAR A/C			
2135	321 ACCRUED PAYROLL			
213501	322 ACCRUED COMP ABSENCES	2,968.46		
213502	354 L.T. COMP ABSENCES	7,097.58		
	TOTAL ACCOUNTS PAYABLE		$ (32,590.04)	
	DEFERRED CREDITS			
2290	342 UNDISTRIBUTED CREDIT			
2690	342 DEFER CREDIT-BK RENT			
269001	312 CONTRA BACK RENT			
	TOTAL DEFERRED CREDITS		0.00	
	EQUITY REAC			
2805	511 RESTRICTED NET ASSETS	122,346.59		
2806	512.1 UNRESTRICT N/ASSET	57,905.21		
	TOTAL EQUITY REAC		(180,251.80)	
	HUD SURPLUS MEMO ONLY			
2810	UNRESERVED SURPLUS			
2826	OPERATING RESERVE			
2827	PROJECT ACCOUNT UNFUNDED			
2840	CUMULATIVE HUD CONTRIB.			
	TOTAL HUD SURPLUS MEMO ONLY		0.00	
	CURRENT OPERATIONS			
2940	RESIDUAL RCPTS, - DEFICIT			
	TOTAL CURRENT OPERATIONS		0.00	
	TOTAL SURPLUS & LIAB.			$ 212,841.84

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

*	111 CASH			
1112	ENTERPRISE #270270	$ 202,008.09		
1114	ENTERPRISE FSS ESCROW	7,805.50		
	TOTAL *111 CASH		$ 209,813.59	
	ACCOUNT RECEIVABLES			
1122	128 A/R BACK RENTS	23,441.50		
112201	128.1 ALLOW DOUBT FRAUD	(23,441.50)		
1125	122 A/R HUD			
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1130	126.2 ALLOW DOUBT OTHER			
	TOTAL ACCOUNT RECEIVABLES		880.39	
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	TOTAL DEFERRED CHARGES		1,572.18	
	LAND STRUCTURES EQUIPMENT			
147501	164 EQUIPMENT OFFICE	1,201.16		
1515	166 ACCUM DEPRECIATION	(1,201.16)		
	TOTAL LAND STRUCTURES EQUIPMENT		0.00	
	TOTAL ASSETS			$ 212,841.84

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2006

LIABILITIES

	ACCOUNTS PAYABLE			
2111	312 A/P OTHER	$ 6,829.00		
2114	345 A/P FSS ESCROW	7,805.50		
2118	331 A/P HUD			
2119	347 A/P REV FUND	7,889.50		
211998	347 A/P SECT 8 CERT			
211999	312 A/P MOB CLEAR A/C			
2135	321 ACCRUED PAYROLL			
213501	322 ACCRUED COMP ABSENCES	2,968.46		
213502	354 L.T. COMP ABSENCES	7,097.58		
	TOTAL ACCOUNTS PAYABLE		$ (32,590.04)	
	DEFERRED CREDITS			
2290	342 UNDISTRIBUTED CREDIT			
2690	342 DEFER CREDIT-BK RENT			
269001	312 CONTRA BACK RENT			
	TOTAL DEFERRED CREDITS		0.00	
	EQUITY REAC			
2805	511 RESTRICTED NET ASSETS	122,346.59		
2806	512.1 UNRESTRICT N/ASSET	57,905.21		
	TOTAL EQUITY REAC		(180,251.80)	
	HUD SURPLUS MEMO ONLY			
2810	UNRESERVED SURPLUS			
2826	OPERATING RESERVE			
2827	PROJECT ACCOUNT UNFUNDED			
2840	CUMULATIVE HUD CONTRIB.			
	TOTAL HUD SURPLUS MEMO ONLY		0.00	
	CURRENT OPERATIONS			
2940	RESIDUAL RCPTS, - DEFICIT			
	TOTAL CURRENT OPERATIONS		0.00	
	TOTAL SURPLUS & LIAB.			$ 212,841.84

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

AFFORDABLE HOUSING PROGRAM
BALANCE SHEET
DECEMBER 31, 2006

ASSETS

	CASH			
1113	ENTERPRISE # 10227857	$ 15,114.26		
	TOTAL CASH		$ 15,114.26	
	OFFSETTING INCOME			
1506	161 LAND			
1507	162 BUILDINGS	36,934.54		
1508	163 EQUIPMENT DWELLING			
1509	164 EQUIPMENT ADMIN	1,305.05		
1515	166 ACCUM DEPRECIATION	(130.55)		
	TOTAL OFFSETTING INCOME		38,109.04	
	TOTAL ASSETS			$ 53,223.30

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	OTHER (SCHEDULE 4)	$ 1,200.00		
2119	REVOLVING FUND	3,446.64		
	TOTAL ACCOUNT PAYABLE		$ 4,646.64	
	ACCRUED LIABILITIES			
2134	346 ACCRUED UTILITES	94.00		
213501	ACCRUED COMP ABSENCES	722.82		
213502	L.T. COMP ABSENCES	2,334.21		
	TOTAL ACCRUED LIABILITIES		3,151.03	
	DEFERRED CREDITS			
2240	TENANT PREPAID RENTS	24.00		
	TOTAL DEFERRED CREDITS		24.00	
	SURPLUS			
2700	NET INCOME (DEFICIT)			
2802	508 INV CAPITAL ASSETS	38,109.04		
2806	512 UNRESTRICT N/ASSET	7,292.59		
	TOTAL SURPLUS		45,401.63	
	TOTAL LIABILITY & SURPLUS			$ 53,223.30

SEE ACCOUNTANT'S REPORT

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

Year 2006 Fines collected and deposited with the Town Treasurer - $ 16,954.30

Parking Ban (Overnight-Inclement Weather)
Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $25.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $25.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

Effective January 2000 unauthorized parking in a designated handicap parking area will carry a violation fine of $100.00 and parking in a fire lane will carry a violation fine of $100.00.

Effective November 2006, parking fines, Code # 1-12 increased to $25.00 from $10.00 and Code #13-19 increased to $25.00 from $15.00.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT. (Town By-Law 8.24.020)

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,
Elizabeth A. Carey, CMC, CMMC
Town Clerk - Parking Clerk

Town Clerk

Elizabeth A. Carey, CMC, CMMC, Town Clerk (Elected April 1981)
Mary-Ann O. Nichols, Assistant Town Clerk (Appointed January 2006)
Sandra Turcotte Denise Graffeo Gina Hickford (resigned October 2006)

The Town Clerk holds office hours Monday through Friday from 8:30 A.M.. to 4:30 P.M., and Tuesday evenings from 7:00 P.M. to 8:30 P.M..

Mission Statement

The mission of the Town Clerk's Office is to uphold the integrity of the Town's democratic process, to maintain and preserve public records and to act in the best interest of the Town and the State by providing efficient, innovative, and quality services in a fair and impartial manner to all.

TOWN STATISTICS

	2006	2005	2004
Population	30,762	30,730	30,859
Licenses -			
Dogs	1,863	1,681	1,671
Sporting	276	293	439

FINANCIAL
1/1/2006 - 12/31/2006

Fees to Town Treasurer	$ 33,978.35
Dog Fees to Treasurer	25,868.00
Sporting Licenses to State	7,489.80
Parking Fines to Town Treasurer	13,831.00
Passport Fees	9,800.00
TOTAL	$ 90,967.15

VITAL STATISTICS

	2006	2005	2004
Birth	245	278	250
Marriages	112	116	121
Deaths	259	244	256

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefore.

E911 DISABILITY NOTIFICATION FORM
This notification will provide additional information to the Public Safety Officials so they will be better prepared to serve you.

ALERTING PUBLIC SAFETY OFFICIALS: POLICE, FIRE & AMBULANCE SERVICE
You or any individual residing at your address who communicates over the phone by a TTY and/or has a disability that may hinder evacuation or transport, may request an E911 Disability Notification Form from the Police Department by calling 978-640-4381, Monday-Friday, 8:30 AM to 4:30 PM.

PASSPORT ACCEPTANCE AGENCY – TOWN CLERK OFFICE

Town Clerk Elizabeth Carey, Assistant Town Clerk Mary-Ann Nichols and Sandra Turcotte have successfully completed the requirements of the U.S. Department of State Passport Application Acceptance Program.

The Town Clerk's Office is offering the Passport Service Monday through Friday, 9:00 AM to 3:00 PM at the Town Hall, 1009 Main Street and Tuesday evenings by appointment from 7:30 pm to 8:30 pm.

Year 2006 – 299 Passport Applications Processed - $9,800.00 execution Fees Collected and Deposited with Treasurer.

Veterans' Services

OFFICE HOURS ARE MONDAY THROUGH FRIDAY
8:00AM - 4:30PM

The Veterans' Services Department has again been active in helping the Town's Veterans. We have provided financial support to those Veterans needing assistance, including administrative support, interpreting and filling out the sometimes complex federal and state forms. In 2006, the Federal Government (VA) expanded veteran's benefits and medical services including; a wider range of prescription benefits. This greatly increased the number of Veterans applying for State and VA Hospital services.

I have represented the Town of Tewksbury at several functions including Memorial Day and Veterans' Day celebrations. On the state level, as a member of the MVSOA, I have worked hard to, get the Welcome Home Bill passed, expanded the definition of a Veteran and secured additional benefits for Veterans. As the Veterans' Service Officer, I attend monthly meetings of the American Legion, Disabled American Veterans and Veterans of Foreign Wars. This office has provided, to our Veterans, a book by the Secretary of the Commonwealth William F. Galvin, detailing Veterans' laws and benefits. The latest benefit is the bonus for the Afghanistan and Iraq War Veterans. All returning Town Veterans have been notified regarding this benefit and we have begun the process to attain this bonus for them.

The Department of Veterans Services continues to offer to the Veterans, dependents, or the widows, services in a wide range of categories; such as:

VA Pension & Compensation	Grave Markers
Hospitalization (in and out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Medicare Part D assistance
Educational & Vocational Training	Retirement Matters
Copies of Discharges (DD214)	Military Records

The Department of Veterans' Services does not stand alone in serving the Town's Veterans, but works with the other Veterans' and Fraternal Organizations within the Town. I would like to thank each organization and their members for all the time, effort and contributions they have given to the Town's Veterans. Special thanks should also go to the Town Manager, Board of Selectmen and other Town Departments for their help in making this a Town where the Veteran is well served.

I have worked with the Tewksbury Veterans' Council comprised of the American Legion, Disabled American Veterans, the Veterans of Foreign Wars as well as the Ladies Auxiliary on several occasions to ship "CARE Packages" overseas to our men and women serving our country.

Respectfully submitted,
James F. Williams
Director, Veterans' Services

Department of Public Works

The mission of the Tewksbury Department of Public Works is to provide outstanding public services for the residents of Tewksbury and our visitors while maintaining a superior infrastructure, providing a clean and safe environment, as well as sustaining a high quality of life.

ADMINISTRATION:

The Administration Division with a staff of four comprised of the Superintendent of Public Works, one (1) DPW Project Manager, one (1) Executive Secretary and one (1) Head Account Clerk, oversees the daily operations of the Department of Public Works and is responsible for all long range planning. The administrative staff coordinates the department's daily activities, develops and manages the annual operating, capital improvement and capital equipment budgets for each division, prepares personnel and payroll records of the department's personnel, processes vendor invoices for payment, administers the issuance of driveway and utility road opening permits. This division also provides project planning, project problem resolution and oversees all construction whether conducted by the Town or by a contractor to ensure compliance with project plans; assists with the review of plans of proposed subdivisions to insure compliance with town by-laws, regulations and with DPW standards within areas that may be presented for acceptance and perpetual maintenance. Also, the Administration Division prepares specifications and bid documents for the procurement of goods and services, equipment and construction contracts for all of the divisions, assists with the hiring of new staff, assists with labor negotiations and manages labor agreement issues, develops, implements and enforces departmental policies, coordinates the administrative support for all divisions of the department and handles all public inquiries.

Major Projects:

Colonial Drive Water Storage Tank Project – The DPW is responsible for providing project management and administrative oversight for the construction of the 5 million gallon water storage tank. The project started in the Spring of 2006 and is scheduled to be in service by early Fall of 2007.

Foster Road Culvert Replacement – The DPW provided project management and administrative oversight for the replacement of the Foster Road Culvert. The project entailed the replacement of a corrugated 30" pipe with a 48" x 24" concrete box culvert.

Phase 7 Sewer Project and Chapter 90 Paving – The DPW provided project management and administrative oversight for the repair and paving 45 roads of which 20 were reclaimed and the remaining 25 received localized repairs and were overlayed with bituminous concrete.

Shawsheen Street Water Main Replacement – The Administration Division provided project management and administrative oversight for the replacement of a 410 foot section of 8 inch water main located between Arlington Street and Kenneth Lane.

Fire Hydrant Replacement – The Administration Division provided project management and administrative oversight for the replacement of 66 fire hydrants throughout the town. This project is phased and it will be on-going until we complete the replacement of approximately 600 fire hydrants.

Trinity Court Storm Water Improvements – The Administration Division provided project management and administrative oversight for the construction of a storm water collection system comprising of 280 feet of drainage pipe and two catch basins.

River Road Drainage and Roadway Improvements – The Administration Division provided administrative oversight for the on-going design work by the Town's consulting engineer, VHB that encompases drainage and roadway improvements on River Road from the Andover town line to Trull Brook.

Cayuga Road Drainage Improvements – The Administration Division provided engineering, project management and administrative oversight for the construction of a storm water collection system on Cayuga Rd comprising of 380 feet of pipe, three catch basins and one manhole.

Physical Alteration Permits and Inspections (Driveway Permits)

The Administration Division is responsible for issuing and inspecting driveway permits to ensure compliance with town regulations.

A total of 100 driveway applications were processed and inspected for compliance and for enforcement of regulations governing this activity.

Street & Sidewalk Opening Permits

The Administration Division is also responsible for issuing and inspecting all road excavation related to utility installations for compliance with town regulations.

A total of 129 street & sidewalk applications were processed and inspected for compliance and enforcement of regulations governing this activity.

Recycling Bins

A total of 68 recyling bins were distributed.

Linda Monahan, Executive Secretary
Michael Gorenstein, P.E, DPW Project Manager

HIGHWAY DIVISION:

The Highway Division is responsible for the maintenance of 152 miles of roadway. The division is comprised of one (1) division supervisor, one (1) crew leader, three (3) special heavy equipment operators, and three (3) heavy motor equipment operators/laborers. This is a reduction of one (1) from two years ago because of a staff transfer. Although last year's expectations for more labor staffing never materialized because of the Town's fiscal problems, it is highly anticipated that the need for additional staff in the Highway Division will be addressed in 2007. The division was very active again with roadway reclamation and paving projects, localized road repairs, backfilling of the roadside shoulders, repairing potholes, paving driveway aprons, and installing asphalt berm, were an active part of this division's daily activities. Other related street maintenance activities included street sweeping; street and traffic sign installations, traffic pavement markings for school and pedestrian crosswalks, cleaning and maintaining over 2,400 catch basins which included periodic jetting of drain lines and the cleaning of culverts and drainage ditches. In addition the division constructed storm water collection systems to alleviate street flooding, The division also provides assistance to other departments through service requests requiring carpentry, masonary, painting and other specialized skills. Examples of these duties are the repairing or replacement and installation of doors, windows, and roofs on municipal buildings and other facilities. When inclement and emergency- related weather events dictate, the Division assumes, more challenging duties – it is the the skills and endurance of the DPW staff, (while operating heavy duty trucks and other specialized equipment), that are unique to the overall winter work operations when pre-treating roads with de-icing chemicals and plowing of streets, schools, sidewalks and municipal parking lots to insure that all motorists and pedestrian traffic are safe and secure while commuting in and around the Town of Tewksbury.

Examples of this Division's duties and accomplishments in 2006 are:

Daily assignment of all Highway personnel and equipment, including a written weekly work report to the Superintendent of Public Works. Seasonal assignment of contracted vendors and equipment during the construction season, as well as DPW and contracted equipment and personnel during the snow & ice operations. During the snow & ice season there were a total of the **177** after hours emergency call outs, related to inclement weather events such as pothole repairs, street flooding, and snow & ice operations consisting of the following activities: **72** service calls for pothole repairs; **14** service calls street flooding; **49** service calls for traffic accidents, illegal dumping of debris, etc. and **42** service calls snow and ice related.

Answering and responding to 2,521 service requests or complaints by e-mail or phone from residents of which 540 of the service calls were for pothole repair.

Logged in 2,627 DIG SAFE requests (176 emergencies) repairs and delivered notifications to appropriate DPW Divisions and all other town departments affected such as Building, Engineering, Health and Fire Departments.

Tracking and follow-up inspections of all Street & Sidewalk Opening/Physical Alteration Permits issued by the Department of Public Works.

Reclamation and Overlay

In total 45 streets were reclaimed/paved or overlayed which included roadside shoulder backup, driveway aprons and berm installation in connection with the paved streets:

Ballard St, Trinity Ct, Kearsage St, Truman St, Rockvale Circle, Mill St, Memorial Dr., Independence Ave, Armistice Rd, Old Shawsheen St, Birchwood Rd, Mohawk Dr, Geiger Dr, Druid Hill, Riverview Ave, Hillside Rd, Dufrense Dr, Forrest Rd, Towanda Rd, Wayside Rd, Windham Rd, Poplar St, Whitemore Rd, Shawsheen St, Lowe St, Pringle St, Baldwin St, Country Rd, Brian Lane, Barbara D Lane, Delwood Rd, Brook St, Nancy Ave, Janet Ave, Crawford Rd, Oakland Ave, Liberty Rd, Brothers Way, Lucille Dr, Phillips Rd, Chuckies Way, Hickory Lane, Redgate Rd, Whitegate Rd, Warren Rd.

Driveway Apron or Asphalt Berm Installed

Driveway aprons and asphalt berm was installed at the following locations:

Shawsheen St. (82), Pringle St. (25), Nance Ave Ext. (2), County Rd. (30), Poplar St (10), Barbara D Lane (23), Brian Lane (2).

Street Crack Sealing Program

The following roads were cracksealed to prolong pavement service life:

State St, Baystate Ave, South St., Maryland Rd, Kentucky Rd, Shamrock Rd, Florida Rd, Cabot Rd, Brackett Rd, Arizona Rd, Shawsheen St., International Way, Scotland Dr, North St, Germano Dr and Marion Dr.

Storm Water Drainage Collection System Repairs

The following is a list of locations where drainage structures were installed or repaired:

Cayuga Rd, drainage; 1310 Whipple Road, basin repair; Ellington Rd, basin repair; Kernwood Ave (by Woburn St Auto Body) basin repair; 8 Cayuga Rd, basin repair; 1445 Shawsheen St, replace drain pipe; Trinity Court, new drainage installation; 955 South Street, basin repair; 31 Diane Drive, basin repair, Nina Drive (between #31 & 51) basin repair and Diane Drive, basin repair.

Catch Basins Cleaned

A total of 2,456 serviced.

Culvert Maintenance/Repairs/Replacement

Foster St Culvert – replaced, Longmeadow Rd (between #70 & #94) culvert replaced.

Beaver – Related Flood Complaints

23 Beaver related calls/complaints addressed throughout the year.

11 Deer related calls/accidents involving disposal of road kill.

Total Pot Hole Repairs

A total of 1,280 serviced.

Streets Graded

Eleven (11) responses to calls for *"GRADING" NON-PAVED* Streets.

Old Stagecoach Rd.-Saville St.-Carver St.-Dock St.-Martel Ln.-Erica Ln.-Johnson Rd. and Rice Rd.

Street Sweeping

A total of 529 streets serviced.

Traffic Pavement Markings:

309,204 LF of center line striping on the following roadways: South St (Main St to Wilmington town line), South St (Main St to Bridge St), South Street (Bridge St to Andover town line), Salem Road (Rte 38 to Wilmington town line), Hill Street (Main Street to South Street), Bridge Street (Shawsheen St to South St), State Street (Main St to South St), Lake St (Wilmington town line to Parker Ave), Brown St (South St to Shawsheen River at Whipple Rd), Beech (from Shawsheen St to Coolidge St), Shawsheen St (Whipple Rd to Diane Dr), Shawsheen St (Main St to Andover town line), East St (Main St to Andover town line), Livingston St (Kendall Rd to North St), Maple St (East St to Lowe St), Lowe St (Maple St to Shawsheen St). Whipple Road (Shawsheen St to Lowell line), Clark Road (Main St to Country Club Dr), River Road (Andover St to Andover town line), Trull Road (River Rd to Old Main St), Fiske Street (Andover St to Bailey Rd), North Street (Main St to East St), North Street (East St to Andover St), International Place (North St to Andover St), Kendall Road (North Street to Livingston St), Hood Road, Old Boston Road (Main St to Main St at Rogers St), Patten Road (Shawsheen St to Whipple Rd), Patten Road, (Whipple Rd to Billerica town line), Pleasant St (East St to Main St), Pleasant St (Main St to Whipple Rd), Chandler Street (Billerica town line to Whipple Rd), Chandler St (Whipple Rd to Main St), Chandler St (East St to Livingston St), Foster Rd (Chandler St to Shawsheen St), Beech St (Shawsheen St to Coolidge St), Pine St (Chandler St to Whipple Rd), Pine St (Whipple Rd to Pond St), Pond St (Billerica town line to Whipple Rd), Marshall St (Main St to Pleasant St), Helvetia St (Pleasant St to Chandler St).

Crosswalks

A total 44 school & other pedestrian crosswalks painted.

"Stop Bars" & " Railroad Crossing"

A total of 35 painted.

New Street Signs Installed

A total of 75 installed.

Stop Signs Installed

A total of 25 new stop signs installed.

Traffic Dilineaters Installed

A total of 38 installed.

Ernest Lightfoot, Highway Division Supervisor

FORESTRY DIVISION:

The Forestry Division is comprised of a staff of four: one (1) Division Supervisor/Tree Warden, one (1) SHMEO/Tree Surgeon and two (2) HMEO/Tree climbers. The division is responsible for the maintenance and care of all town owned trees within the Town property. In addition, it assists with snow and ice operations, holiday lighting and special community activities.

Trees were removed for the following locations:

81 South Street (3), 9 Mystic Ave (2), Brown Street @ Goodell Ave (3), Brown Street @ McEvoy, 496 Pinnacle Street (2), 67 South Street (3), 65 South Street (2), 59 South Street (2), 1016 South Street, 144 Pleasant Street (2), 166 Pleasant Street, 230 Pleasant Street, 1135 Livingston Street (5), 920 Livingston Street (2), 166 Pleasant Street, 230 Pleasant Street, 1135 Livingston Street (5), 920 Livingston street (2), 36 Shawsheen Street, 113 Foster Street, 59 California Road (3), 39 Vernon Street, 175 Kendall Road, 36 Kendall Road (3), River Road @ Bailey Road (2),1498 Whipple Road, 42 Marshall Street, 56 Marshall Street, 143 Rogers Street (3), 670 East Street, State Street @ Roosevelt Street, Chandler Street @ Lee Street, 557 Chandler Street opposite 998 Whipple Road, 999 Whipple Road (7), opposite 250 Pine Street, (3), Carver Street @ Saville Street, 52 Lincoln Road, 28 Whipple Road (2), 74 N. Billerica Road (5), 58 James Ave, 45 James Ave, James Ave @ Lowell Street, 48 Lowell street (2), 45 Greenwood Ave (3), 150 North Street (2), 32 Highland Ave, 163 Rogers Street (4), 79 Rogers Street, 42 Rogers Street, 174 McLaren Road (2), 76 Pringle Street, 571 South Street, 17 Wildwood (2), 2451 Main Street, Pond Street @ town line (2), Karen Lee Lane @ East Street (4), 41 Vale Street (2), 125 Vale Street (2), 276 Vale Street, Meade Street @ Shawsheen Street, Mill Street @ bridge (2), 180 Foster Street opposite 125 Foster Street (2), 80 Foster Street, 70 Foster Street, 30 Foster Street, 565 North street, 655 North Street, 217 Fiske Street, 239 Fiske Street, opposite 505 River Road (3), opposite 497 River Road (3), 496 River Road, 244 Marshall Street, 20 Minuteman Dr., 80 Franklin Street, 115 Bay State Road (2), 80 Water Street (2), 427 & 428 Pleasant Street.

The Forestry Division provided the following services during 2006:

5 Trees were removed for parking lot at Haunted House on Livingston Street.

49 Trees were removed at South Street Fire Station.

37 Trees were removed for a house move from Rte 38 to Pondview Drive for Tewksbury Housing Authority.

Assisted National Grid with the removal of 29 hazardous trees.

6 Trees were removed at the Town Dog Pound.

Roadside brush was cleared at the following locations:

North Billerica Road (French Street to the town line), Whipple Road (Sesame Street to O'Loughlin Drive), French Street, Whipple Road @ Marston Street, Whipple Road (from Pond Street to Pine Street), Maryland Road, Jennies Way, South Street @ Brown Street, Water Street (from Vernon Street to Bay State Road), Pinnacle Street, Andover Road (from Trull Road to Hood Road), Clark Road, Barker Street @ Old Main Street, Belvoir Road, Trull Road (from Stickney Ave to Dickson Road).

Christmas Trees Recycled:

A total of 373 were recycled.

William Chandler, Forestry Division Supervisor

WATER/SEWER DIVISION:

The Water and Sewer Division, with a staff of seven (7) full time employees and one (1) part-time employee comprising of one (1)Water/Sewer Distribution Supervisor, one (1) Crew Leader, one (1) Special Heavy Motor Equipment Operator, four (4) Heavy Motor Equipment Operators, and one (1) Part-Time Meter Reader. These employees are responsible for ensuring the integrity of the water distribution system and it's 164 miles of water mains, 12,000 + water services, 1191 fire hydrants and water main valves throughout the distribution system. This division is also responsible for maintaining the Town's sewer collection system consisting of over 90+ miles of gravity mains, forced sewer mains, and to date (31) thirty one sewer pump stations directing sewerage to the Lowell Waste Water Treatment Plant.

The year 2006, once again was a very active year for our Water/Sewer Division employees who put in long hours with the on-going town wide sewer installation project, along with our normally assigned responsibilities. Some of these duties consisted of numerous water service repair calls, water main/transmission line breaks, low pressure calls, dirty water calls, fire hydrant repairs and replacements, hydrant flushing, repairing and replacing water meters, paving of streets after water service and water main

breaks, checking and maintaining sewer pump stations on a daily basis, checking and at times flushing the sewer lines throughout the town, repairing sewer manholes, responding to and clearing sewerage backups, and numerous other jobs performed by the employees mentioned above.

All water meters are read twice a year in the spring and fall by division staff. New water meters and outside readers were installed to all new homes and commercial buildings.

All of the above mentioned was quite an accomplishment due to the fact that approx. 90% of the division's time is consumed by the on-going sewer project which includes pre-marking all water mains for sewer designs for phases 8, 9 & 10. Remarking the mains for test borings, then marking all the water services and mains for installation. Shutting off the water at times to streets for water main upgrades and replacements. Checking all water shutoff valves in these sewer project limits to make sure they are operable in case of a planned shutdown or an emergency. There are also times we have to remark some services and mains where the markings were lost due to construction. The division also assists the contractors in the removal and construction of new water mains within the sewer project.

The Water/Sewer Division also assists the Highway Division with snow & ice operations during the winter months. In addition the division also assists with other projects and emergencies as needed.

The employees of this division once again have done an exceptional job considering the workload that is assigned to them all year long, especially with the lack of manpower this division encounters on a daily basis.

George W. DeRoche, Water/Sewer Division Supervisor

WATER TREATMENT FILTRATION DIVISION:

The Water Filtration Plant with a staff of eleven consisting of one (1) Chief Operating Engineer/Division Supervisor, one (1) Chemist, one (1) Water Machinery Repairman and eight (8) Head Filter Operators are responsible for the treatment and quality control of water in accordance with all federal and state regulations for delivery of the drinking water to the consumer.

As 2006 draws to a close, the effects of this wet year have been reflected in the annual pumping numbers for the plant. However, an unseasonably warm November has shown slightly higher than normal daily figures. Since the flooding of May 13th the river has been full, but usage of alum has been slightly up to obtain the high quality water we have seen almost all summer and into the fall. Although the flood ended quickly, the effect on the river was seen here until the first or second week of July. After performing normally scheduled cleaning of our pretreatment basins, literally tons of washed river sand was found and removed.

We have performed replacement of some major systems that have simply worn out after 18 years of use. Site pump station #1 was refurbished with new equipment and is ready for another 18 years of use. This installation was particularly difficult due to the depth of 32 feet, requiring every tool, piece of equipment and old equipment to be raised or lowered by hand.

In addition Finished Water Pump #2 was removed and rebuilt after seven years of combined use. This pump is a 100 hp electric pump weighing almost 2 tons. The pump is over 28 feet long and required a 105 foot crane to remove it through a roof hatch. The pump was then broken down into 5 foot parts and trucked off to a machine shop to be brought back into the original manufacturers specifications. It makes an interesting picture to see a 28 foot long pump being pulled out of the main treatment building.

The staff has done well to keep the treatment process working well as evidence by the excellent treatment numbers we have recorded. There are three other projects slated for the near future. The PAC building is out for bid and construction of the 24 x 24 garage type structure is scheduled for the spring. This will allow powered activated carbon to be used to "sweeten" the water even further.

The original PAC tank is being converted to hold sludge for processing and filters #1 & #2 are scheduled to have the trolley system refurbished. The backwash bridges which carry the weight of the cleaning system for each filter have logged over 100 miles of travel at a grand speed of 1 foot per minute. Each filter is cleaned once every 24 hours; this requires about 2 ½ hours of time and about 45,000 gallons of water. All of which is recycled, retreated and eventually will end up as finished water.

The Perchlorate issue has been permanently put to rest with the signing of an agreement between the BARD Corporation and DEP. BARD has cut the connection between the process using Perchlorate and the sewer system. The whole process is self contained and should not cause any problems in the future. DEP has revised the standard for Perchlorate upward to 2 PPB. This is still the most stringent limit for Perchlorate in the country. Never the less, Perchlorate testing shall continue on an annual basis.

The Colonial Drive storage tank project is on hold for the winter. All of the wall panels and roof sections have been cast and stored onsite. The large 285 foot concrete floor has been poured and is now being protected by insulating blankets and a heating system to prevent frost heaves. In the early spring the whole system shall be erected and held together by more than 21 miles of high tensile strength wire stressed to over 100,000 lbs. of tension. The final coating called Shot-Crete shall cover the entire outside of the tank structure. Once completed, this tank will hold up to 5 million gallons of drinking water, accessible at a moments notice through three 125 hp electric pumps remotely controlled from the treatment plant. This will be the largest pumped storage tank in

New England. Our total storage will increase from 1.5 million gallons of usable storage to 6.5 million gallons of usable storage. Tewksbury has historically used as much as 5.9 million gallons of water in a single 24 hour period.

Lewis Zediana, Chief Operating Engineer/Division Supervisor

FLEET MAINTENANCE DIVISION

The Fleet Maintenance Division with a staff three (3) consists of one (1) Fleet Maintenance Division Supervisor, one (1) Motor Equipment Repairman and one (1) Motor Equipment Maintenance Man. The Fleet Maintenance Division is responsible for the development and implementation of professional fleet management standards and practices, the design and procurement of all public works vehicles and equipment. The Fleet Maintenance Division also provides critical support of vehicle maintenance of other departments within the Town.

The divisions goal is to provide the DPW with the most functionally effective equipment possible, to maintain the equipment at a high state of readiness, to preserve the residual value of the equipment and its component parts, and to minimize or eliminate unscheduled maintenance which can cripple the operational efficiency of the department.

Vehicles & Equipment Serviced:

A total of **104** pieces of vehicles and equipment were serviced.

75 DPW
25 Police
4 Park/Recreation
Multiple seasonal equipment

Larry Gilbert, Fleet Maintance Division Supervisor

CONCLUSION

In closing, I would like to thank all of the Department of Public Works Staff for their continued commitment to insure that all divisions work in unison to improve and maintain the town's infrastructure and sustain essential services to the residents of Tewksbury during these fiscally difficult years.

Respectfully submitted,
Toma Duhani, P.E.
Superintendent of Public Works

COMMUNITY ACTIVITIES

Library Trustees
Recycling Committee

Council on Aging

Parks & Recreation Department

Library Trustees

Board of Library Trustees
2005-2006

Joseph Frank, Chairman

Paul F. Fortunato
Mary R. MacDonald
Paul D. Manning
Mark O'Connor
Brenda Orio

During 2007, the Tewksbury Public Library will begin a new strategic planning process to carry us through the next five years of providing library service to the town. Using input from a wide variety of groups, the trustees and staff will evaluate progress toward the goals we set for ourselves five years ago and craft new goals and visions for the future.

There are some things we will not change: *our commitment to providing superior customer service, excellence in access to information and selection of the best in enriching reading.* Look for new efforts in outreach and collaboration with community agencies and organizations as we strive to serve more of the citizens of Tewksbury.

As we review the existing plan, we note several major accomplishments that have been achieved during 2006. One of our major goals in the five-year plan covering 2002-2007 was the upgrading of library technology. Using funds from our generous benefactors, we have upgraded equipment, installed wireless Internet access, and instituted a self-sign-in feature for our workstations. Our web-site has undergone a face-lift, and we have developed a program to train adults in the use of the library's computers and electronic resources, including the library's on-line catalog. From our web-site, Tewksbury's library card holders can now download digital audio books onto their personal computers or MP3 players or burn them onto CDs.

Another facet of improvements to the library's technology infrastructure is the development of a multi-media educational component to support and enhance the town's September 11th Memorial. Librarians have done extensive collection development of both print and electronic resource materials concerning the terrorists' attacks in New York, in Pennsylvania, and in Washington DC in 2001. An information kiosk in the main lobby allows visitors to the Monument easy access to basic information and provides links to a wide variety of research centers and web sites for more in-depth materials.

Library staff members continued working on our Disaster Plan during 2006, assessing vulnerable portions of our collection, monitoring and improving environmental conditions in the Local History Room, and collecting resources and materials to address emergencies such as flooding. To protect the Town's investment in books and other items, a theft-detection system was installed and activated during 2006.

Another goal that was reached in 2006 was the creation of a Business and Career Center located adjacent to the second floor Reference Desk. The center features both print and electronic resources for job-seekers and for small business owners. In May, 2006, two dozen Tewksbury entrepreneurs participated in a series of workshops conducted by the Small Business Administration to launch the center.

Staffing considerations comprise a major factor in our current plan. The library's overall organizational structure has been reviewed and job descriptions for existing personnel have been reviewed and updated. A staffing plan to address the library's changing needs has been developed, with implementation slated to cover a five year span of budget cycles.

One major staffing change was the selection and hiring of an administrator to replace Library Director Elisabeth Desmarais, who retired in March 2007 after 32 years of service to the town. A search committee consisting of Library Trustees Mary MacDonald and Paul Fortunato, Selectman Charles Coldwell, and Becky Hermann, Director of the Chelmsford Public Library, solicited applications, reviewed resumes, and interviewed several outstanding candidates before the final selection of Jennifer Hinderer to take the top job at the library.

To honor Mrs. Desmarais' devotion to the town and to the library, the trustees have established a Library Scholarship Fund. Each year, a scholarship in her name will be awarded to a graduating high school senior. The trustees will hold fund-raising events annually to perpetuate the scholarship fund.

As use of the public library continues to grow and the role of libraries in an information-rich environment changes, the library trustees will continue working with the library administration and staff to provide exceptional resources, services and programs. For a statistical overview of library activity during 2006, please see the chart at the end of this article.

One of the main goals of the Library Trustees in managing the public library is to maintain our status as certified by the Massachusetts Board of Library Commissioners. Each municipality's public library undergoes an annual evaluation to gauge its compliance with the Minimum Standards for Public Library Service, which are established by the Commonwealth's Library Commissioners, and include hours of operation (based on population) and level of financial support. For additional information on standards, please see : http://mblc.state.ma.us/grants/state_aid/index.php

Financially, the Town benefits from certification through direct State Aid to Public Libraries. In December, 2006, the Town received almost $35,000 in state aid for the public library. The library itself benefits since certified libraries are allowed to participate in numerous cost-saving cooperative purchasing initiatives. The inter-library loan system and daily courier services between libraries are available based on certification status. Residents benefit since library users from certified communities can use their library cards interchangeably at other Massachusetts public libraries. Loss of certification status means that Tewksbury residents would no longer be able to borrow materials from other public libraries. Reciprocity exists only between libraries certified as meeting the Minimum Standards.

During 2006, the Tewksbury Public Library's ability to meet the Commonwealth's Minimum Standards was challenged by proposed budget cuts. The library trustees appreciate the support of the town's people during this difficult time.

Memorial donations and other gifts are greatly appreciated and help to supplement the library's municipal budget. The Friends of the Library conduct fund-raising activities to purchase museum passes, to fund arts-and-crafts programs, and to bring authors and other speakers to the public library. In 2006, the Friends contributed $6,000 for enrichment programs and services. A generous donation from a local family was used to replace the well-worn furniture in the Children's Room. The library lost a long-time supporter and avid reader in 2006, with the passing of Anna Yonaker, a charter member of the Friends of the Library. Her family's gracious decision to designate the public library as the recipient of memorial contributions in her name allowed us to purchase books in Anna's memory. Additionally, her family generously donated the beautiful rose granite bench at the library's main entrance. For additional information concerning memorial donations, please contact the Library Director.

We appreciate the efforts of all members of the library staff who are responsible for the actual delivery of library services:

Library Director	Elisabeth Desmarais (Retired, March 2007)
Interim Assistant Director and Director-Elect	Jennifer Hinderer
Reference Librarians	Elizabeth Berlik
	Christine Lower Goodchild
	Patricia DiTullio (Sundays)
Technical Services Librarian	Erin Cressy
Children's Librarian	Noelle Couture
Children's Specialist	Karen Grasso
Technology Specialist	Joyce Salvato
Executive Secretary	Mary Toombs

and the full-time and part-time members of our support staff:

Judy Bangs	Mary B. MacDonald
Jennifer Burke	Heather MacLeod
Cheryl Faherty	Helen Mooney
Marilyn Fowler	Patricia Silviera
Gail Holland	Stacy Seavey
	Joanne Toppin

Our front desk employees are our greatest source of strength. We deeply appreciate their unflagging devotion to their jobs and their enthusiastic promotion of books and reading.

Michael Deshler provides custodial and maintenance services at the public library. We would like to express our appreciation to our high school pages, Caitlin Bennett, Kristin Brekalis, Emma Cote, and Samantha Mullen.

The Library Trustees invite local residents to attend our monthly meetings. Dates and times are posted on the library's web-page. At these meetings, the six elected Trustees deal with policies and goals for the library. The trustees encourage local residents to make use of the library's collections, services and special programs. We encourage local residents to become involved in our strategic planning process as we move into the future.

Library Hours:	Monday - Thursday	9 a.m. - 9 p.m.
	Friday & Saturday	9 a.m. - 5 p.m.
	Sunday	1 p.m. - 4 p.m.
General Information.....	978.640.4490	
	Circulation	ext. 202
	Reference	ext. 207
	Museum Passes	ext. 202
	Meeting Rooms	ext. 201
Children's Room.....	978.640.4496	

At a Glance

Collection size	88,310
FY 2006 total expenditures	$1,098,554
State Aid received December 2006	$34,996
Overdue fines returned to Town Treasury	$15,210
Spent on books & other materials	$149,327
Number of registered borrowers	25,242
Number of items checked out in 2006	245,868
Number of items checked out in 2005	233,400
Number of items checked out in 2004	213,440
Number of adult programs	45
Attendance at adult programs	1,096
Number of children's programs	268
Attendance at children's programs	7,207
Library attendance	250,000

Council On Aging

"The ultimate measure of a man is not where he stands in moments of comfort and convenience, but where he stands at times of challenge and controversy." –Martin Luther King, Jr.

The main focus and goal of the Tewksbury Council on Aging (COA) is to establish an oasis for Tewksbury elders…a safe place where they can obtain assistance and referrals, volunteer their services and talents, contribute to their community, broaden their minds, improve their health, establish fruitful and rewarding friendships and enrich their lives and the lives of others.

The Council would find 2006 to be yet another challenging year as it pursued its goal. There were set-backs in the Expansion Project, changes in scheduling program and activities due to the lack of available space or weather conditions, decreases in participation and a feeling of despair among many of our elderly because they were disconnected, so to speak, from a main source of support… connection with their peers.

The Council on Aging and staff also experience inconveniences and the loss of quality work time due to the opening/closing, setting up/breaking down and the lack of communication with participants and instructors at satellite sites. In addition, the COA did not have a data base tracking system in place which proved to be detrimental in recording and obtaining pertinent information on participants…on statistics.

The following ***estimated*** statistics pertain to services rendered by the COA in Fiscal Year 2006:

- 1,752 individual elder serviced
- 215 non-elders served
- 21,457 volunteer hours rendered representing a dollar value of $335,608
- 3,197 Town Nurse units of service rendered
- 13,800 general informational calls
- 40 fuel assistance intakes
- 178 tax assistance appointments serving 89 individuals
- 142 food shopping assistance by CTI Senior Companion
- 44 medical equipment loans
- 6,250 health & exercise units of service
- 50 weight management meetings
- 5,550 congregate meals served
- 9,800 meals on wheels delivered
- 125 units of podiatry clinic services
- 5 educational seminars on health insurance coverage and finances
- 86 units of service by SHINE counselors
- 23 cultural and recreational day trips
- 24 units of a safe driving instructions by AARP

Tewksbury Senior Citizens continued their involvement, supportively and entertainingly, in both the community and at the Senior Center through the following activities:

- Assisting the COA staff and supervising activities at satellite sites
- Manning the monthly recycle days at the DPW
- Participating in the Annual Town Memorial Day Parade with the help of Dennis Sheehan and Maureen DiPalma
- Assisting with the Board of Health Flu & Pneumonia Vaccine Clinics
- Assisting the Recreation Department with preparation for Halloween Events
- Assisting the Local U.S. Post Office in collating bulk mail material
- Making and donating afghans and baby bonnets to local hospital
- Volunteering at the Tewksbury Food Pantry
- Volunteering at the Tewksbury Hospital
- Volunteering in Community Teamwork programs
- Entertaining at various venues such as nursing homes by the Silver Tones 18 piece orchestra and the newly formed Swinging Seniors Chorus
- Donating packages to over 50 United States Soldiers in Iraq and sending monthly greeting cards
- Displaying three trees in the Library Festival of Trees
- Training for the MEMA School Host Volunteers Program
- Working at the election poles

The Tewksbury Golden Age Club (GAC), a private Senior Citizen organization doing business out of the Senior Center under the direction of its President, Muriel Gifford and her successor Paul McNaught, supported the Council on Aging and the Friends of the Elderly throughout the year. The GAC also contributed to the community by donating several scholarships to the 2006 graduating class of Tewksbury High School and the Shawsheen Technological High School. Word has it that in the Fall of 2007 the GAC will be producing a variety show to raise funds for new scholarships.

Another organization doing business out of the Senior Center is the Carnation Belles Chapter #25668 of the Red Hat Society. Under the direction of its Queen Mother, Virginia Desmond and her court, the Belles' calendar sales reached $5,000 by the end of 2006. All proceeds raised from the calendars are donated to the Senior Center Expansion Project. These delightful calendars are available at the Senior Center.

In 2005 the Seniors and Friends of the Elderly contributed $250,000 to the Town of Tewksbury for the Expansion Project and just about depleted the Friends savings. These funds were to be used for kitchen equipment and furniture for the new Senior Center. During 2006 the Friends held five breakfast benefits at the Tewksbury Rod and Gun Club, three yard sales and a crafts fair at the Tewksbury Hospital, and its 9th Annual Mary Ann Wareham Golf Tournament at the Indian Ridge Country Club. Through the generosity of an anonymous donor and the tournament sponsors, proceeds totaled $32,545. The tournament success was a great incentive in re-establishing the building fund. September 10, 2007 will mark the tournaments 10th anniversary. It is hoped that a major fund raising campaign in 2007 will replenish the funds needed to equip and furnish the new Senior Center.

The COA did not hold monthly socials and many of the routine events normally held at 175 Chandler Street. This factor enabled the department to stay within its appropriated budget funding while experiencing additional expenses and repairs at its temporary site at 460 East Street. In 2006 the Council was awarded a State COA Formula Grant of $26,362. This grant supported, in part, weekly exercise programs, the acquisition of some furniture and CPR/Defibrillator certifications for staff and program supervisors. "Inkind" services rendered to the COA in 2006 were estimated to represent a dollar value of $518,205. Inkind services represent those goods and services that directly benefit the Tewksbury Council on Aging but are funded by other agencies and departments. Examples would be the: LRTA Road Runner Transportation, VNA and Board of Health clinics, the MVNP hot lunch and meals on wheels program, donated goods, ground and site maintenance provided by other departments and the like.

2006 would see the retirement of COA art instructor, Eileen Griffin. Ms. Griffin was an inspiration to many of our Senior Citizens. She taught oil painting at the Senior Center for approximately 20 years and directed the Annual Senior Center Art Shows; and, has promised to come back to direct the first Art Show held at the new Senior Center.

2006 would also see the passing of two Council on Aging members, Philomena Gibson and Norman DeMarais, Sr. Mrs. Gibson attended the Senior Center almost every day before taking ill; and, was always there to lend a helping hand or listen to a friend. Mr. DeMarais started the weekly cribbage and whist games and was known for his detail and policy making. Both were a tremendous asset to the Council and are sadly missed.

Newly appointed members to the Council on Aging in 2006 were: Selectmen Appointee, Carolyn French; Chairman Appointee, Warren Layne; and, Alternate members Dvoralyn Kerr and Paul McNaught.

Although the Council faced many challenges in 2006, it also experienced the cooperation, assistance and ingenuity of its Senior Citizens, instructors, Town departments, satellite site hosts, Clerk of the Works-Dick Colantuoni, Architect, Bill Sterling and many of our community organizations. Likewise, the Senior Center construction did not see a completion date of December 19, 2006. However, the year's end brought construction site improvements, progress and the realization that the expansion would soon be a reality.

The ultimate measure of our Seniors, Council, Building Committee and all those involved with the Senior Expansion Project has been the challenges and obstacles faced in 2006. The year 2007 brings with it a new horizon, a new adventure and new challenges. However, it will also bring moments of comfort and convenience as Tewksbury Seniors settle into their new home...and with the passing of time those of the "greatest generation" and especially those of future generations...will take pleasure in the Senior Center while the community as a whole will take pride in its continued support and commitment to Tewksbury Elders.

Respectfully submitted:
Linda R Brabant, Director

Council Members
Chairman, Joel Deputat
Vice Chair, Joanne Aldrich
Treasurer, Bernice Sprague
Clerk, Joan Unger
Marie Durgan
Carolyn French
Peg Keefe
Warren Layne
Rose McKenna
Lorene Patch
Mark Wood

Alternate Members
Muriel Gifford
Dvoralyn Kerr
Paul McNaught

Building Committee Members
Linda Brabant, Chairman
Charles Coldwell, Selectman
David G. Cressman, Town Manager
Thomas Cooke, Finance Committee
Carolyn French, Resident
Matthew Hakala, Resident
William Wareham, Resident

COA Staff
Linda Brabant, Director
Carol A. Hazel, Administrative Secretary
Robert Noel, Building Maintenance Person

Parks & Recreation Department

The Recreation Department is located at 286 Livingston Street, inside the Youth Center.

Summer Programs: The Recreation Department offers three different summer programs: Heath Brook, Livingston Street, and Camp Pohelo. These programs have grown and have been very successful over the past several years. A summary of the programs are outlined below:

Heath Brook Program

This program is offered for children ages 4 ½ - 7 and is held at the Heath Brook School. It provides two three-week sessions for 75 children per session from 9:00 a.m. – 12:00 noon or 7:30 a.m. – 5:30 p.m. for our extended day program. The Heath Brook Summer Program has lots of fun games and crafts for the children. Each week we have a different theme i.e., *All About Me Community Helpers, Rainbow of Colors, What's Your Transportation, Farm Animals, and Outer Space.* Everyday there are arts and crafts planned along with a day of outside fun with hula-hoops, bouncy balls, and boxes, sprinklers and much more. There is also a playground out back where the children love to play. In the extended day program, the children continue with outside fun, arts and crafts and computer games. There is also a big screen TV for the children to watch a movie and take a rest.

Livingston Street Program

This is our eight-week summer program for children ages 7-13 and is held at the Livingston Street Park. The summer always flies by as we keep the children busy with several activities and field trips. Some of the field trips have included the Boston Duck Tours, Boston Aquarium, Baseball Hall of Fame, Portland Sea Dogs, ice skating Reading I-Max Theatre, and of course, the old time favorites like Canobie Lake, Water Country, and Good Times Arcade. The children have a great time playing tennis, basketball, arena soccer, archery and doing arts and crafts. We offer two programs: 9:00 a.m. – 2:00 p.m. and 7:30 a.m. to 5:30 p.m. for the extended day program. We have a large tent in the back of the Recreation Department which comes in handy on rainy days and is a great way to get the children out of the sun and play games, pool, ping-pong and more. On Wednesday mornings, we show movies on a large screen under the tent. This year we started a theater group for children in 5th grade up. The group would meet for an hour in the afternoons. At the end of the summer, the group entertained the audience with a wonderful skit.

Our end-of-the summer party is always a hit with the children and their families. We have a disc jockey provide music, while the children and their families play on rides, participate in games, have their faces painted, and entertain us at the Annual Children's Talent Show. Fried dough, popcorn, drinks and ice cream sundaes are provided for all the children and their families.

We are always happy to hear suggestions and, as always, it is our hope to continuously improve the program and offer the children a variety of fun and safe activities.

Camp Pohelo

The Exceptional Children's Program provides recreational opportunities to Tewksbury residents, ages 3-21, who have an active IEP.

During the summer, we have a six-week day program, which is held at the Loella Dewing School from 9:00 a.m. to 2:00 p.m. The children participate in a variety of activities including arts and crafts, games and athletics. The children also go on field trips to Shawsheen Tech for swimming, the Collin's Bowladrome in Billerica for bowling, and weekly movies at the Dewing School. The children are transported to and from this program by bus.

On Wednesday nights during the spring and summer, we offered a Challenger League T-ball program from 6:00 PM – 7:00 PM. Children were taught the basics of the game along with base running. Everyone had a great time.

During January and February a bowling program is offered on Saturdays. The children are transported by school bus to Woburn Bowladrome. There they bowl two strings and are then transported home.

The Recreation Department also offers other programs throughout the year for children and teens, including:

School Vacation Weeks

The Recreation Department offers an extended day (8:00 a.m.-5:00 p.m.) program during the February, April and December school vacations. Children, ages 7-13, can participate in a variety of activities, including air hockey, ping-pong, arts and crafts and more. Field trips are also offered during these weeks to places such as Chunky's, Good Times Arcade, Jump on In Gym and more.

Snow Days

It's snowing outside and school has been canceled. What are you going to do with your children? Well, the Recreation Department has a snow day program in place. When school is cancelled due to snow or inclement weather, parents can bring their children to the Recreation Center for the day. On those days, the Recreation Center will be open from 8:00 a.m. to 5:00 p.m. Please call the Recreation Department at 978-640-4460 for more details.

Youth Center

The Youth Center is open for children in grades 5 -8 on Mondays, Tuesdays, Wednesdays and Thursdays from 2:00 p.m.-6:00 p.m. and on Fridays from 2:00 p.m.-9:00 p.m. We are now open on Saturday from 10 AM – 4 PM. All hours are subject to change depending on member participation and **volunteers**.

The Youth Center provides a safe, supervised place for children to socialize with their friends, while playing air hockey, pool, ping-pong, Dance/Dance Revolution, Karaoke and more. The Youth Center sponsors dances under the tent on Friday nights. The Youth Center is also instituting some different events such as Break Dancing & Hip Hop group lessons at Dance Infusion Studio, a Karate Demonstration at Self-Defense Institute, St. Patrick's Day party and their annual Pool Tournament.

The New Year's Eve party was a big success with a Hip Hop & Break Dancing demonstration from Dance Infusion Studio.

The Youth Center operates mainly on fundraisers. Our largest fundraiser is the Haunted House and Family Hayride during the month of October.

The Youth Center relies heavily on **volunteers** for activities and fundraisers and we are always looking for **volunteers** to help us out. Anyone who is interested in **volunteering**, should contact the Recreation Department at 978-640-4460.

Family Recreation

In January, we offered ski/snowboard lessons for six-weeks at Nashoba Valley Ski in Westford for children ages, 7-13.

In February, we held our sixth Annual Father/Daughter Valentine Dance at the Tewksbury Country Club. It was another sold out event. We held three sessions this year to try and accommodate more children. The sessions were as follows: ages 4-6 attended from 2:00 p.m.-3:30 p.m., ages 7-9 attended from 4:00 p.m.-5:30 p.m., and ages 10-13 attended from 6:00 p.m.-7:30 p.m. It is always great to see so many fathers in suits and ties dancing with their daughters who are always dressed up for the occasion.

The Wednesday night summer concerts on the common had another great year, with many talented musicians. The concerts started at 6:30 p.m. and ended at 8:30 p.m.

Safe Halloween was held on Sunday, November 5, 2006 due to rain. Even though we got rained out the week before it was still a big success again this year. Many families participated in all the fun. Children who wore costumes were treated to a bag of goodies. A disc jockey provided music so the children could dance with the monsters from the Haunted House. We also had rides and free cotton candy, popcorn and hot chocolate for everyone.

Fourth of July Celebrations will be held on Wednesday, July 4, 2007. The day will begin with a breakfast at 8:00 a.m. (sponsored by the Youth Center), track and field events for children of all ages, decorated doll carriage contest, decorated bike contest, little Mr. and Ms. Tewksbury Contest and more. There will be a concert at 6:00 PM and the day will end with fireworks at 9:00 p.m.

Other Park and Recreation Departments activities:

Junior Golf Clinic and Tennis Lessons

A Junior Golf Clinic was offered during the summer for children ages 5-11 and tennis lessons were offered for adults and children, ages 8 and above, on Wednesday nights.

Preschool T-Ball Program

This is a new program for children ages 3-5. It is a 10 week Parent/Child program for children who want to lean the basic skill of batting, fielding, throwing and base running. It was held on Saturday mornings April 14 – June 16 in the High School gym from 10:00 AM – 11:00 AM.

Basketball/Tennis Courts

The basketball and tennis courts were busy again this year with lots of activity throughout the spring, summer and fall. There were lots of pick-up basketball games.

Skate Park

The skate park is open for the season in April (weather permitting) and closes October 31.

Parks Department

The Parks department had a busy year. Re-sodded infield on Obden's field. Antonelli field is all repaired and is ready for sod in the spring. Worked in conjunction with Lacrosse and Waverly landscaping installing 3 new lacrosse fields. We are working in conjunction with baseball league for a new t-ball field. Changed Ernest field to a stone dust infield because of the drainage problems.

Recreation Department Offerings

1. Showcase Cinema discount tickets (Lowell, Lawrence, and Woburn) - $7.00
2. Lowes Cinemas discount tickets - $8.00
3. Nashoba Valley discount tickets for skiing, snowboarding, and tubing
4. Water Country discount tickets

Summary

We had another great and busy year. We had many opportunities for growth and success for both the Parks and Recreation Departments. We look forward to continued success and expanded services in the year ahead. Remember to watch channel 10 for upcoming Recreation news or check out our website at www.tewksburyrec.com.

Roy Patterson
Parks and Recreation Director

Tewksbury Recycling Committee (TRC)

Environmental Day
On May 20th and October 21st, environmental recycle days were held at the DPW. Metals, car batteries, oil, hazardous waste, air conditioners, CRTs, and propane tanks were collected. Over 250 cars attend each event.

Monthly Collections
On the third Saturday of each month, many materials are collected at the DPW. These items include: Oil, sheetrock, CRTs, and fluorescent light bulbs. The TRC would like to take a moment and thank Linda Brabant and all the wonderful volunteers from the Senior Center for their help with our monthly collections. Without them, the days wouldn't be possible.

Local Businesses
The TRC would like to acknowledge the following companies for their support in our TRC Rewards Program: Longhorn's Restaurant, Applebee's, Town Crier, and the Teen Center. We'd also like to thank the employees of Stoneham Bank, who are continuing to work with us in tracking recycling through the John Wynn Middle School. Home Depot also deserves our thanks as they have donated an artificial tree to the TRC for our local *Festival of Trees* event. We thank everyone for his or her contributions.

Scholarship Award
A $1,000.00 scholarship was given to a graduating senior at the Tewksbury High School in the name of the Tewksbury Recycling Committee and BFI. All Tewksbury seniors are eligible for our yearly scholarship, regardless of where you go to high school. You can find an application at our website: www.tewksbury.info/recycle

Recycling in Schools
The John Wynn Middle School had another successful year with our recycling program. It has been so successful that the J. W. Wynn is being used in a study concerning the amount of recycling the school is capable of processing.

Reward Program
The TRC's Reward Program officially started the first week of February. Weekly winners will be chosen randomly throughout the town. Anyone spotted with a recycling bin(s) outside their home could easily be a winner. From the weekly winners, 4 monthly winners will be drawn. Various prizes include movie tickets, Applebee's and Longhorn's Steak House gift certificates and subscriptions to the Town Crier.

Budgetary Allowances
The Committee purchased or created:

(1) Donated money to the Wynn Middle School Earth Day Fair
(2) Recycling barrels to be used at local events
(3) Attendance at various workshops and seminars
(4) Free gifts given out at Memorial Day Parade

(5) Purchased 2 banners

TRC Flea Market
The TRC's Flea Market was held at the Tewksbury Commons on Saturday, April 29th. It was a beautiful day with a very nice turn out. A future TRC Flea Market is tentatively set for the fall.

8th Annual Tidy-Up Tewksbury Day
On Saturday, September 30th, 2006, the TRC held our annual Tidy-Up Tewksbury Day. It was a resounding success. Held at the corner of Pond and Pine Streets, it ran from 8-12 AM. Nearly 100 people showed up to help. Students from the J.W. Wynn Middle School, local Boy Scout Troops, local martial arts schools, very young children and adults-all turned out to make our town a cleaner place.

Collecting Recyclables:
The Committee collected bottles and cans from a major event this summer, the Fourth of July. The Committee collected hundreds of bottles and cans on the Fourth of July. Hats off to Marcy Rizzo for leading this effort.

Newspaper Articles
The Committee submits articles to the Town Crier to let the residents know what is going on concerning recycling and what is being done to promote it. We hope these articles have been informative.

State Grants
The TRC received various items for the town through state grants. Some of these items are: recycling bins, brochures, calendar mailings, junk mail kits, and technical assistance for upcoming projects. Our new grant is helping us set up and monitor a school recycling program which will, hopefully, increase recycling at various schools in town.

Festival of Trees
The Committee decided to go with an artificial tree this year, donated by Home Depot. We think it looked quite splendid.

Mercury Exchange
The mercury thermometer exchange program continued this year. Residents are able to take their mercury thermometers to the Selectmen's Office, Town Hall, Monday through Friday 8:30 a. m. to 4:30 p. m. and exchange it for a digital thermometer. For your convenience, thermostats containing mercury are also collected for proper disposal but not for exchange.

Recycling
The TRC is collecting used stamps, greeting cards, and pull-tabs from aluminum cans. They can be turned in at the TRC station at the library. These items are then donated to various groups and reused for craft projects.

Current Projects Under Construction
(1) Improving recycling in all schools in the Tewksbury school system
(2) TRC's Flea Market: fall date
(3) 9th Tidy-Up Tewksbury Day: set for fall
(4) E-Day – 05/19/07
(5) Rewards Program

I would like to take this opportunity to thank the members of the Recycling Committee for their dedication and hard work and the Committee would like to thank the residents of Tewksbury who take the time to recycle and urge other residents to participate in this worthwhile program.

Kristina Rogers
Chairman
Tewksbury Recycling Committee

SAFETY

Fire Department *Police Department*

Fire Department

There have been some changes to the Tewksbury Fire Department in the past year. Lieutenant David Levy retired on July 5, 2006 after 33 years of service to the town. Firefighter James Bruce was promoted to Lieutenant on July 6, 2006. Also, Todd Elliott was appointed to the position of Firefighter on June 26, 2006. Firefighter Elliott graduated from the Massachusetts Firefighting Academy on Friday, September 29, 2006. He is currently working on the ambulance in the Center Station.

Walmart has donated another thousand dollar donation to the Fire Department through their Good Neighbor Program. The thousand dollars was used to purchase a projector and screen for Firefighter/EMT Training, Student Awareness of Fire Education Program (S.A.F.E.), and for educational instruction in the Juvenile Firesetters Program.

The Tewksbury Fire Department received a grant from the Massachusetts Insurance Institute Association for trench rescue training. This award was used to train firefighters in advancing our trench rescue capability. All firefighters were trained to the awareness level while twenty firefighters were trained to the technician level.

Tewksbury Firefighters participated in many fire prevention activities during Fire Prevention Week in October. Firefighters visited the elementary schools and instructed the children in fire safety. Also, during this week, the Fire Department had an Open House attended by many residents. The District 6 Fire Safety House was available for children to participate in fire education activities. Also, Tewksbury Police Department, Tewksbury Cares, Liberty Mutual, Board of Health, Tewksbury Lions Club, participated in making the day a success. The children learned fire safety education under the direction of Public Education Officer Rick Hamm and the many Tewksbury Firefighters who participated in this program.

We are progressing on converting our wired Municipal Fire Alarm System to a wireless radio box system. Town buildings are in the process of being converted to the new system. New occupancies in the town are purchasing radio boxes to join the municipal system. It will take another year to completely convert current users of the wired municipal system over to the radio box system.

The department will be proceeding with its Pre Fire Plan Program. The town has recently implemented a new Police/Fire Software Program (Information Management Company) that will enhance our capabilities in transferring vital information to mobile computers on our apparatus. These computers are specially made to endure more demanding conditions. We will use these computers to store pre-fire plan information pertaining to commercial, municipal and high occupancy buildings and residential special situations such as handicapped residents and certain medical conditions. Also, we will have access to hazardous material information which will be critical in an emergency. Additionally, these computers will enable firefighters to have quick access to hydrant lists on route to a fire emergency.

The Tewksbury Fire Department continues to promote the purchase of hydrant markers for its Adopt a Hydrant Program. Information may be obtained at Tewksbury Fire Stations or the Tewksbury Fire Department web site (www.tewksbury.info and then select town departments).

The Tewksbury Firefighters, Local 1647, are sponsoring a File of Life Program. This program will provide Tewksbury residents who have significant medical history to compile this information on paper work to be stored in a magnetized envelope that can be kept on a refrigerator and accessed in an emergency. Details will be provided at the fire stations or call 978 640 4410.

Respectfully submitted,
Richard Mackey
Fire Chief

FIRE DEPARTMENT ROSTER-2006

FIRE CHIEF:	*Richard Mackey	1979
DEPUTY CHIEF:	*James Ryan	1975
CAPTAINS:	*Michael Callahan	1989
	*Michael Hazel	1988
	*Michael Sitar Jr.	1982
	*Albert Vasas	1989
LIEUTENANTS:		
	*William Brothers	1997
	*James Bruce	1995
	*Robert Calistro	1988
	*Jeffrey Giasullo	1995
	*Donald Greer	1986
	*Paul Guttadauro	1994
	*Brian Hurley	1989
	*Scott Keddie	1987
	*Gary Kerr	1988
	*Russell McGlauflin	1989
	*Timothy Niven	1985
	*Jon Viscione	1985
FIREFIGHTERS:		
	*Scott Austin	2003
	*Patrick Brothers	1995
	*William Brothers	1997
	*David Carney	1995
	*Joseph Dogherty	1986
	*Patrick Doherty	1997
	*Todd Elliott	2006
	*Oscar Forero	1985
	*Joseph C. Fortunato	2001
	*John Fowler	2004
	*James A. Giasullo	1988
	*Joseph Gillis	1997
	*William Gosse	1998
	* Russell Gourley	1971
	*Richard Hamm	1987
	*Timothy Holden	1994
	*Brian Hurley	1989
	*David Karlberg	2001
	*Joseph Kearns	1995
	*Dale Lawrie	2000
	*David Levy Jr.	1997
	Robert Little	1984
	*Christina Merrill	2003
	*Michael Merrill	2004
	*Thomas Murphy	2004
	*Stephen Powers	1982
	*Alan Rosemond	1989
	*Kenneth Sandberg	2003
	*Daniel Sawicki	2004
	*Daniel J. Sitar	1987
	*Daniel Small	1988
	*Steven Spencer	2002
	*Vance Vonkahle	1987
	*Daniel Yost	2004

***EMT**

SECRETARY:	Susan Perry	2002
RETIRED:	Lt. David Levy Retired- 7/4/2006	1973

Incident Analysis/Permits and Inspections

Incident Analysis	
Ambulance Calls	2,478
Fire/Explosion	101
Rescue/Assist Ambulance	1,937
Hazardous Condition	200
Service Calls	845
Good Intent Calls	58
False Alarm	386
Other Type of Incident	31
Total Incident Calls	**6,036**
Permits/Inspections	**1,343**

Police Department

Police Department Roster

Chief of Police:	Alfred P. Donovan	1984
Deputy Chief of Police:	William Layne	1980
Deputy Chief of Police:	Timothy Sheehan	1987
Lieutenants:	Dennis Peterson	1975
	George Hazel	1979
	James McKenna	1980
	Robert Budryk	1989
	John Voto	1996
	Robert Stephens	1996
	Ryan Columbus	2000
Sergeants:	John Powers	1981
	Robert Westaway	1981
	John Barry	1984
	Mark Perry	1988
	Chris Coviello	1989
	Scott Gaynor	1995
	Timothy Kelly	1995
	Robert Fields	1996
	James Williams	1996
	Thomas Casey	1999
	Steven Torres	2000
Chief of Detectives:	Lieutenant John Voto	1996
Detectives:	Sergeant Thomas Casey	1999
	Officer Patrick Harrington	2003
	Officer David Godin	2004
	Officer Brian O'Neil	2005
	Officer Brian Farnum	2004
Detective Sergeant:	Sergeant Robert Westaway	1981
Detective/Juvenile Officer:		
	Officer Michael Sheehan	1988
Evidence Officer:	Detective Andre Gonzales	1995
Patrol Personnel:	Raymond Lafortune	1988
	William Schwalb	1988
	Paul Doherty, Jr.	1988
	Kevin Reese	1989
	James Hollis	1995
	Daniel Kerber	1995
	Jessica Mulvey	1996
	Kathryn Mcleod	1996
	Keren Reese	1996
	Walter Jop, III	2000
	Markus McMahon	2001
	Thomas Cooke	2002
	Albert Piccolo	2002
	Kimberly Riccardi	2002
	Arthur Piccolo	2002
	Eric Hanley	2002
	Chris Scott	2002
	Jennie Welch	2003
	Peter Regan	2003
	Karen Capuano	2003
	John Casey	2003
	James Biewener	2003
	Robert Bjorkgren	2003
	Douglas Pratt	2004
	Joseph Kelley	2004
	Mark Harrington	2004
	Dennis J. Peterson, Jr.	2004
RAD Instructors:	Officer Brian Warren	
	Detective Andre Gonzalez	
Prosecutor:	Lieutenant Dennis Peterson	
K-9 Officer:	Sergeant Timothy Kelly	
Safety Officer & Training Officer:	Officer Brian Warren	
Computer Management:	Matthew Small	1996
E-911 Dispatchers: (Full time)		
Head Dispatcher:	Edward Sullivan	1994
Dispatchers:	Garin Worth	1997
	Karen Poisson	1997
	Jennifer Downey	1997
	Kim Porter	2000
	Kimberly Griffin	2001
	Neil McGlaughlin	2003
	David Miano	2004
	Lauren Mackey	2005
	Michael Sitar	2005
Part time Dispatcher:	Denise Graffeo	2003
	Nathaniel Powers	2004
	TJ Cooper	2004
	June Donovan	2005
	Robert Demeo	2005
Executive Assistant:	Mary Ellen Higginbotham	1977
Administrative Secretary:		
	Eileen Newton	1987
	Patricia Stotik	1995

	Alice Kennedy	2002
Secretary (Part time):	Sonia Newton	1999

Always Remembered and Never Forgotten

Sergeant James Hood	**1988-2003**

Retired Reserve Police Officers:

Joseph Delucia
Paul Doherty, Sr.
Ralph Ford
Stephen Kandrotas
Edward Martin
Henry Perry
Paul Ringwood
Roger Tanguay

Reserve Police Officers:

Paul Allen
Leanne Barataimai
Linda Barry
Keith Brooks
Michael Debye
David DeRoche
Cindy DiCalogero
Pat Doherty
John Donoghue
June Donovan
Mark Donovan
Debora Evans
Brian Fernald
Joseph Fortunado
Bob Fowler
Jason Gatto
Bert Hadley
Kevin Henehan
Victor Hidish
Mark Hildebrand
Rick Hopkinson
Phil Hyde
John Jarek
Matt Jarek
Scott Keddie
Alice Kennedy
Debra Kenney
Douglas Law
David Levy Sr.
John Lingiewicz
Richard Lumsden
James McClafferty
Sharon McClafferty
Dan McGee
Sean McMahon
David Miano
Beverly Mosher
Sonia Newton
Kevin O'Brien
James O'Hare
Steve Pelrine
Peter Phillips
Karen Poisson
Nate Powers
Stephen Powers
Alan Rosemond
Andrew Roya
Tussey Russell
Daniel Sitar
Ted Sullivan
Mark Tanguay
Richard Viera
Mark Wentzell
Jack Whitehouse
Mark Wood
George Yost
Brad Zarba

NIBRS OFFENSE STATISTICS

CORI: All From: 01/01/2006 Thru: 12/31/2006

TOTALS	TYPE
5	Forcible Rape
7	Robbery
13	Assault Aggravated
48	Assault Simple
12	Assault Intimidation
76	Burglary/Breaking & Entering
73	Shoplifting
33	Theft from Building
140	Theft from Motor Vehicle
6	Theft of Motor Vehicle Parts
37	Thefts All Other
43	Theft Motor Vehicle
25	Counterfeiting/Forgery
16	False Pretense/Swindle/Confidence Game
19	Credit Card/Automatic Teller Fraud
6	Embezzlement
210	Destruction/Damage/Vandalism of Property
46	Drug/Narcotic Violations
8	Disorderly Conduct
20	Driving Under the Influence
38	Drunkenness
17	Family Offenses, Nonviolent
4	Trespass of Real Property
7	Liquor Law Violations
9	Statutory Rape
49	All other offenses
7	Bad Checks
974	Grand Total

Stats for 2006

ARREST	441
CITATIONS	1,971
ALARMS	1,028
REPORTS (IMC)	1,000
BUILDING CHECKS (IMC)	3,540
ACCIDENTS	847

EDUCATION

School Committee

INTRODUCTION

To say the least, 2006 was a tumultuous year for the School Committee and School Department.

In April, Mrs. Ruth Perrin retired from the Committee after 11 years of fine service to the children of Tewksbury. The entire Committee extends its gratitude to Mrs. Perrin for her unwavering support of young people, which will surely continue in many other ways.

The Committee was proud to recognize Pauline J. King's and James K. McGuire's long service to the students of Tewksbury by dedicating the library/media centers of the Heath Brook and John W. Wynn schools in their respective honor. The Committee thanks them and all other staff members who retired in 2006 for the contributions of their careers, and we wish them a happy and healthy retirement.

ANNUAL TOWN ELECTION AND COMMITTEE ORGANIZATION

In the Town Election, Attorney Scott Consaul was re-elected to his fifth term on the Committee, and Mr. Michael Sitar III was elected to the seat opened by Mrs. Perrin's retirement. At the Committee's April 2006 Organizational Meeting, the members selected Mr. Keith Rauseo as Chairman, Mr. Joseph Russell as Vice-Chairman, and Mr. Sitar as Clerk. Atty. Consaul and Lt. Dennis Peterson serve as the other members, and I thank them for the fine example they set as Chairman during my first two years on the Committee.

ANNUAL BUDGET PROCESS

Early in the year the Committee and School Administration worked diligently with the Town Manager, Board of Selectmen, and Finance Committee, within the Townwide Budget Subcommittee process, to arrive at a recommended FY07 budget figure for Town Meeting's consideration. At the Annual Town Meeting on May 1, 2006, the voters approved a School Department budget of $30,798,446, of which $22,909,772 was allocated to Salaries and $7,878,674 was allocated to Operating. This was an increase of $848,770, or 2.83 percent, over the FY06 budget. However, this figure was $1,072,227 less than the budget request submitted by the Committee, requiring the Committee to either cut that amount from its budget request or find alternative revenue sources after Town Meeting.

The Committee garnered $123,320 of additional revenue through the following actions:

Institution of a tuition-based full-day Kindergarten program at the Dewing School	$62,500
Special Town Meeting, May 3, 2006, Article 8 - transfer for asbestos abatement and testing	$23,820
Increase in Pre-School Tuition for typically developing students	$21,000
Increase in rent charged to the Middlesex Educational Collaborative for their use of a room at the Heath Brook School	$8,000
Institution of tuition for the New Start program at Tewksbury Memorial High School	$8,000
Total	**$123,320**

The Committee continued to resist instituting transportation fees and increasing existing athletic and activity fees, so children can safely travel to and from school and participate in school activities without great expense.

The Committee cut $663,045 from its salary budget request as follows:

Ten teaching positions (three at the Dewing School, two each at the Heath Brook, Ryan, and Wynn Schools, one at the Trahan School) - these were positions opened by retirements and the cuts did not require layoffs	$430,000
Three custodial positions and reduced custodial overtime	$133,000
Savings garnered through replacement of retiring administrators	$35,500
Restructuring the High School In-House Suspension position	$31,000
Five part-time stipended positions and reductions to other stipends	$22,545
Reduced part-time clerical and clerical overtime	$15,000
Total	**$663,045**

The Committee cut $285,862 from its operating budget request as follows:

Repair and maintenance items	$94,900
Level-funding supplies at all schools to FY06 levels	$93,392
One High School bus route	$43,333
Forego purchase of anti-spyware and license tracking software	$19,600
Use administrators instead of consultants for professional development	$15,000
Eliminate Iowa Test of Basic Skills at some grade levels	$12,500
Miscellaneous cuts	$7,137
Total	**$285,862**

As the start of the school year approached, the Committee learned that as a result of these cuts there would be several elementary school classes with over 30 children, and that elimination of the High School bus route would require eliminating buses for students living within a 1.5 mile radius of the school. The Committee found the high class sizes to be unacceptable from an academic standpoint, and the elimination of the bus route to be unacceptable from a safety standpoint. Having learned that the town had garnered approximately $206,000 in additional FY07 state aid, the Committee called for a meeting of the Townwide Budget Subcommittee in August, and requested $171,000 to restore the bus route and three elementary school teaching positions. The Townwide Budget Subcommittee agreed that this was necessary and the request was included as an article to the October 2006 Special Town Meeting, where the Town approved it. The School Committee anticipated this positive result, and before the school year began it restored the High School bus route and one teacher at each of the Dewing, Heath Brook, and Trahan Schools.

Early in 2006, a group of Tewksbury citizens formed an advocacy organization called U-25, with a goal of reducing system-wide class sizes under 25. After initially calling for the transfer of money from other departments to the School Department to allow hiring the teachers needed to fulfill this goal, U-25 was dissuaded from this course of action after meeting with the Board of Selectmen and many town department heads in March 2006. U-25 then called for a Proposition 2 ½ Override for $1.8 million to fund the new teachers. The Board of Selectmen authorized the override election for June 10, 2006. The School Committee supported the override, and created and released a 3-year plan showing how the funds would be spent to fund all eighteen positions opened by retirement in 2006, seven new positions included in the Committee's FY07 budget request, and thirteen new positions. However, the override was defeated by a vote of 2,521 (No) to 2,362 (Yes).

In September, when the Town Manager announced that the town ended FY06 with approximately $850,000 more in Free Cash then expected, U-25 called for the use of $201,875 of that money to restore the other seven teaching positions the School Committee had cut from its FY07 budget request. At the October Special Town Meeting, U-25 submitted an amendment to the School Committee's article requesting $171,000, to include the additional $201,875. After much discussion, the School Committee recommended adoption of this amendment, and Town Meeting approved it. The positions created are described in the Superintendent's report. The Committee hopes the town will continue to support funding these positions in future years.

The town will enter the FY08 budget cycle with a $1.8 million structural deficit which it has been funding with one-time revenues for the past few years. Only $1.1 million of one-time revenue is available in FY08, so difficult decisions will continue to be necessary within the budget process for all departments. The School Committee appreciates the support of the many residents and officials who work for improved educational funding. The Committee will continue to work with town officials and residents, within the Townwide Budget Subcommittee process, to come to agreement on equitable budgets that preserve services across the town and address the School Department's particular problems of high class sizes, below-average per-pupil spending, and increased special education funding requirements. The Committee worked very hard this year to communicate with, provide information to, and solicit input from the public about the budget. The Committee welcomes the public's ideas and hopes for productive and open dialogue about important issues.

SPECIAL FUNDING ITEMS

On June 10, 2006, voters approved a $649,961 Proposition 2 ½ Debt Exclusion for improvements to High School furnishings and technology. This item is described in detail in the Superintendent's report, and the Committee wishes to thank residents for supporting this necessary, worthwhile, and productive improvement to the High School facility.

In early 2006, Tewksbury received a lump-sum payment of $12,180,000 from the Commonwealth of Massachusetts to fulfill the state's 70% reimbursement obligation to the town for the Wynn School renovation. This payment will save the town a significant amount of interest expense. State Treasurer Timothy Cahill visited the Wynn School to present the reimbursement check, and the School Committee thanks Treasurer Cahill and his staff for their ambitious statewide program to accelerate the reimbursement of school building assistance funds.

CONTRACT NEGOTIATIONS

All of the School Department's bargaining units saw their contracts expire after the end of the school year in 2006. The Committee's negotiating team began meeting with the Tewksbury Teachers Association in February 2006. Negotiations with custodial, secretarial, and administrative unions began later in the year. None of the negotiations were completed by year-end. In October, the teachers association began attending School Committee meetings in force and having representative speakers at each meeting, and its members presented message scrolls from each school to the Committee in December. On October 25, the Committee and the Teachers Association agreed to call in a state mediator to help work through the issues involved, and on November 2 the Committee released an informational presentation illustrating the Committee's and teachers association's current proposals. The Committee continues to work with all bargaining units to resolve the contracts in a manner that recognizes Tewksbury's economic realities and is equitable to students, employees, and taxpayers.

OTHER ACTIVITIES

The Committee was ably represented on the Long-Term School Space Subcommittee by Mr. Russell, and has high praise for the work of that Subcommittee, which is described in detail in the Superintendent's report.

The Committee created a Special Education Subcommittee, and Atty. Consaul and Mr. Sitar serve as representatives with members of the Administration and members of the Special Education Parent Advisory Council. The Subcommittee has met several times over the course of the year to discuss and work through issues in this very important area.

At the request of the Board of Selectmen, the Committee was represented on the team negotiating with the developers of the proposed Ames Lodge apartment complex. Mr. Rauseo serves as the representative, and he presented a financial impact analysis of the project to the Committee and the negotiating team in July 2006. The team continues to meet as the development is going through the Comprehensive Permit process.

On the advice of our school physician, the Committee approved new wellness and food policies to go into effect for the 2006-2007 school year. These policies reflect the tremendous increase in food allergies within the student population. They provide restrictions on the types of food that can be brought into school and how food can be used in school and on buses. They also define parental and school responsibilities. This and all other policies are available on the School Department web site, http://www.tewksbury.k12.ma.us.

Throughout the summer, Mr. Rauseo and Superintendent Christine McGrath had informal meetings with Town Manager David Cressman, Selectmen Chair Charles Coldwell, and Finance Committee Chair Todd Johnson, to discuss budget priorities, interdepartmental efficiencies, and financial planning. These discussions led to the School Department's request for assistance during the summer with the set-up of many personal computers in our elementary school. Mr. Stephen Hattori, the town's MIS Director, spent many hours assisting the schools' personnel and the Committee thanks him for his efforts. We hope this spirit of mutual cooperation and assistance between departments will continue in the future.

As a result of these meetings, the Board of Selectmen created an independent financial advisory committee made up of residents with experience in the private and public sector who will analyze Tewksbury's operations and finances and provide recommendations for town officials early in 2007. The Town Manager and Superintendent will work with this committee, whose members include:

- Michael Garvey of Raytheon
- Paul Gleason, owner of Gleason Insurance, who served as a town manager for 10 years in two New Jersey communities
- John McDermott, retired business teacher from Shawsheen Technical High School and former School Committee member
- Donald Mulligan, vice president of Demoulas Supermarkets
- Jack O'Connor, owner of O'Connor Photography Studio

The School Committee thanks them and looks forward to receiving their report.

In November 2006, the School Committee participated in one of many focus groups working toward the development of a new five-year strategic plan. The Committee thanks the School Administration, staff, community groups, and residents who took part in these focus group meetings and provided their input to the process. The Committee looks forward to reviewing and approving the new plan in 2007.

In December 2006, the School Committee met with the team from the State Office of Educational Quality that was performing a periodic Educational Quality Audit. The Committee commends the School Administration and staff for its yearlong effort of preparing for this audit, which the audit team noted as exemplary when compared to other communities. The School Committee

expects a positive result from the audit, and hopes that the results and recommendations from the audit team, and the work the audit required from our staff members, will benefit our students.

SUMMARY

The Committee thanks our state legislative delegation, Rep. Barry Finegold, Rep. James Miceli, and Sen. Susan Tucker, for their assistance in garnering state aid for Tewksbury, their support of education in general, and their attendance at many different school events throughout the year.

The Committee thanks Town Manager David Cressman, Finance Director Donna Walsh, the Board of Selectmen, and the Finance Committee for their assistance during the year. The School Committee supports the Townwide Budget Subcommittee process and hopes our relationship with other town departments will continue to thrive in the future.

The Committee thanks the terrific administration and staff of the Tewksbury Public Schools, who work tirelessly and creatively, under significant budgetary limitations, to provide the best education possible for our students. The district has well-defined goals and a plan to achieve them, and everyone involved is directed toward that end. The Committee also congratulates Dr. Christine McGrath for her election as the 2006-2007 school year's President of the Massachusetts Association of School Superintendents, and her selection as Massachusetts Superintendent of the Year. This is a well-deserved honor of which the entire district can be proud.

The Committee thanks everyone who gives their time and effort to improve our school system. This includes, among others, volunteers in classrooms, on playgrounds, or at events; Parent Advisory Council and School Council members; and students who represent Tewksbury on athletic teams, student groups, and community organizations. I like to say that "Tewksbury Leads" and these people prove it every day by their actions and accomplishments in and out of school, even when budgets are tight.

The Committee thanks the corporations and individuals who presented gifts to the School Department this year. In tough financial times, these donations of equipment, furniture, and supplies have a great benefit to our students and staff.

Personally, I must thank Superintendent Christine McGrath, Assistant Superintendent Loreen Bradley, Business Manager Jack Quinn, and Executive Assistant to the Superintendent Mary Maguire for their assistance and support in my duties as Chairman of the Committee. They and the rest of the administration and staff make having this role a true pleasure.

I also thank my fellow Committee members for their work throughout the year on the Committee, various subcommittees, and other activities to which they give their time. This Committee displays a unified desire to do what is best for Tewksbury's students, both as School Committee members and as citizens. We do not always agree, but we are able to discuss the issues and come to decisions in a professional and respectful manner. I enjoy serving with all of them.

Finally, my thanks to all the students of Tewksbury for being such great and impressive kids whom it is a pleasure to serve. It has been my great honor to act as Chairman of the School Committee and to submit this report on its behalf.

Respectfully submitted,
Keith E. Rauseo
Chairman, Tewksbury School Committee

Superintendent of Schools

Introduction

The past year represented a continuation of the recent trend. We are operating a challenging climate of fiscal constraint and endeavoring to provide the full complement of programs and services that represent a high quality education for our students. We have become very accomplished at maximizing the use of all available resources. We continue to take pride in our work and I am pleased to recount some of these efforts in the following report.

Personnel

The following individuals retired from the Tewksbury Public Schools at the conclusion of the 2005-2006 school year and during the fall of 2006. It was a true honor to celebrate their work through both school based and system-wide celebrations.

Administration

Ms. Pauline J. King, Principal of the Heath Brook School retired after 43 years of service. The Tewksbury School Committee acknowledged and rewarded her service to the school district by naming the Heath Brook Library Media Center as the Pauline J. King Library Media Center. Mrs. Rosamond Dorrance, a faculty member was appointed as the new principal of the Heath Brook School.

Mr. James K. McGuire, Principal of the John W. Wynn Middle School retired after 35 years of dedicated service. Once again the Tewksbury School Committee recognized his contributions to the district by naming the Library Media Center at the John W. Wynn School in his honor. Mr. John Donoghue, Assistant Principal was promoted to the position of school principal. Mr. John Weir, a member of the high school faculty, was appointed to the position of assistant principal.

Faculty
The following members of our faculty retire with many of these individuals taking advantage of the Retirement Plus Program offered through the Massachusetts Teachers Retirement Board.

Tewksbury Memorial High School
Annina Faraci- Mathematics
Carolyn Kibbe- English and Teacher of the Hearing Impaired
Maureen McNamara- Mathematics
Claire Piscione- World Language
William Piscione- Social Studies
Elaine Riley- Special Education

John W. Wynn Middle School
Antoinette Byrnes- Special Education
John Jarek- Industrial Technology
Maureen Kelley- Library Media Services
Warren Yaeger- Social Studies
Richard Zbieg- Computer Technology

John F. Ryan School
Thomas Conlon- Social Studies
Virginia Kirwin- Mathematics
Sharon Moser- Social Studies
David Mullen- Developmental Reading

Heath Brook School
Joan Ciambella- Grade Two
Marcia Freeman- Certified Aide

Loella F. Dewing School
Maureen Kane- Grade Two
Donna LeCam- Special Education
Carole Sullivan- Grade Two

Custodial Personnel
Richard Newton- Tewksbury Memorial High School
Nancy Teas- Loella F. Dewing School

We value the contribution that these individuals made to our school district and we extend our best wishes to them for a long, happy and healthy retirement.

High School Accreditation

Tewksbury Memorial High School continues to enjoy full accreditation from the New England Association of Schools and Colleges. The final report from the Visiting Team included many commendations and recommendations.

- Some of the commended areas included:
- The commitment of the faculty to academic excellence and student achievement in a personalized learning environment
- The use of a variety of assessment tools that enhance student learning
- The curriculum outlines that incorporate the school mission and expectations for student learning
- The alignment of instructional practice with the school mission statement
- The strong program of integrated co-curricular and interscholastic activities
- The school-wide commitment to the mission and expectations for student learning throughout the educational community
- The school's safe, positive, respectful and supportive learning environment and climate which creates a sense of pride and ownership

- The maintenance and custodial workers who maintain an exceptionally clean building despite the number of concerns with the facility
- The plan for the proposed renovation of the high school

Some of the recommendations included:

- The inadequate budgetary allocations for instructional supplies and materials
- The significant number of over enrolled classes
- The reduction in the number of elective course offerings
- The outdated conditions and limited space in the science labs
- The lack of a full time library media specialist
- The aging condition of the school facility
- The inadequate number of computers
- The condition of the furnishing throughout the school

We will continue to work with the Town-wide Budget Sub-committee and the Long Range School Space Study Committee to meet the recommendations in the areas of school finance and school facility. The passage of a debt exclusion override in the amount of $649,961 on June 10, 2006 enabled us to purchase classroom furniture and cafeteria tables, replacing those furnishings in greatest disrepair. In addition we replaced computer technology throughout the school and added two mobile computer labs and six interactive white boards.

Funds from this override enabled us to inform the New England Association that we had addressed many of the recommendations. We will continue to submit reports to the New England Association detailing our progress in meeting the other recommendations. Our goal is to retain our status as a fully accredited high school.

Long Term School Space Study Committee

The Tewksbury Public Schools were most fortunate to have the contribution of time, effort and expertise from this Study Committee. They commissioned a ten-year study of our school enrollment projections. These projections will be of great assistance to the School Committee and the school administration in drafting our staffing plans for the future. The Study Committee working in concert with their architectural firm conducted a detailed review and assessment of our school facilities. This assessment helped the Study Committee to prioritize the order in which current facilities would be replaced or renovated. Finally the Study Committee filed an application with the newly authorized School Building Authority to secure funding for a new high school.

Educational Quality Audit

From December 11-14, 2006 the Tewksbury Public Schools hosted a Team from the Office of Educational Quality. The six member team audited the school district in six general areas. These areas included Leadership, Governance and Communication, Curriculum and Instruction, Assessment and Program Evaluation, Human Resource Management and Professional Development, Access, Participation and Student Academic Support, and Financial and Asset Management. These six major standards included a total of 57 indicators.

During the visit the audit team interviewed the Tewksbury School Committee, administrators, faculty and parents who serve as members of our school councils. They visited classrooms at all instructional levels, they reviewed the vast number of documents that our steering committee prepared and they inspected our personnel files. We look forward to receiving their report and acting on any of their recommendations.

Development of a New Strategic Plan

In June of 2006 the School Department formed a steering committee charged with the responsibility of drafting a new five-year plan for the school district. This plan will represent the fourth five-year plan for the district. The steering committee organized a focus group process and they developed a series of questions that were posed to the members of each of these groups.

The steering committee convened focus groups comprised of teachers, custodial, secretarial, library and instructional support, extended day and food service personnel. In addition they met with a group from Raytheon, the Senior Center, Town Department Heads, members of the Finance Committee and Tewksbury C.A.R.E.S. They met with parents, the leadership of the Parent Advisory Councils and School Council Members. Finally they met with high school students enrolled in advanced placement, college preparation, level two classes and the New Start Program.

The data from these focused groups will be carefully reviewed by the steering committee. This data will be organized according to the most frequently occurring responses to determine the patterns and trends. The steering committee will use this information to draft a set of core values, mission statement and general areas of the new plan for the review and the approval of the School Committee. The preliminary review of the data would indicate the high academic expectations and a safe school environment were most important to the group participants.

We would like to thank all members of our school community, the Town and the broader Tewksbury community for taking the time to attend these focus groups, offer their input and contribute to the development of a new five-year strategic plan.

Work on the Current Strategic Plan

The current strategic plan is organized around four distinct areas. These areas include: **curriculum and instruction, school and community, school resources and program improvement.**

The work in the area of curriculum and instruction includes the development of a scoring rubric for the assessment of student work. The implementation of the DIBELS Screening Program for students in grades one and two and the assessment of reading skills for fourth grade students as they transition to the John F. Ryan School.

In addition we will implement a new mathematics initiative at the John F. Ryan and the John W. Wynn Schools through the AIMs Project. The High School will evaluate the effectiveness of a new yearlong science course for grade nine students. This course will prepare students for the newly required high school MCAS Test. We will collect and revise our instructional practices to conform with the guidelines of the Educational Quality Audit in the curriculum area. We are also working of the strategic and thoughtful introduction of interactive white boards in our schools. We have acquired these boards for each school through the debt exclusion over ride vote, a grant and through the fund raising efforts of our Parent Advisory Councils.

Our work in the area of **school and community** continues to focus on student and school safety. The District Security Team continues to meet. We conducted simulation drills at the North Street, John W. Wynn and Heath Brook Schools. These drills focused on the off site evacuation of students from their school to another school location.

We are also working with Tewksbury C.A.R.E.S. Together we have conducted a comprehensive survey of middle and high school students. The goal of this survey was to develop protective and risk factors related to student drug and alcohol use. The School Department hosted a forum on November 30th. This forum provided Tewksbury C.A.R.E.S with the opportunity to present the results of this survey to the community. We look forward to working with them on the implementation of the action plans.

The effort in the **school resources** area has included our work with the Long Term School Space Study Committee. We have worked with their architects in conducting detailed school space inventories and projected programs of study. We have purchased and installed all furniture and equipment included in the successful debt exclusion over ride vote on June 10, 2006. We have replaced the existing module on the Power and Electricity Unit at our middle school to further support student success on the MCAS.

The final area of **program improvement** includes the important task of laying the groundwork for the new five-year strategic plan. This section also addresses the exhaustive preparation of countless documents for the Educational Quality Audit. This area will also detail the successful installation of the X2 system for student data management, the increase in the number of personnel who are trained in *Test Wiz*. *Test Wiz* is a powerful technology tool used to conduct a detailed analysis of student test score performance on the MCAS. This area also references our newly established mentor programs for new school administrators.

School Department Funding

The School Department once again endured a challenging time throughout the budget process. Like other Town Departments we experienced the effects of diminished Chapter 70 Aid and reduced local receipts. Initially the proposed FY 07 budget was reduced by over one million dollars. This reduction resulted in the loss of ten teaching positions, one custodial position and the In-School Suspension Program at Tewksbury Memorial High School. In addition the School Committee voted to eliminate many building repair projects and reduce the transportation fleet by one bus. They reduced the administrative salary line item and the line item for secretarial support.

The School Committee took certain actions to raise revenue to off set the need for further budget reductions. They established a full day tuition based public school kindergarten class. They increased the rental fee for a classroom that is leased to a collaborative program. They increased the tuition in our preschool programs. They established a tuition for the New Start Program at Tewksbury Memorial High School.

These budget deliberations continued after Town Meeting and during the summer. The Town agreed to increase the School Department Budget by $171,000. These funds were used to reinstate three elementary teaching positions and the school bus. We were grateful for this action as the additional personnel reduced large class sizes at the Dewing, Trahan and the Heath Brook Schools. The reinstatement of the bus avoided the need for high school students to cross Route 38 or walk on heavily traveled roads that did not have sidewalks. These funds were approved at the October 3, 2006 Special Town Meeting.

A citizen's group called "U 25" was formed to advocate for class sizes that enrolled fewer than 25 students. This group brought a second article before the Special Town Meeting in the amount of $201,875. This article also prevailed and resulted in the re-instatement of seven teaching positions. These positions included three elementary classroom teachers, an MCAS Support Position for the John W. Wynn, an elementary reading specialist and two additional teachers for Tewksbury Memorial High for the start of the second semester. Once again these positions will help us to reduce class size and provide academic support for our students and increase the number of elective offerings at the High School.

Summary

The Tewksbury Public Schools continue to benefit from the contributions of many dedicated and talented individuals. First among this group is the Tewksbury School Committee. This Committee expended countless hours deliberating the proposed FY 07 School Department Budget. They reviewed each line item. They conducted a series of public hearings and the deliberated long and hard before taking action that would result in the elimination of programs and services to students.

I would also like to express my gratitude to the members of the central office administration and the support staff as well as to the members of the full administrative team and the faculty and staff. We tackled the daunting task of preparing for the Educational Quality Audit and developing a new five-year strategic plan at the same time. These two important tasks could not have been undertaken with the hard work of the men and women work in our school district.

The School Department continues to benefit from the work of the Parent Advisory Councils (PACs) and the School Councils. The fundraising efforts of the PACs support school enrichment programs, field trips and the purchase of technology and other equipment for the schools. Their efforts are especially appreciated during these tough financial times. School councils continue to support the work of our district through the development of improvement plans. These plans assist the schools in responding to areas of identified weakness on the MCAS. The plans also include goals to bring innovative programs into the school with after school programs, character education and parent training programs among the many examples.

Finally I would once again like to express my gratitude and appreciation to the Town Manager, the members of the Tewksbury Board of Selectmen, the Finance Committee, the members of the Town Wide Budget Sub-committee, the Long Range School Space Study Committee for the time and effort on behalf of our school district. I would also like to thank my fellow Town Department Heads and their staff for their ongoing assistance throughout the year.

I am pleased to prepare and submit this report on behalf of the Tewksbury Public Schools. I am grateful to have the opportunity to serve the community as the Superintendent of Schools.

Christine L. McGrath, PhD
Superintendent of Schools

Student Services

Throughout 2006, Student Services administrators and staff diligently prepared for the issuance of the final IDEA 2004 regulations by the Federal Government, changes in MCAS requirements that would impact instructional focus in each of the Student Services areas, and refinements in and expansion of the requirements of No Child Left Behind. Attention was given to correlating the legal standards and requirements of IDEA, Massachusetts Law, and No Child Left Behind to ensure full compliance. Collaborative development of policies and procedures to guide district personnel in meeting these requirements in decision-making as they engaged in the design of program constructs and parameters, in the selection and implementation of research based instructional strategies, and in the design and presentation of professional development programming for administrators and staff was the focal point of attention in every Student Services area as the district continued to effectively address student academic, behavioral, social and emotional needs at all levels and in every curriculum and extra-curriculum area.

English As A Second Language Programs and Services:

In 2006, the Student Services English Language Learners Task Force comprehensively addressed the new English Language Learners legal standards established by the legislature as a result of the voters' approval in 2002 of an initiative petition entitled "Question 2" and jointly developed and finalized Tewksbury's *English Language Learner Program Policies and Procedures.*

Tewksbury's *English Language Learner Program Policies and Procedures* is comprised of 15 steps detailing the manner in which the school district fulfills requirements to identify parents, legal guardians, and students whose language of the home is not English for the purpose of ensuring full participation of non-English speaking parents and legal guardians in the education of their children and full access of students in all school programs and services and the acquisition of proficiency in English language listening, speaking and reading skills by students whose first language is not English.

The process for identification of English Language Learners begins at the time each student is enrolled in the district by his/her parents or legal guardians. The *Home Language Survey,* a form which is completed by the parents or legal guardians for each child enrolled in the Tewksbury Public Schools at the time each child is registered, facilitates the identification of students whose primary language is not English.

Once enrolled, the Classroom Teacher initiates the referral process for each student he/she would like to have considered for eligibility determination by completing the *English Language Learner Referral Checklist for Teachers,* a language proficiency screening rubric, and by submitting that completed document to the Principal of the school in which the student is enrolled. Based on his/her review of the Checklist completed by the Classroom Teacher, the Principal determines whether or not the student would benefit from an evaluation of English Proficiency. If so, the Principal sends written notification to the English As A Second Language Tutor of the need to assess the student for English Language proficiency. The English As A Second Language Tutor then sends written notification of the Principal's request for an English Language proficiency evaluation of the student to the student's parents or legal guardians, obtains written consent from the parents or legal guardians to evaluate, completes the evaluation upon receipt of written consent, and, based on the results of the English Language Proficiency evaluation, determines whether or not the student is eligible for English As A Second Language services.

The English As A Second Language Tutor then informs parents and legal guardian, by letter, of the results of the English Language Proficiency evaluation and of the eligibility or non-eligibility for services status of the student. If eligible, the English As A Second Language Tutor also informs the parents or legal guardians of the program options proposed for the student found eligible to participate and obtains their written consent to implement the appropriate program option. Services are implemented upon receipt of authorization to do so.

As mandated by the Department of Education, level of English Language proficiency is assessed annually for each student receiving services for the purpose of determining continued eligibility. Parents and legal guardians receive written notification of the results and, if the student is found to continue to be eligible for services, the English As A Second Language Tutor again obtains consent to implement the program described in the eligibility notification sent to the parents or legal guardians of the student.

We are delighted to inform you that the policies and procedures developed on behalf of the Tewksbury Public Schools by the Student Services English Language Learners Task Force to meet all legal standards developed by the Department of Education and to meet the requirements set forth in Massachusetts law on behalf of English Language Learners were fully implemented in 2006 and have received positive endorsement by the Department of Education.

Gifted and Talented Programs and Services:

Throughout 2006, emphasis was focused on providing differentiated instruction in all classrooms for the purpose of developing the unique talents, learning styles and interests of students as every student developed proficiency in the learning standards detailed in all seven of the Massachusetts Curriculum Frameworks.

Extracurricular and extended day activities and student programs offered further opportunity for student expression and application of gifts and talents through participation in such school sponsored and parent supported programs as the Grade 4 Math Bee, the Literary Magazine at the Ryan School and at the John Wynn Middle School, the Music Club and Association at both the Middle School and at the High School, the Drama Club, the Marching Band, and the Robotics Club at the High School, the Renaissance Program at the High School, the Science and Social Studies Fairs at each of the K-4 and 5-6 Elementary Schools, the concerts, Literacy Nights, and Read Across America events at the Elementary Schools, the classroom plays and programs presented by students enrolled in individual classrooms at the pre-school level and at each of the elementary schools, the Destination Imagination programs at the elementary schools, the Johns Hopkins Program for the Gifted and Talented, and the enrichment programs available to students through the Community Education Program.

In addition, professional development for faculty, educational support staff and administrators included specialized training opportunities for school personnel to extend expertise in meeting the needs of the gifted and talented student in every classroom. Professional Development training provided during 2006 included such topics as Differentiated Instruction, Cooperative Learning, Tiered Learning Activities, Contract Based Learning, the Talents Unlimited Thinking Skills Model, Accelerated Learning Clusters, Core Curriculum Learning Centers and Circles, Research Based Learning, and Curriculum Compacting. Participation in these professional development programs further enhanced attention to collaborative sharing of challenging instructional strategies and classroom constructs among teachers and administrations and the further enrichment of learning experiences for students.

Guidance Programs and Services:

The 12th Annual College/Career Fair was held on April 6, 2006. During this major event, 125 Post Secondary Schools, Colleges and Universities, three financial institutions, and nearly 1000 students and parents and guardians from Tewksbury and from surrounding communities participated in this Student Services developed and organized district-wide event. The Colleges, Universities, and Post Secondary Institutes represented at the Fair afforded opportunity for students interested in continuing their education beyond high school to meet and chat with representative admission officers and alumni and to collect information and

literature about school, career and other post secondary options following successful completion of High School. The financial institutions present offered parents and legal guardians information regarding funding options for their future consideration as they pondered their pending additional financial commitment in their children's futures.

Students, parents and guardians in attendance at this Student Services initiated and now annual school district event provided feedback to the district on how informative participation in the College/Career Fair was for them. They also noted how valuable the information they obtained will be to them as they engage in the decision-making they will need to do while students are in Grade 12 and when they graduate from high school and enroll in the post secondary institution of their choice.

The Tewksbury Public Schools and the members of Tewksbury Memorial High School's Class of 2006 extend their gratitude and appreciation to all those who awarded scholarships to the graduates totaling $1,736,050.00 during the Student Services organized Scholarship Awards program held on Thursday, June 1, 2006. The commitment, support and generosity extended to the graduating members of the Class of 2006 in the awarding of Scholarships honoring the academic, athletic, and leadership achievements of the student recipients by community residents, community groups, community and other businesses, school department associations and groups, athletic associations and groups, professional associations and organizations, colleges and universities, and individuals is awe inspiring. A listing of the 2006 Scholarship Donors and of the recipients to whom each donor awarded one or more scholarships is presented at the conclusion of this annual Student Services report.

On December 12, 2006, interested students planning to attend college or some other post secondary school or training program and their parents and guardians attended Student Services' annual Financial Aid Workshop. A college Financial Aid Director provided instruction to participants on how to complete the application for Federal Student Financial Aid [FAFSA]. The FAFSA is the form and format used by colleges and universities to determine student eligibility to receive money to assist students and their families in meeting the tuition and other expenses of a college education available to eligible students through federal grants, through work-study programs, and from the colleges and universities. Those in attendance were also presented with information by a Bank Loan Officer about financing options available through a variety of resources including but not limited to federal financial aid grant programs and loan options and rates currently offered through the financial institution of the parents' and guardians' choice.

At the start of the 2006-2007 school year, the High School Guidance Department again sponsored a Freshman Breakfast and provided in-coming ninth graders with an overview of high school, an introduction to transcripts, and insight as to how to make a smooth and successful transition from Middle School to High School. High School Guidance Counselors, in collaboration with select College Representatives, also presented a fall Senior Assembly and a fall Junior Assembly to inform students of college application procedures, of what College Admissions Panels look for in applications, and of the necessary supporting documents and materials needed by students to compete the application process. In October 2006, a Senior Breakfast program was presented for parents and of seniors planning to attend college and provided participants with information on how to meet the challenge of making application to college. Through arrangements made by the High School Guidance Office, Gibbs College presented an Essay Writing Workshop for interested students. In addition, a Resume Writing Workshop designed to assist students in preparing their academic and professional resumes to include in college applications was also presented.

During Spring 2006, Middle School and High School Guidance Counselors assisted students transitioning from Grade 8 into Grade 9 in the course selection process and in the annual orientation of grade 8 students to the high school. Courses offered at the high school and the course selection process was reviewed and students were informed as to how best to complete, in collaboration with their parents, the course selection sheets.

Throughout 2006, Middle School Guidance Counselors continued to implement the Peer Mediation program that has been in place for several years and originally initiated with Peer Mediation Training sessions held for students and staff funded by a grant obtained by Student Services on behalf of the district. Support groups to assist students in addressing the multiple and complex academic, social and emotional issues affecting the Middle School age student were implemented by Middle School Guidance staff on behalf of students whose self image and self esteem benefited from opportunities to resolve issues of concern. Additionally, Middle School Guidance Counselors continued to participate in eligibility determination of Middle School students for the Johns Hopkins Talent Search Program and took the necessary action to inform that program of students who met the program's eligibility criteria.

Students enrolled in Advanced Placement Courses at Tewksbury Memorial High School were provided the opportunity to participate in the College Board's Advanced Placement Testing program during the first two weeks of school in May 2006. Ninety-one Advanced Placement exams in specific subject areas included in the curriculum at Tewksbury Memorial High School were taken by 81 students in Grades 11 and 12. The Advanced Placement Tests taken by these 81 students included (1) *AP Calculus AB* [30 students], (2) *AP English Literature* [14 students], (3) *AP United States History* [20 students], (4) *AP Biology* [24 students], (5) *AP Environmental Science* [1 student], (6) *AP Macroeconomics* [1 student], and (7) *AP Microeconomics* [1 student].

Of those who participated in the May 2006 Advanced Placement testing program, three members of the Class of 2006 were awarded Certificates of Recognition from the College Board. Congratulations to Priscilla Cunha, Jonathan Lobsien, and Gloria Yip for earning an average of 4 or higher out of 5 possible points on all AP exams taken by them and for receiving the *AP Scholar With Distinction Award.*

The Tewksbury Public Schools continued to fully fund the Preliminary SAT/National Merit Scholarship Qualifying Test *[PSAT/NMSQT]* on behalf of students enrolled in Grade 10 and in Grade 11 at Tewkbury Memorial High School. Two hundred Grade 11 students and 144 Grade 10 students elected to participate in this testing program held on Wednesday, October 18, 2006. Approximately three million Sophomores and Juniors took the PSAT nationwide. Of these 3,000,000 students, approximately 1.4 million are members of the Junior class.

One of the Grade 11 Tewksbury students who took the October 2006 Peliminary SAT/National Merit Scholarship Qualifying Test *[PSAT/NMSQT]* received notification from the College Board and from the National Merit Scholarship Corportation that she has qualified as Semifinalist in the National Merit Scholarship Program. Congratulations are extended to Jennifer Carr for her outstanding achievement.

Student Services again hosted the administration of the SAT on behalf of students enrolled in the Tewksbury Public Schools. On Satuday, December 2, 2006, Tewksbury students along with students from other school districts participated in either the SAT Reasoning Test or the SAT Subject Test assessment program. Those high school students in Grades 10 through 12 who elected to take the SAT Reasoning Test participated in three sub-tests: Critical Reading, Math, and Writing. In addition, 15 of the Wynn Middle School Students in Grades 7 and 8 who met eligibility criteria for the Johns Hopkins Talent Search Program also took part in the SAT Reasoning test on December 2nd.

In August 2006, the College Board released the summary results of all members of the Class of 2006 who took the SAT Reasoning Test during high school. An analysis of the mean scores obtained by all students enrolled in all high schools throughout the nation who took the SAT Reasoning Test with those obtained by Tewksbury High School students revealed that, in all three components of the SAT Reasoning Test, the mean score obtained by Tewksbury students exceeded the mean scores obtained by all high school students nationally: (1) Critical Reading: Tewksbury 514/National 503; (2) Writing Test: Tewksbury 506/National 496; (3) Math: Tewksbury 524/National 518. Congratulations to the members of the Class of 2006.

Health Education Programs and Services and Health Services:

School districts were notified, during late spring 2006, of legislative requirements to develop a Wellness Policy for adoption by the School Committee by June 30, 2006. In response, Student Services formed a task force comprised of Principals, the Director of Food Services, the School Nurse Leader, a High School Health Educator and a High School Physical Education Teacher. Under the leadership of the Director of Student Services, the Wellness Policy Task Force developed a Wellness Policy comprised of the Health Education mission statement and statement of beliefs previously adopted by the School Committee and topic specific Wellness Policies for (1) Health Education, (2) Physical Education, and (3) Nutrition. The full Wellness Policy developed by the Task Force was reviewed and adopted, on behalf of the School District, by the School Committee in June 2006.

The task of reviewing Tewksbury's Pre-School through Grade 12 Comprehensive Health Education Curriculum to ensure uniformity of format and full alignment with the Massachusetts Health Curriculum Frameworks continued during 2006. The curriculum under review incorporates performance standards and anticipated outcomes to serve as guidelines for the development of appropriate health enhancing behaviors, of effective social/emotional coping skills and of good decision-making skills by Health Educators, Guidance Counselors, School Psychologists, School Adjustment Counselors, Physical Educators, Behavior Specialists, and Classroom Teachers. It is the objective of Student Services to complete the review and updating of the district's comprehensive, district-wide curriculum during this school year.

Health Educators, Physical Education Specialists, Classroom Teachers, Guidance Counselors, School Psychologists, Behavior Specialists, the School Adjustment Counselor and School Nurses continued to utilize scientific research based instructional materials to develop the practice of appropriate health habits, the adoption of appropriate health attitudes and the practice of age appropriate social skills by students. Using Tewksbury's Comprehensive Pre-K through 12 Health Education Curriculum and the Massachusetts Health Education Frameworks as the basis for program development and implementation, in all instances in 2006, this team of multidisciplinary professionals effectively gave direction to the delivery of the curriculum while focusing on the current relevant issues of violence abuse, substance abuse, and bullying prevention.

In addition to delivering the curriculum and providing on-going attention to the development of age appropriate decision-making skills, Health Educators, School Psychologists, and Special Educators participated in a Student Services presented professional development program on the topic of Violence and Bullying Abuse Prevention. Participants addressed the causes of bullying and how to effectively prevent and address this undesirable behavior. In addition, participants began the development of rubrics to assess the effectiveness of the student training and counseling intervention participants implemented with students. Student Services has put into place plans to present a continuation of professional development on this topic.

The Peer Leadership Program, under the direction of the Peer Leadership Advisor, has expanded to include a Leadership Academy for students. Students participating in the Peer Leadership program attend a Leadership Academy training program which provides skill development in how to serve as role models for high school peers, and for students in other schools in the district, for others in the community at large. Peer Leadership and Leadership Academy activities and programs included those designed to help fellow students successfully transition to new grade levels, to support the success of the High School's accreditation process, and to encourage all students to avoid inappropriate risk-taking behaviors. Among the 2006 accomplishments of the Peer Leaders and the

Peer Leadership Advisor was the organization and implementation of the Freshman Orientation Day program held for students entering Grade Nine on the day before the start of the school year in August. Peer Leaders also served as guides and hosts during teacher professional development days, the Career Day which was co-sponsored by the Community Services Department and the High School Guidance Department, and served as mentors to elementary school students at selected schools in the "Kid Connection" program designed by the Peer Leadership Advisor.

As in past years, medically related intervention services by School Nurses on behalf of students at risk and for students who may be in need of emergency procedures and action enhanced student comfort and well being at each school. In addition, the implementation of specific programs designed to address the management and treatment of life threatening allergies, other food allergies, chronic illnesses such as diabetes, autoimmune diseases, and physical disabilities in the school setting and School Nurse facilitated annual informational training sessions held for administrators and staff at each school site on the early signs and symptoms of anaphylaxis and in the use of the EpiPen further enhanced student safety in the schools.

Special Education Programs and Services:

Development and implementation of well-designed and school district need relevant Professional Development programs for administrators and staff continued to be an important goal of Student Services throughout 2006.

A multi-session series of Leadership Training Professional Development programs was presented for Administrators, Case Managers, and other key personnel on behalf of the district by the Director of Student Services during 2006. Topics addressed were designed to provide updated information and guidance in changes in federal and state laws and regulations pertaining to IDEA 2004, No Child Left Behind and 504 and to develop understanding of the impact of each on school district practices. The mandated Team Meeting process and construct, eligibility determination through the evaluation process, conflict resolution, IEP development, the transition planning process, participation of students with disabilities in MCAS, and the highly qualified special education teacher and paraprofessionals were among the wide range of areas of primary focus. Additionally, these professional development opportunities ensured that all practices and procedures implemented throughout the district on behalf of students in every grade level continued both to be in full compliance and to comprehensively and responsively meet the diverse needs of students at risk.

Of the numerous major changes and new requirements enacted in IDEA 2004 legislation and stipulated in IDEA regulations was the obligation of school districts to ensure that school personnel would engage in transitional planning for and with students ages 14 and older who have IEPs for the purpose of assisting them in making the transition from school to adult life. In response to this new regulatory mandate, a task force comprised of Middle School and High School Guidance Counselors and Special Education Case Managers was formed under the leadership of the Director of Student Services. An eight step policy and procedure entitled *"Tewksbury's Transition Planning Process for Students 14 Years of Age and Above with IEPs"* was developed and finalized by the Transitional Planning Task Force and fully implemented on behalf of Tewksbury Students before the close of school in June 2006.

Regular Education and Special Education personnel were afforded the opportunity to participate in a 45-hour professional development program presented by Student Services on behalf of the school district which was designed to increase participant expertise in meeting the diverse needs of students through differentiated instruction. Collaborating special and regular education teachers who provided services to students in common jointly developed and implemented curriculum, instructional materials, motivational lesson plans, varied student grouping constructs, and assessments. Participants, with their partners, were also required to conduct research, to prepare and make presentations concerning effective teaching strategies for students in both settings, and to develop lesson plans and materials to use with their students. In addition, the participating teaching teams were required to implement the lesson plans during the practicum portion of the course, assess student response to the instructional strategies implemented, assess the effectiveness of the lesson plans, and share their findings. Collaborating regular and special education instructional teams comprised of two to four staff from the Elementary, Middle School and High School levels in the district were represented.

Teachers and paraprofessionals who work with typically hearing students who would benefit from communication support through a visual modality were provided with a 12 hour professional development training program on the topic of "*Supporting Students' Communication Through Sign.*" This fall 2006 Student Services professional training program focused on the development of functional sign language vocabulary for use as an augmentative or alternative communication system to spoken language by participants to support the communication skill development of the students in their classrooms. Through this professional development program, participants were afforded opportunity to develop skill in using sign to employ grammar that matches English used in a total communication approach for implementation with students in the classroom.

During 2006 the on-going meetings of the Special Education Area Review Committee, participants continued to explore issues of concern to special educators, roles and responsibilities, assessment practices, and program design and options. Focused deliberation related to exploring methods of further enhancing and refining service delivery models to improve student achievement and student success on the MCAS is expected to continue during this school year.

Tewksbury's Integrated Pre-School Program continued to afford parents of pre-school age children who reside in Tewksbury with the opportunity to participate in evening Parent Support Group sessions held regularly at the Center School. Topics addressed

during these parent support group sessions included specific presentations designed to assist parents and guardians in providing their children with meaningful learning experiences in the home and in the community. Enhancing reading experiences for the preschool age child was further encouraged through the sponsoring of another Scholastic Book Fair, held at the Integrated Pre-School program site. All parents and guardians of pre-school age children in the community were invited to participate. To keep all apprised of the programmatic opportunities provided students enrolled in the Integrated Pre-School program at the Center School and of resources available to parents, guardians and students through the program, the Integrated Pre-School program staff prepared and distributed periodic newsletters.

At the start of the school year, the Special Education Pre-School program at the Trahan School was modified to provide opportunity for the special needs students enrolled in that classroom to participate in learning and social activities with typical peers. Parents and legal guardians of pre-school age children who did not have IEPs were invited to participate in the annual pre-school lottery and, if selected through the lottery process, to enroll their children in the Special Education Pre-School Classroom located at the Trahan School for several hours per day during the two school days per week reserved for this integrated learning experience.

In 2006, Student Services was afforded the opportunity to collaborate with Melmark New England through grant funds awarded Melmark by the Department of Mental Retardation. This collaboration was comprised of a school and classroom program consultation model focusing on special education classroom program design. Principals, the Director of Student Services, and a representative of Melmark New England worked together on this collaborative effort on behalf of the selected classrooms. In addition to the program design component of this initiative, parent training programs and staff development programs were also jointly developed and implemented by Melmark of New England and Student Services. Thus far, one parent training program and one professional development training program has been implemented. In June 2006, parents were invited to participate in a parent training program entitled, "*Dealing with Challenging Behaviors in Children with Developmental Disorders.*" A two day Professional Development workshop was jointly presented at the start of the school year in August by the Tewksbury Public Schools and Melmark New England for special education and other interested paraprofessionals and teaching staff on the topic of *"Teaching Children with Autism using Applied Behavior Analysis."* Plans are in place to continue joint presentation of professional development opportunities for teaching staff and paraprofessionals and for parents of children with special needs during this school year.

The Second Step program continued to be implemented in both regular and special education classrooms by School Psychologists and the School Adjustment Counselor. Development of social skills, appropriate peer interaction skills, appropriate interaction with adults skills, and good decision-making skills through classroom implementation of this nationally recognized and scientific research based curriculum effectively impacted student self esteem and reduced the practice of risk taking behaviors. Additionally, every School Psychologist and the School Adjustment Counselor continued to use the updated Sequential Training For Effective Parenting *[S.T.E.P.]* kits provided them through Student Services as resources in collaborating with parents and legal guardians on behalf of students.

In mid-August 2006, the federal government released the final and adopted IDEA 2004 regulations. Notice of the release of these final regulations and of the website containing the complete 300+ page document was distributed to all administrators and staff to ensure all personnel in the district were fully informed of the changes in the law and of their need to modify practices in accordance with the newly promulgated regulations. Specific training by Student Services in the changes in the law and regulations is scheduled to take place for administrators and staff. In addition, Student Services will be collaborating with Tewksbury's Special Education Parents Advisory Council in the presentation of a Basic Rights Workshop for parents. Both training activities are scheduled to take place in January 2007.

Title I Programs and Services:

Late in 2006, the Department of Education was reorganized and the Title I division was incorporated into the DOE division related to No Child Left Behind oversight. However, although reduced, Title I Grant funds were again allocated to the Tewksbury Public Schools and those funds continued to effectively support Title I programs and services implemented at the three Elementary Schools identified as Title I eligible schools: the Heath Brook School, the North Street School, and the Trahan School.

Title I programming and staffing in Tewksbury was determined by the level of funding made available by the federal government through the state. In 2006, Title I funding was allocated to the district through the approval of a grant proposal developed and submitted to the Department of Education for that agency's consideration. The Title I grant was and continues to be prepared annually by Student Services with input obtained from the parents and guardians of students found eligible for Title I services, school district administrators, and faculty. Grant emphasis continued to be on the improvement of student reading performance in Grades Kindergarten through Grade 4. The three Title I teachers funded by the grant all meet the standard of "Highly Qualified" and hold Massachusetts Certification as Reading Specialists.

In 2006, Title I Teachers at each of the three Title I eligible schools consulted with Kindergarten teachers on behalf of Kindergarten age students for the purpose of developing instructional strategies for classroom implementation to enhance student success. For students enrolled in Grades 1 through 4, Title I teachers, in collaboration with Title I school administrators and

classroom teachers, assessed and/or reviewed MCAS and IOWA Test of Basic Skills results, report cards and teacher referral information to identify students at risk and to determine student eligibility for Title I services. Those found eligible, direct services were provided in either an inclusion service delivery model in the classroom or in a targeted population *["pull-out"]* service delivery model.

Students found eligible for Title I services received instructional support in reading two to three times per week within a small group either in the regular education classroom *[inclusion service delivery model]* or in the Title I instructional area *[targeted population ["pull-out"] service delivery model]*. Title I teachers utilized scientific research based instructional materials to provide reading reinforcement and support to students enrolled in the program and employed periodic assessment of student progress to determine student response to instruction and to determine whether or not there was a need to change the instructional strategy in use to ensure improved student performance.

Parents and guardians of students found eligible for Title I services served as partners in their children's learning. Parents and guardians, the Title I eligible student, and the Title I Teacher jointly developed and signed student specific Home/School Involvement Compacts through which joint commitment to working together to improve student performance was confirmed. Parents and guardians also received a copy of Tewksbury's Title I Parent Involvement Policies which are updated annually by the Principals of the Title I schools, the Title I Teachers, and the Director of Student Services. Parent information and training programs were presented by Title I Teachers during scheduled Open Houses and during individual parent/teacher conferences scheduled at mutually convenient times. In addtion, parents and guardians of students found eligible for Title I and receiving Title I services, received quarterly Progress Reports detailing student performance in the program and school based newletters informing them of programs, events, and activities to which they and they children are invited. The literacy incentive events held during 2006 to which Title I eligible students, their parents and guardians were invited and in which school personnel, students, and community leaders participated included celebrations of the Read Across America national program, National Education Week, Reading to Students in the School Day and celebrations of Dr. Seuss' birthday.

Title I programs and services continued to support and supplement the regular education program and services provided to all students enrolled in the Tewksbury Public Schools. Instruction received from Title I Reading Specialists reviewed and reinforced all Reading skills and concepts taught in the regular classroom were reviewed, reinforced, and re-taught by the Title I Reading Specialist at each Title I eligible school. This specialized supportive instruction provided to Title I eligible students focused on improving student reading performance in the classroom and on MCAS testing. Additionally, Title I Teachers, Regular Education Teachers, Special Education Teachers, and English As A Second Language Tutors regularly engaged in the collaborative planning of instructional sessions and in the development of alternative scientific research based learning activities to accommodate students' differentiated instruction needs and learning styles. Title I programs and services received by Title I eligible students complemented the educational program implemented in the Regular Classroom but did not take the place of classroom instruction in Reading provided by the Classroom Teacher.

Student Services in Summary:

Throughout 2006, coordination of the array of services comprising this broad component of the school district has enabled Student Services to be fully responsive to the needs of students, parents, guardians, the community and school personnel. The array of areas comprising Student Services in the Tewksbury Public Schools afforded administrators and faculty the satisfying opportunity to continue to provide these important programs and services to students and their families on behalf of the Tewksbury Public Schools. It has been our professional pleasure to do so and we look forward to continuing to meet the challenges to come in 2007 on the community's behalf.

Dr. Michele F. DeAngelis
Director of Student Services
Tewksbury Public Schools

Class of 2006 Community and University Scholarship Awards

The Tewksbury Public Schools is pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, the sports organizations, and the private and professional organizations and schools who participated in Tewksbury's 2006 Community Scholarship Program and who awarded more than $1,700,000.00 in scholarships to the members of the graduating Class of 2006.

The generosity and the financial commitment of the donors listed below to the graduating students of the Tewksbury Public Schools not only contributes to the attainment of the personal and educational goals of the each scholarship recipient but also serves as an invaluable investment in the future of Tewksbury.

To each Scholarship Award Donor: **THANK YOU!**
To each Scholarship Recipient: **CONGRATULATIONS and GOOD LUCK!**

BUSINESS DONORS:

Aurora Salon Leadership & Personal Achievement Scholarship Awards:

Annalecia Benvenuto	$ 300.00
Alexander Kann	$ 300.00

Holt & Bugbee Foundation Scholarship Awards:

Amanda Kleschinsky	$2,500.00
Justin Melloni	$2,500.00
Jason Montes	$2,500.00
Kaitlin Sullivan	$2,500.00

Lowell Five Cent Savings Bank Scholarship Award:

Gloria Yip	$1,000.00

MASSBANK Charitable Foundation Scholarship Award:

Caitlin Mason	$ 500.00

Schlott Tire Academic Scholarship Award:

Amanda Levesque	$ 500.00

COMMUNITY DONORS:

Stoneham Savings Bank Scholarship Award:

Brendon Cottreau	$ 500.00

Tewksbury Business Association Scholarship Awards:

Samantha Marchand	$ 250.00
Jonathan Wolfe	$ 250.00

Elks Scholarship Awards:

Tewksbury/Wilmington Lodge of Elks #2070 Scholarship Awards:

John Latta	$1,000.00
Susan Meuse	$1,000.00

Massachusetts Elks Scholarship Awards:

Samantha Marchand	$ 500.00
Kevin McCarthy	$ 600.00

Merrimack Valley Area Rotary Club Scholarship Award:

Rachel Cain	$ 500.00

Tewksbury Cultural Club Scholarship Awards:

Alexander Chou	$ 500.00
Lisa Crowley	$ 500.00
Jaclyn Grande	$ 500.00
Courtney Lizotte	$ 500.00
Gloria Yip	$ 500.00

Tewksbury D.A.R.E. Parent Advisory Committee Scholarship Awards:

Sarah Boudreau	$ 500.00
Bridgette Burns	$ 500.00
Krista Callan	$ 500.00
Caitlin Connors	$ 500.00
Panagiotis Hondros	$ 500.00

Tewksbury Golden Age Club Scholarship Awards:

Justin Barry	$ 900.00
Jennifer Fortier	$ 900.00

Tewksbury Knights of Columbus:

James McGlinchey Jr. Memorial Scholarship Award:

John Latta	$ 250.00

William C. Pucko Memorial Scholarship Award:

Christina Lowe	$ 250.00

Tewksbury Lions Club Scholarship Awards:

Annalecia Benvenuto	$1,000.00
Thomas Byrne	$1,000.00
Keri Corsetti	$1,000.00
Lisa Crowley	$1,000.00
Colleen Fitzpatrick	$1,000.00
Kelly Gorham	$1,000.00
Kevin McCarthy	$1,000.00

Tewksbury Recycling Committee/BFI Inc. Scholarship Award:

John Latta	$ 1,000.00

Tewksbury Rotary Club Scholarship Awards:

Amanda Kleschinsky	$1,000.00
Amanda Levesque	$1,000.00
Justin Melloni	$1,000.00

Tewksbury Scholarship Fund Awards:

Sarah Boudreau	$ 250.00
Kara Dunlevy	$ 250.00
Christina Lowe	$ 250.00

Tewksbury/Wilmington Emblem Club Scholarship Award:

Keri Corsetti	$ 500.00

PERSONAL DONORS:

Aldred: The Derek Aldred Memorial Scholarship Award:

Brendon Cottreau	$1,250.00

Byers: Willie Byers Memorial Scholarship Awards:

Sarah Boudreau	$1,500.00
Brendon Cottreau	$1,500.00
Kristen Smolinsky	$1,500.00

Curran: The Kay (Aspell) Curran Scholarship Award:

Caitlin Mahoney	$1,000.00

Currier: The A. Elizabeth Currier Memorial Scholarship Awards:

David Camoscio	$ 500.00
Priscilla Cunha	$ 500.00
Daniel Holland	$ 500.00
Christina Papanicolauo	$ 500.00
Karlene Wilkins	$ 500.00

Doherty: The James M. Doherty, Sr. Scholarship Award:

Jeffrey Fredriksen	$1,000.00

Gillette: The Daniel S. Gillette, Jr. Memorial Scholarship Awards:

Thomas Byrne	$1,000.00
Kevin Grayson	$1,000.00

Hood: The Detective Sergeant James C. Hood Scholarship Award:

Kevin Grayson	$3,000.00

Larsen: The Irene M. Larsen Memorial Cheerleading Scholarship Award:

Annalecia Benvenuto	$1,000.00

Miceli: The Honorable James Miceli Scholarship Award:

Justin Melloni	$ 300.00

O'Brien: The Kevin J. O'Brien Memorial Scholarship Awards:

Jeffrey Fredriksen	$1,000.00
Kyle Greene	$1,000.00

Olson: The Ronald C. Olson, Jr. TMHS Baseball Scholarship Award:

Jay Fagone	$ 500.00

Perrault: The John Perrault Memorial Scholarship Award:

Patrick Riley	$ 500.00

Peters: The Linda Peters Memorial Scholarship Awards:

Kara Dunlevy	$1,200.00
Brittany Flibotte	$1,200.00
Michael Frazier	$1,200.00
Ryan Lemelin	$1,200.00
Kevin McCarthy	$1,200.00
Eric Webb	$1,200.00

Scott: The David W. Scott Memorial Scholarship Awards:

Kara Dunlevy	$1,000.00
William McKenna	$1,000.00

Sheehan: Francis B. Sheehan Memorial Scholarship Award:

Jeffrey Fredriksen	$ 500.00

Stott: Stacy Stott Memorial Fund Scholarship:

Carly Riccio	$ 500.00

Strong: The Gary Strong Memorial Scholarship Award:

William McKenna	$ 500.00

Trainor: The Therese and Pie Trainor Memorial Scholarship Award:

Michael Frazier	$ 500.00

Zawacki: The Joshua Zawacki Memorial Scholarship Awards:

Patrick Legro	$1,500.00
Shelia Rauseo	$1,500.00

Excellence in Achievement Scholarship Award:

Patrick Legro	$ 500.00

PRIVATE, PROFESSIONAL, AND OTHER ORGANIZATIONS DONORS

Anna Maria College Scholarship Award:

*Michael Frazier (Foundress)	$24,000.00	[$ 6,000.00 per yr.]

Becker College Scholarship Award:

*Amanda Fogaren (Grant)	$20,000.00	[$ 5,000.00 per yr.]

Bentley College Scholarship Awards:

*Keri Corsetti (Grant)	$ 79,600.00	[$19,900.00 per yr.]
*Christina Lowe (Bentley/Falcon)	$118,300.00	[$29,575.00 per yr.]

Bridgewater State College Scholarship Award:

*Catherine Cosola (John & Abigail Adams)	$3,640.00	[$ 910.00 per yr. est.]

Bryant University Scholarship Awards:

*David Camoscio (Honors)	$52,000.00	[$13,000.00 per yr.]
*Daniel Holland (Honors)	$52,000.00	[$13,000.00 per yr.]

Chester College Scholarship Award:

*Jaclyn Grande	$14,000.00	[$ 3,500.00 per yr.]

Clark University Scholarship Award:

*Julie Hudson (Alumni & Fellows)	$29,600.00	[$ 7,400.00 per yr.]

Dean College Scholarship Awards:

*Kellcie Teel (Merit)	$28,000.00	[$ 7,000.00 per yr.]
*Kellcie Teel (Performing Arts)	$45,200.00	[$11,300.00 per yr.]

Endicott College Presidential Scholarship Award:

*Lisa Crowley	$32,000.00	[$ 8,000.00 per yr.]

LaSalle University Scholarship Award:

*Caitlin Conners (Merit)	$48,000.00	[$12,000.00 per yr.]

Maine Maritime Academy Scholarship Award:

*Michael Ward (Presidential)	$10,000.00	[$ 2,500.00 per yr.]

Massachusetts AFL-CIO Scholarship Program Awards:

*Kathleen Burns (PFFM)	$ 1,500.00
*Krista Callan (IBEW Local 2321)	$ 800.00
*Joseph Campbell (IUEC Local 4)	$ 2,000.00

Massachusetts DECA Scholarship Award:

*Samantha Marchand	$ 1,000.00

Massachusetts Telecommunications Scholarship Award:

*David Finethy	$ 8,000.00	[$ 2,000.00 per yr.]

Merrimack College Scholarship Awards:

*Michelle Cronin (Academic)	$46,000.00	[$11,500.00 per yr.]
*Patrick Riley (Grant)	$24,000.00	[$ 6,000.00 per yr.]

Middlesex Women's Club Scholarship Award:

*Keri Corsetti	$ 1,000.00	

Mount Ida College Scholarship Award:

*Nicole Foley (President's)	$24,000.00	[$ 6,000.00 per yr.]

Northeastern University Scholarship Award:

*Samantha Marchand (Carl S. Ell)	$168,000.00	[$42,000.00 per yr.]

Norwich University Scholarship Award:

*Sheila Rauseo (Merit)	$28,928.00	[$ 7,232.00 per yr.]

Pace University Scholarship Award:

*Danielle Simonetti (President's)	$52,000.00	[$13,000.00 per yr.]

Regis College Scholarship Award:

*Kazumi Kimura (Leadership & Service)	$24,000.00	[$ 6,000.00 per yr.]

Rensselaer Polytechnic Institute Math and Science Medal and Scholarship Award:

*Amanda Levesque	$60,000.00	[$15,000.00 per yr.]

Roger Williams University Scholarship Award:

*Sarah Scafidi (Dean's)	$40,000.00	[$10,000.00 per yr.]

Saint Anselm College Scholarship Awards:

*Katelyn McDermott (Scherer Scholar)	$14,000.00	[$ 3,500.00 per yr.]
*Katherine Murdock (Presidential)	$50,000.00	[$12,500.00 per yr.]

Saint Joseph's College of Maine Scholarship Award:

*Steven Bryan	$34,000.00	[$ 8,500.00 per yr.]

Salem State College Scholarship Award:

*Alyssa Johnson (John & Abigail Adams)	$ 3,640.00	[$ 910.00 per yr. est.]

Southern New Hampshire University Scholarship Awards:

*Kyle Webber (Academic)	$20,000.00	[$ 5,000.00 per yr.]
*Kyle Webber (Honors)	$ 8,000.00	[$ 2,000.00 per yr.]

Stonehill College Scholarship Award:

*John Latta (Athletic)	$ 8,000.00	[$ 2,000.00 per yr.]

Suffolk University Scholarship Awards:

*Amanda Cote (Merit/Dean's)	$42,000.00	[$10,500.00 per yr.]
*Amanda Cote (President's)	$ 7,200.00	[$ 1,800.00 per yr.]
*Lauren Landers (Dean's Merit)	$24,000.00	[$ 6,000.00 per yr.]
*Stephanie Seeliger (Dean's)	$24,000.00	[$ 6,000.00 per yr.]
*Stephanie Seeliger (President's)	$ 6,800.00	[$ 1,700.00 per yr.]
*Stephanie Seeliger (Trustees)	$10,000.00	[$ 2,500.00 per yr.]

Teamsters Local 25 James Hoffa Scholarship Award:

*Daniel Johnson	$14,000.00	[$ 3,500.00 per yr.]

Tewksbury Local Cultural Council Scholarship Awards:

*Alexander Chou	$ 500.00
*Lisa Crowley	$ 500.00
*Jaclyn Grande	$ 500.00
*Courtney Lizotte	$ 500.00
*Gloria Yip	$ 500.00

University of Hartford Alumni Scholarship Award:

*Gregory DeCelle	$48,000.00	[$12,000.00 per yr.]

University of Massachusetts – Amherst - Scholarship Awards:

*Jennifer Duffy (Commonwealth College)	$12,000.00	[$3,000.00 per yr.]
*Jillian Ellwell (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Jason Montes (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Rima Patel (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Rima Patel (Commonwealth College)	$ 8,000.00	[$2,000.00 per yr.]
*Rima Patel (Director's)	$ 4,000.00	[$1,000.00 per yr.]
*Erik Taber (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]

University of Massachusetts – Lowell- Scholarship Awards:

*Krista Callan (John & Abigail Adams	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Colleen Fitzpatrick (John & Abigail Adams	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Colleen Fitzpatrick (Athletic/Athletic Book)	$16,000.00	[$ 4,000.00 per yr.]
*Amy Greenland (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Andrew Lucchesi (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Chrystal Lucia (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Kenneth Maglio (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Steven Mello (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Jason Tully (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]

University of New Hampshire Scholarship Award:

*Rachel Cain (Dean's)	$24,000.00	[$ 6,000.00 per yr.]

University of New Haven Scholarship Award:

*Kaitlyn Sullivan (Merit)	$16,000.00	[$ 4,000.00 per yr.]

University of Vermont Scholarship Award:

*Shauna Bailey (Presidential)	$ 8,000.00	[$ 2,000.00 per yr.]

Verizon Foundation Scholarship Award:

*Christina Lowe	$20,000.00	[$ 5,000.00 per yr.]

Wentworth Institute of Technology Scholarship Awards:

*David Finethy (Merit)	$ 4,000.00	[$ 1,000.00 per yr.]
*David Finethy (Alumnist)	$ 8,000.00	[$ 2,000.00 per yr.]

Westfield State College Scholarship Award:

*Donald MacKenzie (John & Abigail Adams)	$ 3,880.00	[$ 970.00 per yr. est.]

Worcester Polytechnic Institute Scholarship Award:

*Kevin Goggins (Merit)	$42,800.00	[$10,700.00 per yr.]

Worcester State College Scholarship Award:

*Diana Ferrante (John & Abigail Adams)	$ 3,880.00	[$ 970.00 per yr. est.]

*Guidance Counselors Have Been Notified of Student Acceptance of Scholarship from Donor

SCHOOL ORGANIZATIONS DONORS:

Dewing: The Loella F. Dewing School P.A.C. Scholarship Awards:

Kathleen Burns	$ 500.00
Ryan Lemelin	$ 500.00

Heath Brook: The Heath Brook School P.A.C. Scholarship Award:

Keri Corsetti	$ 500.00

Heath Brook: PAC Scholarship Award in Memory of Angela Munro:

David McCauley	$ 500.00

Middle School: The J.W.Wynn Middle School P.A.C. Scholarship Awards:

Jennifer Fortier	$ 500.00
Richard Hiort	$ 500.00
Carly Riccio	$ 500.00

Middle School: The J.W.Wynn Middle School Student Council Scholarship Awards:

Shauna Bailey	$ 500.00
Krista Callan	$ 500.00
Patrick Legro	$ 500.00

North Street: The North Street School P.A.C. Scholarship Awards:

Annalecia Benvenuto	$ 250.00
Christina Lowe	$ 250.00

Ryan School: The John F. Ryan PAC Scholarship Awards:

Krista Callan	$ 500.00
Jennifer DeSilva	$ 500.00
Rima Patel	$ 500.00

Tewksbury Food Service Association Scholarship Awards:

Leana Gaudette	$ 200.00
Jillian Indelicato	$ 200.00
Kimberly Kling	$ 200.00
Kerry Wilson	$ 200.00

TMHS: TMHS P.A.C. Anthony J. Romano Honorary Scholarship Award:

Jeffrey Fredriksen	$ 500.00

TMHS: TMHS P.A.C. Dr. Gerald B. Ferris Scholarship Award:

Caitlin Mahoney	$ 500.00

TMHS: TMHS P.A.C. Scholarship Awards:

Jillian Elwell	$ 500.00
Colleen Fitzpatrick	$ 500.00
Nicole Foley	$ 500.00
Amy Greenland	$ 500.00
Richard Hiort	$ 500.00
Panagiotis Hondros	$ 500.00
Amanda Kleschinsky	$ 500.00
John Latta	$ 500.00
Caitlin Mahoney	$ 500.00
Brian Mello	$ 500.00
Justin Melloni	$ 500.00
Patrick Morrissey	$ 500.00
Kaitlin Sullivan	$ 500.00
Erik Taber	$ 500.00

TMHS: The TMHS Music Association:

Loyalty Scholarship Awards:

Lynne Andrews	$ 500.00
Stephen Girard	$ 500.00
Erin Sheehy	$ 500.00

Music Major Scholarship Award:

Clayton Hamilton	$1,000.00

TMHS: The TMHS National Honor Society Scholarship Awards:

Rachel Cain
Keri Corsetti
Brendon Cottreau
Lisa Crowley
Diana Ferrante
Amanda Levesque
Chrystal Lucia
Caitlin Mason
Justin Melloni
Rima Patel
Carly Riccio

TOTAL AWARDED: $ 1,780.00

The Tewksbury SPED PAC Scholarship Awards:

Thomas Byrne	$ 500.00
Julie Hudson	$ 500.00

The Tewksbury Teachers Association Scholarship Awards:

Sarah Boudreau	$ 500.00
Meredith Hill	$ 500.00

Trahan School: Louise Davy Trahan School P.A.C. Scholarship Award:

Lynne Andrews	$ 500.00

SPORTS ORGANIZATIONS DONORS:

Dennis McGadden Track and Cross Country Scholarship Awards:

Rachel Cain
David Camoscio
Caitlin Conners
Colleen Fitzpatrick
Brittany Flibotte
Kelly Gorham
Francie Hofmann
Patrick Legro
Caitlin Mahoney
David McCauley
Katherine Murdock
Amber Pariseau
Erik Taber
Eric Webb

TOTAL AWARDED: $ 2,900.00

TMHS Field Hockey Boosters Scholarship Awards:

Krista Callan	$ 300.00
Caitlin Conners	$ 300.00
Kara Dunlevy	$ 300.00
Jillian Elwell	$ 300.00
Kristen Hachey	$ 300.00
Christina Lowe	$ 300.00
Katelyn Noyes	$ 300.00

Tewksbury Boy's Youth Basketball:

James G. Mendonca, Jr. Memorial Scholarship Award:

John Latta	$ 500.00

Tewksbury Boy's Youth Basketball Scholarship Awards:

Patrick Donohue	$ 250.00
Jay Fagone	$ 250.00
Matthew Morrison	$ 500.00

Tewksbury Girls Basketball League Scholarship Awards:

Sarah Boudreau
Krista Callan
Caitlin Connors
Jillian Ellwell
Meredith Hill
Christina Lowe
Kristen Smol insky
Kaitlyn Sullivan

TOTAL AWARDED: $ 3,200.00

Tewksbury Girls Softball League Scholarship Awards:

Sarah Boudreau
Sheran Elliott
Jillian Elwell
Leana Gaudette
Kristen Hachey
Meredith Hill
Caitlin Mahoney
Kristen Smolinsky

TOTAL AWARDED: $ 2,850.00

Tewksbury Lady Redmen Basketball Booster Club Scholarship Awards:

Sarah Boudreau	$ 300.00
Krista Callan	$ 300.00
Kara Dunlvey	$ 300.00
Jillian Ellwell	$ 300.00
Meredith Hill	$ 300.00
Caitlin Mahoney	$ 300.00
Katherine Martel	$ 300.00
Kristen Smolinsky	$ 300.00
Courtney Spencer	$ 300.00

Tewksbury Redmen Baseball Boosters Scholarship Awards:

Jay Fagone	$ 200.00
Jeffrey Fredriksen	$ 200.00
Michael Grasso	$ 200.00
Kyle Greene	$ 200.00
Robert Keddie	$ 200.00
Christopher Mastone	$ 200.00
Shane Mirisola	$ 200.00
Matthew Monico	$ 200.00
Jason Montes	$ 200.00
Patrick Morrissey	$ 200.00
Matthew Reese	$ 200.00
Christopher Reynolds	$ 200.00
Patrick Riley	$ 200.00

Tewksbury Redmen Basketball Booster Club Scholarship Awards:

Jay Fagone	$ 500.00
Jeffrey Fredriksen	$ 500.00
Kyle Greene	$ 500.00
Christopher Mastone	$ 500.00

James Sullivan, Sr. Basketball Coaches Scholarship Award:

Kyle Greene	$ 300.00

Tewksbury Redmen Football Club Scholarship Awards:

•The Coach Bob Aylward Redmen Football Scholarship Award:

Thomas Byrne	$2,000.00

•The James E. Brooks Memorial Redmen Football Scholarship Awards:

Kevin McCarthy	$2,000.00
Patrick Riley	$2,000.00
Robert Rotundi	$2,000.00

•Redmen Football Club Memorial Scholarship Award:

John Latta	$2,000.00

Tewksbury Redmen Hockey Club:

George "Timmy" Ernest Memorial Scholarship Awards:

Michael Frazier	$ 500.00
Michael Grasso	$ 500.00
Jason Tully	$ 500.00

Tewksbury Redmen Softball Boosters Club Scholarship Awards:

Sheran Elliott	$ 250.00
Amanda Fogaren	$ 250.00
Kristen Smolinsky	$ 250.00

Redmen Hockey Booster Club Scholarship Awards:

Shane Doherty	$ 250.00
Michael Frazier	$ 250.00
Michael Grasso	$ 250.00
Christian Irving	$ 250.00
Kenneth Maglio	$ 250.00
Mark Martel	$ 250.00
Jason Tully	$ 250.00

Tewksbury Youth Football/Cheerleader Most Deserving Student Scholarship Awards:

Annalecia Benvenuto	$ 250.00
Amanda Cote	$ 250.00
Patrick Donohue	$ 250.00
Lindsay Eagan	$ 250.00
John Latta	$ 250.00
Ryan Lemelin	$ 250.00
Caitlin Mahoney	$ 250.00
Melissa Phelan	$ 250.00
Kellcie Teel	$ 250.00

Tewksbury Youth Football Memorial Scholarship Awards:

Thomas Byrne	$ 500.00
Nicole Foley	$ 500.00

Tewksbury Youth Football Billy Bird Memorial Scholarship Award:

Kaitlyn Sullivan	$ 500.00

Tewksbury Youth Lacrosse Scholarship Awards:

Jason Bucci	$ 200.00
Michael Frazier	$ 200.00
Robert Rotundi	$ 200.00

Tewksbury Youth Skating Association: Fred Carpenito Memorial Scholarship Awards:

Michael Grasso	$1,000.00

Tewksbury Youth Skating Association Scholarship Awards:

Colleen Fitzpatrick	$ 750.00
Michael Frazier	$ 500.00
Jason Tully	$ 500.00

Tewksbury Youth Soccer League Scholarship Awards:

Brittany Flibotte	$ 500.00
Panagiotis Hondros	$ 500.00
David McCauley	$ 500.00

2006 SCHOLARSHIP AWARDS TOTAL:	**$1,736,050.00**

Scholarship & Education Fund Committees

Keith Rauseo, Chairman
Gail Tressler, Clerk
Alfred Donovan
John Wynn
Dr. Christine McGrath

The Tewksbury Scholarship and Education Funds came into being when the October 2003 Special Town Meeting voted to accept Mass. General Law Chapter 60, Section 3C. In early 2004, the Selectmen created the Scholarship and Education Fund Committees, which determine the criteria and distribution of awards from the funds. School Superintendent Dr. Christine McGrath is a member of the Committees per state law, and the Selectmen have appointed the other members.

The members met periodically in 2006. In May 2006, donation forms were included in property owners' tax bills. At the end of 2006, the balances in the funds were:

Scholarship Fund:	$1,739.80
Education Fund:	$2,080.06

Thank you to all the donors!

The Scholarship Fund Committee awarded four $250 scholarships at the end of the 2005-2006 school year. The Committee received 26 applications for these awards, and after a thorough review chose four worthy recipients. Because the awards exist through the generosity of the community, the Committee considered community service activities of foremost importance when making its selections, along with strong academic achievement. The 2006 winners were all honors students with exemplary participation in extracurricular activities.

The 2006 Tewksbury Scholarship Fund recipients were:

Sarah Boudreau, 5 Kimberly Dr., TMHS Class of 2006
Kara Dunlevy, 15 Meade St., TMHS Class of 2006
Christina Lowe, 90 Redgate Rd., TMHS Class of 2006
Rosemary Salem, 2 Lowe St., Shawsheen Tech Class of 2007

Sarah Boudreau graduated 46th in the Class of 2006 of Tewksbury Memorial High School. She was an Honor Roll student throughout her high school years and held a Renaissance Gold Card. She was a Class Council representative for three years, participated in DECA Marketing organization and ECHO Club, and was a member of the Leadership Academy and Kid Connection. She was a four-year member and captain of the basketball and soccer teams. She volunteered as a Hebrew School teacher, served at the Tewksbury Community Food Pantry, and worked at the Jimmy Fund car wash and as a counselor at the Tewksbury Girls Basketball clinic. Sarah entered Westfield State College this fall and is studying Elementary Education.

Kara Dunlevy graduated 36th in the Class of 2006 of Tewksbury Memorial High School. She was an Honor Roll and Principal's List student, and held Renaissance Gold and Silver Cards. She was the Secretary for both the DECA and ECHO clubs, was a member of the Leadership Academy and Kid Connection, and worked on the yearbook staff. She was a four-year member and captain of the field hockey and basketball teams, and played softball for a year as well. Her many volunteer activities included the Breast Cancer Walk, Field Hockey camp, the Heath Brook Holiday Breakfast, Green Meadows Pre-School, the All-Night Graduation Party, the 9-11 Memorial Walkathon and Car Wash, and bringing care bags to patients at both Tewksbury State Hospital and Children's Hospital. Kara is attending the University of New Hampshire, majoring in business administration.

Christina Lowe graduated 15th in the Class of 2006 of Tewksbury Memorial High School. She was an Honor Roll and Principal's List student, held Renaissance Gold and Silver Cards and Red and Blue Cards, and was a Rotary Club "Hats Off" award winner. She was also a member of the National Honor Society. She served as Class President in her sophomore and junior years and Class Secretary in her senior year. She was a four-year member and captain of the field hockey and track teams, and a Boston Herald All-Scholastic award winner for field hockey. In school, she participated in the Kid Connection and Leadership Academy, served as a student representative to the Education Council, tutored underclassmen, and worked on freshman orientation and drunk driving orientation programs. She volunteered in the community in many ways, including Breast Cancer Walk, Field Hockey camp, the Heath Brook Holiday Breakfast, the All-Night Graduation Party, "Taste of Tewksbury", and bringing care bags for children with cancer. Christina enrolled at Bentley College and is majoring in business.

Rosemary Salem is ranked 42nd in the Class of 2007 at Shawsheen Valley Technical High School in the Culinary Arts program. Rosemary is currently attending Johnson & Wales University in the ACCESS program (A College Career Experience for Secondary School students), which allows students to complete their freshman year of college while fulfilling their high school graduation requirements. She is an Honor Roll student and has received two Citizenship awards and a Rotary Club Youth

Leadership award. She has been invited to the National Youth Leaders Conference and nominated for the National Honor Roll. She is a member of the swimming team and the Shawsheen Tech band, has served on the Student Council, and has participated in the Drama Club, SkillsUSA, and Project Explore, a summer enrichment program for middle school students. She has volunteered in many different places, including the Shriners Burn Center in Boston, Locks of Love, clothing drives, Young Performers, Girl Scouts, the CHIP Program, and with Give Kids the World, a non-profit resort in Florida that provides experiences at Florida attractions for children with life-threatening illnesses. Rosemary plans to stay at Johnson & Wales to study Baking and Pastry Arts.

In 2007, the Committee will make scholarship applications available on-line and at various locations throughout town. Any resident attending an accredited institution beyond the high school level is eligible to apply. The Committee is excited about making more awards at the end of the 2006-2007 school year.

The Committee members would like to again acknowledge and extend their gratitude to Finance Director Donna Walsh, Treasurer Janet Smith, and Collector Dorothy Lightfoot for their help during the year.

Finally, the Committee members are hopeful that our residents and business owners will continue to donate to the funds so we will be able to help our students with scholarships and help our educational system with program grants. Look for those donation forms in the May 2007 tax bills!

Respectfully submitted,
Keith Rauseo, Chairman

School Department General Information

REGISTRATION FOR SCHOOL IN SEPEMBER 2006

Kindergarten: A Child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade.

NO SCHOOL ANNOUNCEMENTS

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicates no school at the following times for groups indicated.

6:45 A.M. – No School At All Schools
7:45 A.M. – No School At All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WCAP, WCCM, WHDH and WBZ.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcement.

Parents and students are requested not to call the Police Station, Fire Station, Bus Contractors, School Principals or the Superintendent of Schools for "no school" information. Information will not be available from these sources.

The Extended Day Program will be cancelled on those days when school is not in session.

Enrollment by Schools

Tewksbury Public Schools

SCHOOL	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	Totals
CENTER	115															115
NORTH STREET		70	76	71	72	64									15	368
TRAHAN	6	69	67	76	81	89									7	395
DEWING		104	109	134	113	126									35	621
HEATH BROOK		68	86	85	89	87									62	477
RYAN							385	383								768
WYNN MIDDLE									402	423						825
MEMORIAL HIGH											270	334	308	282		1,194
TOTALS	121	311	338	366	355	366	385	383	402	423	270	334	308	282	119	4,763
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	

School Roster

TEWKSBURY PUBLIC SCHOOLS
2006 – 2007 ROSTER

SCHOOL COMMITTEE

Dennis J. Peterson	2007
Keith E. Rauseo	2007
Joseph E. Russell	2008
Scott Consaul, Esq.	2009
Michael W. Sitar, III	2009

ADMINISTRATION

Christine L. McGrath, Ph.D. - Superintendent of Schools

Loreen R. Bradley - Assistant Supt. Curriculum & Instruction

Mr. John F. Quinn - Business Manager

Dr. Michele F. DeAngelis - Director of Student Services

Cheryl Porcaro - Systemwide Team Chairperson

Thomas Lovett -Data Processing Coordinator

Karen Chanaki - Director of Food Services

Cynthia Basteri – Director of Extended & Community Education Services

MEMORIAL HIGH SCHOOL
Dr. Gerald Ferris, Principal
Robert Aylward, Assistant Principal
Patricia Lally, Assistant Principal

DEPARTMENT HEAD, HUMANITIES – *Ginamarie Talford*	
ENGLISH	**SOCIAL STUDIES**
James Allen	Brian Aylward
Jennifer Brooks	Donna Boudreau-Hill
John Byrnes	Marc Demers
Bryan Desjardin	Robert Doolan
Cynthia Georgian	Sharon Milenavich
Brian Gouthro	Peter Molloy
Lynne Hardacre	Elizabeth Perry
Katherine Manning	Dustine Puma
Elsa Marsh	Thomas Ryan
Catherine Stack	Erin Sarsfield
Ginamarie Talford	Thomas Shanley
	Nadine Sutliff

DEPT. HEAD, MATHEMATICS AND TECHNOLOGY – *Eileen Osborne*		DEPT. HEAD, SCIENCE – *Susan Barnett*
MATHEMATICS	**COMPUTER SCIENCE**	**SCIENCE**
Donald Brady	Sandra Bettencourt	Susan Barnett
Robert Brigida	Frances DeLucia	Edward Cremins
Thomas Carpenito	Susan Sullivan	Eric Dube
Ethel Chace		Eamon Edgerton
Debra Glass		Janet Gordon
MaryBeth McGinn		Kathleen Guilmette
Kevin Muise		Patricia Pishock
Eileen Osborne		James Pringle
Anne L. Rand		Elaine Senechal
Janice E. H. Reich		Stanley White
Mary Jo Rosmarinofski		Rhonda Yeats
Shelli-An Ryan		
Jason Stamp		
Kyra Varhegyi		

DEPARTMENT HEAD, FINE ARTS -		
WORLD LANGUAGES	**ART**	**MUSIC**
Henrietta Araujo	Jennifer Arnold	Hilary Anderson (Shared with Ryan/Middle Schools)
Paul Early	Nicole G. LaPierre	
Tatiana P. Garcia	David Moffat	
Douglas Koller	Daniel Rogacki	
Patricia Mondello		
Yolanda Rivera		

DEPARTMENT HEAD, APPLIED ARTS – *LAWRENCE BASTERI*		
BUSINESS/MARKETING James Sullivan, Jr.	**FAMILY AND CONSUMER SCIENCE** Nicole Smallidge	**TECHNOLOGY EDUCATION** Lawrence Basteri

DEPARTMENT HEAD GUIDANCE – *KAREN BAKER O'BRIEN*
GUIDANCE Linda Hair-Sullivan Brian Hickey Cecily Ann Markham Karen Baker O'Brien

PHYSICAL EDUCATION Steven Levine Patricia Ryser **HEALTH** Karen Ferreira Denise Saindon **LIBRARIAN** Gertrude Carey	**IN HOUSE SUSPENSION** **SECURITY MONITOR** Kathleen Casey Leo DiRocco **MEDIA** Joseph Dermody

JOHN W. WYNN MIDDLE SCHOOL
John Donoghue, Principal
John Weir, Assistant Principal

TEAM 7A – *Joanna Krainski, T.L.*	TEAM 7B - *Cathleen Bilodeau, T.L.*
ENGLISH	**ENGLISH**
Nancy Laws	Melissa Martin
SOCIAL STUDIES	**SOCIAL STUDIES**
Roseann Kolack	Dorothy Graaskamp
MATH	**MATH**
Joanna Krainski*	Cathleen Bilodeau
SCIENCE	**SCIENCE**
Cindy Abate-Upson	Kathleen Connell

TEAM 7C – *Stephanie Pagiavlas, T.L.*	TEAM 7D – *Frances Rouff, T.L.*
ENGLISH	**ENGLISH/SOCIAL STUDIES**
Kimberly Johnston	Julie DeRoche
SOCIAL STUDIES	**MATH/SCIENCE**
Mary Eldringhoff	Francesca Rouff
MATH	
Geraldine Cummings	
SCIENCE	
Glen Osterman	

TEAM 8A –*Carol Navetta, T.L.*	TEAM 8B –*Kristina Rogers, T.L.*
ENGLISH	**ENGLISH**
Emily Garr	John Bresnahan
SOCIAL STUDIES	**SOCIAL STUDIES**
Patricia Krol	Christopher Gagnon
MATH	**MATH**
Joanne Hession	Sandra Barnett
SCIENCE	**SCIENCE**
Carol Navetta	Kristina Rogers

TEAM 8C – *Kimberly Bresnahan, T.L.*	TEAM 8D – *Rosamond Malatesta, T.L.*
ENGLISH Elaine Speros	**ENGLISH** Andrew Bellistri
SOCIAL STUDIES Katherine E. Taylor	**SOCIAL STUDIES** Cheryl Witham
MATH Vikki Ireland	**MATH** Rosamond Malatesta
SCIENCE Kimberly Bresnahan*	**SCIENCE** Katherine Deveau

ART Gail Hamilton	**INDUSTRIAL TECHNOLOGY** Joseph Frank
MUSIC Catherine Himmel	**EXPLORATORY** ***Team Leader*** – Susan Scofield
INSTRUMENTAL MUSIC Hilary Anderson (Shared with High School / Ryan School)	**COMPUTERS/PHYSICAL EDUCATION** ***COMPUTERS*** Lillian Chalifour Bonita Hansberry*
HEALTH Robert McGrath Maura Dearing John O'Brien	***PHYSICAL EDUCATION*** Thomas Morrill Susan Scofield John O'Brien
WORLD LANGUAGES ***FRENCH*** Julie Fowler Florence Souza*	**WRITING** Pam Koskey
SPED – *Elaine Cheng Sinclair, T.L.** Shared with Ryan School (one half)	**LIBRARIAN** Gertrude Carey
Behavior Management Facilitator Robert Ware	**GUIDANCE** Kelly McFadden Adam Colantuoni
MCAS SUPPORT – Robert Shapiro	

JOHN F. RYAN ELEMENTARY SCHOOL
Kevin McArdle, Principal
Karla Conway, Assistant Principal

TEAM 6A – ***William Buckley, T.L.***	**TEAM 6B** – ***Kathleen Anderson, T.L.***
ENGLISH Judi Foley	**ENGLISH** Eileen Gardner
SOCIAL STUDIES William Kirwin	**SOCIAL STUDIES** Kathleen Anderson
MATH William Buckley	**MATH** Charlaine Drew
SCIENCE Jennifer Mrozowski	**SCIENCE** Robin Reading

TEAM 6C – ***Brenda Regan, T.L.***	**TEAM 6D** – ***Barbara Gillette-Manna, T.L.***
ENGLISH Pamela McDade	**ENGLISH/SOCIAL STUDIES** Marjorie Jean Chan
SOCIAL STUDIES Edward Manzi	**MATH/SCIENCE** Barbara Gillette-Manna
MATH Brenda Regan	
SCIENCE Sara Dragosits McCaffery	

TEAM 5A	**TEAM 5B**
ENGLISH/SOCIAL STUDIES Nicole Zwirek	**ENGLISH/SOCIAL STUDIES** Jayne Farnham
MATH/SCIENCE Gretchen Hummrich	**MATH/ SCIENCE** Pamela Shirkoff

TEAM 5C	**TEAM 5D**
ENGLISH/SOCIAL STUDIES Joanne O'Brien	**ENGLISH/SOCIAL STUDIES** Mary Jo Gould
MATH/ SCIENCE Christine Cremin	**MATH/SCIENCE** Patricia McDonnell

TEAM 5E	TEAM 5F
ENGLISH/SOCIAL STUDIES Kristin Dillon **MATH/ SCIENCE** Robert Rogers	**MATH/SCIENCE** Scott Winters **ENGLISH/SOCIAL STUDIES** Gus Jardin

TEAM 5G	
SOCIAL STUDIES/ MATH Robert Shirkoff **SCIENCE/ ENGLISH** Susan Hogan	

ART Diane Slezak **MUSIC** Marguerite Weidknecht **INSTRUMENTAL MUSIC** Hilary Anderson (Shared with High/Middle Schools) Brian Koning (Contractual services) **HEALTH** Kristi Flagg Dan Shanahan (part time) **COMPUTERS** Barbara Jagla Lisa Richard	**PHYSICAL EDUCATION** Ronald Drouin James Manley Dan Shanahan (pat time) **WORLD LANGUAGES** Susan Gagnon **READING** Andrée Johnson Kimberly Stone Lisa Zullo **LIBRARIAN** Lynnette Allen

SPED - ***Elaine Cheng Sinclair, T.L.**** (One Half – Shared with Middle School)

MCAS SUPPORT - ***Eileen Lindsey***

HEATH BROOK SCHOOL
Rosamond Dorrance, Principal
Carole Gallo, Head Teacher

Kindergarten Linda Austin Kathleen Ford **Grade 1** Helen Matysczak Brandi Merrill Joanne Morrissey Jennifer Reardon **Grade 2** Donna Bowden Diane Davos Mary Lazzara Brenda McWilliams	**Grade 3** Lori Hyland Jaime Lane Sheri Mulloy Sheila Sadler **Grade 4** Janet Davis Marcia Kalarites Mary Loosen Jennifer Levy

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LOELLA F. DEWING SCHOOL
Cathy Ronan, Principal
Donna LeCam, Head Teacher
Elizabeth Robinson Head Teacher

Kindergarten Jennifer Marcella Maureen McSheehy Kristi Rodgers **Grade 1** Lisa Cournoyer Patricia Fabrizio Maryellen Hirtle Claire Reed Patricia Stratis **Grade 2** Shelley DeGrechie Kathryn Deislinger Jane Kelley Kathleen MacLeod Shannon Miranda Sarah Yore	**Grade 3** Nancy Boyle Loren Vella Carlino Katherine Carleton Michelle McGrath Danielle Preston **Grade 4** Rosemary Mangun Lynn Francisco Marsh Lisa Parker Kelly M. Scialdone Kimberly Siepka

LOUISE DAVY TRAHAN SCHOOL
George Paul, Principal
Ann O'Hara, Head Teacher

Kindergarten Allison Cameron (Share with North Street) Kathleen Mootrey **Grade 1** Maureen Jackman Ann O'Hara Betty Themeles **Grade 2** Catherine Brimer Judith Middleton Donna Mooney	**Grade 3** Judy Allard Trudi Hennemuth Susan Mulno **Grade 4** Shannon Demos Sandra Frost Catherine Gagne Susan Raneri

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NORTH STREET SCHOOL
Kristan Rodriguez, Principal
Marjorie Conlon, Head Teacher

Kindergarten Allison Cameron (Share with Trahan) Dolores Harrison **Grade 1** Teresa Enos Heather Grace Catherine Ventura Ann Whynot **Grade 2** Deborah Brewin Elizabeth Krzesinski Denise Morandi	**Grade 3** Mary Lou Adams Marjorie Conlon Theresa Follett **Grade 4** Karen Cintolo Kim Gagnon Michelle Sierpina

ELEMENTARY SPECIALISTS	Attendance Officer
Library Skills/Academic Support Heidi Meharg **Reading Specialists** Chloe Callahan – Trahan/Dewing Schools Gloria Graves – Trahan School Nancy Kalajian – North Street School Susan Lachance - Heath Brook School Elizabeth Robinson – Dewing School Nancy H. Ferguson – North St./Heath Brook **Elementary Art** Kristen Kosiba – Dewing/North Street Schools Linda Malone – Heath Brook/Trahan Schools **Elementary Music** Marie Maranville – Dewing/North Street Schools Andrea O'Donnell - Trahan/Heath Brook School **Elementary Physical Education** Jodi Higgins - Dewing/North Street School David Marcus - Heath Brook/Trahan Schools **Health Educator** Mary Laffey	**Gifted and Talented** **K-4 Technology Curriculum Specialist** Kathy Santilli

SPECIAL EDUCATION DEPARTMENT

School Adjustment Counselors and School Psychologists

Jane M. Castiglioni – Dewing School
Susan Clark (Contractual Services) – N.S. School
Melissa Gilgun – Middle School
Linda Hamilton - Trahan/High Schools
Mariellen Nastasi – Heath Brook School
Alexandra Young – Ryan School

Speech Therapists

Carolyn Dooley – Dewing School
Tiffany Emerson – North Street/Middle Schools
Jan Fuller – Integrated Preschool
Jodi Gere – Ryan/MS/HS
Katherine Thew – Trahan School
Stefani Waitte – Heath Brook

Early Childhood Specialist

Donna Greene – Integrated Preschool
Lisa Marcheterre - Integrated Preschool

P.D.D.

Audria Johnson – North Street School
Patricia Martel – Trahan School
Sarah Tsakalakos – Trahan School

Physical Therapist

Jennifer Merrill – Systemwide

Occupational Therapist

Gail Bliss – Systemwide
Pamela Pinard - COTA

English as a Second Language Tutor

Mary DiCiaccio - Systemwide

Early Childhood Facilitator

Mary Ann Storms

Behavior Specialist

Anissa S. Zotos – Trahan School

Moderate Special Needs Specialists

Mary Beth Aiello - Heath Brook School
Karen Bancroft – Heath Brook School
Marco Basiliere High School
Donna Blakeslee – High School
Antonette Byrnes – Middle School
Richard Camire, Life Skills, Middle School
Lisa Chasan – North Street School
Kelly Devine – Middle School
Ann McGregor Fay – High School
Nancy Farrey-Forsyth – Middle School
Patrick Galligan - High School Case Mgr./TL
Carole Ann Gallo – Heath Brook School
Kevin Gibson – Ryan School
Jennifer Gillespie – Ryan School
Jane Goggin – Trahan School
Donna Graham – Middle School
Robyn Hakala – Dewing School
Susan J. Hogan – Ryan School
Kim Hynes – Ryan School
Courtney Kaloyanides – Dewing School
Patricia Keddie – Dewing School
Sandra Keefe Ferrara – Ryan School
Mary Kennedy – High School
Kimberly LaFland – Heath Brook Kindergarten
Renee Langlais – Heath Brook School
Joan Lynch – North Street School
Kathleen A. Maloney – Ryan School
Rosemary Mangun – Dewing
Patrick McAndrews – High School
Kara Buckley Murray – Middle School
Stephanie Pagiavlas – Middle School
Cindy Ramaska – Middle School
Janet Reyes – Heath Brook School
Elaine Cheng Sinclair – Middle/Ryan Schools Case Mgr.
Paula Stefanski - Ryan
Jennifer Taylor – Heath Brook School
Frances Tenaglia – Ryan School

EDUCATIONAL SUPPORT STAFF

Certified Aides

Mary Abbott – Heath Brook School
Nicholas Amato – Ryan School
Laurie Angelo – Heath Brook School
Kristine E. Benning – Ryan School
Lauren N. Bibo – Ryan School
JoAnn Brace – Ryan School
Anne Brennan – Heath Brook School
Elaine Ciccolella - Center School
Paula Curtin – North Street School
Mary Ann Deshler – Special Needs – Middle
Ann M. Doucette – North Street SPED
Joanne Elwell – Spec Needs, Heath Brk School
Mary Kapust – Center School
Pamela Lussier – Center School
Joel McKenna – High School
Lois Murphy – Spec Needs – H.B. Inclusion
Teresa Oberg – Dewing School
Joseph O'Brien – Middle School
Elena Pineau – High School
Cheryl Ann Silva – Dewing School
Maria Skoropowski - Spec Needs - High School
Richard Sullivan – High School
Mary Beth Tierney – Dewing School
Melanie Tirabassi – Learning Center - H. S.
Denise Trevor – Heath Brook/No. Street Schools
Dennis Winn – High School

Network Manager

Keith Young – Center School

Technology Service Technician

Kevin Carey – Center School

Non-Certified Aides

Linda Alukonis – Kind. North Street School
Donna DePierro – Life Skills – Heath Brook Schl
Laurie Doherty – Kind. Dewing School
Gale Durkin - A.V. Aide - High School
Judith Fitzgerald – Kind. – Trahan School
Patricia Gale – Kind. – North Street School
Sally Gariepy – PDD Aide - Trahan School
Karen Gillotte – Heath Brook School
Edward Jackman – Middle School
Sheri Kirby – PDD Aide – Trahan School
Beth Ann McDermott – Dewing School
Mary Morris - A.V. Aide - Middle School
Kathleen Penney – Kind. Heath Brook
Erin Ryan – High School
Alison Shikles – Spec Needs - Dewing School
Rebecca Walsh – Spec. Needs – Middle School
Eileen Weiss – Kindergarten - Dewing
Patricia Welch – Spec. Needs - Ryan School
Debbie Wells – Spec. Needs - Ryan School

Literacy Coach

Stephanie Starling – Dewing/North Street Schools
Patricia Elwell – Trahan/Heath Brook Schools

Transportation & Facilities

David Libby – Center School

School Nurses

Judith Hopkins – Middle School
Linda House – High School
Monica McBrine – North Street School
Sandra Miller – Assoc. Nurse – Ryan School
Carol Moriarty – Dewing School
Marcia Osterman – Ryan School
Beverly Robinson – Trahan School
Elaine Walsh – Heath Brook School

Library Aides

Gayle Bowers – Dewing/N.S./Trahan Schools
Christine Cote – Middle School
Ann Donnelly – Heath Brook School
Judith Dziadosz – Ryan School
Patricia Fothergill – High School
Dixie LeBlanc – Dewing/North Street School
Evelyn McCabe – Trahan School
Ellen-Dale Robichaud – H.B./Ryan Schools
Kathleen Starling – Dewing/H.B. Schools
Laurie Woods – Dewing/Middle Schools

School Secretaries

Jean Aylward – Middle School
Jeanne Blackstone – North Street School
Rose Cochran – High School Athletics
Judith Colman – Community Services
Paula Coppola – Ryan School
Maria Doherty – Ryan/Middle Schools
Anne Duncan – Business Office
June Fowler – Ryan School
Joanne Kearns – Middle School
Patricia Kearns – Medicaid – Special Ed. Office
Louise Kelley – Heath Brook School
Janice LaRocque – Superintendent's Office
Mary Maguire – Superintendent's Office
Eileen Mahoney – Dewing School
Lisa Marget – Business Office
Annmarie McCormick – High School
Donna McKenna – High School
Kelly Mercier – Trahan School
Patricia Meuse – Business Office
Patricia Napoli – Food Service Office
Nancy O'Hare – High School
Diane Paglia – Special Ed. – Center School
Sarah Robson – Data Processing – Center School
Deborah Sullivan – High School Guidance Office
Nancy Torname – Heath Brook/Dewing Schools
Sharon Zaremba – Dr. DeAngelis' Office-Center

Food Service Workers	Maintenance and Custodial Workers
Robin Adams	James Sharkey, Maintenance Foreman
Maureen Bedard	Joseph Burke - Heath Brook School
Elaine Bennett	Michael Carey - Heath Brook School
Eileen Callanan	William Catherwood – Middle School
Linda Carter	Charles Coughlin – Ryan School
Linda Castigilone	Henry Dewing – Middle School
Lesley Craft	Travis Dobbin – Ryan School
Barbara Curtin	Lynne Dykeman – High School
Allison DeFelice	Richard Fallon – Ryan School
Carolyn DeSistos	Thomas Gilbride – Maintenance
Gladys DiBisceglia	David Harrington – High School
Robin Foran	Richard Lefebvre - High School
Anna Gaudet	Bruce MacDonald – High School
Jane Grant	Jon Marchand – Maintenance
Rosemary Indelicato	Daniel Martin – Middle School
Kim Kane	Joseph McCann – North Street School
Joyce Kling	Robert McCarthy – Dewing School
Carol Lennon	Kevin Morrissey – Maintenance
Christine Lopolito	Terrance Neal – Middle School
Carol McCarthy	Richard Newton - High School
Marie Murphy	Roy Osterberg – Middle School
Mary Beth Morello	Donald Page – Heath Brook School
Deborah Mugford	Ronald Page – North Street School
Yvette Payne	Roland Patterson – High School
Fabrianna Peters	Carlos Rebelos – Ryan School
Grace Petkiewich	Sandra Ryan – Dewing School
Patricia Reale	Joseph Rice – Trahan School
Kimberly Sheehan	James Shimkus – High School
Kathy Sholl	Richard Stronach – Dewing School
Barbara Stevens	Phillip Stone – Maintenance
Laura Sullivan	Barry J. Sullivan – Ryan School
Holly Tellier	Barry T. Sullivan – Ryan School
Roberta Waldrip	Peter Thuillier – Trahan School
Jane Wilson	William Wareham – DewingSchool
Janice Woodman	**Matron**

Shawsheen Valley Regional Vocational / Technical School District

The Shawsheen Valley Regional Vocational Technical School District is pleased to submit its 2006 Annual Report to the citizens of Bedford, Billerica, Burlington, Tewksbury, and Wilmington. Located on Cook Street in Billerica next to the towns of Burlington and Wilmington, the school celebrated its 36th anniversary this year, perpetuating the highest quality in vocational technical education to area youth and residents.

The elected representatives of the 10-member Regional School Committee that governs the District are: Mark Trifiro, Treasurer, and Donald Drouin from Bedford; Kenneth L. Buffum and Bernard F. Hoar, Vice-Chairman, from Billerica; Paul V. Gedick and John P. Miller from Burlington; J. Peter Downing and Patricia W. Meuse, Secretary, from Tewksbury; and James M. Gillis, Chairman, and Robert G. Peterson, from Wilmington. Charles Lyons has been Superintendent/Director of the District since 1987.

Shawsheen Valley Technical High School (SVTHS) is one of 26 regional vocational technical school districts in Massachusetts. One thousand two hundred and fifty-four (1,254) high-school students were enrolled in SVTHS's day school programs in October of 2006 and more than 600 adults participated in the school's various adult and continuing education courses.

In June of 2006, Shawsheen Tech graduated 254 seniors. By September of 2006, ninety-six percent of SVTHS graduates were either employed in their area of expertise or pursuing higher education. In addition, one percent entered the military forces, and three percent were employed in other trade areas.

The Shawsheen Tech faculty is an exceptional group of talented academic and vocational-technical educators who are all highly qualified to teach in their respective disciplines and occupational areas. Shawsheen employs 131 full-time teachers as well as 16 paraprofessionals (teacher aides). Of those full-time teachers, there are 11 department heads and 16 lead teachers. All SVTHS teachers hold state certification credentials and exhibit the character, health, personality and professional competency worthy of serving the needs of District students.

NEASC Accreditation

During the 2005-2006 school year, the SVTHS staff completed its self-study in preparation for the fall decennial visit by the New England Association of Schools and Colleges, the accrediting agency for secondary schools in this area. The visiting team conducted a peer evaluation on October 16-19, 2006.

In its summary remarks the visiting team commended Shawsheen Valley Technical High School on the following:

- The school's atmosphere – including the working relationships and rapport among students, staff, administration and support personnel.
- The school grounds and physical plant, which are exceptionally clean and well maintained.
- A very positive relationship that exists between SVTHS and the five towns in the district.
- Ten of the nineteen technologies have achieved national accreditation status.

The findings of the decennial visiting team will be reported out at the commission's spring meeting in April at which time it is expected that the commission will vote continued accreditation for Shawsheen Valley Technical High School.

Academic Programs

MCAS Performance: Shawsheen Valley Technical High School students remain preeminent among their vocational peers on measures of English Language Arts (ELA) and Mathematics competencies measured statewide by MCAS testing. Ninety-nine percent (298 of 301 students) of the current senior class has attained an MCAS Competency Determination by passing the MCAS English Language Arts and Mathematics portions of the test.

In the spring of 2006, the performance of Shawsheen sophomores on the ELA MCAS test once again attracted positive attention. Measured by the Advanced-Proficient index, which represents the number of students who score at or above MCAS' Proficient level, this school's tenth graders outperformed their peers from all other Massachusetts vocational-technical high schools on the ELA test. Seventy percent of Shawsheen's sophomores scored within the index range, exceeding the state average by one point. Ninety-seven percent of Shawsheen's 319 sophomores passed the test on their initial attempt.

In the spring of 2006, sixty-two percent of Shawsheen Valley Technical High School's sophomores scored within the Advanced-Proficient range in Mathematics, and ninety-six percent passed the test on their initial attempt. Measured by the Advanced-Proficient index, the outstanding Mathematics performance of Shawsheen's sophomores ranked seventh among the thirty-one Massachusetts vocational-technical high schools.

NEASC Decennial Evaluation: Under the direction of recently retired Guidance Director Bruce Perkins, the SVTHS faculty and staff conducted a yearlong, comprehensive self-review of the school's academic programs. The review identified many areas of program excellence—which were subsequently commended by the NEASC visiting team—along with areas whose improvement would strengthen an already preeminent program.

New Staff: As SVTHS continues to be impacted by the retirement of veteran staff, the school has had the opportunity to add new talent. Shawsheen Tech began early in the school year to plan recruitment activities. SVTHS staff was actively involved in the planning of the second annual Merrimack Valley Recruitment Fair, which was held at the Lowell Auditorium in March of 2006. Members of the faculty circulated within the large crowd at the event distributing the Shawsheen Tech recruitment brochure and speaking personally with potential hires. Shawsheen's participation in the Merrimack Valley Recruitment Fair, as well as the posting of vacancies on *Monster.com*, resulted in the hiring of most new teachers well before the end of the school year. The new academic faculty include: Ms. Patti Timmerman (Reading), Ms. Christy McKee (English), Ms. Stacy Taucher (English), and Ms. Ginny Ryan (English), Ms. Jennifer Neville (Mathematics), Ms. Diane Leary-Uong (Science), Mr. William Bellino (Social Studies), Ms. Kristy Michalek (Physical Education), and Mrs. Catherine Banda (Support Services).

Support Services

During the 2005-2006 school year, the SVTHS Support Services Department continued to make significant advancement in the process of preparing Individual Educational Plans (IEPs) and communicating individual student needs to teachers. A secure, web-based software program (*Excent*) now allows the SVTHS professional staff 24/7 access to a student's IEP. All staff has received training in utilizing the IEP software in support of students' needs thereby increasing the communication between the educational staff, student, and parents.

With the graduating Class of 2006, all students on IEPs met State Competency Determination and local graduation requirements. Contributing to the MCAS success of Special Education students at Shawsheen was the extra effort taken to identify and implement appropriate accommodations for students with diagnosed special needs. As a result of a "team" effort on the part of Academic, Vocational/Technical and Special Education staff to address the needs of our Special Education population, Adequate Yearly Progress (AYP) was achieved in both English Language Arts and Mathematics.

Throughout the summer of 2006, the Support Services Department members committed themselves to professional development. Teams of SVTHS educators developed curricula in the content areas and transition planning that integrates the vocational competencies for students with special needs. Of particular note, a team of Shawsheen educators from both the Science and Support Services Departments worked on developing a curriculum to accommodate students with special needs in a science lab environment. Funded by a *National Science Foundation Grant* through the sponsorship of Boston University, staff training took place at B.U.'s educational facilities with instruction provided by university staff members.

Students Clubs and Activities

SVTHS Video: Students and staff collaborated to update the informational video used during visits to district middle schools. Teams of students and staff present these "Road Shows" to students who are considering applying to the school. During the summer, Shawsheen's Audio-Visual Specialist Ms. Joanne Wicks, who also serves on the Board of Directors of Billerica Access Television, posted the new "Road Show" video on BATV for the community viewing.

In anticipation of the decennial visit by the New England Association of Schools and Colleges, Ms. Joanne Wicks, along with Mr. Don Meskie of Computer Science and Internet Technology, Mr. Tim Broadrick of Graphic Arts, and Mr. Tim Woodward of the English Department, designed and produced an extraordinary "Community and School Report" video with the able assistance of Computer Science and Internet Technology students Brandon Castrello, Richard Pantano, Paul Ware, Chrissy Hawes, and Derek Bouley.

Web Club: Throughout the school year, SVTHS's Computer Science and Internet Technology faculty and students maintained and updated school web site, <http://www.shawsheen.tec.ma.us>. This talented technical team filmed, edited, and downloaded for streaming on the Shawsheen website athletic and other school events.

Gay/Straight Alliance: Shawsheen Tech has been spared diversity-based incidents, owing in large part to the continued awareness and respect for diversity fostered by the Gay/Straight Alliance (GSA) under the thoughtful leadership of its faculty advisor, Ms. Christine Tobin. The GSA meets regularly at the school and provides a forum for students to educate each other and their school community about issues relating to sexual orientation.

Student Council: Directing attention to the less fortunate continues to be the focus of Student Council activity. The annual Food Drive and Turkey Bowl generated $525 and twenty cases of food for the Billerica Food Pantry. The recycling program—also an ongoing school commitment—expanded the scope of its recycling program to include printer cartridges, cell phones, paper products, and five-cent returnables.

Newspaper: From writing to photography and layout, SVTHS students have demonstrated considerable academic and vocational talents in 2006 by producing four editions of the school newspaper, *The Rampage*. Articles are generated via English classes while Commercial Art and Design students produce photographs before Graphic Arts students design, layout and print a quality product.

Literary Magazine: The Shawsheen Tech Literary magazine, Ramblings, was published at the end of the school year and highlighted the visual art and creative writing talents of Shawsheen Tech students as well as staff members. Selections included illustrations, photography, short stories, poems and essays.

Drama Club. The Drama Club's spring 2006 production was *The Butler Did It Again*, directed by, Tim Kelly. The cast and crew consisted of twenty students who were co-advised by Ms. Angela Caira and Mr. Timothy Woodward. The students and staff in Masonry, Carpentry, and Commercial Art and Design planned, built and decorated the set. The process of bringing a full-stage production to fruition was an arduous but cooperative task that resulted in two very successful performances. The Drama Club is planning a dinner cabaret for the winter 2006 as prelude to its spring stage production.

Oratory Club. The oratory club holds meetings before and after school to discuss and practice strategies for successful interviewing as well as writing and presenting speeches. Some of the contests that students participate in are The Voice of Democracy, The Lions' Club Youth Speech Contest, SkillsUSA Prepared Speech, SkillsUSA Extemporaneous Speech, and SkillsUSA Job Interview.

All Night Graduation Party: A culminating highlight to the school year is the highly successful All Night Graduation party that is held on the evening of graduation. The Shawsheen Tech Parent Activity Council created the event and is instrumental in its planning (along with Class Advisors) and funding. This fun and safe activity for the graduating class was truly a memorable concluding activity for the Class of 2006.

Alumni: Under the direction of faculty advisor Ms. Gail Poulten, the Shawsheen Alumni Association is forming seminal committees and heading in an exciting new direction. Any SVTHS alum interested in working with Mrs. Poulten should contact her at gpoulten@shawsheen.tec.ma.us or 978-671-3584.

Athletics

More than 415 students participated in interscholastic athletics capturing the Commonwealth Athletic Conference Championships in golf and spring track (League Meet) and a share of the title in hockey. SVTHS state tournament qualifiers included golf, boys' and girls' soccer, boys' and girls' basketball, hockey, wrestling (individual and team), lacrosse, spring track (individual), softball and baseball. Also, the football team captured its first-ever State Vocational (Large) Championship. The softball and girls' soccer teams were State Vocational Finalists while the Volleyball team also qualified for State Vocational tournament play. Spring of 2006 also included the second year of sub varsity competition for the Shawsheen Rams girls' lacrosse program. Girls' lacrosse will compete at the varsity level in 2007.

In addition to these outstanding teams, SVTHS athletics developed exemplary individual athletes. Kyle Marzeoti of Billerica was selected to the *Boston Globe* and *Boston Herald* All-Scholastic football team while Derek Sorensen and Keith Wiitala, both of Billerica, advanced to the MIAA All-State Wrestling tournament. Moreover, dozens of SVTHS student athletes received league all-star recognition in various sports.

Capital Improvements

The Capital Budget for FY2008 – 2012 was approved by the School Committee at its meeting on December 19, 2006. The initial requests for FY 2008 exceeded $1.6 million that has been reduced to $920,703. The fiscal impact on our five District communities will be only $562,252, reflecting a modest increase over the assessment for FY2007 that was $535,985.

Major increases in the capital budget for FY 2008 include:

- $180,757 reflecting the new interest cost for the approved $5.5 million bond issue that will provide for a new school roof, upgrades to our heating, ventilation and air control systems, and needed enhancements to our electrical systems
- $80,000 to purchase new walk-in refrigerators for our cafeteria
- $29,000 for a steamer and steam kettle unit for the culinary arts program
- $40,000 for a portion of the costs for improvements to the pool
- $96,000 for computer replacements as part of our four-year computer technology plan

Revenues to be used to offset the FY 2008 capital budget to minimize the assessment to member towns total $358,451 includes:

- $151,403 in reimbursement from the Commonwealth of Massachusetts for the bond issue used to replace our windows
- $67,666 from grants from the federal government
- $125,700 from various revolving funds

- $13,682 in interest earned from investments

The Capital Budget does not contain funds to make major repairs to the school pool as recommended in a report received from KBA architects in late November of 2006.

Community Services

Adult Evening School: The Adult Evening School continues to offer a wide variety of opportunities to adults interested in expanding their vocational and technical knowledge and skills. More than thirty courses are offered during both the fall and spring semesters. The enrollment in these courses has exceeded six hundred adult learners during the past year. Course offerings include a variety of traditional vocational programs such as welding, electrical, woodworking and collision repair as well as technical programs in Adobe Photoshop, web design, digital photography and computer applications. Residents interested in taking these and other types of practical courses are encouraged to contact Mr. Art Holmes, Adult Education Coordinator, at (978) 667-2111 for information and/or a brochure.

School of Practical Nursing: During June commencement exercises, the School of Practical Nursing graduated its twelfth class, comprising 36 Licensed Practical Nurses (LPN). Since its inception in September of 1994, a total of 429 students have successfully graduated from this program and have gone on to rewarding careers as Licensed Practical Nurses. This intense ten-month program offers qualified adults a combination of evening coursework and clinical externship experiences that prepare aspiring healthcare professionals for the state LPN exam. The significance and benefit of this valuable program to the community is magnified by the extreme shortages of qualified healthcare professionals that exist both locally and nationally. Residents interested in applying to the LPN program are urged to contact the Director of the School of Practical Nursing, Ms. Patricia Noonan, at (978) 671-3646.

Middle School Career Awareness: There were 472 middle-school students from the District who participated in after-school, career awareness activities during the winter of 2005-06. Students spent five hours exploring six of twelve different career path options aligned with the manufacturing, transportation, services, information technology and construction industries. Mr. Richard Lavoie coordinates this program in conjunction with a guidance counselor from each of the middle schools located within the district. He can be reached at (978) 667-2111, Extension 594 for registration materials or general information. The program is free of charge and is available to District middle-school students. Busing is provided by SVTHS.

Tech Prep: SVTHS is very proud of the articulation agreements that it has developed with nine local colleges. Through the nationally recognized Tech Prep program, these agreements provide qualified SVTHS students the opportunity to receive college credit for coursework completed prior to high-school graduation. Students receive post-secondary credit when they matriculate into a degree program at one of the nine institutions. These Tech Prep articulation agreements serve to further develop career paths for our graduates, maximize their interest in obtaining advanced degrees in their vocational-technical areas and assure that students are engaged in a post-secondary educational career path that is both relevant and rewarding. Ongoing negotiations with several union and open shop apprenticeship programs focus on articulated advanced-placement for qualified students who choose to enter apprentice programs upon graduation.

Summer School: SVTHS enrolled 127 students from ten surrounding school systems in twenty-six courses during the summer of 2006. Courses were offered in English 8, 9, 10, 11, 12, and Remedial Reading; Mathematics 7, 8, 9, 10 and 11; Pre-Algebra; Intermediate Algebra; Algebra 1; Algebra 2; Geometry; U.S. History; Civics; Civics II; World History/World Civilization/World Cultures; Middle-School Social Studies; Lab Physical Science; Lab Biology; Earth Science; Health; and Physical Education. Many courses were team taught, requiring students to complete integrated research tasks in a state-of-the-art PC lab. Remedial Reading instruction was offered by certified Consulting Teachers of Reading using traditional and technologically assisted instruction. Individual and small-group pull-out tutoring was available for students whose Individual Educational Plans stipulated these services. Individuals seeking summer-school information should contact Dr. Robert Kanellas, the Summer School Coordinator, at 978-671-3640.

Swim Programs: SVTHS offered several high-quality swim programs on a year-round basis during 2005 in its Olympic-sized swimming pool. Youth swim lessons, and family-swim programs were available on a regularly scheduled basis during the winter, spring, summer and fall seasons. In addition, the Shawsheen pool acts as the home site for interscholastic high-school swim teams from the Billerica, Bedford and Burlington public schools. During the summer months, local organizations and recreation departments from Wilmington, Tewksbury and Burlington schedule pool hours as part of their respective summer recreational programs. Individuals seeking swim program information should contact Mr. Anthony Fiore, Aquatic Director, at 978-671-3699.

Billerica House of Corrections: The Billerica House of Corrections opened a new facility during this year that included a state-of-the-art Culinary Arts training kitchen with classrooms. SVTHS provided extensive technical assistance to the House of Corrections by working closely and collaboratively with their staff to develop and implement a 300-hour Fundamentals of Culinary Arts course and curriculum. This course will consist of 200 hours of hands-on kitchen instruction supplemented by 100 hours of related classroom theory that includes acquisition of the nationally recognized *ServSafe* sanitation credential. This program will begin providing valuable training to inmates during FY 07. Shawsheen Tech looks forward to continuing to provide technical assistance through the development of a second 300-hour course to be made available to those who successfully complete the initial offering.

In addition, Shawsheen Tech will provide end-of-course assessment services that will validate inmate achievement of the course objectives.

Middlesex Community College: SVTHS entered into a partnership with the Hospitality Management Department of Middlesex Community College to deliver four courses at Shawsheen Tech as part of the requirements for its Culinary Arts Certificate or Associates in Science Degree option. The courses that will be delivered in the kitchens and related classrooms at Shawsheen Tech are Culinary Skills and Restaurant Service, Culinary Theory, Baking and Pastry, and Sanitation and Food Service Operation. The initial offering of the first two courses took place during the spring semester with solid student enrollment and exemplary student evaluations.

Computer Services

Student Information System: The Computer Services staff completed the 2006 Academic School Year using the "iPASS" student information system meeting all Department of Education and district reporting requirements. Changes were implemented in iPASS to meet the Department of Education's new end of year requirements for reporting summer transfers, dropouts and summer graduates. In February, a training session was presented to all vocational teachers on the Certificate of Occupational Proficiency report that allows vocational teachers to provide each student with a detailed report of the student's competencies in their shop area. In February and July, the Computer Services department submitted the Department of Education's School Safety and Discipline Reports. Shawsheen was one of only twenty-five schools in the state to submit the report electronically. In the spring, Computer Services introduced student pictures into the iPASS database so teachers could see a student's picture on-line. In the spring, Computer Services setup and trained the Nurse's office to use the "iHealth" module of iPASS. This allows the Nurse's office to track all visits to its office and provide reports of services delivered. During the summer, all student academic scheduling as well as ninth grade exploratory scheduling was completed. The customized "welcome back to school" letter to parents was also generated by the iPASS system. In the fall, student progress reports and 1st quarter report cards were produced. Customized "Failure" letters to parents were also generated for any student that had failed one or more classes for the first marking period. In the fall, the Computer Services department added the Class of 2010 to Parent Access Manager. Use of the iPASS Parent Access Manager has increased from 25% (2004) and 53% (2005) to 65% of the parents this year. The Parent Access Manager allows parents to view up to date information on their children in the areas of attendance, grades, schedules and discipline information.

Computer Network: In early spring the Shawsheen iPASS database server and iPASS front-end web server were both upgraded with new hardware to improve performance on the network. During May, the old external email server was replaced with a new external email server that also acted as a SPAM filter for all incoming email. During the summer major computer and network upgrades took place in the updated Computer Aided Design & Drafting area and updated Commercial Art & Design area. In addition, a new network switch was installed in the library to allow more computers to be added to the school network. The school's telephone system was reviewed, and an outdated voice mail server and fax server were replaced. A new "Point of Sale" (POS) system with a server and four POS registers was installed in the cafeteria along with the network equipment to tie the system into the school network. Finally during the summer, a Business Information Services computer lab and an academic computer lab were upgraded with new Dell computers and LCD displays. In the fall, the Microsoft Exchange server failed and had to be replaced, and the four-year computer technology replacement plan was reviewed and updated for new technology needs and approved by the SVTHS Technology Committee. During the Christmas vacation shutdown period, the Business Information Services lab was re-imaged for new software updates and the Commercial Art & Design department's server was upgraded with an additional hard drive.

Applications: The computer staff continued to maintain the Kurzweil text-to-speech software system as well as the Plato Math and English software for student use in the Math and Support Services departments. The Master Cam software system was upgraded for the Machine Technology department as well as the computers in its shop to enhance student training. The computer staff continued to service the teaching staff in the use of Grade Machine software to allow teachers to track quizzes, homework, tests, class grades, etc and then automatically calculate a student's final grade for the marking period. The computer staff installed the Mitchell software training system and server for use by the Diesel Mechanics department. In addition the Computer Services staff provided data for the Classes of 2000 through 2006 for compilation of an alumni database. Finally, the Computer Services department started the implementation of phase one the new AlertNow Rapid Notification Service to provide automatic telephone calling to parents and guardians of students for school related activities

Guidance

Admissions: The popularity of Shawsheen Valley Tech among district eighth graders continues to rise. Each year Shawsheen Tech accepts 325 freshman students from an applicant pool of more than 600.

College and Career Planning Night: The College and Career Planning Night again attracted in excess of 500 people. In addition to SVTHS students and their parents, students and parents from the district towns availed themselves of the opportunity to meet with college representatives as well as members from business and industry. More than forty colleges and career schools were represented at the event, as were all branches of the armed forces. In addition to acquiring information on a variety of traditional

trade and technical careers, students had the opportunity to further investigate Tech Prep options and explore financial aid opportunities.

Financial Aid Night: In January, the Guidance department was able to partner again with the Massachusetts Educational Financing Authority (MEFA) in presenting comprehensive workshops to assist students and parents in understanding the financial aid process. In addition to a presentation on the completion of the Free Application for Federal Student Aid (FAFSA) form, SVTHS students and their parents received information about scholarship sources both locally and nationally.

Scholarships and Awards: One hundred forty-seven (147) graduates received scholarships at the annual scholarship and awards night. Local community organizations and SVTHS affiliates contributed approximately $70,000 in scholarship assistance. In addition, Shawsheen graduates received prestigious awards and scholarships from college/career schools and the state-sponsored scholarship program designed to recognize academic excellence. Through the generous support of the industrial community, many graduates received tool and equipment awards.

Cooperative Education Program: The SVTHS Cooperative Education Program enjoyed continued success in 2006. More than fifty-two percent of the Class of 2006 (including representatives from all 19 vocational-technical programs) participated in the "training through work experience" opportunity. With the assistance of local industry, seniors have the opportunity to work in their field of study during senior year. Many of these positions lead to permanent job placement upon graduation. Participating employers have been helpful in assisting Shawsheen in the implementation of a state initiative to expand the evaluation process of students enrolled in the Cooperative Education Program.

School Council

The SVTHS School Council consists of three parents, two community members, two students (one voting, one non-voting), and two Shawsheen teachers. It should be noted that several individual members of the school council have served in this capacity for a number of years contributing their time and energies to this important agency of school governance. Assistant Superintendent-Director/Principal Dr. Robert Cunningham and community member Ms. Nancy Higgins are the Council co-chairs. Student Ms. Amanda Barme of Wilmington is the secretary. Other members are: Ms. Donna Young (academic teacher), Ms. Margaret Costello (vocational teacher), Mr. Bob Lazott (community member from Billerica), Ms. Susan Peschel (parent from Billerica), Mr. Cosmo Ciccariello (parent from Burlington), Ms. Jean Perry (parent from Billerica) and Ms. Erin Walsh (student from Wilmington).

During the 2005-2006 school year, the Council discussed agenda items including the school budget and changes to the *SVTHS Student Handbook*. The Council approved two major changes to the *Student Handbook*: first, the inclusion of both Shawsheen's non discrimination policy and it's Mission, Vision, and Values statements; second, a policy requiring all students to carry student Identification during school and at school functions. The Council also constructed a School Improvement Plan specifically addressing recommendations of a self-study prepared in anticipation of the decennial visit by the New England Association of Schools and Colleges, the accrediting agency for secondary schools in this area.

Technical Programs

Automotive Technology: The Automotive Technology program continues to meet all NATEF required standards with regard to curriculum, equipment, tools and teacher certifications. As a result of meeting these standards, the program received its recertification this year. All instructors in the program are ASE certified expert technicians and are committed to keeping their knowledge and skills current. This commitment means that students are being prepared to meet the standards of a constantly changing industry.

With the retirement of Mr. John Shellhorn in June of 2006, the Automotive Technology program was fortunate to obtain the services of Mr. John Morrison, a graduate of SVTHS. His responsibility will include the delivery of the ninth and tenth grade curriculum. As one of the program's shop teachers, he has made adaptations to the curriculum, which reflects his recent experience as a master technician and experienced teacher.

In touring the related classroom, one finds many engine mock-ups, parts displays, posters and even a full size break away car, all utilized during formal related instruction. The teacher's opportunity to make visual connections during instruction has kept students interested and improved their understanding of automotive theory.

The Automotive Technology program continues to meet vehicle repair requests from our sending towns and many elderly citizens. The students also maintain all the school owned vehicles, which are used for many of our outside construction programs and nursing externships. These experiences provide the students with live work that would otherwise not be possible.

For the third consecutive year, Automotive Technology seniors received ten hours of OSHA general-industry safety training and received 10-hour cards to document their participation enhancing the seniors' employment and earning potential.

A new service desk and office area is being installed in the shop this year to better train students in customer service and record keeping.

Auto Body: The Auto Body program has also received its NATEF recertification this year. The program has met all the required standards for equipment, curriculum and teachers' certifications. Meeting the NATEF's strenuous standards regarding equipment and instruction is an important goal for first-year instructor, Mr. David Lelievre, and veteran teacher, Mr. Floyd Newbegin. NATEF's primary mission is to improve the quality of automotive service and repair. Having many years of experience and knowledge working with NATEF as an industry technician, Mr. Lelievre has found his transition into teaching a comfortable and rewarding one.

Mr. Lelievre will be completing the development and implement of a new respirator safety program, as required by the Massachusetts Department of Education. The new program will include guidelines that ensure students: are properly fitted with a respirator; understand its proper use; and correct cleaning techniques for a respirator.

The students in Auto Body utilize the transportation computer lab to access the NATEF curriculum on the Internet, which provides for a wide range of curriculum activities. This curriculum keeps students up-to-date with the latest automotive technology. In addition, the computer lab allows all students to access an online safety program, which provides them with a safety certificate. This safety credential is recognized throughout the industry. The Auto Body seniors have also participated in the OSHA 10-hour general industry program again this year and received their 10-hour safety card.

As is the case with the Automotive Technology program, Auto body students continue to respond to vehicle-repair requests from District towns, including many requests from elderly citizens, and they maintain school-owned vehicles.

Business Information Services: For the third consecutive year, all sophomore students at the completion of the IC3 Basic course will receive an Internet and computing core certification, which recognizes their understanding of a computer functions as well as their ability to make minor PC repairs. Students are also receiving certifications in Microsoft applications, which include Word, Excel, Access and Power Point—fundamental and important skills possessed by competent workers in the current business environment.

Last spring, the Business Information Services students competed in their second Business Professionals of America State competition held at the Sheraton Framingham Hotel. The students won medals in the following hands-on contests: Management, Marketing, Human Resources, and Financial Services. The Business Professionals of America organization exists to promote business opportunities and competitions for business students in high school.

The Business Information Services students, again this year, had the opportunity to hear and attend seminars from guest speakers, many businesses and colleges. The seminars included a presentation from Valerie Derby, a 1989 Shawsheen graduate currently working as an executive legal secretary for a prominent law firm in Boston. These seminars are funded through a grant from the Wilmington Cultural Council.

The marketing curriculum will be expanding again this year with the completion of its new store. As a result of the expanded curriculum and new store, students will be developing more retail knowledge and skills. In addition, to the new store, the Business Information Services program upgraded its technology room with the acquisition of twenty-two new Dell computers and twenty-two sets of Microsoft Office 2003 software.

Carpentry: The Carpentry department completed the renovation of the Bedford Bathhouse at Spring Book Park in June of 2006. The project provided students with the opportunity to develop skills in framing, exterior finish, and interior finish. This outside project not only afforded students with valuable live work in which to develop knowledge and skills, but also helped instill strong work ethics and a commitment to one of the schools sending communities. The Carpentry department continues to support District projects such as the Billerica Housing Authority Storage Garage, the Wilmington Fire Departments fitness room, the Burlington High School day care project, the Billerica VFW handicap ramp, and the Burlington house renovation project.

The Carpentry students were also responsible for the completion of many projects around the school building, which included the new Computer Aided Drafting & Design shop, school store and new Nurse's office. These projects provide a tremendous savings to the school district, towns and community organizations, as well as work experiences for the students.

As has been the case the last six years, all the senior Carpentry students again completed a 10-hour OSHA safety program and received their 10-hour OSHA card.

Commercial Art & Design: This past September, the Commercial Art & Design program moved into a new shop area. The new space will allow the instructors to update curriculum to include more freehand and creative projects, as recommended by the SVTHS Advisory Committee. In addition, the purchase of new computers and two pieces of software - Dreamweaver and Flash, the curriculum has been updated to include competencies in web and game design, as well as animation. These changes in the curriculum will allow the students to develop more comprehensive portfolios to present at job and college interviews.

Meeting the requests and needs of the sending towns and school involves the students in live work— tasks usually accompanied by demanding time-lines and rigorous quality standards. Commercial Art and Design students participated in the design and layout of the SVTHS mission statement poster & banner, the design and layout of a poster for the library, the design and layout of school and golf tournament signage, and the design of the *Safety First Program* course book cover.

Computer Aided Design & Drafting: The drafting program is only one of a few schools in the Commonwealth to have its program certified by the American Drafting and Design Association. Shawsheen Tech's commitment to the students in the Computer Aided Design & Drafting program and meeting the rigors standards of the American Drafting and Design Association has lead to the construction of a new shop and the purchase of state-of-the-art technological computers and equipment. The new space and equipment has also allowed the instructors to develop a new scope and sequence and curriculum to meet the standards found in the state frameworks. The new location of the shop allows for better collaboration with programs that use its services and equipment.

Drafting instructor Mr. Andy Botticelli chairs the Massachusetts curriculum committee for the American Drafting and Design Association and provides support to other vocational schools in the Commonwealth who have applied for certification with the association. Many of the 2006 graduates received a certification from the ADDA last year.

With the retirement of long-time instructor Mr. Ray Callahan and instructional aid Mr. Bob Souza, Mr. Robert Guelli and Mrs. Stacey Gerace were hired. Mr. Guelli was an engineer at Foster-Miller, a highly respected engineering firm, and he served on the drafting advisory committee for many years. Mrs. Gerace is a graduate of a vocational technical high school and has been working in the field for the last eighteen years.

Some of the software programs drafting students are developing skills on are: Auto-CAD, Solid Modeling, Pro –E, and G.I.S Terrain Modeling. A new program introduced to the students for the first time this year is Chief Architect - a powerful architectural program used by many companies in industry.

Although the students adhere to a strict and vigorous curriculum, they still have the chance to gain real project experience by completing community requests and school drawing needs such as providing drawings for the Billerica Housing Authority's storage garage, the Billerica VFW ramp construction, Shawsheen Tech's school store renovation, and Shawsheen Tech's automotive office and customer service area construction.

The efforts of the Computer Aided Design & Drafting instructors have resulted in the most technologically advanced drafting curriculum and instruction in the state, but, more importantly, outstanding employment and post-secondary opportunities for their students upon graduation.

Computer Science & Internet Technology: The Internet program received a state grant to pilot the Certificate of Occupational Proficiency assessment exam. The Internet students also took the NOCTI pretest in November and took the post written and performance exam in June. The instructors in the program have also developed a new scope and sequence and curriculum to align with the Vocational Technical Educational Curriculum Frameworks.

At the start of the year, Computer Science and Internet Technology students were busy installing the network wiring for the new Computer Aided Design & Drafting lab, the library, the cafeteria and the new Commercial Art & Design classroom and shop. Other projects students were involved in included the updating the Billerica Chamber of Commerce web site and the updating of a thirteen-minute promotional video for the SVTHS recruitment team. This team goes out to the various middle schools in the district to inform prospective students about Shawsheen Tech. The students and instructors in the Computer Science & Internet Technology program also developed the opening film for the NEASC visiting team dinner, which highlighted the sending communities and Shawsheen Tech.

The Computer Science and Internet Technology program received another donation of computers from industry this year to use in its computer repair aspect of the program. These computers provide the students with the materials they needed to develop the skills and knowledge required on the A+ exam. As a result, for the second year in a row many of the students have passed the software and hardware portion of the A+ exam and received their certification. In addition, the entire Class of 2007 has passed the IC3 exam and received their certification.

In order to strengthen the hands on work experience for the students, the Computer Science and Internet Technology program has started a computer repair service for the staff and school programs.

In the computer programming and web design aspect of the Computer Science and Internet Technology program, students maintain the schools web site, <http://www.shawsheen.tec.ma.us>.

Cosmetology: The Cosmetology program continued its highly successful community service program in which teachers accompany sophomore and senior students to District nursing homes, senior centers and assisted-living facilities. Cosmetology students have visited and provided services at senior centers in Tewksbury, Bedford, Wilmington, Billerica and Burlington. In addition, students continue to service the elderly on Elderly Citizens Day by providing beauty makeovers and a lunch in the dining room. These types of programs provide students with real live work and, at the same time, instill compassion for the elderly. Many local citizens also take advantage of cosmetology services at the school on a regular basis.

The students in the Cosmetology program will miss retired teacher, Ms. Phyllis Mario, but are fortunate to have Mrs. Cathy Nee as her replacement. Mrs. Nee has worked as a hairdresser for the last twenty-three years and is excited to be teaching young people her skills.

Instructors Ms. Camille Lloyd and Ms. Theresa Cawley completed and implemented a new scope and sequence this year. The scope and sequence was developed to align the existing curriculum with the state frameworks that was approved by the Board of Education in June of 2006. New activities and instructional materials were developed to address specific standards in the new frameworks. The safety portion of the curriculum, which requires all students to pass a written and performance exam before using any equipment or working on clients, was also updated. The junior students also completed an online ten-hour OSHA safety program and received a ten-hour safety credential.

In order to help students learn more about work opportunities and employer expectations, guest speakers were invited to the shop to give presentations. They included Paul Mammola Hair Salon, Julianne Nelson of New Image Salon, Debbie's Touch of Elegance, Norman Richard of Anthony's Hair Salon and Tony DeFria of Sukesha Hair Products.

The instructors' constant commitment to curriculum updates and daily instructional preparation has resulted in all 2006 graduates receiving their state cosmetology licenses.

Culinary Arts: The SVTHS Culinary Arts program is a certified American Culinary Federation program as a result of meeting the federation's high standards for instruction, curriculum, equipment and facility. The certification affords Culinary Arts students the opportunity to take the AFC exam and receive their AFC credentials.

The Culinary curriculum is divided into three-career paths: hospitality, baking and cooking. The students develops knowledge and skills in all three areas which provides them with many educational and employment opportunities upon graduation. In order to provide real opportunities in all three areas, the Culinary Arts staff has developed a new scope and sequence and curriculum this year. Addressing this need also provided the staff the opportunity to review and align the program's existing curriculum with the state frameworks.

The operation of the guest dinning room continues to be a valuable component of the Culinary Arts program. The dining room allows the public to have an enchanting Culinary experience four days a week for a very reasonable cost. With a vast experience in the field, Mr. Bob Roach has taken responsibility for the dining room and hospitality curriculum this year. Mr. Roach immediately updated the hospitality curriculum and made changes to improve the dining experience for customers and the learning experience for students. The guest dining room hosted two impressive events in 2006: first, the annual General Advisory Dinner where advisory members, school committee members, administrators and lead teachers review, discus and vote on the capital budget for the following fiscal year; second, the annual Thanksgiving Dinner for the staff and public.

The Culinary Arts program also prepared and served events in the cafeteria this year including the annual Advisory Dinner (a 250-person event) as well as four Citizenship Awards banquets honoring students of high character.

With the implementation of a safety curriculum this year, many of the Culinary Arts students have taken the ServeSafe certification exam and received the safety credential. Food establishments require this credential as a condition of employment today.

Another key aspect of the Culinary Arts program is the bakery. In the bakery program, the students learn to bake creative breads and pastry, and they operate an on-site retail bakery, which is open to the public four days a week. The bakery also supplies many items to the Culinary Arts program for the students' break service.

Diesel Mechanics: The Diesel Mechanics program is certified by the National Automotive Technical Education Foundation (NATEF), with the instructors' meeting Automotive Service Excellence (ASE) certifications in all areas of instruction. John Havens, a SVTHS Diesel Mechanics instructor, is also an evaluation-team leader for the organization, which allows him to stay current with all regulation changes each year. In addition to NATEF, the program maintains national certifications in Mechanical Repair Pollution Prevention and an online safety program called SP2.

For the third year in a row, the senior Diesel Mechanics students received 10 hours of training in OSHA General Industry Safety last September and received a 10-hour card.

Some of the work projects students have accomplished this year include a complete overhaul of a pick-up donated to SVTHS, the design and conversion of a diesel engine to an alternative energy source, the complete overhaul of a grader and loader, and track repairs of an excavator.

Electrical: The Electrical program continues to be a high demand shop accepting 25 students out of 50 that requested the program.

The students in the Electrical program adhere to a strict sophomore curriculum that prepares them for outside projects as upper classmen. Through the outside program, they gain a wide range of competencies in residential and industrial wiring as well as developing strong work ethics. They obtained skills and knowledge in the industrial aspect of the field this past year by completing the wiring for the new Computer Aided Design & Drafting shop. Other school projects included the rewiring of the new school store, Metal Fabrication & Welding program's new CNC shear, and the wiring of numerous "In-focus" projectors throughout the school. The students arc developing skills in maintenance and trouble shooting with an on going commitment by the department to support the maintenance staff with repair requests. The outside community projects in which the Electrical students have been involved include Bedford bathhouse renovation and the Wilmington Fire Department weight room. The experience the students obtain doing the rough and finish wiring at the house-building project prepares them for residential employment upon graduation.

As has been the case the last five years, all seniors received a 10-hour OSHA card in safety.

With the retirement of Mr. Richard Leonard, SVTHS was very fortunate to obtain the services of Mr. Mike Furey. A graduate of a vocational technical school, Mr. Furey has many years of industry and business experience as an owner of an electrical company.

In order to prepare for the decennial visit by the New England Association of Schools and Colleges in October and meet the standards of the new state frameworks, the instructors have developed a scope and sequence that aligns the existing curriculum with the frameworks. The staff's efforts ensure that students will be prepared to pass the Certificate of Occupational Proficiency exam in 2010.

Electronics: The Electronics program opened the school year with two new faces due to the unexpected resignation of Mr. John Lang and transfer of Mr. Richard Galante to the Computer Science and Internet Technology department. The program was fortunate to obtain the services of two outstanding individuals to replace them, Mr. Paul Blanchette and Ms. Lisa Roy. Mr. Blanchette has sixteen years of experience as a biomedical engineer and eight years of teaching experience. Mr. Blanchette is an inventor as well, holding two patents of his own. Ms. Roy is a 1987 graduate of the Electronics program at Shawsheen Tech. Prior to her return to SVTHS, Ms. Roy worked in a variety of areas in the electronics industry.

Through capital budget funding, the program was able to complete the final phase of its Lab-Volt and NIDA computer-based instructional equipment purchases. In order to utilize this equipment to its fullest capacity, the staff members developed a new curriculum, which exposes the students to a much wider and more challenging range of projects. In addition to the new curriculum, the staff developed a new scope and sequence to align with the state frameworks and prepare for the NEASC visiting team.

For a second time, Electronics students competed in the Boston University design competition.

Graphic Arts: The Graphic Arts program is accredited by the Graphic Arts Education and Research Foundation. The on-site evaluation that took place a year ago verified that the program was meeting high standards of instruction in all areas of printing and prepress. In order to meet these rigorous standards, instructors in the program spent the last two years working with their advisory members to update curriculum and evaluate and purchase state-of-the-art equipment.

In order to keep up with a constant changing industry and align their curriculum with the new state frameworks and Print Ed standards, the entire Graphic Arts staff worked together to develop a new scope and sequence. This rigorous curriculum ensures post-secondary and employment opportunities for students.

As a result of the higher educational standards, new equipment and revised curriculum, the Graphic Arts program has increased its Cooperative Education placement rate as well as salaries students are receiving upon job placement.

The students in the Graphic Arts program continue to develop valuable competencies by completing various printing projects for the school and district towns. The students also oversee the copying center, where teachers and administrators can have materials copied such as student handouts, exams and instructional worksheets.

Health Services & Technology: The senior externship program continues to remain strong with all seniors placed at a medical facility or nursing home the first week of school. This program allows students to gain experience working under real conditions, which is not possible in a school setting. Many of this year's seniors have been placed in the Cooperative Education program as Certified Nursing Assistants, Medical Assistants, and Child Care Aides. The current placement rates of seniors in both the externship and Cooperative Education programs strongly suggest that the Health Services and Technology curriculum effectively targets competencies required in the current employment market.

Two years ago, the Health Services & Technology program was granted the endorsement of the National Health Association. Certifications granted by the National Health Association include both clinical and administration. Because of curriculum changes and staff increased certifications, students in the program are now earning a certificate in CPR and first aid from the American Heart Association.

In order to maintain the National Health Association endorsement, prepare for the decennial visit by the New England Association of Schools and Colleges, and align their curriculum with the new state frameworks, the instructors in the program developed a new scope and sequence.

In November, the instructors and students organized and ran a blood drive to benefit Saints Memorial Medical Center. The drive was very successful with 75 units of blood collected.

Due to a successful application of a state educational grant, the Health Services & Technology program was one of two programs at SVTHS that piloted the Certificate of Occupational Proficiency assessment exam. The students took the NOCTI pretest in November and took the post written and performance exam in June. In addition to assessment funds, the grant provided funds for curriculum development, performance analyzes and the development of the new scope and sequence.

The Licensed Practical Nursing (LPN) program currently has 30 full-time evening students working at Tewksbury Hospital, Lowell General Hospital, and New England Pediatrics. The LPN students begin their studies in August each year and graduate the

following June. Of the 35 members of last year's graduating class, 34 passed their state board examination and received their LPN certification.

Heating Ventilation, Air Conditioning and Refrigeration (HVAC-R): Through the hard work of Heating, Ventilation, Air-conditioning and Refrigeration instructors, and Construction Cluster Department Head, David Norkiewicz, the HVAC-R program is the first HVAC-R program in the state to receive a national certification from the Partnership for Air-conditioning, Heating and Refrigeration Accreditation (PAHRA). The staff's three-year effort will pay big benefits for the students as any student who completes the course work can now take an exam to receive an individual PAHRA certification. This certification is high regarded in the industry, and it affords students with the certification greater employment opportunities upon graduation.

The HVAC-R program trains its students on real live work through community work requests and major school projects. Projects that students completed in 2006 or are in the process of completing include the installation of ductwork to redirect heat and ventilation for a new weight room at the Wilmington Fire Department and the installation of a heating and ventilation system in the new Computer Aided Design & Drafting shop at SVTHS. Projects of this nature not only provides necessary training to the students, but also provides a cost savings to the towns and school district.

The HVAC-R department is able to keep its program outfitted with the latest equipment through capital budget purchases and donations. Training students on the latest equipment is critical if students are going to meet the expectation of future employers. Many of these donations were obtained from local businesses and advisory members, who have supported the program for years. Items donated this year include a high efficiency boiler, an air conditioning condensing unit, and several roof top units.

Machine Technology: The Machine Technology program is a National Institute for Metalworking Skills (NIMS) certified program. The program is in the process of preparing for re-certification to continue to meet all NIMS standards for curriculum, equipment, and staff credentialing. Maintaining this certification is contingent upon students' earning credentials—which requires a minimum of 25% of them to pass the Level I exam, and 50% to pass the Level II exam. Because of the quality of the Machine Technology program and the qualifications of the program's faculty, NIMS has recruited Shawsheen instructors to become part of their evaluation team for other schools throughout the state. For the second time last June, graduates qualified to take the NIMS certification exam. Eighty percent of the graduates took the exam and received the desired credentials.

As a result of the Machine Technology's signing of a Tech Prep articulation agreement with Central Maine Community College, SVTHS students may receive college credit for work completed in the Machine Technology program. A 2006 Machine Technology graduate took advantage of the agreement and will be able to complete a two-year program at CMCC in one-and-a-half years.

The Machine Technology shop's CNC software has been installed in the schools computer labs and shop lab, which is facilitating instruction and development of higher skills and knowledge. The program's computers have also been upgraded to allow the latest version of software allowing student to develop an ever-higher skill level in the area of CNC technology.

Machine Technology students have completed several projects to gain work experience on facility-based tasks and to support the needs of other programs throughout the school. Toward these ends, Machine Technology students have made carpentry table saw parts, Business Information Services chair parts, Diesel valve stem adapters and other manufactured parts, golf Tournament gifts and Graphic Arts staple machine parts.

Masonry: The Masonry students have recently completed the block work on a new storage garage for the Billerica Housing Authority. In the spring, students will brick the garage to match the architectural design of the existing buildings on the site. They will use similar brick, quoin corners and workmanship that match any professional in the trade. In addition, the instructors are in the process of obtaining all the materials necessary to renovate the existing HVAC-R related room into an upper classman shop. The addition will allow the program to include larger and more complicated curriculum projects for the juniors and seniors.

Masonry students have also been involved in community and in-house projects such as constructing a stone wall for the Billerica Fire Department, the Tewksbury telescope building, the Shawsheen Tech school store construction, and the Shawsheen Tech Automotive Technology office renovations.

As part of their curriculum requirement this year, senior Masonry students completed a ten-hour OSHA safety course, enhancing their employment opportunities upon graduation.

Metal Fabrication and Welding: The Metal Fabrication and Welding program is a National Institute for Metalworking Skills (NIMS) certified program. Like the Machine Technology program, it is in the process of preparing for recertification. The team from NIMS will be visiting the school in January to do the final evaluation of the shop equipment and curriculum. In preparation for the visiting team's arrival the Metal Fabrication instructors have developed a new scope and sequence to align their curriculum with the NIMS standards and the new state frameworks that took effect June 2006. Based on the new scope and sequence, updated curriculum and recent and equipment purchases, the instructors are confident that they will meet all of NIMS standards for recertification.

Once the program is re-certified, the students will continue to have the opportunity to take the NIMS certification exam. This certification is the most widely accepted in the industry. Students who obtain NIMS certification earn skill recognition, boost self-confidence, build creditability in the work place and improve job opportunities and placement.

Also granted a national certification by the American Welding Society, the welding aspect of the program qualifies students to earn a trade certification recognized throughout the industry.

For a third year, the senior Metal Fabrication and Welding students received 10 hours of training in OSHA General Industry Safety and obtained a 10-hour card.

And like students in other programs, Metal Fabrication and Welding students have gained work experience and supported the community and school with projects that include SVTHS's Building and Grounds repairs, Parent Council gifts, and golf tournament gifts.

With the retirement of Mr. Dennis Solomon in November, SVTHS was very fortunate to obtain the services of Mr. Steve Lahey. Mr. Lahey brings thirty years of trade experience in all aspects of the field. His responsibilities will include taking over the related program for all grade levels.

Plumbing and Heating: Mr. Ronald Masse has taken over the curriculum for the junior and senior students. With experience as a company owner, engineer manager, plumbing supervisor, and mechanical consultant along with many licenses and certifications attached to his resume, Mr. Masse brings enormous knowledge and experience to the position. As part of his responsibilities, he will take over the community and school projects, which are a vital part of the Plumbing program's curriculum. These projects give the students the opportunities to improve basic competencies learned at the lower grade level and add new skills.

Outside community projects such as the Bedford bathhouse, and the Burlington housing project, also provide students with opportunities to develop industrial skills. The installation of a new boiler at the Burlington house project will provide the students with opportunities to gain skills and knowledge in residential construction. The development of troubleshooting skills is an important program component accomplished through the program's maintenance curriculum, which benefits the school's plumbing system and saves the District operational money. An important maintenance project this year has been the third and final faze of the repairing and installation of eyewash stations throughout the school. Other school projects include the installation of a sink in the new Support Service's science lab, school store demolition, and the Automotive Technology floor drain project.

The senior Plumbing and Heating students received 10 hours of training in OSHA General Industry Safety and obtained a 10-hour card in Construction safety.

SkillsUSA: SkillsUSA is a national organization allowing vocational/technical students the opportunity to enter specific skill competition and participate in numerous leadership events. For the second-consecutive year, SVTHS will be a 100% participation school, which means every student in the school will be a member of the organization. As a total participation school, SVTHS is required to use SkillsUSA Professional Development Curriculum with all students. The Professional Development Program guides students through more than 70 employability skill lessons that are covered in seven levels of the program.

At the North District Conference last spring, 110 Shawsheen Tech students competed and won 34 medals. Seventy-two students participated at the state-level competition with 27 capturing medals including seven gold, six silver and fourteen bronze. Five of the seven gold medal winners went on to compete at the national level and did an outstanding job representing Shawsheen Valley Technical High School by winning gold medals in two areas: Electrical and Tech Prep Showcase. Carrie McConnell of Wilmington became the first female to ever win a gold metal in residential wiring at the national level. Commercial Art and Design students Stephen Bennett of Billerica, Ashley Long of Tewksbury, and Christopher Versackas of Tewksbury won their gold medal for an outstanding Tech Prep display.

Certificate of Occupational Proficiency (COP): The COP is the Commonwealth's assessment program for technical education. It is being designed to measure the attainment of industry-base skill standards of students enrolled in technical education.

This past spring, the work of developing a framework for all Vocational/Technical programs throughout the state was completed and approved by the Board of Education on June 23, 2006. The approved Vocational Technical Educational Curriculum Frameworks have become the basis for the development of all the written and performance assessment exams completed this year. Student will have to pass the assessment exams starting 2010 to attainment a Certificate of Occupational Proficiency.

With final approval of the Vocational Technical Educational Curriculum Frameworks by the Board of Education all the vocational/technical staff at SVTHS has initiated the development of a new scope and sequence and curriculum to align with them.

Shawsheen Tech continues to take a leadership roll in the COP process, with many of our instructors and administrators providing their expertise as a committee chairperson for the development of the new assessment exams for the COPs.

Safety: The school is in the final year of a five-year process of developing and implementing a school-wide safety and health plan under the direction of Mr. Roger Bourgeois, Assistant Superintendent-Director of Community Services, and Mr. John Lavoie, Director of Vocational / Technical Programs. The development of this plan includes work practices, equipment, tools,

environmental issues and educational curriculums in all programs. The committee overseeing the development and implementation includes administrators, teachers, students and safety experts from industry.

The implementation of the plan began three years ago with a vocational staff member in each program developing a safety plan, which included updated safety curriculum for each piece of equipment and work practices. A student record safety plan consistent throughout each program has been put into place three years ago as well. A safety audit is conducted in each program to evaluate shop equipment and environment at the start of each school year. As a result of the audits, new safety equipment needs are identified and purchased, signage is being improved, storage practices have changed and environmental issues are being addressed. Funding for all new safety equipment is provided through the capital budget each year. This year's safety funds have been used to fund safety items and initiatives such as lathe safety shields in the machine shop, eye wash station installations and upgrades, safety glasses for all grade levels, Automotive Technology floor drains, and the Safety First Program – which requires students who are habitual safety violator to participate in a six-hour safety course and pass a final exam.

Through the efforts of Mr. Bourgeois and the instructors in the Construction and General Industry programs, all the seniors in these programs have obtained an OSHA certification card. The students attended a ten-hour seminar at the onset of the school year where they learned all aspects of construction and general industry safety. This certification provides our students with more job opportunities, as many companies require this certification as part of a hiring policy. Students in shops that have participated in the career safe online program the past two years can now obtain an OSHA ten-hour card if they complete the online course this year.

Conclusion and Acknowledgement

The SVTHS District School Committee, staff, and students gratefully appreciate the support that they receive from the residents of the 5-member District. The SVTHS family especially acknowledges the continued financial support of the local Town Managers, Finance Committees, and Town Meetings, who collectively ensure and perpetuate the highest quality in vocational technical training opportunities for area youth.

The District is grateful for the significant contributions provided by Shawsheen Tech staff and employees and acknowledges the many contributions of the SVTHS staff who retired during 2006. Those retirees are:

- Ray Callahan, Adult Education Coordinator and Drafting Instructor
- Shirneen Callahan, Physical Education Instructor
- Joseph Guarino, Internet Technology Instructor
- William Gordon, Science Instructor/Hockey Coach
- William Jansen, English Instructor
- Richard Leonard, Electrical Instructor
- Phyllis Mario, Cosmetology Instructor
- Thomas Murphy, Social Studies Instructor
- Mary Osgood, English Instructor
- Thomas O'Sullivan, Director of Support Services
- Bruce Perkins, Director of Guidance
- John Schellhorn, Automotive Instructor
- Dennis Solomon, Metal Fabrication and Welding
- Kerry Sullivan, Director of Academic Programs
- Roland Tremblay, Auto Body Instructor

COMMUNITY DEVELOPMENT DEPARTMENT

Community Development
Building
Planning Board

Zoning Board of Appeals
Conservation Commission
Community Preservation Committee

Board of Health
Engineering

Community Development

The Town of Tewksbury's Department of Community Development strives to manage and promote the highest quality of development by coordinating all land use matters in one department; providing information and creative recommendations based on sound planning practices; promoting and assisting sensible economic development; ensuring public health and safety by administering and enforcing applicable statutes, codes, bylaws and regulations; protecting the environment through conservation and wetland protection measures; and supporting other Departments in enhancing the community's quality of life.

The Department of Community Development consists of the following divisions; the Building Department, Board of Health Office, Planning and Conservation Office and the Engineering Office. Staff support is provided to four statutory boards: the Planning Board, Board of Health, Conservation Commission and Zoning Board of Appeals. Administrative support is also provided to the Planning Board's Zoning Bylaw Subcommittee and the Local Housing Partnership. In 2006, with the passage of the Community Preservation Act, the Department also provides administrative support to the Community Preservation Committee.

Full time staff within Community Development include: Linda DiPrimio, Executive Secretary, Walter Polchlopek, Conservation Administrator, Lisa DeMeo, Town Engineer, Michelle Stein, Project Manager and Steve Sadwick, Director/ Town Planner. Dawn Cathcart continued to provide Recording Secretarial duties for the Planning Board and the Board of Health. Alison Bradley served as Recording Secretary for the Conservation Commission and Local Housing Partnership until November when she left employment with the Town for family reasons. Annette Marchant has picked up Alison's previous duties as well as providing services to the new Community Preservation Committee. Cheryl Romano continued to serve as Recording Secretary for the Zoning Board of Appeals.

Master Plan

The Town of Tewksbury's Master Plan was adopted by the Planning Board on September 15, 2003 and endorsed by the 2004 Annual Town Meeting. The Master Plan serves as the Town policy guidance document for future land use decisions.

In 2006, the following implementation items from the Master Plan were addressed:

Priority A, #3- Develop consensus plan to resolve land use conflict in areas designed as "Neighborhood Compatibility Areas". The Planning Board and the Department are represented on the tri-community working group for the Lowell Junction area. With the assistance of the Merrimack Valley Economic Development Council, the working group has hired a planning consultant to assist with developing a unified development vision for this area. This was identified as an action item from Amendment 1 to the Master Plan.

Priority C.2. Develop and improve public amenities at Tewksbury Ponds. The Department submitted an action plan to the Community Preservation Committee to study the aquatic characteristics and develop a public access plan for Long Pond.

Priority C. 4. Continue to work toward resolution and clean-up of Sutton Brook Disposal Area. On-going effort between the Town, DEP, EPA and potentially responsible parties.

Priority D. 2. Review the Town's roadway maintenance and management practices to minimize non-point source pollution and encourage infiltration. Review is part of quarterly meeting of Town's Stormwater Management Team.

Affordable Housing

The Town's current MGL Chapter 40B affordable housing inventory is at 4.9%. Until the Town achieves 10% it will be susceptible to Comprehensive Permits that over ride local regulations including zoning. The Local Housing Partnership continued to review comprehensive permit proposals during 2006.

The Partnership currently includes Corinne Delaney, Steve Deackoff, Greg Peters, Jay Axson, and Raymond White. New members Laura Kaplan and Ronald Roy joined the Partnership in the Fall. Advisory members include Nancy Reed from the Planning Board, John Mackey from the Board of Selectmen, and Joan Unger from the Council on Aging.

The Department of Community Development with the Housing Partnership developed an Affordable Housing Plan that was submitted to the State and the Town received noticed of approval in June 2006. In addition to providing affordable housing to those in need, the plan could serve as a future shield against unwanted comprehensive permits for a specific period of time, if certain production goals are met. The Department and Partnership developed the allocation plan for the Affordable Housing Trust Fund, which receives funds from developers and allows the Town to develop or preserve existing affordable housing.

The Department assisted the Board of Selectmen, Local Housing Partnership and the Zoning Board of Appeals with 11 comprehensive permits in various stages of approval. The projects are as follows:

Project	Total	Type	Affordable	Status
Southwood Estates	8	Ownership	2 units	Superior Court
Shawsheen Woods	16	Ownership	4 units	Under construction
Roberts Reach	16	Ownership	4 units	Under construction
Livingston Place	16	Ownership	4 units	Under construction
Andover Estates	20	Ownership	5 units	Approved Awaiting final plans
Fahey Place	29	Rental	29 units	Currently before ZBA & ConCom
Nicholas Commons	80	Ownership	20 units	Local Initiative Project- Withdrawn by applicant
Highland Ave	8	Ownership	2 units	Local Initiative Project- Waiting for site approval letter
Village Green	60	Ownership	15 units	Approvals in place to apply to ZBA
Maple Court	4	Ownership	1 units	Currently before ZBA
Hanover Proposal	364	Rental	25% (all would count on inventory)	Currently before ZBA

Chairman Steve Deackoff worked diligently in pursuing State funds to be matched with Affordable Housing Trust Fund money to assist in the purchase of an affordable unit at Merrimack Meadows. The action by the Town and the State may preserve an affordable unit which is available on the market at a market sales price.

Other Initiatives

The Department continues to work with the Planning Board's Zoning Bylaw Subcommittee in reviewing the Zoning Bylaw. In 2006, the Subcommittee proposed 5 articles for Town Meeting action. The Subcommittee advanced 2 articles to rezone a portion of the Town's Heavy Industrial District to Office Research in accordance with the Master Plan. The Subcommittee and the Department worked diligently with Town Counsel, the Town Manager and a telecommunications consultant to revise the wireless bylaw in preparation for the expiration of the moratorium on cell towers in the Spring of 2007. Members of the Planning Board's Zoning Bylaw Subcommittee include Vincent Spada, Nancy Reed and David Plunkett.

The Department assisted the newly formed Community Preservation Committee in carrying out its mission. The Director submitted four proposals for CPA funding to the Committee which include the Restoration/ Public Access Plan for Long Pond, Renovations to Town Hall, Affordable Housing Buydown Program and the Town Affordable Housing Construction Program. At the close of 2006, the Committee was still reviewing the applications.

The Department submitted a grant application to FEMA for culvert work at East Street and Strongwater Brook. The Department also applied to the State for a Commonwealth Capital Application and received a score of 75, which enhances the Town's applications to the State for discretionary grant programs.

The Director of the Department continues to serve on the Zoning Reform Working Group which is working to update the State statutes in both zoning and subdivision control. The Director also represents the Town on the Merrimack Valley Regional Housing Consortium.

The Department of Community Development had a successful year and looks forward to working cooperatively with the various boards, committees, commissions, departments and citizens in 2007, enhancing the quality of life in the Town of Tewksbury.

Respectfully submitted:
Steven J. Sadwick, AICP
Director of Community Development

Zoning Board of Appeals

The following is a breakdown of the activity on which the Tewksbury Board of Appeals acted during the year 2006:

13	Variances	13	Approved		
1	Special Permit	1	Approved		
2	Withdrawn Without Prejudice				
9	Combination Variance/Special Permit	9	Approved		
5	Comprehensive Permits	1	Approved	1 Denied	3 Pending
1	Modification of Existing Comprehensive Permit	1	Pending		
3	Court Remanded case back to ZBA	3	Approved		
1	Party Aggrieved Decision of Building Commissioner	1	Pending		
2	Variances to install a wireless communication tower	2	Pending		

I would like to thank the public for their interest in the Board's activity . I also wish to thank my fellow Board members and the Community Development Department for their time and efforts on behalf of the Board.

Respectfully submitted,
Robert Stephens
Zoning Board of Appeals

Board of Health

Mission Statement: To protect the public and environmental health through health promotion initiatives, advising residents and businesses in compliance matters, and through fair and appropriate enforcement of local, state, and federal public health rules, regulations, bylaws and laws.

The Board experienced a transition this year, after 17 years of dedicated service to the Town of Tewksbury the previous Public Health Director; Tom Carbone accepted a position in the neighboring Town of Andover. On behalf of the Board; we thank him for his leadership, guidance and professionalism. Additionally, we congratulate and wish him success in his new position. During this transition, the Board's team and Community Development Director worked tirelessly to continue the operations of the Board of Health. On behalf of the Board, thank you for a job well done.

As 2006 ends, I find myself preparing my first Annual Report for the Town; I started on June 17, 2006. The first six months has been a great learning experience and everyone has been extremely accepting and accommodating. I have found the Board's team members to be extremely dedicated to the community, knowledgeable of public health laws and the department's procedures. It is an honor to be the team leader of such a great professional team; I look forward to work closely with each member. I am very confident that this team will continue to protect and grow with the community. Thank you.

The 2006 elections brought the Board of Health a new member; Robert Briggs; he replaced Thomas Churchill. I would like to acknowledge and thank Mr. Churchill for his many years of dedicated service to the Board of Health and the community.

The Board of Health hereby submits the following activity report for the year 2006:

Strategic Planning

- Two (2) Household Hazardous Waste Collection Days are held annually in conjunction with the Recycling Committee's Environmental Days. These two one-day events collect everyday household waste which should not go into the normal waste collection. Staffing issues continue to plague this event and we are looking for volunteers. Residents are encouraged to volunteer to staff this.
- Board of Health Regulations are continuously reviewed and updated as required. This year, the Board implemented a temporary moratorium for the "Installation of Outdoor Wood-Fired Boilers (OWB), which expires June 30, 2007." During this moratorium, the Board will research this topic looking for a long term solution.
- The Board is actively working with the communities of Billerica, Chelmsford, Dracut, Lowell, Tyngsboro, and Westford in a regional coalition for response to public health threats within the area.
  In the absence of a Public Health Director, Dean Trearchis, Sanitarian attended the coalition meetings and understands and appreciates the importance of regional public health emergency response.
- The coalition finished its regional response plan and hopes to plan drills to exercise it in the upcoming year.
- During the past year, members of the Board and team members received the Emergency Management, certificates for Incident Command System; ICS-100 and IS-700.

Public Health Nursing Services

- Public Health Nurse Virginia (Ginny) Desmond continues to educate the public and the seniors. She has presented educational seminars on breast cancer and works closely with individuals regarding the general public's private medical topics.
- She works continuously with the investigating communicable diseases, distributing vaccine to doctors and the public, and offering limited care and referral services to the public.
- She offers various clinics such as Flu, Pneumonia, and Blood Pressure Clinics.
- She works closely with the school department for disease investigation and immunizations.
- She keeps herself current on public health topics by attending various public health seminars.

Environmental Activities

- Dean Trearchis, Sanitarian attended miscellaneous seminars. He participated in organizing the speakers for the Massachusetts Health Officers Association's (MHOA) annual education conference.
- Due to the sewer project, the Board continues to see a decrease in septic system applications and an increase in septic system abandonment applications. The Board's team members continue to work closely with Engineering and Building with the implementation and completion individual sewer connections during the sewer project.
- The Town continues to work with state and federal environmental agencies in dealing with the Rocco Landfill. The site was listed on the National Priorities List in the spring of 2001, making it eligible for federal funding and oversight. The work is ongoing, and far from over. Staff time is now spent participating in conference calls as research on the site continues through the use of a private engineering consultant.
- Each complaint received by the board's office is investigated; we received 129 complaints in various categories.
- Special investigations and responses, including, overflowing septic systems, illegal dumping, and housing issues have been addressed.
- Routine inspections are performed annually within 18 categories; these inspections for categories such as; food service establishments, semi-public swimming pools, massage establishments, tanning establishments etc.

Animal Control Activities

- Animal Control Officer (ACO) Brian Fernald continued to work with various departments to address dog calls and beaver complaints. The dog pound was cleaned, painted, and repairs to individual kennels were made. With the help of Department of Public Works – Tree Division, the grounds were cleared. There are more repairs needed and the ACO will continue to work on this project over the coming year.
- West Nile Virus and Eastern Equine Encephalitis again affected the community, but no confirmed human cases of the virus were identified from Tewksbury. The Central Massachusetts Mosquito Control Project continues to assist the Town in treating catch basins and spraying in areas where mosquitoes were the worst.

- ACO continuously monitors the numerous beaver dams through out the town. He works closely with Department of Public Works (DPW) and Fire Department to observe beaver activity to help with flood problem. During this process, some areas require the Board of Health to issue emergency trapping permits. Additionally, this process works closely with Conservation when breaching permits are needed. A private company performs trapping activities when needed.
- Rabies continues to be a concern as we respond to animal bite reports. Exposures include both human and animal victims. The annual rabies clinic was held in January for dog licensing convenience, it was held in conjunction with the Town Clerk's office. We again remind animal owners that state law requires rabies vaccination for all dogs and cats; it could save their lives.
- The ACO and Animal Inspector are responsible to investigate animal bites and quarantine animals as necessary.
- ACO goals for the upcoming year is to maintain the upkeep of the dog pound, train the Alternate ACO, and public education regarding dog licenses, vaccinations and other animal matters.

TEWKSBURY BOARD OF HEALTH
2006 ACTIVITY REPORT

INSPECTIONS CONDUCTED

Septic System Inspections	56	Massage Establishments	11
Plan Reviews	8	Hotel Inspections	7
Housing Inspections	14	Food Service Inspections	73
Condemnations	1	Tanning Booth Inspections	8
Swimming Pool Inspections	8	Pump Truck Inspections	16
		Test Holes	15
Complaints	33		
Animal Inspections	22		

PERMITS ISSUED

Septic Systems - New	2	Food Service	160
- Repairs	15	Mobile Food	11
- Upgrade	8	Frozen Desserts	8
- Abandon	317	Animal	20
Installer License	45	Massage Establishments	12
Septic/Offal/Rubbish Hauler	48	Masseuse	54
Ice Rink	1	Massage Therapy School	1
Hotels/Trailer Parks	9	Massage Intern (Students)	59
Pools	14	Funeral Directors	3
Camps	2	Tanning Booths	10
Retail Tobacco Sales Permits	38		

NURSING ACTIVITIES

Blood Pressure	1,079	Blood Sugars	494
Vaccinations	76	Consultations	41
Mantoux	1	Clinics	95
Communicable Disease Investigations	100	Distributions	13
Home Visits	128		

ANIMAL CONTROL ACTIVITIES

Citations Issued:		*Decreased Animal Removal:*	
Leash Law	34	Cats	44
Failure to License	25	Dogs	1
Warnings	56	Raccoons	71
Verbal Warnings	83	Deer	15
		Coyote	7
Live Animal Recovery:		Skunk	52
Dogs	40	Fox	5
Cats	1	Fisher Cat	1
Farm Animals	4	Jack Rabbit	27
		Beaver	11
		Possums	5

I would like to take this opportunity and thank Board of Health members Edward Sheehan, Philip French, Christine Kinnon, Ralph McHatton, and Robert Briggs and the team members, Operations Assistant Barbara Westaway, Sanitarian Dean Trearchis, Animal Control Officer Brian Fernald, Public Health Nurse Virginia Desmond, Animal Inspector Pamela Gorrasi, Recording Secretary Dawn Cathcart, and Assistant Animal Control Officer Kathy Cho for their support, guidance, dedication and service to the community.

Respectfully submitted:
Lou-Ann C. Clement, C.H.O.
Director of Public Health

Building

During 2006, the Building Department the value of the permits issued increased by 1.9% and the permit fees collected decreased by 11.%. The number of associated permits (ie, electrical, plumbing, gas) remained fairly constant with the previous year.

Many thanks to Dawn & Nancy, both Nationally Certified Permit Technicians who track all these permits, provide staff support and have both demonstrated the expertise in maintaining an excellent office enviorment and quality customer service.

The following is a comparision of building permits issued in 2005 and 2006:

	# of Permits	Value of work	Fees
2005	771	$41,037,159	$429,050
2006	856	$41,774,672	$380,992
% change	11%	1.8%	11.4%

Present activity includes these major housing subdivisions:

	Prospect Hill (North St)	Nolan Court (40B) Livingston Street	Roberts Reach (40B) Livingston St
Total # of units:	29 single fam	16	16
Permitted to date:	22	8	3
Occupied to date:	13	0	1

Commercial projects included
87 Unit Condo apartment style building at Emerald Court – ½ **Completed 2006**
U-Store storage building – Clark Road – **Sched. Completion 2007**
96 Unit Assisted Living building at Emerald Court - **Completed Early 2006**
Various Tenant Fit-ups for Restaurants, Office and retail space.
Village Green – Retail/Day Care/Bank – Main Street - **Completed 2006**

Municipal projects included:
Senior Center Expansion - **Sched. Completion spring 2007**

Additionally, the department issued 787 wiring permits, 1020 plumbing/gas permits, 384 sewer entry permits. Certificates of Inspection were issued to 81 establishments such as restaurants, function rooms, churches and schools or any place of assembly. Building Inspectors performed approximately 1750 inspections.

ON THE HORIZON: (proposed projects to start during 2007)

Andover Rd. – Robertson Estates – 26 Single Family Homes. Roadway constructed
Ames Run – (Catamount Rd Extension) 21 Single Family Homes
Katie Estates – East Street – 58 units – single and multifamily
Shawsheen Woods – Shawsheen St. (40B) – 16 residential units

In the Weights and Measures Division, 300 gasoline dispensers, 88 scales and 6 oil trucks were tested and sealed. Ten (10) investigations of wrongdoing were investigated. One scanner test was completed. Fees collected were $ 4,950.

Following is a breakdown of permits issued during 2006.

Respectfully submitted,
Richard A. Colantuoni
Building Commissioner

BUILDING PERMITS by CATEGORY TOTALS

	NUMBER of PERMITS	VALUE	FEES
Com ADDITION	3	$147,550	$1,730
Com CERT of INSP	81	$0	$8,482
Com DEMO	5	$1,234,500	$2,263
Com FOUNDATION	8	$0	$350
Com MISC	8	$160,700	$2,010
Com NEW BLDG	9	$9,561,135	$96,530
Com RENOVATION	9	$360,275	$4,170
Com ROOF	9	$741,436	$7,860
Com TEN FIT-UP	40	$2,986,644	$33,515
Mun NEW	2	$6,034,560	$0
Mun RENOVATION	1	$2,695	$0
Res 2nd DWELL	1	$115,000	$1,220
Res ADDITION	89	$5,357,355	$57,054
Res CHIM/FP	2	$1,000	$150
Res DECK	52	$548,567	$6,476
Res DEMO	15	$914,300	$2,336
Res FAMILY SUITE	7	$799,000	$8,305
Res FOUNDATION	52	$449,000	$1,250
Res MFD	8	$1,440,000	$14,760
Res MISC	7	$96,600	$1,260
Res NEW SFD	32	$7,308,020	$74,481
Res POOL	46	$561,408	$10,010
Res RECORDING	7	$0	$3,500
Res REINSPECTION	3	$0	$75
Res RENOVATION	110	$1,277,992	$15,230
Res ROOFING	99	$633,279	$8,570
Res SHED	32	$74,359	$920
Res SIDING	63	$828,074	$9,710
Res WOOD STOVE	20	$14,698	$1,000
SIGNS	35	$126,525	$7,725
TEMP TRAILER	1	$0	$50
TOTALS:	856	$41,774,672	$380,992
Plumbing & Gas Permits	1,020		$40,950
Electrical Permits	787		$34,336
Sewer Entry	384		$241,880
Weights & Measures Fees			$4,950
TOTALS:	2,208		$391,000
GRAND TOTAL			**$ 703,108**

Conservation Commission

The Conservation Commission consists of five members and two associate members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Members for 2006 are: Chairman, Stanley Folta, Jr.; Vice Chairman, Salvatore Torname; Clerk, Michael Kelley; Andrew Stack, Laurence Bairstow and Associate Members Marc Wallace and Anthony Ippolito. The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (M.G.L. Chapter 131, Section 40). The Commissions primary goal is to protect wetland resource areas, adjourning buffer zones, riverfront resource areas, related water resources as well as administering permits and managing land for Open Space in the Town of Tewksbury.

During 2006 the Conservation Commission reviewed numerous Notice of Intent and Request for Determination of Applicability applications for work within the 100 foot wetland buffer zone and in some cases within the 200 foot riverfront resource area. In addition, the Commission reviewed many wetland delineations.

All applications submitted to the Conservation Commission requires a public hearing at which time all abutters are given an opportunity to express their views. When all the information for an application is reviewed, the Conservation Commission votes to either approve or deny the requested permit. If approved by the Commission, the Order of Conditions and Determination of Applicability will provide the mitigation required to protect any impact on wetland resource areas. If the permit is denied, the applicant can appeal the decision to the Massachusetts Department of Environmental Protection and the Massachusetts Superior Court.

In 2006, the Conservation Commission issued permits for several Town sewerage expansion projects. Each of those projects had several hearings with concerns from residents which resulted in the Conservation Commission spending much time in preparing the Order of Conditions permit. During 2006, there were several sewer expansion projects under construction, as well as work on several subdivisions that required monitoring for compliance by the Conservation Commission.

The Conservation Commission has worked diligently in 2006 to protect the natural resources in Tewksbury as many parcels of land are under the management of the Conservation Commission for use as Open Space. All proponents of activities within 100 feet of a wetland resource area and within 200 feet of a riverfront (perennial stream or river) are advised that permits from the Conservation Commission are required to comply with the Federal, State and Local Regulations. It should be noted that the Tewksbury Wetland Protection Bylaw has stipulated a 25 foot no disturb zone and a 50 foot no build zone adjacent to the wetland resource area.

The Conservation Commission has scheduled meetings on the first and third Wednesday of each month. All Conservation Commission meeting are open to the public and held in the Town Hall Auditorium.

The Conservation Office which is part of the Department of Community Development is located in the Sughrue DPW Building located at 999 Whipple Road in Tewksbury. The office hours are from 8:00 A.M. to 4:00 P.M. Monday through Friday.

Respectfully submitted
Walter S. Polchlopek
Conservation Administrator

Engineering

The Engineering Department's responsibilities cover a wide range of functions. These tasks are performed both independently and in conjunction with other Town departments, such as the Sewer Committee, the Planning Board, Town Manager, the Conservation Commission, the Board of Health, the Building Commissioner, DPW, and the Police Department Safety Officer.

This past fall, the Engineering Department established a collaborative relationship with Merrimack College and their Civil Engineering Program. Our Project Manager taught a soil mechanics class and brought the students to Tewksbury on field trips to observe "real life" construction activities for the new 5 Million gallon water tank. The College has in return provided the Town with the use of their state of the art laboratory equipment that has already come to good use with various projects in Town.

The Engineering Department also supports all resident and contractor requests for information. Flood plain information, Right of Way limits, drainage information and copies of plans are examples of resident requests.

Master Sewer Project

In 2006, the Sewer Project continued the task of providing municipal sewer to the Town. Phases 6 & 7 are now complete. The project continues to be ahead of schedule and under budget (see tables for progress).

Phase 8 covers a lot of North Tewksbury and the center of Town. (Contracts 26, 27, 28; 26 and 27are complete, 28 is currently active).

Phase 9 (contracts 29, 30 and 31) construction is well underway. Construction of Contracts 29 and 30 began this year and Contract 31 will go out to bid in January '07. These 3 contracts will take us out to the fall of 2008. The area is in the west end of Town involving Rogers St., Pike St. and parts of Whipple Rd. as well as the surrounding neighborhoods.

Phase	7		8			9		2006
Contract	23	25	26	27	28	29	30	Totals
% Contract Time (total)	100	100	101	100	27	33	15	
% Contract Dollars (total)	100	100	108	72	20	30	19	
L.F. main line installed (2006)	12,861	24,222	10,960	40,004	5,351	15,465	7,829	116,692
# Service Connections installed (2006)	132	199	105	314	38	106	69	963

Phase 10 (contracts 32 and 33) design work is well underway. These 2 phases will take us out to the fall of 2008. This work will be done in the Whipple Road/Chandler St. area.

The 116,692 linear feet of main line shown in the table above represents over 22 miles of sewer main installed in 2006. There were 1,012 letters sent to residents informing them they can now take advantage of the new sewer. These letters are going out on a regular basis as the lines are turned over to the Town.

Communications and a good working relationship between the Engineering Department and CDM have proven to keep the project moving smoothly. This team has worked with the School Department, Police, Fire, and DPW to minimize problems and lessen the impact on residents.

Sewer Connections and Inspections

The Engineering Department issues permits to construct, repair, extend or connect to the municipal sanitary sewer system per approved plans. The required permit will only be issued to an individual who is officially approved by the Town. (There are currently 45 drain layers to choose from.) The Community Development Permit Technicians track all permit documentation.

In 2006, 375 sewer connection permits were issued and each connection was inspected by the Engineering Department.

Stormwater Management Plans and NPDES Permits

The Engineering Department is the Coordinator for the Town's Stormwater Management Plan. Stormwater permitting for new projects and reporting of pre- and post-construction stormwater compliance are handled by this office. Stormwater inspections are performed weekly (more frequently during rainy periods) on each construction project in town. The Engineer ensures that contractors keep daily logs of the performance of each Best Management Practice (BMP).

An Annual Report for Stormwater is compiled each spring by this department and filed with both DEP and EPA. We run quarterly Stormwater status meetings which facilitate filling out the report. Items completed in 2006 included Stormwater Training for Town Employees and Board Members, and drafting guidelines and regulations to present for adoption.

Engineering Department Web Page

In 2006, hits on The Engineering Department Web page continued to increase. On this page you can find:

- Status of the Sewer Project,
- Traffic notifications,
- Updates from the Sewer Committee meetings,
- How to connect to Sewer,
- The Town Stormwater Management Plan,
- How to get copies of maps and plans and Flood Plain data

The web address is http://www.tewksbury.info/dcd/engineering/index.html. The information there is updated frequently by this department.

Water Tank

The 5 million gallon water storage tank on Colonial Drive continues. The project has been broken into three components. Contract 1, the installed a 16" water main in Colonial Drive from Main St. to the tank location, was completed last year. Contract 2 is the installation of the tank itself. This work began last Fall and will continue in the Spring of 2007. This contract is overseen by DPW. Contract 3 is the Geotechnical work of the soil at the sight in preparation for the foundation of the tank. Over 1,400 vibrocompaction probes were installed to increase the density requirements of the subsurface materials due to the structural loads of the water tank. Contract 3 was completed in the fall of 2006. Engineering provided construction oversight with a CDM Geotechnical Engineer.

The Engineering Department is heading into another busy year in 2007. The Sewer Project will continue at high speed, and GIS coordination, Stormwater regulations, as well as traffic improvement projects will keep us busy.

Respectfully submitted,
Lisa E. DeMeo, P.E.
Town Engineer

Planning Board

The Tewksbury Planning Board consists of five-elected town residents. The Planning Board Officers are, Nancy Reed, Chair, Robert Fowler, Vice Chairman, and newly elected David Gay, Clerk. Other members of the Board include Vincent Spada and David Plunkett.

The Planning Board reviews all new commercial projects and residential subdivisions proposed for construction in Town. The Planning Board, working with the Building Commissioner and the Community Development Director, is responsible for ensuring that new developments comply with land use regulations. The Planning Board strives to strike a balance between a landowner's right to develop and the interests of neighbors and the Town as a whole.

The Planning Board issued eighteen special permits for various projects. Two of the eighteen were projects were withdrawn. Four special permits were for the Planning Board's new authority under the Zoning Bylaw as the special permit granting authority for signs. Katie Estates on East Street is a significant 58 unit multi-family project that was approved and is currently under construction. The project will yield nine affordable units or a fee in lieu of providing the units will be contributed to the Town's Affordable Housing Trust Fund. The Longhorn Café was approved with intersection improvements on Andover Street.

The 58,000 square feet expansion of the Market Basket Warehouse got under way as well as its associated mitigation on East Street and design plans for the intersection of East and Shawsheen Streets. The Planning Board also accepted a proposal from the developers at Emerald Court to prepare plans for intersection improvements at Main Street and Archstone Drive.

The Planning Board endorsed eleven plans that were found not to require subdivision approval. The Planning Board also approved a few minor residential subdivisions, namely 1 or 2 lot subdivisions.

In addition to fulfilling its statutory duties as a special permit grant authority and subdivision control authority, the Planning Board continued to support additional initiatives. Members of the Planning Board's Zoning Bylaw Subcommittee include Vincent Spada, Nancy Reed and David Plunkett. The Subcommittee proposed 5 articles for Town Meeting action. Part of this package included the implementation of the Office Research District concept from the Master Plan. The Subcommittee has been diligently preparing a new wireless bylaw to be in place when the moratorium expires in May 2007.

The Planning Board's initiative to enact the Community Preservation Act was successful at the ballot box in April 2006. The Board continued to support the creation and implementation of the Town's Community Preservation program.

Board members are very active serving as representatives to the NMCOG- David Plunkett, Local Housing Partnership- Nancy Reed, Community Preservation Committee- Nancy Reed, and Lowell Junction Tri-Community Planning Group- Robert Fowler.

The Planning Board looks forward to implementing the Master Plan and working on the numerous opportunities in the Master Plan to improve future land use decisions as well as initiatives to improve the quality of life for Tewksbury residents.

Respectfully submitted,
Nancy Reed, Chair
Planning Board

Community Preservation Committee

The Community Preservation Act (the "CPA", MGL Chapter 44B) is statewide enabling legislation allowing cities and towns in the Commonwealth of Massachusetts to adopt a property tax surcharge with revenues from this surcharge (plus state matching funds) to be used for open space preservation, creation of community housing, preservation of historic buildings and landscapes, and creation of recreation opportunities. Tewksbury voted at the 2005 Annual Town Meeting to place the CPA on the ballot and at the Town Election in April 2006 the CPA was adopted. The surcharge went into effect with the start of Fiscal Year 2007 on July 1, 2006.

Consistent with the requirements of the CPA and with a bylaw adopted at the 2005 Annual Town Meeting, the Community Preservation Committee ("CPC") was formed to study the needs, possibilities and resources of the town regarding community preservation. The CPC includes representatives of the town's Board of Selectmen, Planning Board, Conservation Commission, Historical Commission, Recreation Department, Housing Authority, and one at-large citizen member.

The Community Preservation Committee requires that all proposed projects be eligible for CPA funding according to the requirements described in the legislation. At least 10% of the funds received in any fiscal year must be spent or set aside for each of the first three of those areas (open space, historic preservation and community housing). The remaining 70% of each year's funds can be spent or reserved in any of the four areas. In addition, up to 5% of the annual Community Preservation revenues can be spent on administrative and operating expenses of the CPC.

The town anticipates significant state matching funds. The town may receive up to a 100% state match of its local receipts. Tewksbury voted in favor of a surcharge of 1.5% of annual real estate tax, with exemptions to the surcharge as follows; the first $100,000 of assessed value, low or moderate income senior housing and low income housing. Tewksbury anticipates approximately $400,000 in local funds in FY 2007 for the CPA fund.

All Community Preservation Act funding requests require the recommendation of the project by the CPC to Town Meeting, and a majority vote of Town Meeting.

The CPC met 4 times in 2006 and adopted a Mission Statement, Project Criteria and Project Submission forms. These are available at the Community Development Office and online at the Town web site, www.Tewksbury.info.

The Community Preservation Committee welcomes project proposals that may contribute to community preservation in Tewksbury.

Respectfully submitted,
Community Preservation Committee
Nancy Reed, Chair

FINANCE DEPARTMENT

Auditor's Report
Tax Collector
Board of Assessors
Computer Services
Treasurer's Cash

Auditor's Report

The Auditor's Office, as part of the Finance Department, is responsible for review of all payroll and vendor payments, accounting for all revenues and expenditures and maintaining the official financial records of the Town.

The Auditor's Office also coordinates the annual independent audit of the Town's financial statements which was last completed by Powers and Sullivan, Certified Public Accountants, on September 29, 2006 for the year ended June 30, 2006. In fiscal year 2006, the Town again prepared a Comprehensive Annual Financial Report. This report gives significantly more information about the current economic climate of the Town and presents various statistics to give the reader of the financial statements a better understanding of changes that are occurring in the Town finances and activities. In August 2006, the Town was awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association (GFOA) for the fiscal year 2005 Comprehensive Annual Financial Report. This award is the highest form of recognition in the area of governmental accounting and financial reporting. The fiscal year 2006 report has been submitted to the GFOA for consideration of the award. The Town's audited financial statements are available on the Town's website.

The financial results for fiscal year 2006 once again continue to show a negative trend due to a number of issues, among them additional reductions in state aid as a percentage of the budget, a planned use of reserves to fund current year operations and significant increases in pension (12.7%) and health care (6.5%) costs. Since FY01, state aid has decreased from approximately 24.9% of the total budget to 22.7% of the total budget. In addition, as a result of the weak economy, the Town had to use reserves for the fifth year in a row to continue to provide the same level of service as in prior years. The Town also used one-time revenues of $1,806,061 to balance the fiscal year 2006 budget. The Town continued conservative spending of appropriations and conservative revenue estimation.

The sewer enterprise fund, which was established on July 1, 2003 pursuant to a vote taken at the October, 2002 Special Town Meeting, generated a planned surplus of $1,500,791. This special fund is used to account for all of the activity of the Town's Master Sewer Project. The surplus generated will be used in future years to stabilize user fees.

At the May 2005 Annual Town Meeting, the Town voted to establish a Water Enterprise Fund under the provisions of Massachusetts General Law Chapter 44 Section 53F ½. This new fund was established as of July 1, 2005 to account for all receipts and disbursements of water related activities for operations and capital projects.

Donna M. Walsh
Town Auditor/Finance Director

GENERAL FUND BALANCE SHEET

June 30, 2006

ASSETS

General Cash		7,997,236.46
Collector	300.00	
Appeals	200.00	
Schools	50.00	550.00
Uncollected Taxes:		
Personal Property:		
FY98	330.21	
FY99	956.80	
FY00	408.09	
FY01	368.01	
FY02	1,679.02	
FY03	4,727.84	
FY04	5,224.87	
FY05	21,843.14	
FY06	25,398.49	60,936.47
Real Estate:		
FY02	(1,055.40)	
FY03	(658.96)	
FY04	(18.32)	
FY05	(17,508.19)	
FY06	654,700.22	635,459.35
Motor Vehicle Excise:		
Prior FY	0.00	
FY01	0.00	
FY02	0.00	
FY03	0.00	
FY04	24,499.79	
FY05	49,422.73	
FY06	156,084.39	230,006.91
Allowance for Abatements:		
FY98	(2,919.90)	
FY99	0.00	
FY00	(856.71)	
FY01	12,445.12	
FY02	230.67	
FY03	70,664.01	
FY04	(114,537.77)	
FY05	231,141.43	
FY06	21,283.04	217,449.89
Other Receivables:		
Tax Liens/Titles/Possessions	1,516,167.32	
Taxes in Litigation	0.00	
Deferred Taxes	29,367.55	
Water Rates/Liens	0.00	
Misc. Water Services	0.00	
Water Application	0.00	
Ambulance Services	410,689.75	
Veterans Services	62,066.78	
Due From State	0.00	
Due From Employees	1,808.66	2,020,100.06
TOTAL ASSETS		**11,161,739.14**

LIABILITIES/RESERVES

Warrants Payable		1,513,022.13
Accrued Payrolls		304,778.50
Payroll Withholdings Payable:		872.90
Unclaimed Property:		
Abandoned	25,482.92	
Tax Refunds	19,615.34	45,098.26
Taxes Paid in Advance		31,625.87
Deferred Revenue:		
Taxes in Litigation	0.00	
Real/Personal Taxes	913,845.71	
Tax Titles/Possessions	1,516,167.32	
Deferred Taxes	29,367.55	
Motor Vehicle Excise	230,006.91	
Water Rates/Liens	0.01	
Ambulance Service	410,689.75	
Veterans Benefits	62,066.78	
TOTAL LIABILITIES		3,162,144.03
Fund Balances:		
Encumbrance Reserve	1,733,231.11	
Reserved for Expenditures	787,793.00	
Teachers Pay Deferral	(166,668.33)	
Petty Cash	550.00	
Flood Expenditures	(42,885.44)	
Unreserved/Undesignated	4,442,538.90	
Reserved for Future Year Debt	25,470.80	
Overlay surplus	0.00	
Overlay Deficit	(335,764.27)	
Reserved for Court Judgements	0.00	
Snow/Ice Deficit	(340,068.32)	
TOTAL FUND BALANCES	6,104,197.45	
Total Liabilities/Fund Balances		**11,161,739.14**

SPECIAL FUNDS

Town Revolving/Grant Accounts	
Arts Lottery	7,825
Insurance <20K Fire	0
Insurance <20k DPW	18,690
Planning Engineering	4,280
Planning Sidewalks	38,450
Recreation Programs	134,098
Planning Consult-Existing	4,051
Planning Consult-New Projects	32,807
Conservation Consult-Existing	483
Conservation Consult-New Projects	4,304
ZBA Comprehensive	12,622
SASO Deposits	17,168
Park Fees	884
Stormwater	1,500

Street/Traffic Signs	687
Community Preservation Fund	422
State Election/Primary	4,617
Community Policing	17,172
Drug Control	12,420
Selective OT	0
EOPS	0
BT Response	6,828
Local Preparedness Grant	0
Ambulance Task Force	2,000
Library Aid State Grant	35,476
DARE Grant	45
SAFE Grant	996
Walmart Economic Development	3,450
Municipal Recycling Incentive	6,870
MHOA Grt	0
Road Improvement/Neswc	693
Bulletproof Vests	(4,605)
Gates Foundation	10
Fire Safety Equipment Grant	0
Police Safety Equip	0
All Hazards EOP Grant	8,017
Rte 133 Improvements	27,367
Cable TV Gift	66,917
DARE Gift	491
Fire Gifts	14,433
Thermal Camera Gift	351
Dog Pound Gift	500
Vicor Sewer	5,612
Sidewalk Gift	200
Patriotic Activities Gift	1,710
Homecoming Gifts	2,060
Library Gifts	14,279
Jones Library Gift	19
CPR Program Gift	0
Hydrant Gift	648
Recreation Gift	1,557
Recycling Committee	1,028
PAL School Custodians	1,410
Shawsheen & East St Improvements	40,000
Police Gifts	2,796
DPW Gift	250
Tax Assistance	8,367
COA Gift	251,181
Mills Corp	(4,697)
Trull Family	1,402
Town Manager Gifts	11,250
Hanover	8,371
Foster School Sale	23,820
Weights/Measures Fines	402
Recreation Insurance >20K	9,009
Drug Forfeitures	6,666
COA Stipends	1,415
Conservation Engineering	2,540
Wetlands Protection Fund	67,003
Police Special Detail	(165,790)
Fire Special Detail	(17,227)
DPW Special Detail	0
Water Connection Materials	21,685
Sewer Engineering Review	2,635

School Gas Reimbursement	0
St. Claire Sewer Escrow	225,000
School Custodians	2,152
Youth Football Phone	323
Dog Fund	4,497
Sporting Fees	364
Fire Hazmat	0
Recycling/Composting Bins	355
ZBA Consulting	763
Woburn Street Improvements	25,000
Drainage Deposits	10,000
Bond Revocation	10,000
Disaster Relief	1,433
Compensation Funds	580
Oakdale Plaza	48,000
Sutton Brook	25,990
Firesetters Intervention Program	150
MAPC Fire Training	747
Senior Center Electric	100
MAPC Police Training	0
Revaluation	3,881
Total Town Revolving/Grant Accounts	1,141,253

School Revolving/Grant Accounts

School Lunch	118,661
Athletics	24,788
Textbooks	141
Adult Education	120,055
School Bldg. Rental	6,064
School Facilities Rental	1,797
Extended Day	210,754
High School Insurance	2,147
School Administration Insurance	156
Heathbrook Rental	37,294
Pre School	17,236
Full Day Kindergarten	3,267
Special Ed Circuit Breaker Reimb	36,713
Team Chair	124,301
Met Grant	650
Literacy Project	(98)
Academic Support	0
Project Charlie	9,264
Remedial Reading	5,715
Early Childhood	6,589
Enhanced Health	516
Enhanced Education	357
Improving Educator Quality	6,982
Education for Homless Children	0
Foundation Reserve Award	0
3M Ingenuity	3,500
High School Gift	1,000
Digital Gift	2,287
School Technology Gift	1,205
Walmart Gift	120
DARE	442
Trees	4
School Gifts	2,890
Scholarship Gifts	0
Ryan School Furnishings Gift	0
Space Day	3,166

Pelletier Scholarship	4
Middle School Gifts	1
Lan Gift	250
Scholarship Fund	1,003
Education Fund	1,137
E-Rate	(1,335)
Center School Rental	6
Fleming School Rental	0
Measured Progress	(179)
Long Range School Space Planning	957
Total School Revolving/Grant Accounts	749,810
Capital Projects	
Financial Software Purchase	2,219
Police Station	490
Track	0
Water Plant Expansion	8,000
Water Contract #20	12,819
South Fire Station	190
School Improvements	1,376
Merrimac River Trail	(10,000)
South Street Water	3,103
Wynn School Construction	1,161
Town Hall Remodeling	6,422
Astle Street Water Tank	65,765
Center/Dewing School Improvements	0
DPW Building Improvements	0
Sidewalks ATM 10/01	7,562
Senior Center	1,863,706
Rogers St Water	0
Anthony Rd Water	0
WTP Residuals	279,940
Water Phase 6	4,250
Water Improvements	0
Sidewalks ATM 5/04	0
Michael St Improvments	(7,726)
Brentwood/Kendall	24,704
Water Storage STM 10/04	0
Water Improvements PH 8 10/04	0
Wash Bay/Windows	9,943
Sutton Brook Remediation	100,000
Total Capital Projects	2,373,924
Sewers	
Phase IV	33,874
Fire Station/Trahan	1,473
Total Sewers	35,347
Mass Highway Grants	
Sidewalk Grant	111
Chapter 90 (MA38193)	(4,496)
Chapter 90 (MA38594)	(1,192)
Chapter 90 (MA235293)	0
Chapter 90 (MA9420)	0
Chapter 90 (MA246295)	0
Chapter 90 (MA246299	(35,840)
Chapter 90 (MA35597)	(43,203)
Chapter 90 (MA39443)	0
Total Mass Highway Grants	(84,620)

Trusts	
Conservation	117,844
Foster	21,541
Pierce	1,422
Cemetery	20,038
Stabilization	195,376
Fairgrieve	276,953
Mahoney	1,634
Friend's of Library Endowment	20,233
Affordable Housing	137,830
Total Trusts	792,870
Bank Books/Bonds in Treasurer's Custody	
Planning Projects	515,650
Conservation Commission	276,000
Sewer Installers Bonds	76,500
Total Bank Books in Treasurer's Custody	868,150
Agency Funds	
Deputy Collector	4,906
Criminal History Board	675
Parks Security Deposit	1,300
Teen Center Snack Bar Deposit	288
Special Details	6,325
Real Estate Deposits	0
Student Activities	89,752
Total Agency Funds	103,246
Debt Outstanding	
Library	1,745,600
Police Station	1,990,000
Fire Station	957,150
Roof Repairs	162,500
School Roof Repairs	697,490
Ryan School	10,008,925
High School Track	17,000
School Tank/Asbestos	100,219
DPW Tank Removal	104,170
Town Hall Annex	191,500
Sewer Andover St	0
Sewer Phase II	0
Sewer Phase III	0
Sewer Main St	30,259
Sewer Phase 4 Town	1,882,610
Sewer Phase 5 Town	279,350
Sewer Phase 4 Trust	1,015,386
Sewer Phase 5 Trust	1,793,176
Town Offices	99,840
Water Tower Repairs	176,125
Sewer Trahan/Fire Station	160,125
Center/Dewing Schools Improvements	125,000
South Street Water	124,000
Fire Station	80,000
Livingston Park	50,000
Town Hall Remodeling	49,750
Water Treatment Plant	0
Water Mains 5/91	817,251
WTP Sludge	38,120
Water Mains 5/96	362,500
WTP Expansion	2,054,516

Water Mains 10/98	169,000
Water Andover/North St	0
Middle School	4,172,000
Senior Center	30,000
Greenmeadow Sewer	284,000
WTP Expansion 3	2,959,000
Water Anthony Rd	269,000
Seneca Road Sewer	0
Rogers Street Water	236,000
Water System 10/03	965,000
Brentwwood/Kendall Water	170,000
Water System 5/03	216,000
Sidewalks	205,000
Town Wide Sewer	22,176,000
Water System PH8 10/04	620,000
Senior Center 10/04	250,000
Water Tank	300,000
Wash Bay & Windows	80,000
Senior Center Construction	2,500,000
Total Maturing Debt	60,713,562
Loans Authorized/Unissued	
TMHS Improvements 5/06	649,971
Sidewalks 5/06	75,000
Water Meters 5/06	500,000
Fire Hydrants 5/06	120,000
Water Shawsheen St 5/06	60,000
Water System Improvements 5/06	700,000
Central Fire Station 10/05	50,000
Sutton Brook 10/05	100,000
Fire Hydrants 5/05	120,000
Water System Improvement 5/05	767,000
Water Meters 5/05	500,000
Water Improv Connections 5/05	75,000
Water Tank	6,950,000
Water Improv Phase 8	180,000
Master Water 10/03	160
Master Sewer	57,622,000
Bike Path	30,000
WTP Expansion II	925
Middle School I	10,280,000
Senior Center Exp	1,650,000
Middle School II	1,900,000
WTP Expansion III	0
Sewer Seneca Road	256,000
Michael St	61,000
Total Loans Unissued	82,647,056

DEBT ACTIVITY

Payments	
Water Mains	368,929
Treatment Plant	777,145
Water Tower Repairs	36,500
School: Construction	1,031,125
Track	8,500
Center/Dewing Improvements	25,000
Asbestos/Tank Removal	8,400
Roof Repairs	342,142
Town Offices	33,180
Tank Removal	8,690
Sewers	1,298,973
Library	156,800
Police Station	250,000
Fire Station	68,750
Livingston St Park	10,000
Building Roofs	11,650
South Fire	16,000
Senior Center: Plans	30,000
Design	65,000
Construction	0
Sidewalks	25,000
Windows/Truck Bay	10,000
Total Principal Paid	4,581,784
Total Interest Paid	2,149,582

REVENUE

Taxes/Interest/Penalties:		
Personal Property	1,818,046.74	
Real Estate	41,656,866.21	
Supplemental Taxes	7,515.03	
Deferred Taxes Redeemed	2,207.26	
Tax Liens Redeemed	260,283.75	
Foreclosure Vacated	0.00	
Tax Possession Sold	506.30	
Gain on Sale of Town Land	500.00	
Motor Vehicle Excise	3,813,216.37	
Penalties/Interest/Legal:		
Tax Titles	42,774.54	
Real/Pers/MVX	82,195.92	
Payments in Lieu of Taxes	22,007.17	
Proforma Taxes	0.00	47,706,119.29
Charges/Fees:		
Ambulance Charges	612,822.75	
Municipal Lien Certificates	44,300.00	
Collector Demands	64,737.40	
RMV Releases	17,800.00	
Trailer Park Fees	24,024.00	
Constable Fees	507.50	
Sundry Rentals	0.00	
Tower Rentals	391,464.41	
Miscellaneous	16,358.46	1,172,014.52
From the Commonwealth:		
Abatements:		
Surviving Spouses/Veterans/Blind	0.00	
Elderly	46,260.00	
Schools:		
Chap. 70 Aid	11,930,760.00	
Transportation	0.00	
Charter Schools	72,677.00	
Building Assistance	911,261.00	
Police Incentive	186,837.97	
Veterans Benefits	122,713.00	
SBA Reimbursement	1,104,015.00	
Lottery	2,878,070.00	
Additional Lottery Aid	0.00	
Municipal Relief Act	0.00	
State-Owned Land	149,011.00	
Medicaid Reimbursement	321,974.86	17,723,579.83
Other Revenue Sources:		
Hotel Tax	501,922.00	
Investment Earnings	389,536.50	
NESWC Refunds	1,473,485.71	
Bond Premiums	25,471.20	
Sale of Fixed Assets	1,436.00	
Sale of Compost	0.00	
Misc Reimbursements	21,038.40	
Transfers from Special Funds	53,601.75	2,466,491.56

Departmental Fees:		
Manager/Selectmen	4,665.29	
Cable Franchise	51,070.37	
Assessors	5,516.00	
Treasurer/Collector	8,296.49	
Clerk	46,128.73	
Conservation	0.00	
Planning	8,121.10	
Appeals	5,400.00	
Police	6,689.50	
Special Detail Adm.- Police	67,024.88	
" " " - Fire	2,901.16	
Fire Inspections	8,902.00	
Building	24,234.00	
Wiring	43,270.00	
Plumbing	63,785.00	
Weights/Measures	5,325.00	
Schools	0.00	
CRT Collections	8,475.00	
Hazardous Waste	2,766.00	
Health Miscellaneous	3,197.77	
Dog Fees	260.00	
Septic Inspections	0.00	366,028.29
Licenses/Permits:		
Alcoholic Beverages	69,250.00	
Selectmen	5,570.00	
Police	5,437.50	
Fire		10,025.00
Building	443,162.65	
Public Works	6,140.00	
Street & Sidewalk Openings	28,850.00	
Health	47,745.00	616,180.15
Fines:		
State/Local Courts	69,635.39	
Police	2,301.39	
Library	15,108.44	
Parking	15,770.70	
Weights & Measures	0.00	
Zoning	0.00	102,815.92
Total General Fund Revenue		**70,153,229.56**

FY'2006 APPROPRIATION RECAP

	APPROPRIATED	EXPENDED	BALANCE
MODERATOR			
Salary	500.00	500.00	0.00
Operating	100.00	0.00	100.00
SELECTMEN			
Salaries	17,992.00	17,533.60	458.40
Operating	162,582.25	149,911.33	12,670.92
MANAGER			
Salaries	312,398.00	312,270.29	127.71
Operating	6,670.72	6,334.88	335.84
FINANCE COMMITTEE			
Salaries	2,570.00	2,052.12	517.88
Operating	1,319.71	1,319.71	0.00
Reserve Fund	100,000.00	55,015.79	44,984.21
ACCOUNTING			
Salaries	180,543.00	179,761.03	781.97
Operating	8,350.00	7,546.48	803.52
COMPUTER SERVICES			
Salaries	146,578.00	146,577.33	0.67
Operating	109,591.00	105,693.39	3,897.61
Outlay	36,794.50	36,642.17	152.33
ASSESSORS			
Salaries	205,605.00	200,196.78	5,408.22
Operating	25,802.00	20,931.22	4,870.78
TREASURER/COLLECTOR			
Salaries	256,355.00	256,297.52	57.48
Operating	151,868.00	148,798.18	3,069.82
TOWN COUNSEL	168,138.33	168,138.33	0.00
PERSONNEL REVIEW BOARD	200.00	0.00	200.00
ADMIN. SERVICES			
Salaries	90,107.00	90,104.14	2.86
Operating	18,914.00	18,045.05	868.95
CLERK			
Salaries	221,072.00	216,993.05	4,078.95
Operating	14,323.00	11,356.39	2,966.61
Outlay	0.00	0.00	0.00
ELECTIONS			
Salaries	18,100.00	17,372.01	727.99
Operating	7,800.00	6,639.37	1,160.63
REGISTRARS			
Salaries	2,850.00	2,850.00	0.00
Operating	1,600.00	1,594.93	5.07

	APPROPRIATED	EXPENDED	BALANCE
PLANNING			
Salaries	241,657.00	239,875.09	1,781.91
Operating	40,208.00	33,672.30	6,535.70
Outlay	0.00	0.00	0.00
CABLE TV			
Salaries	2,500.00	1,797.33	702.67
Operating	1,592.00	1,256.77	335.23
TOWN HALL			
Salaries	16,044.00	14,777.76	1,266.24
Operating	54,848.38	54,644.25	204.13
AUXILIARY BLDG. UTILITIES	34,493.57	34,476.32	17.25
POLICE			
Salaries	4,884,857.65	4,885,997.80	(1,140.15)
Operating	433,116.15	427,819.56	5,296.59
Outlay	136,551.56	136,551.56	0.00
AUXILIARY POLICE	1,800.00	1,800.00	0.00
FIRE			
Salaries	3,855,149.59	3,843,711.64	11,437.95
Operating	244,865.85	243,170.99	1,694.86
Outlay	179,534.00	174,678.57	4,855.43
BUILDING			
Salaries	199,582.00	198,515.16	1,066.84
Operating	5,505.00	5,474.51	30.49
Outlay	0.00	0.00	0.00
EMERGENCY MANAGEMENT			
Salaries	4,592.00	4,589.00	3.00
Operating	15,765.00	15,287.66	477.34
Outlay			
PARKING CLERK			
Salaries	4,000.00	4,000.00	0.00
Operating	2,700.00	2,648.06	51.94
SCHOOLS			
Salaries	24,587,962.75	24,573,207.82	14,754.93
Operating	16,735,046.31	16,721,302.81	13,743.50
Outlay	0.00	0.00	0.00
REGIONAL VOCATIONAL SCH.	3,827,375.00	3,827,375.00	0.00
DPW			
Salaries	1,041,244.19	1,025,531.56	15,712.63
Operating	522,189.66	463,922.42	58,267.24
Outlay	250,869.00	247,784.54	3,084.46
SNOW / ICE			
Salaries	76,010.00	103,073.64	(27,063.64)
Operating	124,000.00	437,004.68	(313,004.68)

	APPROPRIATED	EXPENDED	BALANCE
Street Lighting	147,080.00	144,021.26	3,058.74
Rubbish Collection	1,122,194.00	1,120,733.96	1,460.04
Rubbish Disposal	700,354.00	655,532.80	44,821.20
Condo Trash Collection	197,190.00	187,217.26	9,972.74
Legal Services	10,000.00	157.00	9,843.00
Sutton Brk Remediation	5,000.00	0.00	5,000.00
Recycling Programs	1,500.00	891.38	608.62
Cemeteries	3,000.00	3,000.00	0.00
HEALTH			
Salaries	248,749.00	231,944.41	16,804.59
Operating	30,015.00	27,467.20	2,547.80
ELDERLY			
Salaries	164,504.87	164,474.74	30.13
Operating	63,593.29	61,902.84	1,690.45
Outlay	0.00	0.00	0.00
VETERANS SERVICES			
Salaries	38,004.00	38,003.08	0.92
Aid	113,509.00	86,718.35	26,790.65
EXCEPTIONAL CHILDREN			
Salaries	24,084.00	20,914.18	3,169.82
Operating	16,576.00	14,841.82	1,734.18
PATRIOTIC ACTIVITIES	32,750.00	30,837.43	1,912.57
LIBRARY			
Salaries	798,040.00	754,398.62	43,641.38
Operating	353,731.00	350,453.06	3,277.94
RECREATION			
Salaries	262,748.00	262,045.64	702.36
Operating	104,092.20	99,117.56	4,974.64
Outlay	0.00	0.00	0.00
DEBT/INTEREST			
Principal	685,071.00	685,070.00	1.00
Interest/Debt	308,635.00	308,633.61	1.39
Interest/Temp. Loans	96,350.00	96,349.75	0.25
EMPLOYEE BENEFITS			
Retirement	1,892,813.00	1,892,813.00	0.00
Teachers E.R.I.	0.00	0.00	0.00
Occup.Injury Reserve	56,129.00	56,129.00	0.00
Unemployment Comp.	26,091.20	26,091.20	0.00
Group Insurance	3,021,299.00	3,021,299.00	0.00
Medicare	149,072.73	149,072.73	0.00
FIRE /LIABILITY INSURANCE	349,691.49	349,166.00	525.49

* Flood overtime reimbursed in FY2007

SEWER ENTERPRISE FUND BALANCE SHEET

June 30, 2006

ASSETS

Cash		18,842,278.96
Sewer Connections		
FY04	25,600.00	
FY05	681,523.65	
FY06	2,989,857.50	3,696,981.15
Sewer Rates		
FY04	(2.79)	
FY05	3,041.49	
FY06	248,716.36	
FY07	151.20	251,906.26
Sewer Liens		
FY06	16,240.79	16,240.79
TOTAL ASSETS		**22,807,407.16**

LIABILITIES/RESERVES

Warrants Payable		965,324.78
Bans Payable		22,700,000.00
Special Detail Payable		(255,451.13)
Deferred Revenues		
Connection Liens	3,696,981.15	
Rates	251,906.26	
Liens	16,240.79	
TOTAL LIABILITIES		3,965,128.20
FUND BALANCES:		
Encumbrance Reserve	9,339,726.85	
Reserved Expenditures	1,211,134.00	
Unreserved/Undesignated	(15,118,455.54)	
TOTAL FUND BALANCES		(4,567,594.69)
Total Liabilities/Fund Balances		**22,807,407.16**

SEWER ENTERPRISE FUND REVENUE

Sewer Enterprise Fund		
Bond Premiums	289,167.09	
Interest	7,961.16	
Demand Fees	2.48	
Connection Fees	603,993.85	
Sewer Rates	2,425,837.93	
Sewer Liens	106,052.28	
Application Fee	20,550.00	
State Aid	54,754.00	
Investment Earnings	484,838.95	
	352,647.00	
Transfer From G/F	360,100.00	
Total Sewer Enterprise Fund Revenue		**4,705,904.74**

FY'2006 SEWER APPROPRIATION RECAP

OPERATING CAPITAL

	APPROPRIATED	EXPENDED	BALANCE
SELECTMEN			
Salaries	431.00	431.00	0.00
Operating	2,052.00	2,052.00	0.00
MANAGER			
Salaries	16,504.00	16,504.00	0.00
Operating	227.00	227.00	0.00
ACCOUNTING			
Salaries	4,373.00	4,373.00	0.00
Operating	220.00	220.00	0.00
COMPUTER SERVICES			
Salaries	2,075.00	2,075.00	0.00
Operating	2,838.00	2,838.00	0.00
Outlay			0.00
ASSESSORS			
Salaries	11,327.00	11,327.00	0.00
Operating	399.00	399.00	0.00
TREASURER/COLLECTOR			
Salaries	37,779.00	37,779.00	0.00
Operating	18,277.00	18,277.00	0.00
TOWN COUNSEL	4,125.00	4,125.00	0.00
ADMIN. SERVICES			
Salaries	1,393.00	1,393.00	0.00
Operating	293.00	293.00	0.00
CLERK			
Salaries	3,419.00	3,419.00	0.00
Operating	221.00	221.00	0.00
Outlay			0.00
PLANNING			
Salaries	63,515.00	63,515.00	0.00
Operating	411.00	411.00	0.00
Outlay			0.00
TOWN HALL			
Salaries			0.00
Operating	1,268.00	1,268.00	0.00
AUXILIARY BLDG. UTILITIES	844.00	844.00	0.00
BUILDING			
Salaries	34,181.00	34,181.00	0.00
Operating	85.00	85.00	0.00
Outlay	0.00	0.00	0.00

	APPROPRIATED	EXPENDED	BALANCE
DPW			
Salaries	224,435.00	216,586.08	7,848.92
Operating	700,572.86	659,415.17	41,157.69
Outlay			0.00
HEALTH			
Salaries	6,743.00	6,743.00	0.00
Operating	1,193.00	1,193.00	0.00
DEBT/INTEREST			
Principal	1,298,974.00	1,298,974.00	0.00
Interest/Debt	639,354.00	639,354.00	0.00
Interest/Temp. Loans	515,144.00	515,144.00	0.00
EMPLOYEE BENEFITS			
Retirement	113,749.00	113,749.00	0.00
Group Insurance	274,552.00	274,552.00	0.00
Medicare	12,000.00	12,000.00	0.00

CAPITAL EXPENDITURES

	EXPENDED
Road Resurfacing	661,184.89
Engineering Services	2,096,163.83
Clerk of the Works	15,086.38
Easements	49,875.93
Transportation	0.00
Other Expenses	58,875.83
Hydrants	5,028.00
Construction	12,744,131.25
Generator	6,839.96

WATER ENTERPRISE FUND BALANCE SHEET

June 30, 2006

ASSETS

Cash		3,696,505.24
Water Connections		
	0.00	0.00
Water Rates		
FY02	169.50	
FY03	0.00	
FY04	(1.33)	
FY05	(71.12)	
FY06	454,692.70	
FY07	173.53	454,963.28
Water Liens		
FY06	21,663.65	21,663.65
Meter Replacement		
FY06	30,135.70	
FY07	75.00	30,210.70
TOTAL ASSETS		**4,203,342.87**

LIABILITIES/RESERVES

Warrants Payable		137,257.93
Bans Payable		1,567,000.00
Due From State		1,664,800.05
Deferred Revenues		
Connections	0.00	
Rates	454,963.28	
Liens	21,663.65	
Meter Replacement	30,210.70	
TOTAL LIABILITIES		506,837.63
FUND BALANCES:		
Encumbrance Reserve	5,137,258.26	
Reserved Expenditures	0.00	
Unreserved/Undesignated	(4,809,811.00)	
TOTAL FUND BALANCES		327,447.26
Total Liabilities/Fund Balances		4,203,342.87

WATER ENTERPRISE FUND REVENUE

Water Enterprise Fund		
Bond Premiums	22,112.63	
Interest	12,332.00	
Demand Fees	11,993.45	
Misc Water Service	1,220.00	
Connection Fees	51,633.10	
Water Rates	3,762,769.37	
Water Liens	173,302.57	
Meter Replacement Fees	209,207.62	
Application Fee	4,650.00	
Investment Earnings	73,570.87	
Total Water Enterprise Fund Revenue		**4,322,791.61**

FY'2006 WATER APPROPRIATION RECAP

OPERATING RECAP

	APPROPRIATED	EXPENDED	BALANCE
SELECTMEN			
Salaries	417.00	417.00	0.00
Operating	2,052.00	2,052.00	0.00
MANAGER			
Salaries	16,504.00	16,504.00	0.00
Operating	227.00	227.00	0.00
ACCOUNTING			
Salaries	4,373.00	4,373.00	0.00
Operating	220.00	220.00	0.00
COMPUTER SERVICES			
Salaries	2,075.00	2,075.00	0.00
Operating	4,172.00	4,172.00	0.00
Outlay			0.00
ASSESSORS			
Salaries	11,327.00	11,327.00	0.00
Operating	399.00	399.00	0.00
TREASURER/COLLECTOR			
Salaries	52,578.00	52,578.00	0.00
Operating	18,277.00	18,277.00	0.00
TOWN COUNSEL	4,125.00	4,125.00	0.00
ADMIN. SERVICES			
Salaries	1,393.00	1,393.00	0.00
Operating	293.00	293.00	0.00
CLERK			
Salaries	3,419.00	3,419.00	0.00
Operating	221.00	221.00	0.00
Outlay			0.00
PLANNING			
Salaries	17,910.00	17,910.00	0.00
Operating	411.00	411.00	0.00
Outlay			0.00
TOWN HALL			
Salaries			0.00
Operating	1,268.00	1,268.00	0.00
AUXILIARY BLDG. UTILITIES	844.00	844.00	0.00
BUILDING			
Salaries	34,181.00	34,181.00	0.00
Operating	85.00	85.00	0.00
Outlay	0.00	0.00	0.00

	APPROPRIATED	EXPENDED	BALANCE
DPW			
Salaries	998,754.00	998,754.00	0.00
Operating		949,072.26	(949,072.26)
Outlay	4,736.00	4,736.00	0.00
HEALTH			
Salaries	6,743.00	6,743.00	0.00
Operating	1,193.00	1,193.00	0.00
DEBT/INTEREST			
Principal	1,182,574.00	1,182,574.00	0.00
Interest/Debt	404,392.00	404,392.00	0.00
Interest/Temp. Loans	61,710.00	61,710.00	0.00
EMPLOYEE BENEFITS			
Retirement	150,155.00	150,155.00	0.00
Group Insurance	288,365.00	288,365.00	0.00
Medicare	15,383.00	15,383.00	0.00

CAPITAL EXPENDITURES

	EXPENDED
Water Tank	
Engineering Services	106,052.81
Easements	0.00
Other Expenses	7,756.08
Construction	1,334,058.40
Phase 8	
Engineering Services	27,674.00
Easements	0.00
Other Expenses	0.00
Construction	177,349.99
Phase 9	
Engineering Services	73,670.51
Other Expenses	0.00
Hydrant Purchases	5,028.00
Construction	255,390.78
Hydrant Replacement	
Engineering Services	12,000.00
Hydrant Replacements	146.85
Hydrant Purchases	0.00
Construction	57,368.00
Water Meters	
Engineering Services	16,628.73
Other Expenses	0.00
Microwave Network	0.00
Meter Purchases	0.00
Phase 7	
Road Resurfacing	0.00
Engineering Services	20,806.00
Hydrant Purchase	9,850.00
Other Expenses	0.00
Construction	132,206.60
Shawsheen Street	
Engineering Services	0.00
Other Expenses	135.05
Construction	0.00

Board of Assessors

John J Kelley, Jr, MAA, Chairman
Barbara A Flanagan
Susan Moore, MAA

Phone: (978) 640-4330
Fax: (978) 851-4849
email: assessor@town.tewksbury.ma.us
WEB SITE: http://www.tewksbury.info.assessor

		FY2006	FY2007
Total Taxable Value of Real Property		$ 3,905,761,100	$ 4,116,854,100
Total Taxable Value of Personal Property		$ 105,103,390	$ 113,826,680
Total Taxable Value of Real + Personal Property		$ 4,010,864,490	$ 4,230,680,780
Total Value of Exempt Property		$ 201,860,200	$ 200,476,300
Tax Rate, /$1000	Residential/Open Space	$ 10.07	$ 9.91
	Commercial/Industrial/Personal	$ 17.74	$ 18.09
	Combined	$ 11.37	$ 11.24
	Motor Vehicle Excise	$ 25.00	$ 25.00
Appropriations	Town Meeting (incl. enterprise fund)	$ 77,415,322	$ 81,845,561
	State & County	$ 515,967	$ 446,036
	Overlay of Current Year	$ 604,960	$ 701,199
	Other Amounts To Be raised	$ 979,236	$ 943,069
	Gross Amount To Be Raised	$ 79,515,485	$ 83,935,864
	Other Receipts (incl. enterprise receipts)	$ 33,903,042	$ 36,400,889
	Net Amount To Be Raised By Taxation	$ 45,612,443	$ 47,534,975

The Assessors' Office is open daily from 8:30am to 4:30pm with extended hours to 7:00pm on Tuesday.

Treasurer's Cash

CASH ON HAND JUNE 30, 2005	$ 33,290,593.75
RECEIPTS TO JUNE 30, 2006	152,513,693.61
	$ 185,804,287.36
PAID ON WARRANTS TO JUNE 30, 2006	($ 151,204,514.80)
BALANCE JUNE 30, 2006	**$ 34,599,772.56**

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

SCHOOL PROJECT-CHAPTER 645, ACTS OF 1948	$ 4,912,025.00
WATER PROJECT-GENERAL LAWS, CHAPTER 44	$ 9,476,512.00
SEWER PROJECT-GENERAL LAWS, CHAPTER 44	$ 22,176,000.00
	$ 36,564,537.00

STATEMENT OF TOWN DEBT
FISCAL YEAR BASIS

2007	4,482,552.60
2008	4,371,454.02
2009	4,184,826.56
2010	4,073,130.82
2011	3,996,526.91
2012	3,765,337.68
2013	3,689,237.11
2014	3,533,154.89
2015	3,277,480.20
2016	3,256,857.63
2017	3,236,428.77
2018	2,785,000.00
2019	2,420,000.00
2020	2,120,000.00
2021	1,630,000.00
2022	1,625,000.00
2023	1,330,000.00
2024	1,330,000.00
2025	1,020,000.00
2026	425,000.00
2027	380,000.00
2028	380,000.00
2029	380,000.00
2030	380,000.00
2031	380,000.00
2032	375,000.00
2033	375,000.00
2034	375,000.00
2035	375,000.00
TOTAL:	**59,951,987.19**

STATEMENT OF INTEREST
FISCAL YEAR BASIS

2007	2,566,010.90
2008	2,393,521.94
2009	2,222,903.14
2010	2,057,947.93
2011	1,891,836.73
2012	1,717,158.48
2013	1,560,316.08
2014	1,402,391.54
2015	1,254,408.41
2016	1,099,767.10
2017	944,953.75
2018	803,127.49
2019	673,342.49
2020	561,742.51
2021	464,797.50
2022	395,178.75
2023	324,985.00
2024	269,270.00
2025	212,512.50
2026	169,162.50
2027	151,100.00
2028	134,950.00
2029	118,325.00
2030	101,700.00
2031	84,600.00
2032	67,500.00
2033	50,625.00
2034	33,750.00
2035	16,875.00
TOTAL:	**23,744,759.74**

CASH AND SECURITIES IN CUSTODY OF TOWN TREASURER AS OF JUNE 2006

CONSERVATION	$ 117,843.73
FOSTER SCHOOL FUND	$ 21,541.24
PIERCE ESSAY FUND	$ 1,422.21
CEMETERY PERPETUAL CARE FUND	$ 20,037.60
STABILIZATION FUND	$ 195,375.67
FAIRGRIEVE MEMORIAL FUND	$ 276,952.92
MAHONEY FAMILY REWARD FUND	$ 1,633.71
	$ 634,807.08

Tax Collector

REAL ESTATE	F/Y2006	F/Y2005	F/Y2004	F/Y2003	Prior Years
COMMITMENTS	43,806,264.38				
O/S 7/1/05	0.00	367,552.57	(6,091.81)	(4,569.53)	(7,041.27)
COLLECTIONS	42,573,102.87	453,379.65	(1,207.03)	(8.24)	(404.89)
ABATEMENTS	602,409.45	568,985.10	474,717.59	20,941.62	0.00
REFUNDS	165,992.76	692,072.61	479,580.93	24,839.87	5,580.98
ADDED TO TAX TITLE	113,508.67	54,697.06			
DEFERRED TAXES	18,592.88				
TAXES IN LITIGATION	10,015.21				
MISC ADJ	72.16	(71.56)	3.12	4.08	
BALANCE 6/30/06	**654,700.22**	**(17,508.19)**	**(18.32)**	**(658.96)**	**(1,055.40)**

WATER/SEWER/SEWER CONN LIENS	F/Y2006	F/Y2005
COMMITMENTS	312,258.92	
O/S 7/1/05		18,311.51
COLLECTIONS	269,960.88	9,394.37
ABATEMENTS		915.07
REFUNDS		
TAXES IN LITIGATION		434.44
ADDED TO TT	587.89	7,567.63
DEFERRED	3,814.34	
MISC ADJ	8.23	
BALANCE 6/30/06	**37,904.04**	**(0.00)**

PERSONAL PROPERTY	F/Y2006	F/Y2005	F/Y2004	F/Y2003	Prior Years
COMMITMENTS	1,868,437.84				
O/S 7/1/05		45,713.04	21,944.41	18,073.78	60,533.51
COLLECTIONS	1,824,079.50	21,621.11	7,714.05	2,116.20	2,039.81
ABATEMENTS	23,833.84	3,568.27	11,917.43	16,297.96	80,061.04
REFUNDS	4,897.36	1,336.30	2,912.34	5,067.12	25,310.81
MISC ADJ	(23.37)	(16.82)	(0.40)	1.10	(1.34)
BALANCE 6/30/06	**25,398.49**	**21,843.14**	**5,224.87**	**4,727.84**	**3,742.13**

MOTOR VEHICLE EXCISE	F/Y2006	F/Y2005	F/Y2004	Prior Years
COMMITMENTS	3,326,889.67			
ADD'L COMMITMENTS		575,764.73	21,591.88	15.83
O/S 7/1/05		223,250.09	59,338.54	58,711.08
COLLECTIONS	3,120,422.19	743,098.81	54,177.37	7,289.63
ABATEMENTS	76,014.54	72,248.31	21,514.76	53,169.40
REFUNDS	25,751.77	65,904.32	19,274.23	1,354.73
RESCINDED ABATEMENTS				348.12
MISC ADJ	(120.32)	(149.29)	(12.73)	29.27
BALANCE 6/30/06	**156,084.39**	**49,422.73**	**24,499.79**	**0.00**

Computer Services

2006 has been another challenging year for the Computer Services Department. Beside the normal support issues and activities, more new application and technical research projects were started and completed. The fiscal nature of the State has had a major impact on the department; staff retirements, new hires, training, new requests, and department reorganizations. The demand to computerize Town functions has increased and continues to exceed the IT staff capabilities. At this time, I want to thank my staff for their dedication and professionalism in these extremely trying times: Lisa Hanson, Systems Administrator (full-time) and Peter Orio, Webmaster (part-time).

SOFTWARE APPLICATIONS:

MUNIS (Town Financial Application) activities are the still the major focus of the Department:

- The new MUNIS 2005 release was installed on the new server and all client PC's were updated accordingly to use the new version. In addition, 2005.01 and 2005.02 upgrades were applied as well as a new Genero/GUI screen update.
- Besides the standard reports, MUNIS is generating many new Crystal reports for use but the need for other detailed Town reports continues to increase because of the nature of Town processes. Staff has become adept at creating most reports and fulfilling requests with the assistance of MUNIS support.
- Staff continues to actively support Finance departments in creation and submission of W2 and 1099 files to Federal and State agencies, REAP report to State, CAMA process to transfer data from VISION and RRC to MUNIS, Tax Bill creation and printing, and Motor Vehicle processing. Boat Excise processing has been added to the list.
- Staff continue to attend certain MUNIS classes (hosted at the Town Library) and Tax seminars, state User Group meetings and the Annual User Conference (in Chicago, IL).
- With the procurement of a new Server (bigger and faster) for MUNIS, the old server was taken to MUNIS to be reset as a MUNIS Backup and Test server to be located at the Police Station. Via contract, MUNIS setup new software configuration to match our new requirements.

PAMET (Police & Fire Dispatch application).

- It was decided to replace the PAMET Dispatch system and upgrade to system from Information Management Corporation (IMC).

IMC (Police & Fire Dispatch application) activities are focused on the Fire Server portion only.

- The beginning of the year was spent attending Training sessions and porting data from PMAET to IMC. Many meetings were held to monitor progress in preparation for going "Live".
- It was determined to go "Live" with version 4.6 since it contained features the Fire Department needed.
- Additional training was provided to each Unit by IT.

VISION & RRC (Assessor applications) activities continue.

- Staff acts in more of a consulting role to Town Assessor.
- Assisted in VISION upgrade to 6.4 on Server and Client PC's.
- Ordered 2nd Tablet for use in the field.
- Corrected problem when printing in RRC.

LaserFiche (Document Imaging system) activities have increased.

- Continue to provide support to Accounting Office and Collector's Office for document scanning into the sysem.
- Provided demonstration of product to other departments for possible future use.
- Upgraded to Release 7.0 and added "Scan Connect" application.
- Purchased and installed 36" Map scanner for use by Community Development. Training was provided.

AutoCAD (Engineering Design & Drawing application) activities continue.

- Staff acts in more of a consulting role to users in DPW and Engineering.

- Converted users from stand-alone to a network environment.
- Moved data to a Town networked Server.

ESRI (Engineering Mapping application) activities continue.

- Staff acts in more of a consulting role to users in DPW and Engineering.

H20MAP (Water Simulation application) activities continue.

- Staff acts in more of a consulting role to DPW.
- Converted users from stand-alone to a network environment.
- Moved data to a Town networked Server.

MEC (Merrimack Education Center) ISP providing Town E-mail & Internet access.

- Upgraded JoeBox (Firewall) to version 2.2.
- Staff attended training at MEC. New version allows tighter blocking controls to websites and custom to the Town.
- Addressing issues of "blocked" sites that are OK and establishing list.

HARDWARE & SOFTWARE:

The Department continues to provide primary support to the Town User community except Police and Library:

- Because of the current financial state, much time and effort has been spent in repairing, reloading software, and re-deploying the current stock of PC's with minimal addition of new PC's. An effort is currently under way to identify and replace all user Pentium II & III class machines.
- As part of a monitor upgrade program, new 17" Flatscreen monitors were purchased to replace old monitors in the Building, DPW, Fire, Health, Recreation and WTP departments.
- Many departments have purchased digital cameras. The cameras were setup and software loaded on individual PC's.
- UPS units were procured and setup at North and South Fire Stations to protect PC's and continue power if generators activated.
- Ruggedized laptop from TRANSCOR was purchased and provided to the Dog Officer for use in his van.
- Five (5) ruggardized laptops from TRANSCOR were procured by the Fire Department and were setup for use in Fire vehicles.
- The Town Network experienced major problems this year with extended down time. Much time and effort was spent trying to maintain the I-Net infrastructure and provide service during working hours.
- MICROWAVE NETWORK: Attended many meetings to discuss needs and requirements for new Town network and feasibility of replacing current I-Net and utilizing Saftey's pending Microwave Nertwork. New proposal provides a wireless network within the Town for use by Town departments and buildings replacing the I-Net.

PUBLICATIONS:

The Department continues to be the publication group for the Town.

- Major projects include: Annual Town Report, Town Meeting Warrant, all Special Town Warrants, and Town Newsletters.
- In addition, the department continues:
  to produce departmental business cards on request,
  to scan forms and produce Word templates or documents,
  to provide calendars for the Town Manager Warrant planning and the Recycle Committee, and
  to provide service to transpose paper documents to Word or Excel format.
- Training was started to a staff member in the Town Manager's Office to pickup the publication activities.

OTHER:

- A request for streaming video from the Town website was received and a vendor and product was identified. Current Town channel infrastructure needs to be updated prior to procuring and installing this capability. Will allow "live" feeds from Town meetings and access to Library of meeting videos from the Town website.
- An active member of the Town Manager's Computer Working Group; meet quarterly to provide forum to discuss IT activities in the Town, Schools, Police and Library.

- Assistance was provided to the Health Director in defining and procuring equipment for the Incident Command Center at the Police Station.
- Per request of the Superintendent of Schools, a staff member was provided to setup and check all PC's in the classrooms at the Dewing, North Street and Trahan schools; not able to finish at Heathbrook due to network issues.
- Staff provided technical consultation to the Town Manager for the COMCAST and VERIZON cable contracts.
- There continues to be an increase in the number of media reported Virus attacks. In an effort the proactively address this issue, the Department has placed more emphasis on performing the Microsoft Windows and Office Updates and monitoring that the McAfee Automatic updates are occurring on a regular basis.

Computer Services continues to directly or indirectly provide support to several other town application systems; to provide additional individual user training on PC application use; to maintain and procure additional computer equipment; to provide Help Desk support; to provide consulting support on a variety of computer related issues and projects; to attend seminars and training classes to maintain and increase our knowledge level; to evaluate new hardware and software; and to attend User Group and professional meetings.

Respectively submitted,
Stephen M. Hattori
MIS Director

EMPLOYEE EARNINGS

TOWN EMPLOYEE EARNINGS

	Net Pay	Details	Overtime	Gross Pay
ADMINISTRATIVE SERVICES				
ROSE, WILLIAM A.	47,456.46	0.00	0.00	47,456.46
SITAR, MELANIE G.	46,378.28	0.00	0.00	46,378.28
ASSESSOR				
FLANAGAN, BARBARA A	1,200.00	0.00	0.00	1,200.00
FOLEY, JOANNE P	15,677.85	0.00	0.00	15,677.85
KELLEY, JOHN J.	75,743.26	0.00	0.00	75,743.26
MOORE, SUSAN E.	1,200.00	0.00	0.00	1,200.00
POWERS, PATRICIA A.	38,324.02	0.00	0.00	38,324.02
SINGLETON, CHRISTINE	43,563.69	0.00	0.00	43,563.69
TRAUB, LINDA M.	49,083.62	0.00	0.00	49,083.62
AUDITORS				
BREKALIS, KAREN E.	20,719.55	0.00	0.00	20,719.55
GILL, DONNA J.	70,934.17	0.00	0.00	70,934.17
WALSH, DONNA M.	93,075.47	0.00	0.00	93,075.47
WHITNEY, LYNNE A.	4,935.62	0.00	0.00	4,935.62
BOARD OF SELECTMEN				
COLDWELL, CHARLES E.	5,730.76	0.00	0.00	5,730.76
DENNEHEY, CHARLENE A.	1,152.87	0.00	0.00	1,152.87
GILL, JOSEPH P.	5,269.24	0.00	0.00	5,269.24
SELISSEN, JEROME E.	5,000.00	0.00	0.00	5,000.00
TECCE, HEATHER E.	1,580.79	0.00	0.00	1,580.79
BUILDING DEPARTMENT				
CATHCART, DAWN E	44,574.59	0.00	0.00	44,574.59
COLANTUONI, RICHARD A	79,621.33	0.00	0.00	79,621.33
DELANEY, JEREMIAH	20,874.60	0.00	0.00	20,874.60
JOHNSON, EDWARD P.	63,873.21	0.00	0.00	63,873.21
O'KEEFE, NANCY A	36,907.73	0.00	0.00	36,907.73
PADDEN, SCOTT C.	1,437.76	0.00	0.00	1,437.76
SARGENT, DAVID	22,820.12	0.00	0.00	22,820.12
SULLIVAN, HAROLD J.	3,247.16	0.00	0.00	3,247.16
CABLE TV				
DOHERTY, SHANE W.	205.89	0.00	0.00	205.89
HICKS, DAVID H	658.27	0.00	0.00	658.27
PETROPOULOS, TAMMY	364.51	0.00	0.00	364.51
TULLY, JASON P	455.64	0.00	0.00	455.64
COMPUTER SERVICES				
HANSON, LISA A	49,765.23	0.00	0.00	49,765.23
HATTORI, STEPHEN M.	95,895.70	0.00	0.00	95,895.70
ORIO JR, PETER F.	6,625.00	0.00	0.00	6,625.00
COUNCIL ON AGING				
BRABANT, LINDA R.	72,651.17	0.00	0.00	72,651.17
HAZEL, CAROL A	47,906.46	0.00	0.00	47,906.46
NOEL, ROBERT S.	43,830.99	0.00	76.40	43,907.39
DEPARTMENT OF PUBLIC WORKS				
BELIDA, ROBERT A.	58,848.68	0.00	16,476.34	75,325.02
BROTHERS, MICHAEL S.	42,481.51	0.00	2,119.67	44,601.18
CARCIOFI, DAVID R.	9,022.39	0.00	0.00	9,022.39
CAREY, PATRICK R.	43,053.00	0.00	11,561.18	54,614.18
CHANDLER JR, WILLIAM	69,610.15	0.00	5,705.52	75,315.67
CHANDLER, KENNETH	53,541.42	0.00	14,458.85	68,000.27
CONLON, KEVIN M	60,330.75	0.00	4,330.07	64,660.82
DEROCHE, GEORGE W	66,180.84	0.00	22,933.55	89,114.39
DONOVAN, MICHAEL B	56,492.07	0.00	6,595.74	63,087.81
DUHANI, TOMA	94,271.62	0.00	0.00	94,271.62
GATH, BRIAN R	58,834.51	0.00	7,283.66	66,118.17
GIANNETTI, FRANK P	58,848.70	0.00	1,060.46	59,909.16
GILBERT, KENNETH T	8,967.37	0.00	0.00	8,967.37
GILBERT, LAWRENCE J	59,257.74	0.00	6,161.70	65,419.44
GITSCHIER, ERIK R	56,065.87	0.00	8,560.87	64,626.74
GORENSTEIN, MICHAEL	49,866.46	0.00	0.00	49,866.46
HIRTLE, MATHEW T	47,939.53	0.00	4,447.69	52,387.22
KANE, LAWRENCE G	60,363.45	0.00	2,974.45	63,337.90
LADDERBUSH, MARLENE	47,984.68	0.00	1,625.20	49,609.88
LAYNE, KENNETH W.	44,134.40	0.00	198.08	44,332.48
LIGHTFOOT, ERNEST J	69,576.94	0.00	23,005.40	92,582.34
LIGHTFOOT, JAMES M.	61,943.95	0.00	5,408.17	67,352.12
MARION II, LOUIS E	46,764.95	0.00	979.17	47,744.12
MARION, BERNARD H	55,067.44	0.00	5,688.64	60,756.08
MCCARTHY, WILLIAM J	43,372.99	0.00	6,244.84	49,617.83
MINER JR, ROBERT H	54,843.88	0.00	5,944.03	60,787.91
MONAHAN, LINDA M.	56,205.85	0.00	0.00	56,205.85
PATTERSON, SUSAN M	40,628.32	0.00	0.00	40,628.32
PETERS, MICHAEL D.	57,251.65	0.00	7,166.40	64,418.05
PRATT, JOHN S.	38,144.34	0.00	3,928.90	42,073.24
RIDEOUT, REID L.	7,529.40	0.00	0.00	7,529.40
SALERNO, JOHN M	57,322.22	0.00	10,879.77	68,201.99
SHIELDS, JOHN E.	12,375.66	0.00	1,474.16	13,849.82
STODDARD, RICHARD E.	64,353.20	0.00	21,751.79	86,104.99
STRONACH, TIMOTHY	58,848.70	0.00	7,305.93	66,154.63
SWEET, BRETT A.	9,022.39	0.00	0.00	9,022.39
SWEET, BRUCE A.	61,638.67	0.00	6,924.16	68,562.83
VIEWEG JR, EDWARD L.	58,193.74	0.00	5,392.08	63,585.82
WARD, JACK W.	59,591.61	0.00	14,063.06	73,654.67
WESTAWAY, RICHARD L.	62,351.93	0.00	9,966.69	72,318.62
WILKINSON JR, WILLIAM J.	54,166.72	0.00	18,331.64	72,498.36
ZEDIANA, LEWIS W	84,039.62	0.00	0.00	84,039.62
ELECTION OFFICERS				
BAIRSTOW, LAURENCE B	798.00	0.00	0.00	798.00
BAIRSTOW, SUZANNE R.	225.00	0.00	0.00	225.00
BEATTIE, ELEANOR M	464.00	0.00	0.00	464.00
BEATTIE, MARY	464.00	0.00	0.00	464.00
BELBIN, CALVIN H	108.00	0.00	0.00	108.00
BENT, KATIE M.	124.00	0.00	0.00	124.00
BROTHERS, JOAN A	648.00	0.00	0.00	648.00
BULLEN, SUSAN M.	240.00	0.00	0.00	240.00
CALLAHAN, ANNE M	592.00	0.00	0.00	592.00
CARROLL, ALICE A	672.00	0.00	0.00	672.00
CASAZZA, MARY A	990.00	0.00	0.00	990.00
CHANDLER, BARBARA L.	352.00	0.00	0.00	352.00
COLEMAN, MURIEL I	228.00	0.00	0.00	228.00
CONLON, PHYLLIS E.	324.00	0.00	0.00	324.00
COVIELLO, ANNE B.	576.00	0.00	0.00	576.00
COVIELLO, JOHN	984.00	0.00	0.00	984.00
COYLE, RITA	1,002.00	0.00	0.00	1,002.00
CREMINS, ELEANOR J.	456.00	0.00	0.00	456.00
D'AMICO, BERTHA M	727.00	0.00	0.00	727.00
DIBELLA, MARY P	432.00	0.00	0.00	432.00
DOUCETTE, ELLEN L.	432.00	0.00	0.00	432.00
FRENCH JR, WARREN J	148.00	0.00	0.00	148.00
FRENCH, CAROLYN J.	296.00	0.00	0.00	296.00
HAINES, DONNA G	232.00	0.00	0.00	232.00
HAINES, ELINOR T	368.00	0.00	0.00	368.00
HANSON, SUSAN A	72.00	0.00	0.00	72.00
HEIDER, FLORENCE A.	244.00	0.00	0.00	244.00
HOELL, ALICE E.	344.00	0.00	0.00	344.00
HURTON, PRISCILLA	390.00	0.00	0.00	390.00
IANDOLO, GRACE R	428.00	0.00	0.00	428.00
IPPOLITO, JEANNETTE C	512.00	0.00	0.00	512.00
KEEFE, ELLEN M.	845.00	0.00	0.00	845.00
KOBELSKI, CAROL M	348.00	0.00	0.00	348.00
LUONGO, YOLANDA	124.00	0.00	0.00	124.00
MAC INNIS, ROBERT B.	184.00	0.00	0.00	184.00
MAGRO, MARIE T	727.00	0.00	0.00	727.00
MAHER, KATHERINE M.	460.00	0.00	0.00	460.00
MALONEY, MARIE E.	224.00	0.00	0.00	224.00
MAXWELL, AURORE G	180.00	0.00	0.00	180.00
MCGRATH, DOROTHY E	527.00	0.00	0.00	527.00
MCKENNA, ROSE M	416.00	0.00	0.00	416.00
MCNAMARA, PATRICIA M	432.00	0.00	0.00	432.00
MEEHAN, JAMES W.	292.00	0.00	0.00	292.00
MURPHY, JANET E.	544.00	0.00	0.00	544.00
NILES, MILDRED A	492.00	0.00	0.00	492.00
O'BRIEN DEE, RITA	689.00	0.00	0.00	689.00
PEPIN, MARY	379.00	0.00	0.00	379.00
PERROTTA, TERESA M	276.00	0.00	0.00	276.00
PILCHER, MARY	772.00	0.00	0.00	772.00
POLLARD, GAIL A.	484.00	0.00	0.00	484.00
POWER, DANIEL E.	76.00	0.00	0.00	76.00
POWER, ELENA	76.00	0.00	0.00	76.00
POZERSKI, JEANETTE	543.00	0.00	0.00	543.00
RIZZO, MARCIE L.	104.00	0.00	0.00	104.00
ROGERS, VALERIE E.	492.00	0.00	0.00	492.00
SHAW, PHYLLIS H	32.00	0.00	0.00	32.00
SHEEHAN, LINDA D	160.00	0.00	0.00	160.00
SPRAGUE, BERNICE	948.00	0.00	0.00	948.00
STANLEY, CHRISTINA R	360.00	0.00	0.00	360.00
STANTON, HELEN F	112.00	0.00	0.00	112.00
WOLFE, CECILIA T.	600.00	0.00	0.00	600.00
YARBROUGH, JUDITH A.	92.00	0.00	0.00	92.00
EXCEPTIONAL CHILDREN				
BYRNE, CHRISTOPHER A.	1,463.00	0.00	0.00	1,463.00
BYRNE, THOMAS J	1,545.00	0.00	0.00	1,545.00
CARAPELLUCCI, MATTHEW J.	1,826.00	0.00	0.00	1,826.00
CELLA, ALLISON M	1,749.00	0.00	0.00	1,749.00
DOHERTY, KEVIN M.	2,496.00	0.00	0.00	2,496.00
D'ONOFRIO, ALEECE E.	88.00	0.00	0.00	88.00
DUFFY, JAMES J	1,406.00	0.00	0.00	1,406.00
FLYNN, CHESTER H.	4,743.67	0.00	0.00	4,743.67
FREITAS, NICOLE T.	1,815.00	0.00	0.00	1,815.00

	Net Pay	Details	Overtime	Gross Pay
LEE, SARAH S	2,519 00	0.00	0 00	2,519.00
STARLING, STEPHANIE C	1,595 00	0 00	0.00	1,595 00
WITHAM JR, STEPHEN T.	1,224 00	0.00	0.00	1,224.00
FINANCE COMMITTEE				
D'ENTREMONT, LEANN K.	2,141 65	0.00	0.00	2,141 65
FIRE DEPARTMENT				
AUSTIN, SCOTT D.	54,024 44	3,792 96	13,373 21	71,190 61
BROTHERS, PATRICK M	52,711 74	144 36	12,870 43	65,726 53
BROTHERS, WILLIAM P	62,472 20	168 56	15,230 72	77,871 48
BRUCE, JAMES W	53,828 46	154 24	14,529 09	68,511.79
BURRIS, JOHN W	4,064 85	0.00	0.00	4,064 85
CALISTRO, ROBERT B	66,747 44	793 34	13,618 04	81,158 82
CALLAHAN, MICHAEL P	73,325 06	6,291 20	20,659 60	100,275 86
CARNEY, DAVID A.	58,212 08	1,435 84	12,738 00	72,385 92
DOGHERTY, JOSEPH S	56,163 32	631 92	10,803 57	67,598 81
DOHERTY, PATRICK S.	56,278 82	15,369 38	15,036 39	86,684 59
ELLIOTT, TODD E.	19,946 11	2,400 00	1,998 92	24,345 03
FORERO, OSCAR O.	57,953 77	4,055 88	15,180 19	77,189 84
FORTUNATO, JOSEPH C	57,940 29	7,129 12	14,245 84	79,315 25
FOWLER, JOHN R.	54,238 34	28,015 50	13,275 73	95,529 57
FOWLER, ROBERT A.	21,161 31	0.00	0 00	21,161 31
GIASULLO JR, JAMES A.	55,468 74	151 92	5,101 83	60,722 49
GIASULLO, JEFFREY	59,346 65	162 56	12,825 05	72,334 26
GILLIS, JOSEPH S.	52,186 46	142 92	3,573 90	55,903 28
GOSSE, WILLIAM R.	52,667 88	1,099 74	9,280 58	63,048 20
GOURLEY JR, RUSSELL W	61,968 46	3,229 76	15,707 75	80,905 97
GREER JR, DONALD	64,627 47	2,743 14	20,261 21	87,631 82
GUTTADAURO, PAUL F.	62,066 95	170 00	15,319 60	77,556 55
HAMM, RICHARD E.	64,833 60	1,779 42	14,803 25	81,416 27
HAZEL, MICHAEL A.	79,290 22	0.00	21,937 73	101,227 95
HOLDEN, TIMOTHY J.	56,322 69	154 24	10,470 93	66,947 86
HURLEY, BRIAN J	61,224 58	1,172 00	11,905 55	74,302 13
KARLBERG, DAVID R	57,807 61	1,894 56	15,256 15	74,958 32
KEARNS, JOSEPH W.	58,574 20	1,597 56	14,873 91	75,045 67
KEDDIE, SCOTT A.	68,923 66	25,415 34	30,655 11	124,994 11
KERR, GARY O.	67,963 36	6,232 34	23,877 08	98,072 78
LAWRIE, DALE M.	54,593 54	149 52	1,029 91	55,772 97
LEVY JR, DAVID W.	52,667 88	144 24	13,258 63	66,070 75
LEVY, DAVID W	49,231 64	187 32	7,606 94	57,025 90
LITTLE, ROBERT	55,015 10	1,377 96	14,615 44	71,008 50
MACKEY, RICHARD	124,925 58	0 00	0.00	124,925 58
MCGLAUFLIN, RUSSELL J	63,952 53	0 00	17,275 55	81,228 08
MERRILL MORGADO, CHRISTINA	51,617 03	141 36	14,818 76	66,577 15
MERRILL, MICHAEL B	51,682 99	351 36	14,729 38	66,763 73
MURPHY IV, THOMAS J.	51,693 41	3,598 86	16,669 54	71,961 81
NIVEN, TIMOTHY	68,379 84	187 32	15,249 82	83,816 98
PERRY, SUSAN M	42,141 98	0.00	4,102 41	46,244 39
POWERS, STEPHEN M.	61,630 79	12,406 26	13,241 22	87,278 27
ROSEMOND, ALAN L.	56,835 59	11,560 24	14,025 61	82,421 44
RYAN, JAMES P.	112,800 12	290 28	0.00	113,090 40
RYAN, THOMAS	19,018 25	0 00	0 00	19,018 25
SANDBERG, KENNETH J	53,201 28	1,236 36	14,979 10	69,416 74
SAWICKI, DANIEL D	52,387 02	3,435 00	19,527 77	75,349 79
SITAR JR, MICHAEL W	83,106 00	1,201 68	27,916 59	112,224 27
SITAR, DANIEL J	55,721 21	6,957 92	16,203 93	78,883 06
SMALL, DANIEL T	55,468 73	151 92	13,393 23	69,013 88
SPENCER, STEVEN M	53,061 58	2,125 32	14,693 92	69,880 82
VASAS, ALBERT J.	73,297 11	1,677 80	19,185 83	94,160 74
VISCIONE, JON	69,128 55	579 60	9,972 77	79,680 92
VONKAHLE, VANCE	60,283 48	165 12	2,981 42	63,430 02
YOST, DANIEL W	52,602 45	3,411 36	12,544 90	68,558 71
YOST, GEORGE	8,008 84	0.00	0 00	8,008 84
HEALTH DEPARTMENT				
BRIGGS SR, ROBERT C.	262 50	0 00	0 00	262 50
CARBONE, THOMAS G.	12,983 97	0.00	0 00	12,983 97
CHO, KATHY H.	4,022 93	0.00	0 00	4,022 93
CHURCHILL, THOMAS S.	87 50	0.00	0 00	87 50
CLEMENT, LOU-ANN C.	39,123 41	0.00	0 00	39,123 41
DESMOND, VIRGINIA F	24,590 81	0.00	0 00	24,590 81
FERNALD, BRIAN G.	39,480 85	1,584 00	108 78	41,173 63
FRENCH, PHILLIP L.	450 00	0.00	0 00	450 00
GORRASI, PAMELA J.	3,423 00	0.00	0 00	3,423 00
KINNON, CHRISTINE E	525 00	0.00	0 00	525 00
MCHATTON, RALPH M.	350 00	0.00	0.00	350 00
SHEEHAN, EDWARD J.	350 00	0.00	0 00	350 00
TREARCHIS, DEAN	60,623 05	0.00	0 00	60,623 05
WESTAWAY, BARBARA	54,539 24	0.00	0.00	54,539 24
LIBRARY				
ABBOTT, MARY E.	868 01	0.00	0 00	868 01
BANGS, JUDY A.	35,297 02	0.00	2,775 52	38,072 54
BENNETT, CAITLIN A.	3,575 89	0.00	0 00	3,575 89
BERLIK, ELIZABETH M	48,069 68	0.00	196 08	48,265 76
BREKALIS, KRISTIN L.	270 00	0.00	0 00	270 00
BURKE, JENNIFER L.	27,371 75	0 00	967 88	28,339 63
CLASSON, EMILY E.	29,762 83	0.00	0.00	29,762 83
COTE, AMANDA J.	445.50	0.00	0.00	445.50
COTE, EMMALINE J.	3,241 95	0.00	0 00	3,241 95
COUTURE, NOELLE B.	47,180 29	0.00	292 62	47,472 91
CRESSY ERIN A.	42,329 69	0.00	1,792 76	44,122 45
DESHLER JR, MICHAEL T	17,613.31	0.00	849 19	18,462 50
DESMARAIS, ELISABETH	91,671 72	0.00	0 00	91,671 72
DITULLIO, PATRICIA M	1,588 13	0.00	0.00	1,588.13
FAHERTY, CHERYL A.	10,998 19	0.00	0 00	10,998 19
FOWLER, MARILYN H.	35,297.02	0.00	1,178.84	36,475.86
GOODCHILD, CHRISTINE L.	49,578.70	0.00	2,479.16	52,057.86
GRASSO, KAREN A.	37,719 47	0.00	1,198.17	38,917.64
HINDERER, JENNIFER E.	3,230.76	0.00	0.00	3,230.76
HOLLAND, GAIL M.	35,942.51	0.00	1,270.18	37,212.69
HOLLAND, STACEY R.	864.01	0.00	0.00	864 01
IADONISI, NUBIA S	7,066.14	0.00	0.00	7,066.14
MACDONALD, MARY B	10,272.16	0.00	0.00	10,272.16
MACLEOD, HEATHER I	27,884.73	0.00	635.78	28,520.51
MOONEY, HELEN D.	27,759.22	0.00	973.35	28,732.57
MULLEN, SAMANTHA M.	735.77	0.00	0.00	735.77
PINO, JOHN J.	3,405.92	0.00	0.00	3,405.92
SALVATO, JOYCE	41,027.03	0.00	1,041.33	42,068.36
SEAVEY, STACY A.	1,037.64	0.00	50.93	1,088.57
SILVEIRA, PATRICIA A.	7,424.70	0.00	0.00	7,424.70
TOOMBS, MARY E.	51,537.21	0.00	0.00	51,537.21
TOPPIN, JOANNE R.	36,173.16	0.00	2,378.73	38,551.89
MODERATOR				
COAKLEY, JAMES P.	500.00	0.00	0.00	500.00
PLANNING BOARD				
BRADLEY, ALISON M.	795.30	0.00	0.00	795.30
DEMEO, LISA E.	63,208.88	0.00	0.00	63,208.88
DIPRIMIO, LINDA A.	49,503.51	0.00	0.00	49,503.51
FOWLER, ROBERT	850.00	32,897.03	0.00	33,747.03
GAY, DAVID H.	637.50	0.00	0.00	637.50
MARCHANT, ANNETTE M.	184.21	0.00	0.00	184.21
PLUNKETT, DAVID J.	850.00	0.00	0.00	850.00
POLCHLOPEK, WALTER S.	56,389.30	0.00	0.00	56,389.30
REED, NANCY L.	1,112.50	0.00	0.00	1,112.50
ROMANO, CHERYL A.	1,211.85	0.00	0.00	1,211.85
SADWICK, STEVEN J.	95,558.15	0.00	0.00	95,558.15
SPADA, VINCENT W	850.00	0.00	0.00	850.00
STEIN, MICHELE J.	46,188.80	0.00	0.00	46,188.80
SWEET, FRANK R.	300.00	0.00	0.00	300.00
POLICE DEPARTMENT				
ALLEN III, PAUL E.	0.00	10,205.50	0.00	10,205.50
BARBATO, BRIAN E.	0.00	31,101.50	0.00	31,101.50
BARRY, JOHN E.	79,201.60	13,387.20	6,560.84	99,149.64
BIEWENER, JAMES P.	48,257.06	8,078.00	8,733 83	65,068.89
BJORKGREN, ROBERT M.	61,195.30	19,548.22	5,754.11	86,497.63
BROOKS, KEITH A.	0.00	18,275.59	0.00	18,275.59
BUDRYK, ROBERT	90,896.91	5,364.80	6,798 19	103,059.90
CAPUANO, KAREN M.	51,011.13	3,159.08	2,075.42	56,245.63
CARCIOFI, LEE A.	0.00	2,861.00	0 00	2,861.00
CARROLL, ROBERT	0.00	14,367.26	0.00	14,367.26
CASEY, JOHN M.	50,410.81	23,556.60	11,074 71	85,042.12
CASEY, THOMAS M.	63,139.62	16,618.90	10,938 21	90,696.73
COLUMBUS, RYAN M.	70,622 24	3,584.00	11,075 93	85,282 17
COOKE, THOMAS M.	51,769 50	12,736.44	10,602 38	75,108.32
COOPER, THERESE J	4,246 68	0.00	0 00	4,246 68
COVIELLO, CHRISTOPHER J	81,078.52	9,938.40	8,922 89	99,939.81
CROWE, JOHN J.	41,709.91	0.00	2,835 15	44,545.06
DELUCIA JR, JOSEPH F.	0.00	31,509.28	0 00	31,509 28
DEMEO, ROBERT A	6,193 95	0.00	0 00	6,193.95
DICALOGERO, CYNTHIA J.	0.00	22,174.50	0 00	22,174.50
DIXON, VANESSA E	0.00	636.50	0.00	636.50
DOHERTY JR, PAUL E.	50,888.68	38,094.85	9,521 49	98,505 02
DOHERTY, PAUL	0.00	10,224.00	0.00	10,224 00
DONOGHUE, JOHN	0.00	2,325.50	0 00	2,325 50
DONOVAN, ALFRED P.	131,503.65	608.00	0 00	132,111.65
DONOVAN, JUNE C.	710.67	8,575.50	0.00	9,286.17
DONOVAN, MARK S.	0.00	476.50	0 00	476.50
DOWNEY, JENNIFER L.	43,836.54	0.00	7,725 69	51,562 23
EVANS, DEBORA E.	0.00	7,056.00	0 00	7,056.00
FARNUM, BRIAN J.	49,632.47	15,472.54	9,450 77	74,555.78
FARRELL, JOHN B.	0.00	34,573.86	0.00	34,573.86
FIELD, ROBERT D.	73,803.52	22,374.80	8,671 09	104,849 41
FORD, RALPH F	0.00	1,121.00	0 00	1,121.00
GAYNOR, SCOTT P.	74,142.83	8,190.80	5,256 42	87,590.05
GODIN, DAVID E.	57,251.47	22,678.20	14,725 26	94,654.93
GONZALEZ, ANDRE	59,624.25	494.00	12,060 34	72,178.59
GRIFFIN, KIMBERLY A.	43,102.75	0.00	6,421 68	49,524 43
HADLEY, HERBERT	69 69	51,159.77	0 00	51,229 46
HANLEY, ERIC E.	54,499 72	10,024.39	4,623 32	69,147.43
HARRINGTON, MARK E.	50,315 93	22,762.13	6,885 37	79,963 43
HARRINGTON, PATRICK J.	60,951.66	20,048.98	3,735 83	84,736 47
HAZEL, GEORGE W	99,229 56	29,368.30	9,848 73	138,446 59
HENEHAN, KEVIN T	0.00	43,717.44	0 00	43,717 44
HIDISH, VICTOR A.	0 00	17,404.00	0 00	17,404 00
HIGGINBOTHAM, MARYELLEN	65,910 28	0.00	0 00	65,910 28
HILDEBRAND, MARK	0.00	4,320.00	0 00	4,320.00
HOLLIS, JAMES H.	63,687 45	37,377.78	10,852 55	111,917.78
HOPKINSON, RICHARD A.	0 00	5,396 00	0 00	5,396 00
HYDE, PHILIP C.	0.00	6,513.50	0 00	6,513 50
JAREK, JOHN	0 00	36,057.98	0 00	36,057.98
JAREK, MATTHEW J	0.00	2,197.68	0 00	2,197.68
JOP III, WALTER J.	63,046.74	29,730.70	10,602 92	103,380 36
KANDROTAS, STEPHEN	0.00	31,469.68	0 00	31,469 68
KELLEY, JOSEPH C.	50,330.93	28,060.97	12,779 60	91,171 50
KELLY, TIMOTHY W.	76,894 15	23,727.20	9,095 20	109,716 55
KENNEDY, ALICE M.	47,003 49	0.00	0 00	47,003 49
KENNEY, DEBORAH M	0.00	9,793.18	0 00	9,793 18
KERBER, DANIEL P	26,895 67	6,177.50	3,690 13	36,763.30
LAFORTUNE, RAYMOND C.	62,974 07	6,058.00	7,523.14	76,555.21

	Net Pay	Details	Overtime	Gross Pay
LAW, DOUGLAS M.	0.00	2,281.50	0.00	2,281.50
LAYNE, WARREN R.	918.00	2,646.92	0.00	3,564.92
LAYNE, WILLIAM D.	131,588.08	0.00	0.00	131,588.08
LEVY, DAVID W	0.00	17,579.33	0.00	17,579.33
LINGIEWICZ, JOHN	0.00	837.50	0.00	837.50
LUMSDEN, RICHARD S.	0.00	864.00	0.00	864.00
MACKEY, LAUREN E.	35,503.15	0.00	4,515.34	40,018.49
MANLEY, MARY T.	13,429.52	0.00	0.00	13,429.52
MARTIN, EDWARD L.	0.00	33,897.78	0.00	33,897.78
MCCLAFFERTY, SHARON J.	0.00	12,384.00	0.00	12,384.00
MCGEE, DANIEL K.	0.00	1,369.50	0.00	1,369.50
MCKENNA, JAMES	100,594.18	152.00	17,063.92	117,810.10
MCLEOD, KATHRYN Q.	61,312.69	0.00	0.00	61,312.69
MCMAHON, MARKUS E	61,999.31	24,832.94	2,856.48	89,688.73
MCMAHON, SEAN M.	0.00	21,438.84	0.00	21,438.84
MIANO, DAVID M	36,591.82	3,716.00	5,413.00	45,720.82
MOSHER, BEVERLY B.	0.00	38,790.02	0.00	38,790.02
MULVEY, JESSICA L.	61,427.73	0.00	1,417.88	62,845.61
NAPOLI, DEREK J	0.00	665.00	0.00	665.00
NEWTON, EILEEN	40,076.57	0.00	0.00	40,076.57
NEWTON, JOSEPH I	0.00	20,625.20	0.00	20,625.20
NEWTON, SONIA M.	6,191.47	1,008.00	0.00	7,199.47
O'BRIEN, KEVIN M	0.00	26,626.68	0.00	26,626.68
O'HARE, JAMES P.	0.00	15,556.00	0.00	15,556.00
O'NEILL, BRIAN R.	47,419.38	665.00	1,730.70	49,815.08
PELRINE, STEPHEN	0.00	19,702.34	0.00	19,702.34
PERRY, HENRY	0.00	11,373.00	0.00	11,373.00
PERRY, MARK	73,279.34	23,526.10	8,908.42	105,713.86
PETERSON JR, DENNIS J	59,432.34	17,897.15	9,764.60	87,094.09
PETERSON, DENNIS	90,596.76	3,868.60	9,599.09	104,064.45
PICCOLO JR, ALBERT A.	56,756.80	16,613.58	6,595.59	79,965.97
PICCOLO, ARTHUR M.	51,597.23	4,487.00	523.39	56,607.62
POISSON, KAREN A.	43,928.92	3,431.00	9,277.21	56,637.13
PORTER, KIM M.	44,049.54	0.00	3,416.52	47,466.06
POWERS, JOHN R.	74,622.40	21,475.70	7,572.58	103,670.68
POWERS, NATHANIEL P.	6,542.30	23,668.36	0.00	30,210.66
PRATT JR, DOUGLAS E.	50,529.75	3,724.00	3,462.91	57,716.66
REESE, KEREN J.	58,880.74	144.00	4,651.68	63,676.42
REESE, KEVIN	65,664.79	1,639.36	9,809.55	77,113.70
REGAN, PETER L.	51,612.24	0.00	74.61	51,686.85
RICCARDI, KIMBERLY A.	54,499.73	992.48	5,631.98	61,124.19
RINGWOOD, PAUL	0.00	25,829.84	0.00	25,829.84
ROYA, ANDREW F.	0.00	43,599.77	0.00	43,599.77
RUSSELL, ARTHUR J.	0.00	18,335.00	0.00	18,335.00
SCHWALB JR, WILLIAM L.	54,368.41	7,620.00	600.33	62,588.74
SCOTT, CHRISTOPHER M.	56,771.80	13,827.02	5,721.96	76,320.78
SHEEHAN, MICHAEL P.	52,480.79	0.00	151.75	52,632.54
SHEEHAN, TIMOTHY B	111,740.60	1,064.00	0.00	112,804.60
SITAR III, MICHAEL W.	3,997.35	0.00	0.00	3,997.35
SMALL, MATTHEW L.	45,147.48	0.00	1,812.49	46,959.97
SOUZA, MICHAEL D.	0.00	16,293.34	0.00	16,293.34
STEPHENS, ROBERT A.	70,220.51	23,108.60	8,883.98	102,213.09
STOTIK, PATRICIA J.	47,456.47	0.00	365.62	47,822.09
SUAREZ, JEFFREY	51,495.17	0.00	0.00	51,495.17
SULLIVAN, EDWARD M.	52,698.22	0.00	1,362.21	54,060.43
TANGUAY, ROGER J	0.00	7,619.00	0.00	7,619.00
TORRES, STEVEN M.	63,742.53	3,157.40	7,531.60	74,431.53
VOTO, JOHN S.	86,217.86	17,141.80	11,594.17	114,953.83
WARREN, BRIAN	63,423.18	13,694.76	10,410.87	87,528.81
WELCH, JENNIE A.	60,182.25	0.00	2,231.70	62,413.95
WENTZELL, MARK A.	0.00	21,650.16	0.00	21,650.16
WESTAWAY, ROBERT L.	79,653.74	1,872.20	7,081.63	88,607.57
WHITEHOUSE, JACK L.	0.00	4,837.00	0.00	4,837.00
WILLIAMS JR, JAMES F.	72,486.93	2,533.00	8,892.89	83,912.82
WOOD, MARK P.	0.00	6,624.00	0.00	6,624.00
WORTH, GARIN F.	43,838.42	0.00	1,552.19	45,390.61
YOST, GEORGE E.	0.00	13,464.50	0.00	13,464.50
ZARBA, BRAD W	0.00	1,734.52	0.00	1,734.52
RECREATION DEPARTMENT				
AMATO, NICHOLAS C.	10,052.50	0.00	0.00	10,052.50
BARRY, CORNELIUS J.	49,444.96	0.00	5,139.98	54,584.94
BIBO, ASHLEY A	4,653.00	0.00	0.00	4,653.00
BIBO, LAUREN N.	8,144.00	0.00	0.00	8,144.00
BORDONARO, MICHAEL A	3,432.00	0.00	0.00	3,432.00
CANADA, DANIEL L.	6,842.00	0.00	0.00	6,842.00
COPPI, MATTHEW J.	22,177.73	0.00	2,569.19	24,746.92
COPPI, MICHELLE E.	4,113.02	0.00	0.00	4,113.02
DIRUSSO, ERIC G.	960.00	0.00	0.00	960.00
DIRUSSO, IAN J	960.00	0.00	0.00	960.00
DUFFY, BARBARA E	1,872.00	0.00	0.00	1,872.00
DUFFY, DAVID J	5,620.43	0.00	0.00	5,620.43
DUFFY, LIANNE	3,569.50	0.00	0.00	3,569.50
FAVREAU, SCOTT M.	19,029.50	0.00	877.50	19,907.00
GANCHI, MICHAEL A	11,650.78	0.00	1,141.59	12,792.37
HAMM, MARIA C.	4,031.50	0.00	0.00	4,031.50
HAMM, THEODORE R.	1,900.00	0.00	0.00	1,900.00
HEALD, DOUGLAS J.	4,942.46	0.00	0.00	4,942.46
IGO, KEVIN M.	3,985.09	0.00	0.00	3,985.09
KANDO, DAVID T.	1,312.00	0.00	0.00	1,312.00
LAVALLE, LAWRENCE M.	4,961.00	0.00	0.00	4,961.00
LITTLE, JEFFREY W.	5,084.75	0.00	600.78	5,685.53
MCCARTHY, KEITH T.	840.00	0.00	0.00	840.00
MORRIS, MARK D.	4,664.00	0.00	0.00	4,664.00
MULLIGAN, COLLEEN	576.00	0.00	0.00	576.00
MULLIGAN, KATHLEEN M	37,281.00	0.00	1,535.92	38,816.92

	Net Pay	Details	Overtime	Gross Pay
MULLIGAN, THOMAS P	4,713.41	0.00	0.00	4,713.41
MULLOY, THOMAS J.	1,996.50	0.00	0.00	1,996.50
NOLAN, ROBERT J	60,181.15	0.00	3,027.41	63,208.56
O'BRIEN, COURTNEY	2,645.50	0.00	0.00	2,645.50
O'LEARY, SHAUNA L.	2,216.50	0.00	0.00	2,216.50
PATTERSON, ROY E	76,240.46	0.00	0.00	76,240.46
SULLIVAN, KELLI R.	4,456.00	0.00	0.00	4,456.00
SURETTE, KRISTEN M.	3,008.50	0.00	0.00	3,008.50
TABER, ERIK C.	1,552.00	0.00	0.00	1,552.00
WELCH, BRIANNA D.	1,524.00	0.00	0.00	1,524.00
REGISTRARS				
BENNETT, BEVERLY A.	500.00	0.00	0.00	500.00
CREAMER, EDWARD D.	500.00	0.00	0.00	500.00
ORDWAY, DONALD R.	500.00	0.00	0.00	500.00
SCHOOL BUILDING COMMITTEE				
MCLAUGHLIN, MARIA L.	542.89	0.00	0.00	542.89
TOWN CLERK				
CAREY, ELIZABETH A.	74,709.69	0.00	0.00	74,709.69
DESHLER, TERESA C.	33,316.86	0.00	321.08	33,637.94
GARRANT, KATHLEEN M.	11,328.35	0.00	0.00	11,328.35
GRAFFEO, DENISE	31,849.05	0.00	158.36	32,007.41
HICKFORD, GINA M.	26,395.38	0.00	0.00	26,395.38
NICHOLS, MARY-ANN O	45,925.14	0.00	1,267.75	47,192.89
TURCOTTE, SANDRA E.	30,659.06	0.00	0.00	30,659.06
TOWN HALL				
RAY, SANDRA M.	16,522.25	0.00	0.00	16,522.25
TOWN MANAGER				
BARBEAU, SANDRA A.	80,204.60	0.00	0.00	80,204.60
CHAMBERS, HELEN M.	59,756.33	0.00	0.00	59,756.33
CRESSMAN, DAVID G.	148,087.00	0.00	0.00	148,087.00
HUDSON, EDWINA M.	32,591.17	0.00	0.00	32,591.17
TAMBOLI, JEANINE M.	17,496.21	0.00	0.00	17,496.21
TREASURER COLLECTOR				
BLAKENEY JR, WILLIAM L.	59,941.51	0.00	1,763.51	61,705.02
DIFRUSCIA, KAREN M.	3,454.46	0.00	0.00	3,454.46
EWING, LUCILLE M.	43,637.55	0.00	923.21	44,560.76
GATH, DEBRA	22,918.21	0.00	0.00	22,918.21
GILBERT, SUSAN D	5,251.84	0.00	0.00	5,251.84
LANGLOIS, LORRAINE M.	47,571.48	0.00	0.00	47,571.48
LIGHTFOOT, DOROTHY A.	70,984.52	0.00	0.00	70,984.52
SMITH, JANET K.	67,148.36	0.00	0.00	67,148.36
SULLIVAN, DAVID M.	847.61	0.00	0.00	847.61
VETERANS				
WILLIAMS, JAMES F	38,833.47	0.00	0.00	38,833.47

SCHOOL EMPLOYEE EARNINGS

	Net	Overtime	Gross Pay
ABATE-UPSON, CYNTHIA	62,230.33		62,230.33
ABBOTT, MARY	5,582.56	25.00	5,607.56
LOUISE B ADAMS, MARY	56,163.15	277.49	56,440.64
ADAMS, ROBIN J	10,971.44	156.75	11,128.19
AHEARN, DENISE	1,916.13		1,916.13
AIELLO, MARY BETH J	53,678.72		53,678.72
ALLARD, JUDITH M	45,674.36	343.63	46,017.99
ALLEN, JAMES J	13,553.45	274.90	13,828.35
ALLEN, LYNNETTE W	43,531.03	21.99	43,553.02
ALUKONIS, LINDA	6,443.01	428.05	6,871.06
AMATO, NICHOLAS C	17,441.86	6,989.10	24,430.96
ANDERSON, HILARY J	63,623.57	400.00	64,023.57
ANDERSON, KATHLEEN	54,666.70	82.48	54,749.18
ANGELO, EMILY	590.00		590.00
ANGELO, LAURIE	7,908.48	5,933.26	13,841.74
ARAUJO, HENRIETTA L	68,545.23	54.98	68,600.21
ARNOLD, JENNIFER R	58,901.45	54.98	58,956.43
AUSTIN, LINDA J	53,905.36	219.92	54,125.28
AYLWARD, BRIAN	61,940.42	14,672.92	76,613.34
AYLWARD, JAMES	4,027.29		4,027.29
AYLWARD, NORMA J	30,745.59		30,745.59
AYLWARD, ROBERT W	104,531.53		104,531.53
AYLWARD JR, ROBERT W	4,713.00		4,713.00
BACHTA, ALLYSON M	34,298.98	1,176.83	35,475.81
BAKER OBRIEN, KAREN M	61,183.78	164.94	61,348.72
BANCROFT, KAREN J	53,204.58		53,204.58
BARBATO, KATIE M	3,002.00		3,002.00
BARBERA, TINA	406.25		406.25
BARBOZA, ANNA	1,318.66		1,318.66
BARNES, MARYANN M	350.96		350.96
BARNETT, SANDRA	56,695.03	164.94	56,859.97
BARNETT, SUSAN K	64,545.89	5,923.90	70,469.79
BASILIERE, MARCO P	15,070.17		15,070.17
BASTERI, CYNTHIA A	97,198.01		97,198.01
BASTERI JR, LAWRENCE J	77,662.00	5,798.22	83,460.22
BATES, SHANNON T	1,010.00		1,010.00
BATTAGLIA, TERESA	891.56		891.56
BEARCE, JILL A	1,144.67		1,144.67
BEDARD, MAUREEN	13,312.47	269.89	13,582.36
BEDNAREK, LINDA S	89.31		89.31
BELLISTRI, ANDREW F	16,264.38	43.98	16,308.36
BENNETT, BONNIE	3,252.61		3,252.61
BENNETT, ELAINE M	12,665.66	4,135.00	16,800.66
BENNING, KRISTINE	18,042.44	925.00	18,967.44
BENVENUTO, KATHLEEN M	6,638.95		6,638.95
BERGLUND, KAREN	1,533.64		1,533.64
BETTENCOURT, SANDRA C	66,081.24	109.96	66,191.20
BIBO, LAUREN N	17,157.70	9,349.14	26,506.84
BILODEAU, CATHLEEN	66,048.76	188.31	66,237.07
BLACKSTONE, JEANNE F	30,213.20		30,213.20
BLAKESLEE, DONNA M	66,177.38	27.49	66,204.87
BLISS, GAIL	60,506.00	1,894.42	62,400.42
BODONI, MICHELLE M	1,768.90		1,768.90
BORGES, JOANNE C	512.20		512.20
BOUDREAU, MARILYN	579.22		579.22
BOUDREAU-HILL, DONNA M	60,800.27	591.04	61,391.31
BOURGEOIS, CHRISTINE	2,080.08		2,080.08
BOURGEOIS, MARIE R	8,769.57		8,769.57
BOWDEN, DONNA M	45,674.36		45,674.36
BOWERS, GAYLE P	11,894.59		11,894.59
BOYLE, NANCY M	52,594.35	3,097.39	55,691.74
BRACE, JOANN	17,441.86	3,724.29	21,166.15
BRADLEY, LOREEN R	109,486.96		109,486.96
BRADLEY, MARK A	2,729.00		2,729.00
BRADLEY, THOMAS M	4,220.00		4,220.00
BRADY, DONALD G	21,490.20	27.49	21,517.69
BRADY, KRISTIN M	1,489.44		1,489.44
BRENNAN, ANNE R	16,859.15	1,772.43	18,631.58
BRESNAHAN, JOHN C	72,187.43	2,375.38	74,562.81
BRESNAHAN, KIMBERLY J	66,869.57	3,621.99	70,491.56
BREWIN, DEBORAH A	60,165.84		60,165.84
BRIGIDA, ROBERT M	55,813.53	3,413.65	59,227.18
BRIMER, CATHERINE	68,231.96	295.53	68,527.49
BROOKS, JENNIFER M	60,073.41	165.60	60,239.01
BROTHERS, NANCY L	780.16		780.16
BUCKLEY, MAUREEN A	6,066.67		6,066.67
BUCKLEY, WILLIAM Q	59,585.15	7,168.74	66,753.89
BUEHLER, DEBORAH J	3,030.00		3,030.00
BURKE, JOSEPH E	37,447.00	162.04	37,609.04
BUSS, MICHAEL J	39,559.00	2,046.00	41,605.00
BYRNES, ANTOINETTE	39,353.93	11,653.17	51,007.10
BYRNES, JOHN	51,662.33	9,125.32	60,787.65
CALLAHAN, CHLOE A	5,157.12		5,157.12
CALLANAN, EILEEN F	12,420.21	5,460.00	17,880.21
CALOURO, NEVIA	4,970.64		4,970.64
CAMERON, ALLISON E	45,674.36	1,154.58	46,828.94
CAMIRE, RICHARD	61,449.69	5,786.66	67,236.35
CAREY, GERTRUDE M	72,495.07	137.45	72,632.52
CAREY, KEVIN R	41,600.00	2,445.00	44,045.00
CAREY, MICHAEL P	41,769.00	8,779.98	50,548.98
CARLETON, KATHRYN H	15,763.46	13.75	15,777.21
CARLINO, LOREN M	59,968.47	96.22	60,064.69
CARPENITO, THOMAS A	47,660.90	4,063.13	51,724.03
CARRILLO, MARY J	928.92		928.92
CARTER, LINDA	13,190.24	466.47	13,656.71
CASEY, KATHLEEN	14,886.76	520.00	15,406.76
CASTIGLIONE, LINDA	10,971.44		10,971.44
CASTIGLIONI, JANE M	53,827.19		53,827.19
CATHERWOOD JR, WILLIAM W	38,032.00	4,717.86	42,749.86
CECERE, GRETCHEN L	1,040.04		1,040.04
CHACE, ETHEL M	69,478.77	219.92	69,698.69
CHALIFOUR, LILLIAN V	19,797.96	27.49	19,825.45
CHAN, MARJORIE J	46,016.46	0.00	46,016.46
CHANAKI, KAREN G	57,995.83	0.00	57,995.83
CHASAN, LISA	62,054.55	3,519.19	65,573.74
CHASE-ANDERSON, MARY ELLEN	290.63		290.63
CHEMALY, JEFFREY S	7,881.29		7,881.29
CIAMBELLA, JOAN	36,740.20	4,626.95	41,367.15
CIAMPA, DEBORAH G	1,591.01		1,591.01
CICCOLELLA, ELAINE P	19,704.00	725.00	20,429.00
CINTOLO, KAREN	61,049.20	703.59	61,752.79
COCHRAN, ROSE M	29,185.42		29,185.42
COFER, JULIE	1,068.68	2,550.54	3,619.22
COLANTUONI, ADAM C	47,607.92	2,729.00	50,336.92
COLMAN, JUDITH	37,020.00	1,345.22	38,365.22
CONLON, MARJORIE	58,341.86	5,287.50	63,629.36
CONLON, THOMAS	43,617.34	12,159.79	55,777.13
CONNEELY, BARBARA A	94.16		94.16
CONNELL, KATHLEEN J	66,212.16		66,212.16
CONNELL, LORIANA	366.46		366.46
CONRAD, NANCY	89.51		89.51
CONSAUL, SCOTT J	2,499.96		2,499.96
CONTALONIS, MAUREEN	118.85		118.85
CONWAY, KARLA	91,871.11		91,871.11
COPPOLA, PAULA B	37,020.00		37,020.00
COTE, CHRISTINE	12,645.06		12,645.06
COTTER, EMILY C	39,559.00		39,559.00
COUGHLIN, CHARLES E	37,057.00	2,582.68	39,639.68
COURNOYER, LISA T	61,049.20	281.79	61,330.99
COVINGTON-WRIGHT, APRYL	1,831.84		1,831.84
CRAFT, LESLEY A	10,971.44	26.20	10,997.64
CREMIN, CHRISTINE M	60,127.26	21.99	60,149.25
CREMINS, EDWARD D	63,338.58	164.94	63,503.52
CROWLEY, KEITH D	3,046.00		3,046.00
CUMMINGS, GERALDINE M	69,514.90	4,570.33	74,085.23
CURTIN, BARBARA A	13,618.85	413.25	14,032.10
CURTIN, PAULA M	19,704.00	11,537.50	31,241.50
CUTONE, DAWN A	17.12		17.12
DAVIS, JANET	22,320.07	2,649.97	24,970.04
DAVOS, DIANE	54,563.50	13.75	54,577.25
DEANGELIS, MICHELINA	104,752.49		104,752.49
DEARING, MAURA A	60,206.34		60,206.34
DEGRECHIE, SHELLEY A	48,358.27	838.45	49,196.72
DEISLINGER, KATHRYN M	13,553.36		13,553.36
DELUCA, ANGELA	2,132.09		2,132.09
DELUCIA, FRANCES	53,678.72	27.49	53,706.21
DEMERS, MARC A	41,814.63	439.84	42,254.47
DEMOS, SHANNON	53,256.52	3,577.99	56,834.51
DEPIERRO, DONNA M	14,255.73	632.48	14,888.21
DERMODY, JOSEPH J	55,215.77	2,024.19	57,239.96
DEROCHE, JULIE M	62,610.61		62,610.61
DESHLER, MARYANN J	19,175.58	187.50	19,363.08
DESISTO, CAROLYN M	12,868.85		12,868.85
DESJARDINS, BRYAN	41,052.82		41,052.82
DEVEAU, KATHERINE M	13,553.45	21.99	13,575.44
DEVINE, KELLY Q	13,794.96		13,794.96
DEVITO, ROBERT	1,224.08		1,224.08
DEVOE, LYNN A	6,905.01	58.65	6,963.66
DEWING, HENRY	38,750.16		38,750.16
DIANTONIO, KRISTEN R	40,198.00		40,198.00
DIBISEGLIA, GLADYS	12,868.85		12,868.85
DICIACCIO, MARIE A	431.46		431.46
DICIACCIO, MARY	17,992.26		17,992.26
DIFELICE, ALLISON	10,971.89	332.75	11,304.64
DIFRONZO, LAURA L	342.40		342.40
DILLON, KRISTIN C	43,199.84	164.94	43,364.78
DIRK, MELISSA C	1,184.33		1,184.33
DIROCCO, LEO	13,208.73	5,263.50	18,472.23
DOBBIN, BENEDICT J	3,321.92		3,321.92
DOBBIN, TRAVIS M	37,657.23	1,427.73	39,084.96
DOHERTY, DEREK W	4,858.00		4,858.00
DOHERTY, LAURIE A	8,723.64	457.47	9,181.11
DOHERTY, MARIA M	22,039.90		22,039.90
DOHERTY, SUSAN C	3,360.00		3,360.00
DONNELLY, ANN M	11,785.76		11,785.76
DONNELLY, DEBORAH	2,455.00		2,455.00
DONOGHUE, BRENDA M	536.49		536.49
DONOGHUE, JOHN	94,342.92	450.00	94,792.92
DOOLAN, ROBERT D	60,165.84		60,165.84
DOOLEY, CAROLYN E	20,995.47		20,995.47
DORRANCE, ROSAMOND J	81,783.00	1,579.69	83,362.69
DOUCETTE, ANNE M	5,967.36	1,364.44	7,331.80
DREW, CHARLAINE L	42,315.75	182.80	42,498.55
DROUIN JR, RONALD	60,717.01	6,551.00	67,268.01
DUBE, ERIC A	20,132.72		20,132.72
DUECKER, CHRISTINA K	18.55		18.55
DUNCAN, ANNE	61,387.00	12,311.25	73,698.25
DUPRAS, PAMELA J	197.37		197.37

	Net	Overtime	Gross Pay
DYKEMAN, LYNNE	35,515.74	54.38	35,570.12
DZIADOSZ, JUDITH ANN	10,237.84		10,237.84
EARLY, PAUL D	58,068.51		58,068.51
EDELSTEIN, ELEANOR	9,562.27		9,562.27
EDGERTON, EAMON M	16,214.57	109.96	16,324.53
ELDRINGHOFF, MARY S	65,106.61	2,136.16	67,242.77
ELWELL, JOANNE M	19,280.28	5,080.00	24,360.28
ELWELL, PATRICIA E	11,176.84	6,293.35	17,470.19
EMERSON, TIFFANY J	17,503.84		17,503.84
ENOS, TERESA A	53,678.72	277.49	53,956.21
ETHIER, SANDRA C	1,192.62		1,192.62
EVANGELISTA, GERALDINE	2,442.32		2,442.32
FABIANO, SHEILA M	1,924.32		1,924.32
FABRIZIO, PATRICIA B	40,931.01		40,931.01
FALLON JR, RICHARD F	39,100.67	4,739.72	43,840.39
FARACI, ANNINA	44,687.70	12,434.72	57,122.42
FARNHAM, JAYNE	63,978.17	63.23	64,041.40
FARREY FORSYTH, NANCY	66,714.88	723.24	67,438.12
FAY, CHERYL	376.64		376.64
FERGUSON, NANCY H	51,187.77	2,453.51	53,641.28
FERRARA, SANDRA M	51,187.68	7,186.04	58,373.72
FERREIRA, KAREN A	59,974.34	419.22	60,393.56
FERRIS, GERALD B	99,299.96		99,299.96
FISKE, ELAINE	6,200.00		6,200.00
FITZGERALD, JUDITH I	17,169.00	7,174.74	24,343.74
FLAGG, KRISTI L	54,141.69	6,045.00	60,186.69
FOLEY, JUDI K	69,478.77		69,478.77
FOLLETT, THERESA	56,254.13	137.45	56,391.58
FORAN, ROBIN M	11,339.73	95.00	11,434.73
FORD, KATHLEEN	61,049.20	219.92	61,269.12
FORTIER, JACQUELINE M	1,643.75		1,643.75
FOSS, JAMIE M	39,539.99	2,897.32	42,437.31
FOTHERGILL, PATRICIA M	10,422.00		10,422.00
FOWLER, JUNE	31,800.20		31,800.20
FRANCISCO-MARSH, LYNN M	53,673.10	277.49	53,950.59
FRANK, JOSEPH C	53,714.27	580.00	54,294.27
FREEMAN, MARCIA R	15,698.21	5,151.19	20,849.40
FRIEDMAN, CAROLE	1,804.30		1,804.30
FROIO, CHERYL	975.84		975.84
FROST, SANDRA J	14,488.97		14,488.97
FULLER, JAN H	70,131.90	2,261.06	72,392.96
FULLER, PENNE	621.34		621.34
GAGNE, CATHERINE M	58,841.14	82.47	58,923.61
GAGNON, CHRISTOPHER J	48,149.10	1,364.00	49,513.10
GAGNON, KIM M	57,644.66	206.18	57,850.84
GAGNON, SUSAN	65,124.14		65,124.14
GALE, PATRICIA A	13,782.29	10,027.39	23,809.68
GALLIFORD, CAROL A	1,806.16		1,806.16
GALLIGAN, PATRICK J	67,221.36	1,670.02	68,891.38
GALLO, CAROLE A	69,034.62		69,034.62
GALLOTTO, AMEDEO	4,220.00		4,220.00
GARAS, KELLY B	4,661.15		4,661.15
GARCIA, TATIANA	61,049.20		61,049.20
GARDNER, EILEEN T	57,579.81		57,579.81
GARIEPY, SALLY B	13,782.29	656.50	14,438.79
GARR, EMILY R	44,808.50	21.99	44,830.49
GAUDETTE, ANNA P	12,868.85	15,672.77	28,541.62
GENDALL, DOROTHY A	1,250.00		1,250.00
GEORGIAN, CYNTHIA S	47,512.51	5,352.34	52,864.85
GIBSON, KEVIN J	61,049.20		61,049.20
GIGNAC, MARY H	30,664.07		30,664.07
GILBRIDE, THOMAS M	46,569.00	7,085.52	53,654.52
GILGUN, MELISSA	61,432.04	4,457.87	65,889.91
GILLESPIE, JENNIFER L	20,132.72	137.45	20,270.17
GILLETTE MANNA, BARBARA J	65,761.13	219.93	65,981.06
GILLOTTE, KAREN M	5,046.30	24,526.21	29,572.51
GILLOTTE, KEVIN M	2,168.76		2,168.76
GILLOTTE, SARAH	8,840.00		8,840.00
GLASS, DEBRA J	56,735.81	274.90	57,010.71
GLOVER, ELIZABETH E	154.08		154.08
GOFFMAN, RITA M	282.48		282.48
GOGGIN, JANE D	60,165.84	96.22	60,262.06
GOODWIN, MARY T	3,495.31		3,495.31
GORDON, JANET P	45,674.36	109.96	45,784.32
GORDON, STACY L	7,125.00		7,125.00
GOUDREAU, RICHARD R	17,433.91		17,433.91
GOULD, MARY JO	58,843.32	41.24	58,884.56
GOUTHRO, BRIAN M	50,862.16	263.90	51,126.06
GRAASKAMP, DOROTHY A	63,838.02	137.45	63,975.47
GRACE, HEATHER L	9,908.50	1,448.75	11,357.25
GRAHAM, DONNA	67,749.45	2,166.94	69,916.39
GRANT, JANE	11,339.73		11,339.73
GRAVES, GLORIA J	66,335.20		66,335.20
GUILIANI, DENISE	3,538.23	33.25	3,571.48
GUILMETTE, KATHLEEN M	23,734.76	0.00	23,734.76
HAGAR, PATRICIA J	1,068.68	980.82	2,049.50
HAIR-SULLIVAN, LINDA	73,135.32	3,464.94	76,600.26
HAKALA, ROBYN D	54,563.50		54,563.50
HAMILTON, GAIL M	65,428.50	9,403.24	74,831.74
HAMILTON, LINDA	63,978.17		63,978.17
HAMMOND, HEATHER K	723.45		723.45
HANNA DURKIN, GALE F	14,578.00		14,578.00
HANSBERRY, BONITA	75,060.46	507.20	75,567.66
HARDACRE, LYNNE	20,567.29	219.92	20,787.21
HARRINGTON, DAVID F	39,356.00	7,165.95	46,521.95
HARRISON, DOLORES M	53,678.72	2,968.92	56,647.64
HARRISON, JACLYN N	2,749.00		2,749.00

	Net	Overtime	Gross Pay
HASSAN, CHRISTINE	37,329.50	11,486.73	48,816.23
HEALD, RONALD D	3,002.00		3,002.00
HEARTQUIST, RICHARD P	3,046.00		3,046.00
HENNEMUTH, TRUDI	64,579.73	497.42	65,077.15
HERRERA, AMANDA L	29,383.77		29,383.77
HESSION, JOANNE B	53,678.72	186.93	53,865.65
HICKEY, BRIAN J	63,615.99	10,394.94	74,010.93
HIGGINS, JODI L	57,644.66		57,644.66
HIMMEL, CATHERINE M	54,563.49	1,994.45	56,557.94
HIRSH, CHRISTINE	7,720.83		7,720.83
HIRTLE, MARYELLEN	51,804.99	13.75	51,818.74
HOGAN, SUSAN E	42,057.17	13.75	42,070.92
HOGAN, SUSAN J	20,545.45		20,545.45
HOPKINS, JUDITH A	46,000.00	758.31	46,758.31
HOUSE, LINDA	44,597.80		44,597.80
HULME, LAURA J	423.72		423.72
HUMMRICH, GRETCHEN A	55,011.42	7,397.49	62,408.91
HURD, KRISTIN M	5,695.00		5,695.00
HYLAND, LORI	54,563.59	298.11	54,861.70
HYNES, KIM	51,804.99	20,618.75	72,423.74
HYNES, NICOLE B	2,015.63		2,015.63
IANNACCI, LYNN	393.76		393.76
INDELICATO, ROSEMARY	16,848.28	399.57	17,247.85
IRELAND, VIKKI M	59,446.54	343.63	59,790.17
IRONS, FREDERICK E	8,316.00		8,316.00
JACKMAN, EDWARD	4,407.21	125.00	4,532.21
JACKMAN, MAUREEN	56,695.03		56,695.03
JAGLA, BARBARA J	61,765.40	1,017.14	62,782.54
JARDIN, AUGUST P	64,065.41		64,065.41
JAREK, JOHN F	42,361.99	10,665.67	53,027.66
JOHNSON, ANDREE T	52,430.40		52,430.40
JOHNSON, AUDRIA D	54,665.56	10,907.42	65,572.98
JOHNSTON, KIMBERLY T	55,445.90	8,178.75	63,624.65
KALAJIAN, NANCY M	68,335.93	137.45	68,473.38
KALARITES, GEORGE	3,002.00		3,002.00
KALARITES, MARCIA A	67,032.20	359.96	67,392.16
KALOYANIDES, COURTNEY B	52,689.77		52,689.77
KANE, KIM	10,640.43	27.86	10,668.29
KANE, MAUREEN	43,189.78	5,698.12	48,887.90
KAPUST, MARY E	5,088.42		5,088.42
KAWALSKI, PATRICIA	3,655.12		3,655.12
KEARNS, JOANNE	37,520.00		37,520.00
KEARNS, PATRICIA J	8,150.98		8,150.98
KEDDIE, PATRICIA A	61,498.13		61,498.13
KEEFE, BARBARA A	109.94		109.94
KEELEY, BONNIE	239.68		239.68
KELLEY, ANNE E	367.20		367.20
KELLEY, DIANNE L	4,375.00		4,375.00
KELLEY, JANE A	68,548.65	3,319.93	71,868.58
KELLEY, KAREN A	434.59		434.59
KELLEY, LOUISE E	29,443.62	367.82	29,811.44
KELLEY, MAUREEN P	40,212.77	1,900.00	42,112.77
KENNEDY, MARY PEPIN	63,362.79	82.47	63,445.26
KENNEY, JOANNE	712.03		712.03
KIBBE, CAROLYN F	42,063.21	799.26	42,862.47
KING, DENISE M	1,110.26		1,110.26
KING, PAULINE J	45,620.49	11,730.96	57,351.45
KIRWIN, VIRGINIA	36,740.20	12,181.85	48,922.05
KIRWIN, WILLIAM	63,411.55	158.07	63,569.62
KLING, JOYCE	15,798.28	118.75	15,917.03
KOLACK, ROSEANNE	66,331.68	21.99	66,353.67
KOLLER, DOUGLAS D	18,900.01		18,900.01
KOSIBA, KRISTEN D	59,655.84		59,655.84
KOSKEY, PAMELA A	62,115.57	21.99	62,137.56
KRAINSKI, JOANNA D	78,315.53	343.63	78,659.16
KROL, PATRICIA A	64,416.82	0.00	64,416.82
KRZESINSKI, ELIZABETH A	57,644.66	0.00	57,644.66
LACHANCE, SUSAN	63,338.58	661.21	63,999.79
LAFFEY, MARY	58,460.48		58,460.48
LAFLAND, KIMBERLY A	58,958.61		58,958.61
LAKEMAN, MARY E	119.04		119.04
LALLY, PATRICIA A	81,916.08		81,916.08
LANE, JAIME A	59,921.06	61.86	59,982.92
LANE, KERRY A	4,776.00		4,776.00
LANGLAIS, RENEE M	52,491.04	3,010.15	55,501.19
LANGONE, DEBRA	1,181.28		1,181.28
LAPIERRE, NICOLE G	53,968.88	82.47	54,051.35
LAROCQUE, JANICE L	44,563.00		44,563.00
LAWS, NANCY	69,237.59	137.45	69,375.04
LAZZARA, KAREN E	18,857.69		18,857.69
LAZZARA, MARY E	19,858.67	12,208.69	32,067.36
LEBLANC, DIXIE M	11,815.15		11,815.15
LECAM, DONNA	74,417.46	4,605.79	79,023.25
LECESSE, LINDA	1,288.53		1,288.53
LEE, VAN	1,068.68	231.56	1,300.24
LEFEBVRE, RICHARD C	35,259.46	1,551.86	36,811.32
LENNON, CAROL ANN	12,462.47	5,211.50	17,673.97
LEVINE, STEVEN	56,695.03	16,858.88	73,553.91
LEVY, JENNIFER M	52,430.41	3,832.49	56,262.90
LIBBY, DAVID A	58,512.91	4,245.00	62,757.91
LINDSEY, EILEEN M	51,187.59	673.51	51,861.10
LINSKEY, JOANNE L	10,055.00		10,055.00
LOOSEN, MARY	52,997.74	329.89	53,327.63
LOPOLITO, CHRISTINE	11,112.41		11,112.41
LOVETT, THOMAS W	99,210.49		99,210.49
LUSSIER, PAMELA	21,204.00	100.00	21,304.00
LYNCH, JOAN	61,432.04	3,003.30	64,435.34

	Net	Overtime	Gross Pay
MACDONALD, BRUCE ALLAN	39,780.93	3,593.17	43,374.10
MACLEOD, KATHLEEN	51,171.51		51,171.51
MAGUIRE, MARY	61,387.00	7,237.50	68,624.50
MAHONEY, EILEEN	29,577.88		29,577.88
MAHONEY, EILEEN M	963.31		963.31
MALATESTA, ROSAMOND	66,561.91	192.44	66,754.35
MALONE, GAYLE F	3,714.29		3,714.29
MALONE, LINDA	62,557.26		62,557.26
MALONEY, KATHLEEN A	51,187.68	3,640.00	54,827.68
MANGUN, ROSEMARY C	48,721.19		48,721.19
MANLEY II, JAMES	56,730.58		56,730.58
MANNING, KATHERINE A	15,352.18	274.90	15,627.08
MANZI, EDWARD R	60,165.84	137.45	60,303.29
MARANVILLE, MARIE L	61,049.20		61,049.20
MARCELLA, JENNIFER K	39,095.01	219.92	39,314.93
MARCHAND, JON A	45,069.00	18,463.95	63,532.95
MARCHANT, ANNETTE	119.84		119.84
MARCHETERRE, LISA A	61,049.20		61,049.20
MARCUS, DAVID	65,798.10	1,399.60	67,197.70
MARGET, LISA G	15,283.00		15,283.00
MARKHAM, CECILY A	59,108.04	164.94	59,272.98
MARQUIS, DONNA M	708.65		708.65
MARSH, ELSA A	58,460.57	219.92	58,680.49
MARTEL, PATRICIA M	51,730.59	2,206.08	53,936.67
MARTIN, DANIEL N	42,243.93	10,142.48	52,386.41
MARTIN, MELISSA G	14,488.97		14,488.97
MARTUCCI, DENISE B	4,063.63	182.47	4,246.10
MATYSCZAK, HELEN	62,230.33	538.66	62,768.99
MCANDREWS, PATRICK F	61,049.20	4,858.00	65,907.20
MCARDLE, KEVIN P	106,450.55		106,450.55
MCARDLE MILENAVICH, SHARON	74,203.62	1,000.87	75,204.49
MCBRINE, MONICA	45,600.00	100.42	45,700.42
MCCABE, EVELYN D	12,207.56		12,207.56
MCCABE, ROBERT F	8,468.00		8,468.00
MCCAFFERY, SARAH J	43,531.03	159.44	43,690.47
MCCANN, JOSEPH F	42,519.00	14,126.60	56,645.60
MCCARTHY, CAROL F	10,396.99		10,396.99
MCCARTHY, ROBERT	39,231.96	254.61	39,486.57
MCCORMICK, ANNMARIE	28,699.86	1,187.46	29,887.32
MCDADE, PAMELA	63,509.00	21.99	63,530.99
MCDERMOTT, BETH A	13,331.08	866.25	14,197.33
MCDONNELL, PATRICIA R	66,792.60	192.43	66,985.03
MCFADDEN, KELLY A	58,843.32	682.00	59,525.32
MCGINN, MARYBETH	62,562.12	219.92	62,782.04
MCGOWAN, MURIEL	11,083.00		11,083.00
MCGRATH, CHRISTINE L	154,900.00		154,900.00
MCGRATH, MICHELLE L	57,644.66		57,644.66
MCGRATH, ROBERT M	58,843.32	3,067.99	61,911.31
MCGREGOR FAY, ANNE B	40,120.47	1,384.96	41,505.43
MCGUIRE, JAMES	57,522.47	10,619.52	68,141.99
MCHATTON, PAULA A	11,700.00		11,700.00
MCKENNA, DONNA M	34,678.16		34,678.16
MCKENNA, JOEL B	5,766.30		5,766.30
MCLAUGHLIN, MARIA L	7,167.21		7,167.21
MCNAMARA, MAUREEN	41,299.32	10,157.00	51,456.32
MCNEIL, SUSAN M	1,834.52		1,834.52
MCSHEEHY, MAUREEN	63,338.58	233.67	63,572.25
MCWILLIAMS, BRENDA	66,436.10	13.75	66,449.85
MEHARG, HEIDI E	3,727.34		3,727.34
MELANSON, SUSAN R	37.50		37.50
MERCIER, KELLY E	29,919.03	1,205.00	31,124.03
MERRICK, CHRISTINE	1,334.41		1,334.41
MERRILL, BRANDI M	45,932.95	1,828.65	47,761.60
MERRILL, JENNIFER A	53,191.00	1,930.00	55,121.00
MEUSE, PATRICIA M	42,159.01	1,050.00	43,209.01
MEUSE, SUSAN A	3,990.52		3,990.52
MIAMIS, KAREN	45.87		45.87
MIDDLETON, JUDITH A	58,843.32	927.49	59,770.81
MILLER, SANDRA H	35,026.80	565.60	35,592.40
MIRANDA, SHANNON M	45,674.36	54.99	45,729.35
MOLEA, TERESA C	196.91		196.91
MOLLOY, PETER M	44,515.64	15,006.10	59,521.74
MONDELLO, PATRICIA F	21,939.13		21,939.13
MONTECALVO, DOLORES	51.22		51.22
MOONEY, DONNA B	64,621.50	15,075.72	79,697.22
MOOTREY, KATHLEEN J	61,049.20	137.45	61,186.65
MORANDI, DENISE	54,428.15	277.49	54,705.64
MORELLO, MARY BETH	15,798.28	10,795.00	26,593.28
MORGAN, JOHN R	40,274.29		40,274.29
MORIARTY, CAROL G	43,763.77		43,763.77
MORRILL JR, THOMAS A	57,116.14	21,747.96	78,864.10
MORRIS, CONSTANCE R	4,513.27		4,513.27
MORRIS, MARY C	15,577.99		15,577.99
MORRISSEY, JOANNE M	64,899.94	309.28	65,209.22
MORRISSEY, KEVIN M	38,759.59	398.03	39,157.62
MORSE, CAROL A	65.00		65.00
MOSER, SHARON J	39,559.00	2,301.74	41,860.74
MROZOWSKI, JENNIFER	61,498.13	329.88	61,828.01
MUGFORD, DEBRALEE	11,786.15	426.27	12,212.42
MUISE, KEVIN J	15,352.18	82.47	15,434.65
MULLEN, DAVID	36,740.20	17,021.99	53,762.19
MULLOY, SHERI F	37,161.12	54.98	37,216.10
MULNO, SUSAN	43,531.03	137.45	43,668.48
MURPHY, EILEEN M	3,002.00		3,002.00
MURPHY, LOIS E	20,704.00	1,732.02	22,436.02
MURPHY, MARIE T	10,971.44	95.00	11,066.44
MURPHY, ROBIN A	1,138.48		1,138.48

	Net	Overtime	Gross Pay
MURRAY, KARA M	57,644.66	4,115.99	61,760.65
NAPOLI, PATRICIA A	29,947.00		29,947.00
NASTASI, MARIELLEN A	65,348.95	82.47	65,431.42
NAVETTA, CAROL M	58,194.71	6,137.98	64,332.69
NEAL, TERRANCE F	37,057.00	92.38	37,149.38
NEWTON, RICHARD H	19,740.98	759.25	20,500.23
NORTON, PAUL E	3,002.00		3,002.00
OBERG, TERESA M	17,441.86	375.00	17,816.86
OBRIEN, JOANNE	66,185.15		66,185.15
OBRIEN, JOHN H	40,068.47	10,895.97	50,964.44
OBRIEN JR, JOSEPH P	16,859.06	4,555.50	21,414.56
ODONNELL, ANDREA M	62,138.13		62,138.13
OHARA, ANN	67,407.48	755.98	68,163.46
OHARE, NANCY J	21,756.48	227.84	21,984.32
OKEEFE, STEPHEN J	3,002.00		3,002.00
OLDFIELD, SARAH C	11,600.76		11,600.76
OMALLEY, TANYA	1,240.58		1,240.58
ONEILL, MEGHAN E	10,892.90		10,892.90
ORNELAS, CRYSTAL	3,002.00		3,002.00
OSBORNE, M EILEEN T	70,036.78	371.12	70,407.90
OSTERBERG, ROY	38,837.57		38,837.57
OSTERMAN, GLENN W	65,349.44	11.00	65,360.44
OSTERMAN, MARCIA	49,549.46		49,549.46
PAGE, DONALD C	39,282.00	1,133.21	40,415.21
PAGE, RONALD G	36,703.47	3,870.28	40,573.75
PAGIAVLAS, STEPHANIE	72,287.36	186.93	72,474.29
PAGLIA, DIANE	32,097.53		32,097.53
PAQUIN, PAMELA J	2,301.12		2,301.12
PARKER, LISA E	61,049.20	27.49	61,076.69
PATTERSON, ROLAND T	34,058.96	12,004.07	46,063.03
PAUL, GEORGE S	104,456.94		104,456.94
PAYNE, YVETTE	12,306.06	46.26	12,352.32
PELLEGRINI, DIANE L	39,559.00	41.24	39,600.24
PENNEY, KATHLEEN	15,318.38	2,492.47	17,810.85
PERRIN, RONALD D	329.88		329.88
PERRIN, RUTH	833.32		833.32
PERRY, ELIZABETH G	12,544.70	219.92	12,764.62
PERRY-WOOD, ZOE A	45,044.17	5,611.65	50,655.82
PETERS, FARBRIANNA	10,640.51	161.50	10,802.01
PETERS, KATHLEEN A	953.28		953.28
PETERSON, DENNIS J	3,019.14		3,019.14
PETERSON JR, DENNIS J	3,002.00		3,002.00
PETKJEWICH, GRACE	11,835.73		11,835.73
PETRONE, LISA	114.68		114.68
PHENIX, PAULA	1,331.72		1,331.72
PINARD, PAMELA A	32,525.00		32,525.00
PINCHER, JEANNE K	19,363.48	13.75	19,377.23
PISCIONE, CLAIRE	37,888.34	9,483.67	47,372.01
PISCIONE, WILLIAM	42,355.50	9,584.24	51,939.74
PISHOCK, PATRICIA	61,407.00	219.92	61,626.92
POLICELLI, ANN M	7,433.98		7,433.98
PORCARO, CHERYL	94,190.00		94,190.00
PRESTON, DANIELLE	43,531.03		43,531.03
PRIMERANO, MARY A	44,024.70	13,051.64	57,076.34
PRINGLE, JAMES R	60,522.35		60,522.35
PUMA, DUSTINE R	20,132.72		20,132.72
QUINN, JOHN F	113,692.00		113,692.00
RAAB, HEATHER	31,333.11		31,333.11
RAMASKA, CINDY D	51,654.25	5,401.99	57,056.24
RAND, ANNE L	58,843.32	219.92	59,063.24
RANERI, SUSAN M	40,171.06	68.73	40,239.79
RAUSEO, MAURA A	1,920.63		1,920.63
READING, ROBIN	61,049.20		61,049.20
REALE, PATRICIA A	12,102.21		12,102.21
REARDON, JENNIFER G	43,531.03	1,713.71	45,244.74
REBELO, CARLOS	34,591.53		34,591.53
REDMAN, SARAH A	35,174.92		35,174.92
REDMOND, KIMBERLY A	447.60		447.60
REED, CLAIRE	67,916.23	893.43	68,809.66
REESE, KEVIN F	2,185.50		2,185.50
REICH, JANICE E	19,209.44	137.45	19,346.89
REKKBIE, LINDA	3,612.32		3,612.32
REYES, JANET E	58,843.32	1,979.28	60,822.60
RICE, JOSEPH F	37,447.00	1,784.26	39,231.26
RICH, TAMMY	6,183.17		6,183.17
RICHARD, LISA M	21,939.13	159.44	22,098.57
RILEY, ELAINE	36,342.05	1,057.73	37,399.78
RIVERA, YOLANDA	18,607.86		18,607.86
ROBICHAUD, ELLEN-DALE	10,714.07		10,714.07
ROBINSON, BEVERLY	42,107.80	97.18	42,204.98
ROBINSON, ELIZABETH C	66,997.20	2,171.71	69,168.91
ROBSON, SARAH M	31,200.00		31,200.00
RODGERS, KRISTI	57,644.66	164.94	57,809.60
RODRIGUEZ, KRISTAN	87,324.97		87,324.97
ROGACKI, DANIEL	56,695.03	54.98	56,750.01
ROGERS, KRISTINA	63,698.17	6,075.56	69,773.73
ROGERS, ROBERT G	45,854.63	151.20	46,005.83
RONAN, CATHY	87,660.00		87,660.00
ROSMARINOFSKI, MARY J	50,857.04	1,017.13	51,874.17
ROUFF, FRANCESCA	69,140.42	41.24	69,181.66
RUSSELL, JOSEPH E	2,499.96		2,499.96
RYAN, ERIN M	12,885.99	3,658.95	16,544.94
RYAN, SANDRA	37,947.00	451.61	38,398.61
RYAN, SHELLI-AN	40,054.96	2,053.11	42,108.07
RYAN, THOMAS F	48,514.62	12,558.63	61,073.25
RYSER, PATRICIA A	55,629.58	6,792.94	62,422.52
SACRAMONE-GREENE, DONNA	53,678.72		53,678.72

	Net	Overtime	Gross Pay
SADLER, SHEILA	45,674.36		45,674.36
SAINDON, DENISE M	55,186.96	594 82	55,781.78
SALIBE, PAUL K	2,729.00		2,729.00
SANTILLI, KATHLEEN A	48,149.10	694 83	48,843.93
SARSFIELD, ERIN M	37,109.12	6,231.96	43,341.08
SARTORI, ANITA	3,083.46		3,083.46
SCIALDONE, KELLY M	32,388.84		32,388.84
SCOFIELD, SUSAN	66,890.62		66,890 62
SENECHAL-BROWN, ELAINE M	61,049.20		61,049.20
SHANLEY, THOMAS J	55,011.42	8,034 26	63,045.68
SHAPIRO, ROBERT L	5,641.81		5,641.81
SHARKEY, JAMES F	59,702.00	3,723 83	63,425 83
SHATTUCK, BEVERLY M	10,127.02		10,127.02
SHEEHAN, ANN B	6,500.00		6,500.00
SHEEHAN, KIMBERLY A	12,868.85		12,868.85
SHIKLES, ALISON	14,296.32	512.50	14,808.82
SHIMKUS, JAMES P	37,288.47	3,784.92	41,073.39
SHIRKOFF, PAMELA A	63,978.17	2,033 60	66,011.77
SHIRKOFF, ROBERT W	43,531.03	82.47	43,613.50
SHOLL, KATHLEEN T	12,868.85		12,868.85
SIEPKA, KIMBERLY A	43,865.81	13.75	43,879.56
SIERPINA, MICHELLE L	46,211.80	6,125.00	52,336.80
SILVA, BARBARA J	932.50		932.50
SILVA, CHERYL A	16,859.06	186.41	17,045.47
SINCLAIR, ELAINE C	75,326.23	178.69	75,504.92
SITAR III, MICHAEL W	1,666.64		1,666.64
SKOROPOWSKI, MARIA	20,304.00	462.50	20,766.50
SKOWRONSKI, VERMILITA	1,659.88		1,659.88
SLEZAK, DIANE N	61,617.56	1,023.00	62,640.56
SMALLIDGE, NICOLE	52,430.40	838.45	53,268 85
SMITH, MARGARET	25,691.98		25,691.98
SOUZA, FLORENCE F	62,343.19	21.99	62,365.18
SPAULDING, JENNIFER E	38,502.82	2,968.92	41,471.74
SPEROS, ELAINE F	66,177.38		66,177.38
ST JOHN-LATTA, THERSEA L	871.53		871.53
STACK, CATHERINE F	55,011.52		55,011.52
STAMP, JASON R	57,644.66	1,017.13	58,661.79
STARLING, KATHLEEN A	10,798.20		10,798.20
STARLING, STEPHANIE C	1,591.05		1,591.05
STEFANSKI, PAULA A	57,904.66		57,904 66
STEVENS, BARBARA	16,798.19	83.15	16,881.34
STONE, KIMBERLY M	63,615.99		63,615.99
STONE, PHILLIP J	45,569.00	1,856.59	47,425.59
STORMS, MARY ANN	24,590.68	187.92	24,778 60
STRATIS, PATRICIA	68,942.68	586.76	69,529.44
STRONACH, RICHARD J	40,437.48	9,455.88	49,893.36
SULLIVAN, BARBARA J	1,068.75		1,068 75
SULLIVAN, BARRY J	41,269.00	8,808.96	50,077.96
SULLIVAN, BARRY T	33,434 95		33,434 95
SULLIVAN, CAROLE	41,520.49	9,226 80	50,747.29
SULLIVAN, DANIELLE C	1,773.11		1,773.11
SULLIVAN, DEBORAH	35,620.01	212.74	35,832.75
SULLIVAN, LAURA L	13,966.60	956.04	14,922.64
SULLIVAN, MARYELLEN	337.20		337.20
SULLIVAN, SUSAN M	61,645.72	692 43	62,338.15
SULLIVAN, VICTORIA A	360.00		360.00
SULLIVAN II, RICHARD	17,347.14	2,979.33	20,326.47
SULLIVAN JR, JAMES T	53,919.16	7,167.40	61,086.56
SUTLIFF, NADINE B	70,781.28	522.31	71,303.59
SYKES, BETHANY	4,776.00		4,776.00
SZMYT, KELLEY M	3,118.34		3,118.34
TALFORD, GINAMARIE	75,067.52	591.04	75,658 56
TAMBONE, LAURIANN M	37.50		37.50
TAYLOR, JENNIFER S	40,058.99	2,288.59	42,347.58
TAYLOR, KATHERINE E	43,531.03	1,406 25	44,937.28
TEAS, NANCY	31,369.15	487.11	31,856.26
TELLIER, HOLLY	16,548.19	15,442.50	31,990.69
TENAGLIA, FRANCES M	6,724.74		6,724.74
TERNULLO, DONNA M	6,543.84		6,543.84
TERRIO, ANDREW J	2,683.20		2,683.20
TETREAULT, LAURA P	1,129.92		1,129 92
THEISEN, ANNE M	589.08		589 08
THEMELES, BETTY ANN	64,695.58	277.49	64,973 07
THERIAULT-REGAN, BRENDA	57,369 69	123.71	57,493.40
THEW, KATHERINE A	12,853.18		12,853.18
THOMPSON GERE, JODI L	42,057.61	1,030.88	43,088 49
THUILLIER, PETER G	42,144 06	7,851.45	49,995.51
TIERNEY, MARYBETH	16,859.06	437.50	17,296 56
TIRABASSI, MELANIE A	18,661.71	6,230.53	24,892.24
TORNAME, NANCY	28,447.00	379 26	28,826 26
TORRE, JOANNE K	3,516.21		3,516.21
TORRES, KAREN M	34.24		34 24
TOZLOWSKI, MARY A	6,574 87		6,574 87
TREVOR, DENISE A	18,042.44	310.12	18,352 56
TRICKETT, DONNA M	218.76		218 76
TSAKALAKOS, SARAH A	16,626.66	329 88	16,956.54
TURCOTTE, MARY E	308.87		308 87
VALDINA, ANNE MARIE	6,242.50		6,242.50
VALLIS, BONNIE J	575.00		575.00
VARHEGYI, KYRA D	37,057.12	1,604 98	38,662 10
VASS, SUZZANNE M	1,528.32		1,528.32
VENTURA, CATHERINE F	63,219.95	5,417.50	68,637 45
VIBBER, SANDRA	12,847.50		12,847.50
VIEIRA, BARBARA	615 00		615 00
VILLAMAN, SHERI L	13,936.37	233 66	14,170 03
VITALLO, BARBARA	1,539.45		1,539.45

	Net	Overtime	Gross Pay
VONKAHLE, HEIDI	3,002 00		3,002.00
WAITTE, STEFANI G	63,616 03	2,407.50	66,023.53
WALDRIP, ROBERTA	11,339 73	341.21	11,680.94
WALL, JULIE T	39,912 47	21.99	39,934 46
WALLACE, JOY C	4,172 30		4,172.30
WALSH, CYNTHIA E	1,185 00		1,185.00
WALSH, ELAINE	47,600.00	3,829.40	51,429 40
WALSH, LEANNE M	21,809.59	5,224 81	27,034.40
WALSH, REBECCA J	3,497.79	800.00	4,297.79
WARD, MELISSA	77.04		77.04
WARE, ROBERT	62,781.71	12,569 41	75,351.12
WAREHAM JR, WILLIAM A	27,336 81	2,217.93	29,554 74
WEIDKNECHT, MARGUERITE K	58,843 32	4,092 00	62,935.32
WEIR III, JOHN S	77,712.58	1,504.59	79,217.17
WEISS, EILEEN F	9,773.03	494 97	10,268.00
WELCH, PATRICIA	14,578.00	14,048 00	28,626.00
WELLS, DEBORAH E	14,578.00	1,638.35	16,216.35
WESCOTT, MELANIE	154 08		154 08
WHITE, STANLEY D	66,089.20	54 98	66,144 18
WHYNOT, ANN M	57,713 95	1,140.84	58,854.79
WILLEGAL, MAVIS C	651.97		651.97
WILLEY, MICHAEL	2,236.00		2,236.00
WILSON, CAROL A	704.73		704 73
WILSON, JANE	10,971.44	5,767.14	16,738.58
WINN, DENNIS M	18,042.44	167.50	18,209.94
WINTERS, SCOTT A	61,049.20		61,049.20
WITHAM, CHERYL	54,563.50		54,563.50
WITMYER, RENEE	819.62		819.62
WOGAN, DALE	119.08		119.08
WOODMAN, JANICE M	16,449.29		16,449 29
WOODS, LAURIE A	10,928.61		10,928 61
YAEGER, WARREN J	46,547.92	8,938 73	55,486.65
YEATS, RHONDA E	48,882 27	2,182.00	51,064.27
YORE, SARAH E	43,591 65	13.75	43,605.40
YOUNG, ALEXANDRA E	56,182.03		56,182.03
YOUNG, KEITH E	68,673.00		68,673.00
ZAREMBA, SHARON C	34,144.97	998.64	35,143.61
ZAROULIS, JAMES G	250.00		250.00
ZBIEG, RICHARD	43,395.70	8,549 94	51,945.64
ZIER, MARY ELLEN	7,750.00		7,750.00
ZOTOS, ANISSA S	46,211 72	329.88	46,541.60
ZULLO, LISA M	53,784 79	21 99	53,806.78
ZWIREK, NICOLE M	55,011.42		55,011 42

At Your Service

(AREA CODE 978)

GENERAL INFORMATION..... 640-4300

AMBULANCE..... 911

Administrative Services, [Town Hall]..... 640-4488
Assessors, [11 Town Hall Ave]..... 640-4330
Auditor, [11 Town Hall Ave]..... 640-4320
Board of Registrars (Voter Information)..... 640-4355
Building Commissioner, [DPW Building]..... 640-4430
Community Development, [DPW Building] 640-4370
Computer Services, [11 Town Hall Ave]..... 640-4351
Conservation Commission, [DPW Building]..... 640-4370

FIRE DEPARTMENT, [21 Town Hall Ave]
To Report a Fire..... 911
Other Fire Information..... 640-4410

Health Board, [DPW Building]..... 640-4470
Housing Authority, [Saunders Circle]..... 851-7392
Library, [300 Chandler St.]..... 640-4490
Parking Clerk, [Town Hall]..... 640-4356
Planning Board, [DPW Building]..... 640-4370
Plumbing/Electrical Inspector, [DPW Building]... 640-4435

POLICE DEPARTMENT, [918 Main Street]
EMERGENCY..... 911
Administrative-Non Emergency..... 640-4381
Detectives..... 640-4380
Dog Officer..... 640-4395
Records..... 640-4385

PUBLIC WORKS, [DPW Building, 999 Whipple Rd.]
Superintendent/Administration Office..... 640-4440
Engineering Division..... 640-4440
Highway Division..... 640-4440
Park Division, [Livingston St.]..... 640-3502/640-4462
Sewer Division..... 640-4440
Snow & Ice Emergency..... 640-4443
Tree Division 640-4440
Water Division
[Emergencies-Phone Police Dept]..... 640-4448
Water Treatment Plant..... 858-0345
Water Billing Division , [11 Town Hall Ave]..... 640-4350
Recreation Dept., [Livingston St.]..... 640-4460
Road Runner Transportation..... 459-0152
Rubbish Disposal..... 1-800-442-9006

SCHOOL DEPARTMENT
Athletic Director..... 640-7834
Loella Dewing School, [1469 Andover St]..... 640-7858
Heath Brook School, [165 Shawsheen St]..... 640-7865
Memorial High School, [320 Pleasant St]..... 640-7825
North Street School, [133 North St]..... 640-7875
Louise Trahan School, [12 Salem Rd]..... 640-7870
John Ryan Elem School, [135 Pleasant St]..... 640-7880
John Wynn Middle School, [1 Griffin Way]..... 640-7846
Superintendent of Schools 640-7801
Business Administ. Office [139 Pleasant St]..... 640-7805

Shawsheen Tech. Region. H.S., [Billerica]..... 667-2111

Sealer of Weights & Measurers..... 640-4430
Selectmen, [Town Hall]..... 640-4300
Senior Center, [East St. & Livingston St.]..... 640-4480
Cable TV: Channel 10..... 640-4300
Channel 22..... 640-7825
Town Clerk, [Town Hall]..... 640-4355
Town Manager, [Town Hall]..... 640-4310
Treasurer/Tax Collector, [11 Town Hall Ave]..... 640-4340
Veterans Agent, [Town Hall]..... 640-4485
Voter Information, [Town Hall]..... 640-4355
Welfare Department..... 446-2400

Historical Society 978-863-9989
[Web Site – www.tewkhissoc.org]
Tewksbury Cemetery, [172 East St.]..... 978-851-4165
Tewksbury Community Pantry 978-858-2273

CITIZENS INFORMATION SERVICE
Office of the Secretary of State..... 1-800-392-6090
[Web Site – www.wheredoivotema.com]
Senator Edward Kennedy [Boston]..... 1-617-565-3170
Senator John Kerry [Boston]..... 1-617-565-8519
Congressman Marty Meehan [Lowell]..... 978-459-0101
State Senator Susan Tucker..... 1-617-722-1612
State Representative James Miceli..... 1-617-722-2582
State Representative Barry Finegold 1-617-722-2676

Northern Middlesex Registry of Deeds 978-458-8474

Town Web Site:

www.tewksbury.info

Annual Report

Town of Tewksbury Massachusetts

2007

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2007
IN MEMORIAM

PERSON'S NAME	POSITION HELD
Joanne D. Belmonte	School Teacher
Patricia A. Boucher	School Secretary at the Memorial High School, Heath Brook School and Dewing School
Gerard Christoffels	Senior Citizen Activist
Dorothy F. Doherty	School Secretary
Dorothy Edwards	Election Staff
Louise Janet Fay	Patriotic Committee Election Tabulator
Michael R. Firneno	Construction Superintendent/Clerk of the Works John Ryan and John Wynn Schools
Elinor T. Haines	Library Aide Election Staff
Marjorie B. Haskell	Junior High School Cafeteria Worker
Warren F. Hupper	Owner of the former TewMac Airport Founded the Deep Rock Water Company Council On Aging Member
William J. Hurton	Selectman 1988-1991 Finance Committee 1963-1978 Town Moderator 1983-1988 Deduct Water Committee
Albert R. Kinnon, III	School Committee
Aurore G. Maxwell	Election Staff
William McMenimen	Former Tewksbury Health Director
Richard P. Morris	Retired Tewksbury Firefighter, 1959-1974 Board of Selectmen 1979-1985 Tewksbury Hospital Trustee since 1981 Grand Marshall of the Memorial Day parade Member of the Friends of the Tewksbury Library Municipal Building Committee, Recreation Committee Board of Appeals, Cable Committee, Homecoming Committee, and the Town Common Committee
George T. Nawn	Building Inspector – 1967 Building Commissioner from 1986-1991
Richard H. Newton	School Custodian
Neil Niven, Jr.	Board of Selectmen from 1973-1976 Road Commissioner
John W. Wynn	Tewksbury Superintendent of Schools 1965-1991 Member of the John F. Ryan School Building Committee, the John W. Wynn School Building Renovation Committee, and the Finance Committee.

PERSON'S NAME	POSITION HELD
Paul H. Sullivan	Tewksbury Selectman 1982-1985 Lowell Sun columnist Boston Radio & Television personality Professor of Journalism & Communication, Middlesex Community College Host of WLLH Morning Magazine Show
Anna P. Joyce	Election Staff
Paul A. Mahoney	Retired Tewksbury Firefighter 1947-1993
Joan A. Brothers	Election Warden, Precinct 4A

GENERAL GOVERNMENT

Biograph
Annual and Special Elections

Town Officers
Town Meeting Warrants

Town Committees
Elections

Biograph

1. **Town:**
   Tewksbury, Massachusetts
   Incorporated in 1734

2. **County:**
   Middlesex, ss.

3. **Location:**
   At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by the Town of Andover, southeast by the Town of Wilmington, southwest by the Town of Billerica and borders on the City of Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach, and 230 miles from New York City.

4. **Population:**
   2000 - 30,315
   2005 - 30,730
   2006 - 30,762
   2007 - 32,382

5. **Land Areas:**
   20.70 square miles
   10,789.5 acres

6. **Density:**
   Person per square mile:
   2000 - 1,464
   2006 - 1,486
   2007 - 1,564

7. **Climate:**
   Mean annual precipitation - 43.40 inches.
   Mean Temperature - January - 26.6 degrees
   July - 73.7 degrees.

8. **Elevation:**
   Highest Point: Ames Hill, 363 feet;
   North section: 200 feet;
   West section: 150 feet;
   Center: 120 feet;
   South section: 150 feet
   (above mean sea level)

9. **Topography:**
   Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.

10. **Established:**
    Inhabitants separated from Billerica in 1733.
    First Town Meeting held January 14, 1734.
    Duly incorporated December 23, 1734.

11. **Form of Government:**
    Open Town Meeting
    Five Member Elected Board of Selectmen
    Appointed Town Manager

Elected Officers

SELECTMEN	
Edward K. Dick	2008
David H. Gay	2009
Jerome E. Selissen, Chairman	2009
Todd R. Johnson	2010
Anne Marie Stronach	2010
BOARD OF HEALTH	
Christine Kinnon	2010
Ralph M. McHatton	2008
Edward J. Sheehan, Jr.	2009
Robert C. Briggs, Sr.	2009
Phillip L. French	2010
TOWN CLERK	
Elizabeth A. Carey	2008
MODERATOR	
James P. Coakley	2008
PLANNING BOARD	
David J. Plunkett, Chairman	2010
Sal Torname	2008
Nancy L. Reed	2012
Robert A. Fowler	2008
Vincent W. Spada	2009
SCHOOL COMMITTEE	
Joseph E. Russell	2008
Scott J. Consaul	2009
Michael Sitar, III	2009
Dennis J. Peterson	2010
Keith E. Rauseo, Chairman	2010
REGIONAL VOKE SCHOOL COMMITTEE	
John Peter Downing	2009
Patricia M. W. Meuse	2010
TRUSTEES PUBLIC LIBRARY	
Brenda M. Orio	2008
Paul D. Manning	2008
Paul F. Fortunato	2009
Mary R. MacDonald	2009
Joseph C. Frank	2010
Eugene F. Walsh	2010
HOUSING AUTHORITY	
Linda A. Ricardo-Brabant	2010
Matthew McLaughlin (Governor's Appointee)	2011
Mark A. DiFruscia	2011
Shawn E. Dillon	2008
Louise A. Gearty, Chairman	2009

Appointive Officers

Town Manager	David G. Cressman
Asst. to the Town Manager	Sandra A. Barbeau
Town Counsel	Charles J. Zaroulis, Esq.
Animal Control Officer	Brian Fernald
Animal Inspector	Pam Gorrasi
Appraisers	Board of Selectmen
Assessor (Chief)	John J. Kelley
Assessor	Barbara Flanagan
Assessor	Susan E. Moore
Attendance Officer	George Hazel
Accountant	Donna Gill
Building Commissioner	Richard A. Colantuoni
Asst. Building Commissioner	Edward Johnson
Community Dev. Director	Steven Sadwick
D. P. W. Superintendent	Toma Duhani
Emergency Management Dir.	Michael Sitar
Finance Director	Donna Walsh
Fire Chief	Richard Mackey
Director Public Health	Lou Ann Clement
Health Sanitarian/Deputy Animal Inspector	Dean Trearchis
Northern Middlesex Area Commission Rep.	Charles E. Coldwell John R. Mackey
Police Chief	Alfred Donovan
Recreation Director	Roy Patterson
Sealer of Weights & Measures	Edward Johnson
Superintendent of Schools	Christine L. McGrath, Ph.D.
Tax Collector	Dorothy Lightfoot
Town Historian	Warren Carey
Treasurer	Janet Smith
Veterans Agent	James Williams
Veterans Burial Indigent	Farmer & Dee, Inc. Tewksbury Funeral Home
Veterans Grave Officer	
Wire Inspector	Jeremiah Delaney

Appointed Boards-Committees-Commissions

APPEALS BOARD

Robert Stephens	2009
Marc DiFruscia	2008
Kenneth Collins	2010

APPEALS BOARD-ASSOCIATE MEMBERS

Lee Denis	2008
Robert Dugan	2008

BOARD OF REGISTRARS

Beverly Bennett	2009
Edward Creamer	2010
Donald Ordway	2008
Elizabeth A. Carey, Ex Officio	

ASSISTANT REGISTRARS

Mary-Ann Nichols
Sandra E. Turcotte
Denise Graffeo
Theresa Deshler

CABLE ADVISORY COMMITTEE

Donna Gacek	2009
Joseph Dermody	2008
Peter Orio	2008
Sal Torname	2008

CONSERVATION COMMISSION

Sal Torname (res. Elected to Planning Board)	2009
Tony Ippolito	2009
Stanley Folta, Jr., Chairman	2010
Laurence Bairstow	2008
Michael Kelley	2008

CONSERVATION COMMISSION – ASSOCIATE MEMBERS

Marc Wallace (res.)	2008
Anthony Ippolito (became Reg. Member)	2008
Patricia Powers	2008
Stephen Deackoff	2008

CONSTABLE – TERM TO EXPIRE – 2008

Sandra Barbeau
Dana Berkeley
Richard Carter
Edward F. Clark, Jr.
Gregory Danas
Peter Danas
John Flaherty
Edwina Hudson
Cheryl Laffey
Wilfred Lambert
James J. Mazza
Harold Morang
David Muscovitz
George H. Rost, Jr.
Anthony Saia
Darlene Michalewicz
Gail P. Perdicaro

COUNCIL ON AGING

Selectmen Appointees

Mark Wood	2008
Bernice Sprague	2008
Ellen Keefe	2009
Carolyn French	2010
Rose McKenna	2010

Council on Aging Chairman Appointees

Joel Deputat, Chairman	2009
Warren Layne, Vice Chairman	2009
Joanne Aldrich	2009
Marie Durgan, Treasurer	2008
Lorene Patch	2010

Alternates

Muriel Gifford (deceased)	2008
Virginia Desmond	2008
Dvoralyn Kerr	2008
Paul McNaught	2008

FINANCE COMMITTEE

Todd Johnson, Chairman (resigned)	2009
Ronald Hall, Chairman	2009
Damin Sutherby	2009
Kevin Donnelly	2007
Thomas Cook	2007
John Dunfey	2007
Raymond Bowden	2008
George Donovan	2008
John Wynn (deceased)	2008
Michael Flynn	2008
Michael P. Kelley	2009

FINANCIAL PLAN TASK FORCE

Norman Boudreau
Ray Bowden
Thomas Cooke
James Cutelis
Kevin Donnelly
John J. Kelley, Jr., Chairman
Keith E. Rauseo
Ray Shaw, Alternate
Anne Marie Stronach
Donna Walsh

HISTORICAL COMMISSION

Douglas W. Sears	2008
Keith Rauseo	2009
Beverly Bennett	2008
M. Eileen McDonagh	2008
James J. Gaffney	2008
Warren R. Carey	2008

LOCAL HOUSING PARTNERSHIP

Stephen Deackoff, Chairman	2008
Greg Peters	2008
Jay Axson	2008
Raymond White	2008
David Fisher	2008
Laura Caplan	2009
Ron Roy	2009

Advisory Members

Steven Sadwick (Community Dev. Director)
Scott Consaul (School Comm. Member)
Edward Sheehan (Board Health Member)
Nancy Reed (Planning Board Member)
John Mackey (Selectman res.)
Corinne Delaney (Housing Authority Director)

MASS. CULTURAL COUNCIL

Marylou Christoffels	2010
Maria Galante	2010
Gina Hickford	2008
M. Eileen McDonagh	2009
Patricia Powers	2008
Diane Testa	2008
Cynthia Trudeau	2008

MEMORIAL COMMITTEE – 2007

Charles Coldwell
Richard Morris (deceased)
Kenneth Holden
Warren R. Carey (Town Historian)

PATRIOTIC ACTIVITIES COMMITTEE

Thomas P. Bartolone, Jr.
Cheryl Burke
Roy Patterson (Recreation Director)
Charles Coldwell
Stephen Walsh

PERSONNEL RELATIONS REVIEW BOARD

William Phalan	2008
Sandra A. Barbeau (Asst. to Town Manager)	2008
Roy Patterson (Recreation Director)	2008
Alfred Donovan (Police Chief)	2008
Frances Spinale	2009

RECYCLING COMMITTEE 2008

Joseph P. Gill (Selectman Rep.)
Jae Gray
Kristina M. Rogers, Chairman
Sean Czarniecki
Sandra A. Barbeau (Asst. to the Town Manager)
Marcie Rizzo
Loretta Ryan
Cathy Peirce
Hanson Bechat
Kristin Smith

SIDEWALK COMMITTEE

Franco Lucchesi, Chairman
Mike Mucci
Elaine Quinlan (res.)
Eric Braciska
Ron Hall (Finance Committee Member)
John MacKinnon

TRUST FUND COMMISSION

Warren Carey	2010
Janet Smith	2008
Dorothy Lightfoot	2008

SEWER ADVISORY COMMITTEE

Raymond Adams
Wilfred Lambert
Michael Mucci

SEWER & WATER RATE STUDY COMMITTEE

Kenneth Collins
Marko Duffy
Jack Dunfey
Anthony Ippolito
Raymond Shaw
David Aznavoorian

LONG RANGE SCHOOL SPACE COMMITTEE

James Cutelis
Dennis Francis
Joseph Russell (School Committee Member)
Ray Shaw, Chairman
Lauri Soprano (res.)

Representatives:

Charles Coldwell (Selectman)
David Cressman (Town Manager)
Joseph Gill (Selectman)
John Wynn (Finance Committee Member)

SENIOR CENTER BUILDING COMMITTEE

David Cressman (Town Manager)
Linda Ricardo-Brabant (Director, Senior Center)
Thomas Cooke (Finance Committee Member)
Joel Deputat
Matt Hakala
Robert Scarano
Carolyn French
William Wareham
Charles Coldwell (Selectman)

TAXATION FUND COMMITTEE

Laurence Bairstow
Walter Maciel
Linda Ricardo-Brabant (Director, Senior Center)
Janet K. Smith (Treasurer)
John J. Kelley, Jr. (Chief Assessor)

FIRE DEPT. LONG RANGE PLANNING COMMITTEE

Richard Colantuoni (Building Commissioner)
David Cressman (Town Manager)
George Donovan (Finance Committee Member)
Joan Dunlevy
Robert Fowler (Planning Board Member)
Rick Hamm (Firefighter)

Bunky Holden (Retired Firefighter)
Rick Mackey (Fire Chief)
John Ryan (Selectman)
Mike Sitar (Fire Captain)
George Yost (Retired Deputy Fire Chief)

E911 STREET NAME CHANGE COMMITTEE

Joan Dunlevy, Chairman
Liz Carey (Town Clerk)
Gerald Cullen
Louise Gearty (Housing Auth. Member)
Edward Kearns (Retired Fire Captain)
Rita O'Brien-Dee
Rick Mackey (Fire Chief)
Ted Sullivan (Chief Dispatcher)

TOWN MEETING REVIEW COMMITTEE

John Ryan, Chairman (Selectman res.)
Sandra A. Barbeau (Asst. to the Town Manager)
Liz Carey (Town Clerk)
David Cressman (Town Manager)
James Coakley (Moderator)
Ron Hall (Finance Committee Member)
Steve Sadwick (Community Dev. Director)
Ray Shaw
Will Lambert
Dennis Francis
Jerome E. Selissen (Selectman)

SCHOLARSHIP AND EDUCATIONAL FUND COMMITTEE

Keith Rauseo
Christine McGrath, PhD. (Supt. Of Schools)
Donna Walsh, Finance Director
Alfred Donovan
Gail Tressler
Melanie Sitar (res.)
John Wynn (deceased)

COMMUNITY PRESERVATION COMMITTEE
(June 2006)

Nancy Reed (Planning Board Rep.)
Warren R. Carey (Historic Comm. Rep.)
Donna Pelczar
Laurence Bairstow (Conservation Rep.)
David G. Cressman (Town Manager)
Corinne Delaney (Housing Authority Rep.)
John F. Ryan (Selectman Rep.)

275TH ANNIVERSARY COMMITTEE

Nancy L. Reed
Anne Marie Stronach
Heather Tecce

Special Governmental Districts

SENATORS IN CONGRESS

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington, DC, 20510

HONORABLE JOHN F. KERRY (D)
Senate Office Building, Washington DC, 20510

CONGRESSIONAL DISTRICT: 5TH

NIKI TSONGAS (D)
House of Representatives, Washington, DC, 20515

STATE GOVERNMENT

SUSAN TUCKER (D)
2ND Essex & Middlesex Senatorial District
Senate Offices: State House, Boston, MA, 02133

JAMES R. MICELI (D)
19TH Middlesex District of General Court
House of Representatives, State House, Boston, MA, 02133

BARRY R. FINEGOLD (D)
17TH Essex District of General Court
House of Representatives, State House, Boston, MA 02133

Special Town Meeting

MARCH 13, 2007

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant on March 13, 2007.

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING –MARCH 13, 2007

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	SEWER ENTERPRISE FUND	WATER ENTERPRISE FUND
1 Fire Salaries Implement labor agreement Firefighters Local 1647		4,500.00 Free Cash		
2. Police Salaries Implement labor agreement Patrolmans Association NEPBA, Local 3		2,000.00 Free Cash		
3. Police Salaries Implement labor agreement Superior Officers		2,000.00 Free Cash		
Total Raise & Appropriate	.00			
Total Transfers Free Cash		$8,500.00		
Stabilization Fund	.00			
CPA Surcharge	.00			
Sewer Enterprise Fund Free Cash	.00			
Water Enterprise Fund Free Cash	.00			
Total Borrow	.00			

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC,
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
Tuesday, March 13, 2007, at 7:00 P.M.

Moderator James Coakley opened the March 13, 2007, Special Town Meeting at 7:00 PM.

There were 73 voters and 6 visitors in attendance.

The Moderator offered a Moment of Silence for the following deceased elected officials and town employees:

Albert Kinnon, III, former member of the School Committee;

Richard Morris, former Tewksbury Firefighter, former member of the Board of Selectmen and Tewksbury Hospital Trustee;

Neil Niven, Jr., former member of the Board of Selectmen;

Aurora "Ora" Maxwell, election staff member;

Elinor Haines, election staff member and former Library employee.

Board of Selectman Chairman, Charles Coldwell, informed the Assembly on behalf of the Board of Health, that information is being provided by Board of Health member, Ralph McHatton, in the High School lobby, about the Upper Merrimack Valley Medical Reserve Corps (UMV MRC), a volunteer organization that assists others in the event of public health emergencies, mass-casualty incidents and or community service needs.

Finance Committee Chairman, Todd Johnson, motioned to Waive the Reading of the Warrant Articles, and this motion was Adopted. 7:03 PM 3-13-07

ARTICLE 1

To see if the Town will vote to appropriate and transfer from free cash the sum of $4,500.00 to Fire Salaries to implement the labor agreement recently signed with The International Association of Firefighters, AFL-CIO Tewksbury Firefighters Local 1647.

TOWN MANAGER

Executive Summary: The purpose of this article is to fund and labor agreement with the International Association of Firefighters, Local 1647. The funds appropriated are to cover wage increases for FY07. The funding source is FY06 certified free cash.

Motion: Finance Committee Chairman, Todd Johnson, motioned to Adopt Article 1 and Transfer $4,500.00 from Free Cash, for the purpose of Article 1.

Voted: Article 1 was Adopted, per the Finance Committee's Recommendation. 7:04 PM 3-13-07

ARTICLE 2

To see if the Town will vote to appropriate and transfer from free cash the sum of $2,000.00 to Police Salaries to implement the labor agreement recently signed with Tewksbury Massachusetts Police Patrolman's Association NEPBA, Local 3.

TOWN MANAGER

Executive Summary: The purpose of this article is to fund the labor agreement with the Tewksbury Massachusetts Police Patrolman's Association NEPBA, Local 3. The funds appropriated are to cover wage increases for FY07. The funding source is FY06 certified free cash.

Motion: Finance Committee Chairman, Todd Johnson, motioned to Adopt Article 2 and Transfer $2,000.00 from Free Cash, for the purpose of Article 2.

Voted: Article 2 was Adopted, per the Finance Committee's Recommendation. 7:04 PM 3-13-07

ARTICLE 3

To see if the Town will vote to appropriate and transfer from free cash the sum of $2,000.00 to Police Salaries to implement the labor agreement recently signed with the Tewksbury Police Department Superior Officers.

TOWN MANAGER

Executive Summary: The purpose of this article is to fund the labor agreement with the Tewksbury Police Department Superior Officers. The funds appropriated are to cover wage increases for FY07. The funding source is FY06 certified free cash.

Motion: Finance Committee Chairman, Todd Johnson, motioned to Adopt Article 3 and Transfer $2,000.00 from Free Cash, for the purpose of Article 3.

Voted: Article 3 was Adopted, per the Finance Committee's Recommendation. 7:04 PM 3-13-07

ARTICLE 4

To see if the Town will vote to authorize the Board of Selectmen to submit a petition to the General Court of the Commonwealth of Massachusetts to enact a special law to authorize the Town to convey by lease for a term of fifty years the land conveyed to the Town for cemetery purposes under Chapter 251 of the Special Acts of 2002.

BOARD OF SELECTMEN

Executive Summary: The purpose of this article is to authorize the Board of Selectmen to submit a petition to the General Court of the Commonwealth of Massachusetts to enact a special law to authorize the Town of Tewksbury to convey by lease for a term of fifty years the land conveyed to the Town for cemetery purposes, identified as Assessor's Map 62 Lot 19 approximately 10.0 acres, under Chapter 251 of the Special Acts of 2002.

Motion: The Finance Committee motioned to Amend Article 4, and Adopt, as Amended.

Voted:	The Finance Committee's Amendment was Adopted.	7:05 PM	3-13-07
	Article 4 was Adopted, as Amended.	7:05 PM	3-13-07

AMENDMENT: delete the words "**convey by**" in the third line.

ARTICLE 5

To see if the Town will vote to amend the Tewksbury Zoning Bylaw by;

a) adding a new Section 6400 to read as follows:

6400. WIRELESS COMMUNICATIONS FACILITIES SPECIAL PERMIT

6401. Purpose. The purpose of this Section 6400 is to provide for a special permitting process for the siting of wireless communications facilities while minimizing adverse visual impacts on adjacent properties, residential neighborhoods, and areas of high scenic and artistic value; to limit the overall number and height of such facilities to what is essential to serve the public convenience and necessity; and to promote shared use of facilities to reduce the need for new facilities.

6402. Applicability. Towers and structures for Wireless Communication Facilities including a base station for a Distributed Antenna System (DAS) may be allowed only in:

a. Municipal Districts, and additional Municipal land only as shown on the Wireless Communications Facilities Overlay District Map,
b. Land within 200 feet of Federal Highways Routes 93 and 495 in Heavy Industrial Districts, and the Office Research District, as shown on the Wireless Communications Facilities Overlay District Map,
c. Electric power transmission line easements and/or, lands where there are electric transmission lines on existing structures or poles with a height of at least 50 feet in Heavy Industrial Districts and the Office Research District, only as shown on the Wireless Communications Facilities Overlay District Map,
d. Churches, temples, synagogues and like buildings as determined by the Planning Board in their sole and absolute discretion.
e. Golf Courses, only as shown on the Wireless Communications Facilities Overlay District Map.

Further, utility-pole-mounted DAS antennas are permissible on public and private ways according to the criteria in this bylaw.

Wireless Communication Facilities, including a DAS installation, shall be subject to the grant of a WIRELESS COMMUNICATIONS FACILITIES SPECIAL PERMIT by the Planning Board. Nothing in this Section shall be construed to regulate or prohibit amateur radio Towers used solely by a federally licensed amateur radio operator or wireless communications structures and devices used expressly and exclusively for television reception. Nothing in this Section 6400 shall be construed to regulate or prohibit a wireless communication facility on the basis of environmental effects of radio frequency radiation (RFR) emissions.

6403. A Distributed Antenna System (DAS) is the preferred type of wireless communication facility. No new Towers shall be permitted unless the applicant fully evaluates the implementation of a DAS for the area in which it has an interest in improving service and demonstrates to the reasonable satisfaction of the Planning Board that installation of the Tower is a more beneficial and compatible system for the Town than a Tower DAS.

6404. Severability. If any section or subsection of this Section 6400 is ruled invalid, such ruling will not affect the validity of the remainder of the Section.

6405. Special Permit Granting Authority. The special permit granting authority under this Section 6400 shall be the Planning Board.

6410. Priority Location of Wireless Communication Facilities

6411. Wireless communications facilities. Towers may be allowed provided that they comply with the priority requirements for the location of Towers as set forth below.

a. The first priority shall be given to Distributed Antenna Systems

b. The second priority shall be given to the Municipal District and additional Municipal land only as shown on the Wireless Communications Facilities Overlay District Map.

c. The third priority shall be given to the concealment of antennas within Churches, and like buildings, such as in spires, steeples, belfries and the like.

d. The fourth priority shall be given to remaining areas of allowed use as stated in Section 6402.

Wireless Communications Facilities that do not have wireless communications antennas on site (with the exception of small antennas for GPS and geo-location services not exceeding 18 inches in height), such as DAS base station facilities, may be installed on any parcel within the permissible areas designated in section 6402, without regard for the priority hierarchy in this section. Such facilities remain subject to all other pertinent criteria under this bylaw and the other Zoning Bylaws.

6412. Applicant must provide documentation to the satisfaction of the Planning Board that alternatives in the higher priority locations are not feasible, if a lower priority location is proposed.

6420. Definitions. The following definitions are exclusive to this Section 6400.

Antenna means the device that transmits and/or receives radio frequency emissions in free space. Antenna can be modified by the addition of a clarifying term, such as GPS Antenna, or Personal Wireless Service Antenna, that delineates the specific type or purpose of the Antenna.

Antenna Support Structure means any structure whose purpose is primarily to support an Antenna, which includes such structures as Towers, masts, posts, poles, and the like.

Base Station means the equipment for one or more personal wireless services installed at a site to transmit and receive wireless communications. Typically, a Base Station is connected to a set of wireless antennas at the site of the Base Station, except in the case of the Base Station for a Distributed Antenna System, which is housed remotely from the antennas.

Base Station Facility means the place within which one or more wireless services install Base Stations that support the operation of a Distributed Antenna System without relying on wireless antennas at the site of the Base Station Facility.

Distance means measured on a horizontal plane.

Distributed Antenna System ("DAS") means a geographically diversified Wireless Communications Facility with which the Base Station equipment is located remotely from the facility's antennas. Typically, the Base Station is contained in a Base Station Facility at one location, and the antennas are placed on utility poles at other locations; the antennas are driven by Radio Access Nodes ("RAN"), which are electronics cabinets mounted on the utility poles, and are interconnected to the Base Station Facility by cables, usually fiber optic.

Dwelling means a building or portion thereof, designed exclusively for residential occupancy, including single family, two family or multiple family dwelling (apartment), but not including hotels and motels.

FAA means the Federal Aviation Administration.

FCC means the Federal Communications Commission.

Height means distance measured from the mean finished ground level at the base to the highest point on the structure.

Nonresidential Structure means a building, water Tower or other similar structure, but not a Dwelling.

Personal Wireless Services means the same as it is given in 47 U.S.C. 332(c)(7)(B)(i), "commercial mobile services, unlicensed wireless services, and common carrier wireless exchange access services."

Stealth Treatment means any construction that is compatible with its surroundings that conceals or camouflages Antennas, wireless communications buildings, devices, facilities and/or Towers, such as, but not limited to: monopoles, trees, light poles, flag poles.

Tower means an Antenna Support Structure and that measures twelve feet (12') or more in height and is used by a Personal Wireless Service Provider to provide Personal Wireless Services.

Wireless Communications Building means a building or structure built or occupied for the primary purpose of providing Personal Wireless Services.

Wireless Communications Device means any antenna, dish, appurtenance, wiring or equipment used by a Personal Wireless Service provider to provide Personal Wireless Services. This term does not include Towers or other structures intended to house or support Wireless Communications Devices. It also does not include Personal Wireless Service components placed within a building to serve the occupants of the building, as well as personal, portable, and mobile Personal Wireless Service devices.

Wireless Communications Facility means the installation consisting of any of the following at a site that is intended to provide Personal Wireless Services: any and all materials, equipment, buildings, Towers, Wireless Communications Devices and structures.

6430. Siting and Height Requirements.

Wireless Communications Devices are allowed only on or in nonresidential structures.

a. Wherever feasible, Wireless Communications Devices shall be located on existing Towers, on existing nonresidential structures and be subjected to Stealth Treatment, as determined by the Planning Board.

b. Wireless communications facilities may be located on the same lot as other structures or uses lawfully in existence, subject to the provisions of Sections 6400.

c. The minimum distance from the base of a Tower, including Towers with Stealth Treatment to any property line, road, right-of-way, power line easement or railroad right-of-way shall be at least equal to the height of the Tower. The Planning Board may waive this requirement up to the district set-back upon findings that the waiver will result in a design more compatible with the surrounding area.

d. A Tower shall be setback a minimum distance of 400 feet from abutting Residential and Multifamily Districts, except that this distance may be reduced for Towers if the Planning Board finds that reduction in the setback distance would produce a better result (visually and aesthetically) to the neighborhood than alternative proposals, but in no event shall the setback minimum distance be less than 100 feet, from Residential and Multifamily Districts. This Requirement shall supersede 6430.c, above, where applicable.

e. It is presumed that the maximum allowed height of a Tower is one hundred (100) feet unless the applicant demonstrates that a greater height is required to allow for provision of the wireless communications services. It is solely at the discretion of the Planning Board upon findings that collocation on said Tower is both practical and preferable, but in no event shall the height be greater than one-hundred thirty five feet (135').

f. No new Towers shall be permitted unless the applicant demonstrates to the reasonable satisfaction of the Planning Board that no existing nonresidential structure or Tower or DAS can accommodate the applicant's proposed wireless communications device.

6440. Design Requirements.

a. Wherever feasible and appropriate, wireless communications facilities, including their constituent Devices and Towers shall be subjected to Stealth Treatment appropriate for the context of the facility.

b. All building mounted wireless communications devices shall be designed and located so as to appear to be an integral part of the existing architecture of the building and shall be of colors that are compatible with those of the building or landscape.

c. The wireless communications facility may be fenced to control access, as determined by the Planning Board. Fencing shall be compatible with and of similar materials and character of surrounding buildings, structures and neighborhood.

d. There shall be no signs or advertisements at any wireless communications facility, except for no trespassing signs and a required sign giving a phone number where the responsible party can be reached on a 24-hour basis.

e. If a building is needed for the mechanical equipment associated with the use of the device, said building shall be of similar style and materials as the other buildings on the site, or nearby site, as determined by the Planning Board.

6450. Application Process. Applications for a special permit for siting wireless communications facilities shall be filed in accordance with Section 9300 Special Permits, and shall further include the following:

a. Location of the Wireless Communications Facility, and its components, such as Base Station Equipment, Antennas, Tower or other Antenna Support Structure, cables, and the like.

b. Plans for anchoring, attaching and supporting the structure and devices, including specifications of hardware and all other building material.

c. Plans for accessory buildings.

d. Layout and details or surfacing for access road and parking.

e. Amenities such as lighting, fencing and landscaping.

f. Three (3) view lines from most visible locations within in a one mile radius of the site, plus additional view lines from any historic, scenic or other prominent areas of Town determined by the Planning Board. View lines shall, to the extent feasible, be taken from existing vantage points commonly used by the public, such as public ways, buildings or facilities. The submittal shall include unaltered photographs taken from eye level, five feet (5') above grade, which show the existing condition of these view lines, as well as accurate scale perspective elevation drawings, computer-altered photographs or other accurate representations showing view lines with the facility in place. Photographic simulations shall be rendered from locations as recommended by the Planning Board. The Visibility Analysis of the facility shall include a Visibility Map prepared by a qualified professional that indicates geographically where the facility, and particularly the Antenna Support Structure and/or Antennas will be visible year-round and seasonally.

g. A map showing the existing coverage of the Personal Wireless Service in the area surrounding the proposed facility; and a map showing existing plus proposed coverage from the proposed facility. The maps should be accompanied by a scale, a legend, and a detailed explanation of what the maps show as well as why the particular coverage thresholds were selected.

h. A locus map at a suitable scale to clearly indicate the proposed Tower site, and shall include street, building structures, and landscape features within a 300 foot radius of the Tower site.

i. A narrative report written by the carrier and qualified engineer which shall:
   1. Describe the justification and need of proposed site demonstrating a significant gap in coverage.
   2. Describe the capacity of the structure, including the number and type of additional facilities and antennas it can accommodate.
   3. Describe special design features to minimize the visual impact of the proposed wireless communications facility.
   4. State whether a stealth treatment appropriate to the context of the facility is proposed and if not, the reason why such treatment is not feasible or appropriate.
   5. Information including: manufacturer's product literature or photos of existing Towers that illustrate the characteristics of equipment, cabling or antennas that would be exposed to public view.

j. List of all other approvals and all other necessary permits needed for construction and operation.

k. As determined by the Planning Board, the applicant shall arrange to fly a balloon of at least 4 feet in diameter at the site of a proposed wireless Antenna Support structure at the maximum height of the proposed installation.

6451. To site a wireless communications facility at an existing Tower or nonresidential structure, the applicant shall be required to comply with Sections 6450 herein above, except that the Planning Board may waive some of said requirements if it finds that they are unnecessary or not applicable.

6452. The above information shall be submitted in accordance to Section 9300, and additionally to the Board of Selectmen and the Town Manager.

6460. Approval.

6461. The Planning Board may grant a special permit for a wireless communications facility only upon making the findings required by M.G.L. c. 40A, s. 9 and the following:

a. That the applicant has demonstrated to the satisfaction of the Planning Board that the requirements of this Section 6400 have been met.
b. That the size and height of the structure are the minimum necessary.
c. That adverse impact on adjacent properties, residential neighborhoods, historic and artistic structures or scenic views is minimized to the extent possible.
d. That there will be no nuisance or serious hazard associated with the use.
e. That there are no feasible and preferable alternatives to the location.

6462. When suitable and appropriate as determined by the Planning Board, collocation is encouraged. As a condition of the special permit for a wireless communication facility, the Planning Board may require that the structure and/or facility be designed and built so that it is able to accommodate future wireless communications devices operated by another carrier with little or no modification, provided that such collocation does not materially interfere with the transmission or reception of communications signals to or from the existing facility, and provided that there are no structural or other physical limitations that make it impractical to accommodate the proposed additional wireless communications device. At the request of Town officials, the Planning Board may require the applicant to provide reasonable access to the facility for municipal communications.

6463. Any expansion or extension of wireless communications facilities or construction of new or replacement Towers or facilities shall require an amendment to the special permit. An increase in the number of antennas or the size of the antennas beyond that applied for and approved in the special permit, if such antennas are visible or if it changes the character of the stealth treatment, also requires amendment to the special permit.

6464. Any special permit granted under this section shall automatically lapse within one (1) year of the date of the grant, not including the time required to pursue or await the termination of an appeal, if construction is not complete and substantial use has not commenced, except if the applicant applies to the Planning Board and it determines good cause to grant an extension.

6470. Conditions of Use.

6471. The applicant shall be required to maintain and keep in good repair all facilities, devices and Towers.

6472. Based on the nature of the facility, the Planning Board may require the applicant to post a bond for construction and a separate bond for the removal of wireless communication Towers in the event of non-operation (see Section 6473b herein below).

The amount of the surety shall be established by a consultant for the Town, such as an engineer, architect or other qualified professional registered to practice in the Commonwealth of Massachusetts as provided for in Section 6480.

6473. Removal and Repair.

a. An applicant must execute a covenant with the Planning Board agreeing to remove within ninety (90) days of notice from the Planning Board, the wireless communications facility not in operation for a period of six (6) months, unless the reason for non-operation is the result of major damage, in which case the Planning Board shall determine the appropriate timeframe for removal.
b. If any bonded facility is not removed within the appropriate timeframe determined by the Planning Board, the Town will remove the facility at the owner's expense. The bond required in accordance with Section 6472 shall cover the cost of the removal and may be used for this purpose. In the event the amount of surety is insufficient to cover the costs of removal, the Town may place a lien upon the property to cover the difference in cost.
c. In the event of major damage, repair must begin within six (6) months of damage. Major damage shall mean damage to the facility caused by no fault of the owner or operator.

6480. Fees for Outside Consultants. In addition to the special permit filing fees, the applicant shall pay reasonable fees and costs of retaining outside professional consultant services, including but not limited to professional review of the applicant's proposal by a professional or radio frequency engineer, attorney or other qualified professional, if such services are deemed necessary by the Planning Board, in accordance with M.G. L. c. 44, §53G.

b) Deleting Section 3514;

3514. Commercial Mobile Radio Service/Mobile Telecommunications providers may be permitted as accessory uses, on land zoned Municipal, and may also be permitted to be contained within religious churches, temples, synagogues and like buildings of worship upon the issuance of a use and site plan special permit by the Planning Board after a noticed public hearing that the use is reasonably necessary for the convenience or welfare of the public and will not result in a substantial detriment to the neighborhood.

and

c) Amending Appendix A- Table of Use Regulations Section C. 27 to read "Wireless Communication Facilities" and across all districts to read "See Section 6400 for all districts".

PLANNING BOARD

Executive Summary: The purpose of this article is to provide a comprehensive regulation for Wireless Communication Facilities as defined under the Federal 1996 Telecommunication Act. Map located at Office of the Town Clerk and Community Development. Detailed copies of the plan are on file at the Offices of the Town Clerk and Community Development.

Motion: Planning Board Chairman, Nancy Reed, motioned to Withdraw Article 5 and this motion was Adopted. Article 5 was Withdrawn. 7:06 PM 3-13-07

Finance Committee Chairman, Todd Johnson, motioned to Adjourn the March 13, 2007, Special Town Meeting, Sine Die, and this motion was Adopted. 7:06 PM 3-13-07

ATTEST:
ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Wireless Communications Facilities Overlay Map

Annual Town Election

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 4,184 ballots cast. Precinct 1 – 531, Precinct 1A – 569, Precinct 2 – 468, Precinct 2A – 478, Precinct 3 – 529, Precinct 3A – 607, Precinct 4 – 377, and Precinct 4A – 625.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	Cecilia T. Wolff, Clerk
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Suzanne Bairstow, Clerk	
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Dorothy E. McGrath, Warden	Linda Sheehan, Clerk	

ANNUAL TOWN ELECTION
April 14, 2007

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	531	569	468	478	529	607	377	625	4184

BOARD OF SELECTMEN (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	126	131	110	101	122	134	66	113	903
Charles E. Coldwell	125	152	113	98	140	129	114	179	1050
Edward J. Doherty	206	174	169	181	182	216	99	240	1467
Todd R. Johnson	254	298	191	207	262	296	186	303	1997
Annemarie Stronach	253	274	219	223	238	281	174	285	1947
Sean T. Sullivan	95	106	134	144	111	151	114	129	984
Others	3	3	0	2	3	7	1	1	20
Total	1062	1138	936	956	1058	1214	754	1250	8368

BOARD OF HEALTH (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	302	281	285	261	276	374	197	321	2297
Phillip L. French	390	452	334	351	405	436	282	480	3130
Christine E. Kinnon	364	401	316	338	376	399	274	445	2913
Others	6	4	1	6	1	5	1	4	28
Total	1062	1138	936	956	1058	1214	754	1250	8368

PLANNING BOARD (VOTE FOR ONE) 5 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	67	74	42	53	51	76	39	73	475
Nancy L. Reed	294	309	266	252	328	334	203	332	2318
Thomas S. Churchill	169	186	160	173	147	196	135	217	1383
Others	1	0	0	0	3	1	0	3	8
Total	531	569	468	478	529	607	377	625	4184

SCHOOL COMMITTEE (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	172	173	164	167	182	219	129	185	1391
Dennis J. Peterson	309	336	272	273	315	351	207	360	2423
Keith E. Rauseo	311	359	277	296	337	377	243	386	2586
Jonathan T. Ciampa	264	267	220	217	222	263	175	313	1941
Others	6	3	3	3	2	4	0	6	27
Total	1062	1138	936	956	1058	1214	754	1250	8368

REGIONAL VOKE SCHOOL COMMITTEE (VOTE FOR ONE) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	63	54	31	33	66	60	39	52	398
Patricia M.W. Meuse	305	348	296	326	299	364	240	376	2554
William J. Deignan, Jr.	163	167	140	119	163	183	98	195	1228
Others	0	0	1	0	1	0	0	2	4
Total	531	569	468	478	529	607	377	625	4184

LIBRARY TRUSTEE (VOTE FOR TWO) 3 YEAR TERM

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	262	301	242	241	322	338	199	277	2182
Joseph C. Frank	273	301	248	269	274	300	188	329	2182
John J. Crowe	220	230	207	189	203	281	175	305	1810
Eugene F. Walsh	304	304	239	255	257	288	191	337	2175
Others	3	2	0	2	2	7	1	2	19
Total	1062	1138	936	956	1058	1214	754	1250	8368

Total Registered Voters	18,640
Total Votes	4184
Percent	22%

Annual Town Meeting

MAY 7 & 9 AND JUNE 28, 2007

Tewksbury Memorial High School
320 Pleasant Street
2007 Annual Town Meeting
May 7 & May 9, 2007 and June 28, 2007

Moderator James Coakley opened the 2007 Annual Town Meeting at 8:00 P.M.

Rev. Jonathan Goodell, Pastor of the Tewksbury Congregational Church, offered the Opening Prayer.

Moderator Coakley called for a Moment of Silence for the Town Officials and the Town Employees who passed away during the year 2006 and who are listed on page 3 of the 2006 Annual Town Report and also for former Selectman Neil Niven, Jr., former School Committeeman Albert Kinnon, III, former Selectman and Tewksbury Hospital Trustee Richard P. Morris, and former Selectman, Finance Committee member and Moderator William J. Hurton.

The Pledge of Allegiance was presented by the Boy Scout Troop 247, whose members included, Chris Heintz, Michael Stewart, Robert Marquis, Robert Stewart, Justin Stewart, Shawn Houde and Tyler Puleo,
Their scout meetings are held at the Tewksbury Congregational Church.

The Moderator designated the visitors section and reminded the voters to display their voting ribbons. He informed the Assembly of the Town Meeting Guidelines printed on the inside front cover of the Warrant, he pointed out the emergency exits and reminded those who have cell phones to turn them off or to put them on vibrate.

Board of Selectman Chairman, Jerome Selissen, made the following announcements:
Household Hazardous Waste Day, Saturday, May 19, 9:00 AM to 1:00 PM at the DPW, 999 Whipple Road. Rain or Shine.

The U.S. Postal Service is collecting non-perishable food items on Saturday, May 12, 2007. Leave by your mail box. Items will benefit the Tewksbury Community Food Pantry.

Police Chief Al Donovan submitted the Tewksbury Town Employee Pension Committee Report and requested that it be entered into the 2007 Annual Town Meeting Record.

On Monday, May 7, 2007, there were 345 registered voters and 16 visitors in attendance.

Kevin Donnelly, the Finance Committee Vice Chairman, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 5/7/07 8:09 pm

The Finance Committee motioned to Adjourn the Monday session of the 2007 Annual Town Meeting to Wednesday, May 9, at 8:00 PM and this motion was Adopted. 5/7/07 10:24 pm

Moderator Coakley re-opened the 2007 Annual Town Meeting on Wednesday, May 9, 2007 at 8:00 pm.

There were 176 registered voters and 10 visitors in attendance.

The Finance Committee motioned to Recess the 2007 Annual Town Meeting until Thursday, June 28, 2007 at 7:00 pm to act on the Tabled Articles 4, 5, 6 and 40.

Moderator James Coakley opened the Adjourned May 7, 2007, Annual Town Meeting on June 28, 2007 at 7:00 P.M.

The Moderator informed the Assembly that he is taking a 5 minute Recess to allow those voters waiting in line to check in.

The Moderator informed the Assembly that Comcast is having technical difficulties in Lowell and there is no live broadcast. Mr. Joseph Dermody, Media Specialist, is taping the meeting for broadcasting on Channel 10 at a later date.

The Moderator designated the visitors section, read the Town Meeting Guidelines, indicated the emergency exits and requested that all cell phones be turned off or put on vibrate..

There were 578 registered voters and 26 visitors in attendance.

The Moderator re-opened the June 28, 2007, Adjourned 2007 Annual Town Meeting at 7:10 P.M.

Finance Committee Chairman, Ronald Hall, motioned to Remove from the Table Articles 4, 5, 6, and 40 and this motion was Adopted. 7:13 P.M. 6/28/07

State Representative James Miceli gave an update on the Town's petition to the General Court for the Teacher's Deferred Salary and informed the Assembly that it looks positive and the General Court should be voting on it within the next few weeks.

Selectman Todd Johnson, Chairman of the Town-Wide Budget Committee, gave an Overview of the Town's budget.

School Committee member Scott Consaul informed the Assembly that the School Committee voted by majority vote to support the Finance Committee Recommendations and he stated he is also a member of the Town Wide Budget Committee and they voted unanimously to support the Finance Committee Recommendations.

SECTION 1

ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) members of the Board of Selectmen for three years; Two (2) members of the Board of Health for three years; One (1) member of the Planning Board for five years. Two (2) members of the School Committee for three years; One (1) member of the Regional Voke School Committee for three years; and Two (2) Library Trustees for three years.

Accomplished at the April 14, 2007 Annual Town Election.

SECTION 2

Article 2	Elected Officials Salaries	
Article 3	Consent Calendar	
Article 4	Budget	
Article 5	Budget Related	Sewer Enterprise Fund
Article 6	Budget Related	Water Enterprise Fund
Article 7	Budget Related	Reduce the Tax Levy
Article 8	Budget Related	Balance the FY08 Sewer Enterprise Fund
Article 9	Budget Related	Improvement to Town Water System
Article 10	Budget Related	New Fire Hydrants
Article 11	Budget Related	New Residential Water Meters
Article 12	Budget Related	Design and Construction of Sidewalks
Article 13	Budget Related	Stabilization Fund Fire Equipment
Article 14	Budget Related	Stabilization Fund Fire Protective Gear
Article 15	Budget Related	Sewer Pump Stations Maintenance
Article 16	Budget Related	Accept Easements – Catamount Road
Article 17	Budget Related	Catamount Road Easements
Article 18	Budget Related	Community Housing Consulting Services
Article 19	Budget Related	Community Housing Buydown Program
Article 20	Budget Related	Community Preservation Revenues
Article 21	Budget Related	Community Preservation Administrative and Operating Expenses
Article 22	Budget Related	Community Housing Construction (Pondview)
Article 23	Budget Related	Affordable Housing Trust Fund Allocation Plan
Article 24	Personnel By-Law	Amend Personnel By-Law Wage Deferral Program
Article 25	Personnel By-Law	Amend Personnel By-Law Terminal Leave
Article 26	Personnel By-Law	Amend Personnel By-Law Municipal Hearing Officer
Article 27	Personnel By-Law	Amend Personnel By-Law Activities/Volunteer Coordinator

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ARTICLE 2

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 2008.

	FY 07 Present	FY08 Requested
BOARD OF HEALTH		
Chairman	450	450
Members (4)	350	350
MODERATOR	500	500
PLANNING BOARD		
Chairman	1200	1200
Members (4)	850	850
SCHOOL COMMITTEE		
Chairman	3000	3000
Members (4)	2500	2500
SELECTMEN		
Chairman	6000	6000
Members (4)	5000	5000

Motion: The Finance Committee motioned to Adopt Article 2.
Voted: Article 2 was Adopted. 5/7/07 8:09 p.m.

Executive Summary: The purpose of the article is to fix the salaries of certain elected Town officials.

ARTICLE 3

Consent Calendar

The Moderator will call out the number of the Articles, one by one. If a voter objects to any particular Article being included in the Consent Calendar, he/she should say the word "HOLD" when the number is called. The Article is then removed from the Consent Calendar and restored to its original numbered place in the warrant, to be acted upon, debated and voted in the usual manner. After calling of the individual items in the Consent Calendar, the Moderator shall ask that the voters pass all the remaining items as a unit.

Article 3-28	Accept the Annual Report
Article 3-29	Lease/Purchase Agreement
Article 3-30	Authorize Chapter 90 Funds
Article 3-31	Establish Recreation Department Revolving Fund
Article 3-32	Re-authorizes Continuance of Street/Traffic Sign Revolving Fund
Article 3-33	Authorize Sale of Town Owned Land

Motion: Finance Committee Vice Chairman, Kevin Donnelly, motioned to Adopt the Consent Calendar.

The Moderator informed the Assembly that he will call out the Consent Calendar individual article number. If a voter objects to any particular article he/she should call out Debate when that article number is called and he will remove that article from the Consent Calendar to its original position in the Warrant to be acted upon and voted in the usual manner. After calling of the individual articles in the Consent Calendar, the Moderator shall ask the voters to pass all the remaining items not debated as a unit.

There were no items called for Debate.

Voted: All the Consent Calendar Articles 3-28, 3-29, 3-30, 3-31, 3-32 and 3-33 were Adopted.

5/7/07 8:10 pm

ARTICLE 3-28

To hear and act upon reports of the various town officers; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 3-28.

Voted: Article 3-28 was Adopted. 5/7/07 8:10 pm

Executive Summary: The purpose of the article is to accept the report of various town officers; which were printed in the 2006 Town Report.

ARTICLE 3-29

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements up to five years to purchase equipment for Town Departments. Said contracts shall be subject to annual appropriations or take any related action.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 3-29.

Voted: Article 3-29 was Adopted. 5/7/07 8:10 pm

Executive Summary: This article is acted on annually and allows the Town Manager to lease/purchase equipment for various Town departments subject to an annual appropriation.

ARTICLE 3-30

To see if the Town will vote: (1) to appropriate a sum of money to survey, design and undertake repairs to roads and bridges under the provisions of Chapter 90 of the Massachusetts General Laws, and to obtain any material and/or services incidental thereto; (2) to authorize the Board of Selectmen to acquire easements in conjunction therewith by the purchase, gift, lease, eminent domain, or otherwise; (3) in furtherance of the project(s) to authorize the Board of Selectmen to apply for, accept and expend any federal, state and/or private grants without further appropriation shall be raised by transfer from available funds or by borrowing; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 3-30.

Voted: Article 3-30 was Adopted. 5/7/07 8:10 pm

Executive Summary: Each year the state indicates the amount it will allot to cities and towns for roadwork under Chapter 90. This article authorizes the town to spend these funds.

ARTICLE 3-31

To see if the Town will vote to accept the provisions of Chapter 44, Section 53E ½ of the Massachusetts General Laws, establishing a self sufficient revolving fund, effective July 1, 2007, to account for revenues and expenditures of the Town of Tewksbury Recreation Dept relating to the summer program and other recreation related programs. The fund shall be credited with all amounts received from individuals participating in these programs. Expenditures of the fund shall be authorized by the Town Manager or his/her designee. The total amount which may be expended from the fund in any given fiscal year shall be limited to $225,000, or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 3-31.

Voted: Article 3-31 was Adopted. 5/7/07 8:10 pm

Executive Summary: This article authorizes the Town to establish a self sufficient revolving fund to account for revenues and expenditures of running the summer program and other recreation related programs in the Town of Tewksbury.

ARTICLE 3-32

To see if the Town will vote to authorize under the provisions of Chapter 44, Section 53E½ of the Massachusetts General Laws, establishing a self sufficient revolving fund to account for revenues and expenditures relating to the purchase and/or manufacture and installation of street and traffic regulatory signage, including pavement markings in the Town of Tewksbury. The fund shall be credited with all amounts received from individuals requesting that the Town install street signage. Expenditures of the fund shall be authorized by the Town Manager or his/her designee. The total amount which may be expended from the fund in any given fiscal year shall be limited to $10,000.00; or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 3-32.

Voted: Article 3-32 was Adopted. 5/7/07 8:10 pm

Executive Summary: This article reauthorizes the Town to continue a self sufficient revolving fund to account for the revenues and expenditures of purchasing, manufacturing, and installing street and traffic regulatory signage, including pavement markings, in the Town of Tewksbury.

ARTICLE 3-33

To see if the Town will vote to authorize the Town Manager/Board of Selectmen to sell at auction a parcel of Town property described as Assessor's Map 81 Lot 43 under the provisions of the Town By-Laws. Said property was taken by tax foreclosure procedures. Or take any other action relative thereto.

William and Linda Wareham and Others

Motion: The Finance Committee motioned to Adopt Article 3-33.

Voted: Article 3-33 was Adopted. 5/7/07 8:10 pm

Executive Summary: The Town acquired this property by tax foreclosure on or about May 31, 2006. By allowing the town to sell this property it can be returned to the tax rolls.

ARTICLE 4

BUDGET

To see what sums the Town will raise and appropriate, transfer or otherwise provide, for its necessary and expedient purposes as designated hereafter, and to direct that these funds be expended only for such purposes under the direction of the respective boards, committees and officers for the fiscal year which begins July 1, 2007 or take any related action.

FY08 GENERAL FUND BUDGET

	FY06 Actual	FY07 Adopted	FY08 Dept Requests	FY08 Mgr Recommend	FINCOM REC	VOTED 6/28/07
General Fund Budget Classification						
General Government						
Moderator						
Salaries	500	500	500	500	500	500
Operating	-	75	75	75	75	75
Total	500	575	575	575	575	575
Selectmen						
Salaries	18,382	28,500	28,500	28,500	28,500	28,500
Operating	153,246	133,896	137,710	137,710	126,710	126,710
Sewer Enterprise Fund Allocation	(2,483)	(2,436)	(2,494)	(2,494)	(2,494)	(2,494)
Water Enterprise Fund Allocation	(2,469)	(2,436)	(2,494)	(2,494)	(2,494)	(2,494)
Total	166,676	157,524	161,222	161,222	150,222	150,222
Town Manager						
Salaries	345,278	305,086	316,501	316,501	316,501	316,501
Operating	4,024	6,760	7,000	6,000	4,824	4,824
Sewer Enterprise Fund Allocation	(16,731)	(15,492)	(16,175)	(16,175)	(16,175)	(16,175)
Water Enterprise Fund Allocation	(16,731)	(15,492)	(16,175)	(16,175)	(16,175)	(16,175)

	FY06 Actual	FY07 Adopted	FY08 Dept Requests	FY08 Mgr Recommend	FINCOM REC	VOTED 6/28/07
Total	315,840	280,862	291,151	290,151	288,975	288,975
Finance Committee						
Salaries	2,052	2,105	2,570	2,570	2,570	2,570
Operating	1,320	1,160	1,455	1,255	755	755
Total	3,372	3,265	4,025	3,825	3,325	3,325
Town Counsel						
Operating	176,178	165,000	169,950	169,950	169,950	169,950
Sewer Enterprise Fund Allocation	(4,125)	(4,125)	(4,249)	(4,249)	(4,249)	(4,249)
Water Enterprise Fund Allocation	(4,125)	(4,125)	(4,249)	(4,249)	(4,249)	(4,249)
Total	167,928	156,750	161,452	161,452	161,452	161,452
Personnel Relations Review Board						
Salaries (Escrow for Wage Increase)	-	-	278,450	230,400	230,400	230,400
Operating	-	200	200	200	200	200
Total	-	200	278,650	230,600	230,600	230,600
Administrative Services						
Salaries	92,890	94,670	94,878	94,878	94,878	94,878
Operating	18,631	19,000	18,500	18,500	18,500	18,500
Health Trust Allocation	-	-	-	-	(27,610)	(27,610)
Sewer Enterprise Fund Allocation	(1,686)	(1,705)	(1,701)	(1,701)	(1,701)	(1,701)
Water Enterprise Fund Allocation	(1,686)	(1,705)	(1,701)	(1,701)	(1,701)	(1,701)
Total	108,149	110,260	109,976	109,976	82,366	82,366
Town Clerk						
Salaries	223,831	215,232	217,780	217,780	217,280	217,280
Operating	10,432	13,565	13,640	13,640	13,090	13,090
Sewer Enterprise Fund Allocation	(3,640)	(3,439)	(3,472)	(3,472)	(3,472)	(3,472)
Water Enterprise Fund Allocation	(3,640)	(3,439)	(3,472)	(3,472)	(3,472)	(3,472)
Total	226,983	221,919	224,476	224,476	223,426	223,426
Election						
Salaries	17,372	49,909	20,300	20,300	20,300	20,300
Operating	6,640	11,350	7,100	7,100	7,100	7,100
Total	24,012	61,259	27,400	27,400	27,400	27,400
Board of Registrars						
Salaries	2,850	2,850	2,850	2,850	2,850	2,850
Operating	1,595	1,600	1,600	1,600	1,440	1,440
Total	4,445	4,450	4,450	4,450	4,290	4,290
Unclassified-Group Insurance Allocation	-	194,134	186,052	186,052	186,052	186,052
Retirement	-	118,107	127,027	127,027	127,027	127,027
Medicare	-	8,604	8,366	8,366	8,366	8,366
Total	-	320,845	321,445	321,445	321,445	321,445
Total General Government	1,017,905	1,317,909	1,584,822	1,535,572	1,494,076	1,494,076
Finance Department						
Accounting						
Salaries	188,507	191,678	194,400	194,400	194,400	194,400
Operating	7,986	8,612	8,637	8,137	8,137	8,137
Sewer Enterprise Fund Allocation	(4,593)	(5,007)	(5,076)	(5,076)	(5,076)	(5,076)
Water Enterprise Fund Allocation	(4,593)	(5,007)	(5,076)	(5,076)	(5,076)	(5,076)
Total	187,307	190,276	192,885	192,385	192,385	192,385
Computer Services						
Salaries	148,727	151,162	152,662	152,662	152,662	152,662
Operating	108,983	110,289	117,450	117,450	116,700	116,700
Outlay	36,642	18,000	36,000	26,000	9,400	9,400
Sewer Enterprise Fund Allocation	(4,913)	(4,662)	(3,992)	(3,992)	(3,992)	(3,992)
Water Enterprise Fund Allocation	(6,247)	(5,777)	(4,707)	(4,707)	(4,707)	(4,707)
Total	283,192	269,012	297,413	287,413	270,063	270,063
Assessor						
Salaries	222,641	227,494	238,141	238,141	224,924	224,924
Operating	21,729	31,863	26,200	25,200	25,200	25,200
Sewer Enterprise Fund Allocation	(11,726)	(11,927)	(12,300)	(12,300)	(12,300)	(12,300)

	FY06 Actual	FY07 Adopted	FY08 Dept Requests	FY08 Mgr Recommend	FINCOM REC	VOTED 6/28/07
Water Enterprise Fund Allocation	(11,726)	(11,927)	(12,300)	(12,300)	(12,300)	(12,300)
Total	220,918	235,503	239,741	238,741	225,524	225,524
Treasurer/Collector						
Salaries	-	358,591	357,965	357,965	357,965	357,965
Operating	346,655	183,546	215,873	215,873	185,673	185,673
Outlay	185,352	-	-	-	-	-
Sewer Enterprise Fund Allocation	(56,056)	(58,195)	(61,186)	(61,186)	(61,186)	(61,186)
Water Enterprise Fund Allocation	(70,855)	(73,753)	(76,677)	(76,677)	(76,677)	(76,677)
Total	405,096	410,189	435,975	435,975	405,775	405,775
Unclassified-Group Insurance Allocation	-	213,514	183,160	183,160	183,160	183,160
Retirement	-	155,453	157,299	157,299	157,299	157,299
Medicare	-	12,093	11,009	11,009	11,009	11,009
Total	-	381,060	351,469	351,469	351,469	351,469
Total Finance Department	**1,096,513**	**1,486,040**	**1,517,483**	**1,505,983**	**1,445,216**	**1,445,216**
Community Services						
Cable Television						
Salaries	1,797	2,234	2,301	2,301	2,301	2,301
Operating	1,257	10,726	11,000	11,000	10,335	10,335
Total	3,054	12,960	13,301	13,301	12,636	12,636
Veteran's Services						
Salaries	38,003	39,547	39,547	39,547	39,547	39,547
Operating	86,718	112,100	112,150	112,150	103,350	103,350
Total	124,721	151,647	151,697	151,697	142,897	142,897
Exceptional Children						
Salaries	20,914	22,928	26,040	24,390	12,195	12,195
Operating	14,842	17,422	22,250	17,850	7,925	7,925
Total	35,756	40,350	48,290	42,240	20,120	20,120
Patriotic Committee						
Operating	30,837	12,340	13,090	12,590	1,500	1,500
Historical Commission						
Operating	-	500	500	500	100	100
Parks and Recreation						
Salaries	262,046	286,412	289,329	289,329	214,162	214,162
Operating	93,734	114,872	129,517	124,517	92,247	92,247
Outlay	-	39,701	44,893	44,893	54,081	54,081
Total	355,780	440,985	463,739	458,739	360,490	360,490
Unclassified-Group Insurance Allocation	-	49,121	44,828	44,828	44,828	44,828
Retirement	-	45,994	63,838	63,838	63,838	63,838
Medicare	-	3,578	4,468	4,468	4,468	4,468
Total	-	98,693	113,134	113,134	113,134	113,134
Total Community Services	**550,148**	**757,475**	**803,751**	**792,201**	**650,877**	**650,877**
Council on Aging						
Salaries	164,475	168,405	171,304	170,304	126,097	126,097
Operating	61,876	63,114	124,464	120,464	92,071	92,071
Outlay	-	-	-	-	-	-
Total	226,351	231,519	295,768	290,768	218,168	218,168
Unclassified-Group Insurance Allocation	-	40,626	37,063	37,063	37,063	37,063
Retirement	-	29,011	32,475	32,475	32,475	32,475
Medicare	-	2,257	2,273	2,273	2,273	2,273
Total	-	71,894	71,811	71,811	71,811	71,811
Total Council on Aging	**226,351**	**303,413**	**367,579**	**362,579**	**289,979**	**289,979**

	FY06 Actual	FY07 Adopted	FY08 Dept Requests	FY08 Mgr Recommend	FINCOM REC	VOTED 6/28/07
Facilities						
Town Hall						
Salaries	14,778	17,790	20,168	20,168	20,168	20,168
Operating	52,480	57,320	60,651	60,651	56,812	56,812
Sewer Enterprise Fund Allocation	(1,268)	(2,106)	(2,020)	(2,020)	(2,020)	(2,020)
Water Enterprise Fund Allocation	(1,268)	(2,106)	(2,020)	(2,020)	(2,020)	(2,020)
Total	64,722	70,898	76,779	76,779	72,940	72,940
Auxiliary Buildings						
Operating	35,089	36,175	39,145	39,145	38,895	38,895
Sewer Enterprise Fund Allocation	(844)	(904)	(979)	(979)	(979)	(979)
Water Enterprise Fund Allocation	(844)	(904)	(979)	(979)	(979)	(979)
Total	33,401	34,367	37,187	37,187	36,937	36,937
Cemeteries						
Operating	3,000	3,000	3,000	3,000	2,500	2,500
Total Facilities	**101,123**	**108,265**	**116,966**	**116,966**	**112,377**	**112,377**
Library						
Library						
Salaries	754,399	837,299	838,646	825,146	763,155*	763,155*
Operating	344,143	347,601	363,700	361,000	344,143*	344,143*
Capital Outlay	-	-	-	-	-	-
Total	1,098,542	1,184,900	1,202,346	1,186,146	1,107,298	1,107,298
Unclassified-Group Insurance Allocation	-	239,509	230,144	230,144	230,144	230,144
Retirement	-	130,151	144,055	144,055	144,055	144,055
Medicare	-	10,125	10,083	10,083	10,083	10,083
Total	-	379,785	384,282	384,282	384,282	384,282
Total Library	**1,098,542**	**1,564,685**	**1,586,628**	**1,570,428**	**1,491,580**	**1,491,580**

***-Transfer $34,000 from Library State Aid ($15,000 -Salaries, $19,000-Operating)**

Planning and Development						
Planning (Community Development)						
Salaries	321,300	338,256	336,823	336,823	323,840	323,840
Operating	31,614	24,660	35,305	33,305	27,830	27,830
Capital Outlay	-	-	-	-	-	-
Wetlands Protection Offset	-	-	-	(10,000)	(16,345)	(16,345)
Sewer Enterprise Fund Allocation	(63,926)	(69,164)	(70,657)	(70,657)	(70,657)	(70,657)
Water Enterprise Fund Allocation	(18,321)	(19,834)	(20,295)	(20,295)	(20,295)	(20,295)
Total	270,667	273,918	281,176	269,176	244,373	244,373
Building						
Salaries	266,877	273,273	278,650	278,650	278,650	278,650
Operating	5,644	5,450	5,450	5,450	5,450	5,450
Capital Outlay					-	-
Sewer Enterprise Fund Allocation	(34,266)	(46,433)	(41,870)	(41,870)	(41,870)	(41,870)
Water Enterprise Fund Allocation	(34,266)	(23,783)	(30,820)	(30,820)	(30,820)	(30,820)
Total	203,989	208,507	211,410	211,410	211,410	211,410
Board of Health						
Salaries	245,430	270,277	272,433	271,893	270,693	270,693
Operating	29,095	39,508	39,272	39,662	18,362	18,362
Sewer Enterprise Fund Allocation	(7,936)	(7,745)	(7,793)	(7,793)	(7,793)	(7,793)
Water Enterprise Fund Allocation	(7,936)	(7,745)	(7,793)	(7,793)	(7,793)	(7,793)
Total	258,653	294,295	296,119	295,969	273,469	273,469
Unclassified-Group Insurance Allocation	-	194,931	197,958	197,958	197,958	197,958
Retirement	-	132,513	148,858	148,858	148,858	148,858
Medicare	-	10,309	10,419	10,419	10,419	10,419
Total	-	337,753	357,234	357,234	357,234	357,234

	FY06 Actual	FY07 Adopted	FY08 Dept Requests	FY08 Mgr Recommend	FINCOM REC	VOTED 6/28/07
Total Planning and Development	733,309	1,114,473	1,145,939	1,133,789	1,086,486	1,086,486
Public Safety						
Police						
Salaries	4,846,433	4,977,395	5,358,469	5,219,726	5,249,206	5,249,206
Operating	402,276	515,233	546,780	538,180	480,830	480,830
Outlay	129,819	135,667	135,900	135,900	97,900	97,900
Total	5,378,528	5,628,295	6,041,149	5,893,806	5,827,936	5,827,936
Auxiliary Police						
Operating	1,800	1,800	1,800	1,800	1,800	1,800
Fire						
Salaries	3,843,712	3,896,772	4,050,403	4,040,403	3,999,937	3,999,937
Operating	241,718	287,760	282,350	275,850	275,850	275,850
Outlay	174,679	199,400	129,677	129,677	129,677	129,677
Total	4,260,109	4,383,932	4,462,430	4,445,930	4,405,464	4,405,464
Emergency Management						
Salaries	4,589	4,594	4,592	4,592	4,592	4,592
Operating	15,288	14,485	16,600	14,400	14,400	14,400
Capital Outlay	-	1,504	18,479	18,479	18,479	18,479
Total	19,877	20,583	39,671	37,471	37,471	37,471
Parking Clerk						
Salaries	4,000	4,000	4,000	4,000	4,000	4,000
Operating	2,648	2,000	2,000	2,000	1,800	1,800
Total	6,648	6,000	6,000	6,000	5,800	5,800
Unclassified-Group Insurance Allocation	-	2,285,789	2,064,941	2,064,941	2,064,941	2,064,941
Retirement	-	1,312,016	1,556,326	1,556,326	1,556,326	1,556,326
Medicare	-	102,065	108,928	108,928	108,928	108,928
Total	-	3,699,870	3,730,196	3,730,196	3,730,196	3,730,196
Total Public Safety	9,666,962	13,740,480	14,281,246	14,115,203	14,008,667	14,008,667
School Department						
Salaries	23,165,066	23,639,343	25,474,732	25,474,732	24,874,732	24,874,732
Less: Salary Offsets	-	-	(163,500)	(163,500)	(163,500)	(163,500)
Total Salaries	23,165,066		25,311,232	25,311,232	24,711,232	24,711,232
Operating	6,801,127	7,519,858	10,163,514	9,627,869	9,307,869	9,027,869
Less: Operating Offsets	-	-	(1,293,351)	(1,293,351)	(1,293,351)	(1,013,351)
Total Operating	6,801,127		8,870,163	8,334,518	8,014,518	8,014,518
Outlay	-	-	-	-	-	-
Unclassified						
Retirement	1,642,414	1,854,480	2,139,067	2,139,067	2,139,067	2,139,067
Group Insurance	5,067,528	5,394,236	6,625,986	6,625,986	6,625,986	6,625,986
Debt Service	2,614,309	2,147,460	2,160,853	2,160,853	2,160,853	2,160,853
Other	424,836	432,104	478,282	478,282	478,282	478,282
Sub-Total	39,715,280	40,987,481	45,585,583	45,049,938	44,129,938	44,129,938
Regional Vocational School	3,827,375	3,727,375	4,189,879	4,090,425	4,108,278	4,108,278
Total School Department	43,542,655	44,714,856	49,775,462	49,140,363	48,238,216	48,238,216
Public Works						
Department of Public Works						
Salaries	2,210,521	1,259,707	1,320,840	1,279,313	1,232,268	1,232,268
Operating	1,443,075	493,150	640,100	574,350	528,805	528,805
Outlay	252,521	254,199	222,522	218,362	275,322	275,322
Sewer Enterprise Fund Allocation	(267,110)	(158,636)	(191,442)	(191,442)	(191,442)	(191,442)
Water Enterprise Fund Allocation	(1,944,698)	(210,569)	(243,375)	(243,375)	(243,375)	(243,375)
Total	1,694,309	1,637,851	1,748,645	1,637,208	1,601,578	1,601,578
Snow and Ice						
Salaries	103,074	75,500	150,500	75,500	75,500	75,500
Operating	437,005	124,511	430,000	126,000	126,000	126,000
Total	540,079	200,011	580,500	201,500	201,500	201,500

	FY06 Actual	FY07 Adopted	FY08 Dept Requests	FY08 Mgr Recommend	FINCOM REC	VOTED 6/28/07
Street Lighting						
Operating	144,021	149,000	163,900	163,900	157,550	157,550
Solid Waste Disposal						
Operating	1,952,521	2,329,202	2,389,551	2,389,551	2,384,551	800,000
Unclassified-Group Insurance Allocation	-	598,035	565,725	565,725	565,725	565,725
Retirement	-	161,710	196,719	196,719	196,719	196,719
Medicare	-	12,580	13,769	13,769	13,769	13,769
Total	-	772,325	776,213	776,213	776,213	776,213
Total Public Works	**4,330,930**	**5,088,389**	**5,658,809**	**5,168,372**	**5,121,392**	**3,536,841**
Unclassified						
Reserve Fund	-	100,000	100,000	100,000	100,000	100,000
Maturing Debt	1,867,644	820,070	903,070	903,070	903,070	903,070
Interest-Maturing Debt	713,026	384,512	427,978	427,978	427,978	427,978
Interest-Temporary Loans	158,060	74,044	10,000	10,000	10,000	10,000
Retirement	2,156,717	2,444,896	2,772,795	2,772,795	2,772,795	2,772,795
Occupational Injury Reserve	56,129	65,000	71,500	71,500	71,500	71,500
Unemployment Compensation	26,091	15,975	16,454	16,454	55,591	55,591
Group Insurance	3,584,216	3,815,659	3,914,894	3,914,894	3,886,784	3,886,784
Medicare Tax	176,456	178,000	187,000	187,000	182,809	182,809
Fire/Liability Insurance	349,166	392,544	404,320	404,320	379,320	379,320
Court Judgments	-	-	-	-	-	
Town Health Insurance Allocation		(3,815,659)	(3,509,871)	(3,509,871)	(3,509,871)	(3,509,871)
Town Retirement Allocation	-	(2,084,955)	(2,426,597)	(2,426,597)	(2,426,597)	(2,426,597)
Town Medicare Allocation	-	(161,611)	(169,315)	(169,315)	(169,315)	(169,315)
Sewer Enterprise Fund Allocation	(400,301)	(285,007)	(272,607)	(272,607)	(272,607)	(272,607)
Water Enterprise Fund Allocation	(2,102,579)	(516,453)	(503,800)	(503,800)	(503,800)	(503,800)
Total Unclassified	**6,584,625**	**1,427,015**	**1,925,821**	**1,925,821**	**1,907,657**	**1,907,657**
Total Budget Before Transfers	68,949,063	71,623,000	78,764,505	77,367,276	75,846,521	74,261,970
Transfers						
To Special Revenue	85,400	20,000			-	-
To Trust Funds	-	35,000		80,000	80,000	80,000
To Sewer Enterprise	352,647	344,769	337,317	337,317	337,317	337,317
Total Transfers	438,047	399,769	337,317	417,317	417,317	417,317
ATM Total General Fund Budget	69,387,110	72,022,769	79,101,822	77,784,593	76,263,838	74,679,287

Motion: Finance Committee Vice Chairman, Kevin Donnelly, motioned to Adopt Article 4, as Amended in the Finance Committee Recommendations.

School Committee Chairman, Keith Rauseo, motioned to Table Article 4 until June 28, 2007 at 7:00 pm.

Board of Selectman Chairman, Jerome Selissen, informed the Assembly that the Board of Selectmen voted 4-0 to vote on the budget this evening.

The Moderator motioned to Moved the Question and this motion was Adopted. 5/7/07 8:35 pm

Voted: The motion to Table Article 4 until June 28, 2007 at 7:00 pm was Adopted. 5/7/07 8:39 pm

162 YES 136 NO

Motion: The Finance Committee motioned to Remove Article 4 from the Table and this motion was Adopted.
7:13 pm 6/28/07

The Moderator informed the Assembly at the call of the Budget he will call out the heading of each Budget Classification and if any voter wishes to speak on any budget listed under the Budget Classification, he/she should call out "Debate".

General Government, Finance Department, Planning and Development, School Department and Public works were marked for Debate.

Voted: All departments **not marked** for Debate were Adopted, per the Finance Committee's Recommendations.
7:34 pm. 6/28/07

Motion: Mr. Keith Rauseo motioned to Withdraw his Debate of General Government, Finance Department and Planning and Development and this motion was Adopted. 7:38 pm 6/28/07

Motion: inance Committee Chairman, Ronald Hall, motioned to Amend Article 4:

School Department

Change School Operating from $9,307,869 to $9,027,869 – (Reduction $280,000)

Change School Operating Offsets from ($1,293,351) to ($1,013,351) (Reduction of $280,000)

Public Works

Change Solid Waste Disposal from $2,384,551 to $800,000–(Reduction of $1,584,551)

Change Total Public Works from $5,121,392 to $3,536,841-(Reduction of $1,584,551)

Total Budget Transfers

Change Total Budget Before Transfers from $75,846,521 to $74,261,970–(Reduction of $1,584,551)

ATM Total General Fund Budget

Change ATM Total General Fund Budget from $76,263,838 to $74,679,287–(Reduction of $1,584,551)

Motion: The Finance Committee motioned to Adopt the Total School Department budget of $48,238,216 and this motion was Adopted. 7:42 pm 6/28/07

Motion: The Finance Committee motioned to Adopt the Solid Waste Disposal Operating budget of $800,000 and this motion was Adopted. 7:44 pm 6/28/07

Motion: The Finance Committee motioned to Adopt the Total Public Works budget of $3,536,841 and this motion was Adopted. 7:44 pm 6/28/07

Motion: The Finance Committee motioned to Adopt the Total Budget Before Transfers of $74,261,970 and this motion was Adopted. 7:45 pm 6/28/07

Motion: To Adopt the General Government, Finance Department and Planning and Development budgets as Recommended by the Finance Committee and this motion was Adopted. 7:47 pm 6/28/07

Motion: The Finance Committee motioned to Adopt the ATM Total General Fund Budget of $74,679,287 and this motion was Adopted. 7:48 pm 6/28/07

Chief Assessor, Finance Director, Treasurer, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Annual Town Meeting, convened by proper Warrant on May 7, 2007.

APPROPRIATION CERTIFICATE – 2007 ANNUAL TOWN MEETING - MAY 7 & 9 and JUNE 28, 2007

ARTICLE	RAISE & APPROP	TRANS-FER	WATER ENTER. FUND	SEWER ENTER. FUND	CPA APPROP.	CPA RESER	BORROW
4. GENERAL FUND BUDGET	74,261,970	34,000 From Library State Aid					
5. SEWER ENTERPRISE FUND (Established July 1, 2003)							
Department Receipts				4,744,410			
Transfer from General Fund				337,317			
FREE CASH				1,580,895			
6. WATER ENTERPRISE FUND (Established July 1, 2005)							
Department Receipt			4,983,397				
7. Reduce the Current Tax Levy	2,404,015	From E&D					
8 Fund Sewer Enterprise Fund Appropriation FY08				1,300,000	Certified Sewer Enterprise Fund – Free Cash		
9. Improve Town's Water System							187,000
10. Purchase & Install New Fire Hydrants							120,000
11. Purchase & Install New Residential Water Meters							500,000
13. Fire Equipment Stabilization Fund	70,000						
14. Fire Department Protective Gear Stabilization Fund	10,000						
15. Repairs & Long Term Maintenance Sewer Pump Stations							2,400,000

APPROPRIATION CERTIFICATE – 2007 ANNUAL TOWN MEETING - MAY 7 & 9 and JUNE 28, 2007

ARTICLE	RAISE & APPROP	TRANS-FER	WATER ENTER. FUND	SEWER ENTER. FUND	CPA APPROP.	CPA RESER	BORROW
17. Survey & Legal Costs (2) Easements	120						
18. Community Preservation FY08 Reserve						740,400	
19. Town's Affordable Housing Trust Fund					80,000		
20. Town's Local Housing Partnership					20,000		
21. Local Housing Partnership (LPH)					150,000		
22. Community Preservation Committee Administration & Operating Expenses					53,400		

RAISE & APPROPRIATE: ...74,342,090

TRANSFER FROM LIBRARY STATE AID 34,000

TRANSFER FROM E & D: 2,404,015
TOTAL TRANSFERS.....2,438,015

SEWER FUND - DEPARTMENT RECEIPTS: 4,744,410
SEWER FUND - TRANSFER FROM GENERAL FUND: 337,317
SEWER FUND – TRANSFER FROM FREE CASH: 1,580,895
SEWER FUND – TRANSFER FROM CERTIFIED SEWER ENTERPRISE FUND FREE CASH: 1,300,000
TOTAL SEWER FUND 7,962,622

WATER FUND – DEPARTMENT RECEIPTS:.....4,983,397

CPA FUND – APPROPRIATION:.....303,400
CPA FUND – RESERVE: 740,400

TOTAL BORROW:.....3,207,000

2007 ANNUAL TOWN MEETING
MAY 7 & 9, AND JUNE 28, 2007

APPROPRIATION CERTIFICATE – FISCAL 2008
RECAPITULATION

TAX LEVY (Raise & Appropriate)	$ 74,342,090
REDUCE TAX LEVY (Article 7, Transfer from E&D)	$ 2,404,015
NET TAX LEVY	**$ 71,938,075**
TRANSFER FROM E&D	$ 2,404,015
TRANSFER FROM GENERAL FUND	$ 337,317
TRANSFER FROM FREE CASH	$ 1,580,895
TRANSFER FROM LIBRARY STATE AID	$ 34,000
TOTAL TRANSFERS	**$ 4,356,227**
RAISE FROM SPECIFIC DEPARTMENT RECEIPTS:	
SEWER	$ 4,744,410
WATER	$ 4,983,397
TOTAL	**$ 9,727,807**
TOTAL APPROPRIATION	**$ 86,022,109**

ATTEST:
ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

ARTICLE 5

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the sewer enterprise fund or take any other action relative thereto.

TOWN OF TEWKSBURY
SEWER ENTERPRISE FUND
FISCAL YEAR 2008 PROPOSED BUDGET

Budget Presentation:

REVENUES	
User Fees	2,914,410
Sewer Liens	75,000
Connection Fees	1,330,000
Application Fees	15,000
Interest/Demands	10,000
Investment Income	400,000
Use of PY Surplus	1,580,895
Transfer from GF	337,317
Total	6,662,622
EXPENSES	
Direct	
Salaries	203,256
Operating Expenses	310,240
Lowell Sewer	550,000
Reserve Fund	50,000
Capital Outlay	67,114
Debt	
Principal - Maturing Debt	1,838,465
Interest - Maturing Debt	2,014,641
Interest - Temporary	930,895
Total	5,964,611
Indirect	
Board of Selectmen	2,493
Town Manager	16,175
Accounting	5,076
Computer Services	3,992
Assessor	12,300
Treasurer/Collector	61,187
Town Counsel	4,249
Administrative Services	1,701
Town Clerk	3,471
Community Development	70,656
Town Hall	2,020
Auxiliary Buildings	979
Building Dept	41,870
Dept of Public Works	191,442
Health Dept	7,793
Group Insurance	146,138
Retirement	121,418
Medicare	5,051
Total Indirect Expenses	698,011
Total Expenses	6,662,622
Surplus/Deficit	(0)

Budget Recommendation:

Recommend that the following sums be appropriated to operate the sewer enterprise fund

Salaries	203,256
Expenses	310,240
Capital Outlay	67,114
Lowell Sewer	550,000
Reserve Fund	50,000
Debt	4,784,001
Subtotal	5,964,611
Board of Selectmen	2,493
Town Manager	16,175
Accounting	5,076
Computer Services	3,992
Assessor	12,300
Treasurer/Collector	61,187
Town Counsel	4,249
Administrative Services	1,701
Town Clerk	3,471
Community Development	70,656
Town Hall	2,020
Auxiliary Buildings	979
Building Dept	41,870
Dept of Public Works	191,442
Health Dept	7,793
Group Insurance	146,138
Retirement	121,418
Medicare	5,051
Subtotal	698,011
Total	$ 6,662,622

$4,744,410 to come from sewer enterprise revenues, $337,317 to be transferred from the general fund to fund exempt sewer debt raised through taxes and $1,580,895 to come from Free Cash

NOTE: FY08 BUDGET ASSUMES SEWER BY-LAW CLARIFICATION - $600 SEWER CONNECTION FEE PAID EACH YEAR

Budget Article:

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the sewer enterprise fund or take any other action thereon.

Voted:

That the following sums be appropriated for the sewer enterprise fund.

Direct Expenses	
Salaries	203,256
Expenses	910,240
Capital Outlay	67,114
Debt	4,784,001
Subtotal	5,964,611
Indirect Expenses	698,011
Total	$ 6,662,622

And that $6,662,622 be raised as follows:

Department receipts	$ 4,744,410
Transfer from GF	$ 337,317
Free Cash	$1,580,895

Motion: The Finance Committee motioned to Adopt Article 5.
The School Committee motioned to Table Article 5 until June 28, 2007 at 7:00 pm.
Voted: Article 5 was Tabled until June 28, 2007 at 7:00 pm. 5/7/07 8:44 pm

Motion: The Finance Committee motioned to Remove Article 5 from the Table and this motion was Adopted. 7:13 pm 6/28/07

Motion: The Finance Committee motioned to Adopt Article 5 and Raise & Appropriate $6,662,622 and this motion was Adopted. 7:52 pm 6/28/07

Executive Summary: The purpose of this article is to fund the Sewer Enterprise Fund for FY 2008

ARTICLE 6

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the water enterprise fund or take any other action relative thereto.

TOWN OF TEWKSBURY
WATER ENTERPRISE FUND
FISCAL YEAR 2008 PROPOSED BUDGET

Budget Presentation:

REVENUES	
User Fees	4,724,397
Water Liens	175,000
Connection Fees	15,000
Investment Income	50,000
Other Income	19,000
Total	4,983,397
EXPENSES	
Direct	
Salaries	1,039,033
Operating Expenses	1,094,911
Capital Outlay	53,270
Reserve Fund	50,000
Debt	
Principal - Maturing Debt	1,234,985
Interest - Maturing Debt	552,944
Interest - Temporary	22,322
Total	4,047,465
Indirect	
Board of Selectmen	2,493
Town Manager	16,175
Accounting	5,076
Computer Services	4,707
Assessor	12,300
Treasurer/Collector	76,678
Town Counsel	4,249
Administrative Services	1,701
Town Clerk	3,471
Community Development	20,295
Town Hall	2,020
Auxiliary Buildings	979
Building Dept	30,820
Dept of Public Works	243,375
Health Dept	7,793
Group Insurance	258,885
Retirement	232,280
Medicare	12,635
Total Indirect Expenses	935,932
Total Expenses	4,983,397
Surplus/Deficit	

Budget Recommendation:

Recommend that the following sums be appropriated to operate the water enterprise fund

Salaries	1,039,033
Operating Expenses	1,094,911
Capital Outlay	53,270
Reserve Fund	50,000
Debt	1,810,251
Subtotal	4,047,465
Board of Selectmen	2,493
Town Manager	16,175
Accounting	5,076
Computer Services	4,707
Assessor	12,300
Treasurer/Collector	76,678
Town Counsel	4,249
Administrative Services	1,701
Town Clerk	3,471
Community Development	20,295
Town Hall	2,020
Auxiliary Buildings	979
Building Dept	30,820
Dept of Public Works	243,375
Health Dept	7,793
Group Insurance	258,885
Retirement	232,280
Medicare	12,635
Subtotal	935,932
Total	$ 4,983,397

$4,983,397 to come from water enterprise revenues.

Budget Article:

Motion: The Finance Committee motioned to Adopt Article 6.
The School Committee motioned to Table Article 6 until June 28, 2007 at 7:00 pm

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the water enterprise fund
or take any other action thereon.

Voted:
That the following sums be appropriated for the water enterprise fund.

Direct Expenses	
Salaries	1,039,033
Operating Expenses	1,094,911
Capital Outlay	53,270
Reserve Fund	50,000
Debt	1,810,251
Subtotal	4,047,465
Indirect Expenses	935,932
Total	$4,983,397

And that $4,983,397 be raised as follows:

Department receipts	$4,983,397

ARTICLE 7

To see if the Town will vote to transfer from the E & D account the total sum of $1,300,000 to be used by the Assessors to reduce the current tax levy, or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Amend Article 7 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 5/7/07 8:44 pm

Article 7 was Adopted, as Amended. 5/7/07 8:44 pm

AMENDMENT: Change the figure from $1,300,000 to $2,404,015 and Transfer from E & D.

Executive Summary: This article allows the Town to utilize funds that were considered available as of June 30, 2006, to balance the FY08 general fund budget.

ARTICLE 8

To see if the Town will vote to transfer from the certified sewer enterprise fund free cash the sum of $1,300,000 to be used to fund the sewer enterprise fund appropriations in FY08, or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 8.

Voted: Article 8 was Adopted. 5/7/07 8:46 pm

Executive Summary: This article allows the Town to utilize funds that were considered available as of June 30, 2006, to balance the FY08 sewer enterprise budget.

ARTICLE 9

To see if the Town will vote to appropriate the sum of $187,000 to be expended by the Town Manager, for the purpose of making improvements to the Town's water system, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or to take any action relative thereto.

Town Manager

Motion: That the Town hereby appropriates the sum of $187,000 to pay the costs of making improvements to the Town's water system and for the payment of all other costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Sections 7 and 8 of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Motion: The Finance Committee motioned to Adopt Article 9 and Borrow $187,000.

Voted: Article 9 was Adopted. 65 Yes, 2 No (2/3's vote = 45) 5/7/07 8:47 pm

Executive Summary: This article will allow the Town to borrow funds for the replacement and upgrade of water mains throughout the Town of Tewksbury in conjunction with Phase 11 of the Master Sewer Construction program.

ARTICLE 10

To see if the Town will vote to appropriate the sum of $120,000 to be expended by the Town Manager for the cost of purchasing and installing new fire hydrants in the Town of Tewksbury, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or take any other action relative thereto.

Motion: That the Town hereby appropriates the sum of $120,000 to pay the costs of purchasing and installing new fire hydrants for residential customers of the Town of Tewksbury and for the payment of all costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 8(7C) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 10 and Borrow $120,000.

Voted: Article 10 was Adopted. 35 Yes, 1 No (2/3's vote = 24) 5/7/07 8:50 pm

Executive Summary: This article authorizes the Town to borrow funds to purchase and install new fire hydrants in the Town of Tewksbury. Many of the Town's current hydrants are past their useful lives and in need of replacement. It is anticipated that this program will be implemented over ten years and that an annual town meeting appropriation will be submitted each year to continue the program. This request is to fund the third year of the replacement program.

ARTICLE 11

To see if the Town will vote to appropriate the sum of $500,000 to be expended by the Town Manager for the cost of purchasing and installing new water meters for residential customers of the Town of Tewksbury, including the payment of all costs incidental and related thereto and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or take any other action relative thereto.

Town Manager

Motion: That the Town hereby appropriates the sum of $500,000 to pay the costs of purchasing and installing new water meters for residential customers of the Town of Tewksbury and for the payment of all costs incidental and related thereto, and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 8(7C) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Motion: The Finance committee motioned to Adopt Article 11 and Borrow $500,000.

Voted: Article 11 was Adopted. 81 Yes, 25 No (2/3's = 71) 5/7/07 8:58 pm

Executive Summary: This article authorizes the Town to borrow funds to purchase and install new water meters for residential customers of the Town of Tewksbury. Many of the Town's current meters are past their useful lives and, as such, the periodic

readings may not be entirely accurate. It is anticipated that this program will be implemented over six years and that an annual town meeting appropriation will be submitted each year to continue the program. This request is to fund the third year of the replacement program.

ARTICLE 12

To see if the Town will vote to appropriate a total of $75,000 for the design and construction of sidewalks on various streets in the Town. The Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise, and that to raise this appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow an additional $75,000 under and pursuant to Chapter 44 Section 7(5), of the Massachusetts General Laws, , or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the Town Manager be authorized to apply for, accept and expend any federal, state or other grants that may be available for the projects, or take any other action relative thereto.

Sidewalk Committee

Motion: That the Town hereby appropriates the sum of $75,000 to pay the costs for the design and construction of sidewalks and for all other costs incidental and related thereto, the Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise, and that to meet this appropriation the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said funds under and pursuant to Chapter 44 Section 7(5) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds and notes of the Town therefore.

Motion: The Finance Committee motioned for the Indefinite Postponement of Article 12.

Voted: Article 12 was Indefinitely Postponed. 5/7/07 8:59 pm

Executive Summary: The purpose of this article is to authorize the second of five borrowing installments so that the sidewalk improvements can continue to be implemented in compliance with the long range Town-wide Sidewalk Improvement Plan developed by the Sidewalk Committee.

ARTICLE 13

To see if the Town will vote to establish a new Stabilization Fund titled "Fire Equipment" and vote to appropriate and transfer $70,000 to the Fire Equipment Stabilization Fund or take any action related thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt and to Raise & Appropriate $70,000 for the purpose of the Article.

A motion was made to Table Article 13 until June 28, 2007 at 7:00 pm.

Voted: The motion to Table Article 13, Failed on a voice vote. 5/7/07 9:07 pm

Five voters requested a Standing Count.

The motion to Table Article 13, Failed. 77 Yes, 135 No 5/7/07 9:10 pm

The Finance Committee's motion to Adopt and Raise & Appropriate $70,000 for the purpose of the Article was Adopted. 5/7/07 9:10 pm

Article 13 was Adopted.

Executive Summary: This new Stabilization Fund will be used to accumulate funds to purchase or make lease payments on equipment needed by the Tewksbury Fire Dept. Since equipment requirements and costs can vary significantly from one fiscal year to the next this fund will be used to accumulate funds to stabilize the impact on future Fire Dept capital outlay budgets. Expenditures from this fund require a 2/3 town meeting vote.

ARTICLE 14

To see if the Town will vote to establish a new Stabilization Fund titled "Fire Department Protective Gear " and vote to appropriate and transfer $10,000 to the Fire Protective Gear Stabilization Fund or take any action related thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 14 and Raise & Appropriate $10,000 for the purpose of the Article.

Voted: Article 14 was Adopted. 5/7/07 9:11 pm

Executive Summary: This new Stabilization Fund will be used to accumulate funds to purchase protective gear for the Tewksbury Fire Dept. Currently the Town appropriates funds in the annual budget and a portion of the gear is purchased each year. The establishment of the Fire Dept Protective Gear Stabilization fund will allow the department to accumulate funds so that all of the gear can be purchased at the same time thereby ensuring that all of the gear is standardized. Expenditures from this fund require a 2/3 town meeting vote.

ARTICLE 15

To see if the Town will vote to appropriate the sum of $2,400,000 to be expended by the Town Manager for the cost of making repairs and performing long-term maintenance to the Town's sewer pump stations, including the payment of all costs incidental and related thereto, that the Town Manager is authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes and to determine whether such amount should be raised by taxation, by transfer from available funds, by borrowing or by any combination of the foregoing, or take any action relative thereto.

Town Manager

Motion: That the Town hereby appropriates the sum of $2,400,000 to be expended by the Town Manager to pay the costs of making repairs and performing long-term maintenance to the Town's sewer pump stations and for the payment of all costs incidental, that the Town Manager is authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes and that to meet this appropriation the Town Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said sum under and pursuant to Chapter 44 Section 7(1) of the Massachusetts General Laws, or pursuant to any other enabling authority, and to issue bonds or notes of the Town therefore.

Motion: The Finance Committee motioned to Adopt Article 15 and Borrow $2,400,000.

Town Manager, David Cressmen, motioned to Amend Article 15.

Voted: Mr. Cressmen's Amendment was Adopted. 5/7/07 9:19 pm

Article 15 was Adopted, as Amended. 50 Yes, 2 No (2/3's vote= 35) 5/7/07 9:20 pm

AMENDMENT: At the end of the Motion: add the words,

and said debt service shall be paid from the Sewer Enterprise Fund.

Executive Summary: This article authorizes the Town to borrow funds to make repairs to various sewer pump stations in the Town of Tewksbury. Many of the Town's current sewer pump stations are aging and in need of repairs and/or maintenance. The future debt service will be paid from the Sewer Enterprise Fund.

ARTICLE 16

To see if the Town (Inhabitants of the Town of Tewksbury) will vote to authorize the Board of Selectmen to accept an easement for the purpose of providing a subsurface electrical conduit [to a Town wireless communications facility located on Town property off Catamount Road in the Town of Tewksbury]. Such easement location is shown on a plan entitled, "Map 65, Lots 32, 79, and 80, Easement Plan, Public Safety Antenna, Catamount Road, Tewksbury, MA," prepared by Cuoco & Cormier Engineering Associates, Inc., for Tewksbury Fire Department, November 29, 2006, or take any action relative thereto. A copy of the plan may be viewed at the Town Clerk's Office, Town Hall, 1009 Main Street, and at the Central Fire Station, 21 Town Hall Avenue.

Town Manager

Motion: Town Manager, David Cressman, motioned to Withdraw Article 16.

Voted: Article 16 was Withdrawn. 5/7/07 9:21 pm

Executive Summary: The purpose of this article is to accept easements from two property owners to facilitate the installation of electric service to the Town's Microwave facility being constructed on Catamount Road.

ARTICLE 17

To see if the Town will vote to authorize the Board of Selectmen to acquire by purchase or take by eminent domain easements of land for Fire Department wireless communications purposes, namely, the installation of subsurface electrical conduit facilities connected therewith, in accordance with Chapter 40, Section 14, and Chapter 79 of the General Laws as amended, of a certain parcel of land situated on the southerly side of, but not adjoining, Catamount Road and belonging to John E. Hurley and Donna C. Hurley, 124 Catamount Road, situated on Assessors Map 65, Lot 79, containing 151 square feet of land, and a certain parcel of land situated on the southerly side of, but not adjoining, Catamount Road and belonging to Ronald K. Magee and Robin L. Magee, 130 Catamount Road, Assessors Map 65, Lot 80, containing 204 square feet of land, as shown on a plan of Land entitled, "Easement Plan, Public Safety Antenna, Catamount Road, Tewksbury, Massachusetts," prepared by Cuoco & Cormier Engineering Associates, Inc., for the Tewksbury Fire Department, dated November 29, 2006, a copy of which is on file at the Office of the Town Clerk.

And to raise and appropriate or transfer from available funds the sum of $120.00 for the purposes of said Article, including surveys and legal costs, or to take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 17 and Raise & Appropriate $120.00 for the purpose of the Article.

The Moderator motioned to Move the Question and this motion Failed. 5/7/07 9:35 pm

Mr. Ronald McGee motioned to Amend Article 17.

Mr. Larry Bairstow motioned to Indefinitely Postpone Article 17.

Voted: Mr. Bairstow's motion for Indefinite Postponement Failed. 5/7/07 9:39 pm

Mr. McGee's Amendment was Adopted. 5/7/07 9:39 pm

Article 17 was Adopted, as Amended.

153 Yes, 16 No (2/3's vote = 113) 5/7/07 9:43 pm

AMENDMENT: The Town agrees to provide plantings along the right of way after installation of the electric line is complete to provide adequate screening of the antenna base and utility building.

Executive Summary: The purpose of this article is to acquire easements from two property owners to facilitate the installation of electric service to the Town's Microwave facility being constructed on Catamount Road.

ARTICLE 18

To see if the Town will vote to appropriate or reserve from the Community Preservation FY08 estimated revenues in the amounts recommended by the Community Preservation Committee for committee administrative expenses, community preservation projects and other expenses in fiscal year 2008, with each item to be considered a separate appropriation:

Reserves:

Open Space	$106,800
Community Housing	$ 26,800
Historic Preservation	$106,800
FY 2008 Budgeted Reserve	$500,000
Total Reserves	$740,400

Appropriations:

Community Housing - Affordable Housing Buydown Program	$ 80,000
Community Housing – Consulting Services	$ 20,000
Community Housing – Affordable Housing Construction	$150,000
Administrative Costs	$ 53,400
Total Appropriations:	$303,400
Total Reservations and Appropriations:	$1,043,800

Or take any other action related thereto.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt Article 18 and Reserve $1,043,800.00, for the purpose of the Article.

Nancy Reed, CPA Committee Chairman, concurred.

Voted: Article 18 was Adopted by a unanimous vote. 5/7/09 9:44 pm

Executive Summary: Massachusetts General Law, Chapter 44B requires that the Town appropriate for spending, or reserve for future spending, from the fund balance at least 10% for open space, 10% for historic preservation, and 10% for community housing.

The recommended reserves for open space, historic preservation meet the 10% minimum, while community housing exceeds the minimum 10% ($106,800) with $26,800 recommended as a reserve and $250,000 being appropriated from the Community Preservation FY08 Estimated Revenues. The total CPA Estimated FY08 revenue is $1,068,000.

ARTICLE 19

To see if the Town will vote to appropriate $80,000 from the Community Preservation FY08 estimated revenues for Community Housing by transferring to the Town's Affordable Housing Trust Fund to be expended by the Local Housing Partnership with the Board of Selectmen's approval for the purpose of buying down expiring uses on MGL Chapter 40B units or assisting in purchasing of units that will be added to the Town's Subsidized Housing Inventory as proposed by the Tewksbury Local Housing Partnership and recommended for adoption by the Community Preservation Committee.

Community Preservation Committee

Motion: Nancy Reed, CPA Committee Chairman, on behalf of the Community Preservation Committee, motioned to Adopt Article 19.

Voted: Article 19 was Adopted by a unanimous vote. 5/7/09 9:44 p.m.

Executive Summary: Community Housing Buydown Program $ 80,000 (FY 08). The Tewksbury Local Housing Partnership seeks funds for its Affordable Housing Buydown Program. This program allows for the Partnership to act quickly in preserving affordable units on the State's Subsidized Housing Inventory (SHI). The units of housing on the SHI counts toward the MGL Chapter 40B 10% threshold for affordable housing. By transferring the requested amount to the Town's Affordable Housing Trust Fund, the Partnership and Board of Selectmen can move quickly to keep or add units on the SHI when available, thereby continuing to move forward the 10% goal.

ARTICLE 20

To see if the Town will vote to appropriate $20,000 from the Community Preservation FY08 estimated revenues for Community Housing to be expended by the Local Housing Partnership with the Board of Selectmen's approval by transferring to the Affordable Housing Trust Fund and to be utilized for community housing consulting services in assisting the preparation of grant applications as proposed by the Tewksbury Local Housing Partnership and recommended for adoption by the Community Preservation Committee.

Community Preservation Committee

Motion: Nancy Reed, CPA Committee Chairman, on behalf of the Community Preservation Committee, motioned to Adopt Article 20.

The Finance Committee motioned to Adopt Article 20 and Appropriate $20,000.00 for the purpose of the Article.

Voted: Article 20 was Adopted. 5/7/09 9:45 p.m.

Executive Summary: Community Housing Consulting Services $20,000 (FY 08). This appropriation would allow for housing consulting services, such as in the preparation of grant applications. The services would provide expertise and leverage grant opportunities.

ARTICLE 21

To see if the Town will vote to appropriate $150,000 from the Community Preservation FY08 estimated revenues to be expended by the Local Housing Partnership (LHP) with the Board of Selectmen's approval for Community Housing purposes towards constructing six affordable special needs housing units at the Tewksbury Housing Authority's property on Pondview Lane as proposed by the Tewksbury Local Housing Partnership subject to a successful grant application and recommended for adoption by the Community Preservation Committee.

Community Preservation Committee

Motion: CPA Committee Chairman, Nancy Reed, on behalf of the Community Preservation Committee, motioned to Adopt Article 21.

The Finance Committee motioned to Adopt Article 21 and Appropriate $150,000.00 for the purpose of the Article.

Voted: Article 21 was Adopted. 5/7/07 9:45 pm

Executive Summary: Community Housing Special Needs Construction at Pondview $150,000 (FY 08) This proposal will produce six units for the Town's subsidized housing inventory. The Tewksbury Housing Authority and the Local Housing Partnership are currently in the process of applying for a $500,000 grant from the State. The $150,000 would demonstrate the Town's willingness to support the project and meet construction expenses as it is anticipated that the total cost will exceed the $500,000 cap from the grant. The LHP would be using these funds to pay an average of $25,000 per unit of affordable housing. This project would utilize a current town (Housing Authority) asset. Spending of these CPA funds is subject to a successful grant application. If the grant is not awarded, the CPA funds will not be disbursed.

ARTICLE 22

To see if the Town will vote to appropriate $53,400 from the Community Preservation FY08 estimated revenues for Administration and Operating Expenses as proposed and recommended for adoption by the Community Preservation Committee.

Community Preservation Committee

Motion: CPA Committee Chairman, Nancy Reed, on behalf of the Community Preservation Committee, motioned to Adopt Article 22.

Voted: Article 22 was Adopted. 5/7/07 9:45 pm

Executive Summary: Administrative and Operating Expenses $53,400 (FY 08). The requested appropriation is 5% of the FY 2008 estimated revenues in the community preservation fund as provided in the M.G.L. Ch. 44B, S. 6 (local surcharge and State trust fund receipt) for administrative and legal support services for the Community Preservation Committee and Program.

ARTICLE 23

To see if the Town will vote to approve the FY 2008 Affordable Housing Trust Fund Allocation Plan as follows:

ALLOCATION PLAN	**for FY 2008**	
Starting Balance:	$80,780	
Anticipated Revenue from FY07:	$137,830	Additional payment at Preservation Lane
	$6,892	Administrative fee for Preservation Lane
	$6,892	Administrative fee for Preservation Lane
Shawsheen Woods Contribution	$24,000	
Anticipated Revenue from FY08:		
CPA- Buydown Program	$80,000	
CPA- Housing Services Grant Writing	$20,000	
Total Anticipated Funds Available FY08	**$356,394**	
Expenses		
Audit of 2 Local Initiative Projects ($15,000 per project)	$30,000	
Creation of New Units/ Buydown of of Existing units	$306,394	
Housing Services Grant Writing	$20,000	
Total Projected Expenses	**$356,394**	

Town Manager
Local Housing Partnership

Motion: The Finance Committee motioned to Adopt Article 23.

Housing Partnership Chairman, Stephen Deackoff, concurred.

Voted: Article 23 was Adopted. 5/7/07 9:46 pm

Executive Summary: According to Chapter 105 of the Acts of 2003, the Tewksbury Affordable Housing Trust Fund is to have an allocation submitted to and approved at the Annual Town Meeting. The 2008 allocation plan meets the expenditure requirements of the Special Act.

ARTICLE 24

To see if the Town will vote to amend the Personnel By-Laws, Section III (e) Salaries and Wages by adding the following paragraph k, Wage Deferral Program to be effective July 1, 2006 as follows:

ADD:

(k) Wage Deferral Program: Each full or permanent part time employee employed as of 7/1/06 shall have 3.5% added to their base pay effective 36 months prior to the effective date of their separation from service excluding involuntary termination with just cause. This 3.5% raise is in addition to any wage increase(s). If any member is unable to provide 36 months notice of intent to separate from service due to extenuating circumstances, the town shall provide 3.5% wage increase retroactively to 36 months prior to the effective date of such member's separation from service excluding involuntary termination with just cause. It is understood that all members will seek to provide the town with 36 months notice of their expected separation from service excluding involuntary termination with just cause. In no event shall members be entitled to the 3.5% increase for any period of time prior to July 1st, 2006.

This 3.5% wage increase is not intended as a retirement bonus. It is to provide members with a reasonable wage increase for fiscal year 2007. The members have agreed that due to the town's financial issues it shall postpone the implementation of the 3.5% increase until 36 months prior to separation from service excluding involuntary termination with just cause of each full or permanent part time employee employed as of July 1st, 2006.

Wages: For Groups A, B and C of the Addendum A, Library of Job Titles.

Group A Job Titles will remain as a merit system.

June 30th, 2007	1% increase
July 1st, 2007	2.25% increase
July 1st 2008	2.25% increase
January 1st, 2009	2% increase

Or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 24.

Mr. Keith Rauseo motioned to Indefinitely Postpone Article 24.

The Moderator motioned to Move the Question and this motion was Adopted. 5/7/07 9:59 p.m.

Voted: Mr. Rauseo's motion for the Indefinite Postponement of Article 24 Failed. 5/7/07 10:00 p.m.

Article 24 was Adopted. 5/7/07 10:00 p.m.

Executive Summary: The proposed warrant article would give non union employees comparable benefits to other union employees.

ARTICLE 25

To see if the Town will vote to amend the Personnel By-Laws, Section IV – Fringe Benefits paragraph (j) Terminal Leave: paragraph 2 by changing the language as follows: Effective July 1, 2006.

DELETE:

Employees hired after January 1, 1989 shall have their terminal leave capped at 135 days of accumulated sick leave.

ADD:

Sick Leave Incentive Program: Any employee hired after January 1, 1989 that reaches the 165 day maximum sick cap and uses four (4) days or less sick time between July 1st and June 30th of the preceding year, may convert the excess accumulated sick days over the 165 day sick cap as follows:

Sick Leave Used during fiscal year		Sick Leave to be converted to Vacation Time
0	up to	5 days
1	up to	4 days
2	up to	3 days
3	up to	2 days
4		1 day

These converted sick days will reduce the available sick time. The converted vacation days will be treated as normal vacation time and must be used by June 30th of the following year or they will be lost. The employee must request in writing to the Department Head his/her intent to use excess sick days prior to the start of the next fiscal year (July 1).

Or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 25.

The Moderator was unsure of the voice vote and he called for a Standing Count.

Voted: Article 25 was Adopted. 77 Yes, 47 No 5/7/07 10:10 p.m.

Executive Summary: This article would provide an incentive for employees not to use their sick time, which may be converted into vacation time and also increases the terminal leave cap.

ARTICLE 26

To see if the Town will vote to amend the Personnel By Laws, Section III (e) Salaries and Wages by adding the following new position and annual salary to Group D of Addendum A library of job titles to be effective July 1, 2006:

Municipal Hearing Officer

Under MGL Chapter 148A Section 5 the stipend shall be not less than $2,500 a year.

Or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 26.

Voted: Article 26 was Adopted. 5/7/07 10:10 p.m.

Executive Summary: This position will allow the Town's to hold hearings without conflict of interest. The Town of Billerica and Town of Tewksbury split the stipend of $2,500.

ARTICLE 27

To see if the Town will vote to change the hourly rate of the temporary part-time Activities/Volunteer Coordinator under the Personnel By Law wage schedule as follows:

From: Activities/Volunteer Coordinator - $12.00 per hour

To: Activities/Volunteer Coordinator - $12.50 per hour

Council on Aging

Motion: The Finance Committee motioned to Adopt Article 27.

Voted: Article 27 was Adopted as required by a Secret Ballot vote. (Town By-Law 2.04.200)
102 Yes, 24 No 5/7/07 10:24 p.m.

Executive Summary: This temporary part-time position was established by the Council on Aging; and, has always been funded by State COA Formula Grant Funds. Filling this position is contingent on the award of these funds. When said funds are depleted the position is terminated. The hourly rate for this position has not been increased for over ten years.

ANY ARTICLES VOTED TO BE REMOVED FROM THE CONSENT CALENDAR SHALL BE RESTORED TO ITS ORIGINAL NUMBERED PLACE IN THE WARRANT.

ARTICLE 3-28	Adopted	5/7/07	Accept the Annual Report
ARTICLE 3-29	Adopted	5/7/07	Lease/Purchase Agreement
ARTICLE 3-30	Adopted	5/7/07	Authorize Chapter 90 Funds
ARTICLE 3-31	Adopted	5/7/07	Establish Recreation Department Revolving Fund
ARTICLE 3-32	Adopted	5/7/07	Re-authorizes Continuance of Street/Traffic Sign Revolving Fund
ARTICLE 3-33	Adopted	5/7/07	Authorize Sale of Town Owned Land

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SECTION 3

ARTICLE 34	Adopted	5/9/07	Salem Road Easements
ARTICLE 35	Adopted, as Amended	5/9/07	Petition State Legislature
ARTICLE 36	Adopted	5/9/07	Amend Town By-Laws Sec. 12.04.420 Fee Connection Payments
ARTICLE 37	Adopted	5/9/07	Amend Town By-Laws Sec. 6.04.110 Public Nuisances
ARTICLE 38	Adopted	5/9/07	Amend Town By-Laws Chap. 2.08 Weights and Measures
ARTICLE 39	Adopted	5/9/07	Amend Town By-Laws Sec. 8.04.090 False Alarms
ARTICLE 40	Tabled to 6/28/07 @7PM	5/9/07	Street Acceptance Old Stagecoach Road
ARTICLE 41	Withdrawn	5/9/07	Grant of Easement
ARTICLE 42	Adopted	5/9/07	Grant of Easement

ARTICLE 34

To see if the Town will vote to authorize the Town Manager to acquire by purchase or by taking by eminent domain or otherwise, in fee simple and/or by easement or other interest in land along Salem Road as shown on a plan entitled "Roadway and Sidewalk Improvements, Salem Road, Tewksbury, Massachusetts" prepared by Coughlin Environmental Services, LLC for the Town of Tewksbury dated March 2007, for the purpose of constructing a sidewalk on Salem Road and any slope easements, necessary therefore, in accordance with Chapter 40, Section 14, ad Chapter 79 of the General Laws of Massachusetts, as amended.

(Said plans and description are on file in the office of the Town Clerk and in the Community Development Office in DPW Building.)

Town Manager

The Moderator informed the Assembly that Article 34 required a 2/3's vote because property will be taken by Eminent Domain.

Motion: The Finance Committee motioned to Adopt Article 34.

Voted: Article 34 was Adopted. 34 Yes 2 No (2/3's vote = 24) 5/9/07 8:08 pm

Executive Summary: This Article allows the Town to acquire sidewalk and slope easements along, Salem Road in order to adjust grade, improve drainage, install drainage, install retaining walls and curbs, enhance access or otherwise alter terrain within private or common ways, drives or properties that is aligned outside of the existing Right of Way. Funds to pay the costs for the taking of land and for all other costs incidental and related thereto, will come from the Town's Sidewalk Committee.

ARTICLE 35

To see if the Town will authorize the Board of Selectmen to petition the State Legislature to exempt the Town from a reversionary clause in the deed of the Police Station at 935 Main Street and allow the Town to sell the property with a deed restriction that any new owner of the property shall create and reserve twenty parking spaces at the rear of the parcel for residents of the Tewksbury Housing Authority Carnation Drive Housing site with an adequate buffer and said parking area shall be maintained by the Tewksbury Housing Authority.

Town Manager

Motion: Town Manager, David Cressman, motioned to Amend Article 35.

The Finance Committee motioned to Adopt Article 35, as Amended.

Voted: Mr. Cressman's Amendment was Adopted. 5/9/07 8:10 pm

Article 35 was Adopted, as Amended.

AMENDMENT: 4TH LINE

To insert after the word shall: grant the Tewksbury Housing

Authority an easement to pass and repass by vehicular traffic,

ARTICLE 35 WITH THE AMENDMENT INCORPORATED WITHIN:

To see if the Town will authorize the Board of Selectmen to petition the State Legislature to exempt the Town from a reversionary clause in the deed of the Police Station at 935 Main Street and allow the Town to sell the property with a deed restriction that any new owner of the property shall grant the Tewksbury Housing Authority an easement to pass and repass by vehicular traffic, create and reserve twenty parking spaces at the rear of the parcel for residents of the Tewksbury Housing Authority Carnation Drive Housing site with an adequate buffer and said parking area shall be maintained by the Tewksbury Housing Authority.

Executive Summary: In 1996 Town Meeting approved an article authorizing the Board of Selectmen to petition the State Legislature to exempt the Town from the Reversionary Clause in the deed sending the property back to the Commonwealth if the Town had no public use for it. Over the years the Town has tried to negotiate this issue with various State Administrations and the State legislature. Due to the passage of time, it has been recommended that this issue be addressed again by Town Meeting so that there can be some clarity from the Town concerning this issue.

ARTICLE 36

To see if the town will vote to amend the Town By-Laws, Section 12.04.420, Fee Connection Payments, by deleting therefrom Paragraph 2, Lump Sum Payment, in its entirety and Paragraph 3, Apportionment of Connection Fee, in its entirety and inserting, in lieu, the following new section:

2. Payment of Connection Fee

   2.1. Within sixty (60) days of date of billing by the town, property owners shall pay a sewer connection fee either by electing to make payment;

      2.1.1. in one lump sum; or,
      2.1.2. over a (5) year period in five (5) equal installments.

   2.2. If electing to pay in five (5) equal installments, the initial installment shall be due within sixty (60) days of date of billing by the town. All subsequent installments will be due on or before the first day of September of each subsequent fiscal year.

   2.3. If the installment payment option is selected by the property owner, interest shall not be due and payable, provided however, if any installment payment is received after the due date, the annual installment shall be due and payable and shall be committed to the real estate tax bill for said property with interest also due from the due date until committal to the real estate tax bill at a rate proscribed by the town; and further provided, in the event the property is conveyed to a third party, the entire balance shall become due and payable.

   2.4. Property owners who have sewer available after January 1, 2003 but prior to July 1, 2007 and have not yet paid the connection fee in full, shall henceforth pay an installment each year equal to one-fifth of the total connection fee, commencing with the next installment due on or before the first day of September 2007. Upon the fifth (5th) anniversary date of each property owner's initial sewer billing date, the property owner shall pay the entire outstanding balance due.

In no instance shall a property owner have more than five (5) years from initial sewer billing to pay the entire connection fee.

Board of Selectmen
Town Manager

Motion: The Finance Committee motioned to Adopt Article 36.

Mrs. Patricia Meuse motioned to Indefinitely Postpone Article 36.

Voted: Mrs. Meuse's motion for Indefinite Postponement Failed. 5/9/07 8:14 pm

The Moderator was in doubt by the voice vote and he conducted a standing count.

The Finance Committee's motion was Adopted. 71 Yes, 8 No 5/9/07 8:16 pm

Article 36 was Adopted.

Executive Summary: The current By-Law was intended to assess a connection fee and give property owners the option to pay in one sum at the onset of sewer availability or in five equal annual payments. It was interpreted to allow deferral of the lump sum

until the fifth anniversary date. This proposed clarification requires either lump sum payment or the initiation of five equal annual payments upon the first notice from the town. Interest shall not be charged to property owners making timely installments, but interest will be accrued based upon late installments.

ARTICLE 37

To see if the Town will vote to amend the Town By-Law, Dogs 6.04.110, PUBLIC NUISANCES, to add the following new paragraph and insert after the first paragraph.

Every Owner or keeper of said dog, who allows a dog in their control or possession to continuously bark for more than ten (10) consecutive minutes shall be deemed a PUBLIC NUSIANCE. Or take any other action relative thereto.

Lou-Ann C. Clement
Director of Public Health

Motion: The Finance Committee motioned to Adopt Article 37.

Christine Kinnon, Board of Health member, informed the Assembly that the Board of Health concurred.

Voted: Article 37 was Adopted. 5/9/07 8:17 pm

Executive Summary: The addition of this paragraph identifies another description and clarification to the Town by-Law, Dogs 6.04.110 Public Nuisances.

ARTICLE 38

To see if the Town will vote to amend the Town By-Laws of the Town of Tewksbury by deleting the current Chapter 2.08.010, and by adding a new Chapter 2.08.010 to modify the weights and measures fee schedule as follows:

2.08.010 Weighing and Measures Fee Schedule.

Weighing and Measuring Devices		
	Current	***Proposed***
Scales		
Over 10,000 lbs	$100.00	$150.00
5,000 to 10,000 lbs	$50.00	$60.00
1,000 to 5,000 lbs	$30.00	$40.00
100 to 1,000 lbs	$20.00	$25.00
10 to 100 lbs	$10.00	$15.00
Less than 10 lbs	$5.00	$7.00
Apothecary	$5.00	$12.00
Gasoline Stations – Liquid Measuring Meters ½" – 1" each	$12.00	$20.00
Adjusting Charges – Liquid Measuring Meter (Per Meter)		$15
Fuel Oil Vehicle Tank Pump	$40.00	$50.00
Adjusting Charges – Fuel Oil Vehicle Tank Pump (Per Vehicle)		$25
Fuel Bulk Storage	$30.00	$40.00
Taxi Meters	$15.00	$20.00
Fabric Measuring	$7.00	$10.00
Wire – Rope and Cordage	$7.00	$10.00
Yardsticks/Tapes	$2.00	$5.00
Re-inspection (Per Device)		$15.00
Scanner Systems 1 to 3 Devices 4 to 11 Devices 12 or More Devices **Scanner checks done once every two years	 $75 $150 $250	*Note: These fees are the State Minimum.

Town Manager

Building Commissioner

Motion: The Finance Committee motioned to Adopt Article 38.

Voted: Article 38 was Adopted. 5/9/07 8:18 pm

Executive Summary: The weights and measures fees have not been updated since 1998 and this adjustment will make the fees compatible with other municipalities throughout the Commonwealth.

ARTICLE 39

To see if the Town will vote to amend the Town By-Laws, Section 8.04.090 Fines and cancellation service, subsection 9.2:

by deleting the current 9.2:

If an automatic protection device is activated with the exception of the above 9.1, the owner shall be allowed up to four (4) false alarms per year. After the four false alarms, the owner will be charged $15.00 for each additional alarm until a yearly total of nine (9) at which time his alarm may be disconnected from the Town Board upon notification of the chief of the department. If a defective alarm is received by special trunk line, the owner will be required to disconnect such device until it has been satisfactorily repaired.

and adding the following new 9.2:

If an automatic protection device is activated with the exception of the above 9.1, the owner shall be allowed up to five false alarms per year. After the five false alarms, the owner will be charged $25.00 for each alarm up to and including the tenth false alarm, a fine of $50.00 will be charged to the owner for the 11th false alarm and each additional false alarm up to and including the 15th false alarm. A fine of $100.00 will be charged to the owner for each and every additional false alarm above the 15th false alarm.

Town Manager
Chief of Police

Motion: The Finance Committee motioned to Adopt Article 39.

Voted: Article 39 was Adopted. 5/9/07 8:18 pm

Executive Summary: The by-law amendment changes the amount of false alarms per year; changes the fine amount and deletes the defective alarm/disconnect statement.

ARTICLE 40

To see if the Town will vote to accept Old Stagecoach Road as a Town Way as recommended by the Planning Board and laid out by the Board of Selectmen under the provisions of M.G.L. Chapter 82, as amended, relating to the laying out, alterations, relocations, and discontinuance for public ways and specific repairs thereon, which layout plan is filed in the Office of the Town Clerk; and said plan is referred to for more particular description and to authorize the said Board of Selectmen to take by eminent domain, an easement, or in fee, and further to raise and appropriate or transfer from available funds a sum of money for the purpose thereof, or take any other action relative thereto.

Said plans and description are on file in the office of the Town Clerk and in the DPW Building.

Town Manager

Motion: That the Town hereby initiate the process for the taking of land and for all other costs incidental and related thereto, the Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise.

Motion: Town Manager, David Cressman, motioned to Table Article 40 until June 28, 2007, at 7:00 pm, at the High School, and this motion was Adopted. 5/9/07 8:19 pm

Motion: The Finance Committee motioned to Remove Article 40 from the Table and this motion was Adopted. 7:13 pm 6/28/07

Motion: Town Manager, David Cressman, motioned to Withdraw Article 40 and this motion was Adopted.

Voted: Article 40 was Withdrawn. 7:53 pm 6/28/07

Executive Summary: This article allows the Town to acquire a strip of land along existing Old Stage Coach Road, in order to pave the existing dirt road that is aligned outside of the existing Right of Way. Funds to pay the costs for the taking of land and for all other costs incidental and related thereto, will come from the Town's Master Sewer Project.

ARTICLE 41

To see if the Town will vote to grant to Roger F. LaFreniere of Tewksbury, County of Middlesex, Massachusetts ("Grantee"), the perpetual, non-exclusive right and easement to pass and repass by vehicular traffic or otherwise within the land area more particularly described in Exhibit A, attached hereto and incorporated herein, which may be incidental to any use of said land of the Grantee in said Tewksbury. The land to which the foregoing right and easement is appurtenant is the land owned of record by the Grantee and shown marked "Parcel A and Map 61, Parcel 115" on a plan entitled "Subdivision Plan of Land in Tewksbury, Mass. For Commonwealth of Massachusetts, dated July 12, 2006, prepared by Troy, Mede & Associates, 1455 Main Street, Tewksbury, Mass.", recorded with Middlesex North District Registry of Deeds in Plan Book 222, Page 117.

The land area in which the aforesaid right an easement is granted is shown as "Driveway Easement" containing 859 square feet in area on plan entitled "Easement Plan of Land, Tewksbury, Mass., For Robert LaFreniere, Scale: 1"=40' ", Dated December 27, 2006, Prepared by Troy, Mede & Associates, 1455 Main Street, Tewksbury, MA, said plan to be recorded at the Middlesex North Registry of Deeds, and is conveyed subject to the right hereby expressly reserved by the Town as Grantor to continue to enjoy the use of said land area for all purposes not adverse to the rights herein granted to the Grantee.

If and when the Grantee ceases to utilize the Driveway Easement for access purposes for a period for two of more years, this easement shall extinguish without further action by any party.

Pursuant to this Article, the Town, acting by and through the Town Manager, is further authorized to take all necessary measures to finalize the granting of said access easement with said Grantee, including, but not limited to, the signing of said access easement on behalf of the Town and the recording of same at the Middlesex North Registry of Deeds.

EXHIBIT A

The Driveway Easement in Tewksbury, Middlesex County, Massachusetts, being shown as "Driveway Easement" on a plan entitled, Easement Plan of Land, Tewksbury, Mass., Robert LaFreniere, Scale: 1" = 40', Date: December 27 2006, Troy, Mede & Associates, Tewksbury, MA, to be recorded at the Middlesex North Registry of Deeds.

Beginning at a point at a Stone Bound at the Northeast corner of land of Robert LaFreniere and the Commonwealth Of Massachusetts and the Town of Tewksbury as shown on said plan.

THENCE: South 48°36'30" East, by land of the Town of Tewksbury, a distance of four and 00/100 feet (4.00') to a point.

THENCE: By land of the Town of Tewksbury, on a curve to the left, having a radius of fifty four and 53/100 feet (54.53') a distance of seventy seven and 73/100 feet (77.73') to a point.

THENCE: South 40°16'43" East, by land of the Town of Tewksbury, a distance of four and 28/100 feet (4,28') to a point.

THENCE: South 49°43'17" west, by land of the Town of Tewksbury, a distance of four and 00/100 feet (4.00') to a point at land of Robert LaFreniere.

THENCE: North 40°16'43" West, by land of Robert LaFreniere, a distance of fifty four and 86/100 feet (54.86') to a point.

THENCE: North 41°23'30" East, by land of Robert LaFreniere, a distance of fifty and 58/100 feet (50.58') to the point of beginning.

Said easement containing 859 square feet.

Robert LaFreniere and Others

Motion: The Finance Committee motioned to Indefinitely Postpone Article 41.

Attorney Richard O'Neill motioned to Table Article 41, and to act upon Article 42. If Article 42 is Adopted, he will then motion to remove Article 41 from the Table and then he will motion to Withdraw Article 41.

Voted: Article 41 was Tabled, to act upon Article 42. 5/9/07 8:20 pm

Motion: Attorney Richard O'Neill motioned to Remove Article 41 from the Table and this motion was Adopted. 5/9/07 8:22 pm

Attorney Richard O'Neill motioned to Withdraw Article 41 and this motion was Adopted.

Article 41 was Withdrawn 5/9/07 8:22 pm

Executive Summary: The purpose of this Article is to enlarge by 859 square feet a presently existing driveway access easement previously granted by abutting landowners. The enlarged access easement will give to Mr. LaFreniere improved access to his existing driveway located on land formerly owned by the Commonwealth of Massachusetts and recently transferred to Mr. LaFreniere.

ARTICLE 42

To see if the Town will vote to grant to Roger F. LaFreniere of Tewksbury, County of Middlesex, Massachusetts ("Grantee"), the perpetual, non-exclusive right and easement to pass and repass by vehicular traffic or otherwise within the land area more particularly described in Exhibit A, attached hereto and incorporated herein, which may be incidental to any use of said land of the Grantee in said Tewksbury. The land to which the foregoing right and easement is appurtenant is the land owned of record by the Grantee and shown marked "Parcel A and Map 61, Parcel 115" on a plan entitled "Subdivision Plan of Land in Tewksbury, Mass. For Commonwealth of Massachusetts, dated July 12, 2006, prepared by Troy, Mede & Associates, 1455 Main Street, Tewksbury, Mass.", recorded with Middlesex North District Registry of Deeds in Plan Book 222, Page 117.

The land area in which the aforesaid right an easement is granted is shown as "Driveway Easement" containing 859 square feet in area on plan entitled "Easement Plan of Land, Tewksbury, Mass., For Robert LaFreniere, Scale: 1"=40' ", Dated December 27, 2006, Prepared by Troy, Mede & Associates, 1455 Main Street, Tewksbury, MA, said plan to be recorded at the Middlesex North Registry of Deeds, and is conveyed subject to the right hereby expressly reserved by the Town as Grantor to continue to enjoy the use of said land area for all purposes not adverse to the rights herein granted to the Grantee.

If and when the Grantee ceases to utilize the Driveway Easement for access purposes for a period for two of more years, this easement shall extinguish without further action by any party.

Pursuant to this Article, the Town, acting by and through the Town Manager, is further authorized to take all necessary measures to finalize the granting of said access easement with said Grantee, including, but not limited to, the signing of said access easement on behalf of the Town and the recording of same at the Middlesex North Registry of Deeds.

Any such grant of easement is nevertheless with the conditions that Roger F. LaFreniere shall petition the legislature for a special act amending Chapter 840 of the Acts of 1977, permitting the grant of such an easement for non-senior citizens educational drop-in center purposes; and further provided, Roger F. LaFreniere shall pay as consideration the fair market value of said easement as determined by the Town in its sole and absolute discretion; and, further provided, the grantee shall agree to and the easement shall provide, for the protection of the Town, a hold harmless, defend and indemnification agreement as determined by the Town in its sole and absolute discretion.

EXHIBIT A

The Driveway Easement in Tewksbury, Middlesex County, Massachusetts, being shown as "Driveway Easement" on a plan entitled, Easement Plan of Land, Tewksbury, Mass., Robert LaFreniere, Scale: 1" = 40', Date: December 27 2006, Troy, Mede & Associates, Tewksbury, MA, to be recorded at the Middlesex North Registry of Deeds.

Beginning at a point at a Stone Bound at the Northeast corner of land of Robert LaFreniere and the Commonwealth Of Massachusetts and the Town of Tewksbury as shown on said plan.

THENCE: South 48°36'30" East, by land of the Town of Tewksbury, a distance of four and 00/100 feet (4.00') to a point.

THENCE: By land of the Town of Tewksbury, on a curve to the left, having a radius of fifty four and 53/100 feet (54.53') a distance of seventy seven and 73/100 feet (77.73') to a point.

THENCE: South 40°16'43" East, by land of the Town of Tewksbury, a distance of four and 28/100 feet (4,28') to a point.

THENCE: South 49°43'17" west, by land of the Town of Tewksbury, a distance of four and 00/100 feet (4.00') to a point at land of Robert LaFreniere.

THENCE: North 40°16'43" West, by land of Robert LaFreniere, a distance of fifty four and 86/100 feet (54.86') to a point.

THENCE: North 41°23'30" East, by land of Robert LaFreniere, a distance of fifty and 58/100 feet (50.58') to the point of beginning.

Said easement containing 859 square feet.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 42.

Voted: Article 42 was Adopted. 5/9/07 8:22 pm

Executive Summary: The purpose of this Article is to enlarge by 859 square feet a presently existing driveway access easement previously granted by abutting landowners. The enlarged access easement will give to Mr. LaFreniere improved access to his existing driveway located on land formerly owned by the Commonwealth of Massachusetts and recently transferred to Mr. LaFreniere.

The Finance Committee motioned to Recess the 2007 Annual Town Meeting until Thursday, June 28, 2007 at 7:00 pm to act on the Tabled Articles; Article 4, Article 5, Article 6 and Article 40.

Finance Committee Chairman, Ronald Hall, informed the Assembly that Finance Committee members John Wynn and Tom Cooke are hospitalized and he asked the Assembly to keep them in their thoughts.

The Finance Committee motioned to Adjourn the 2007 Annual Town Meeting, Sine Die, and this motion was Adopted.
7:54 pm 6/28/07

Respectfully submitted:
ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Special Town Meeting

MAY 9, 2007

Tewksbury Memorial High School
320 Pleasant Street

Moderator James Coakley opened the May 9, 2007, Special Town Meeting at 7:00 P.M.

There were 176 registered voters and 10 visitors in attendance.

Kevin Donnelly, Finance Committee Vice Chairman, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 5/9/07 7:00 pm

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ARTICLE 1

To see if the Town will vote: (1) to appropriate a sum of money to implement the reimbursable Commonwealth's 319 Grant Program; (2) to authorize the Board of Selectmen to acquire easements in conjunction therewith by the purchase, gift, lease, eminent domain, or otherwise; (3) in furtherance of the project, to authorize the Board of Selectmen to apply for, accept and expend any federal state and/ or private grants without further appropriation thereof; and (4) to determine whether said appropriation shall be raised by transfer from available funds or by borrowing; or take any action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 1.

Town Manager, David Cressman, motioned to Amend Article 1.

Voted: The Town Manager's Amendment was Adopted. 5/9/07 7:04 pm

Article 1 was Adopted, as Amended. 5/9/07 7:04 pm

AMENDMENT: At the end of Article 1, delete item (4).

Executive Summary: The Town of Tewksbury will be applying to the Commonwealth's Department of Conservation and Recreation for the 319 Grant Program. This program will allow for the restoration of Manley Brook, between East Street and Shawsheen Street. The estimated total cost of the project is $150,000. The State will reimburse 60% of the project cost and the Town's share will be provided by in-kind services from both the Town and private property owners.

ARTICLE 2

To see if the Town will vote to appropriate and transfer from free cash the sum of $1,000 to Water Enterprise Fund – Water Treatment Plant Salaries and $200 for Library Salaries to implement the labor agreement recently signed with the American Federation of State, County and Municipal Employees, AFL-CIO, Tewksbury Municipal Employees Local 833 or take any related action.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 2 and Transfer from free cash $1,000.00 and $200.00 for the purpose of the Article.

Voted: Article 2 was Adopted, per the Finance Committee's Recommendation. 5/9/07 7:05 pm

Executive Summary: The purpose of this article is to fund the labor agreement with the American Federation of State, County and Municipal Employees, AFL-CIO, Tewksbury Municipal Employees Local 833. The funds appropriated are to cover wage increases for FY07. The funding source is FY06 certified free cash in the amount of $1,000 for Water Enterprise and $200 for the General Fund (Library).

ARTICLE 3

To see if the Town will vote to appropriate $28,000 from the Community Preservation Fund's Historic Reserve for an Historic Property Survey to be expended by the Historic Commission as proposed by the Historic Commission and recommended for adoption by the Community Preservation Committee.

Community Preservation Committee

Motion: The Finance Committee motioned to Adopt Article 3.

Nancy Reed, CPA Committee Chairman, concurred.

Voted: Article 3 was Adopted. 5/9/07 7:05 pm

Executive Summary: Tewksbury Historical Property Survey $28,000 (FY 07). The Tewksbury Historical Commission will conduct an Historical Survey, by an approved consultant, of properties in the Town of Tewksbury. Upon completion of this survey the Commission will be in the position of recommending properties for inclusion on the National and State Historic Registers. It will also allow the Commission to undertake action in the future preserving the historical assets in the Town of Tewksbury.

ARTICLE 4

To see if the Town will vote to appropriate $150,000 from the Community Preservation Fund Budgeted Reserve to be expended by the Town Manager for the preservation of Livingston Park recreation fields by addressing the drainage problems that are threatening and deteriorating the fields as proposed by the Town Manager, acting as the Parks Commission, and recommended for adoption by the Community Preservation Committee.

Community Preservation Committee

Motion: Nancy Reed, CPA Committee Chairman, motioned to Adopt Article 4.

Voted: Article 4 was Adopted. 5/9/07 7:05 pm

Executive Summary: Livingston Park Recreation Fields Preservation $150,000 (FY 07). The Town's recreational fields and equipment at Livingston Park are currently threatened and deteriorating due to improper drainage. This proposed project would preserve and improve the existing Town recreational fields, adequately draining the fields and increasing the availability of the fields to the residents.

The concept of this project is to survey and engineer drainage solutions to the existing system at the Park. The project would also provide for the necessary construction of the drainage system including perimeter drains and inlet upgrades.

ARTICLE 5

To see if the Town will vote to appropriate $25,000 from the Community Preservation Fund's Budgeted Reserve for an update of the 2001 plans for a Town Hall renovation to be expended by the Town Hall Space Committee as proposed by the Town Manager, supported by the Board of Selectmen and recommended for adoption by the Community Preservation Committee.

Community Preservation Committee

Motion: Nancy Reed, CPA Committee Chairman, motioned to Adopt Article 5.

Voted: Article 5 was Adopted. 5/9/07 7:06 pm

Executive Summary: Town Hall Restoration Updating Plans $25,000 (FY 07). The architect will revise the existing plans; provide new cost estimates and look to separate CPA eligible and non-eligible costs, to assist in future determination as to how to preserve Town Hall.

ARTICLE 6

To see if the Town will vote to authorize the Board of Selectmen to sell a parcel of Town property, Lot 4 on Assessor's Map 69 and further described as approximately 3 acres and located in the vicinity of Hemlock Road/Cherry Road. Said property was acquired by the Town by tax title on or about September 29, 1975 and shall be sold in accordance with the Town By-Laws. Or take any other action relative thereto.

George Nikoras and Others

Motion: The Finance Committee made no Recommendation.

Town Manager, David Cressman, recommended the Adoption of Article 6.

A non-resident, the Attorney for the Petitioner, asked the Moderator permission to address the Assembly.

The Moderator informed the Assembly their permission was required for the non-resident to address the Assembly. Not one voter objected. 5/9/07 7:11 pm

Attorney Stephen Nelson provided information to the Assembly and asked the Assembly to vote in favor of this Article.

Voted: Article 6 was Adopted. 5/9/07 7:13 pm

Executive Summary: The town acquired this property by tax title on or about September 29, 1975. By selling this property, the Town can return it to the tax rolls.

ARTICLE 7

To see if the Town will accept General Laws Chapter 39, section 23D which would permit local board members who miss a single session of an adjudicatory hearing before their board to be able to vote on the matter provided they review the evidence submitted at the missed hearing and file a certificate to said effect and provisions to be applicable for adjudicatory hearings held by the Board of Selectmen, Zoning Boards of Appeals, Planning Board, Conservation Commission, Board of Health and Board of Assessors, or take any action related thereof.

Board of Selectmen
Planning Board
Town Manager

Motion: The Finance Committee motioned to Adopt Article 7, as written in the Article.

Voted: Article 7 was Adopted. 5/9/07 7:14 pm

Executive Summary: A member of any board, committee or commission when holding an adjudicatory hearing shall not be disqualified from voting on the matter solely due to that member's absence from no more than a single session of the hearing at which testimony or other evidence is received. Before any such vote, the member shall certify in writing that he has examined all evidence received at the missed session, which evidence shall include an audio or video recording of the missed session or a transcript thereof. The written certification shall be part of the record of the hearing.

ARTICLE 8

To see if the Town will vote to appropriate and raise by borrowing the sum of $350,000 to be added to the sum of Article 3 of the October, 2004 Special Town Meeting for the costs of remodeling, reconstructing and making additions to and making extraordinary repairs to the Senior Center, including costs of equipping and furnishing the senior center and including the payment of any costs incidental and related thereto and that to meet this additional appropriation, the Treasurer, with the approval of the Board of Selectmen, is hereby authorized to borrow $350,000 under and pursuant to Chapter 44 Section 7 (3a) of the Massachusetts General Laws, or any other enabling authority and to issue bonds or notes of the Town therefore and that the Town Manager is authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes.

This additional borrowing would be excluded from the limitations of Proposition 2 ½ based on the affirmative ballot vote taken on October 16, 2004.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 8.

Mr. Joel Deputat, Chairman of the Senior Center Building Committee, concurred.

Mr. Chris O'Neill motioned to Indefinitely Postpone Article 8.

The Moderator motioned to Move the Question and this motion was Adopted. 5/9/07 7:39 pm

Voted: Mr. O'Neill's motion for Indefinite Postponement Failed. 5/9/07 7:40 pm

The Finance Committee's motion to Adopt Article 8 was Adopted.

105 Yes, 40 No (2/3's vote = 97) 5/9/07 7:44 pm

Motion: That the Town hereby appropriates the additional sum of $350,000 to be expended by the Town Manager and the Senior Center Building Committee for the costs of remodeling, reconstruction and making additions to and making extraordinary repairs to the Senior Center, including costs of equipping and furnishing the Senior Center, which funds shall be in addition to all other funds appropriated by the Town for this purpose, including the payment of all costs incidental and related thereto, and to meet the appropriation, the Treasurer, with the approval of the Board of Selectmen is hereby authorized to borrow said sum under and pursuant to Chapter 44 sections 7 and 8 of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore that are exempt for the limitations of Proposition 2 ½ based on the affirmative ballot vote taken on October 16, 2004 and that the Town Manager is hereby authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by Town Meeting for such purposes and to take any other action necessary for the completion of the project.

Executive Summary: The article would allow the Town to borrow additional funds ($350,000) to enlarge and improve the current Senior Center. The Town anticipates using this article as a bridge funding until two other sources of funds become available to cover this amount. These other sources of funds are not expected to become available until closer to substantial completion of the project. If the additional funds do not become available and the Town has to borrow the funds, said funds would be exempt from the limits of Proposition 2 ½. The major reason for the additional funds is that the State did not award the Town a CDBG grant for $800,000. While part of this loss was covered by a State grant sponsored by the Town's legislative delegation the Town now needs most of the remainder of the funds that were budgeted to come from the grant.

ARTICLE 9

To see if the Town will vote to transfer the following sums or take any action related thereto:

FROM:		TO:	
Cable TV-Operating	$ 9,134	School-Salaries	$ 9,134
Fire & Liability	$15,000	DPW-Highway-Salaries	$ 7,000
		DPW Forestry-Salaries	$ 3,000
		DPW Fleet–Salaries	$ 6,500
Veterans Aid	$15,000	DPW-Fleet-Operating	$30,000
		DPW Electrician-Salaries	$ 2,320
Police-Salaries-Encumbrances	$38,914	DPW-Admin-Operating	$ 8,800
Library-Salaries	$60,400	BOS-Operating (Legal)	$20,000
Police-Operating	$17,200	Police-Salaries	$38,914
		Town Counsel	$15,000
		Occupational	$15,000
Total	$155,648	Total	$155,648

Town Manager

Motion: The Finance Committee motioned to Adopt Article 9 and Transfer $155,648.00 for the purpose of the Article.

Voted: Article 9 was Adopted. 5/9/07 7:45 pm

Executive Summary: This article is a regular Special Town Meeting article where the Town transfers funds from accounts with a projected surplus to accounts with a projected deficit.

PLEASE NOTE:
An inaccuracy in Warrant Article 9, May 9, 2007 Special Town Meeting.
In the TO: column, the sums of money add to a total of $155,668 and not $155,648.

The Town Clerk, Appropriation Certificate, under Article 9, "Certain Sums of Money to Specific Accounts", the total is $155,648, as voted.

Elizabeth A. Carey, Town Clerk

ARTICLE 10

To see if the Town will vote to approve the sum of $28,909.44 to pay outstanding bills of a previous fiscal year and that to raise this appropriation the Town will vote to transfer $70.76 from General Fund free cash, $1,490.29 from Fire Dept Salaries – Overtime, $15,674.24 from Sewer Enterprise Fund free cash and $11,674.15 from Water Enterprise Fund free cash or take any other related action.

Town Manager-Operating		
Office Supplies	Power Graphics	$70.76
Fire-Operating		
Ambulance Billing	Action Ambulance	$1,490.29
Sewer-Operating		
Lowell Sewer	City of Lowell	$15,674.24
Water-Operating		
Water Purchase	City of Lowell	$11,674.15
Total		$28,909.44

Town Manager

Motion: The Finance Committee motioned to Adopt Article 10.

The Moderator informed the Assembly that Article 10 would require a 9/10's vote because the Lowell water and sewer charges go back to FY 2000.

Voted: Article 10 was Adopted, per the Finance Committee's motion.

72 Yes, -0- No Unanimous Vote. 5/9/07 7:47 pm

Executive Summary: According to Massachusetts General Law bills that are late must be approved by Town Meeting before payment. This article will authorize the bill to be paid and allow transfers to cover the amount.

ARTICLE 11

To see if the Town will vote to transfer from the Water Enterprise Fund free cash the sum of $21,164.52 to increase the FY07 appropriation voted in Article 7 of the May, 2006 Annual Town Meeting and to transfer from the Sewer Enterprise Fund free cash the sum of $4,345.72 to increase the FY07 appropriation voted in Article 6 of the May, 2006 Annual Town Meeting or take any related action.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 11.

Town Manager, David Cressman, motioned to Amend Article 11

Voted: Mr. Cressman's Amendment was Adopted. 5/9/07 7:53 pm

Article 11 was Adopted, as Amended. 5/9/07 7:53 pm

AMENDMENT:

To see if the Town will vote to transfer from Water Enterprise Fund free cash the sum of $21,164.52 to increase the FY07 appropriation voted in Article 7 of the May, 2006 Annual Town Meeting and to transfer from Sewer Enterprise Fund free cash the sum of $11,506.88 to increase the FY07 appropriation voted in Article 6 of the May, 2006 Annual Town Meeting or take any related action.

Executive Summary: This article allows the Town to increase the Water Enterprise Fund appropriation voted at a previous Town Meeting by $21,164.52 to cover a short-term interest payment for funds borrowed from the Massachusetts Water Pollution Abatement Trust. This payment was not anticipated until FY08 but was billed in December, 2006. The source of the funds is Water Enterprise Fund free cash certified as of July 1, 2006. This article will also allow the Town to increase the Sewer Enterprise Fund appropriation voted at a previous Town Meeting by $11,506.88 to cover the costs of making repairs to the sewer

pump station to abate a public health nuisance. The source of the funds is Sewer Enterprise Fund free cash certified as of July 1, 2006.

ARTICLE 12

To see if the Town will vote to transfer the sum of $5,000 from the Selectmen's Salary Account to the Town Manager's Gift Account to be expended by the Town Manager for the purchase of supplies, materials, equipment, and services for the 9/11 Memorial at the Tewksbury Public Library or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 12.

Town Manager, David Cressman, motioned to Amend Article 12.

Voted: Mr. Cressman's Amendment was Adopted. 5/9/07 7:53 pm

Article 12 was Adopted, as Amended. 5/9/07 7:53 pm

AMENDMENT: Change $5,000.00 to $4,038.46.

Executive Summary: Selectmen John Ryan has requested that his annual salary be donated to the Town Manager's Gift Account for the purpose of purchasing supplies, materials, equipment and services for the 9/11 Memorial located at the Tewksbury Public Library.

ARTICLE 13

To see if the Town will vote to transfer the sum of $5,000 from the Selectmen's Salary Account to the Town Manager's Gift Account to be expended by the Town Manager and donated to the following: $2,000.00 for the Town Wide Drug Committee; $1,000.00 for the Senior Center; $1,000.00 for the Tewksbury Food Pantry; and $1,000.00 for the 9/11 Memorial Committee or take any other action relative thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 13.

The Moderator was informed of a scrivener's error as noted by Board of Selectman Chairman, Jerry Selissen.

Voted: Article 13 was Adopted, as Corrected.

SCRIVENER'S ERROR: Change Tewksbury Food Pantry to Tewksbury Community Pantry.

Executive Summary: Selectman John Mackey has requested that his annual salary be donated to the Town Manager's Gift Account for the purpose set forth in the article.

ARTICLE 14

To see if the Town will vote to amend the Tewksbury Zoning Bylaw, Section 5500 as follows:

5500. STORMWATER MANAGEMENT, **EARTH MOVING AND CLEARING OF PROPERTY**

5510. General. The Regulated Activity shall mean earth moving and/or clearing and grubbing. The Regulated Activity shall be performed only in accordance with Sections 5520 through 5534, except that the following shall be exempted from these provisions:

5511. Earth moving of less than five hundred (500) cubic yards of material or clearing activity which disturbs an area less than 20,000 square feet within any twelve (12) month period.

5512. The Regulated Activity on a parcel for which removal was authorized pursuant to a permit duly issued by the Town of Tewksbury prior to adoption of Section 5500 may continue until the expiration date of said permit, or for eighteen (18) months, whichever is the greater, provided that all bylaws, permits and conditions applicable prior to the adoption of this Section shall be complied with. Subsequent to such date, full compliance with all the requirements of Section 5500 must be met.

5513. Clearing on property that has received an approved Forest Cutting Plan developed by a certified forester and approved by the Massachusetts Department of Environmental Management.

5520. Applicability

5521. Earth moving of five hundred (500) cubic yards or more of material or clearing activity which disturbs an area of 20,000 square feet or more and less than one (1) acre within any twelve (12) month period, shall be allowed only under a Land Disturbance Permit issued by the Department of Public Works Superintendent or designee.

5522. The following activities will require a special permit from the Planning Board:

a. Earth moving of more than one thousand (1,000) cubic yards of material or clearing activity which disturbs an area of one (1) acre or more within any twelve (12) month period, shall be allowed either separately through a Special Permit issued by the Planning Board for such purpose or by approval of the Planning Board of a site plan special permit or a definitive subdivision, a copy of which shall be forwarded forthwith to the Conservation Commission and Town Engineer.

b. Development or redevelopment involving multiple separate activities in discontinuous locations or on different schedules if the activities are part of a larger common plan of development that all together disturbs 40,000 square feet or more of land,

c. Paving or other change in surface material over an area of 20,000 square feet or more causing a significant reduction of permeability or increase in runoff, which was not previously permitted under a special permit or subdivision,

d. Construction of a new drainage system or alteration of an existing drainage system or conveyance serving a drainage area of more than 40,000 square feet,

e. Any other activity altering the surface of an area exceeding 20,000 square feet that will, or may, result in increased stormwater runoff flowing from the property into a public way or the municipal storm drain system, OR

f. Land disturbance where there is a 15% or greater slope and where the land disturbance is greater than or equal to 200 square feet within the sloped area.

5523. Exempt Activities: The following activities are exempt from the requirements of this Bylaw:

a. Normal maintenance and improvement of Town owned public ways and appurtenances.

b. Normal maintenance and improvement of land in agricultural use.

c. Repair of septic systems when required by the Board of Health for the protection of public health.

d. Normal maintenance of currently existing landscaping, gardens or lawn areas associated with a single-family dwelling.

e. The construction of fencing that will not alter existing terrain or drainage patterns.

f. Construction of utilities other than drainage (gas, water, electric, telephone, etc.) that will not alter terrain or drainage patterns.

g. Maintenance of existing town drainage system, including, but not limited to removal of trees, debris, sediment and trash from swales, brooks, culverts, and any other impediment to the flow of the town's drainage system.

5524. Activities Allowed to Request Exemption. Areas of land that have had a Stormwater Management review either through the Conservation Commission or Planning Board using the Design Criteria as defined in this bylaw and Regulations may request an exemption from the requirements of this bylaw. Requests must include a plan of the area of land reviewed and approved by either the Planning Board or Conservation Commission accompanied by a sign-off from the issuing authority.

5525. The Regulated Activity shall be granted only upon demonstration that adequate provisions have been made to protect against erosion, soil instability, uncontrolled surface water runoff, or other environmental degradation. All such slopes exceeding 15% which result from site grading or construction activities shall either be covered with topsoil to a depth of at least four (4) inches and planted with vegetative cover sufficient to prevent erosion or be retained by a wall constructed of masonry, reinforced concrete or treated pile or timber. Applications and plans for such special permits shall forward forthwith to the Conservation Commission and Town Engineer.

5526. The application shall be accompanied by a plan showing all natural and man-made features, including wetlands, water courses, 100 year flood plain, property lines, names and addresses of all abutters, including those across any street or way, topography at two (2) foot contour interval of the site and all land within on hundred (100) feet of the area of the Regulated Activity together with any grades below or above which finish surface will now lie, and the proposed cover vegetation and trees. The application shall include a description of earth moving, clearing or construction activities, in sequence, which specifies the expected date of soil stabilization, vegetation and completion. If involving more than one

(1) acre of clearing, the plan shall be prepared by a Registered Landscape Architect. If involving more than five hundred (500) cubic yards of materials to be moved, the plan shall be prepared by a Registered Engineer.

5527. The Permitting Authority, either the DPW or the Planning Board may require the permittee to post before the start of land disturbance activity, a surety bond, or other acceptable security. The form of the bond shall be approved by the Permitting Authority, which may consult with town counsel when necessary, and be in an amount deemed sufficient by the Permitting Authority to insure that the work will be completed in accordance with the permit. If the project is phased, partial release is acceptable if it is completed in compliance with the permit. The bond may not be fully released until a certificate of completion has been issued.

5528. Before granting a permit, the Planning Board shall give due consideration to the location of the proposed Regulated Activity, to the general character of the neighborhood surrounding such location, to the protection of water supply, to the general safety of the public on the public ways in the vicinity, and to the recommendations of the Conservation Commission and Town Engineer.

5529. Inspection and Compliance. In order to ensure compliance with a Special Permit or approval granted under this regulation, the Planning Board will require the applicant to perform periodic inspections and submit written reports. The interval and content of such inspection and reporting shall be determined during review of the application. Upon satisfactory completion of the Regulated Activity, the applicant shall provide an as- built plan signed by a Registered Landscape Architect or Registered Engineer as required by Section 5524. The Planning Board shall perform an inspection prior to releasing the performance bond or other security.

5530. Performance Standards for Regulated Activities

5531. Erosion control structures will be located no closer than 15 feet from an abutting property line and will be designed so as not to create point discharges onto abutting properties.

5532. Dust from all earthmoving activities shall be controlled.

5533. Earth materials shall not be deposited onto any roadways.

5534. Vegetative stabilization measures shall be employed during the Regulated Activity and construction activity as required by the approving authority. All perimeter dikes and slopes, basin or trap embankments shall be stabilized with sod, seed, anchored mulch

within seven (7) days of disturbance. All other disturbed areas shall be stabilized with sod, seed and anchored mulch within fourteen (14) days after disturbing activities are ceased.

Topsoil shall be stripped from disturbed areas and stockpiled in an approved area and stabilized with a temporary vegetative cover if left more than fifteen (15) calendar days. Perimeter sediment controls shall be installed around stockpiled topsoil.

During cold weather months, when seeding and sodding may be impractical, anchored mulch shall be applied as approved.

5540. The Planning Board in consultation may adopt and periodically amend Stormwater Regulations relating to Land Disturbance Permits, exemption or waiver applications; permit terms or conditions, Design Criteria, additional definitions, enforcement, fees (including application, inspection, and/or consultant fees), or other procedures and administration of this Bylaw after conducting a public hearing to receive comments on any proposed revisions. Such hearing dates shall be advertised in a newspaper of general local circulation, at least seven (7) days before the hearing date. After public notice and hearing, the Planning Board may promulgate rules and regulations to effectuate the purposes of this Bylaw. Failure by the Planning Board to promulgate such rules and regulations shall not have the effect of suspending or invalidating this Bylaw.

Planning Board
Town Manager

Motion: Planning Board Chairman, Robert Fowler, motioned to Withdraw Article 14.

Voted: Article 14 was Withdrawn. 5/9/07 7:55 pm.

Executive Summary: The amendment will allow the Town to comply with the Clean Water Act in enforcing the Town's stormwater management plan.

ARTICLE 15

To see if the Town will vote to amend the Tewksbury Zoning Bylaw by;

a) adding a new Section 6400 to read as follows:

6400 WIRELESS COMMUNICATIONS FACILITIES SPECIAL PERMIT

6401. Purpose. The purpose of this Section 6400 is to provide for a special permitting process for the siting of wireless communications facilities while minimizing adverse visual impacts on adjacent properties, residential neighborhoods, and areas of high scenic and artistic value; to limit the overall number and height of such facilities to what is essential to serve the public convenience and necessity; and to promote shared use of facilities to reduce the need for new facilities.

6402 Applicability. Towers and structures for Wireless Communication Facilities including a base station for a Distributed Antenna System (DAS) may be allowed only in:

a. Municipal Districts, and additional Municipal land only as shown on the Wireless Communications Facilities Overlay District Map,

b. Land within 200 feet of Federal Highways Routes 93 and 495 in Heavy Industrial Districts, and the Office Research District, as shown on the Wireless Communications Facilities Overlay District Map,

c. Electric power transmission line easements and/ or, lands where there are electric transmission lines on existing structures or poles with a height of at least 50 feet in Heavy Industrial Districts and the Office Research District, only as shown on the Wireless Communications Facilities Overlay District Map,

d. Churches, temples, synagogues and like buildings as determined by the Planning Board.

e. Golf Courses, only as shown on the Wireless Communications Facilities Overlay District Map.
f. Further, utility-pole-mounted DAS antennas are permissible on public and private ways according to the criteria in this bylaw.

Wireless Communication Facilities, including a DAS installation, shall be subject to the grant of a WIRELESS COMMUNICATIONS FACILITIES SPECIAL PERMIT by the Planning Board. Nothing in this Section shall be construed to regulate or prohibit amateur radio Towers used solely by a federally licensed amateur radio operator or wireless communications structures and devices used expressly and exclusively for television reception. Nothing in this Section 6400 shall be construed to regulate or prohibit a wireless communication facility on the basis of environmental effects of radio frequency radiation (RFR) emissions.

6403 Special Permit Waiver of Applicability by the Planning Board. To encourage wireless communications providers to deliver their services in an unobtrusive manner and produce the best coverage solution for the areas of the town, sitings of wireless communication facilities may be allowed in areas other than those listed in 6402, only by a grant of a Waiver by the Planning Board. This Waiver shall be subject to all other sections of 6400 and shall only be granted upon findings that the benefit of said waiver provides a substantially better solution in aesthetics and coverage than could be achieved in the available areas listed in 6402. Such Waiver shall include the use of those wireless facility options as are available, such as but not limited to, towers, stealth designs, rooftops, water tanks, existing structures and DAS facilities. The Planning Board encourages applicants for this Special Permit Waiver of Applicability to have a preliminary discussion with the Board prior to a formal application submittal.

6404. Special Permit Granting Authority. The special permit granting authority under this Section 6400 shall be the Planning Board.

6410. Priority Location of Wireless Communication Facilities

6411. Wireless communications facilities. Towers may be allowed provided that they comply with the priority requirements for the location of Towers as set forth below.

a. The first priority shall be given to the Municipal District and additional Municipal land only as shown on the Wireless Communications Facilities Overlay District Map.

b. The second priority shall be given to the concealment of antennas within Churches, and like buildings, such as in spires, steeples, belfries and the like.

c. The third priority shall be given to remaining areas of allowed use as stated in Section 6402.

Wireless Communications Facilities that do not have wireless communications antennas on site (with the exception of small antennas for GPS and geo-location services not exceeding 18 inches in height), such as DAS base station facilities, may be installed on any parcel without regard for the priority hierarchy in this section. Such facilities remain subject to all other pertinent criteria under this bylaw and the other Zoning Bylaws.

6412. Applicant must provide documentation to the satisfaction of the Planning Board that alternatives in the higher priority locations are not feasible, if a lower priority location is proposed.

6420. Definitions. The following definitions are exclusive to this Section 6400.

Antenna means the device that transmits and/or receives radio frequency emissions in free space. Antenna can be modified by the addition of a clarifying term, such as GPS Antenna, or Personal Wireless Service Antenna, that delineates the specific type or purpose of the Antenna.

Antenna Support Structure means any structure whose purpose is primarily to support an Antenna, which includes such structures as Towers, masts, posts, poles, and the like.

Base Station means the equipment for one or more personal wireless services installed at a site to transmit and receive wireless communications. Typically, a Base Station is connected to a set of wireless antennas at the site of the Base Station, except in the case of the Base Station for a Distributed Antenna System, which is housed remotely from the antennas.

Base Station Facility means the place within which one or more wireless services install Base Stations that support the operation of a Distributed Antenna System without relying on wireless antennas at the site of the Base Station Facility.

Distance means measured on a horizontal plane.

Distributed Antenna System ("DAS") means a geographically diversified Wireless Communications Facility with which the Base Station equipment is located remotely from the facility's antennas. Typically, the Base Station is contained in a Base Station Facility at one location, and the antennas are placed on utility poles at other locations; the antennas are driven by Radio Access Nodes ("RAN"), which are electronics cabinets mounted on the utility poles, and are interconnected to the Base Station Facility by cables, usually fiber optic.

Dwelling means a building or portion thereof, designed exclusively for residential occupancy, including single family, two family or multiple family dwelling (apartment), but not including hotels and motels.

FAA means the Federal Aviation Administration.

FCC means the Federal Communications Commission.

Height means distance measured from the mean finished ground level at the base to the highest point on the structure.

Nonresidential Structure means a building, water Tower or other similar structure, but not a Dwelling.

Personal Wireless Services means the same as in 47 U.S.C. 332(c)(7)(C)(i), "commercial mobile services, unlicensed wireless services, and common carrier wireless exchange access services."

Stealth Treatment means any construction that is compatible with its surroundings that conceals or camouflages Antennas, wireless communications buildings, devices, facilities and/or Towers, such as, but not limited to: monopoles, trees, light poles, flag poles.

Tower means an Antenna Support Structure that measures twelve feet (12') or more in height and is used by a Personal Wireless Service Provider to provide Personal Wireless Services.

Wireless Communications Building means a building or structure built or occupied for the primary purpose of providing Personal Wireless Services.

Wireless Communications Device means any antenna, dish, appurtenance, wiring or equipment used by a Personal Wireless Service provider to provide Personal Wireless Services. This term does not include Towers or other structures intended to house or support Wireless Communications Devices. It also does not include Personal Wireless Service components placed within a building to serve the occupants of the building, as well as personal, portable, and mobile Personal Wireless Service devices.

Wireless Communications Facility means the installation consisting of any of the following at a site that is intended to provide Personal Wireless Services: any and all materials, equipment, buildings, Towers, Wireless Communications Devices and structures.

6430. Siting and Height Requirements.

a Wherever feasible, Wireless Communications Devices shall be located on existing Towers, or other existing structures and be subjected to Stealth Treatment appropriate for the context of the facility.

b. Wireless communications facilities may be located on the same lot as other structures or uses lawfully in existence, subject to the provisions of Sections 6400.

c. The minimum distance from the base of a Tower, including Towers with Stealth Treatment to any property line, road, right-of-way, power line easement or railroad right-of-way shall be at least equal to the height of the Tower. The Planning Board may waive this requirement up to the district set-back upon findings that the waiver will result in a design more compatible with the surrounding area.

d. A Tower shall be setback a minimum distance of 400 feet from abutting Residential and Multifamily Districts, except that this distance may be reduced for Towers if the Planning Board finds that reduction in the setback distance would produce a better result (aesthetically) to the neighborhood than alternative proposals, but in no event shall the setback minimum distance be less than 100 feet, from Residential and Multifamily Districts. This Requirement shall supersede 6430.c, above, where applicable. This requirement may be waived subject to a grant of the Special Permit Waiver in 6403.

e. The maximum allowed height of a Tower shall not exceed one hundred (100) feet unless the applicant demonstrates that a greater height is required to allow for provision of the wireless communications services and the Planning Board finds that a height over 100 feet is desirable based on a balanced review of aesthetics and wireless coverage for the area.

6440. Design Requirements.

a. Wherever feasible and appropriate, wireless communications facilities, including their constituent Devices and Towers shall be subjected to Stealth Treatment appropriate for the context of the facility.

b. All building mounted wireless communications devices that are visible from the ground or another property shall be designed and located so as to appear to be an integral part of the existing architecture of the building and shall be of colors that are compatible with those of the building or landscape.

c. The wireless communications facility may be fenced to control access, as determined by the Planning Board. Fencing shall be compatible with and of similar materials and character of surrounding buildings, structures and neighborhood.

d. There shall be no signs or advertisements at any wireless communications facility, except for no trespassing signs and a required sign giving a phone number where the responsible party can be reached on a 24-hour basis.

e. If a building is needed for the equipment associated with the use of the device, said building shall be of similar style and materials as the other buildings on the site, or nearby site, as determined by the Planning Board.

6450. Application Process. The Planning Board encourages applicants for this Special Permit to have a preliminary discussion with the Board prior to a formal application submittal. Applications for a special permit for siting wireless communications facilities shall be filed in accordance with Section 9300 Special Permits, and shall further include the following:

a. Location of the Wireless Communications Facility, and its components, such as Base Station Equipment, Antennas, Tower or other Antenna Support Structure, cables, and the like.

b. Plans for anchoring, attaching and supporting the structure and devices, including specifications of hardware and all other building material.

c. Plans for accessory buildings.

d. Layout and details of surfacing for access road and parking.

e. Amenities such as lighting, fencing and landscaping.

f. Three (3) view lines from most visible locations within in a one mile radius of the site, plus additional view lines from any historic, scenic or other prominent areas of Town determined by the Planning Board. View lines shall, to the extent feasible, be taken from existing vantage points commonly used by the public, such as public ways, buildings or facilities. The submittal shall include unaltered photographs taken from eye level, five feet (5') above grade, which show the existing condition of these view lines, as well as accurate scale perspective elevation drawings, computer-altered photographs or other accurate representations showing view lines with the facility in place. Photographic simulations shall be rendered from locations as recommended by the Planning Board. The Visibility Analysis of the facility shall include a Visibility Map prepared by a qualified professional that indicates geographically where the Antenna Support Structure and/or Antennas will be visible year-round and seasonally.

g. A map showing the existing coverage of the Personal Wireless Service in the area surrounding the proposed facility; and a map showing existing plus proposed coverage from the proposed facility. The maps should be accompanied by a scale, a legend, and a detailed explanation of what the maps show as well as why the particular coverage thresholds were selected.

h. A locus map at a suitable scale to clearly indicate the proposed Tower site, and shall include street, building structures, and landscape features within a 300 foot radius of the Tower site.

i. A narrative report written by the carrier and qualified engineering or other professionals, acceptable to the Planning Board, which shall:

1. Describe the justification and need of proposed site demonstrating a significant gap in coverage.

2. Describe the capacity of the structure, including the number and type of additional facilities and antennas it can accommodate.

3. Describe special design features to minimize the visual impact of the proposed wireless communications facility.

4. State whether a stealth treatment appropriate to the context of the facility is proposed and if not, the reason why such treatment is not feasible or appropriate.

5. Information including: manufacturer's product literature or photos of existing Towers that illustrate the characteristics of equipment, cabling or antennas that would be exposed to public view.

j. List of all other approvals and all other necessary permits needed for construction and operation.

k. As determined by the Planning Board, the applicant shall arrange to fly a balloon of at least 4 feet in diameter at the site of a proposed wireless Antenna Support structure at the maximum height of the proposed installation.

6451. To site a wireless communications facility at an existing Tower or nonresidential structure, the applicant shall be required to comply with Sections 6450 herein above, except that the Planning Board may waive some of said requirements if it finds that they are not applicable or not reasonably necessary to evaluating the proposal. It is encouraged that applicants for collocation have a preliminary discussion with the Planning Board.

6452. The above information shall be submitted in accordance with Section 9300, and additionally to the Board of Selectmen and the Town Manager.

6460. Approval.

6461. The Planning Board may grant a special permit for a wireless communications facility only upon making the findings required by M.G.L. c. 40A, s. 9 and the following:

a. That the applicant has demonstrated to the satisfaction of the Planning Board that the requirements of this Section 6400 have been met.

b. That the size and height of the structure are the minimum necessary, taking into account the applicant's objectives and any proposed collocation.

c. That adverse impact on adjacent properties, residential neighborhoods, historic and artistic structures or scenic views is minimized to the extent practical.

d. That there will be no nuisance or serious hazard associated with the use.

e. That any reasonable alternatives identified in the pre-application meeting have been determined not to be preferable or feasible.

6462. When suitable and appropriate as determined by the Planning Board, collocation is encouraged. As a condition of the special permit for a wireless communication facility, the Planning Board may require that the structure and/ or facility be designed and built so that it is able to accommodate future wireless communications devices operated by another carrier with little or no modification, provided that such collocation does not materially interfere with the transmission or reception of communications signals to or from the existing facility, and provided that there are no structural or other physical limitations that make it impractical to accommodate the proposed additional wireless communications device. At the request of Town officials, the Planning Board may require the applicant to provide reasonable access to the facility for municipal communications.

6463. Any expansion or extension of wireless communications facilities or construction of new or replacement Towers or facilities shall require an amendment to the special permit. An increase in the number of antennas or the size of the antennas beyond that applied for and approved in the special permit, if such antennas are visible or if it changes the character of the stealth treatment, also requires amendment to the special permit.

6464. Any special permit granted under this section shall automatically lapse within one (1) year of the date of the grant, not including the time required to pursue or await the termination of an appeal, if construction has not commenced, except if the applicant applies to the Planning Board and it determines good cause to grant an extension.

6470. Conditions of Use.

6471. The applicant shall be required to maintain and keep in good repair all facilities, devices and Towers.

6472. Based on the nature of the facility, the Planning Board may require the applicant to post a bond for the removal of wireless communication Antenna Support Structures in the event of non-operation. The amount of the surety shall be established by a consultant for the Town, such as an engineer, architect or other qualified professional registered to practice in the Commonwealth of Massachusetts as provided for in Section 6480.

6480. Fees for Outside Consultants. In addition to the special permit filing fees, the applicant shall pay reasonable fees and costs of retaining outside professional consultant services, including but not limited to professional review of the applicant's proposal

by a professional or radio frequency engineer or other qualified professional, if such services are deemed necessary by the Planning Board, in accordance with M.G. L. c. 44, §53G.

6490. Severability. If any section or subsection of this Section 6400 is ruled invalid, such ruling will not affect the validity of the remainder of the Section.

b) Deleting Section 3514;

3514. Commercial Mobile Radio Service/Mobile Telecommunications providers may be permitted as accessory uses, on land zoned Municipal, and may also be permitted to be contained within religious churches, temples, synagogues and like buildings of worship upon the issuance of a use and site plan special permit by the Planning Board after a noticed public hearing that the use is reasonably necessary for the convenience or welfare of the public and will not result in a substantial detriment to the neighborhood.

and

c) Amending Appendix A- Table of Use Regulations Section C. 27 to read "Wireless Communication Facilities" and across all districts to read "See Section 6400 for all districts".

and

d) Adopting the Wireless Communication Facilities Overlay District Map

Planning Board

Motion: Planning Board Chairman, Robert Fowler, motioned to Adopt Article 15.

The Moderator informed the Assembly, since we are involved in the last Article of the Special Town Meeting and we are nearing completion of Article 15, he will complete Article 15 and then open the 2007 Annual Town Meeting.

Voted: Article 15 was Adopted. 34 Yes, 1 No (2/3's vote required = 24) 5/9/07 8:01 pm

Executive Summary: The purpose of this article is to provide a comprehensive regulation for Wireless Communication Facilities as defined under the Federal 1996 Telecommunication Act.

Kevin Donnelly, Finance Committee Vice Chairman, motioned to Adjourn the May 9, 2007 Special Town Meeting, sine die, and this motion was Adopted. 5/9/07 8:02 pm

Respectfully submitted: Elizabeth A. Carey, CMC, CMMC

Town Clerk

Wireless Communications Facilities Overlay Map

Special Town Meeting

MAY 29, 2007

Town Hall Auditorium
1009 Main Street
Special Town Meeting
Tuesday, May 29, 2007, at 7:00

Moderator James Coakley opened the May 29, 2007, Special Town Meeting at 7:00 PM.

There were 195 registered voters and 12 visitors in attendance.

Moderator Coakley read Warrant Article 1.

ARTICLE 1

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact special legislation to authorize the Town to defer the funding of certain teacher' salaries concerning summer pay in fiscal year 2008, or take any action relative thereto.

BOARD OF SELECTMEN

Finance Committee Chairman, Ronald Hall, deferred to Chief Assessor, John Kelley.

Motion: Chief Assessor Kelley motioned to Delete Article 1, as written in the Warrant, and substitute with an Amendment to Article 1, and Adopt Article 1, as Amended.

Finance Committee Chairman, Ronald Hall, informed the Assembly that the Finance Committee support Mr. Kelley's Amendment of Article 1.

School Committee Chairman, Keith Rauseo, informed the Assembly that the School Committee supported Article 1, as written in the Warrant, and now the members present support the Amendment to Article 1.

Board of Selectmen Chairman, Jerome Selissen, informed the Assembly that the Board of Selectmen support Article 1, as Amended.

Mr. Warren Carey motioned to Move the Question and this motion was Adopted. 5/29/07 7:16 PM

Voted: Chief Assessor Kelley's motion to Delete Article 1, as written in the Warrant, was Adopted. 5/29/07 7:18 PM
Chief Assessor Kelley's substitute Amendment to Article 1, was Adopted. 5/29/07 7:18 PM
Article 1 was Adopted, as Amended. 5/29/07 7:19 PM

AMENDMENT:

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact special legislation authorizing the Town to:

1. Defer certain teachers summer salaries beginning in FY2008
2. Calculate the maximum amount to be deferred from the Fy2008 budget as described in Massachusetts Department of Revenue Informational Guideline Releases (IGR) 91-103, 91-104, and 91-105
3. Amortize the deferred amount as defined in Ch336, Acts of 1991, Sec 1, paragraph 3, beginning in FY2009.

Subject to the provisions of Ch336, Acts of 1991, Sec 6, paragraph 1 and Ch223, Acts 1991, Sec 231, paragraph 2.

Or take any other action relative thereto

Executive Summary: The purpose of this article is to authorize the Board of Selectmen to petition the General Court to enact special legislation to authorize the Town to defer the funding of certain teachers' summer salaries beginning in fiscal year 2008.

Finance Committee Chairman, Ronald Hall, motioned to Adjourn the May 29, 2007, Special Town Meeting, Sine Die, and this motion was Adopted. 5/29/07 7:20 PM

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Special State Primary

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Dorothy E. McGrath, Clerk	

SPECIAL STATE PRIMARY
September 4, 2007

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Democrat	494	477	403	442	546	486	415	599	3862
Republican	128	131	68	107	128	130	78	95	865
Green-Rainbow	0	0	0	0	0	0	0	0	0
Working Families	0	0	0	0	0	0	0	2	2
Total	622	608	471	549	674	616	493	696	4729

DEMOCRAT

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Eileen M. Donoghue	105	85	58	77	186	91	75	130	807
James B. Eldridge	7	9	4	8	8	3	6	8	53
Barry R. Finegold	42	39	26	27	63	56	28	54	335
James R. Miceli	211	232	242	242	168	235	190	288	1808
Nicola S. Tsongas	127	110	72	88	121	101	116	119	854
Write Ins	2	0	1	0	0	0	0	0	3
Blanks	0	2	0	0	1	0	0	0	3
Total	494	477	403	442	547	486	415	599	3863

REPUBLICAN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Jim Ogonowski	110	111	51	91	116	111	67	75	732
Thomas P. Tierney	14	15	15	14	11	16	7	16	108
Write Ins	3	3	2	1	0	3	1	2	15
Blanks	1	2	0	1	0	0	3	2	9
Total	128	131	68	107	127	130	78	95	864

GREEN-RAINBOW

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	0	0	0	0	0	0	0	0	0
Blanks	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0

WORKING FAMILIES

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Write Ins	0	0	0	0	0	0	0	1	1
Blanks	0	0	0	0	0	0	0	1	1
Total	0	0	0	0	0	0	0	2	2

Total Registered Voters	18,820
Total Votes	4728
Percent	25%

Special Town Election

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 4,746 ballots cast. Precinct 1 – 625, Precinct 1A – 616, Precinct 2 – 474, Precinct 2A – 550, Precinct 3 – 679, Precinct 3A – 615, Precinct 4 – 489, and Precinct 4A – 698.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Marie T. Magro, Clerk	
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Dorothy E. McGrath, Clerk	

SPECIAL TOWN ELECTION
September 4, 2007

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	625	616	474	550	679	615	489	698	4746

BOARD OF SELECTMEN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	9	6	1	3	9	10	9	6	53
Edward J. Doherty	215	195	130	168	237	198	150	227	1520
Dennis G. Francis	163	112	94	103	166	155	93	125	1011
David H. Gay	235	291	245	274	262	250	231	334	2122
Others	3	12	4	2	5	2	6	6	40
Total	625	616	474	550	679	615	489	698	4746

Total Registered Voters	18,820
Total Votes	4746
Percent	25%

Special Town Meeting

OCTOBER 2, 2007

Chief Assessor, Finance Director, Treasurer, Collector, Town Manager, Board of Selectmen, and Finance Committee: Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant on October 2, 2007.

APPROPRIATION CERTIFICATE – SPECIAL TOWN MEETING -OCTOBER 2, 2007

	RAISE & APPROPRIATE	TRANSFER FROM	SEWER ENTERPRISE FUND	BORROW
1. Pay Outstanding Bills of Previous Years		8,095.40 Free Cash 2,651.04 Various Dept's Budgets	13,298.88 Transfer From Free Cash	
4. Solid Waste Disposal	1,584,551.00			
6. Balance the FY08 Budget Voted Art. 4, 2007 ATM		100,000.00 Free Cash		
7. New Stabilization Fund "Other Post Employment Benefits"		172,720.00 Free Cash		
8. Special Revenue Terminal Leave Compensation Fund		73,168.40 Police Salaries-FY07 Encumbrance		
9. Increase the FY08 Appropriation Voted Art.5, 2007 ATM	25,000.00		305,895.00 Transfer From Free Cash	
10. Art. 13, May 2004, STM Trull Rd. & Andover St. Automatic Control Valve		15,000.00 Art. 3, May 2005 STM Improvements to Water System		
11. School Dept. Technology Expense		9,750.43 E-Rate Acct.		
12. Rescind Unused Borrowing				(Minus) 12,182,056

Raise & Appropriate	$1,609,551.00			
Total Transfer		$ 100,569.87		
Total Free Cash		$ 280,815.40		
Sewer Enterprise Fund Free Cash-Transfers			$319,193.88	
Total Borrow				(Minus) $ 12,182,056

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC, TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
October 2, 2007

Moderator James Coakley opened the October 2, 2007, Special Town Meeting at 7:00 P.M. and called for a two minute Recess while waiting for the Finance Committee to complete their business.

Moderator James Coakley informed the Assembly that he would not be seeking re-election at the 2008 Annual Town Election and has enjoyed serving as Moderator for the past nineteen years. He explained this early notice may touch someone out there to think about seeking election to this position. The Assembly showed their appreciation by applauding Mr. Coakley's nineteen years of service as Moderator.

The Moderator re-opened the Special Town Meeting at 7:04 P.M.

Selectman Chairman, Jerry Selissen, made the following public announcements:

Household Hazardous Waste Day will not be held this year due to budget cuts. Information about what items will continue to be collected at the DPW, 999 Whipple Road, the 3rd Saturday of every month from 9 AM to 1 PM, are available at the Selectmen's Office in the Town Hall.

Recycling Committee fundraiser at Skewers, 1060 Main Street on Wednesday, October 10 from 5-9 PM.

Tewksbury Community Yard Sale (sponsored by the Recycling Committee), Saturday, October 20 at the Town Common, 9-3 PM. (rain date October 21st). For further information Jae Gray @ 978-657-7810.

Friend's of the Tewksbury Patriotic Activities Committee are selling "I Love A Parade" buttons for $1.00 and tickets to the Veteran's Day Week-End Fundraiser Dance at the Tewksbury Country Club, Friday, November 9 @ 8PM. Tickets are $25.00, to pay all the costs of the Memorial Day parade.

There were 102 registered voters and 9 visitors in attendance.

The Moderator welcomed and the Assembly gave a warm greeting to Representative James Miceli. Representative Miceli informed the Assembly that he was pleased the General Court over-rode Governor Patrick's veto of the Teachers salary deferal and he will continue to assist the Town of Tewksbury.

Finance Committee Chairman, Ron Hall, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted.
7:06 PM 10/2/07

ARTICLE 1

To see if the Town will vote to approve the sum of $24,045.32 to pay outstanding bills of a previous fiscal year and that to raise this appropriation the Town will vote to transfer $8,095.40 from General Fund free cash, $1.07 from Town Hall-Operating, $524.00 from Administrative Services-Operating, $23.72 from Assessors-Operating, $169.95 from Board of Health Operating, $1,497.16 from Fire Dept-Operating, $239.03 from Parks & Recreation- Operating, $196.11 from Town Clerk-Operating and $13,298.88 from Sewer Enterprise Fund free cash or take any other related action.

Community Development-Operating		
Professional Services	Vanasse & Assoc	$ 8,095.40 Gen.Fund Free Cash
Town Hall-Operating		
All Other	Tewksbury Paint and Hardware	$ 1.07
Administrative Services-Operating		
Office Supplies	New England Office Supplies	$ 524.00
Assessor-Operating		
Office Supplies	New England Office Supply	$ 23.72
Board of Health-Operating		
Office Supplies	New England Office Supplies	$ 169.95
Fire Dept-Operating		
Ambulance Supplies	ComStar	$ 497.16
Fire-Operating		
Ambulance Supplies	NorthEast EMS	$ 1,000.00
Parks & Recreation-Operating		
Youth Programs	Gopher	$ 239.03
Town Clerk-Operating		
Communications	Ricoh	$ 196.11
Sewer-Operating		
Lowell Sewer	City of Lowell	$13,298.88 Sewer Enter. Free Cash
Total		$24,045.32

Town Manager

Motion: The Finance Committee motioned to Adopt Article 1.

The Moderator informed the Assembly that Article 1 would require a 9/10's vote because some of the Departments had insufficient funds.

Voted: Article 1 was Adopted. 15 YES -0- NO 7:10 PM 10/2/07

Executive Summary: According to Massachusetts General Law bills that are late must be approved by Town Meeting before payment. This article will authorize the bills to be paid and allow transfers to cover the amount.

ARTICLE 2

To see if the Town will vote to amend the Town By-Law by adding the following section to Chapter 13.12:

Solid Waste Trash Fees for All Dwelling Units

13.12.030

Pursuant to M.G.L. c.44§ 28C (f), and M.G.L. c. 40 §§ 42A to 42F inclusive, and any other enabling act or authority, any unpaid fee shall become a lien on real estate. Since the Board of Selectmen and Town Manager have the authority to establish a Trash Fee any dwelling owner shall be entitled to exercise an option not to participate in the solid waste disposal program if said dwelling owner privately arranges for collection and disposal of solid waste and is in compliance with the rules or policies promulgated hereunder.

Town Manager

Motion: Town Manager, David Cressman, motioned to Withdraw Article 2

Voted: Article 2 was Withdraw. 7:10 PM 10/2/07

Executive Summary: This article will allow the Town to collect any unpaid trash fee as a lien on the real estate tax.

ARTICLE 3

To see if the Town will vote to accept the provisions of Chapter 44 Section 53F ½ of the Massachusetts General Laws, establishing Solid Waste Collection and Disposal as an enterprise fund effective October 1, 2007, or take any related action.

Town Manager

Motion: Town Manager, David Cressman, motioned to Withdraw Article 3.

Voted: Article 3 was Withdraw. 7:10 PM 10/2/07

Executive Summary: This article authorizes the establishment of an enterprise fund, beginning October 1, 2007, to account for the revenues and expenditures associated with the collection and disposal of residential and municipal trash in the Town of Tewksbury. These revenues and expenditures are segregated for accounting purposes and may only be used for purposes relating to the collection and disposal of residential and municipal trash.

ARTICLE 4

To see if the Town will vote to raise and appropriate the sum of $484,551 in addition to the sum previously appropriated in Article 4 of the May, 2007 Annual Town Meeting and transfer that sum to the Solid Waste Collection and Disposal Enterprise Fund or take any related action.

Town Manager

Motion: The Finance Committee motioned to Amend Article 4 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 7:15 PM 10/2/07

Article 4 was Adopted, as Amended. 7:15 PM 10/2/07

AMENDMENT:

"To see if the Town will vote to raise and appropriate the sum of $1,584,551 in addition to the sum previously appropriated in Article 4 of the May, 2007 Annual Town Meeting for Solid Waste Disposal or take any related action."

Executive Summary: This article increases the total FY08 general fund appropriation by raising and appropriating an additional $484,551 which will be transferred to the newly established Solid Waste Collection and Disposal Enterprise Fund as a general fund subsidy to cover the cost of collection and disposal of municipal waste and any unexpected shortfalls in the account.

ARTICLE 5

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to operate the Solid Waste Collection and Disposal Enterprise Fund or take any related action.

Town of Tewksbury
Solid Waste Collection and Disposal Enterprise Fund
For the Period October 1, 2007 to June 30, 2008

Budget Presentation	
Revenues	
User Fees	$1,100,000
Transfer from General Fund	$ 484,551
Total Revenues	$1,584,551
Expenses	
Solid Waste Collection And Disposal	$1,584,551
Surplus/(Deficit)	-

Town Manager

Motion: Town Manager, David Cressman, motioned to withdraw Article 5.

Voted: Article 5 was Withdrawn. 7:15 PM 10/2/07

Executive Summary: The purpose of this article is to fund the Solid Waste Collection and Disposal Enterprise Fund for the period October 1, 2007 through June 30, 2008.

ARTICLE 6

To see if the Town will vote to transfer from General Fund free cash the sum of $300,000 to balance the FY08 budget voted in Article 4 of the May, 2007 Annual Town Meeting or take any related action.

Town Manager

Motion: The Finance Committee motioned to Amend Article 6 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 7:16 PM 10/2/07

Article 6 was Adopted, as Amended. 7:16 PM 10/2/07

AMENDMENT:

Change free cash from $300,000 to $100,000 and to adopt as amended.

Executive Summary: This article allows the Town to use FY07 certified general fund free cash to balance the FY08 general fund budget.

ARTICLE 7

To see if the Town will vote to establish a new Stabilization Fund titled "Other Post Employment Benefits" and vote to appropriate and transfer from free cash $172,720 to the Fund or take any action related thereto.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 7.

Voted: Article 7 was Adopted. 7:17 PM 10/2/07

Executive Summary: This new Stabilization Fund will be used to accumulate funds to be applied towards the Town's obligation for health care to retirees. Beginning in FY 2009 the Town will be required to calculate and report the actuarial liability relating to benefits for retirees. Having funds set aside for this purpose helps to reduce the liability. The $172,720 represents funds received by the Town as a Federal subsidiary relating to Medicare Part D.

ARTICLE 8

To see if the Town will vote to transfer $73,168.40 from Police Salaries-FY07 Encumbrance to the Special Revenue Terminal Leave Compensation Fund.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 8.

Voted: Article 8 was Adopted. 7:17 PM 10/2/07

Executive Summary: This article authorizes the Town to transfer FY07 encumbered funds to a terminal leave special revenue fund. These funds are expected to be used to pay out future terminal leave benefits for Town employees.

ARTICLE 9

To see if the Town will vote to raise and appropriate the sum of $25,000 to increase the FY08 appropriation voted in Article 5 of the May, 2007 Annual Town Meeting and to see if the Town will vote to transfer from Sewer Enterprise Fund free cash the sum of $305,895 to balance the FY08 budget voted in Article 5 of the May, 2007 Annual Town Meeting or take any related action.

Town Manager

Motion: The Finance Committee motioned to Adopt 9.

Voted: Article 9 was Adopted. 7:20 PM 10/2/07

Executive Summary: This article allows the Town to use FY07 certified sewer fund free cash to increase the FY08 sewer fund appropriation by $25,000 (reserve fund increase) and to balance the FY08 sewer fund budget as previously voted in Article 5 of the May, 2007 Annual Town Meeting. The funds will be used to pay the City of Lowell sewer settlement and other operating costs.

ARTICLE 10

To see if the Town will vote to amend the action taken under Article 13 of the May, 2004 Special Town Meeting to change the purpose for which a portion of the funds authorized ($15,000) can be used from the installation of an automatic control valve on Trull Rd or in the vicinity of Trull Rd and Andover Street to making improvements to the Town's water system as voted under Article 3 of the May, 2005 Special Town Meeting and to transfer $15,000 to Article 3 of the May, 2005 Special Town Meeting or take any related action.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 10.

Voted: Article 10 was Adopted. 26 YES, 1 NO (2/3's vote required = 18) 7:21 PM 10/2/07

Executive Summary: This article requests that the language in Article 13 of the May, 2004 Special Town Meeting be revised to allow for funds to be used for making general improvements in the Town's water system. The language in the original article stated that the funds were to be used for the installation of an automatic control valve. $15,000 of the funds remaining from the amount authorized to be borrowed will be transferred to Article 3 of the May, 2005 Special Town Meeting to facilitate the installation of a water interconnection with the Town of Andover.

ARTICLE 11

To see if the Town will vote to authorize the School Department to spend $9,750.43 from the E-Rate Account for purposes of paying for School Department Technology Expenses.

School Committee

Motion: The Finance Committee motioned to Adopt Article 11.

Voted: Article 11 was Adopted. 7:21 PM 10/2/07

Executive Summary: The School Department is requesting that the Town authorize the expenditure of the $9,750.43, which is in the E-Rate Account for the purposes of paying for School Department technology expenses. These funds were generated from the implementation of the Telecommunications Act of 1996 and are the direct result of discounts for technology services that were provided to the School Department. These discounts were generated in the form of checks and deposited by the Town of

Tewksbury. The intent of the Act was to offset the cost to the School Department of affordable access to modern telecommunications and information services.

ARTICLE 12

To see if the Town will vote to rescind the following unused borrowing authorizations:

1. $971 Voted May, 2006 Annual Town Meeting Article 12 for Tewksbury High School Improvements
2. $160 Voted October, 2003 Special Town Meeting Article 4 for Water Improvements
3. $925 Voted May, 1999 Special Town Meeting Article 2 for Water Treatment Plant Expansion
4. $10,280,000 Voted May, 2000 Special Town Meeting Article 1 for Improvements to the John Wynn Middle School
5. $1,900,000 Voted October, 2001 Special Town Meeting for Improvements to the John Wynn Middle School

or take any action related thereto.

Town Manager

Motion: Town Manager, David Cressman, motioned to Amend Article 12 with an Amendment presented by Finance Director, Donna Walsh, and Adopt Article 12, as Amended.

Voted:	Mrs. Walsh's Amendment was Adopted.		7:24 PM	10/2/07
	Article 12 was Adopted, as Amended.	20 YES, -0- NO Unanimous Vote	7:24 PM	10/2/07

AMENDMENT:

To see if the Town will vote to rescind the following unused borrowing authorizations:

1. High School Improvements (May 1, 2006 Annual Town Meeting – Article 12)
2. Water Improvements (Oct. 7, 2003 Special Town Meeting – Article 4)
3. Water Treatment Plant Expansion (May 5, 1999 Special Town Meeting-Article 2)
4. Middles School Improvements (May 23, 2000 Special Town Meeting-Article 1)
5. Middles School Improvements (Oct. 2, 2001 Special Town Meeting-Article 1)

Executive Summary: This article will allow the Town to remove the unused borrowing authorizations from its books to more accurately report the balance of borrowings authorized and un-issued. Items number 1-3 are small amounts that cannot be borrowed as borrowing are done in $1,000 increments and items 4 and 5 are no longer required as funds were received from the MA School Building Authority and therefore the Town does not need to borrow.

Article 12, with the Amendment incorporated within

1. $971 Voted May 1, 2006 Annual Town Meeting Article 12 for Tewksbury High School Improvements
2. $160 Voted October 7, 2003 Special Town Meeting Article 4 for Water Improvements
3. $925 Voted May 5, 1999 Special Town Meeting Article 2 for Water Treatment Plant Expansion
4. $10,280,000 Voted May 23, 2000 Special Town Meeting Article 1 for Improvements to the John Wynn Middle School
5. $1,900,000 Voted October 2, 2001 Special Town Meeting Article 1 for Improvements to the John Wynn Middle School

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ARTICLE 13

To see if the Town will vote to authorize the Town Manager to solicit lease agreements for the lease of a portion of lands known as the Astle Street Water Tank (Assessors Map 22, Lot 1) and the Wynn Middle School (Assessors Map 73, Lot 19) for the installation of wireless and cellular communications equipment, buildings, structures, and appurtenances for a period of up to ten years and that said solicitation shall follow the other requirements of Massachusetts General Laws, Chapter 30B or take any related action.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 13.

Voted:	Article 13 was Adopted.	7:25 PM	10/2/07

Executive Summary: In order to lease a facility for more than three years, Massachusetts General Laws, Chapter 30B requires Town Meeting to approve this article. The Town has leased these sites for almost ten years and several of the current cell phone companies have expressed an interest in another ten year lease at these sites. Thus, Town Meeting must re-authorize this. There are no plans to enlarge or change the size of the buildings or the actual antennae arrays.

ARTICLE 14

To see if the Town will vote to amend the Town's By-Laws by deleting 3.08.130 Annual Town Reports to be ready when and replace it with new language as follows:

3.08.130 Annual Town Reports

The Annual Town Report shall be placed on the Town's website at least ten (10) days before the Annual Town Meeting and from the Town of Tewksbury's website three copies shall be printed and be available to the public in the Town Clerk's Office, Library, and Board of Selectmen's Office.

Town Manager

Motion: The Finance Committee motioned to Adopt Article 14.

Voted: Article 14 was Adopted. 7:25 PM 10/2/07

Executive Summary: Due to budgeting reductions, the Town has no funds to print and distribute the Annual Report so that the use of the Town's website will serve to distribute this information.

ARTICLE 15

To see if the Town will vote to accept Old Stagecoach Road as a Town Way as recommended by the Tewksbury Department of Community Development and laid out by the Board of Selectmen under the provision of M.G.L. Chapter 82, as amended, related to the laying out alterations, relocations, and discontinuance for public ways and specific repairs thereon, which layout plan is filed in the Office of the Town Clerk; and said plan is referred to for more particular description and to authorize the said Board of Selectmen to take by eminent domain, an easement, or in fee, and further to raise and appropriate or transfer from available funds a sum of money for the purpose thereof, or take any other action relative thereto.

Said plans and description are on file in the office of the Town Clerk and at the Tewksbury Department of Community Development.

Town Manager
Community Development Director

Motion: Town Manager, David Cressman motioned to Amend Article 15 with 2 Amendments and Adopt, as Amended.

Voted: Mr. Cressman's 1st Amendment was Adopted. 7:31 PM 10/2/07

Mr. Cressman's 2nd Amendment was Adopted. 7:31 PM 10/2/07

Article 15 was Adopted, as Amended. 7:32 PM 10/2/07

Mr. Cressman's 1st AMENDMENT:

"To see if the Town will vote to accept Old Stagecoach Road as a Town Way as recommended by the Tewksbury Department of Community Development and laid out by the Board of Selectmen under the provision of M.G.L. Chapter 82, as amended, related to the laying out alterations, relocations, and discontinuance for public ways and specific repairs thereon, which layout plan is filed in the Office of the Town Clerk; and said plan is referred to for more particular description and to authorize the said Board of Selectmen to take by eminent domain, an easement, or in fee, or take any other action relative thereto."

Mr. Cressman's 2nd AMENDMENT:

To be inserted after the words "in fee"

> provided that all necessary releases, easements, and other conveyances are obtained from the abutters and other, as required by the Board of Selectmen, prior to the recordation of the Order of Taking of the street acceptance layout.

Executive Summary: This article allows the Town to acquire strips of land along the existing Old Stagecoach Road right of way, in order to pave over the existing gravel road at its current location on the ground which is outside of the existing right of way.

All takings necessary as described on said plans will gifted to the Town and there will be no claims for damages thereafter. Paving costs are included in the Town's Master Sewer Project.

ARTICLE 16

To see if the Town will vote, pursuant to Massachusetts General Laws Chapter 82, Section 23, as amended, and other applicable statutes, to accept the laying out of particular town ways by order of the Board of Selectmen as follows:

TOWN OF TEWKSBURY
BY ORDER OF THE BOARD OF SELECTMEN
ROADWAY LAYOUT

A certain parcel of land situated in Tewksbury, Middlesex County, Massachusetts and shown as "Melim Drive" on a plan entitled "Street Acceptance Plan, Melim Drive, Tewksbury, Massachusetts, (Middlesex County) prepared for the Town of Tewksbury Community Development Department, dated August 8, 2007 by Cuoco & Cormier Engineering Associates, Inc. and being more particularly bounded and described as follows:

Beginning at a stone bound on the Town line dividing the City of Lowell and the Town of Tewksbury, said point S 15° 46' 32" W, distance of 519.27 feet, more or less, measured along said Town line, from the southerly line of land of now or formerly the Boston and Main Railroad, said point being the northerly line of Melim Drive, thence;
S 74° 13' 28" E a distance of 2.30 feet, more or less, to a point, thence; easterly, by a curved line to the left, having a radius of 125.00 feet, a curved distance of 125.00 feet, more or less, to a stone bound, thence; N 48° 28' 47" E a distance of 100.00 feet, more or less, to a stone bound at the beginning of a curve to the left, thence; northeasterly, by said curve, having a radius of 125.00 feet, a curved distance of 41.67 feet, more or less, to a drill hole in ledge, thence; N 29° 22' 52" E a distance of 143.09 feet, more or less, to a stone bound at the beginning of a curve to the left, thence; northerly, by said curve, having a radius of 25.00 feet, a curved distance of 26.86 feet, more or less, to a spike, at the beginning of a curve to the right, thence; northerly, easterly, southerly, and southwesterly, in a clockwise direction, by said curve, having a radius of 80.00 feet, a curved distance of 423.24 feet, more or less, to a spike at the beginning of a curve to the left, thence; westerly and southerly, by said curve, having a radius of 25.00 feet, a curved distance of 26.86 feet, more or less, to a stone bound, thence; S 29° 22' 52" W a distance of 143.09 feet, more or less, to a stone bound at the beginning of a curve to the right, thence; southerly, by said curve, having a radius of 175.00 feet, a curved distance of 58.33 feet, more or less, to a stone bound, thence; S 48° 28' 47" W a distance of 100.00 feet, more or less, to a stone bound at the beginning of a curve to the right, thence; westerly by said curve, having a radius of 175.00 feet, a curved distance of 175.00 feet, more or less, to a point, thence; N 74° 13' 28" W a distance of 2.30 feet, more or less, to a drill hole in ledge at said Town Line, thence; N 15° 46' 32" E a distance of 50.00 feet, more or less, measured along said Town line, to the point of beginning.

The layout plan is filed in the Office of the Town Clerk; and said plan is referred to for more particular description and to authorize the said Board of Selectmen to take by eminent domain, an easement, or in fee, or take any other action relative thereto.

Town Manager
Community Development Director

Motion: Town Manager, David Cressman, motioned to Amend Article 16 and Adopt, as Amended.

Voted:	The Town Manager's Amendment was Adopted.	7:35 PM	10/2/07
	Article 16 was Adopted, as Amended.	7:35 PM	10/2/07

Town Manager's AMENDMENT:

To be inserted after the words "in fee"

provided that all necessary releases, easements, and other conveyances are obtained from the abutters and other, as required by the Board of Selectmen, prior to the recordation of the Order of Taking of the street acceptance layout.

Executive Summary: The purpose of this article is to accept Melim Drive as a public way (town street).

ARTICLE 17

To see if the Town will vote to accept Massachusetts General Law, Chapter 59, section 5L, a deferral of taxes due by member of the Massachusetts National Guard or reservist on active duty outside the Commonwealth, or take any other action relative thereto.

James Williams
Tewksbury Veterans Agent

Motion: The Finance Committee motioned to Adopt Article 17.

Tewksbury Veteran's Agent , James Williams, concurred.

Voted: Article 17 was Adopted. 7:35 PM 10/2/07

Executive Summary: This amends MGL Chapter 59 and adds a new section 5L which allows any taxes due under this chapter by a member of the Massachusetts National Guard or reservist or dependant of a member of the Massachusetts National Guard or reservist to be deferred while that member is on active service outside the Commonwealth and for the next 180 days after that service with no interest or penalties assessed for any period before the expiration of those 180 days.

ARTICLE 18

To see if the Town will vote to amend the Personnel By-Laws Section III Wages and Salaries as follows:

Delete:

Group C Recreation Leader

Add:

Group B Recreation Leader	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	33,524	36,522	38,638	40,890	43,257	45,762	47,593

Or take any other action relative thereto.

Motion: Finance Committee member, Ray Bowden, motioned to Amend Article 18 and Adopt, as Amended.

Mr. Warren Carey motioned to Indefinitely Postpone Article 18.

Mrs. Barbara Flanagan motioned to Move the Question and this motion was Adopted. 7:55 PM 10/2/07

Voted: Mr. Bowden's Amendment Failed. 7:55 PM 10/2/07

Mr. Carey's motion for Indefinite Postponement of Article 18 was Adopted. 7:55 PM 10/2/07

Article 18 was Indefinitely Postponed.

Executive Summary: Current position is filled by Team Leader (part-time) which is in Group D. By moving the position of Recreation Leader Group C to Group B this will provide permanent part-time or full-time support staff for the Recreation Department which is currently covered on a part-time basis.

ARTICLE 19

To see if the Town will vote to amend the Town By-Laws by deleting section 2.04.230, Town Clerk's Salary and replace it with the following new section 2.04.230 Town Clerk's Salary:

A. The salary of the Town Clerk shall be determined by the Personnel Relations Review Board Wage Grid using the salary amounts in Group A-4 and applying the merit rating system used for these positions.

B. If and when the minimum and maximum amounts in the Wage Grid Group A-4 are changed, the Town Clerk's salary shall be adjusted proportionately.

C. The Town Clerk shall not receive overtime.

D. The Town Clerk shall not receive Longevity.

Or take any other action relative thereto.

Elizabeth A. Carey
Town Clerk

Motion: The Finance Committee motioned to Adopt Article 19.

Voted: Article 19 was Adopted. 7:56 PM 10/2/07

Executive Summary: This wage proposal will provide for an equitable and fair salary for the Town Clerk in relationship and comparison to other department heads and administrators rather than the current by-laws reference to the Department of Public Work's employees.

ARTICLE 20

To see if the Town will vote to amend the Town By-Laws, by adding a new Chapter 19 Stormwater Management & Erosion Control as follows:

Chapter 19
Stormwater Management & Erosion Control

Sections:

19.010 **Purpose**

A. Increased volumes of stormwater, contaminated stormwater runoff from impervious surfaces, and soil erosion and sedimentation are major causes of:
   1. impairment of water quality and decreased flow in lakes, ponds, streams, rivers, wetlands and groundwater;
   2. decreased flow in lakes, ponds, streams, rivers, wetlands and groundwater;
   3. contamination of drinking water supplies;
   4. erosion of stream channels;
   5. alteration or destruction of aquatic and wildlife habitat;
   6. flooding; and,
   7. overloading or clogging of municipal catch basins and storm drainage systems.
   8. flooding and erosion on abutting properties.

The United States Environmental Protection Agency has identified sedimentation from land disturbance activities and polluted stormwater runoff from land development and redevelopment as major sources of water pollution, impacting drinking water supplies, natural habitats, and recreational resources. Regulation of activities that result in the disturbance of land and the creation of stormwater runoff is necessary for the protection of the Town of Tewksbury water bodies and groundwater resources, to safeguard the health, safety, and welfare of the general public and protect the natural resources of the Town.

B. The **objectives** of this Bylaw are to:

   1. protect water resources;
   2. require practices that eliminate soil erosion and sedimentation;
   3. control the volume and rate of stormwater runoff resulting from land disturbance activities in order to minimize potential impacts of flooding;
   4. require practices to manage and treat stormwater runoff generated from new development and redevelopment;
   5. protect groundwater and surface water from degradation or depletion;
   6. promote infiltration and the recharge of groundwater;
   7. prevent pollutants from entering the municipal storm drain system;
   8. prevent flooding and erosion to abutting properties.
   9. ensure that soil erosion and sedimentation control measures and stormwater runoff management practices are incorporated into the site planning and design process and are implemented and maintained;
   10. ensure adequate long-term operation and maintenance of stormwater best management practices;
   11. require practices to control waste such as discarded building materials, concrete truck washout, chemicals, litter, and sanitary waste at construction sites that may cause adverse impacts to water quality;
   12. comply with state and federal statutes and regulations relating to stormwater discharges; and
   13. establish the Town of Tewksbury legal authority to ensure compliance with the provisions of this Bylaw through inspection, monitoring and enforcement.

19.020 **Definitions**

ABUTTER: The owner(s) of land abutting the land disturbance site.

AGRICULTURE: The normal maintenance or improvement of land in agricultural or aquacultural use, as defined by the Massachusetts Wetlands Protection Act (M.G.L. c. 131 § 40) and its implementing regulations (310 CMR 10.00).

ALTERATION OF DRAINAGE CHARACTERISTICS: Any activity on an area of land that changes the water quality, or the force, quantity, direction, timing or location of runoff flowing from the area. Such changes include: change from distributed runoff to confined, discrete discharge; change in the volume of runoff from the area; change in the peak rate of runoff from the area; and change in the recharge to groundwater on the area.

APPLICANT: Shall be the owner of record of all of the land shown on any plan submitted for approval to the Planning Board in accordance with the Stormwater Management Bylaw and Regulations, any person or persons acting on behalf of the applicant for purposes of preparing and submitting plans and documents to the Planning Board , and may include engineers, surveyors, contractors or attorneys, and may also include any person or persons having an equitable interest in the land under an agreement or option to purchase the land. The owner shall certify in writing the identity of each applicant who is authorized to submit plans and/or documents and act on behalf of the owner. Without such certification an applicant shall not act on behalf of the owner. The applicant shall submit the title reference or references from the Middlesex County Registry of Deeds indicating the owner of record. All applications shall include original signatures of all owners.

AUTHORIZED ENFORCEMENT AGENCY: The Planning Board and its employees or agents who will be in charge of enforcing the requirements of this bylaw.

BEST MANAGEMENT PRACTICE (BMP): An activity, procedure, restraint, or structural improvement that helps to reduce the quantity or improve the quality of stormwater runoff.

CONSTRUCTION AND WASTE MATERIALS: Excess or discarded building or construction site materials that may adversely impact water quality, including but not limited to concrete truck washout, chemicals, litter and sanitary waste.

CLEARING: Any activity that removes the vegetative surface cover. Clearing activities generally include grubbing activity as defined below.

DEVELOPMENT: The modification of land to accommodate a new use or expansion of use, usually involving construction.

DISTURBANCE OF LAND: Any action, including clearing and grubbing, that causes a change in the position, location, or arrangement of soil, sand, rock, gravel, or similar earth material.

EROSION: The wearing away of the land surface by natural or artificial forces such as wind, water, ice, gravity, or vehicle traffic and the subsequent detachment and transportation of soil particles.

EROSION AND SEDIMENTATION CONTROL PLAN: A document containing narrative, drawings and details developed by a qualified professional engineer (PE) or a public land surveyor (PLS), which includes best management practices, or equivalent measures designed to control surface runoff, erosion and sedimentation during pre-construction and construction related land disturbance activities.

GRADING: Changing the level or shape of the ground surface.

GRUBBING: The act of clearing land surface by digging up roots and stumps.

IMPERVIOUS SURFACE: Any material or structure on or above the ground that prevents water infiltrating the underlying soil. Impervious surface includes without limitation roads, paved parking lots, sidewalks, and roof tops. Impervious surface also includes soils, gravel driveways, and similar surfaces with a runoff coefficient (Rational Method) greater than 85.

LAND-DISTURBING ACTIVITY or LAND DISTURBANCE: Any activity, including clearing and grubbing, that causes a change in the position or location of soil, sand, rock, gravel, or similar earth material.

LAND-DISTURBANCE PERMIT: A permit issued by the Planning Board .

LOT: An area or parcel of land or any part thereof, in common ownership, designated on a plan filed with the Town of Tewksbury by its owner or owners as a separate lot.

MASSACHUSETTS STORMWATER MANAGEMENT POLICY: The Policy issued by the Department of Environmental Protection, as amended, that coordinates the requirements prescribed by state regulations promulgated under the authority of the Massachusetts Wetlands Protection Act MGL c. 131 s. 40 and the Massachusetts Clean Waters Act MGL c. 21, ss. 23-56. The Policy addresses stormwater impacts through implementation of performance standards to reduce or prevent pollutants from reaching water bodies and control the quantity of runoff from a site.

MUNICIPAL STORM DRAIN SYSTEM or MUNICIPAL SEPARATE STORM SEWER SYSTEM (MS4): The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, swales, brooks, reservoir, and other drainage structure that together comprise the storm drainage system owned or operated by the Town of Tewksbury.

OPERATION AND MAINTENANCE PLAN: A plan developed by a Massachusetts licensed professional engineer (PE) describing the functional, financial and organizational mechanisms for the ongoing operation and maintenance of a stormwater management system to ensure that it continues to function as designed.

OUTFALL: The point at which stormwater flows out from a discernible, confined point source or discrete conveyance into waters of the Commonwealth.

OWNER: Shall be the owner of record of all the land shown on any plan submitted. The owner shall submit the title reference or references from the Middlesex County Registry of Deeds indicating the owner of record.

PERMITTEE: The person who holds a land disturbance permit and therefore bears the responsibilities and enjoys the privileges conferred thereby.

PERSON: An individual, partnership, association, firm, company, trust, corporation, agency, authority, department or political subdivision of the Commonwealth or the federal government, to the extent permitted by law, and any officer, employee, or agent of such person.

POINT SOURCE: Any discernible, confined, and discrete conveyance, including but not limited to, any pipe, ditch, channel, tunnel, conduit, well, discrete fissure, or container from which pollutants are or may be discharged.

PRE-CONSTRUCTION: All activity in preparation for construction.

PRIVATE STORM DRAIN SYSTEM or PRIVATE SEPARATE STORM SEWER SYSTEM: The system of conveyances designed or used for collecting or conveying stormwater, including any road with a drainage system, street, gutter, curb, inlet, piped storm drain, pumping facility, retention or detention basin, natural or man-made or altered drainage channel, reservoir, and other drainage structure that together comprise the storm drainage system that is not owned and maintained by the Town.

REDEVELOPMENT: Development, rehabilitation, expansion, demolition or phased projects that disturb the ground surface or increase the impervious area on previously developed sites.

RESPONSIBLE PARTIES: owner(s), persons with financial responsibility, and persons with operational responsibility.

RUNOFF: Rainfall, snowmelt, or irrigation water flowing over the ground surface.

SEDIMENT: Mineral or organic soil material that is transported by wind or water, from its origin to another location; the product of erosion processes.

SEDIMENTATION: The process or act of deposition of sediment.

SITE: Any lot or parcel of land or area of property where land-disturbing activities are, were, or will be performed.

SLOPE: The incline of a ground surface expressed as a ratio of horizontal distance to vertical distance.

SOIL: Earth materials including duff, humic materials, sand, rock and gravel.

STABILIZATION: The use, singly or in combination, of mechanical, structural, or vegetative methods, to prevent or retard erosion.

STORMWATER: Stormwater runoff, snow melt runoff, and surface water runoff and drainage.

STORMWATER MANAGEMENT PLAN: A document containing narrative, drawings and details prepared by a qualified professional engineer (PE) or a professional public land surveyor (PLS), which includes structural and non-structural best management practices to manage and treat stormwater runoff generated from regulated development activity. A stormwater management plan also includes an Operation and Maintenance Plan describing the maintenance requirements for structural best management practices.

STRIP: Any activity which removes the vegetative ground surface cover, including tree removal, clearing, grubbing, and storage or removal of topsoil.

TSS: Total Suspended Solids. Material, including but not limited to trash, debris, soils, sediment and sand suspended in stormwater runoff.

WATERCOURSE: A natural or man-made channel through which water flows, including a river, brook, or stream.

WETLAND RESOURCE AREA: Areas specified in the Massachusetts Wetlands Protection Act M.G.L. c. 131, s.40 and in the Town of Tewksbury Wetland Protection By-law.

19.030 Authority

This Bylaw is adopted under authority granted by the Home Rule Amendment of the Massachusetts Constitution, the Home Rule statutes, and pursuant to the regulations of the federal Clean Water Act found at 40 CFR 122.34.

19.040 Applicability

Except as permitted below or as otherwise provided in this Bylaw, no person shall perform any activity that results in disturbance or clearing of land without a land disturbance permit.

19.041 Regulated Activities.

A. For minor land disturbance, defined as the disturbance of five hundred (500) cubic yards or more of material or clearing activity which disturbs an area of 20,000 square feet or more and less than 40,000 square feet within any twelve (12) month period, the activity shall be allowed only under a Land Disturbance Permit issued by the Planning Board. Said permit shall be considered an administrative action by the Planning Board and no public hearing shall be required. The Department of Community Development shall be the administrator of a minor land disturbance permit.

B. Regulated activities by the Planning Board shall include, but not be limited to:

1. Land disturbance of 40,000 square feet or more of land, associated with construction or reconstruction of structures,
2. Development or redevelopment involving multiple separate activities in discontinuous locations or on different schedules if the activities are part of a larger common plan of development that all together disturbs 40,000 square feet or more of land,
3. Paving or other change in surface material over an area of 40,000 square feet or more causing a significant reduction of permeability or increase in runoff,
4. Construction of a new drainage system or alteration of an existing drainage system or conveyance serving a drainage area of more than 40,000 square feet,
5. Any other activity altering the surface of an area exceeding 40,000 square feet that will, or may, result in increased stormwater runoff flowing from the property into a public way or the municipal storm drain system, OR
6. Land disturbance where there is a 15% or greater slope and where the land disturbance is greater than or equal to 200 square feet within the sloped area.

C. Minimum performance standards for regulated activities:

1. Erosion control structures will be located no closer than 15 feet from an abutting property line and will be designed so as not to create point discharges onto abutting properties.
2. Dust from all earthmoving activities shall be controlled.
3. Earth materials shall not be deposited onto any roadways.
4. Vegetative stabilization measures shall be employed during the Regulated Activity and construction activity as required by the approving authority. All perimeter dikes and slopes, basin or trap embankments shall be stabilized with sod, seed, anchored mulch within seven (7) days of disturbance. All other disturbed areas shall be stabilized with sod, seed and anchored mulch within fourteen (14) days after disturbing activities are ceased.
5. Topsoil shall be stripped from disturbed areas and stockpiled in an approved area and stabilized with a temporary vegetative cover if left more than fifteen (15) calendar days. Perimeter sediment controls shall be installed around stockpiled topsoil.
6. During cold weather months, when seeding and sodding may be impractical, anchored mulch shall be applied as approved.

19.042 Exempt Activities. The following activities are exempt from the requirements of this Bylaw:

1. Normal maintenance and improvement of Town owned public ways and appurtenances.
2. Normal maintenance and improvement of land in agricultural use.
3. Repair of septic systems when required by the Board of Health for the protection of public health.
4. Normal maintenance of currently existing landscaping, gardens or lawn areas associated with a single-family dwelling.
5. The construction of fencing that will not alter existing terrain or drainage patterns.
6. Construction of utilities other than drainage (gas, water, electric, telephone, etc.) that will not alter terrain or drainage patterns.
7. Maintenance of existing town drainage system, including, but not limited to removal of trees, debris, sediment and trash from swales, brooks, culverts, and any other impediment to the flow of the town's drainage system.

19.043 Activities Allowed to Request Exemption. Areas of land that have had a Stormwater Management review either through the Conservation Commission or Planning Board using the performance standands as defined in this bylaw and Regulations may request an exemption from the requirements of this bylaw. Requests must include a plan of the area of land

reviewed and approved by either the Planning Board or Conservation Commission accompanied by a sign-off from the issuing authority.

The Planning Board will review each request on an individual basis and issue a decision as to whether the exemption is granted or whether the applicant is required to file for a permit.

19.050 Administration

A. The Planning Board shall administer this bylaw. The Town of Tewksbury's Community Development Department shall serve as the Planning Board's primary staff support for this bylaw. The Department may use the Director, Conservation Administrator, Town Engineer, or others to implement this bylaw.

B. The Planning Board and its agents shall review all applications for a land disturbance permit, conduct inspections, issue a final permit and conduct any necessary enforcement action.

C. The Planning Board may adopt and periodically amend Stormwater Regulations relating to Land Disturbance Permits, exemption or waiver applications; permit terms or conditions, Design Criteria, additional definitions, enforcement, fees (including application, inspection, and/or consultant fees), or other procedures and administration of this Bylaw after conducting a public hearing to receive comments on any proposed revisions. Such hearing dates shall be advertised in a newspaper of general local circulation, at least seven (7) days before the hearing date. After public notice and hearing, the Planning Board may promulgate rules and regulations to effectuate the purposes of this Bylaw. Failure by the Planning Board to promulgate such rules and regulations shall not have the effect of suspending or invalidating this Bylaw.

D. The Planning Board will refer to the policy, criteria and information including specifications and standards of the latest edition of the Massachusetts Stormwater Management Policy or with Design Criteria that may be developed or in Tewksbury's Subdivision Regulations, whichever is more stringent, in the protection of the town's environmental and infrastructure resources, for execution of the provisions of this Bylaw.

E. All meetings of the Planning Board are subject to the Open Meeting Law. A notice in the local newspaper of a hearing on the Land Disturbance Application and that the Planning Board is accepting comments on the Land Disturbance Application shall be published at the applicant's expense. The Land Disturbance Application shall be available for inspection by the public during normal business hours at the Town offices. Comments may be submitted to the Planning Board during business hours at the Town offices.

F. Filing an application for a land disturbance permit grants the Planning Board or its agent, permission to enter the site to verify the information in the application and to inspect for compliance with permit conditions.

G. The Planning Board may:

   i. Approve the Application and issue a permit if it finds that the proposed plan will protect water resources and meets the objectives and requirements of this Bylaw;

   ii. Approve the Application and issue a permit with conditions, modifications, requirements for operation and maintenance requirements of permanent structural BMPs, designation of responsible party, or restrictions that the Planning Board determines are required to ensure that the project will protect water resources and will meet the objectives and requirements of this Bylaw; or

   iii. Disapprove the application and deny a permit if it finds that the proposed plan fails to meet the objectives and requirements of this Bylaw and its Regulations. If the Planning Board finds that the applicant has submitted insufficient information to describe the site, the work, or the effect of the work on water quality and runoff volume, the Planning Board may disapprove the application, denying a permit.

H. The Planning Board shall take final action on an Application within 30 days of receipt of a complete application. If in the Planning Board 's opinion, additional time or information is required for review, the Planning Board by written agreement of the applicant may continue a consideration of the request to a date certain announced at the meeting.

I. Failure to take action shall be deemed to be approval of said application. Upon certification by the Town Clerk that the allowed time has passed without the Planning Board 's action, the Land Disturbance Permit shall be issued by the Planning Board .

J. Appeals of Action by the Planning Board . A decision of the Planning Board shall be final. Further relief of a decision by the Planning Board made under this Bylaw shall be reviewable in the Superior Court or Land Court in accordance with the applicable law. The remedies listed in this Bylaw are not exclusive of any other remedies available under any applicable federal, state or local law. No work shall commence until the applicable appeal period has passed with no appeal or if an appeal has been filed, the appeal has been finally resolved by adjudication or otherwise.

K. All activity permitted by the Land Disturbance Permit must be completed within one-year of permit issuance. Extensions of time can be granted by the Planning Board upon formal written request by the applicant. Should the one-year pass without an extension being granted the permit is then considered revoked.

19.060 Permits & Procedures

Permit Procedures and Requirements shall be defined and included as part of any rules and regulations promulgated as permitted under Section19.050 of this Bylaw.

19.070 Fees

The Planning Board shall establish fees subject to cover expenses connected with application review and monitoring permit compliance. The fees shall be sufficient to cover Town secretarial staff and professional staff. The Planning Board is also authorized to charge the applicant fees to pay a Registered Professional Engineer or other professional consultant to advise the Planning Board on any or all aspects of the project. The applicant for a Land Disturbance Permit may be required to establish and maintain an escrow account to cover the costs of said consultants.

19.080 Surety

The Planning Board may require the permittee to post before the start of land disturbance activity, a surety bond, or other acceptable security. The form of the bond shall be approved by the Planning Board , which may consult with town counsel when necessary, and be in an amount deemed sufficient by the Planning Board to insure that the work will be completed in accordance with the permit. If the project is phased, the Planning Board may release part of the bond as each phase is completed in compliance with the permit but the bond may not be fully released until the Planning Board has issued a certificate of completion.

19.090 Waivers

A. The Planning Board may waive strict compliance with any requirement of this by-law or the rules and regulations promulgated hereunder, where the activity:

   1. is allowed by federal, state or local statutes and/or regulations, or

   2. is in the public interest, and is not inconsistent with the purpose and intent of this bylaw and its regulations.

B. Any applicant may submit a written request to be granted such a waiver at the time of submission. Such a request shall be accompanied by an explanation or documentation supporting the waiver request and demonstrating that the activity is allowed by federal, state or local statutes and/or regulations or is in the public interest and is not inconsistent with the purpose and intent of this bylaw and its regulations.

C. All waiver requests shall be discussed and a decision will be made at the time of final action by the Planning Board .

D. If in the Planning Board 's opinion, additional information is required for review of a waiver request, the Planning Board may continue a consideration of the waiver request to a date certain announced at the meeting. In the event the applicant fails to provide requested information, the waiver request shall be denied.

19.100 Enforcement

A. The Planning Board or its authorized agent shall enforce this Bylaw, its regulations, orders, violation notices, and enforcement orders, and may pursue all civil and criminal remedies for such violations.

B. Orders. The Planning Board or its authorized agent may issue a written order to enforce the provisions of this Bylaw or the regulations thereunder, which may include:

   1. a requirement to cease and desist from the land-disturbing activity until there is compliance with the Bylaw or provisions of the land-disturbance permit;
   2. maintenance, installation or performance of additional erosion and sediment control measures;
   3. monitoring, analyses, and reporting;
   4. remediation of erosion and sedimentation resulting directly or indirectly from the land-disturbing activity;
   5. compliance with the Operation and Maintenance Plan.
   6. If the enforcing person determines that abatement or remediation of erosion and sedimentation is required, the order shall set forth a deadline by which such abatement or remediation must be completed.
   7. Fines. Any person who violates any provision of this Bylaw, regulation, order or permit issued there under, shall be punished by a fine of not more than $ 300.00. Each day or part thereunder that such violation occurs or continues shall constitute a separate offense.
   8. Non-Criminal Disposition. As an alternative to criminal prosecution or civil action, the Planning Board may elect to utilize the non-criminal disposition procedure set forth in G.L. Ch. 40, §21D, which has been adopted by the Town, in which case the Planning Board or authorized agent shall be the enforcing person. The penalty for each violation shall be $300.00. Each day or part thereof that such violation occurs or continues shall constitute a separate offense.

19.110 Severability

If any provision, paragraph, sentence, or clause of this Bylaw shall be held invalid for any reason, all other provisions shall continue in full force and effect.

Planning Board

Motion: Planning Board Chairman, Robert Fowler, motioned to Adopt Article 20, as written.

Voted: Article 20 was Adopted. 7:59 PM 10/2/07

Executive Summary: Passage of this article will allow the Town to monitor and enforce work that affects the Town's stormwater system. This is a requirement under the Federal Clean Water Act as put forth through the Non-Point Discharge Elimination System general permit filed with the State DEP and Federal EPA.

ARTICLE 21

To see if the Town will vote to delete section 5500 Earth Moving and Clearing of Property from the Town of Tewksbury Zoning Bylaw.

5500. EARTH MOVING AND CLEARING OF PROPERTY

5510. General. The Regulated Activity shall mean earth moving and/or clearing and grubbing. The Regulated Activity shall be performed only in accordance with Sections 5520 through 5534, except that the following shall be exempted from these provisions:

5511. Earth moving of less than five hundred (500) cubic yards of material or clearing activity which disturbs an area less than 20,000 square feet within any twelve (12) month period.

5512. The Regulated Activity on a parcel for which removal was authorized pursuant to a permit duly issued by the Town of Tewksbury prior to adoption of Section 5500 may continue until the expiration date of said permit, or for eighteen (18) months, whichever is the greater, provided that all bylaws, permits and conditions applicable prior to the adoption of this Section shall be complied with. Subsequent to such date, full compliance with all the requirements of Section 5500 must be met.

5513. Clearing on property that has received an approved Forest Cutting Plan developed by a certified forester and approved by the Massachusetts Department of Environmental Management.

5520. Special Permit or Approval.

5521. Earth moving of five hundred (500) cubic yards or more of material or clearing activity which disturbs an area of 20,000 square feet or more and less than one (1) acre within any twelve (12) month period, shall be allowed only under a Building Permit issued by the Building Commissioner.

5522. Earth moving of more than one thousand (1,000) cubic yards of material or clearing activity which disturbs an area of one (1) acre or more within any twelve (12) month period, shall be allowed only under a Special Permit issued by the Planning Board or by approval of the Planning Board in case of a subdivision, a copy of which shall be forwarded forthwith to the Conservation Commission and Town Engineer. The following shall be conditions for such issuance:

5523. The Regulated Activity shall be granted only upon demonstration that adequate provisions have been made to protect against erosion, soil instability, uncontrolled surface water runoff, or other environmental degradation. All such slopes exceeding 15% which result from site grading or construction activities shall either be covered with topsoil to a depth of at least four (4) inches and planted with vegetative cover sufficient to prevent erosion or be retained by a wall constructed of masonry, reinforced concrete or treated pile or timber. Applications and plans for such special permits shall forward forthwith to the Conservation Commission and Town Engineer.

5524. The application shall be accompanied by a plan showing all natural and man-made features, including wetlands, water courses, 100 year flood plain, property lines, names and addresses of all abutters, including those across any street or way, topography at two (2) foot contour interval of the site and all land within on hundred (100) feet of the area of the Regulated Activity together with any grades below or abovewhich finish surface will now lie, and the proposed cover vegetation and trees. The application shall include a description of earth moving, clearing or construction activities, in sequence, which specifies the expected date of soil stabilization, vegetation and completion. If involving more than one (1) acre of clearing, the plan shall be prepared by a Registered Landscape Architect. If involving more than five hundred (500) cubic yards of materials to be moved, the plan shall be prepared by a Registered Engineer.

5525. A performance bond in the amount determined by the Planning Board shall be posted in the name of the Town assuring satisfactory performance in the fulfillment of the requirements of this Bylaw and such other conditions as the Planning Board may impose conditions to the issuance of its permit.

5526. Before granting a permit, the Planning Board shall give due consideration to the location of the proposed Regulated Activity, to the general character of the neighborhood surrounding such location, to the protection of water supply, to the general safety of the public on the public ways in the vicinity, and to the recommendations of the Conservation Commission and Town Engineer.

5527. Inspection and Compliance. In order to ensure compliance with a Special Permit or approval granted under this regulation, the Planning Board will require the applicant to perform periodic inspections and submit written reports. The interval and content of such inspection and reporting shall be determined during review of the application. Upon satisfactory completion of the Regulated Activity, the applicant shall provide an as- built plan signed by a Registered Landscape Architect or Registered Engineer as required by Section 5524. The Planning Board shall perform an inspection prior to releasing the performance bond or other security.

5530. Performance Standards for Regulated Activities

5531. Erosion control structures will be located no closer than 15 feet from an abutting property line and will be designed so as not to create point discharges onto abutting properties.

5532. Dust from all earthmoving activities shall be controlled.

5533. Earth materials shall not be deposited onto any roadways.

5534. Vegetative stabilization measures shall be employed during the Regulated Activity and construction activity as required by the approving authority. All perimeter dikes and slopes, basin or trap embankments shall be stabilized with sod, seed, anchored mulch within seven (7) days of disturbance. All other disturbed areas shall be stabilized with sod, seed and anchored mulch within fourteen (14) days after disturbing activities are ceased.

Topsoil shall be stripped from disturbed areas and stockpiled in an approved area and stabilized with a temporary vegetative cover if left more than fifteen (15) calendar days. Perimeter sediment controls shall be installed around stockpiled topsoil.

During cold weather months, when seeding and sodding may be impractical, anchored mulch shall be applied as approved.

Planning Board

Motion: Planning Board Chairman, Robert Fowler, motioned to Adopt Article 21.

Voted: Article 21 was Adopted. 21 YES -0- NO (2/3's vote required -Unanimous Vote) 8:00 PM 10/2/07

Executive Summary: With passage of Town Bylaw Chapter 19, Stormwater Management & Erosion Control, this section of the zoning bylaw is no longer necessary.

ARTICLE 22

To see if the Town will vote to amend the Tewksbury Zoning Bylaw by adding a new section, 9415 to read as follows:

9415. The Planning Board in considering a project under a Site Plan Special Permit may allow for waivers of Section 5100, Parking and Loading Requirements, Section 5400 Landscaping, Screening, and Buffer Requirements. Waivers will also be considered for Appendix C: Table of Parking Requirements. The waiver request must be specific in nature and the Planning Board must make specific findings to waive any of these requirements. Consideration will be given as to the necessity to meet the realistic requirements of the proposed development and satisfy the objectives of the Zoning Bylaw. The Planning Board will base its findings on the stated requirements of those sections of the bylaw listed above as well as standards that are established by other professional organizations, such as, but not limited to, parking standards published by the Institute of Transportation Engineers, standards of the American Society of Highway and Transportation Officials, Commonwealth of Massachusetts agencies (DEP Stormwater Policy, for example) Urban Land Institute publications, and American Planners Association publications.

Provisions, as part of said Site Plan Special Permit process, under which the Planning Board may provide waivers under this section, 9415, from Section 5100 and 5400, shall not be subject to a grant of a variance by the Zoning Board of Appeals. The Planning Board retains sole discretion in said matters of Sections 5100 and 5400 as stated herein.

Planning Board

Motion: Planning Board Chairman, Robert Fowler, motioned to Adopt Article 22.

Voted: Article 22 was Adopted. 17 YES -0- NO (2/3's vote required-Unanimous Vote) 8:01 PM 10/2/07

Executive Summary: This article seeks to add flexibility and realistic requirements on projects submitted for a site plan special permit. Currently an applicant could be faced with a 2-step process where the action of one Board does not necessarily meet with best planning practices due to the nature of available relief.

Finance Committee Chairman, Ron Hall, motioned to Adjourn the October 2, 2007, Special Town Meeting, Sine Die, at 8:01 PM, and this motion was Adopted.

Respectfully submitted:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Special State Election

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 5,661 ballots cast. Precinct 1 – 778, Precinct 1A – 731, Precinct 2 – 546, Precinct 2A – 683, Precinct 3 – 816, Precinct 3A – 719, Precinct 4 – 597, and Precinct 4A – 791.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Kathleen M. Brothers, Warden	Marie T. Magro, Clerk
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Dorothy E. McGrath, Clerk	

SPECIAL STATE ELECTION
October 16, 2007

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	778	731	546	683	816	719	597	791	5661

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	1	1	0	0	3	0	2	1	8
Jim Ogonowski	417	381	291	371	435	400	291	343	2929
Nicola S. Tsongas	321	318	227	290	350	285	280	415	2486
Kurt Hayes	10	7	5	2	7	8	6	6	51
Patrick O. Murphy	25	18	16	17	18	23	16	18	151
Kevin J. Thompson	1	5	5	2	1	1	1	5	21
Write Ins	3	1	2	1	2	2	1	3	15
Total	778	731	546	683	816	719	597	791	5661

Total Registered Voters	18,898
Total Votes	5661
Percent	30%

Special Town Election

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the DPW for Precinct 1 and 1A; at the Teen Center for Precinct 2; at the South Fire Station for Precinct 2A; at the Town Hall for Precinct 3 and 3A; and at the Library for Precinct 4 and 4A, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 5,650 ballots cast. Precinct 1 – 778, Precinct 1A – 729, Precinct 2 – 543, Precinct 2A – 683, Precinct 3 – 811, Precinct 3A – 719, Precinct 4 – 597, and Precinct 4A – 790.

Precinct 1	Alice Golen, Warden	Peg Keefe, Clerk	Alice Carroll, Clerk
Precinct 1A	Mary A. Casazza, Warden	Anne Callahan, Clerk	
Precinct 2	Bernice Sprague, Warden	Kathleen M. Brothers, Warden	Marie T. Magro, Clerk
Precinct 2A	Warren Layne, Warden	Bertha D'Amico, Clerk	
Precinct 3	Laurence Bairstow, Warden	Jeanette Pozerski, Clerk	Suzanne Bairstow, Clerk
Precinct 3A	Rita Coyle, Warden	Mary Pilcher, Clerk	
Precinct 4	John Coviello, Warden	Rita O'Brien Dee, Clerk	
Precinct 4A	Joan Brothers, Warden	Dorothy E. McGrath, Clerk	

SPECIAL TOWN ELECTION
October 16, 2007

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	4A	Total
	778	729	543	683	811	719	597	790	5650

BOARD OF SELECTMEN

Precinct	1	1A	2	2A	3	3A	4	4A	Total
Blanks	30	11	6	15	17	10	23	10	122
Edward K. Dick	370	306	191	179	457	278	231	311	2323
Ronald A. Hall	175	194	124	193	146	226	158	243	1459
Douglas W. Sears	196	210	217	289	188	197	185	219	1701
Others	7	8	5	7	3	8	0	7	45
Total	778	729	543	683	811	719	597	790	5650

Total Registered Voters	18,898
Total Votes	5650
Percent	30%

ADMINISTRATION

Board of Selectmen
Administrative Services
Parking Clerk

Town Manager
Board of Registrars
Town Clerk
Department of Public Works

Town Counsel
Housing Authority
Veteran's Services

Board of Selectmen

The Board of Selectmen held regular meetings twice a month during the months of September through May and met once a month during July and August in 2007. Additionally, Board members served on many subcommittees, such as the Community Preservation Committee, Long Range Fire Building Committee, Sewer Water Advisory Committee, Sewer and Water Rate Study Committee, Senior Center Building Committee, and Financial Plan Task Force just to name a few. During the year, the Board held hearings regarding liquor license applications for transfers, change of managers and violations. The Board also met with National Grid and Verizon a number of times to address requests to locate poles and conduit throughout the town. Residents willing to serve the town were appointed to openings on various committees.

The Board appreciates that our legislators Rep. James Miceli, Senator Susan Tucker and Rep. Barry Finegold are always available to meet with them to discuss any item that may impact the town and its residents including budget information or any pending or future legislation.

The Board of Selectmen wishes to extend their appreciation and thanks to all department heads, support staff, town employees for their commitment to serve the residents during 2007. The Board would also like to take this opportunity to thank those men and women who served this community as members of numerous appointed and elected boards and committees for time and effort expended by them in various positions in town government.

The Selectmen's Office, which is located in the Town Hall, is open Monday through Friday from 8:00 a. m. to 4:30 p. m. for the convenience of the residents. The Selectmen meet twice a month on Tuesday evenings at 7:30 p. m. All residents are welcome to attend these meetings. However, if you wish to be heard on an issue, or have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on the Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings, as well as other Board and Committee meetings, continue to be televised live on Channel 10.

BOARD OF SELECTMEN
Jerome E. Selissen, Chairman
Todd R. Johnson, Vice Chairman
Anne Marie Stronach, Clerk
David H. Gay
Edward K. Dick

Town Manager

The major issue in 2007 was addressing the Town's FY2008 Budget. Early projections in October 2006 showed a $3.5 million potential deficit and that number remained valid until the budget was adopted in late June with significant budget reductions in the School Department, Public Works Department, Library, Council on Aging, and Parks and Recreation Departments. Still there was a $1.4 million problem which was resolved by special legislation allowing the Teacher Salary Deferral rather than a trash fee.

The Water Tank at Colonial Drive and Foster Road reached substantial completion in November. The Senior Center neared substantial completion by the end of year with the Town still addressing quality issues regarding some of the flooring which the Town determined was unacceptable.

The Microwave Project is nearing completion and part of it was already energized so that some of the School facilities could improve their transmissions of data and video. By early next year, the Town's Intranet should be transferred to this system plus there will be improvements in public safety radio communications as a result of this development.

Final sewer pipe installation was completed in Contracts 29 and 30 and there is only a small section of pipe to install in Contract 28 in the New Year. Work continued on sewer pipe construction in Contracts 31 and 32 and final design of Contract 33 was completed so that it can be bid in February, 2008.

In May, Lisa DeMeo resigned as Town Engineer and was replaced a few months later by Michelle Stein who was a Project Manager for the Town.

In September, Public Works Superintendent Duhani resigned and William Burris returned as Interim Public Works Superintendent until I was able to appoint Brian Gilbert as the new Public Works Superintendent beginning in early January, 2008.

The contract to supply meters and the software to read them was awarded to Badger and bids were prepared for the labor installation of the water meters.

A contract was awarded to Wright Pierce to prepare the design and bid specifications to refurbish seven of the Town's sewer pump stations some of which have been in operation for 20 years.

I and Town staff worked with CDM and the Water Sewer Rate Committee on the sewer construction cost issue and prepared new rate proposals which had been delayed for one and a half years from when it was expected rates would need to be increased.

In March, Jen Hinderer assumed the duties of Library Director after the retirement of Elisabeth Desmarais who served Tewksbury for many years in that position. Ms. Desmarais legacy will be the Town's library building for which she spent many years on planning it, constructing it and then using it.

In closing, I appreciate the Town staff's efforts to work cooperatively in addressing the Town's fiscal issues along with their daily work and I look forward to the challenges ahead.

Sincerely,
David G. Cressman
Town Manager

Town Counsel

CHARLES J. ZAROULIS, ATTORNEY AT LAW

In 2007, Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Appeals Court, Middlesex Superior Court, the Land Court, and Lowell District Court.

The Town received favorable decisions and/or judgments in the following cases:

- Board of Health v. Bruce MacDonald - Superior Court.
- Cressman v. Zoning Board of Appeals and C&M, LLC - Superior Court.
- Elstob v. Tewksbury - Lowell District Court.
- Matthews D/B/A Frank's Towing v. Tewksbury - Lowell District Court.

The following cases against the Town were settled or dismissed:

- Germano v. Zoning Board of Appeals - Land Court.
- Sedleski, Trust v. Town of Tewksbury - Lowell District Court.

The following cases are pending:

- Barnes v. Zoning Board of Appeals - Land Court.
- Beauregard v. Tewksbury - Superior Court.
- Board of Health v. Scott and Tirone, Superior Court
- Board of Selectmen v. Alcoholic Beverages Control Commission and Inheritance, Inc. D/B/A The Bury - Superior Court.
- Bouchard v. Brothers Development, Inc., and Zoning Board of Appeals - Superior Court.
- Conservation Commission v. Scarano, Trustee - Superior Court.
- Cressman v. Germano and Zoning Board of Appeals - Superior Court.
- Cressman and Planning Board v. Brothers and Zoning Board of Appeals - Land Court.
- Curseaden v. Zoning Board of Appeals - Superior Court.
- DiStefano, Trustee, DiStefano Realty Trust v. Zoning Board of Appeals - Land Court.
- DiStefano, Trustee, DiStefano Realty Trust v. Planning Board - Land Court.
- The Dow Company v. Tewksbury - Superior Court.
- Giasullo v. Planning Board - Land Court.
- Heller & Smith Corporation v. Tewksbury and GTA Landscaping, Inc. - Superior Court.
- Inheritance, Inc. v. Board of Selectmen - Superior Court.
- Klock v. Zoning Board of Appeals - Superior Court and Appeals Court.
- Lantry v. Zoning Board of Appeals - Superior Court.
- Lefebvre, Jr. v. Zoning Board of Appeals - Land Court.
- Macaulay v. Board of Health - Superior Court.
- MJP Contracting, Inc. v. Zoning Board of Appeals - Land Court.
- O'Keefe v. Tewksbury - Superior Court.
- Omnipoint Communications, Inc. v. Zoning Board of Appeals - U.S. District Court.
- P & D Realty Trust v. Zoning Board of Appeals - Land Court.
- Perkins v. Tewksbury - Superior Court.
- R.J.R. Ventures, d/b/a Cornerstone Corp. v. Planning Board - Land Court.
- RREEF America Reit III Corp. Z1 v. Zoning Board of Appeals and The Hanover Company - Land Court.
- Santos v. Tewksbury - Superior Court.
- Scarano, Trustee, M.K. Realty Trust v. AFZAL and Zoning Board of Appeals - Land Court.
- Sheehan and DAV v. Flanagan and Tewksbury - Appeals Court.
- Szabo v. Tewksbury - Superior Court.
- Walsh v. Tewksbury - Superior Court.
- Waterline Industries Corporation v. Tewksbury - Superior Court.
- Whiteway Construction Company v. Tewksbury - Superior Court.

In addition to court and administrative hearings, Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, legal memoranda and opinions for various departments; he has drafted by-laws and rules and regulations for Boards and has reviewed and drafted Town Meeting Articles; and he has made eminent domain land takings for sewer improvements and acted as a hearing officer on administrative appeals.

Town Counsel will continue his program of providing municipal law memoranda and training sessions which address important and current issues of law and the interpretation of laws for the various Boards, Committees, Commissions, and Departments.

Town Counsel thanks the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments, and their officers and employees for the excellent co-operation again provided to him during the past year.

Charles J. Zaroulis
Town Counsel

Administrative Services

OFFICE HOURS ARE MONDAY THRU FRIDAY
8:00 A.M. - 4:30 P.M.

Department Staff

- William Rose, Administrative Services Assistant, concentrating on Personnel Computer System, Job Postings, and New Employee Orientation, and Civil Service.
- Melanie Sitar, Administrative Services Assistant, concentrating on Employee and Retiree Benefits, Occupational Injury Compensation, and Medical Cost Analysis, COBRA and Family Medical Leave, Medicare Part D.

2007 was a busy year for the Administrative Services Department, which serves the town in the following areas:

Employee Services

- Maintaining all employee records, including medical and separate employment records.
- All town and school employees and retirees are now listed on the central database with their benefits including health, dental, and life insurance plans.
- All town employee's vacation, sick time, and personal days are tracked.
- Job Postings for all town side employment opportunities.
- Background Checks and CORI checks are accomplished on all new employees.
- New Employee Orientation

  New employees are made aware of town benefits, the sexual harassment policy is distributed/explained, and payroll information is collected.
- New Health and Dental benefits were introduced, offering the employees two health plans.
- All new employees are entered in the Munis Financial Program.
- Administrative Services provides support for the Personnel Relations Review Board.
- Administrative Services reviews, corrects when needed and tracks all accrued time off for Town Employees.
- Administrative Services tracks and maintains the new Medicare Part D computer program.
- Maintaining occupational health records, coordinating and performing utilization review as needed.
- Maintaining all Civil Service Records.
- Maintaining all Family Medical Leave records.
- Maintaining all HIPPA records. Annual notification of employees regarding HIPPA regulations.

Respectfully,
Sandra Barbeau
Assistant to the Town Manager

Board of Registrars

Beverly A. Bennett
Donald Ordway, Chairman
Edward Creamer
Elizabeth A. Carey, Town Clerk

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 A.M. to 4:30 P.M. and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and cable TV.

In 1994, the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

PRECINCT 3 AND PRECINCT 3A - TEMPORARY RE-LOCATION

Effective December 6, 2005, the Board of Selectmen voted to temporarily re-locate Precinct 3 and Precinct 3A from the Senior Center at 175 Chandler Street to the Town Hall at 1009 Main Street due to the renovations of the Senior Center.

PRECINCT ENROLLMENT:

Precinct 1	2422	Precinct 3	2553
Precinct 1A	2245	Precinct 3A	2338
Precinct 2	2168	Precinct 4	2099
Precinct 2A	2166	Precinct 4A	2353

PARTY ENROLLMENT: (as of 12/31/2007)

Precinct	Amer. Indep.	Democrat	Green-Rainbow	Interdep. 3rd Party	Libertarian	Reform	Republican	Unenrolled	Working Families	Total
1	0	739	1	1	6	1	313	1,360	1	2,422
1A	1	736	1	3	5	1	253	1,242	3	2,245
2	0	731	0	2	8	1	234	1,190	2	2,168
2A	0	706	1	0	14	1	252	1,192	0	2,166
3	1	791	2	2	11	0	373	1,373	0	2,553
3A	0	708	1	1	8	0	295	1,325	0	2,338
4	0	739	2	2	1	0	200	1,153	2	2,099
4A	2	877	1	1	8	1	220	1,242	1	2,353
Total	4	6,027	9	12	61	5	2,140	10,077	9	18,344

Respectfully submitted,
Elizabeth A. Carey, CMC, CMMC
Town Clerk

Housing Authority

The Authority completed its Fire Alarm Upgrade and Site Improvement work at our Saunders Circle Development. We have also received a Capital Fund Grant in the amount of $58,888.00 to be used to improve emergency egress from the second level units at our Federal Elderly Housing Development.

At the close of the year 2007, the Authority's waiting list has increased by 438 applications for our Elderly, Disabled and Family Public Housing Programs. The vacancy turnovers for the elderly and disabled units were 20, and there were 4 turnovers for the family units. Our Section 8 Housing Choice Voucher Program's waiting list has increased to 241 applicants.

The Authority has been named as Monitoring Agent for some of the Town's new 40B Projects and is also acting as the Monitoring Agent for re-sales for 40B HOP Projects and for the Town's Local Initiative Program's units.

I would like to take this opportunity to thank the members of the Authority Linda R. Brabant, Shaw Dillon, Marc DiFruscia and John Deputat, our State Appointee -- also our Executive Director, Corinne Delaney, our office staff and maintenance department in their efforts to provide and maintain decent, safe and affordable housing for our community.

Louise A. Gearty
Chairman

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 2007

ASSETS

*	111 CASH			
1112	ENTERPRISE A/C 270283	$ 1,557.22		
	TOTAL * 111 CASH		$ 1,557.22	
*	144 ACCTS RECEIVABLE			
1121	A/R MA 139-1 DEPT 1	17,058.44		
1122	A/R SECT 8 VOUCHER DEPT 2	25,238.58		
1123	A/R 400-01 DEPT 03	(8,043.70)		
1125	A/R FED MOD DEPT 05			
1127	A/R 167-1 DEV DEPT 7	1,264.26		
1130	A/R AFFORD HSING DEPT 10	12.11		
1132	A/R 689-1 DEV DEPT 9	(331.15)		
1133	A/R 689-2 DEV DEPT 11	(9,219.91)		
	TOTAL * 144 ACCTS RECEIVABLE		25,978.63	
*	174 OTHER ASSETS			
1290	UNDISTRIBUTED CHARGES			
1291	DEFERRED PAYROLL			
	TOTAL * 174 OTHER ASSETS		0.00	
	TOTAL ASSETS			$ 27,535.85

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 2007

LIABILITIES

*	312 ACCOUNT PAYABLES				
2111	ACCOUNT PAYABLE OTHER	$ 316.00			
2114	SECURITY DEP-PETS				
2135	ACCRUED PAYROLL	10,203.38			
	TOTAL * 312 ACCOUNT PAYABLES		$ 10,519.38		
*	321 A/P W/H ACCTS				
2171	FEDERAL WITHOLDING TAX				
2172	STATE WITHHOLDING TAXES				
2173	RETIREMENT WITHHELD	2,725.75			
2174	GROUP INSURANCE	123.87			
2179	FICA/MED TAX WITHHELD				
2180	DENTAL W/H	5.63			
2181	LONG TERM DISABILITY	0.54			
	TOTAL * 321 A/P W/H ACCTS		2,855.79		
*	342 DEFERRED CREDITS				
2290	UNDISTRIBUTED CREDITS				
2291	DEFERRED INTEREST INCOME				
2292	AFFORD HSG FEES				
	TOTAL * 342 DEFERRED CREDITS		0.00		
*	347 ADVANCES				
2401	ADVANCE MA 139-001	5,000.00			
2402	ADVANCE SECTION 8	575.68			
2403	ADVANCE 400-01	8,585.00			
	TOTAL * 347 ADVANCES		14,160.68		
	TOTAL LIABILITIES			$	27,535.85

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 2007

ASSETS

*	111 CASH			
1112	ENTERPRISE #10226861	$ 9,900.87		
1113	PET ENTERPRISE 10227844	1,122.81		
	TOTAL *111 CASH		$ 11,023.68	
	ACCOUNT RECEIVABLE			
1122	126 A/R TENANTS	3,378.00		
112201	126.1 ALLOW DOUBT ACCTS	(1,590.00)		
1125	122 A/R HUD			
112901	144 A/R FEDERAL MOD			
	TOTAL ACCOUNT RECEIVABLE		1,788.00	
	ADVANCES			
1155	144 REVOLVING FUND	5,000.00		
	TOTAL ADVANCES		5,000.00	
*	111 INVESTMENTS			
1162	ENTERPRISE BANK #10226874	429,567.79		
	TOTAL *111 INVESTMENTS		429,567.79	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	10,694.18		
1211	142 PREPAID RETIREMENT	5,643.08		
1212	142 INSURANCE DEPOSIT	463.00		
1290	174 DEFERRED CHARGES			
	TOTAL DEFERRED CHARGES		16,800.26	
	FIXED ASSETS			
1506	161 LAND	1.00		
1507	162 BUILDING	3,264,673.95		
1508	163 EQUIPMENT DWELLING			
1509	164 EQUIPMENT ADMIN	47,345.97		
1510	165 LEASEHOLD IMPROV			
1511	167 WORK IN PROCESS			
1515	166 ACCUM DEPRECIATION	(1,899,882.58)		
	TOTAL FIXED ASSETS		1,412,138.34	
	TOTAL ASSETS			$ 1,876,318.07

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 2007

LIABILITIES & SURPLUS

	ACCOUNTS PAYABLE			
2111	312 A/P OTHER	$ 700.00		
2114	341 A/P PET DEPOSITS	1,122.81		
2119	347 A/P REV FUND	17,058.44		
211901	347 A/P FEDERAL MOD			
	TOTAL ACCOUNTS PAYABLE		$ 18,881.25	
	ACCRUED LIABILITIES			
2134	346 ACCRUED UTILITIES	9,869.80		
2135	321 ACCRUED PAYROLL			
213501	322 ACCRUED COMP ABSENCES	3,617.46		
213502	354 L.T. COMP ABSENCES	11,532.25		
2137	333 ACCRUED PILOT	34,790.63		
	TOTAL ACCRUED LIABILITIES		59,810.14	
	DEFERRED CREDITS			
2240	342 PREPAID RENTS	503.00		
2290	353 DEFERRED CREDITS			
	TOTAL DEFERRED CREDITS		503.00	
	SURPLUS FROM OPERATIONS			
2802	508 INV C/A NET DEBT	1,412,138.34		
2806	512 UNRESTRICT NET ASSET	384,985.34		
2807	507 STATE CONTRIBUTION			
	TOTAL SURPLUS FROM OPERATIONS		1,797,123.68	
	CURRENT YEAR OPERATIONS			
2940	RESIDUAL RCPTS, - DEFICIT			
	TOTAL CURRENT YEAR OPERATIONS		0.00	
	TOTAL SURPLUS & LIAB			$ 1,876,318.07

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2007

ASSETS

*	111 CASH			
1112	ENTERPRISE #270270	$ 273,686.76		
1114	ENTERPRISE FSS ESCROW	11,428.10		
	TOTAL *111 CASH		$ 285,114.86	
	ACCOUNT RECEIVABLES			
1122	128 A/R BACK RENTS	36,403.50		
112201	128.1 ALLOW DOUBT FRAUD	(36,403.50)		
1125	122 A/R HUD			
1129	125 A/R OTHER			
112999	125 A/R PORTABILITY	2,703.70		
1130	126.2 ALLOW DOUBT OTHER			
	TOTAL ACCOUNT RECEIVABLES		2,703.70	
	ADVANCES			
1155	144 REVOLVING FUND	575.68		
	TOTAL ADVANCES		575.68	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	1,632.20		
1211	142 PREPAID RETIREMENT	2,767.94		
1212	142 INSURANCE DEPOSIT	787.00		
1290	174 DEFERRED CHARGES			
	TOTAL DEFERRED CHARGES		5,187.14	
	LAND STRUCTURES EQUIPMENT			
147501	164 EQUIPMENT OFFICE	7,012.46		
1515	166 ACCUM DEPRECIATION	(1,396.46)		
	TOTAL LAND STRUCTURES EQUIPMENT		5,616.00	
	TOTAL ASSETS			$ 299,197.38

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 2007

LIABILITIES

	ACCOUNTS PAYABLE			
2111	312 A/P OTHER	$ 700.00		
2114	345 A/P FSS ESCROW	11,428.10		
2118	331 A/P HUD			
2119	347 A/P REV FUND	25,238.58		
211998	347 A/P SECT 8 CERT			
211999	312 A/P MOB CLEAR A/C	1,037.00		
2135	321 ACCRUED PAYROLL			
213501	322 ACCRUED COMP ABSENCES	2,629.41		
213502	354 L.T. COMP ABSENCES	7,448.99		
	TOTAL ACCOUNTS PAYABLE		$ (48,482.08)	
	DEFERRED CREDITS			
2290	342 UNDISTRIBUTED CREDIT			
2690	342 DEFER CREDIT-BK RENT			
269001	312 CONTRA BACK RENT			
	TOTAL DEFERRED CREDITS		0.00	
	EQUITY REAC			
2802	508 INV C/A NET DEBT	5,616.00		
2805	511 RESTRICTED NET ASSETS	193,856.59		
2806	512.1 UNRESTRICT N/ASSET	51,242.71		
	TOTAL EQUITY REAC		(250,715.30)	
	HUD SURPLUS MEMO ONLY			
2810	UNRESERVED SURPLUS			
2826	OPERATING RESERVE			
2827	PROJECT ACCOUNT UNFUNDED			
2840	CUMULATIVE HUD CONTRIB.			
	TOTAL HUD SURPLUS MEMO ONLY		0.00	
	CURRENT OPERATIONS			
2940	RESIDUAL RCPTS, - DEFICIT			
	TOTAL CURRENT OPERATIONS		0.00	
	TOTAL SURPLUS & LIAB.			$ 299,197.38

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 2007

ASSETS

*	111 CASH			
1111	ENTERPRISE #10226890	$ 3,487.84		
1114	114 PET A/C #10226913	3,371.31		
1117	111 PETTY CASH	100.00		
	TOTAL * 111 CASH		$ 6,959.15	
	ACCOUNT RECEIVABLES			
1122	126 A/R TENANTS 667-C	5,139.00		
112201	126 A/R TENANTS 705-C	24,358.56		
112250	126.1 ALLOW BED DEBT 667	(1,051.00)		
112255	126.1 ALLOW BAD DEBT 705	(19,565.56)		
	TOTAL ACCOUNT RECEIVABLES		8,881.00	
	ADVANCES			
1155	144 REVOLVING FUND	8,585.00		
	TOTAL ADVANCES		8,585.00	
	INVESTMENTS			
116201	111 ENTERPRISE #10226887	350,799.72		
116202	111 SPEC PURPOSE 10227831	207,467.50		
	TOTAL INVESTMENTS		558,267.22	
	DEFERRED CHARGES			
1210	142 PREPAID INSURANCE	17,609.96		
1211	142 PREPAID RETIREMENT	16,357.52		
1290	175 UNDISTRIBUTED CHARGES			
	TOTAL DEFERRED CHARGES		33,967.48	
	FIXED ASSETS			
1561	161 LAND	24,106.00		
1562	162 BUILDING	5,303,435.56		
1563	163 EQUIP DWELLING			
1564	164 EQUIP ADMIN	167,553.42		
1565	165 LEASE HOLD IMPROV			
1566	166 ACCUM DEPRECIATION	(3,503,295.46)		
1567	167 WORK IN PROCESS			
	TOTAL FIXED ASSETS		1,991,799.52	
	CONTRACT REGISTER			
1801	PHALEN/PAVING	2,250.00		
1851	PHELAN/PAVING	(2,250.00)		
	TOTAL CONTRACT REGISTER		0.00	
	TOTAL ASSETS			$ 2,608,459.37

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 2007

LIABILITY & SURPLUS

	ACCOUNT PAYABLES			
2111	312 A/P OTHER	$ 168,662.50		
2112	RETENTION-PHELAN	8,800.00		
2114	341 TENANT SECURITY DEP	3,371.31		
2118	333 A/P DHCD	37,820.00		
2119	347 A/P REVOLVING FUND	(8,043.70)		
	TOTAL ACCOUNT PAYABLES		$ 210,610.11	
	ACCRUED LIABILITIES			
2134	346 ACCRUED UTILITIES	19,552.40		
213501	322 ACCRUED COMP ABSENCES	17,319.38		
213502	354 L.T. COMP ABSENCES	45,560.23		
2137	333 ACCRUED PILOT	1,788.92		
	TOTAL ACCRUED LIABILITIES		84,220.93	
	DEFERRED CREDITS			
2240	342 PREPAID RENTS	1,776.00		
2290	342 DEFERRED CREDITS			
	TOTAL DEFERRED CREDITS		1,776.00	
	SURPLUS			
2560	511 RESTRICT NET ASSET			
2590	512 UNRESTRICT NET ASSET			
2700	NET INCOME (DEFICIT)			
2802	508 INV C/A NET DEBT	1,991,799.52		
2805	511.1 RESTRICT N/ASSETS			
2806	512 UNRESTRICT N/ASSET	320,052.81		
	TOTAL SURPLUS		2,311,852.33	
	TOTAL LIABILITY & SURPLUS			$ 2,608,459.37

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
DECEMBER 31, 2007

ASSETS

	ACCOUNT RECEIVABLES			
1125	122 A/R HOD			
112901	144 A/R MA 139-1			
	TOTAL ACCOUNT RECEIVABLES		$ 0.00	
	DEFERRED CHARGES			
1290	DEFERRED COST			
	TOTAL DEFERRED CHARGES		0.00	
	CAPITAL FUND 501-02 2002			
140201	CAP FUND 501-02 $67,760	$ 67,760.00		
140298	CLOSE SOFT COST	(67,760.00)		
	TOTAL CAPITAL FUND 501-02 2002		0.00	
	CAPITAL FD 501-03 $55,752			
140301	CAP FD 501-03 $55,752	55,752.00		
140398	CLOSE SOFT COST	(55,752.00)		
140399	CLOSE HARD COST			
	TOTAL CAPITAL FD 501-03 $55,752		0.00	
	CAPITAL FD 501-04 $64,567			
140401	CAPITAL FD 501-04 $64,567	64,567.00		
140498	CLOSE SOFT COST			
140499	CLOSE HARD COST	(64,567.00)		
	TOTAL CAPITAL FD 501-04 $64,567		0.00	
	CAPITAL FD 501-05 $63,280			
140501	CAPITAL FD 501-05 $63,280	63,280.00		
140598	CLOSE SOFT COST	(1,800.00)		
140599	CLOSE HARD COST	(61,480.00)		
	TOTAL CAPITAL FD 501-05 $63,280		0.00	
	CAPITAL FD 502-03 $11,111			
143301	CAPITAL FD 502-03 $11,111	11,111.00		
143398	CLOSE SOFT COSTS	(11,111.00)		
143399	CLOSE HARD COSTS			
	TOTAL CAPITAL FD 502-03 $11,111		0.00	
	FIXED ASSETS			
1506	161 LAND			
1507	162 BUILDING			
1509	164 EQUIPMENT ADMIN			
1515	166 ACCUM DEPRECIATION			
	TOTAL FIXED ASSETS		0.00	
	CONTRACT REGISTER			
1801	A/E CONTRACT			
1802	1 ST CONTRACTOR			
1851	A/E CONTRACT			
1852	1ST CONTRACTOR			
	TOTAL CONTRACT REGISTER		0.00	
	TOTAL ASSETS			$ 0.00

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
DECEMBER 31, 2007

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2111	312 A/P OTHER			
2112	312 RETENTIONS			
2118	331 A/P HUD			
2119	347 A/P REV FUND			
211901	347 A/P MA 139-1			
	TOTAL ACCOUNT PAYABLE		$ 0.00	
	OTHER DEFERRED CREDITS			
2290	353 DEFERRED CREDITS			
	TOTAL OTHER DEFERRED CREDITS		0.00	
	EQUITY			
2700	NET INCOME, - DEFICIT			
2802	504 HUD/PHA CONTRIBUTION			
2806	512 RETAINED EARNINGS			
	TOTAL EQUITY		0.00	
	TOTAL LIABILITY & SURPLUS			$ 0.00

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY FEDERAL MOD PROGRAMS
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 2007

		Current	Balance
140201	CAP FUND 501-02 $67,760		
140206	1406 OPERATIONS		$ 67,760.00
	TOTAL	$ 0.00	$ 67,760.00
140301	CAP FD 501-03 $ 55,752		
140306	1406 OPERATIONS		$ 55,752.00
140310	1410 ADMINISTRATION		
140330	1430 A/E FEES		
140350	1450 LANDSCAPE		
140360	1460 RETAINING WALLS		
	TOTAL	$ 0.00	$ 55,752.00
140401	CAPITAL FD 501-04 $64,567		
140406	1406 OPERATIONS		
140410	1410 ADMINISTRATION		
140430	1430 A/E FEES		
140450	1450 LANDSCAPE		
140460	1460 WATER MITIGATION		$ 64,567.00
	TOTAL	$ 0.00	$ 64,567.00
140501	CAPITAL FD 501-05 $63,280		
140510	1410 ADMINISTRATION		$ 1,800.00
140560	1460 CONSTRUCTION		61,480.00
	TOTAL	$ 0.00	$ 63,280.00
143301	CAPITAL FD 502-03 $11,111		
143306	1406 OPERATIONS		$ 11,111.00
	TOTAL	$ 0.00	$ 11,111.00

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2007

ASSETS

	CASH			
1111	ENTERPRISE BANK #10226845	$ 49,090.06		
	TOTAL CASH		$ 49,090.06	
	DEFERRED CHARGES			
1211	PREPAID RETIREMENT	626.70		
	TOTAL DEFERRED CHARGES		626.70	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDING	435,919.36		
1564	164 ADMIN EQUIPMENT	1,650.74		
1566	166 ACCUM DEPRECIATION	(147,860.14)		
	TOTAL FIXED ASSETS		289,710.96	
	TOTAL ASSETS			$ 339,427.72

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2119	REVOLVING FUND	$ 1,264.26		
	TOTAL ACCOUNT PAYABLE		$ 1,264.26	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCES	394.01		
213502	354 L.T. COMP ABSENCES	1,491.74		
2137	PAYMENT IN LIEU OF TAXES	581.12		
	TOTAL ACCRUED LIABILITIES		2,466.87	
	SURPLUS			
2590	512.1 UNRESTRICT N/ASSET			
2700	NET INCOME (DEFICIT)			
2802	508 INV C/A NET DEBT	289,710.96		
2806	512 UNRESTRICT N/ASSET	45,985.63		
	TOTAL SURPLUS		335,696.59	
	TOTAL LIABILITY & SURPLUS			$ 339,427.72

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

AFFORDABLE HOUSING PROGRAM
BALANCE SHEET
DECEMBER 31, 2007

ASSETS

	CASH				
1113	ENTERPRISE # 10227857	$ 27,008.92			
1114	PET ENTERPRISE 10328536	161.40			
	TOTAL CASH		$ 27,170.32		
	ACCOUNT RECEIVABLE				
1122	TENANTS A/R MAIN ST	856.17			
	TOTAL ACCOUNT RECEIVABLE		856.17		
	DEFERRED CHARGES				
1211	PREPAID RETIREMENT	838.36			
	TOTAL DEFERRED CHARGES		838.36		
	OFFSETTING INCOME				
1506	161 LAND				
1507	162 BUILDINGS	45,622.54			
1508	163 EQUIPMENT DWELLING				
1509	164 EQUIPMENT ADMIN	1,305.05			
1515	166 ACCUM DEPRECIATION	(1,532.11)			
	TOTAL OFFSETTING INCOME		45,395.48		
	TOTAL ASSETS			$	74,260.33

LIABILITY & SURPLUS

	ACCOUNT PAYABLE				
2114	TENANT SECURITY DEPOSITS	$ 161.40			
2119	REVOLVING FUND	12.11			
	TOTAL ACCOUNT PAYABLE		$ 173.51		
	ACCRUED LIABILITIES				
2134	346 ACCRUED UTILITES	223.00			
213501	ACCRUED COMP ABSENCES	943.23			
213502	L.T. COMP ABSENCES	3,420.17			
	TOTAL ACCRUED LIABILITIES		4,586.40		
	DEFERRED CREDITS				
2240	TENANT PREPAID RENTS	24.00			
	TOTAL DEFERRED CREDITS		24.00		
	SURPLUS				
2700	NET INCOME (DEFICIT)				
2802	508 INV CAPITAL ASSETS	45,395.48			
2806	512 UNRESTRICT N/ASSET	24,080.94			
	TOTAL SURPLUS		69,476.42		
	TOTAL LIABILITY & SURPLUS			$	74,260.33

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2007

ASSETS

	CASH			
1111	ENTERPRISE BANK #10226829	$ 93,304.65		
	TOTAL CASH		$ 93,304.65	
	DEFERRED CHARGES			
1211	PREPAID RETIREMENT	626.70		
	TOTAL DEFERRED CHARGES		626.70	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDINGS	543,062.44		
1563	163 DWELLING EQUIPMENT			
1564	164 ADMIN EQUIPMENT	1,713.04		
1565	165 LEASEHOLD IMPROVEMENT			
1566	166 ACCUM DEPRECIATION	(190,871.42)		
	TOTAL FIXED ASSETS		353,905.06	
	TOTAL ASSETS			$ 447,836.41

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2119	REVOLVING FUND	$ (331.15)		
	TOTAL ACCOUNT PAYABLE		$ (331.15)	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCE	394.01		
213502	354 L.T. COMP ABSENCES	1,491.74		
2137	333 ACCRUED PILOT	581.12		
	TOTAL ACCRUED LIABILITIES		2,466.87	
	SURPLUS			
2802	508 INV A/C NET DEBT	353,905.06		
2806	512 UNRESTRICT N/ASSET	91,795.63		
	TOTAL SURPLUS		445,700.69	
	TOTAL LIABILITY & SURPLUS			$ 447,836.41

SEE ACCOUNTANT'S REPORT

TEWKSBURY HOUSING AUTHORITY

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 2007

ASSETS

	CASH			
1111	ENTERPRISE BANK #10226832	$ 119,379.24		
	TOTAL CASH		$ 119,379.24	
	DEFERRED CHARGES			
1211	PREPAID RETIREMENT	626.70		
	TOTAL DEFERRED CHARGES		626.70	
	FIXED ASSETS			
1561	161 LAND	1.00		
1562	162 BUILDINGS	534,894.02		
1563	163 DWELLING EQUIPMENT			
1564	164 ADMIN EQUIPMENT	1,650.74		
1565	165 LEASEHOLD IMPROV			
1566	166 ACCUM DEPRECIATION	(181,263.99)		
	TOTAL FIXED ASSETS		355,281.77	
	TOTAL ASSETS			$ 475,287.71

LIABILITY & SURPLUS

	ACCOUNT PAYABLE			
2119	347 A/P REVOLVING FUND	$ (9,219.91)		
	TOTAL ACCOUNT PAYABLE		$ (9,219.91)	
	ACCRUED LIABILITIES			
213501	322 ACCRUED COMP ABSENCE	394.01		
213502	354 L.T. COMP ABSENCES	1,491.74		
2137	333 ACCRUED PILOT	581.12		
	TOTAL ACCRUED LIABILITIES		2,466.87	
	SURPLUS			
2802	508 INV C/A NET DEBT	355,281.77		
2806	512 UNRESTRICT N/ASSET	126,758.98		
	TOTAL SURPLUS		482,040.75	
	TOTAL LIABILITY & SURPLUS			$ 475,287.71

SEE ACCOUNTANT'S REPORT

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

Year 2007 Fines collected and deposited with the Town Treasurer - $ 13,169.40

Parking Ban (Overnight-Inclement Weather)
Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $25.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $25.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

Effective January 2000 unauthorized parking in a designated handicap parking area will carry a violation fine of $100.00 and parking in a fire lane will carry a violation fine of $100.00.

Effective November 2006, parking fines, Code # 1-12 increased to $25.00 from $10.00 and Code #13-19 increased to $25.00 from $15.00.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT. (Town By-Law 8.24.020)

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits, please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,
Elizabeth A. Carey, CMC, CMMC
Town Clerk - Parking Clerk

Town Clerk

Elizabeth A. Carey, CMC, CMMC, Town Clerk (Elected April 1981)
Mary-Ann O. Nichols, Assistant Town Clerk (Appointed January 2006)
Sandra Turcotte Denise Graffeo Teresa Deshler

The Town Clerk holds office hours Monday through Friday from 8:30 A.M. to 4:30 P.M., and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

Mission Statement

The mission of the Town Clerk's Office is to uphold the integrity of the Town's democratic process, to maintain and preserve public records and to act in the best interest of the Town and the State by providing efficient, innovative, and quality services in a fair and impartial manner to all.

TOWN STATISTICS

		2007	2006	2005
Population		32,383	30,762	30,730
Licenses -				
	Dogs	1,756	1,863	1,681
	Sporting	290	276	293

FINANCIAL
1/1/2007 - 12/31/2007

Fees to Town Treasurer	$ 37,945.30
Dog Fees to Treasurer	19,174.00
Sporting Licenses to State	7,486.45
Parking Fines to Town Treasurer	13,169.40
Passport Fees	12,360.00
TOTAL	$ 90,135.15

VITAL STATISTICS

	2007	2006	2005
Birth	226	245	278
Marriages	123	112	116
Deaths	222	259	244

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefore.

E911 DISABILITY NOTIFICATION FORM
This notification will provide additional information to the Public Safety Officials so they will be better prepared to serve you.

ALERTING PUBLIC SAFETY OFFICIALS: POLICE, FIRE & AMBULANCE SERVICE
You or any individual residing at your address who communicates over the phone by a TTY and/or has a disability that may hinder evacuation or transport, may request an E911 Disability Notification Form from the Police Department by calling 978-640-4381, Monday-Friday, 8:30 AM to 4:30 PM.

PASSPORT ACCEPTANCE AGENCY – TOWN CLERK OFFICE

Town Clerk Elizabeth Carey, Assistant Town Clerk Mary-Ann Nichols and Sandra Turcotte have successfully completed the requirements of the U.S. Department of State Passport Application Acceptance Program.

The Town Clerk's Office is offering the Passport Service Monday through Friday, 9:00 AM to 3:00 PM at the Town Hall, 1009 Main Street and Tuesday evenings by appointment from 7:30 pm to 8:30 pm.

Year 2007 – 412 Passport Applications Processed - $12,360.00 execution Fees Collected and Deposited with Treasurer.

Veterans' Services

OFFICE HOURS ARE MONDAY THROUGH FRIDAY
8:00AM - 4:30PM

The Veterans' Services Department has again been active in helping the Town's Veterans. We have provided financial support to those Veterans needing assistance, including administrative support, interpreting and filling out the sometimes complex federal and state forms. In 2008, the Federal Government (VA) expanded veteran's benefits and medical services including; a wider range of prescription benefits. This greatly increased the number of Veterans applying for State and VA Hospital services.

I have represented the Town of Tewksbury at several functions including Memorial Day and Veterans' Day celebrations. On the state level, as a member of the MVSOA, I have worked hard to, get the Welcome Home Bill passed, expanded the definition of a Veteran and secured additional benefits for Veterans. As the Veterans' Service Officer, I attend monthly meetings of the American Legion, Disabled American Veterans and Veterans of Foreign Wars. This office has provided, to our Veterans, a book by the Secretary of the Commonwealth William F. Galvin, detailing Veterans' laws and benefits. The latest benefit is the bonus for the Afghanistan and Iraq War Veterans. All returning Town Veterans have been notified regarding this benefit and we have begun the process to attain this bonus for them.

The Department of Veterans Services continues to offer to the Veterans, dependents, or the widows, services in a wide range of categories; such as:

VA Pension & Compensation	Grave Markers
Hospitalization (in and out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Medicare Part D assistance
Educational & Vocational Training	Retirement Matters
Copies of Discharges (DD214)	Military Records

The Department of Veterans' Services does not stand alone in serving the Town's Veterans, but works with the other Veterans' and Fraternal Organizations within the Town. I would like to thank each organization and their members for all the time, effort and contributions they have given to the Town's Veterans. Special thanks should also go to the Town Manager, Board of Selectmen and other Town Departments for their help in making this a Town where the Veteran is well served.

I have worked with the Tewksbury Veterans' Council comprised of the American Legion, Disabled American Veterans, the Veterans of Foreign Wars as well as the Ladies Auxiliary on several occasions to ship "CARE Packages" overseas to our men and women serving our country.

Respectfully submitted,
James F. Williams
Director, Veterans' Services

Department of Public Works

The mission of the Tewksbury Department of Public Works is to provide outstanding public services for the residents of Tewksbury and our visitors while maintaining a superior infrastructure, providing a clean and safe environment, as well as sustaining a high quality of life.

ADMINISTRATION:

The Administration Division with a staff of four comprised of the Superintendent of Public Works, one (1) Executive Secretary and one (1) Head Account Clerk, oversees the daily operations of the Department of Public Works and is responsible for all long range planning. The administrative staff coordinates the department's daily activities, develops and manages the annual operating, capital improvement and capital equipment budgets for each division, prepares personnel and payroll records of the department's personnel, processes vendor invoices for payment, administers the issuance of driveway and utility road opening permits. This division also assists with the review of plans of proposed subdivisions to insure compliance with town by-laws, regulations and with DPW standards within areas that may be presented for acceptance and perpetual maintenance. Also, the Administration Division prepares specifications and bid documents for the procurement of goods and services, equipment and construction contracts for all of the divisions, assists with the hiring of new staff, assists with labor negotiations and manages labor agreement issues, develops, implements and enforces departmental policies, coordinates the administrative support for all divisions of the department and handles all public inquiries.

Major Projects:

Water Meter and Transmitting Unit Installation – Initiated a meter replacement project where Town residents will be receiving new water meter and transmitting unit beginning in the Spring of 2008 and will be on-going until the town is completed. Specifications were developed and the bidding process began.

Colonial Drive Water Storage Tank Project – The DPW was responsible for providing project management and administrative oversight during construction of the 5 million gallon water storage tank. The project started in the Spring of 2006 and was completed in October of 2007.

Foster Road Culvert Replacement – This project entailed the replacement of a corrugated 30" pipe with a 48" x 24" concrete box culvert which was completed this summer.

Fire Hydrant Replacement – The Administration Division provided project management and administrative oversight for the replacement of 66 fire hydrants throughout the town this year. This project will continue into 2008.

River Road Drainage and Roadway Improvements – The Administration Division provided administrative oversight for the on-going design work by the Town's consulting engineer, VHB that encompases drainage and roadway improvements on River Road from the Andover town line to Trull Brook.

Physical Alteration Permits and Inspections (Driveway Permits)

The Administration Division is responsible for issuing and inspecting driveway permits to ensure compliance with town regulations.

A total of 75 driveway applications were processed and inspected for compliance and for enforcement of regulations governing this activity.

Street & Sidewalk Opening Permits

The Administration Division is also responsible for issuing and inspecting all road excavations related to utility installations for compliance with town regulations.

A total of 140 street & sidewalk applications were processed and inspected for compliance and enforcement of regulations governing this activity.

Recycling Bins

A total of 140 recyling bins were distributed.

Linda Monahan, Executive Secretary

HIGHWAY DIVISION:

The division was very active again with roadway reclamation and paving projects, localized road repairs, backfilling of the roadside shoulders, repairing potholes, paving driveway aprons, and installing asphalt berm, were an active part of this division's daily activities. Other related street maintenance activities included street sweeping; street and traffic sign installations, traffic

pavement markings for school and pedestrian crosswalks, cleaning and maintaining over 2,400 catch basins which included periodic jetting of drain lines and the cleaning of culverts and drainage ditches. In addition, the division constructed storm water collection systems to alleviate street flooding. The division also provides assistance to other departments through service requests requiring carpentry, masonary, painting and other specialized skills. Examples of these duties are the repairing or replacement and installation of doors, windows, and roofs on municipal buildings and other facilities. When inclement and emergency- related weather events dictate, the Division assumes, more challenging duties – it is the the skills and endurance of the DPW staff, (while operating heavy duty trucks and other specialized equipment), that are unique to the overall winter work operations when pre-treating roads with de-icing chemicals and plowing of streets, schools, sidewalks and municipal parking lots to insure that all motorists and pedestrian traffic are safe and secure while commuting in and around the Town of Tewksbury.

Reclamation and Overlay

In total 49 streets were reclaimed/paved or overlayed which included roadside shoulder backup, driveway aprons and berm installation in connection with the paved streets:

Old Stage Coach Rd, Tewksbury St., Valewood Circle, Brittany Lee Way, Brianna Lee Circle, Meade St, Ellis Ave, Breckenridge Rd, Lanaka Rd, Clever Ln, Serenity Dr. Bemis Circle, Riverdale Ave, Hillside Rd, Bridge St, Salem Rd, Cedar St, Pinedale Ave, Idlewild Rd, Valley Rd, Rebecca Ln, Waldo Rd, Vale St, Hill St Ext, Emily Rd, Morningside Dr, Level Lane, Polaris Lane, Compass Lane, Moonlight Dr, Sunset Circle, Whitegate Rd, Redgate Rd, Regina S Dr, Poplar St, Druid Hill Ave, Towanda Rd, Forest Rd, Windham Rd, Trinity Crt, Wayside Rd, Brook St, Nancy Ave, Janet Ave, Crawford Dr., Oakland Ave, Philips Rd, Lucille Dr, Brothers Way, Hickory Lane.

Storm Water Drainage Collection System Repairs

The following is a list of locations where drainage structures were installed or repaired:

Lee St, John St, Lancaster Dr, Mitchell Dr, Debra Dr, Clever Lane, William G. Dr, Henry J & Marcia Jean, Briarwood Rd, Bligh St, Oliver St, Sharon St, Rhoda St, Captain Circle, Bligh Street Foster Rd, Barbara D, Maureen Dr, S. Rhoda St, Kimberly Dr, Farwood Rd, East St, Patten Rd, and Alison Way.

Catch Basins Cleaned

A total of 2,456 serviced.

Newly Installed Manholes & Catch Basins

500 Kendall Rd, 488 Kendall Rd, 399 Kendall Rd, Kendall Rd @ Overlook Dr, 268 Salem Rd, 247 Salem Rd, 209 Salem Road, 224 Salem Rd, 135 Salem Rd, 100 Salem Rd, Salem Road @ Oakland Dr, 81 Salem Rd, Salem Rd @ South St.

Total Pot Hole Repairs

A total of 1,778 serviced.

Streets Graded

Eight (8) responses to calls for *"GRADING" NON-PAVED* Streets.

Old Stagecoach Rd.-Saville St.-Carver St.-Dock St.-Martel Ln.-Erica Ln.-Johnson Rd. and Rice Rd.

Street Sweeping

A total of 529 streets serviced.

Traffic Pavement Markings

211,500 LF Center Line Striping, 23,000 LF White Edge, 7,00 LF Crosswalks

New Street Signs Installed

A total of 142 installed.

Stop Signs Installed

A total of 24 new stop signs installed.

Ernest Lightfoot, Highway Division Supervisor

FORESTRY DIVISION:

The Forestry Division is comprised of a staff of four: one (1) Division Supervisor/Tree Warden, one (1) SHMEO/Tree Surgeon and two (2) HMEO/Tree climbers. The division is responsible for the maintenance and care of all town owned trees within the Town property. In addition, it assists with snow and ice operations, holiday lighting and special community activities.

Trees were removed for the following locations:

103 Lake St, 172 Pringle St, Mystic Ave @ South St, 1017 South St (2), 82 Willow St (2), 95 State St, 58 Hill St, 107 State, 81 South St, 67 South St., 71 Shawsheen St., 83 Shawsheen St., 101 Shawsheen St, Shawsheen Ave (2), Valley Rd (3), 23 Birch St (3), 115 Bay State Rd, 39 Vernon St., 90 Pinnacle St (6), 183 Kendall Rd, 212 Kendall Rd, 272 Kendall Rd, 837 Livingston St, 970 Livingston (3), 187 Kendall Rd, 15 Leighton Lane (2), 1126 Livingston St., 36 Kendall Rd (2), 655 North St., 427 Pleasant St., 428 Pleasant St., 82 Pleasant St (3), 999 Whipple Rd (3) opposite 988 Whipple Road, N. Billerica Rd @ Rogers St., 507 Whipple Road opposite 133 Whipple (3) 38 Whipple, Meadowland Court, 11 Bailey Rd (2), Mt. Joy Dr., (3) 463 Soouth St (3), 95 Bridge St, 1197 Andover St., 1067 Andover St., 58 Hill St., North St @ East St., Robinson Ave, Erica Lane, 192 Chandler St., Catamount Rd., 288 Livingston St., 249 Astle St., 1032 Andover St. 61 Chivas Circle (4), Andover St. fromTrull Road to Hood Rd (7), 960 East St., 852 East St (3), 670 East St, 21 Carter St and 136 Carter St.

The Forestry Division provided the following services during 2007:

Removal of (4) Maple trees on Doucette Stadium practive field.
Revmoved eighteen (18) trees at the Water Treatment Plant.
Removal of ten (10) trees at the Catamount Road Water Tank.
Removed thirteen (13) trees at the Frasca Soccer Complex.
Transported safe from TMCU to Recreation Hall.
Cleared culverts at various locations of storm/or beaver debris with log loader.
Removed telephone pole from Foster St. Culvert with log loader.
Transported utility poles from Senior Center to DPW with log loader.
Removed salvaged concrete dry well from Senior Center fo DPW with log loader.
Removed (5) decayed/diseased crab maples @ Town Common.

Roadside brush/low limbs were cleared at the following locations:

Willow St, South St to Bay State Rd, Jennies Way, Whipple Rd (French St to Lowell line), N. Billerica Rd (Park St to Billerica line), Lowell St, James St, Kernwood Rd, Whipple Rd, Sesame St to O'loughlin Drive Whipple Rd @ Marston St, Maryland Road, South St at Brown Street, Pinnacle St, Kendall Rd, North St to Livingston St, Kendall Rd at Leighton Lane, Andover St (Trull Road to Hood Road) River Rd (Bailey Rd to Andover line) Water St, Trull road (from Stickney Ave to Dickson Ave, Barker St at Old Main St, and Belvoir Road.

Christmas Trees Recycled:

To date a total of 217 were recycled.

William Chandler, Forestry Division Supervisor

WATER/SEWER DIVISION:

The Water and Sewer Division, with a staff of seven (9) full time employees; (1)Water/Sewer Distribution Supervisor, two (2) Crew Leaders, one (1) Special Heavy Motor Equipment Operator, four (5) Heavy Motor Equipment Operators, and one (1) Part-Time Meter Reader. These employees are responsible for ensuring the integrity of the water distribution system and it's 164 miles of water mains, 12,000 + water services, 1191 fire hydrants and water main valves throughout the distribution system. This division is also responsible for maintaining the Town's sewer collection system consisting of over 90+ miles of gravity mains, forced sewer mains, and to date (31) thirty one sewer pump stations directing sewerage to the Lowell Waste Water Treatment Plant.

The year 2007, once again was a very active year for our Water/Sewer Division employees who put in long hours with the on-going town wide sewer installation project, along with our normally assigned responsibilities. Some of these duties consisted of numerous water service repair calls, water main/transmission line breaks, low pressure calls, dirty water calls, fire hydrant repairs and replacements, hydrant flushing, repairing and replacing water meters, paving of streets after water service and water main breaks, checking and maintaining sewer pump stations on a daily basis, checking and at times flushing the sewer lines throughout the town, repairing sewer manholes, responding to and clearing sewerage backups, and numerous other jobs performed by the employees mentioned above.

All water meters are read twice a year in the spring and fall by division staff. New water meters and outside readers were installed to all new homes and commercial buildings.

The Town is also in the process of developing specifications for the upgrading of seven (7) of the oldest & largest sewer pumping stations which started in 2007 with an assessment of the oldest and most problematic stations. Starting date for the project is the fall of 2008. Our three (3) largest Pump Stations, Easts St, Andover Street and Florence Ave have been pumping sewerage nonstop for the past 23 years and are in the need of upgrades to current technology.

We also finished our DEP mandated every two (2) years leak detection survey this fall. The leak detection survey crew found 30 fire hydrants leaking out of 1,191 hydrants, and four (4) water service leaks out of over 12,000 plus water services and two (2) water main leaks out of approximately 160 miles of water mains. All leaks mentioned have been addressed and repaired.

All of the above mentioned was quite an accomplishment due to the fact that approx. 90% of the division's time is consumed by the on-going sewer project which includes pre-marking all water mains for sewer designs for phases 8, 9, 10 & 11. Remarking the mains for test borings, then marking all the water services and mains for installation. Shutting off the water at times to streets for water main upgrades and replacements. Checking all water shutoff valves in these sewer project limits to make sure they are operable in case of a planned shutdown or an emergency. There are also times we have to remark some services and mains where the markings were lost due to construction. The division also assists the contractors in the removal and construction of new water mains within the sewer project.

The Water/Sewer Division also assists the Highway Division with snow & ice operations during the winter months. In addition, the division also assists with other projects and emergencies as needed.

The employees of this division once again have done an exceptional job considering the workload that is assigned to them all year long, especially with the lack of manpower this division encounters on a daily basis.

George W. DeRoche, Water/Sewer Division Supervisor

WATER TREATMENT FILTRATION DIVISION:

Water demand for 2007 was up close to 8.3 % over 2006. Over 1,048 million gallons of water was produced and consumed by the populace. Even though 2007 did not have really hot heat waves, there was a constant increase in demand through-out the year.

Another noteworthy event was the substantial completion of the Colonial Drive water storage tank. This wire wound prestress concrete tank can hold up to 5 million gallons of water. It is the largest pumped tank in New England and provides a low profile. Its low profile is due to the tank being partically buried, mitigating its presence on the landscape. Another worthy note the slopes of the detainment basin is one of the more popular sledding areas for young children. The brick building contains three large pumps capable of delivering up to 1,460 gallons per minute of water into the system. This along with a sophisticated control system will allow for precise control as water passes into and out of the tank.

In other areas of the water system, a new radio-modem system was installed with the help of a grant from National Grid. This system eliminates telephone wires and allows all of our data and commands to travel through the air using VHF frequencies. Telephone data line rentals cost about $3,000.00 a year.

Our water quality testing ended with no violations and a very good year. Unfortunately during the early summer, the sewer construction project was responsible for five (5) water main breaks in addition to the highest demand days causing some brown water. Brown water is simple minerals that are always in the pipes and normally unseen. The multitude of breaks created havoc and stirred up the sediment causing the discoloration. Hopefully this unique situation never repeats itself.

Two other projects still in process is a Powered activated carbon system. This is used to apply powered activated carbon which is used to "sweeten up the water and absorb taste and odor compounds naturally found in the river water. This system is slated to be completed in the spring of 2008.

The other project is the installation of a 110 foot communication Tower. This tower will be used for E-mail ,internet, water meter monitoring, CCTV security camera monitoring and our own SCADA command and control system.

As always I congratulate our water crews for another year of good service.

Lewis Zediana, Chief Operating Engineer/Division Supervisor

FLEET MAINTENANCE DIVISION:

The Fleet Maintenance Division with a staff of three (3) consists of one (1) Fleet Maintenance Division Supervisor, one (1) Motor Equipment Repairman and one (1) Motor Equipment Maintenance Man. The Fleet Maintenance Division is responsible for the development and implementation of professional fleet management standards and practices, the design and procurement of all public works vehicles and equipment. The Fleet Maintenance Division also provides critical support of vehicle maintenance of other departments within the Town.

The divisions goal is to provide the DPW with the most functionally effective equipment possible, to maintain the equipment at a high state of readiness, to preserve the residual value of the equipment and its component parts, and to minimize or eliminate unscheduled maintenance which can cripple the operational efficiency of the department.

Vehicles & Equipment Serviced:

A fleet total of 113 pieces of equipment and vehicles were serviced and maintained.

83 DPW
30 Police
Multiple seasonal equipment

Larry Gilbert, Fleet Maintance Division Supervisor

CONCLUSION

In closing, I would like to thank all of the Department of Public Works Staff for their continued commitment to insure that all divisions work in unison to improve and maintain the town's infrastructure and sustain essential services to the residents of Tewksbury during these fiscally difficult years.

Respectfully submitted,
Brian Gilbert
Superintendent of Public Works

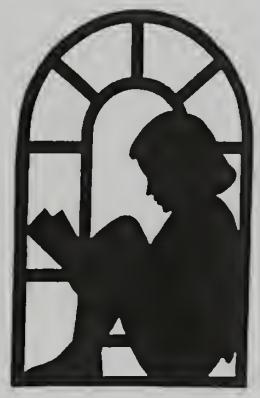
COMMUNITY ACTIVITIES

Library Trustees
Recycling Committee

Council on Aging

Parks & Recreation Department

Library Trustees



Board of Library Trustees, 2006-2007

Joseph Frank, Chairman	Paul Manning
Paul Fortunato	Brenda Orio
Mary MacDonald	Eugene Walsh

We began this year by welcoming our new director, Jennifer Hinderer, who replaced Elisabeth Desmarais upon her retirement in March, 2007. Ms. Hinderer's first task as director was to lead the staff and trustees through the process of completing an updated strategic plan for the library. The plan was completed and submitted to the Mass. Board of Library Commissioners in September, 2007 and was approved. Covering the fiscal years 2009-2013, the plan outlines 8 primary goals for the library over the next 5 years, including collaboration with other community agencies, assuming a leadership role in technology literacy, expanding our teen and adult programming schedule, and focusing on outreach to those who aren't currently active library users.

Another major accomplishment for the library over the past year has been the redesign of our teen area on the second floor. Using funds from both our Friends group and the Fairgrieve fund, our Teen Librarian purchased new furnishings, wall decorations and even a small rug to transform that area into a comfortable spot for teens to browse and do homework. The colors and style of furniture set it apart from the rest of the library, making it more welcoming and attractive to that age group.

Our Children's department continued to be very busy, offering 285 programs to over 7,000 children! More than 1,000 children participated in the summer reading club, and we were proud to be the leader in trying the state's new online reading software program: ReadsinMA. This program allows children to register for the summer reading club online from home and record the books they've read electronically as well. To accommodate families that don't have a computer or internet access at home, we dedicated a computer in the children's room for this program.

2007 did bring challenges for the library, as it did for every department in the current fiscal climate. Budget cuts forced us to reduce our operating schedule and close the library at 6 on Thursday evenings. The Assistant Director's position remains unfilled and we were unable to fill our part-time building maintenance worker position. This reduction in staff will make it increasingly difficult for the library staff to work toward achieving our goals, especially those focused on outreach and additional services. Additionally, the appropriation for the library in FY2008 falls below what is required by the state to be certified for state aid, and therefore to not only receive state funds but to enjoy participation in resource sharing with other libraries in our consortium and state-wide. We have applied for a waiver from the Massachusetts Board of Library Commissioners; their decision will come in February, 2008.

As 2008 begins, we are excited to highlight some of our newest programs and services, as well as some improvements to our building:

- Monthly programs for adults and families, including a classical guitarist, jazz singers, and independent films. Check our online calendar for more details.
- Computer classes, offered on Tuesdays and Saturdays, for anyone needing help getting started on the internet, in using email or just getting comfortable with a mouse.
- An additional book discussion group focusing on nonfiction titles, led by our librarians. This group will meet on the second Monday of every month.

- Monthly art exhibits in the library featuring work from the Tewksbury Community of Artists as well as students from Tewksbury schools.
- Online book recommendations through our NextReads newsletters.
- Monthly programs for our teens, including winter origami, a medieval weapons demonstration and an anime workshop.
- The installation of ceiling fans in our meeting room to regulate temperatures and save some money on natural gas.
- The installation of cameras on the exterior of the building to increase security.

The Trustees are grateful to the library staff for their excellent service:

Director:	Jen Hinderer	
Librarians:	Elizabeth Berlik, Teen/Reference	
	Noelle Couture, Children's	
	Erin Matlin, Technical Services	
	Freyja Sanger, Reference	
Specialists:	Karen Grasso, Children's	
	Joyce Salvato, Technology	
Clerical Assistants:		
	Judy Bangs	Jennifer Burke
	Cheryl Faherty	Robert Hayes
	Gail Holland	Mary B. MacDonald
	Heather MacLeod	Helen Mooney
	Pat Pino	Stacey Seavey
	Joanne Toppin	
Building Maintenance:	Michael Deshler	
Pages:	Kristin Brekalis, Emma Cote, Samantha Mullen	

Library Hours:

Monday – Wednesday	9 a.m. – 9 p.m.
Thursday	9 a.m. – 6 p.m.
Friday – Saturday	9 a.m. – 5 p.m.
Sunday	1 p.m. – 4 p.m.

Closed Saturdays and Sundays in July and August.

Library activity "At a Glance": a selection of statistics from our annual report to the Massachusetts Board of Library Commissioners.

Collection size	87,897
Number of registered borrowers	26,321
Circulation (number of items checked out)	249,251
Number of library visits (attendance)	185,809
Meeting room use	586
Number of adult and teen programs	27
Attendance at adult and teen programs	247
Number of children's programs	285
Attendance at children's programs	7,361
Number of volunteers	15
Hours of volunteer service	530

Council On Aging

"Because I have traveled, I can see other universes in the eyes of strangers.

Because I have traveled, I know what parts of me I cannot deny and what parts of me are simply the choices I make.

I know the blessings of my own table and the warmth of my own bed. I know how much of life is pure chance, and how great a gift I have been given simply to be who I am.

If we don't offer ourselves to the unknown, our senses dull. Our world becomes small and we lose our sense of wonder. Our eyes don't lift to the horizon; our ears don't hear the sounds around us. The edge is off our experience, and we pass our days in a routine that is both comfortable and limiting."

(from Kent Nerburn's Letters to My Son, New World, 1994, pp.114-115) *

Reference is made to this quotation because it applies to the passage of time. Through these words one realizes a life long journey...a journey which is never ending...unless, of course, we stop offering ourselves to the unknown.

Over the past year, the Council on Aging and many Senior Citizens traveled the road of the unknown. The Expansion Project completion date was unknown throughout the year as was the unknown impact of a budget reduction and the reduction of an administrative staff position. Hence, the Council and Seniors found themselves in somewhat the same situation as 2006. Challenges and set backs continued as did the drop in participation. The heat of the summer and the winter weather would see additional cancellations of programs and relocation of sites making for more confusion to our elderly. However, the Council on Aging and our elderly persevered.

The following ***estimated*** statistics pertain to services rendered by the COA in Fiscal Year 2006:

- 1,560 individual elder serviced
- 275 non-elders served
- 21,047 volunteer hours rendered representing a dollar value of $315,705
- 3,029 Town Nurse & VNA units of service rendered
- 15,600 general informational calls
- 35 fuel assistance intakes
- 211 tax assistance appointments serving 92 individuals
- 142 food shopping assistance by CTI Senior Companion
- 30 medical equipment loans
- 5,330 health & exercise units of service
- 46 weight management meetings
- 3,640 congregate meals served
- 13,230 meals on wheels delivered
- 75 units of podiatry clinic services
- 3 educational seminars on health insurance coverage and finances
- 68 units of service by SHINE counselors
- 15 cultural and recreational day trips
- 12 units of a CPR & Defibrillator training

The elderly contributed once again at the Senior Center and in the Community by: assisting with supervision at satellite sites, with parade preparations, with the Board of Health Flu & Pneumonia Vaccine Clinics and with the Recreation Halloween preparations.

They volunteered at the Tewksbury Food Pantry, Tewksbury Hospital, Community Teamwork Programs and the DPW monthly Recycle Days. They provided music at Nursing Homes and community events through the 18 piece orchestra, the Sliver Tones and through the Senior Swinging Chorus. They continued to make afghans and baby bonnets for local hospitals, worked at the Town election poles and trained for the MEMA Volunteer School Host Program.

The COA and Senior Citizens also continued their fundraising throughout 2007. In May, the Friends of the Elderly held a Gala Roaring Twenties Night which was a great success and realized $23,000+ for the Senior Center Project. The Tewksbury Lions Club and the Patterson Family in memory of Tom Casey were among those making sizable donations. In September, the 10th Annual Mary Ann Wareham Golf Connection Tournament was held at the Indian Ridge Country Club. The tournament realized $5,000.

The Seniors did not hold Sunday Breakfast Benefits in 2007 but are planning to do so once the new Senior Center is open. Several yard sales and a craft fair were held at the Tewksbury Hospital Chapel during 2007.

As in years past, the Senior Citizens enthusiastically participated in the Town's Memorial Day Parade. Many thanks are extended to Maureen DiPalma and Dennis Sheehan for their assistance and generosity not only with the Senior's participation in the parade but with the landscaping work done around the new Senior Center at the end of the Fall. Once again, they came to the aid of the elderly.

With the lack of a central location and the means to inform people plus the economic climate, participation in activities and day trips suffered. The Golden Age Club and the Red Hat Carnation Belles would also experience inconveniences and low participation due to the same factors. Monthly social were not held during 2007 nor was the Annual Christmas Dinner. Also, as a result of our extended stay at our temporary location the Tewksbury Garden Club and the Piecemakers had to find alternative venues for their meetings and events.

Through funds awarded by the Executive Office of Elder Affairs and its State COA Formula Grant, exercise classes were partially supported; and, the Council was able to purchase some kitchen equipment for the new Senior Center. A special note of thanks is extended to Mr. Emmett Schmarsow, EOEA Program Manager of COAs & Senior Centers who has always been there to assist, support and send words of wisdom to all his colleagues.

The Town also received several State awards of $200,000 which were pursued by Representative James Miceli and Senator Susan Tucker. One was for the Senior Center Building Project and one was for Metal Health and Wellness Programs. Many, many thanks to Senator Tucker and Representative Miceli both of whom work very hard for the Town of Tewksbury.

2007 would see the retirement of the COA Administrative Secretary, Carol A. Hazel. Mrs. Hazel began working at the Senior Center in 1995. She is very much missed by everyone. Well wishes and God's blessings are sent her way.

2007 would also see the passing of Alternate Council Member and Past President of the Golden Age Club, Muriel Gifford, and past Council on Aging Member Warren Hupper. Mrs. Gifford was such a vibrant addition to the Senior Center. She was always there to help, always seemed to have a smile for everyone and was a person one would never forget. Mr. Hupper will be remembered for his many years of service to the elderly of Tewksbury along with his conservative practices and his ability to stay neutral and fair to all. Both will be deeply missed.

At the end of 2007, Virginia Desmond was appointed by the COA Chairman to serve as a COA Alternate Member.

With the closing of 2007, it is only fitting to thank, again, those people and organizations that have been with us and have assisted us since October of 2004 when the Council on Aging vacated the Senior Center and relocated to its temporary site. A hearty note of thanks is extended to the Tewksbury Rod & Gun Club Members, the Tewksbury/Wilmington Elks Lodge 2070 Members, the Tewksbury Hospital Administration, the Tewksbury Public Library Staff; the Tewksbury Housing Authority, the Tewksbury Country Club, the Senior Center Building Committee and Clerk of the Works, all those Town Departments and personnel who have helped us over the last several years, our instructors and last but far from least...our Senior Citizens who have kept things running smoothly under adverse conditions.

With the combined effort of everyone...we have been able to offer those unknowns that keep the senses keen...we have kept many a world expanded and enriched our elders sense of wonder. Many an eye has been lifted and can see the horizon and many an ear allowed to hear the sounds around them. The edge... has been there to experience and we have enabled our elderly days of unlimited journeys...and will continue to do so in 2008 in our New Senior Center!

Respectfully submitted,
Linda Ricardo-Brabant, Director

Council Members
Chairman, Joel Deputat
Vice Chair, Warren Layne
Treasurer, Marie Durgan
Clerk, Joan Unger
Joanne Aldrich
Carolyn French
Peg Keefe
Rose McKenna
Lorene Patch
Bernice Sprague
Mark Wood

Building Committee Members
Linda Brabant, Chairman
Charles Coldwell, Former Selectman
David G. Cressman, Town Manager
Thomas Cooke, Finance Committee
Carolyn French, Resident
Matthew Hakala, Resident
William Wareham, Resident

COA Staff
Linda R Brabant, Director
Robert Noel, Building Maintenance Person

Alternate Members
Muriel Gifford/Virginia Desmond
Dvoralyn Kerr
Paul McNaught

Senior Center Hours
8:00 a.m. to 4:00 p.m.

Tel. 978-640-4480
Fax 978-640-4483

Other Staff
Virginia Desmond, RN, NP – BOH Public Nurse
Shirley Lambert, MVNP Site Coordinator
Emily Kearns, ESMV SHINE Counselor
Beverly Enos, Bunka Instructor
Rip Stangroom, Wood Carving Instructor
Sandy Dukeshire, Stained Glass Instructor
Diane Fay, Quilting Instructor
Pat Dumont, Exercise Programs
Bill Barron, Tai Chi Instructor
Sam O'Clair, Dance Instructor
Barbara Groom, Clogging Instructor
Marilyn Moores, Chorus Leader
Mr. Whittlesey & Mr. MacPherson, Band
Eleanor Corey, Traditional Embroidery Instructor

*(www.delanceyplace.com is an excellent free web-site that has brief nonfiction articles daily.)

Parks & Recreation Department

The Recreation Department is located at 286 Livingston Street, inside the Youth Center.

Summer Programs: The Recreation Department offers three different summer programs: Preschool Play Pals, Livingston Street, and Camp Pohelo. These programs have been growing over the past several years. Each program has made significant changes to continue to improve on its previous year's success. The three programs are outlined below:

Preschool Play Pals

This program is offered for children ages 3 -6 and is held at the Recreation Center on Livingston Street. This program gives parents the option of three, two-week sessions to choose from. Each two-week session is from 9am - 12 noon. The Preschool Pals Program includes many fun indoor and outdoor games and crafts for the children. Each week we have a different theme i.e., *All About Me, Community Helpers, Rainbow of Colors, Under the Sea, What's Your Transportation, Farm Animals, and Outer Space.* Each day is different from the one before. The schedule changes and the children are always having a blast! Some of our toys include a water slide, small toddler pool, sand boxes, hoola hoops, jump ropes, kick balls, sprinklers and much more! There is also Funway Park where the children love to ride the swings, build sand castles, and play for hours. There is also a big screen TV for the children to watch a movie and take a rest. We have it all, don't miss out!

Livingston Street Program

This is an eight-week summer program for children ages 6-13, held at Livingston Street Park. We offer two programs: 9:00am to 2:00pm and 7:30am to 5:30pm. The summer always flies by as we keep the children busy with many activities and field trips. Some of the field trips have included the Boston Duck Tours, Boston Aquarium, Basketball Hall of Fame, Nashua Pride Baseball Trip, Philip's Academy ice skating, Reading I-Max Theatre, and of course, the old time favorites like Canobie Lake, Water Country, and Good Times Arcade. Outdoors at the park, the children enjoy playing tennis, basketball, arena soccer, wiffleball, kickball, flag football, capture the flag, board games, and so much more! Each day we also offer arts and crafts, drama club, movies, gimp, and many other hands on activities. We have a large tent in the back of the Recreation Department which comes in handy on rainy days and is also a great way to get the children out of the sun. Under the tent is set up for playing games such as pool, ping-pong, fuse ball, board games, corn toss, and bean bag toss. On alternating Wednesday mornings, we show movies on a large projection screen under the tent.

Our end-of-the summer party is always a hit with the children and their families. We have a disc jockey provide music, while the children and their families play on rides, participate in games, have their faces painted, apply temporary tattoos, jump on bouncers, race in the obstacle course, ride the train, make cotton candy and sundaes, and entertain a crowd at the Annual Children's Talent Show. Fried dough, popcorn, drinks, and ice cream sundaes are provided for all the children and their families.

We are always happy to hear suggestions and, as always, it is our hope to continuously improve the program and offer the children a variety of fun and safe activities.

Camp Pohelo

The Exceptional Children's Program provides recreational opportunities to Tewksbury residents, ages 3-21, who have an active IEP.

During the summer, we have a six-week program that is held at the Loella Dewing School from 9:00am to 2:00pm. The children participate in a variety of activities including arts and crafts, games, board games and athletics. The children also go on field trips to Shawsheen Tech for swimming, the Bowladrome in Woburn, and weekly movies at the Dewing School. The children are provided transportation home from this program, but getting to the Dewing school is the parent's responsibility.

The Recreation Department also offers a Winter Challenger Bowling League on Saturday mornings at the Woburn Bowladrome. Again, children that participate must be able to show proof of an active IEP. Children are provided transportation from the Recreation Center to the Bowladrome, where they bowl two strings, and are then transported back for parent pickup.

In the spring, the Recreation Department offers Challenger T-Ball. This program was an overwhelming success the past few years averaging over 40 children per season. The Challengers learned the basic skills of baseball including batting, fielding, and base running. Surprisingly, base running seemed to be the crowd's favorite! This was a very successful 8 week program on Tuesday nights that we hope to run again provided that we get more volunteers.

The Recreation Department also offers other programs throughout the year for children and teens, including:

School Vacation Weeks

The Recreation Department offers an Extended Day Program (7:30am-5:30pm) during the February, April and December school vacations. Children, ages 6-14, can participate in a variety of activities, including air hockey, pool, video games, projection screen TV, ping-pong, arts and crafts, outdoor activities, and much more. Field trips are also offered during these weeks to places such as Chunky's, Good Times Arcade, Jump on In Gym, and Rye Airfield to name a few.

Snow Days

When it's snowing outside, school's been canceled, you have to be to work.... don't fret, bring your kids to the "Rec." The Recreation Department has a snow day program in place to fix these last minute stresses. When school is cancelled due to snow or inclement weather, parents can bring their children to the Recreation Center for the day. On these days, the Rec. will be open from 7:30am to 5:30pm for $25 per day per child. Please call the Recreation Department at 978-640-4460 for more details.

Youth Center

The Youth Center is open for children in grades 5 -8 Mondays through Thursday from 2pm - 6pm, and on Fridays from 2pm-9pm. We are now open on Saturday from 11am - 4pm. All hours are subject to change depending on member participation and **volunteers**.

The Youth Center provides a safe, supervised place for children to socialize with their friends, while playing air hockey, pool, ping-pong, Dance/Dance Revolution, Karaoke, Rock Band, and more. The Youth Center sponsors dances under the tent on Friday nights in the spring and summer. The Youth Center is also instituting some different events such as Break Dancing & Hip Hop group lessons at Dance Infusion Studio, a Karate Demonstration at Self-Defense Institute, St. Patrick's Day party, a Super bowl Party and their annual Pool Tournament.

The New Year's Eve party was a big success with a Hip Hop & Break Dancing demonstration from Dance Infusion Studio.

The Youth Center operates mainly on fundraisers. Our largest fundraiser is Livingston Street Terror and Family Hayride during the month of October.

The Youth Center relies heavily on **volunteers** for activities and fundraisers and we are always looking for **volunteers** to help us out. Anyone who is interested in **volunteering**, should contact the Recreation Department at 978-640-4460.

Family Recreation Events and Programs

Ski and Snowboard Lessons
In January, we offered ski/snowboard lessons for six-weeks at Nashoba Valley in Westford for children ages, 7-13. Children met at the Recreation Center and transportation was provided to Nashoba Valley.

Father Daughter Valentine's Day Dance
On February 10, we held our seventh annual Father/Daughter Valentine Dance at the Tewksbury Country Club. It was another sold out event. We held three sessions this year to try and accommodate more children. The sessions were as follows: ages 4-6 attended from 2pm-3:30pm, ages 7-9 attended from 4pm - 5:30pm, and ages 10-13 attended from 6pm.-

7:30pm. As always it was great to see so many fathers dressed up dancing with their daughters who are also dressed up for the occasion.

Concerts at the Park
Wednesday night Summer Concerts at the Park had another great year, with many talented musicians. The concerts started at 6:30pm and ended at 8:30pm. There is private parking for the concerts in the Funway Park Area.

Safe Halloween
Safe Halloween this year was held on Sunday, October 28. We had a beautiful day and the event was a huge success yet again. Many families came outdoors to share in all the fun. Children wearing costumes were treated to a goody bag and were able to participate in a costume contest for prizes. We also had a "Bring Your Own" scarecrow and pumpkin decorated contest for prizes. A disc jockey provided music so the children could dance with the monsters from the Haunted House. We also had rides and free cotton candy, popcorn, and hot chocolate for everyone.

Fourth of July Celebrations
This year they were held on the Saturday following Independence Day. The celebration included track and field events for children of all ages, a Doll Carriage Decorating Contest, a Bike Decorating Contest, the annual little Mr. and Ms. Tewksbury Contest and more. The day concluded with a tremendous fireworks display at 9:00pm.

Junior Golf Clinic
A Junior Golf Clinic was offered during the summer for children ages 5-11. Golf lessons were provided weeknights by Golf Pro Michael Rogers at Livingston Street and finished up with a round of golf at the Tewksbury Country Club.

Tennis Lessons
Tennis lessons were offered for adults and children, ages 8 and older. Tom Mulloy, Everett High School Coach, provided lessons on Wednesday nights for all those that were pre-registered.

Preschool T-Ball Program
This program is for children ages 3-5. It is a 6 week program for children who want to learn the basic skills of batting, fielding, throwing and base running. It was held on Saturday mornings beginning in April at the High School Gymnasium from 10am - 11am.

Preschool Soccer Program
Children ages 3 - 5 participated in learning basic soccer skills and playing on teams with other children. This was a Thursday night program, lasting 6 sessions, leading into a finale of games and a banquet. Children enjoyed passing, shooting, running, and most of all having fun with their friends and coaches!

Preschool Basketball Program
Hoops, Hoops, and more Hoops! Kiddos ages 3-5 met at the Sports World Gym and had plenty of fun learning defenses, shooting, passing and dribbling! This program ran for 6 weeks on Monday nights.

Imagination Station
Preschool aged children are invited to a session of fun at the Recreation Center. Each Wednesday is given a different theme and the children listen to a story matching this idea. Next they venture on over to the craft table where there is a craft set up to let their imagination take over. Each child is given a snack, drink, and a treat.

Easter Egg Hunt
Saturday, March 22, 2008. The Easter Egg Hunt is for children ages 10 and under. Children will be hunting for eggs that have been designated by color for each age group. Eggs will be hidden throughout the park on Livingston Street and stuffed with candy and prizes. The Easter Bunny will also be hopping around all day for pictures, clues, and hugs!

Dog Frisbee Contest
This fun filled outdoor event is quickly growing. In its fourth year, nearly 40 teams entered in one event or another. Families could bring their dog and enter them in the events, or just sit back and watch the show! This is really something to see! If you think your dog is pretty smart, check out some of these guys!

Children's Opportunity Fair
This fair allows parents in town to research and compare all of the programs that this community has to offer their children. This is truly quite a show! With over 45 vendors and thousands of parents, it's a sold out event! The fair was held at the Tewksbury Country Club Ball Room on a Tuesday night. Needless to say, this will be an annual event for the Recreation Department.

Hannah Montana and Radio Disney
This was a free concert/sing-a-long put on by Verizon Fios and Radio Disney. Young ladies crowded the park for this event. Free prizes were given out to all as girls shouted out the words to all of Miley Cyrus' popular songs. A pair of Hannah Montana Concert tickets was raffled off to a lucky winner too!

Basketball/Tennis Courts
The basketball and tennis courts were busy again this year with lots of activity throughout the spring, summer and fall. There were lots of pick-up basketball games.

Skate Park
The skate park is open for the season in April (weather permitting) and closes October 31. Hours of the Park are Monday through Friday 2pm – 9pm, and weekends from 10am – 9pm. A strapped helmet is required for all skaters. No bikes or scooters are allowed.

Parks Department
The Parks Department once again had a very busy year. They have re-sodded the infields on Obden and Antonelli Field. They continued to work alongside Tewksbury Lacrosse and Waverly Landscaping for the upkeep of the three new lacrosse fields. We are working in conjunction with the Tewksbury Baseball League and Tewksbury Girls Softball for a new complex in the near future.

Recreation Department Offerings

1. Showcase Cinema discount tickets (Lowell, Lawrence, and Woburn) - $7.00
2. Lowes Cinemas discount tickets - $8.00
3. Nashoba Valley discount tickets for skiing, snowboarding, and tubing
4. Water Country discount tickets

Summary

This year was very busy for the Parks and Recreation Departments. We look forward to continued success and expanded services in the year ahead. Remember to watch channel 10 for upcoming Recreation news or check out our website at www.tewksbury.net.

Roy Patterson
Parks and Recreation Director

Tewksbury Recycling Committee (TRC)

Environmental Day
On the 3rd Saturday in May, the last environmental recycling day was held at the DPW. Metals, car batteries, oil, hazardous waste, air conditioners, CRTs, and propane tanks were collected. Over 200 cars attend each event. Due to budget cuts, we were unable to offer another date in October.

Monthly Collections
On the third Saturday of each month, many materials are collected at the DPW. These items include: Oil, sheetrock, CRTs, and fluorescent light bulbs. The TRC would like to take a moment and thank Linda Brabant and all the wonderful volunteers from the Senior Center for their help with our monthly collections. Without them, the days wouldn't be possible.

Local Businesses
The TRC would like to acknowledge the following companies for their support in our TRC Rewards Program: Longhorn's Restaurant, Applebee's, Town Crier, El Pollo Loco, and the Teen Center. We'd also like to thank the employees of Stoneham Savings Bank, who are continuing to work with us in tracking recycling through the John Wynn Middle School. We thank everyone for his or her contributions.

Scholarship Award
A $1,000.00 scholarship was given to a graduating senior at the Tewksbury High School in the name of the Tewksbury Recycling Committee and BFI. All Tewksbury seniors are eligible for our yearly scholarship, regardless of where you go to high school. You can find an application at our website: www.tewksbury.info/recycle. Deadline is March 31, 2008.

Recycling in Schools
The John Wynn Middle School had another successful year with our recycling program. The TRC continues to collect data with the help of the Stoneham Bank employees.

Fundraiser
The TRC held a fundraiser at Skewers on 10/10/07. The money we raised was used to provide improvements in the library's TRC information center.

Library Information Center/TRC Website
The TRC website and information center at the library has been revamped to provide updated information and improved methods of dissemination of information.

Regional Recycling Guide
A regional recycling guide was released in April of last year, via the Lowell Sun. The TRC helped provide pertinent information to this effort.

Reward Program
The TRC's Reward Program officially ended the last week of January. Our program ran from 2/07-1/08. Weekly winners were chosen randomly throughout the town. Anyone spotted with a recycling bin(s) outside their home could easily have been a winner. Nearly 300 households received a prize. Weekly prizes included: movie tickets, gift certificates to Longhorn Steak House, Applebee's, and El Pollo Loco, plus subscriptions to the Town Crier. The TRC deemed our Rewards Program highly successful.

Budgetary Allowances
The Committee purchased or created:

(1) Donated money to the Wynn Middle School Earth Day Fair
(2) Attendance at various workshops and seminars
(3) Free gifts given out at Memorial Day Parade
(4) Library Information Center Upgrade
(5) Website upgrades
(6) Purchased 1000 recycling stickers

Allied Waste Recycling Facility
Thanks to Allied Waste for allowing the members of the TRC to tour their facility in early October. It allowed the TRC to increase their knowledge regarding recycling.

Cub Scouts
Vice-Chairperson Cathy Peirce spoke with local cub scouts regarding recycling this past year. Thanks for inviting us.

TRC Flea Market

The TRC's Flea Market was held at the Tewksbury Commons on Sunday, October 21 from 9-3. It was a beautiful day but, unfortunately, had a small turn out. A future TRC Flea Market is tentatively set for the fall.

9th Annual Tidy-up Tewksbury Day
On Sunday, September 30th, 2007, the TRC held our annual Tidy- up Tewksbury Day. It was held at the North Street School, it ran from 9-12 AM. Over 75 people showed up to help. Students from the J.W. Wynn Middle School, very young children and adults-all turned out to make our town a cleaner place.

Newspaper Articles
The Committee periodically submits articles to the Town Crier to let the residents know what is going on concerning recycling and what is being done to promote it. We hope these articles have been informative.

State Grants
The grant we applied for and received has allowed us to hire a Recycling Enforcement Coordinator (REC). The REC's job is to help increase recycling tonnage through an education and enforcement program, ensuring that residents are separating recyclables from trash and properly placing them at curbside for collection. The REC will work with three towns: Tewksbury, Billerica, and Chelmsford.

Mercury Exchange
The mercury thermometer exchange program continued this year. Residents are able to take their mercury thermometers to the Selectmen's Office, Town Hall, Monday through Friday 8:30 a. m. to 4:30 p. m. and exchange it for a digital thermometer. For your convenience, thermostats containing mercury are also collected for proper disposal but not for exchange.

Batteries
Rechargeable batteries and button cell batteries are being collected/recycled at both town hall and the library. All other batteries can be discarded in trash. For every 1lb of button cell batteries we collect, Wheelabrator gives us $100, up to $500 per calendar year.

Recycling
The TRC is collecting used stamps, greeting cards, and pull-tabs from aluminum cans. They can be turned in at the TRC station at the library. These items are then donated to various groups and reused for craft projects.

Current Projects Under Construction

(1) Improving recycling in all schools in the Tewksbury school system
(2) TRC's Flea Market: fall date
(3) 10th Tidy-Up Tewksbury Day: set for fall
(4) Continual updating of both the TRC website and information center

I would like to take this opportunity to thank the members of the Recycling Committee for their dedication and hard work and the Committee would like to thank the residents of Tewksbury who take the time to recycle and urge other residents to participate in this worthwhile program.

Kristina Rogers
Chairman
Tewksbury Recycling Committee

Historical Commission

The Tewksbury Historical Commission is established by Massachusetts General Laws as accepted by Town Meeting. Its duties are directed toward the purpose of "preservation, protection, and development of the historical or archeological assets" of the Town of Tewksbury. Since the Commission's last reporting, it has been engaged in several directions toward safeguarding and promoting appreciation of Tewksbury's heritage. During the past year, the Commission fulfilled its responsibilities under the town's Demolition Delay By-Law, reviewing eight applications.

The Commission renewed a historic building marker program, which was started several years ago. The program's goal is to increase awareness of Tewksbury historic building and sites by making a standard design sign available. Signs are currently available at a cost of $70.00. Approximately twenty signs obtained through the Historical Commission have been placed on historic buildings in Tewksbury. Inquiries about obtaining signs may be directed to the Commission Chairman or any member.

The Commission's other significant effort was directed toward obtaining funding provided by the Community Preservation Act.

The Commission was awarded a grant from this fund which will be applied to a professional survey of architectural and historic resources in the town. The survey is expected to produce significant information and discoveries, and is an important gateway for future grants and other funding. Sending out Requests for Proposals to respondents is the next step. The Commission coordinates with the Tewksbury Historical Society, a non-profit corporation which has grown to more than fifty members, and sponsors speaking and educational programs throughout the year. The Society organizes Charter Day Activities every December 27th. It is also making progress in assembling and cataloguing photographs, documents and other historical artifacts with a Tewksbury connection. Anyone wishing to donate or display these kinds of articles or who is interested in joining or learning about its events schedule can visit its web site at www.tewksburyhistoricalsociety.org or call Sandra Mouser at 978 851 4966, Beverly Bennett at 978 851 6628, or Dave Marcus at 978 388 7262. The Historical Commission would also appreciate being contacted about preservation issues including any Historical or Archeological asset which may be threatened or unknown to us. The Commission can be reached by calling Chairman James J. Gaffney III at 978 640 0200 or contacting one of the other members.

Looking for a few good ----- Preservationists? The Historical Commission, as of this writing, has a vacancy. Other vacancies occur from time to time. The Commission urges citizens willing to spend some time on local history and preservation to contact the Board of Selectmen.

Respectfully Submitted,
THE TEWKSBURY HISTORICAL COMMISSION

James J. Gaffney, III, Chairman
Beverly Bennett, Vice Chairwoman
Eileen McDonagh, Secretary
Warren Carey, Town Historian
Keith Rauseo
Thomas Churchill

Lowell Regional Transit Authority

SERVICES TO THE
TOWN OF TEWKSBURY

The LRTA services eleven communities providing fixed route bus service for nearly 1.5 million passengers annually in six cities and towns and serves over 100,000 Elderly and disabled citizens through Councils on Aging and the LRTA Road Runner Program.

The service operates continually between the hours of 6 a.m. and 6 p.m.

The LRTA serve an area population of 300,000 people. Its operating budget is $5.2 million annually employing over 200 people through its private transportation contractors who provide a substantial positive economic impact on our region.

The Town of Tewksbury receives the following services through its participation in the Lowell Regional Transit Authority:

Fixed Route Bus Service: The LRTA provides over 46,471 passenger trips to the Town of Tewksbury annually. The service operates Monday through Friday from 6:30 a.m. -5:15 p.m. (8 round trips) with no Saturday service. As part of its total fixed route operation to five communities the LRTA provides vehicles, maintenance, drivers, insurance, administration and State and Federal capital and operating assistance for this service.

Road Runner Service: Beginning January 1, 2007, the LRTA provides nearly 8,071 Passenger trips through the Road Runner program to elderly and disabled residents. Road Runner Service is available in Tewksbury, Monday – Saturday 8:00 a.m.-4:00 pm.

Sincerely, Yours
Charles Coldwell

SAFETY

Fire Department *Police Department*

Fire Department

The Tewksbury Fire Department has received numerous grants in the past year. The Fire Department was awarded a grant from the Department of Homeland Security Assistance to Firefighters Grant Program. The grant provided the fire department with $58,000 to purchase a trailer for responses to confine space and trench rescue emergencies. All Tewksbury firefighters have been trained to trench rescue awareness level and 22 have been trained to trench rescue technician level.

We also received a grant from the Office of Public Safety for $7,800. The Fire Department purchased tools for the rescue truck and trench rescue equipment for the trailer.

The Tewksbury Fire Department received a grant from the Massachusetts Insurance Institute Association for over head garage door safety. This award will be used to install electronic safety system at the center and north stations to prevent the accidental closing of the apparatus doors.

The Town's Microwave System began to go into operation in the fall. The Microwave System consists of 23 municipal sites of which five being primary sites or base stations sites. Municipal building sites would report to one of the primary sites in a point to point system. Three of the primary sites consist of the Town's above ground water tank on Astle Street, communication tower at the Police Station, and the 140 foot Sprint Tower at the South Fire Station. The fourth primary site was acquired through an agreement between the Town and the State of Massachusetts; the Town installed a microwave dish on top of a water tank at the Tewksbury State Hospital. This collaboration between the Town and the State will assist the Police and Fire Departments in protecting the lives and property of the Town and the Tewksbury State Hospital.

The fifth site, which is the back bone of the system, required the Town to construct a 120 foot tower on Ames Hill in Tewksbury. Great care was given in choosing the site to have the least impact on residents in the area as possible. Planning Board meetings and balloon tests marking the location and height were conducted to provide residents the opportunity to be involved in the process. The Town gained an added benefit of a 500 foot road that was constructed to access this remote area for the tower. The road will provide the town the access needed to refurbish two 500,000 gallon underground water storage tanks in the future.

Tewksbury Firefighters participated in many fire prevention activities during Fire Prevention Week in October. Firefighters visited the elementary schools and instructed the children in fire safety. Also, during this week, the Fire Department had an Open House attended by many residents. The District 6 Fire Safety House was available for children to participate in fire education activities. The children learned fire safety education under the direction of Public Education Officer Rick Hamm and the many Tewksbury Firefighters who participated in this program.

We are progressing on converting our wired Municipal Fire Alarm System to a wireless radio box system. Town buildings have converted to the new system. New occupancies in the town are purchasing radio boxes to join the municipal system. It will take another year to completely convert current users of the wired municipal system over to the radio box system.

The department is progressing with its Pre Fire Plan Program. The fire department is working with its new Police/Fire Software Program (Information Management Company) that will enhance our capabilities in transferring vital information to mobile computers on our apparatus. These computers are specially made to endure more demanding conditions. We will use these computers to store pre-fire plan information pertaining to commercial, municipal and high occupancy buildings and residential special situations such as handicapped residents and certain medical conditions. Also, we will have access to hazardous material information which will be critical in an emergency. Additionally, these computers will enable firefighters to have quick access to hydrant lists on route to a fire emergency.

The Tewksbury Fire Department continues to promote the purchase of hydrant markers for its Adopt a Hydrant Program. Information may be obtained at Tewksbury Fire Stations or the Tewksbury Fire Department web site (www.tewksbury.info and then select town departments).

The Tewksbury Firefighters, Local 1647, continues to sponsor a File of Life Program. This program will provide Tewksbury residents who have significant medical history to compile this information on paper work to be stored in a magnetized envelope that can be kept on a refrigerator and accessed in an emergency. Details will be provided at the fire stations or call 978 640 4410.

Respectfully submitted,
Richard Mackey
Fire Chief

FIRE DEPARTMENT ROSTER-2007

FIRE CHIEF:	*Richard Mackey	1979
DEPUTY CHIEF:	*James Ryan	1975
CAPTAINS:	*Michael Callahan	1989
	*Michael Hazel	1988
	*Michael Sitar Jr.	1982
	*Albert Vasas	1989
LIEUTENANTS:		
	*William Brothers	1997
	*James Bruce	1995
	*Robert Calistro	1988
	*Jeffrey Giasullo	1995
	*Donald Greer	1986
	*Paul Guttadauro	1994
	*Brian Hurley	1989
	*Scott Keddie	1987
	*Gary Kerr	1988
	*Russell McGlauflin	1989
	*Timothy Niven	1985
	*Jon Viscione	1985
FIREFIGHTERS:		
	*Scott Austin	2003
	*Patrick Brothers	1995
	*William Brothers	1997
	*David Carney	1995
	*Joseph Dogherty	1986
	*Patrick Doherty	1997
	*Todd Elliott	2006
	*Oscar Forero	1985
	*Joseph C. Fortunato	2001
	*John Fowler	2004
	*James A. Giasullo	1988
	*Joseph Gillis	1997
	*William Gosse	1998
	* Russell Gourley	1971
	*Richard Hamm	1987
	*Timothy Holden	1994
	*Brian Hurley	1989
	*David Karlberg	2001
	*Joseph Kearns	1995
	*Dale Lawrie	2000
	*David Levy Jr.	1997
	Robert Little	1984
	*Christina Merrill	2003
	*Michael Merrill	2004
	*Thomas Murphy	2004
	*Stephen Powers	1982
	*Alan Rosemond	1989
	*Kenneth Sandberg	2003
	*Daniel Sawicki	2004
	*Daniel J. Sitar	1987
	*Daniel Small	1988
	*Steven Spencer	2002
	*Vance Vonkahle	1987
	*Daniel Yost	2004
SECRETARY:	Susan Perry	2002

***EMT**

Incident Analysis/Permits and Inspections

Incident Analysis	**2,007**
Ambulance Calls	2,656
Fire	146
Rescue/Assist Ambulance	1,955
Hazardous Condition	161
Service Calls	773
Good Intent Calls	65
False Alarm	432
Other Type of Incident	136
Total Incident Calls	**6,324**

Permits/Inspections	1,991

	INCIDENT TOTAL
1980	2,161
1990	3,160
2007	6,324

Police Department

The Tewksbury Police Department is committed to providing needed services to the community through the judicious use of our resources. The Uniformed Patrol Division responds to emergency calls for service and provides patrol and security for the community through its visible presence in the community. Troubled areas have been targeted for directed patrols and an increased presence of uniform personnel. The safety officer has targeted several areas with a high number of motor vehicle accidents for radar and traffic enforcement activities throughout the town. The Detective Bureau has committed a great deal of its time to cyber crimes and internet scams which have increased significantly with the advancement of technology.

The Tewksbury Police Department is once again going through a major change in personnel with several officers retiring during the last year. Over the next eighteen months several more Superior Officers are scheduled to retire and will be very much missed including the Administrative Deputy Police Chief (William Layne). The Department will spend a great deal of resources developing and training new officers and key management personnel.

While drugs and drug associated crimes continue to present a problem, the Tewksbury Police uniformed patrol division and the Detective Bureau are committed to the war on drugs and have been very successful in making drug arrest and prosecuting them through the court system. Residents are urged to use the confidential Drug Tip Hot Line (978-851-0175) to report suspicious drug or drug related activity. All reports are confidential and callers can remain anonymous if they so wish. We urge resident to report all suspicious activity in their neighborhoods and need your help with our war on drugs.

Road construction and sewer projects will continue cause traffic delays throughout the town and residents should check the towns various web sites and cable television (Channel 10) for updates on specific construction sites or areas. The Police Department will continue to alert residents of major construction delays in their area by the use of he Reverse 911 phone alert system and residents should be aware of the recorded messages that are being sent out.

The Tewksbury Citizens Police Academy and R.A.D programs had another successful year and residents should check our web site @ Tewksburypd.org for updates on new classes and new programs.

Police Department Roster

Chief of Police:	Alfred P. Donovan	1984
Deputy Chief of Police:	William Layne	1980
Deputy Chief of Police:	Timothy Sheehan	1987
Lieutenants:	Dennis Peterson	1975
	George Hazel	1979
	James McKenna	1980
	Robert Budryk	1989
	John Voto	1996
	Robert Stephens	1996
	Ryan Columbus	2000
Sergeants:	John Powers	1981
	Robert Westaway	1981
	John Barry	1984
	Mark Perry	1988
	Chris Coviello	1989
	Scott Gaynor	1995
	Timothy Kelly	1995
	Robert Fields	1996
	James Williams	1996
	Thomas Casey	1999
	Steven Torres	2000
Chief of Detectives:	Lieutenant John Voto	1996
Detectives:	Officer Patrick Harrington	2003
	Officer David Godin	2004
	Officer Brian O'Neill	2005
	Officer Brian Farnum	2004
	Officer Douglas Pratt	2004
Detective Sergeant:	Sergeant Thomas Casey	1999
Detective/Juvenile Office:	Officer Michael Sheehan	1988

Evidence Officer:	Detective Andre Gonzales	1995
Patrol Personnel:	Raymond Lafortune	1988
	William Schwalb	1988
	Paul Doherty, Jr.	1988
	Daniel Kerber	1995
	Kevin Reese	1989
	James Hollis	1995
	Daniel Kerber	1995
	Jessica Mulvey	1996
	Kathryn McLeod	1996
	Keren Reese	1996
	Walter Jop, III	2000
	Markus McMahon	2001
	Thomas Cooke	2002
	Albert Piccolo	2002
	Kimberly Riccardi	2002
	Arthur Piccolo	2002
	Eric Hanley	2002
	Chris Scott	2002
	Jennie Welch	2003
	Peter Regan	2003
	Karen Capuano	2003
	John Casey	2003
	James Biewener	2003
	Robert Bjorkgren	2003
	Douglas Pratt	2004
	Joseph Kelley	2004
	Mark Harrington	2004
	Dennis J. Peterson, Jr.	2004
R.A.D. Instructors:	Officer Brian Warren	
	Detective /Officer Andre Gonzalez	
Prosecutor:	Sergeant Robert Westaway	1981
K-9 Officer:	Sergeant Timothy Kelly	
Safety Officer & Training Officer:	Officer Brian Warren	
Computer Management:	Matthew Small	1996
E-911 Head Dispatcher:	Edward Sullivan	1994
E-911 Dispatchers:	Garin Worth	1997
	Karen Poisson	1997
	Jennifer Downey	1997
	Kim Porter	2000
	Kimberly Griffin	2001
	David Miano	2004
	Lauren Mackey	2005
	Michael Sitar	2005
	Nathaniel Powers	2007
	Paul Nicosia	2007
Part-time Dispatcher:	Denise Graffeo	2003
	Theresa J. Cooper	2004
	June Donovan	2005
	Robert Demeo	2005
	Patricia Hanley	2007
	Joseph Newton	2007
	Carol Difelice	2007
	Matthew Carapellucci	2007
Executive Assistant:	Mary Ellen Higginbotham	1977
Administrative Secretary:	Eileen Newton	1987
	Patricia Stotik	1995
	Alice Kennedy	2002
Secretary (Part time):	Sonia Newton	1999

Always Remembered and Never Forgotten

Sergeant James Hood 1988-2003

Reserves:

Paul Allen	David Miano
Leanne Bartalamia	Beverly Mosher
Keith Brooks	Derek Napoli
Robert Carroll	Joseph Newton
Joseph Delucia	Kevin O'Brien
David DeRoche	James O'Hare
Cindy DiCalogero	Paul Ringwood
Vanessa Dixon	Andrew Roya
Patrick Doherty	Arthur Russell
Paul Doherty, Sr.	Michael Souza
John Donoghue	Ted Sullivan
Mark Donovan	Roger Tanguay
Debora Evans	Mark Wentzell
Brian Fernald	Mark Wood
Bob Fowler	Brad Zarba
Bert Hadley	
Mark Hildebrand	
Rick Hopkinson	
Phil Hyde	
John Jarek	
Matt Jarek	
Stephen Kandrotas	
Scott Keddie	
Douglas Law	
Warren Layne	
Richard Lumsden	
Edward Martin	
Sharon McClafferty	
Cheryl Mealhow	

Crimes listed for 2007

Forcible Rape	5
Robbery	14
Assault Aggravated	42
Assault Simple	106
Assault Intimidation	49
Burglary/Breaking and Entering	97
Shoplifting	80
Theft from building	56
Theft from m/v	106
Theft of m/v parts	1
Thefts all others	173
Theft of motor vehicle	33
Counterfeiting/Forgery	46
False Pretense/Swindle/Confidence Game	31
Credit Card/Automatic Teller Fraud	20
Embezzlement	4
Destruction/Damage/Vandalism of Property	208
Drug/Narcotic Violations	140
Disorderly Conduct	25
Driving under the influence	31
Drunkenness	71
Family Offenses, Nonviolent	16
Trespass of Real Property	12
Liquor Law Violations	29
Statutory Rape	12
All other offenses	189
Bad Checks	10
Arrests	522
Motor Vehicle Citations	1278
Motor Vehicle Accidents	974
Motor Vehicle Stops	2915
Alarms	1199
Police Reports	1753
Building checks	5904

EDUCATION

School Committee

INTRODUCTION

On September 14, 2007, the Town of Tewksbury lost one of its finest citizens when former Superintendent of Schools John W. Wynn passed away. Mr. Wynn was the Superintendent of Schools from 1965 to 1991. The School Committee has formally dedicated the entire 2007-2008 school year to Mr. Wynn's memory. His contributions to the Town were many and varied, and he will be missed.

The Committee was proud to recognize Mr. Robert Aylward's long and valued service to the Tewksbury Public Schools by naming a Tewksbury Memorial High School Annual Athletic Leadership award and the entrance way to Doucette Field in his honor. The Committee respectfully acknowledges the decades of distinguished service provided to the district by Dr. Michele DeAngelis, Director of Special Education, and Mr. Thomas Lovett, Director of Data Processing, who retired in 2007. The Committee thanks them and all other staff members who retired in 2007 for the contributions of their careers, and we wish them a happy and healthy retirement.

ANNUAL TOWN ELECTION AND COMMITTEE ORGANIZATION

In the Town Election in April 2007, Mr. Dennis Peterson was re-elected to his third term on the Committee, and Mr. Keith Rauseo was re-elected to his second. At the Committee's April 2007 Organizational Meeting, the members selected Mr. Rauseo as Chairman, Atty. Scott Consaul as Vice-Chairman, and Mr. Michael Sitar III as Clerk. Mr. Joseph Russell is the final member of the Committee.

ANNUAL BUDGET PROCESS

Early in the year, the Committee and School Administration worked diligently with the Town Manager, Board of Selectmen, and Finance Committee, within the Townwide Budget Subcommittee process, to arrive at a recommended FY08 budget figure for Town Meeting's consideration. At the Annual Town Meeting in June 2007, subject to legislative approval of the teacher salary deferral bill, the voters approved a School Department budget of $32,725,750, of which the Committee voted to allocate $23,966,467 to Salaries and $8,759,283 to Operating. This was an increase of $1,544,529, or 5%, over the FY07 budget. Approximately $1,168,000 of that increase was required to fund increases in mandated out-of-district special education tuition. The approved budget figure required the Committee to cut approximately $1,754,000 from its submitted budget request, or to find additional revenue sources to offset part of that amount.

The Committee garnered $168,000 of additional revenue through the following actions:

Increase High School Athletic fee to $100 per sport with no student cap	$40,000
Add a second tuition-based full-day Kindergarten class at the Dewing School	$60,000
Foundation Reserve Grant from the state	$68,000
Total	**$168,000**

The Committee continued to resist instituting a transportation fee, so that children can safely travel to and from school without out-of-pocket expense.

The Committee cut $1,115,241 from its salary budget request as follows:

Administrative restructuring	$75,000

Food Service restructuring (including an increase in meal prices)	$200,000
Five proposed teaching positions	$260,000
Eight and one half existing teaching positions (realized through attrition and retirement)	$361,500
One custodial position and reduced custodial overtime	$60,000
One secretarial position	$28,447
One proposed computer technology support position	$40,000
Seven part-time library aide positions	$63,000
Five part-time stipended positions	$15,294
Mentor Program reduction	$12,000
Total	**$1,115,241**

The Committee cut $470,759 from its operating budget request as follows:

Repair and maintenance items	$133,476
Supplies at all schools	$142,700
Forego purchase of computers, software, and other hardware	$99,143
Reduce Library Books Expense at High School	$25,000
Reduce Testing Expenses at Wynn and Ryan Schools	$14,000
Replacement of second Media class by a Visual Art class at the High School	$10,200
Negotiated savings in Science curriculum pilot materials	$17,700
Elimination of planned Phonics program with existing materials	$11,800
Reduction of one mid-day Kindergarten bus route due to full/extended day increase	$4,400
Miscellaneous cuts realized within normal operations	$12,340
Total	**$470,759**

Thankfully, the district was able to reinstate some of the lost teaching positions through savings garnered by hiring new teachers at lower salaries than teachers who had left the district. At the start of the 2007-2008 School Year, the district saw a net loss of three and one-half teaching positions from the prior year.

The town will enter the FY09 budget cycle with a multi-million dollar structural deficit, and without available funding through one-time revenues that have existed for the past few years. Difficult decisions will again be necessary within the budget process for all departments. The School Committee appreciates the support of the many residents and officials who work for improved educational funding. The Committee will continue to work with town officials and residents to come to agreement on equitable budgets that preserve services across the town and address the School Department's particular problems of high class sizes, below-average per-pupil spending, and increased special education funding requirements. The Committee worked very hard this year to communicate with, provide information to, and solicit input from the public about the budget. The Committee welcomes the public's ideas and hopes for productive and open dialogue about important issues.

CONTRACT NEGOTIATIONS

The Committee entered into new agreements with all School Department bargaining units in 2007, and all Committee members served on negotiating teams during this time. The Committee believes it completed negotiations in a manner that recognizes Tewksbury's economic realities and is equitable to students, employees, and taxpayers. Food Service workers and Custodial/Maintenance personnel have contracts through the 2007-2008 School Year. School Administrators, Secretaries, Nurses, and Educational Support personnel have contracts through the 2008-2009 School Year. The Tewksbury Teachers Association and school Library Aides have contracts through the 2009-2010 School Year, and the salary schedule for non-union personnel has also been set for that period of time.

The above contracts call for the following salary schedule increases:

	06/30/2007	07/01/2007	07/01/2008	01/01/2009	07/01/2009	01/01/2010
Teachers	1.00%	2.25%	2.25%	2.00%	2.00%	2.00%
Library Aides	1.00%	2.25%	2.25%	2.00%	2.00%	2.00%
Non-Union	1.00%	2.25%	2.25%	2.00%	2.00%	2.00%
Administrators	1.00%	2.25%	2.25%	2.00%		
Secretaries	1.00%	2.25%	2.25%	2.00%		
Nurses	1.00%	2.25%	2.25%	2.00%		
Educational Support	1.00%	2.25%	2.25%	2.00%		
Food Service	1.00%	2.25%				
Custodial/Maintenance	1.00%	2.25%				

The Committee also entered into an agreement to extend the contract of Dr. Christine McGrath as Superintendent of Schools through the 2009-2010 School Year. The contract called for the following increases:

July 1, 2007	Increase annual base salary to $165,000 & annual longevity to $16,000
July 1, 2008	2.25%
January 1, 2009	2.00%
July 1, 2009	2.00%
January 1, 2010	2.00%

The Committee conducted a formal performance evaluation of Dr. McGrath in the spring of 2007, and considered her performance to be outstanding. The Committee looks forward to her continued leadership.

OTHER ACTIVITIES

Mr. Russell continued to represent the Committee on the Long-Term School Space Subcommittee. The valuable work of that Subcommittee was recognized by the Massachusetts School Building Authority, which, after its site visits in Tewksbury during the summer of 2007, included Tewksbury Memorial High School on a list of 83 school projects (out of 424 submissions) that will advance to the next stage of the funding process. The Committee looks forward to continued progress in that process.

Mr. Russell and Atty. Consaul serve as the Committee's representatives to the Townwide Budget Subcommittee, which meets throughout the year to reach agreements on how to address budget issues across all town departments.

Atty. Consaul and Mr. Sitar continue to serve on the Special Education Subcommittee, and have met regularly with members of the Administration and Special Education Parent Advisory Council to discuss and work through issues in this very important area.

Mr. Rauseo served as the Committee's representative on the team negotiating with the developers of the proposed Ames Lodge apartment complex. The negotiation sessions concluded in May 2007 and the team presented its recommendations to the Zoning Board of Appeals for its use in considering the developers' Comprehensive Permit Application. The ZBA approved the Comprehensive Permit, but an abutter appealed that decision and at year-end the case was awaiting a court decision or settlement.

In April 2007, the Committee, in conjunction with the Massachusetts Association of School Committees (MASC), hosted a forum with other School Committee members to discuss collective concerns (especially with budgets), ideas for remedies, and legislative advocacy. Approximately 35 people attended, representing many different types of communities, and the discussion was quite valuable.

In May 2007, Mr. Rauseo and Mr. Quinn began serving on the Town's Budget Planning Task Force, a group created by the Board of Selectmen to develop a financial plan for the town for FY2009-FY2011 and to investigate ways to address the Town's structural deficit. The Task Force met throughout the remainder of 2007 and will deliver its report and recommendations to the Board of Selectmen in January 2008.

In August 2007, the Committee created a Budget Review Subcommittee, on which Mr. Rauseo and Atty. Consaul served with Dr. McGrath and Mr. Quinn. The Subcommittee's goal was to revamp the format of the School Department's budget request to make it:

- Shorter and more understandable to the public,
- Less troublesome for the Committee to work with during the budget process,
- Easier to tie actual spending to during and after the year, and,
- More geared to a zero-based budget model,
- While keeping it sufficiently flexible for the management of day-to-day operations.

Mr. Quinn brought forward a solution that the Subcommittee approved and presented to the full Committee in December. The Committee approved the new format and Mr. Quinn will use it for the Department's FY09 budget request in January 2008.

In October 2007, the Committee created an Athletic Handbook Subcommittee, on which Mr. Russell and Mr. Sitar serve with Athletic Director Brian Hickey. The Subcommittee's goal is to prepare an Athletic Handbook for Tewksbury Memorial High School that will include a statement of philosophy, a code of conduct, eligibility standards for participation and captaincy, an explanation of the athletic fee structure, expectations of coaches, and descriptions of programs. The Subcommittee has met several times in 2007 and expects to present its report to the full Committee in 2008.

Committee members served on the following screening committees to fill administrative positions:

Mr. Russell – Principal, Tewksbury Memorial High School
Mr. Sitar – Assistant Principal (2 positions), Tewksbury Memorial High School
Mr. Peterson – Athletic Director, Tewksbury Memorial High School

The Committee adopted policy and procedure changes in 2007. In January, it approved a Plan for Dismissing Students Following an Off-Site Evacuation as submitted by the District Security Team. In February, the Committee amended the Wellness and Food

Allergy policies to provide more flexibility for students to have grade-level and school-wide celebrations that include food. This and all other policies are available on the School Department web site, http://www.tewksbury.k12.ma.us.

The Committee reviewed and approved the new five-year strategic plan for the district that went into effect on July 1, 2007. It also approved a new Electronic Technology Plan and Professional Development Plan submitted by Assistant Superintendent Loreen Bradley. It met with the School Improvement Councils of all seven schools and approved the School Improvement Plans submitted by those councils. It also approved a new Kindergarten Progress Report format. All of these plans have the total support and commitment of the Committee.

The Committee also approved reorganizations of both the Special Education Office and the Business Office in order to save approximately $75,000 in administrative salary expense in FY2008. The Committee applauds the efforts of all involved in making this happen.

SUMMARY

The Committee thanks our state legislative delegation, Rep. Barry Finegold, Rep. James Miceli, and Sen. Susan Tucker, for their assistance in obtaining the original passage and the override of the governor's veto of the teacher salary deferral bill, in garnering state aid for Tewksbury, their support of education in general, and their attendance at many different school and community events throughout the year.

The Committee thanks Town Manager David Cressman, Finance Director Donna Walsh, the Board of Selectmen, and the Finance Committee for their assistance during the year. Though the budget process was difficult in 2007, the School Committee restated its support for the Townwide Budget Subcommittee process and hopes our relationship with other town departments will continue to thrive in the future.

The Committee thanks the administration and staff of the Tewksbury Public Schools, who have again worked under huge budgetary limitations to provide the best education possible for our students and to meet the goals of the district.

The Committee thanks everyone who gives his or her time and effort to improve our school system. This includes, among others, volunteers in classrooms, on playgrounds, or at events; Parent Advisory Council and School Council members; and students who represent Tewksbury on athletic teams, student groups, and community organizations. They have continued to prove, day in and day out, that "Tewksbury Leads."

The Committee thanks the many individuals, organizations, and corporations who presented gifts to the School Department this year. In 2007, the Department received large donations of cash and computer equipment from Raytheon, Comcast, Heider Construction, and the Ninety-Nine Restaurant. In tough financial times, these and the many other donations of equipment, furniture, and supplies we have received have provided a great benefit to our students and staff.

Personally, I must thank Superintendent Christine McGrath, Assistant Superintendent Loreen Bradley, Business Manager Jack Quinn, and Executive Assistant to the Superintendent Mary Maguire for their assistance and support in my duties as Chairman of the Committee. They and the rest of the administration and staff make again made serving in this role a true pleasure.

I also thank my fellow Committee members for their work throughout the year on the Committee, various subcommittees, and other activities to which they give their time. This Committee continues to show a unified desire to do what is best for Tewksbury's students, both as School Committee members and as citizens. We are glad to be able to discuss the issues and come to decisions in a professional and respectful manner, even when we are not unanimous. I enjoy serving with all of them.

Finally, I thank the impressive and outstanding students of Tewksbury, whom it is a pleasure to serve. It continues to be my great honor to act as Chairman of the School Committee and to submit this report on its behalf.

Respectfully submitted,
Keith E. Rauseo
Chairman, Tewksbury School Committee

Superintendent of Schools

Introduction

Two major initiatives framed the work of our school district in 2007. The first initiative was the completion and the adoption of a new five-year strategic plan. The plan represents the fourth five-year plan for our school district. The goals of this plan went into effect on July 1, 2007. These goals are aligned with the 2007-2008 professional goals for the superintendent and all members of the school leadership team. Reports outlining the progress of the district in meeting these goals will be presented to the Tewksbury School Committee at the Mid-Year and the Year-End Joint Retreats.

The second initiative was the time, effort and energy leading to the adoption of the 2007-2008 school department budget. This budget was approved on June 28, 2007 at the continuation of the May 2007 Annual Town Meeting. The budget process included many meetings of the Town Wide Budget Sub-committee and numerous sessions with the School Committee with many of these sessions including the opportunity for public input.

Personnel

We celebrated the retirement of members of the administration, faculty and staff following long and distinguished careers in education. We thank these men and women for their service to the Tewksbury Public Schools. We wish them a long, happy and healthy retirement.

Administration

Dr. Gerald B. Ferris retired as Principal of Tewksbury Memorial High School following five years of service in Tewksbury and many years of service in Maine and on the South Shore of Massachusetts. Ms. Patricia Lally, Assistant Principal succeeded Dr. Ferris as Principal. Mrs. M. Eileen Osborne, Mathematics Department Head was appointed to succeed Ms. Lally as Assistant Principal.

Mr. Robert Aylward, Assistant Principal of Tewksbury Memorial High School and Athletic Director retired after 27 years of dedicated service to the district. The School Committee named the roadway, leading to the entrance to Doucette Field, Coach Bob Aylward Way. The Committee also named the Tewksbury Memorial High School Male and Female Athletic Leadership Awards in recognition of his service. Mr. Kevin McIntyre, Associate Principal and Dean of Students at Notre Dame Academy succeeded Mr. Aylward as Assistant Principal. Mr. Brian Hickey, a highly successful Guidance Counselor and Coach succeeded Mr. Aylward as Athletic Director.

Dr. Michele F. DeAngelis retired after 39 years of service as Director of Student Services/Administrator of Special Education and Director of Reading. Dr. DeAngelis also served as the Director of Guidance, Title I and English as a Second Language. Mrs. Jan Fuller was appointed as Special Needs Coordinator. She will fulfill the role of Special Education Administrator.

Mr. Thomas Lovett retired after 40 years of dedicated service as Director of Data Processing. Mr. David Libby, Director of Transportation and Facilities will assume the majority of Mr. Lovett's duties.

Faculty

Linda Hair-Sullivan, Guidance Counselor and Advisor to the National Honor Society at Tewksbury Memorial High School retired after 34 years of service.

Jane Kelley, Second Grade Teacher at the Dewing School and (Computer and Science Aide) retired after 32 years of service.

Susan Lachance, Reading Specialist and coordinator of the annual school science fair retired after 20 years of service.

Donna LeCam and Claire Reed retired after 34 and 37 years of service. For the past 16 years, they served as the highly effective grade one Special Needs Inclusion Team. Mrs. LeCam was also the Head Teacher for the School.

Mary Ann Storms retired as Special Education Early Childhood Specialist after 10 years of service.

Secretarial Support Staff

Jeanne Aylward, Middle School Secretary retired after 25 years of service to the Middle School and many other schools across the district.

Diane Paglia retired as Special Education Secretary after 9 years of service.

Custodial Support Staff

We lost the service of two valued members of our custodial team.

Richard Lefebvre retired as the Head Custodian at Tewksbury Memorial High School following a brief but very distinguished career.

Nancy Teas retired as Matron and Custodian in our school system with service at the Ryan, Wynn and Dewing Schools after 10 years of service.

Food Service

Rosemary Indelicato, Head Cook at Tewksbury Memorial High School retired after 13 years of service.

Barbara Stevens, Head Cook at the North Street School, retired after 41 years of service.

School Department Budget

We continue to realize the effects of the current financial situation. The adoption of the school department budget of $32,725,750 resulted in the elimination of certain positions. Our teaching ranks were reduced by 3.5 positions. Some specific reductions in staff included three positions at the Middle School and two elementary reading specialists. Some of these personnel were re-assigned to the high school to address the areas of greatest need. We restructured the Library/Media Program throughout the district with the reduction of 7 library aide positions and significantly reduced the number of full time employees in our Food Service Department.

We reorganized our special education administrative structure and our Data Processing/ Business Offices. This reorganization resulted in a cost saving, as we did not replace the position of Early Childhood Specialist or Director of Data Processing. Their duties have been assumed by other members of our administrative team. We have also economized by eliminating the distribution of the monthly school system-wide calendar in hard copy and displaying the calendar on our web page. We also discontinued the annual Children's Opportunity Fair and the Realtors Breakfast to economize on the use of paper and in recognition of the fact that administrative time must be devoted to the increasing number of State mandated tasks.

The school administration and the Town Manager worked closely with the Town appointed Blue Ribbon Committee. This five member Committee concluded their work in March 2007 and presented their report before a joint meeting of the School Committee, Board of Selectmen and Finance Committee. Their report confirmed that the Town and School Departments are financially well managed but the current funding level is inadequate to meet the many needs of both the School and the Town Departments.

Despite the reduction in force and the restructuring, we had only three members of our staff who were unemployed. I would like to acknowledge the effort of the School Committee, Town Wide Budget Sub-committee, and the Tewksbury Teachers Association for their collective effort to insure that most members of the staff who were initially laid-off were re-hired for the 2007-2008 school year.

Strategic Planning

On July 1, 2007, we launched the new five-year plan for the school district. The data for this plan was collected through multiple focus groups. These groups represented the School Committee, faculty, staff, administration, students, parents, school council members, Town Department Heads, senior citizens, bus drivers, and a group from Raytheon Corporation.

The new plan included a revised mission statement, core values and new five-year goals. The mission statement includes a reference to preparing students for a global society. The core values continue to include a commitment to providing a comprehensive instructional program and a safe school environment. The new core values include an emphasis on community service and social responsibility. The goals of the new plan are organized around four major areas: ***curriculum and instruction, program improvement and accountability, school resources and social responsibility.***

Curriculum and Instruction

Some of the major initiatives in this area include the implementation of a new reading series in Kindergarten through grade two and the piloting of a new science series at the middle school level. We have established data teams at each school as well as an administrative "critical friends" data team. These teams will work on the systematic analysis of student assessment data and the use of this analysis to improve instruction. We will also continue our effort to implement the Response to Intervention (RTI) Program. The RTI Program is a preventative approach to assist students who struggle academically. We will also strengthen our efforts to expand the integration of technology within the instructional program through the increased use of interactive white boards.

Program Improvement and Accountability

The goals in this area of the new plan are dedicated to providing a comprehensive professional development program, the increased use of formative assessment, and the adjustment in the daily student schedule to increase instructional time in areas of identified weakness. The school department is working hard to adopt the practices of a Professional Learning Community. These practices include a shared mission statement, core values and a well- articulated strategic plan. These practices also include the effective use of student assessment data to improve instructional practice. The two-day administrative retreat held on August 16-17, 2007 provided training for the administrative team and key staff members on the principles of developing professional learning communities. This training will continue throughout the 2007-2008 school year.

School Resources

Goals in this area are earmarked at securing funds through traditional and non-traditional sources. We are once again most grateful to the many people who worked tirelessly to secure the School Department Budget for the current school year. We applied for and received funds through the Foundation Reserve Grant Program and we applied for funds through a new Gifted and Talented Planning Grant. We have been the beneficiaries of many donations in the area of computer technology from Raytheon and Comcast. Funding for our Robotics Program is underwritten by grants from Raytheon and Mercury Corporations. We recently rebuilt and painted the visitor stands at Doucette Field through the generosity of the Carpentry Shop at Shawsheen

Vocational Technical School, the painting services of the community work release program from the Billerica House of Correction, and the donation of the paint from California Paints. We are most grateful for the generosity of these partners.

Social Responsibility

The fourth area includes three components. The first includes the development of programs that recognize student accomplishments. The convening of the second Open Space Forum on November 17, 2007 at Tewksbury Memorial High School is a prime example of this effort. The second component includes school safety. This goal will be addressed through the work of the District Security Team. The Team conducted two simulation drills and multiple student meetings in the fall to underscore the importance of school safety. The third component includes open lines of communication. We have convened multiple focus groups to gather input on ways to improve communication. We scheduled a training session of the Parent Advisory Councils to enhance their use of the school department website, and we are currently field-testing a notification system to inform our staff and our families about school cancellations and critical incidents.

The launching of a new strategic plan is always very exciting. This plan will enable us to be focused in our work and prudent in the expenditure of funds. We look forward to reporting our progress in meeting the 2007-2008 goals through the publication of the Mid-year Report in February 2008 and the Year-end Report in June 2008.

High School Accreditation

Tewksbury Memorial High School continues to enjoy full accreditation through the New England Association of Schools and Colleges. The high school filed the required two-year progress report in October 2007. This report detailed the progress of the High School in meeting the recommendations of the Visiting Team from October 2005. The two-year report emphasized the efforts of the school to increase technology, update instructional materials, secure necessary personnel, and address the issues concerning the facility. The work of the Long Range School Space Study Committee was emphasized throughout this report. The school district will ultimately have to address the re-instatement of a full time Librarian, counseling services and the modernization of the science labs and the over all facility to continue to enjoy full accreditation.

High School Facility

The School Department continued to work closely with the Massachusetts School Building Authority. This Authority is responsible for all State funding for new school construction projects as well as renovations to existing facilities. The Chair and Vice Chairman of the School Committee and the Superintendent met with members of the Authority in January 2007 to assess the status of the Statement of Interest Form filed with the Authority in August 2006. This Statement concerns the construction of a new high school on the current school site.

A team from the Authority visited the High School on June 14, 2007. The purpose of the visit was to evaluate the over crowding at the School. A second team visited the School in August 2007 to conduct a cursory review of the High School facility. Two teams of architects and engineers visited all of our schools during the week of September 4, 2007. In September Tewksbury was one of three districts selected to field test the Authority's newly developed student data collection process. The results of the field test were presented to the Authority on October 15, 2007. On November 29th we learned that Tewksbury Memorial High School was included on the list of 83 schools selected by the Authority to advance to the next stage of the funding process. The next phase for Tewksbury include conducting an in depth feasibility study. We look forward to working with the Long Range School Space Study Committee and the Authority.

Educational Quality Audit

We received the report from the Audit that was conducted in December 2006. We were rated across seven major categories. The district was rated as strong in the categories of Leadership, Governance and Communication, Human Resource Management and Professional Development, Access, Participation and Academic Support and Financial and Asset Management. The district was rated as improvable in Curriculum and Instruction and Student Assessment. The audit team did not find any significant deficiencies. The majority of the recommendations concerned the use of student data and the inadequacy of funding for personnel and new instructional materials. We have addressed the data management issue through our new strategic plan. We hope to address the funding issues through the work of the Financial Planning Task Force. The report was approved by the Educational Management Audit Council and the Board of Education in November 2007.

Student Success

Tewksbury Public School students distinguished themselves throughout 2007. We boasted six students as commended on the National Merit Scholarship Program. The drama club performed two highly successful plays ***We Will Rock You*** and ***Clue***. Our Robotics Club enjoyed success by capturing the title at the November 2007 River Rage Competition. The Tewksbury Memorial High School Marching Band consistently took home honors for their performance during the percussion and winter guard competitions as well as the fall marching band contests. We were well-represented by our athletic teams with men's and women's track teams across all three seasons, wrestling, women's basketball, ice hockey, softball, baseball and field hockey qualifying for post season play. The Redmen football team recaptured the Tewksbury Wilmington trophy with their first Thanksgiving Day

victory in five years. The student artists and musicians put on a fantastic spring art show and concert any many holiday musical performances. We are very proud of all of our students and pleased to share some of their accomplishments.

Summary

The Tewksbury Public Schools continue to rely upon and appreciate the support of many people. First and foremost is the Tewksbury School Committee. They have worked tireless to identify budget priorities, conduct public hearings on the budget, and minimize the levying of fees on Tewksbury Public School families. The administration appreciates their time and effort during our joint Mid-year and Year-end Retreats. It is rare for a school administration to have the opportunity for high quality dialogue with their School Committee. The Educational Audit Team recognized the strong leadership and governance by the Committee during their recent report.

Our school system continues to benefit from the expertise and dedication of the central office administrative team and the support staff. They serve the members of the Tewksbury Public School community and the general public with a welcoming and professional attitude. The efforts of the central office are further enhanced by work of the administrative leadership team. Both veteran and new administrators have come together to lead the schools and their respective departments in a manner that helps us to extend each budget dollar on behalf of our students. I would like to thank them for all that they do for the faculty and staff throughout the school district.

The strength of our home school partnership continues to benefit our school district. Teachers and staff work hard each day to challenge and prepare our students for the future. These efforts are maximized by the support that we enjoy from parents and guardians. They support us as members of the school parent advisory councils, school councils, and through the volunteer work that they perform in our schools each day.

I would like to thank the Town Manager, my fellow department heads, the members of the Board of Selectmen, and the Finance Committee for supporting the work of the school department. I would also like to thank the members of the Blue Ribbon Committee, the Town Wide Budget Committee, and the Financial Planning Task Force for their time, hard work, and guidance during these financially challenging times.

It is my pleasure to submit my seventeenth annual report of the Superintendent of Schools. I am honored to serve as the Superintendent of the Tewksbury Public Schools. The work is both challenging and rewarding, and I remain grateful to have this leadership opportunity.

Christine L. McGrath, PhD
Superintendent of Schools

Class of 2007 Community Scholarship Awards

We are pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, the sports organizations, and the private and professional organizations and schools who participated in Tewksbury's 2007 Community Scholarship Program and who awarded more than $1,400,000.00 in scholarships to the members of the graduating Class of 2007.

The commitment of the donors listed below to the students of the Tewksbury Public Schools contributes to the attainment of the personal and educational goals of the scholarship recipients. The generosity of the donors provides an investment in the future of Tewksbury.

Thank you to each of the Scholarship Award Donors and **Congratulations** to the Scholarship Recipients.

BUSINESS DONORS:

Holt & Bugbee Foundation Scholarship Awards:

Marc Bliss	$2,500.00
David Diorio	$2,500.00
Caitlyn Hogan	$2,500.00
Mary Mosewick	$2,500.00

Lowell Five Cent Savings Bank Scholarship Award:

Caitlin Bennett	$1,000.00

MASSBANK Charitable Foundation Scholarship Award:

Benjamin Judge	$ 500.00

Schlott Tire Academic Scholarship Award:

Jennifer Carr	$ 500.00

Stoneham Savings Bank Scholarship Award:

Raymond Xu	$ 700.00

Tewksbury Business Association Scholarship Awards:

James McCormick	$ 250.00
Emma Watson	$ 250.00

2007 Sam Walton Community Scholarship Award:

Benjamin Judge	$1,000.00

COMMUNITY DONORS:

Elks Scholarship Awards:

Tewksbury/Wilmington Lodge of Elks #2070 Scholarship Awards:

Kelsey Morgan	$1,000.00
Shane Riddle	$1,000.00

Massachusetts Elks Scholarship Awards:

Laurie Irvine	$ 600.00
Kelsey Morgan	$1,000.00

2007 Most Valuable Student Scholarship Awards:

Benjamin Judge	$4,000.00
Kaitlin Rose	$ 800.00

Merrimack Valley Area Rotary Club Scholarship Award:

Christopher Mugford	$ 500.00

Tewksbury Golden Age Club Scholarship Awards:

Rachael Berube	$300.00
Theodore Hamm	$300.00
Brian Kapust	$300.00
Michael Kapust	$300.00
Lindsay Lafortune	$300.00
Kayla McLaughlin	$300.00
Dennis Minton	$300.00
David Mulno	$300.00
Patrick Sugrue	$300.00

Tewksbury Library:

Elisabeth Desmarais Library Trustee Scholarship Awards:

David D'Entremont	$1,000.00
Caitlin Bennett	$ 500.00
Spencer O'Connor	$ 500.00

Tewksbury Lions Club Scholarship Awards:

Rachel Berube	$1,000.00
Alicia Bumann	$1,000.00
Benjamin Judge	$1,000.00
Michelle Mendieta	$1,000.00
Shane Riddle	$1,000.00
Kaitlin Rose	$1,000.00
Patrick Sugrue	$1,000.00
Christina Wong	$1,000.00

Tewksbury Rotary Club Scholarship Awards:

Benjamin Judge	$1,250.00
Evelyn Manning	$1,250.00
Berit Richtsmeier	$1,250.00

Tewksbury Scholarship Fund Awards:

Kimberly Cook	$ 250.00
Nicholas Ianetta	$ 250.00
Mary Mosewick	$ 250.00
Raymond Xu	$ 250.00

Tewksbury/Wilmington Emblem Club Scholarship Award:

Francis B. Hart Scholarship:

Berit Richtsmeier	$ 500.00

PERSONAL DONORS:

Aldred: The Derek Aldred Memorial Scholarship Award:

Timothy Bennett	$1,250.00

Byers: Willie Byers Memorial Scholarship Awards:

Rachel Berube	$1,500.00
Katelyne Conley	$1,500.00
James Duffy	$1,500.00
Timothy Sheehan	$1,500.00

Curran: The Kay (Aspell) Curran Scholarship Award:

Jennifer Carr	$1,000.00
Vicky Wong	$1,000.00

Currier: The A. Elizabeth Currier Memorial Scholarship Awards:

Matthew Doherty	$ 500.00
Stephanie Granoff	$ 500.00
Andrew Jarek	$ 500.00
Shannon O'Neil	$ 500.00
Himanshu Shah	$ 500.00

Doherty: The James M. Doherty, Sr. Scholarship Award:

Andrew Jarek	$1,000.00

Gillette: The Daniel S. Gillette, Jr. Memorial Scholarship Award:

David Diorio	$1,000.00

Hood: The Detective Sergeant James C. Hood Scholarship Award:

Andrew Jarek	$1,500.00
Timothy Sheehan	$1,500.00

Horgan: The Robert V. Horgan Memorial Scholarship Award:

Amanda Webb	$1,000.00

Keough/Hill: The Keough/Hill Memorial Scholarship Awards:

Kaitlin Rose	$ 600.00
Patrick Sugrue	$ 600.00

Larsen: The Irene M. Larsen Memorial Cheerleading Scholarship Award:

Amanda Kennedy	$2,000.00

Miceli: The Honorable James Miceli Scholarship Award:

Amy Morin	$ 300.00

O'Brien: The Kevin J. O'Brien Memorial Scholarship Awards:

Laurie Irvine	$1,000.00
Jilisa Rawding	$1,000.00

Olson: The Ronald C. Olson, Jr. TMHS Baseball Scholarship Award:

Thomas Fabiano	$ 500.00

Peters: The Linda Peters Memorial Scholarship Awards:

Timothy Bennett	$1,200.00
Alicia Bumann	$1,200.00
David D'Entremont	$1,200.00
Kelsey Morgan	$1,200.00
Emma Watson	$1,200.00
Amanda Webb	$1,200.00

Scott: The David W. Scott Memorial Scholarship Awards:

Samantha Macy	$1,000.00
Kristen Palmer	$1,000.00
William Stuart	$1,000.00
Colin Walsh	$1,000.00

Stott: Stacy Stott Memorial Fund Scholarship Award:

Lauren Vieira	$ 500.00

Tino: The Kevin Joseph Tino Memorial Scholarship Award:

Brian Tino	$1,000.00

Zawacki: The Joshua Zawacki Memorial Scholarship Awards:

Gregory Lobdell	$1,500.00
Kelsey Morgan	$1,500.00

Excellence in Achievement Scholarship Award:

Nicholas Ianetta	$ 500.00

PRIVATE, PROFESSIONAL, AND OTHER ORGANIZATIONS DONORS

Amherst College Scholarship Award:

*Patrick Sugrue	$66,360.00	[$16,590.00 per yr.]

Arcadia College Scholarship Award:

*Sara Dennehy (Distinguished Scholar)	$56,000.00	[$14,000.00 per yr.]

Chester College Scholarship Award:

*Michael Guiliani	$14,000.00	[$ 3,500.00 per yr.]

Dean College Scholarship Award:

*Amanda Kennedy (Merit)	$20,600.00	[$10,300.00 per yr.]

Fitchburg College Scholarship Award:

*Lindsay Lafortune	$500.00	

Hofstra University Scholarship Awards:

*Kelsey Moran (Achievement)	$12,000.00	[$ 3,000.00 per yr.]
*Kelsey Moran (Grant)	$ 8,000.00	[$ 2,000.00 per yr.]

Honey Dew Donuts Scholarship Awards:

Kathleen Martin	$250.00	

Johnson & Wales University Scholarship Award:

*Elisa Rinaldi (DECA)	$ 4,000.00	[$ 1,000.00 per yr.]

Massachusetts College of Pharmacy & Health Services Scholarship Award:

*Christina Wong (Merit)	$24,000.00	[$ 6,000.00 per yr.]

Merrimack College Scholarship Awards:

*Thomas Fabiano (Academic)	$48,000.00	[$12,000.00 per yr.]
*David Mulno (Academic)	$48,000.00	[$12,000.00 per yr.]

Nichols College Scholarship Award:

*Timothy Sheehan (Lacrosse)	$24,000.00	[$ 6,000.00 per yr.]

Northeastern University Scholarship Awards:

*Paul Hanley (Dean's))	$48,000.00	[$12,000.00 per yr.]
*Michael Kapust (Dean's)	$48,000.00	[$12,000.00 per yr.]
*Kyle Monico (Excellence)	$32,000.00	[$ 8,000.00 per yr.]

Rensselaer Polytechnic Institute Math and Science Medal and Scholarship Award:

*Benjamin Judge	$60,000.00	[$15,000.00 per yr.]

Rivier College Scholarship Award:

*Jaclyn Pieleski (Dean's)	$24,000.00	[$ 6,000.00 per yr.]

Roger Williams University Scholarship Award:

*Kelsey Morgan (Merit)	$24,000.00	[$ 6,000.00 per yr.]

Saint Anslem Scholarship Award:

*John Steinbrecher (Merit)	$54,000.00	[$13,500.00 per yr.]

Southern New Hampshire University Scholarship Awards:

*Noelle Bourgeois (Academic)	$24,000.00	[$ 6,000.00 per yr.]
*Amanda Bradley (Academic)	$24,000.00	[$ 6,000.00 per yr.]
*Amanda Bradley (DECA)	$ 1,000.00	
*Christine Costello (Academic)	$24,000.00	[$ 6,000.00 per yr.]
*Robert Cuzzi (Academic)	$24,000.00	[$ 6,000.00 per yr.]
*Robert Cuzzi (DECA)	$ 1,000.00	
*Kara Gershman (DECA)	$ 1,000.00	

Stonehill College Scholarship Award:

*Berit Richtsmeier (President's)	$28,000.00	[$ 7,000.00 per yr.]

Tewksbury Local Cultural Council Scholarship Award:

*Stephanie Geiser	$1,250.00	

University of Massachusetts – Amherst - Scholarship Awards:

*Stephanie Geiser (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Caitlyn Hogan (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Sara Johnson (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Sara Johnson (Commonwealth College)	$ 4,000.00	[$1,000.00 per yr.]
*Shannon O'Neil (John & Abigail Adams)	$ 5,816.00	[$1,714.00 per yr. est.]
*Pranav Patel (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Vishal Patel (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Vishal Patel (Commonwealth College)	$ 4,000.00	[$1,000.00 per yr.]
*Himanshu Shah (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Himanshu Shah (Commonwealth College)	$ 4,000.00	[$1,000.00 per yr.]
*Brian Tino (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Raymond Xu (John & Abigail Adams)	$ 6,856.00	[$1,714.00 per yr. est.]
*Raymond Xu (Commonwealth College)	$ 4,000.00	[$1,000.00 per yr.]

University of Massachusetts – Dartmouth- Scholarship Awards:

*Michelle Kelley (John & Abigail Adams)	$ 5,664.00	[$ 1,416.00 per yr. est.]
*Michael Procacini (Chancellor's)	$14,000.00	[$ 3,500.00 per yr.]

University of Massachusetts – Lowell- Scholarship Awards:

*David Araujo (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Hilary Ayer (John&Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Sarah Bonomo (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Fatima Borges (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Jennifer Carr (Commonwealth Scholarship)	$62,840.00	[$15,710.00 per yr.]
*Jennifer Carr (Engineering Merit)	$ 1,876.00	
*Adam Dischino (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Shannon Leighton (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Brendan Lovejoy (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Brendan McGuire(John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Mary Mosewick (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]
*Kyle Redmond (John & Abigail Adams)	$ 5,816.00	[$ 1,454.00 per yr. est.]

University of New Hampshire Scholarship Award:

*Kaitlin Rose (Dean's)	$24,000.00	[$ 6,000.00 per yr.]

University of Tampa Scholarship Award:

*Matthew Gould (Grant)	$10,000.00	[$ 2,500.00 per yr.]

Ursinus College Scholarship Award:

*Spencer O'Connor (Achievement)	$48,800.00	[$12,000.00 per yr.]

Villanova University Scholarship Award:

*Shane Riddle (Grant)	$92,000.00	[$23,000.00 per yr.]

Wentworth Institute of Technology Scholarship Award:

*Timothy Bennett (Merit)	$26,000.00	[$ 6,600.00 per yr.]

Western New England College Scholarship Award:

*Danielle Remigio (Presidential)	$44,000.00	[$11,000.00 per yr.]

Worcester Polytechnic Institute Scholarship Awards:

*Gregory Lobdell	$39,200.00	[$ 9,800.00 per yr.]
*Amy Morin (University)	$52,000.00	[$13,000.00 per yr.]

*Counselors Have Been Notified of Student Acceptance of Scholarship from Donor

SCHOOL ORGANIZATIONS DONORS:

Dewing: The Loella F. Dewing School P.A.C. Scholarship Awards:

David D'Entremont	$ 500.00
Christina Wong	$ 500.00

Heath Brook: The Heath Brook School P.A.C. Scholarship Awards:

James Duffy	$ 500.00
Michael Kapust	$ 500.00

Heath Brook: PAC Scholarship Award in Memory of Angela Munro:

Christine Munro	$ 500.00

Middle School: The J.W.Wynn Middle School P.A.C. Scholarship Award:

Katelyne Conley	$ 250.00

North Street: The North Street School P.A.C. Scholarship Awards:

Lindsey Fairweather	$ 250.00
James McCormick	$ 250.00

Ryan School: The John F. Ryan PAC Scholarship Awards:

Caitlyn Hogan	$ 500.00
Dennis Minton	$ 500.00

Tewksbury Food Service Association Scholarship Awards:

Timothy Bennett	$ 200.00
Christopher Foran	$ 200.00
Jonathan Impemba	$ 200.00
Christopher Mugford	$ 200.00

TMHS: TMHS P.A.C. Scholarship Awards:

Noelle Bourgeois	$ 500.00
Brittany DiCredico	$ 500.00
Thomas Fabiano	$ 500.00
Lindsey Fairweather	$ 500.00
Christopher Foran	$ 500.00
Jonathan Impemba	$ 500.00
Michelle Mendieta	$ 500.00
Alexandra Nunes	$ 500.00
Stephen Starling	$ 500.00
Robert Tanso	$ 500.00
Robert Trayah	$ 500.00
Raymond Xu	$ 500.00

TMHS: The TMHS Music Association:
Loyalty Scholarship Awards:

Carole Faure	$ 500.00
Amy Morin	$ 500.00

TMHS: The TMHS National Honor Society Scholarship Awards:

Rachel Berube	Benjamin Judge
Jennifer Carr	Michael Kapust
Caitlyn Hogan	Amy Morin
Nicholas Ianetta	John Steinbrecher
Sara Johnson	Brian Tino

TOTAL: $1,640.00

TMHS: The TMHS Student Council Scholarship Award:

Madelyn Bouthot	$1,500.00

The Tewksbury SPED PAC Scholarship Awards:

Krystil McDonald	$ 500.00
Kristen Palmer	$ 500.00

The Tewksbury Teachers Association Scholarship Awards:

Amanda Stone	$ 500.00
Amanda Webb	$ 500.00

Trahan School: Louise Davy Trahan School P.A.C. Scholarship Award:

Noelle Bourgeois	$ 500.00

SPORTS ORGANIZATIONS DONORS:

Dennis McGadden Track and Cross Country Scholarship Awards:

Sarah Bonomo	Ankur Kanjia
Katelyn Conley	Shelby Leone
Kimberly Cook	Michelle Mendieta
Patrick Hurley	Michelle Palladino
Nicholas Ianetta	Pranav Patel
Jonathan Impemba	Danielle Remigio
Laurie Irvine	Kaitlin Rose
Nicholas Kafkas	Brian Tino

TOTAL: $4,875.00

TMHS Field Hockey Boosters Scholarship Awards:

Rachel Berube	$ 300.00
Amanda Brian	$ 300.00
Katelyn Conley	$ 300.00
Christina Costello	$ 300.00
Kayleigh Harrington	$ 300.00
Caitlyn Hogan	$ 300.00
Samantha Macy	$ 300.00
Kelsey Moran	$ 300.00
Kyle Redmond	$ 300.00
Karla Rotundi	$ 300.00
Jordan Russell	$ 300.00

Tewksbury Boy's Youth Basketball:

James G. Mendonca, Jr. Memorial Scholarship Award:

Robert Trayah	$ 500.00

Tewksbury Boy's Youth Basketball Scholarship Awards:

William Tarpey	$ 500.00

Tewksbury Girls Basketball League Scholarship Awards:

Krystil McDonald	Kristen Palmer
Kelsey Moran	Danielle Remigio
Spencer O'Connor	Kaitlin Rose

TOTAL: $2,400.00

Tewksbury Girls Softball League Scholarship Awards:

Kristen Palmer
Jilisa Rawding
Katelyn Spillane **TOTAL:** $1,000.00

Tewksbury Redmen Baseball Boosters Scholarship Awards:

Thomas Fabiano	$ 200.00
Robert Trayah	$ 200.00

Tewksbury Redmen Basketball Booster Club Scholarship Awards:

Paul Retjos
Patrick Sugrue
Brian Sullivan

James Sullivan, Sr. Basketball Coaches Scholarship Award:

Patrick Sugrue	$ 300.00

Tewksbury Redmen Football Cheerleading Scholarship Awards:

Elizabeth Bennett	$ 300.00
Amanda Kennedy	$ 300.00
Kayla McLaughlin	$ 300.00
Lauren Vieira	$ 300.00

Tewksbury Redmen Football Club Scholarship Awards:

•The Coach Bob Aylward Redmen Football Scholarship Award:

Adam Power	$2,000.00

•The James E. Brooks Memorial Redmen Football Scholarship Awards:

Timothy Bennett	$2,000.00
Patrick Sugrue	$2,000.00

•Redmen Football Club Memorial Scholarship Award:

Stephen Alves	$2,000.00

•Redmen Football Club Benefactors Scholarship Award:

Nicholas Ianetta	$2,000.00

Tewksbury Redmen Hockey Club:

George "Timmy" Ernest Memorial Scholarship Awards:

John Cahalane	$ 500.00
Robert Cuzzi	$ 500.00
Anthony Moccia	$ 500.00
Ryan Mooney	$ 500.00

Tewksbury Redmen Softball Boosters Club Scholarship Awards:

Megan Haley	$ 500.00
Michelle Kelley	$ 500.00
Samantha Macy	$ 500.00
Michaela Marche	$ 500.00
Erica Matranga	$ 500.00
Jilisa Rawding	$ 500.00

Redmen Hockey Booster Club Scholarship Awards:

John Cahalane	$ 250.00
Robert Cuzzi	$ 250.00
Anthony Moccia	$ 250.00
Ryan Mooney	$ 250.00
Kyle Staples	$ 250.00
William Stuart	$ 250.00

Tewksbury Youth Baseball Scholarship Awards:

Michael Kapust	$ 500.00
Robert Trayah	$ 500.00

Tewksbury Youth Football Merit Scholarship Awards:

Timothy Bennett	$ 250.00
Kimberly Cook	$ 250.00
David Diorio	$ 250.00
Matthew Plant	$ 250.00
Adam Power	$ 250.00
Amanda Webb	$ 250.00
Haley Webb	$ 250.00
Derek Woolaver	$ 250.00

Tewksbury Youth Football Memorial Scholarship Award:

Nicholas Ianetta	$ 500.00

Tewksbury Youth Football Billy Bird Memorial Scholarship Award:

Patrick Sugrue	$ 500.00

Tewksbury Youth Lacrosse Scholarship Awards:

Stephen Alves	$ 250.00
Anthony Moccia	$ 250.00
Christopher Mugford	$ 250.00
Adam Power	$ 250.00

Tewksbury Youth Skating Association: Fred Carpenito Memorial Scholarship Award:

Christopher Mugford	$1,000.00

Tewksbury Youth Skating Association Scholarship Awards:

Anthony Moccia	$ 500.00
Colin Walsh	$ 500.00
Kevin Swansburg	$ 250.00

Tewksbury Youth Soccer League Scholarship Awards:

Sarah Bonomo	$ 500.00
Madelyn Bouthot	$ 500.00
Caitlyn Hogan	$ 500.00
Dennis Minton	$ 500.00
Kristen Palmer	$ 500.00

TOTAL:	**$1,438,329.00**

Scholarship & Education Fund Committees

Keith Rauseo, Chairman
Gail Tressler, Clerk
Alfred Donovan
John Wynn
Dr. Christine McGrath

The Tewksbury Scholarship and Education Funds came into being when the October 2003 Special Town Meeting voted to accept Mass. General Law Chapter 60, Section 3C. In early 2004, the Selectmen created the Scholarship and Education Fund Committees, which determine the criteria and distribution of awards from the funds. School Superintendent Dr. Christine McGrath is a member of the Committees per state law, and the Selectmen have appointed the other members.

On September 14, 2007, the Committees lost one of their charter members when former Superintendent of Schools John W. Wynn passed away. Mr. Wynn had been a valuable member of both Committees since their inception in 2004, and his participation in this process is just one of the many contributions he made to Tewksbury for which he will be missed.

The Committees met periodically in 2007. In May 2007, donation forms were included in property owners' tax bills. At the end of 2007, the balances in the funds were:

Scholarship Fund:	$2,290.04
Education Fund:	$3,057.65

Thank you to all the donors!

The Scholarship Fund Committee awarded four $250 scholarships at the end of the 2006-2007 school year. The Committee received 24 applications for these awards, and after a thorough review chose four worthy recipients. Because the awards exist through the generosity of the community, the Committee considered community service activities of foremost importance when making its selections, along with strong academic achievement. The 2007 winners were all honors students with exemplary participation in extracurricular activities.

The 2007 Tewksbury Scholarship Fund recipients were:

Kimberly Cook, 70 Andrea Drive, TMHS Class of 2007
Nicholas Ianetta, 281 Mitchell G Drive, TMHS Class of 2007
Mary Mosewick, 101 Sesame Street, TMHS Class of 2007
Raymond Xu, 40 Fieldstone Circle, TMHS Class of 2007

In 2008, the Committee will make scholarship applications available on-line and at various locations throughout town. Any resident attending an accredited institution beyond the high school level is eligible to apply. The Committee is excited about making more awards at the end of the 2007-2008 school year.

The Committee members would like to again acknowledge and extend their gratitude to Finance Director Donna Walsh, Treasurer Janet Smith, and Collector Dorothy Lightfoot for their help during the year.

Finally, the Committee members are hopeful that our residents and business owners will continue to donate to the funds so we will be able to help our students with scholarships and help our educational system with program grants. Look for those donation forms in the May 2008 tax bills!

Respectfully submitted,
Keith Rauseo, Chairman

School Department General Information

REGISTRATION FOR SCHOOL IN SEPEMBER 2007

Kindergarten: A Child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade.

NO SCHOOL ANNOUNCEMENTS

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicates no school at the following times for groups indicated.

6:45 A.M. – No School At All Schools
7:45 A.M. – No School At All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WCAP, WCCM, WHDH and WBZ.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcement.

Parents and students are requested not to call the Police Station, Fire Station, Bus Contractors, School Principals or the Superintendent of Schools for "no school" information. Information will not be available from these sources.

The Extended Day Program will be cancelled on those days when school is not in session.

Enrollment by Schools

Tewksbury Public Schools

SCHOOL	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	Totals
CENTER	111															111
NORTH STREET		60	69	70	65	66									12	342
TRAHAN	6	80	65	66	70	80									11	378
DEWING		103	121	111	135	113									37	620
HEATH BROOK		68	71	81	86	85									67	458
RYAN							382	388							14	784
WYNN MIDDLE									371	392					9	772
MEMORIAL HIGH											265	262	308	295		1,130
TOTALS	117	311	326	328	356	344	382	388	371	392	265	262	308	295	150	4,595
	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	

Class counts

Grd 5	27.3
Grd 6	27.7
Grd 7	26.5
Grd 8	28

School Roster

TEWKSBURY PUBLIC SCHOOLS
2007 – 2008 ROSTER

School Committee

Joseph E. Russell	2008
Scott Consaul, Esq.	2009
Michael W. Sitar, III	2009
Dennis J. Peterson	2010
Keith E. Rauseo	2010

Administration

Christine L. McGrath, Ph.D. - Superintendent of Schools

Loreen R. Bradley - Assistant Supt. Curriculum & Instruction

Mr. John F. Quinn - Business Manager

Cheryl Porcaro - Special Needs Coordinator - K-12 Services

Jan Fuller - Special Needs Coordinator – Private, Preschool, Summer

David Libby –Director of Transportation, Facilities & Data Processing

Karen Chanaki - Director of Food Services

Cynthia Basteri, Ed.D. – Director of Extended & Community Education Services

MEMORIAL HIGH SCHOOL
Ms. Patricia Lally, Principal
Robert McIntyre Assistant Principal
M. Eileen Taylor Osborne, Assistant Principal

DEPARTMENT HEAD, HUMANITIES – *Ginamarie Talford*	
ENGLISH	**SOCIAL STUDIES**
Jennifer Brooks	Brian Aylward
John Byrnes	Donna Boudreau-Hill
Alisha Cornacchia	Marc Demers
Bryan Desjardins	Robert Doolan
Cynthia Georgian	Sharon Milenavich
Brian Gouthro	Peter Molloy
Lynne Hardacre	Erin Mutchler
Elsa Marsh	Dustine Puma
Catherine Stack	Thomas Ryan
Ginamarie Talford	Nadine Sutliff
	Katherine Taylor

DEPT. HEAD, MATHEMATICS AND TECHNOLOGY – *Jason Stamp*		DEPT. HEAD, SCIENCE – *Susan Barnett*
MATHEMATICS	**COMPUTER SCIENCE**	**SCIENCE**
Donald Brady	Sandra Bettencourt	Susan Barnett
Robert Brigida	Frances DeLucia	Edward Cremins
Thomas Carpenito	Susan Sullivan	Eamon Edgerton
Ethel Chace		Janet Gordon
Debra Glass		Kathleen Guilmette
Mary Jo Kelleher		James Pringle
Mary Beth McGinn		Elaine Senechal
Kevin Muise		Stanley White
Anne L. Rand		Rhonda Yeats
Janice E. H. Reich		
Shelli-An Ryan		
Robert Shapiro		
Jason Stamp		
Kyra Varhegyi		

DEPARTMENT HEAD, FINE ARTS -		
WORLD LANGUAGES	**ART**	**MUSIC**
Henrietta Araujo	Jennifer Arnold	Jennifer Forleo (Shared with Ryan/Middle Schools)
Kleber Ceron	Nicole G. LaPierre	
Amanda Daigle	David Moffat	
Paul Early	Daniel Rogacki	
Yolanda Feliciano		
Patricia Mondello		

DEPARTMENT HEAD, APPLIED ARTS – *LAWRENCE BASTERI*		
BUSINESS/MARKETING James Sullivan, Jr.	**FAMILY AND CONSUMER SCIENCE** Nicole Smallidge	**TECHNOLOGY EDUCATION** Lawrence Basteri

DEPARTMENT HEAD GUIDANCE – *KAREN BAKER O'BRIEN*
GUIDANCE Kristina Graham Brian Hickey Cecily Ann Markham Karen Baker O'Brien

PHYSICAL EDUCATION Steven Levine Patricia Ryser **HEALTH** Karen Ferreira Denise Saindon **LIBRARIAN** Gertrude Carey	**IN HOUSE SUSPENSION** **SECURITY MONITOR** Kathleen Casey Leo DiRocco **MEDIA** Joseph Dermody **DIRECTOR OF ATHLETICS** Brian Hickey

JOHN W. WYNN MIDDLE SCHOOL
John Donoghue, Principal
John Weir, Assistant Principal

TEAM 7A – *Joanna Krainski, T.L.*	TEAM 7B - *Cathleen Bilodeau, T.L.*
ENGLISH	**ENGLISH**
Nancy Laws	Christine Mulligan
SOCIAL STUDIES	**SOCIAL STUDIES**
Roseann Kolack	Dorothy Graaskamp
MATH	**MATH**
Joanna Krainski*	Cathleen Bilodeau
SCIENCE	**SCIENCE**
Cindy Abate-Upson	Kathleen Connell

TEAM 7C – *Stephanie Pagiavlas, T.L.*	TEAM 7D – *Frances Rouff, T.L.*
ENGLISH	**ENGLISH/SOCIAL STUDIES**
Kimberly Johnston	Julie DeRoche
SOCIAL STUDIES	**MATH/SCIENCE**
Mary Eldringhoff	Francesca Rouff
MATH	
Geraldine Cummings	
SCIENCE	
Glen Osterman	

TEAM 8A –*Carol Navetta, T.L.*	TEAM 8B –*Kristina Rogers, T.L.*
ENGLISH/SOCIAL STUDIES	**ENGLISH**
Emily Garr	John Bresnahan
SCIENCE/MATH	**SOCIAL STUDIES**
Carol Navetta	Christopher Gagnon
	MATH
	Sandra Barnett
	SCIENCE
	Kristina Rogers

TEAM 8C – *Kimberly Bresnahan, T.L.*	TEAM 8D – *Rosamond Malatesta, T.L.*
ENGLISH	**ENGLISH**
Elaine Speros	Andrew Bellistri
SOCIAL STUDIES	**SOCIAL STUDIES**
Patricia Krol	Cheryl Witham
MATH	**MATH**
Joanne Hession	Rosamond Malatesta
SCIENCE	**SCIENCE**
Kimberly Bresnahan*	Katherine Deveau

ART	**INDUSTRIAL TECHNOLOGY**
Gail Hamilton	Joseph Frank
MUSIC	**EXPLORATORY**
Catherine Himmel	*Team Leader* – Susan Scofield
INSTRUMENTAL MUSIC	**COMPUTERS/PHYSICAL EDUCATION**
Jennifer Forleo (Shared with High School)	*COMPUTERS*
HEALTH	Lillian Chalifour Bonita Hansberry*
Robert McGrath Maura Dearing John O'Brien (Shared with Ryan School)	*PHYSICAL EDUCATION*
WORLD LANGUAGES	Thomas Morrill Susan Scofield John O'Brien (Shared with Ryan School)
FRENCH	**WRITING**
Susan Gagnon Florence Souza*	Pam Koskey
SPED – *Elaine Cheng Sinclair, T.L.**	**LIBRARIAN**
Shared with Ryan School (one half)	Gertrude Carey
Behavior Management Facilitator	**GUIDANCE**
Robert Ware	Kelly McFadden Adam Colantuoni
MCAS SUPPORT –	
Vikki Ireland	

JOHN F. RYAN ELEMENTARY SCHOOL
Kevin McArdle, Principal
Karla Conway, Assistant Principal

TEAM 6A – *Jennifer Mrozowski, T.L.*	TEAM 6B – *Kathleen Anderson, T.L.*
ENGLISH	**ENGLISH**
Judi Foley	Eileen Gardner
SOCIAL STUDIES	**SOCIAL STUDIES**
William Kirwin	Kathleen Anderson
MATH	**MATH**
William Buckley	Charlaine Melly
SCIENCE	**SCIENCE**
Jennifer Mrozowski	Robin Reading

TEAM 6C – *Brenda Regan, T.L.*	TEAM 6D – *Barbara Gillette-Manna, T.L.*
ENGLISH	**ENGLISH/SOCIAL STUDIES**
Pamela McDade	Marjorie Jean Chan
SOCIAL STUDIES	**MATH/SCIENCE**
Edward Manzi	Barbara Gillette-Manna
MATH	
Brenda Regan	
SCIENCE	
Sara McCaffery	

TEAM 5A	TEAM 5B
ENGLISH/SOCIAL STUDIES	**ENGLISH/SOCIAL STUDIES**
Nicole Zwirek	Jayne Farnham
MATH/SCIENCE	**MATH/ SCIENCE**
Gretchen Martel	Pamela Shirkoff

TEAM 5C	TEAM 5D
ENGLISH/SOCIAL STUDIES	**ENGLISH/SOCIAL STUDIES**
Joanne O'Brien	Gus Jardin
MATH/ SCIENCE	**MATH/SCIENCE**
Christine Cremin	Patricia McDonnell

TEAM 5E	TEAM 5F
ENGLISH/SOCIAL STUDIES Kristin Dillon **MATH/ SCIENCE** Robert Rogers	**ENGLISH/SOCIAL STUDIES** Robert Shirkoff **MATH/SCIENCE** Scott Winters

TEAM 5G	
ENGLISH/SOCIAL STUDIES Kim Hillson **MATH/SCIENCE/** Eileen Lindsey	

ART Diane Slezak **MUSIC** Marguerite Weidknecht **INSTRUMENTAL MUSIC** Michael Carey **HEALTH** Kristi Flagg John O'Brien (Shared with Middle School) **COMPUTERS** Barbara Jagla Lisa Richard	**PHYSICAL EDUCATION** Ronald Drouin James Manley John O'Brien (Shared with Middle School) **READING** Susan Hogan Andrée Johnson Kimberly Stone Lisa Zullo **LIBRARY/MEDIA SPECIALIST** Andrea MacMullin

SPED - ***Elaine Cheng Sinclair, T.L.*** * (One Half – Shared with Middle School)

MCAS SUPPORT - Vikki Ireland

HEATH BROOK SCHOOL
Rosamond Dorrance, Principal
Carole Gallo, Head Teacher

Kindergarten Linda Austin Kathleen Ford **Grade 1** Helen Matysczak Joanne Morrissey Jennifer Reardon **Grade 2** Donna Bowden Diane Davos Brandi DeCarolis Brenda McWilliams	**Grade 3** Lori Hyland Jaime Lane Sheri Mulloy Sheila Sadler **Grade 4** Janet Davis Marcia Kalarites Jennifer Levy Mary Loosen

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LOELLA F. DEWING SCHOOL
Cathy Ronan, Principal
Maureen McSheehy, Head Teacher
Elizabeth Robinson Head Teacher

Kindergarten Patricia Elwell (shared with North Street) Jennifer Marcella Maureen McSheehy Kristi Rodgers **Grade 1** Lisa Cournoyer Patricia Fabrizio Maryellen Hirtle Mary Lazzara Patricia Stratis **Grade 2** Shelley DeGrechie Kathryn Deislinger Kathleen MacLeod Shannon Miranda Sarah Yore	**Grade 3** Nancy Boyle Loren Vella Carlino Katherine Carleton Lisa Desrochers Michelle McGrath Kelly M. Scialdone **Grade 4** Nicoletta DeVincentis Lynn Francisco Marsh Heidi Meharg Jeanne Selissen Kimberly Siepka

LOUISE DAVY TRAHAN SCHOOL
George Paul, Principal
Ann O'Hara, Head Teacher

Kindergarten Heather Grace Kathleen Mootrey **Grade 1** Maureen Jackman Ann O'Hara Betty Themeles **Grade 2** Catherine Brimer Judith Middleton Donna Mooney	**Grade 3** Judy Allard Trudi Hennemuth Susan Mulno **Grade 4** Shannon Demos Sandra Frost Catherine Gagne Susan Raneri

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NORTH STREET SCHOOL
Kristan Rodriguez, Principal
Marjorie Conlon, Head Teacher

Kindergarten Allison Cameron Patricia Elwell (shared with Loella F. Dewing) **Grade 1** Teresa Enos Catherine Ventura Ann Whynot **Grade 2** Deborah Brewin Elizabeth Krzesinski Denise Morandi	**Grade 3** Mary Lou Adams Marjorie Conlon Theresa Follett **Grade 4** Karen Cintolo Chester Erler Kim Gagnon

ELEMENTARY SPECIALISTS	
Library Skills/Academic Support Sarah Gillotte **Reading Specialists** Chloe Callahan – Heath Brook Gloria Graves – Trahan School Nancy Kalajian – North Street School Elizabeth Robinson – Dewing School **Elementary Art** Kristen Kosiba – Dewing/North Street Schools Linda Malone – Heath Brook/Trahan Schools	**Attendance Officer** Dennis J. Peterson **Gifted and Talented** **K-4 Technology Curriculum Specialist** Kathy Santilli **Elementary Music** Marie Maranville – Dewing/North Street Schools Andrea O'Donnell - Trahan/Heath Brook School **Elementary Physical Education** Jodi Higgins - Dewing/North Street School David Marcus - Heath Brook/Trahan Schools **Health Educator** Mary Laffey

School Adjustment Counselors and School Psychologists

Susan Clark – Dewing School
Christine M. Finn – North Street/Dewing Schools
Melissa Gilgun – Middle School
Linda Hamilton - Trahan/High Schools
Mariellen Nastasi – Heath Brook School
Alexandra Young – Ryan School

Speech Therapists

Rosemary Coughlan – Heath Brook School
Carolyn Dooley – Dewing School
Tiffany Emerson – North Street/Middle Schools
Jodi Gere – Ryan School
Susan Kostandin – Heath Brook/High/Trahan Schools
Amy Matson – Center School
Katherine Thew – Trahan School

Early Childhood Specialist

Lisa Fuller – Integrated Preschool
Donna Greene – Integrated Preschool
Lisa Marcheterre - Integrated Preschool

P.D.D.

Audria Johnson – North Street School
Patricia Martel – Trahan School
Sarah Tsakalakos – Trahan School

Physical Therapist

Jennifer Merrill – Systemwide

Occupational Therapist

Gail Bliss – Systemwide
Pamela Pinard - COTA

English as a Second Language Tutor

Mary DiCiaccio - Systemwide

Behavior Specialist

Kristen DiCecca – Trahan School

Moderate Special Needs Specialists

Mary Beth Aiello - Heath Brook School
Karen Bancroft – Heath Brook School
Marco Basiliere - High School
Richard Camire, Life Skills, Middle School
Lisa Chasan – North Street School
Ann McGregor Fay – High School, Case Mgr.
Nancy Farrey-Forsyth – Middle School
Patrick Galligan - High School
Carole Ann Gallo – Heath Brook School
Kevin Gibson – Ryan School
Jennifer Gillespie – Ryan School
Martha Glynn – Ryan School
Donna Graham – Middle School
Robyn Hakala – Dewing School
Susan J. Hogan – Ryan School
Kim Hynes – Ryan School
Courtney Kaloyanides – Dewing School
Patricia Keddie – Dewing School
Sandra Ferrara – Ryan School
Mary Kennedy – High School
Kimberly LaFland – Heath Brook Kindergarten
Renee Langlais – Heath Brook School
Joan Lynch – North Street School
Kathleen A. Maloney – Ryan School
Rosemary Mangun – Dewing School
Patrick McAndrews – High School
Joel McKenna – High School
Kara Murray – Middle School
Kelly Pacor– Middle School
Stephanie Pagiavlas – Middle School
Jean Perry – Trahan School
Cindy Ramaska – Middle School
Janet Reyes – Heath Brook School
Elaine Cheng Sinclair – Middle/Ryan Schools Case Mgr.
Thomas Shanley – High School
Jennifer Taylor – Heath Brook School
Frances Tenaglia – Ryan School

EDUCATIONAL SUPPORT STAFF

Certified Aides

Mary Abbott – Heath Brook School
Nicholas Amato – Ryan School
Laurie Angelo – Middle School
Kristine E. Benning – Ryan School
JoAnn Brace – Ryan School
Anne Brennan – Heath Brook School
Elaine Ciccolella – Center School
Paula Curtin – North Street School
Mary Ann Deshler – Special Needs – Middle School
Ann M. Doucette – North Street SPED
Joanne Elwell – Spec Needs, Heath Brook School
Mary Kapust – Center School
Pamela Lussier – Center School
Lois Murphy – Spec Needs – H.B. Inclusion
Teresa Oberg – Dewing School
Elena Pineau – High School
Ellen Dale Robichaud – Ryan School
Cheryl Ann Silva – Dewing School
Maria Skoropowski – Spec Needs – High School
Kathleen Starling – Heath Brook School
Richard Sullivan – High School
Mary Beth Tierney – Dewing School
Melanie Tirabassi – Learning Center – H. S.
Denise Trevor – Heath Brook/No. Street Schools
Kim E. Viens – Ryan School
James Walker – High School
Dennis Winn – High School

Non-Certified Aides

Karen Agostinelli – Trahan School
Linda Alukonis – Kind. North Street School
Donna DePierro – Life Skills – Heath Brook School
Laurie Doherty – Kind. Dewing School
Gale Durkin - A.V. Aide - High School
Judith Fitzgerald – Kind. – Trahan School
Patricia Gale – Kind. – No. Street /Dewing Schools
Sally Gariepy – PDD Aide - Trahan School
Karen Gillotte – Heath Brook School
Edward Jackman – Middle School
Beth Ann McDermott – Dewing School
Mary Morris - A.V. Aide - Middle School
Kathleen Penney – Kind. Heath Brook School
Erin Ryan – High School
Alison Shikles – Spec Needs - Dewing School
Rebecca Walsh – Spec. Needs – Middle School
Eileen Weiss – Kindergarten – Dewing School
Debbie Wells – Spec. Needs - Ryan School

Literacy Coach

Lisa Bancroft – Trahan/Heath Brook Schools
Stephanie Starling – Dewing/North Street Schools

Network Manager

Keith Young – Center School

Technology Service Technician

Kevin Carey – Center School

School Nurses

Judith Hopkins – Middle School

Linda House – High School

Debra Kraytenberg – Trahan School

Monica McBrine – North Street School

Sandra Miller – Assoc. Nurse – Ryan School

Carol Moriarty – Dewing School

Marcia Osterman – Ryan School

Elaine Walsh – Heath Brook School

Library Aides

Ann Donnelly – Heath Brook/No. Street School

Judith Dziadosz – Heath Brook/No .St./Ryan Schools

Patricia Fothergill – Dewing School/Trahan School

Evelyn McCabe – Trahan School

School Secretaries

Jeanne Blackstone – North Street School

Rose Cochran – High School Athletics

Judith Colman – Community Services

Paula Coppola – Ryan School

Maria Doherty – Ryan/Middle Schools

Anne Duncan – Business Office

June Fowler – Ryan School

Joanne Kearns – Middle School

Patricia Kearns – Medicaid – Special Ed. Office

Louise Kelley – Heath Brook School

Janice LaRocque – Superintendent's Office

Mary Maguire – Superintendent's Office

Eileen Mahoney – Dewing School

Lisa Marget – Business Office

Annmarie McCormick – High School

Donna McKenna – High School

Kelly Mercier – Trahan School

Patricia Meuse – Business Office

Patricia Napoli – Middle School

Nancy O'Hare – High School

Sarah Robson – Data Processing – Center School

Deborah Sullivan – High School Guidance Office

Nancy Torname – Heath Brook/Dewing Schools

Patricia Welch – Special Education - Center

Sharon Zaremba – Special Education -Center

Food Service Workers	Maintenance and Custodial Workers
Robin Adams	James Sharkey, Maintenance Foreman
Maureen Bedard	Joseph Burke – Heath Brook School
Elaine Bennett	Michael Carey - Heath Brook School
Eileen Callanan	William Catherwood – Middle School
Linda Carter	Charles Coughlin – Ryan School
Linda Castigilone	Henry Dewing – Middle School
Maureen Contalonis	Travis Dobbin – High School
Lesley Craft	Lynne Dykeman – High School
Barbara Curtin	Richard Fallon – Ryan School
Allison DeFelice	Thomas Gilbride – Maintenance
Gladys DiBisceglia	David Harrington – High School
Robin Foran	Bruce MacDonald – High School
Anna Gaudet	Jon Marchand – Maintenance
Goldie Gizzi	Daniel Martin – Middle School
Jane Grant	Joseph McCann – North Street School
Pat Hagar	Robert McCarthy – Dewing School
Pat Hogan	Kevin Morrissey – Maintenance
Kim Kane	Terrance Neal – Middle School
Mary Kelleher	Richard Newton - High School
Karen Kelly	Roy Osterberg – Middle School
Joyce Kling	Donald Page – Heath Brook School
Carol Lennon	Ronald Page – North Street School
Christine Lopolito	Roland Patterson – High School
Carol McCarthy	Carlos Rebelos – Ryan School
Denise Miano	Sandra Ryan – Dewing School
Michelle Moriarty	Joseph Rice – Trahan School
Marie Murphy	James Shimkus – High School
Deborah Mugford	Richard Stronach – Dewing School
Patricia Reale	Phillip Stone – Maintenance
Kimberly Sheehan	Barry J. Sullivan – Ryan School
Kathy Sholl	Barry T. Sullivan – Ryan School
Laura Sullivan	Peter Thuillier – Trahan School
Holly Tellier	William Wareham – Dewing School
Roberta Waldrip	**Matron**
Jane Wilson	
Janice Woodman	

Shawsheen Valley Regional Vocational / Technical School District

The Shawsheen Valley Regional Vocational Technical School District is pleased to submit its 2007 Annual Report to the citizens of Bedford, Billerica, Burlington, Tewksbury, and Wilmington. Located on Cook Street in Billerica next to the towns of Burlington and Wilmington, the school celebrated its 37th anniversary this year, perpetuating the highest quality in vocational technical education to area youth and residents.

The elected representatives of the 10-member Regional School Committee that governs the District are: Mark Trifiro, Treasurer, and Donald Drouin from Bedford; Kenneth L. Buffum and Bernard F. Hoar, Vice-Chairman, from Billerica; Paul V. Gedick and John P. Miller from Burlington; J. Peter Downing and Patricia W. Meuse, Secretary, from Tewksbury; and James M. Gillis, Chairman, and Robert G. Peterson, from Wilmington. Charles Lyons has been Superintendent/Director of the District since 1987.

Shawsheen Valley Technical High School (SVTHS) is one of 26 regional vocational technical school districts in Massachusetts. One thousand two hundred and fifty-seven (1,257) high-school students were enrolled in SVTHS's day school programs in October of 2007 and more than 600 adults participated in the school's various adult and continuing education courses.

In June of 2007, SVTHS graduated 297 seniors. By September of 2007, ninety-four percent of SVTHS graduates were either employed in their area of expertise or pursuing higher education. In addition, one percent entered the military forces, and five percent were employed in other trade areas.

The SVTHS faculty is an exceptional group of talented academic and vocational-technical educators who are all highly qualified to teach in their respective disciplines and occupational areas. SVTHS employs 131 full-time teachers as well as 16 paraprofessionals (teacher aides). Of those full-time teachers, there are 11 department chairs and 16 lead teachers. All SVTHS teachers hold state certification credentials and exhibit the character, health, personality and professional competency worthy of serving the needs of District students.

Academic Programs

MCAS Performance: In the Spring of 2007, ninety-two percent (296 of 323) of Shawsheen's ninth graders passed the inaugural Biology MCAS test. This local score compares extremely well to the statewide Biology passing rate of only seventy-six percent. During the same testing period, Shawsheen's tenth graders outperformed all preceding sophomore classes on both the English Language Arts and Mathematics MCAS tests. Ninety-seven percent passed the former; ninety-five percent, the latter.

Curriculum Revision: SVTHS redesigned its Biology curriculum to align to the Massachusetts Biology *Frameworks*. The revision creates a two-year course that addresses each of the six standards promulgated by the Department of Education (DOE) and pays increased attention to laboratory activity.

Anticipating the advent of the United States History MCAS test in the Spring of 2011, members of Shawsheen's Social Studies Department are paralleling the Biology curricular revision. In the near future, Shawsheen will implement a two-year United States History course aligned with the Massachusetts *Frameworks*.

In addition to these test-driven revisions, members of the Physical Education/Health faculty have recently updated that department's curriculum to reflect, among other outcomes, the instructional activity conducted in Shawsheen's state-of-the art Fitness Center.

Promotions, New Positions, and New Staff: Dr. Robert Kanellas was appointed Director of Academic Programs to replace Ms. Kerry Sullivan, who retired in the Spring of 2007. Prior to his appointment, Dr. Kanellas taught English at SVTHS for thirty-five years, concurrently serving as department Chair for ten years.

To coordinate the remedial instruction and Educational Proficiency Plans that will result from the DOE's increased MCAS passing threshold, SVTHS created the position of MCAS Remediation Chair and hired Mrs. Marie Smith in that capacity. Mrs. Smith, who has worked for seven years in the Support Services Department, possesses extensive experience as a writer of Individual Educational Plans, MCAS appeals, and MCAS Alternative-Assessment Portfolios.

To accommodate the recently implemented two-year Biology curriculum, SVTHS added Ms. Rita Dalmanieras to its Science faculty. In addition, Mrs. Laurie Grant joined the Science faculty to fill an existing vacancy.

Following the retirement of Mr. William Christerson, Mr. Leonard Simonelli was hired as a Social Studies teacher, and Mr. Edward Geary was promoted to the position of Chair.

Mary Grace Ferrari, hired to fill a Mathematics vacancy, is an experienced teacher who had previously received two awards in the town of Somerville for excellence in teaching. Karen (Antonelli) Ruggiero, a SVTHS alumna, joined the SVTHS staff as a Mathematics aide.

Summer School: The roof-replacement project that extended through the summer months necessitated the relocation of the thirty-fifth annual summer academic program to an altemate site. SVTHS remains indebted to the extraordinary assistance of the Billerica school system during the summer months—specifically to the professional courtesies extended by Superintendent Anthony Serio and to the hospitality of Locke Middle School Principal Alexander "Sandy" Infanger.

SVTHS enrolled 140 students from ten surrounding school systems in twenty-six courses during the summer of 2007. Individuals seeking summer-school information should contact Dr. Robert Kanellas, the Director of Academic Programs, at 978-671-3640.

Infrastructure Renovations: The extensive summer renovations to the school's infrastructure included, in part, the remodeling of one science laboratory; the soundproofing of one English classroom; the construction of a new MCAS Remediation classroom; the installation of ceiling-mounted LED projectors in many academic classrooms; the remodeling of a centralized Mathematics office; the installation of a new gymnasium floor; and the repair of the pool, its filtration system, and deck.

Building and Grounds

The summer of 2007 was a very productive construction schedule for both Shawsheen Valley Regional Vocational Technical High School and KBA Architects of Charlestown, Ma. (Knight, Bagge & Anderson, Inc.). The new rubber roof was completed with a twenty-five year warranty, new HVAC roof top units were installed for heating and cooling, a new energy management system, numerous electrical upgrades, the swimming pool restoration was finished and a new gym floor installed. Most projects were engineered with concern for energy savings and long-term building envelope protection. Underway for 2008, KBA Architects designed new thermal efficient entrance doors and the much needed renovation of the swimming pool locker rooms and coaches facilities. Overall, it has been a very successful and productive few years for everyone involved in the various construction projects.

Clubs and Organizations

Student Council: The Eighth Annual Shawsheen Turkey Bowl—the much anticipated flag-football game between the junior and senior girls—was once again a successful holiday event, which raised $575 and twenty-two cases of food for the Billerica Food Pantry.

Drama Club: During the winter, members of the Drama Club, under the direction of Ms. Angela Caira and Mr. Timothy Woodward, staged a Broadway cabaret dinner theater that featured performances from *Chicago, Beauty and the Beast, A Chorus Line, Line King, Phantom of the Opera, and Hair Spray.* In the Spring, this versatile troupe of performers staged *Much Ado High School* and *Mmm Beth*, two one-act plays.

Newspaper and Literary Magazine: During its thirty-seventh annual meeting, the Scholastic Press Forum voted Shawsheen's *Rampage* best school newspaper and Shawsheen's *Rambling* best literary magazine. This distinguished national award recognized the special talents of the SVTHS students who supplied the content and designed the layout of each publication under the supervision of Mrs. Leah Marquis of the English Department and Mr. Doug Michaud of the Technical Illustration/Commercial Art shop.

Oratory Club: Sara Pietila, an eleventh-grade Health student from Billerica, placed second at the district level in the Voice of Democracy Speech Contest sponsored by VFW Post 2597 of Pinehurst.

Alumni Club: The meticulous direction and indefatigable data collection of Mrs. Gail Poulten, Alumni advisor and English faculty member, resulted in the first-ever publication of an *Alumni Directory* that solicited and contained the biographical information of respondents from the school's thirty-four graduating classes. In addition, Mrs. Poulten established an executive board, chaired by attorney James Haroutunian, to plan future Alumni activity. Any SVTHS alumni interested in working with Mrs. Poulten should contact her at gpoulten@shawsheen.tec.ma.us or 978-671-3584.

Athletics: More than 450 students participated in interscholastic athletics capturing the Commonwealth Athletic Conference Championships in golf, boys basketball, girls softball, boys lacrosse and spring track. The Rams also captured state vocational titles in football, girls swimming, softball and boys track. Fourteen varsity teams qualified for post-season play and the overall winning percentage of the varsity teams ranked amongst the highest in school history. Dozens of Shawsheen athletes achieved Commonwealth Athletic Conference All-Star status; as well as *Lowell Sun* All-Star status in various sports. Overall, it was clearly one of the most successful athletic seasons in Shawsheen school history.

For an unprecedented fifth time in six years, SVTHS has eamed the Markham Award from *The Boston Globe* for the most outstanding vocational-technical high school sports program in Massachusetts. The award is a reflection of the commitment and talent of all those associated with the SVTHS athletic program.

Parent Advisory Council: Once again, graduation day culminated in a well-attended all-night party sponsored and organized by the SVTHS Parent Advisory Council under the direction of its chair and SVTHS alumna, Mrs. Robin Sgrosso.

Support Services

The SVTHS Support Services Department services the sixth largest population of students with special needs in Massachusetts. Our school has the highest graduation rate in the state for schools with one hundred or more special education students in each grade. The graduation average for students on Individual Educational Plans (IEPs) at Shawsheen is 90.2 percent as compared to the state average of 61.1 percent. Shawsheen's success on the MCAS has continued as a result of a "team" effort on the part of Academic, Vocational/Technical and Support Services staff to address the needs of our Special Education population. With over 30 percent of our students being diagnosed with Special Needs, our passing rates as a school were over 90 percent on English Language Arts, Mathematics, and Biology. In addition to their work on MCAS, the Support Services staff has gone through extensive training to support and facilitate the development of *Individualized Educational Plans* for our special needs population. The school has also built and equipped a conference room in order to provide a dedicated space for the many meetings that are held as part of this process.

Building and Grounds

In 2007, SVTHS completed an unprecedented number of renovations and construction projects. Those completed included: Existing two layers of old roofs were stripped and replaced with new insulated panels and a rubber roof membrane through the entire building; twenty old roof top HVAC units were removed from the roof and replaced with new; Energy Management System controlling HVAC equipment and parking lot lights replaced the old system; gymnasium floor was replaced and repainted with a new logo; pool filter was replaced with a new sand system (pool was also drained and grouted along with the pool deck); electrical panels were replaced and new lighting occupancy sensors were installed through most of the building (new electrical feeds were also installed in four locations of the building with building's main breaker panels tested and serviced); three new HVAC unit ventilators were installed in rooms 300, 303 and 304.

Community Services

Adult Evening School: The Adult Evening School continues to offer a wide variety of opportunities to adults interested in expanding their vocational and technical knowledge and skills. More than thirty courses are offered during both the fall and spring semesters with enrollment exceeding six hundred adult learners during the past year. Residents interested in taking these and other types of practical courses are encouraged to contact Mr. Art Holmes, Adult Education Coordinator, at (978) 667-2111 for information and/or a brochure.

School of Practical Nursing: During June commencement exercises, the School of Practical Nursing graduated its thirteenth class, comprising of 31 Licensed Practical Nurses (LPN). Since its inception in September of 1994, a total of 429 students have successfully graduated from this program and have gone on to rewarding careers as Licensed Practical Nurses. This intense ten-month program offers qualified adults a combination of evening and weekend coursework and clinical extemship experiences that prepare aspiring healthcare professionals for the state LPN exam. The significance and benefit of this valuable program to the community is magnified by the extreme shortages of qualified healthcare professionals that exist both locally and nationally. Residents interested in applying to the LPN program are urged to contact the Director of the School of Practical Nursing, Ms. Patricia Noonan, at (978) 671-3646.

Middle School Career Awareness: Four hundred and thirty-two middle-school students from the District participated in after-school, career awareness activities during the winter of 2006-07. Students spent five hours exploring six of twelve different career path options. Mr. Richard Lavoie coordinates this program in conjunction with a guidance counselor from each of the middle schools located within the district. He can be reached at (978) 667-2111, Ext. 594 for registration materials or general information. The program is free of charge and is available to District middle-school students. Busing is provided by SVTHS.

Tech Prep: Through participation in the nationally recognized Tech Prep program and its numerous articulation agreements, qualified SVTHS students receive the opportunity to receive college credit for coursework completed prior to high-school graduation. Articulations with both a carpenter's union and electrical union are also in place providing pathways into licensed trade areas for successful SVTHS students.

Swim Programs: SVTHS offered several high-quality swim programs on a year-round basis during 2007 in its Olympic-sized, recently renovated swimming pool. The Shawsheen pool also serves as the home site for interscholastic high-school swim teams from the Billerica, Bedford and Burlington public schools. Individuals seeking swim program information should contact Ms. Jill Branley, Interim Aquatic Director, at 978-671-3699.

Billerica House of Corrections: The Billerica House of Corrections opened a new facility in 2006 that included a state-of-the-art Culinary Arts training kitchen with classrooms. SVTHS provided extensive technical assistance to the House of Corrections by working closely and collaboratively with their staff to develop and implement a 400-hour Fundamentals of Culinary Arts course and curriculum with the acquisition of a nationally recognized ServSafe certification. SVTHS looks forward to maintaining the collaboration with BHOC by providing technical assistance and end-of-course assessment services that will validate inmate achievement of the course objectives.

Middlesex Community College: SVTHS continued its partnership with the Hospitality Management Department of Middlesex Community College to deliver four courses at Shawsheen Tech as part of the requirements for its Culinary Arts Certificate or Associates in Science Degree option. Student enrollment is strong and the program receives exemplary student evaluations.

Non-traditional by Gender Advisory Committee: The SVTHS non-traditional by gender advisory committee is a newly established program to explore and identify recruitment tools and support initiatives for students enrolled in occupational areas that are non-traditional by gender. The committee is led by a chair overseeing four SVTHS teachers and staff including two vocational teachers, one academic teacher, and a support staff involved in the gay/straight alliance.

Computer Services

Student Information System: The Computer Services staff completed the 2007 Academic School Year using the "iPASS" (internet Pupil Administrative Software System) meeting all Department of Education (DOE) and district reporting requirements. In January, Computer Services trained the Guidance Department on the use of the iPASS's college subsystem for tracking college applications. In March, the new "iStaff" (internet Staff Administrative Software System) add-on to "iPASS" was installed to start the DOE's EPIMS (Education Personnel Information Management System) project. This large data collection project, required by the DOE, ran from March until December. In April, the school nurses received additional training on the "iHealth" module that allows the nurse's office to track all visits to their office and provide reports of services delivered. In May, the freshmen entered into their permanent shop placement and the 2007-2008 scheduling process started for all students. During the summer, Computer Services helped complete all academic student scheduling, ninth grade exploratory scheduling and the customized "welcome back to school" letters to parents. In October, Computer Services redesigned the exploratory report card for freshmen and added the class of 2011 to Parent Access Manager. Use of the iPASS Parent Access Manager has increased from 25% (2004), 53% (2005), 65% (2006) to 74% of the parents this year. The Parent Access Manager allows parents to view up to date information on their children in the areas of attendance, grades, schedules and discipline information.

Computer Network: During 2007, computer labs for Title I Math, Academics, Library, Science, Math and Guidance received new PC upgrades and LCD displays. The Graphic Arts and Commercial Art & Design Departments along with the English lab received new iMac upgrades. In addition, every computer lab in the school received new hard disk images to refresh and update the computers with required software. During the spring and fall, the 4-year computer technology replacement plan was reviewed and updated for new technology needs and approved by the school's Technology Committee. As part of the long term planning process, Business Technology and the Academic labs were upgraded from 1gb to 10gb fiber.

Applications: The computer staff introduced the new web based Plato Learning Environment for the Math and Support Services departments as well as continued to maintain the Kurzweil text-to-speech software system. The Master Cam software system was upgraded for the Machine Technology department and the computer staff installed the Mitchell software training system and server for use by the Diesel Mechanics department. The computer services department purchased and installed school-wide licenses for the Adobe Create Suite 3 used throughout the school's curriculums. For the Computer Aided Design and Drafting department, Computer Services installed and configured the latest AutoCad 2008 Academy software.

Guidance

Admissions: The popularity of Shawsheen Valley Tech among district eighth graders continues to rise. Shawsheen Valley received over 600 applications for fall 2007 enrollment and accepted 335 students into the class of 2011.

College and Career Planning: College and Career Planning at SVTHS include a number of activities and events through out the four-year program. Students are first encouraged to investigate and explore career and technical areas through the career planning process and vocational explore program. Added to this experience are college and industry visits both in the classroom and out in the field. The College and Career Night offered in November attracted in excess of 500 people and was open to students and parents from the district towns as well as the Shawsheen community. More than sixty colleges and career schools were represented at the event, as were branches of the U.S. Armed Forces. In addition to acquiring information on a variety of post secondary options, students and parents gathered information on Tech Prep advanced credit and financial aid opportunities.

Financial Aid Night: In January, the Guidance department partnered with the Massachusetts Educational Financing Authority (MEFA) in presenting comprehensive workshops to assist students and parents in understanding the financial aid process. In addition to a presentation on the Free Application for Federal Student Aid (FAFSA) form, SVTHS students and their parents received information about scholarship sources both locally and nationally.

Scholarships and Awards: One hundred forty-six (146) graduates received scholarships at the annual scholarship and awards night. Local community organizations and SVTHS affiliates contributed approximately $60,000 in scholarship assistance. In addition, SVTHS graduates received prestigious awards and scholarships from college/career schools and the state-sponsored scholarship program designed to recognize academic excellence. Through the generous support of the industrial community, many graduates received tool and equipment awards.

Cooperative Education Program: With the assistance of local industry, more than 150 students from the Class of 2007 participated in this "training through work" opportunity. Many of these positions lead to permanent job placement upon graduation. In 2007, SVTHS expanded its Cooperative Education opportunities through a highly structured apprenticeship program to include eleventh grade students. Selected students are able to begin an apprenticeship-training program while still in high school earning valuable hours towards licensure.

School Council

An important agency of school governance, the 2006-07 SVTHS School Council is made up of three parents (Sharon Pietila, Jean Perry and Joanne Barry, all of Billerica), two community members (Bob Lazott of Billerica and Cosmo Ciccariello of Burlington), two SVTHS faculty members (Robert Roach and Donna Young) and co-chaired by Dr. Robert Cunningham (Asst. Superintendent-Director/Principal) and Nancy Higgins (community member).

The council discussed agenda items including school budget, revisions to the SVTHS *Student Handbook*, and the 2007-08 School Improvement Plan.

Technical Programs

Automotive Technology: The Automotive Technology shop is a nationally accredited mechanic program, certified by the National Automotive Technicians Education Foundation (NATEF). NATEF requires high standards with regard to curriculum, equipment, tools and teacher certifications. All SVTHS instructors in the program are ASE certified expert technicians and are committed to keeping their knowledge and skills current. This continuous commitment of staying current with new technologies benefits the student body by annually revising and implementing new curriculum.

The Automotive Technology program received many major renovations over the summer. Work included a new office area, expansion of a supply/parts room and the creation of a custom service desk area where students engage in learning Strand 5 - Management and Entrepreneurship Knowledge and Skills, and Strand 6 - Technological Knowledge and Skills of the framework. Record keeping and parts inventory has also been implemented into this year's curriculum. Newly painted shop walls, combined with a new brick façade of the office area within the shop, and a new glass exterior door has created an energetic learning environment.

Through the capital budget process, the Automotive Technology program was able to purchase a new Genesis Analyzer. This new computer scanner was highly recommended by the craft advisory board, enabling students to learn troubleshooting techniques on vehicles with up-to-date equipment that is used in industry.

The Automotive Technology program continues to offer complete service work on vehicles to the general public. In providing this opportunity the students are given the experience to work on live work from many different makes and models of cars and trucks, as well as providing an outstanding service to the community. The students also maintain all the school owned vehicles, which are used for many of our outside construction programs and nursing externships. This practice provides the students with the chance to experience many of the problems that will be encountered in industry.

The Automotive Technology juniors received ten hours of OSHA general-industry safety training this spring and received 10-hour cards to document their participation and the enhancement of their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Auto Body: The Auto Body shop is a nationally accredited mechanics program, certified by the National Automotive Technicians Education Foundation (NATEF). NATEF requires high standards with regard to curriculum, equipment, tools and teacher certifications. All SVTHS instructors in the program are ASE certified expert technicians and are committed to keeping their knowledge and skills current. Second-year instructor Mr. David Lelievre has completed four additional I-CAR classes: the first two being hands-on certification, one in steel MIG welding and the other in aluminum MIG welding. The other two are I-CAR certifications in plastic repair. I-CAR develops and delivers technical training programs to professionals in all areas of the collision industry. This continuous commitment of staying current with new technologies benefits the student body by revising the curriculum annually with new standards that are seen in industry.

The capital budget process enabled the Auto Body program to renovate its facilities in the summer. The entire shop was power washed and the ceiling painted, creating a bright and vibrant learning environment. A new portable prep-station was purchased and utilized when welding is being performed within the shop. Also purchased was a full-hooded painting respirator. With this apparatus, safety will be enhanced by eliminating the need for individually fitted painting respirators.

The students in Auto Body utilize the transportation computer lab to access the NATEF curriculum on the Internet, which provides for a wide range of curriculum activities. This curriculum keeps students up-to-date with the latest Auto body technology.

As is the case with the Automotive Technology program, Auto Body students continue to respond to vehicle-repair requests from District towns, including many requests from elderly citizens, and they maintain school-owned vehicles.

The Auto Body juniors received ten hours of OSHA general-industry safety training this spring and received 10-hour cards to document their participation and enhancement of their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Business Information Services: Students successfully completed exams and certifications that exercise the validity of standards including: IC^3 Computer Fundamentals, IC^3 Key Applications, IC^3 Living Online, Specialist Certification in Word2003, Excel 2003, PowerPoint 2003, Access 2003, Outlook 2003, Expert Certification in Word 2003 Expert, Excel 2003 Expert, Master

Certification in Word 2003 Expert (required) Excel 2003 Expert (required) PowerPoint 2003 (required) Access 2003 (elective) Outlook 2003 (elective), and IC3 Certification.

Students also participated in two professional student organizations: SkillsUSA and Business Professionals of America (BPA), earning recognition in a variety of areas. In addition, students continue to receive the Microsoft Office Specialist certification to validate desktop computer skills using Microsoft Office programs.

The opening of the newly designed and expanded School Store opened across from the cafeteria is an integral part of the program's Marketing component allowing students to manage its day-to-day operation. An application will be submitted to DOE for Chapter 74 Marketing Program approval.

Business Information and Services juniors completed their on-line Career Safe certificates as a safety credential and received 10-hour cards to document their participation and enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Carpentry: The Carpentry department has seen significant upgrades to their shop area this year with the addition of a new modified dust collector system that enables students to operate all equipment within the shop virtually dust free. Two new Powermatic table saws were purchased through the capital budget process equipped with Beismeyer guard systems to ensure as safe an environment as possible. A new stainless steel automatic hand sink was also installed in the shop, meeting the sanitary needs of the students and staff. New enclosures were built in the yard to keep supplies and material out of the elements, as well as providing a better way to organize large stock orders. A new In-focus multimedia system was installed in the related room, allowing for a new updated video library to further enhance the related curriculum.

After a one-year hiatus, SVTHS is conducting a community house-building project this year. The program has offered to build a house for an individual within the district who qualified with the given specifications and drawn from the lottery. Mark Murphy of Wilmington was the lucky recipient of the project. This project offers the junior and senior students a "real-world" opportunity to acquire and develop skills as well as experience teamwork, working in different weather elements, and making changes off a plan due to unanticipated changes.

The Carpentry students were also responsible for the completion of many projects around the school building including the stunning new school store, completion of the new office area / storage area for the Automotive Technology program, and the design and installation of the Pergola in a memorial garden in the school's courtyard.

The Carpentry juniors received ten hours of OSHA 10-hour Construction Industry outreach safety training this spring and received 10-hour cards to document their participation and enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Commercial Art and Design: The Commercial Art and Design program has grown from 18 to 25 students accepted. With recommendations from professionals and industry specific advisory board members, the curriculum expanded to align with the curriculum framework and current technology.

Through the capital budget process, a digital media lab was added to the core program. Mr. Greg Bendel, an aide assisting with the program, possesses extensive training and educational experience in the area of digital media. Along with the lab reconstruction, Macintosh computers with state-of-the-art software, newly purchased video cameras, digital cameras, and photo quality scanners are all part of the newly renovated lab.

The program continues to meet the requests and needs of the school district and in-house school projects. The live work incorporates timelines and rigorous quality standards that are found in industry and are used for many of the student's portfolios. Commercial Art and Design students participated in the design and layout of the a Billerica elementary school sign, school gymnasium floor layout, posters and banners, the design and layout of a poster for the library, and the design and layout of school and golf tournament signage.

Commercial Art and Design juniors will complete their on-line Career Safe certificates as a safety credential and received 10-hour cards to document their participation and enhancing their employment and earning potential, while fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Computer Aided Design and Drafting: The CADD program is a member of the American Design Drafting Association (ADDA); the premier professional organization for Drafting programs and membership provides the opportunity for students to take the Drafter Certification Examination and become certified. Its Curriculum Certification programs also provide a resource for schools to develop and upgrade program curriculum and to better prepare students to meet workforce and employment requirements.

Relocated to a new state-of-the-art facility, the program also purchased state-of-the-art technological computers and equipment. The new space and equipment has also allowed the instructors to develop a new scope and sequence and curriculum.

Students are able to utilize a new software program (*Chief Architect*) working with the owner of the Wilmington House Project in designing floor plans. The junior class visits the house weekly as it being built, getting a first hand look on how their design actually looks from the computer layout to the real wood frame. The class is also planning to create a scaled model of the house

before the end of the year. Students also work with, Auto-CAD, Solid Modeling, Pro E, and G.I.S Terrain modeling while gaining valuable experience by completing community projects and in-house requests such as providing various drawings for school renovations, school maps, and shop evacuation floor plans.

Acquisitions of 3-D printers through the capital budget process, provides students the ability to realistically experience the design process that actual engineers and designers use. The craft advisory committee has recommended the 3-D printer for the classroom. The committee also pointed out the demand to be able to operate rapid prototyping as a desired skill needed in industry.

The Drafting/CADD juniors completed their on-line Career Safe general industry certificates as a safety credential and received 10-hour cards to document their participation and enhancing their employment and earning potential, while fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Computer Science and Internet Technology: This program is divided into two unique tracks where the students have the ability to experience Computer Science and Internet Technology. The Computer Science Networking curriculum enables students to attain IC^3 Certification, and A+ Certifications. The A+ portion of the curriculum has been implemented to a Security+ based training program to parallel real world job opportunities for many students this year. The Class of 2009 excelled with success rate of 90 percent on the IC3 certification program.

In the Web-based portion of Internet, the seniors were introduced to a new programming language – "Alice in Action with Java," utilizing object-based programming. Others new projects consist of developing a new road show video presentation in conjunction with the Commercial Art and Design program.

The capital budget improvements included a new overhead projector in shop that allowed the program to implement their curriculum from current DVDs. Also purchased this year were ergonomically designed chairs for all workstations, providing a comfortable environment conducive to learning.

The Computer Science and Internet Technology program is continuing its computer repair service for the staff and school programs; this service has been a great success, as well as providing the students with a valuable resource for learning their craft. The upperclassmen built forty-two computers from scratch; these computers replaced the classroom computers and are being used for the shop curriculum. The estimated savings to the school district is approximately $10,000.

Computer Science and Internet Technology juniors completed their on-line Career Safe general industry certificates as a safety credential and received 10-hour cards to document their participation and enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Cosmetology: The Cosmetology program continues to do an outstanding job in preparing students for both work and licensure success. All students from the class of 2007 passed the Massachusetts State Board of Cosmetology exam and received their license.

Community service is still a strong part of the program's resources for implementing their curriculum. Many people visit the school's solon everyday, providing an excellent opportunity for the students to master all their skills from the VTEF. Throughout the year teachers accompany sophomore and senior students to nursing homes, senior centers and assisted-living facilities within the district. The highlight of the year is when students service the elderly on Elderly Citizens Day, providing beauty makeovers and offering a lunch in the dining room.

The Cosmetology program hired a very talented instructor, Mrs. Sandy Bukoiemski. Mrs. Bukoiemski, a SVTHS alumna, has worked numerous years in a salon and has the experience of working as a permanent substitute teacher last year.

With recommendations from the craft advisory board, the Cosmetology program received a new Hair Max System through the capital budget process. In addition to the new computer software, a new wet sink was installed in the related room to enhance demonstrations for the curricula.

A new promotional video was created and is shown to ninth graders as well as utilized at both the Community and Eighth Grade Open Houses. The junior students also completed the online ten-hour Career-Safe OSHA safety program and received their safety credential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Culinary Arts: The Culinary Arts program is nationally certified by the American Culinary Federation program. The American Culinary Federation (ACF) certification is a symbol of professionalism and a guide by which any culinarian can shape his or her career. It is an ideal ladder for career advancement. The Culinary Arts program offers students three different career paths: hospitality, baking and cooking. These three different avenues of culinary arts are integrated to students by rotating them through all three areas, providing them with many educational skills and employment opportunities upon graduation. New curriculum was implemented, preparing the student for the opportunity to take the ACF exam and receive their ACF credentials.

With the retirement of Mr. Charles Fleming, the culinary department added Mr. Dan Campanale. Mr. Campanale possesses degrees from Johnson & Wales and Fitchburg State College, with many years of teaching experience from four different technical schools.

The Bakery Shop is a community favorite, and is open to the public from Tuesday to Friday. The Bakery also supplies many items to the kitchen and the dining room operation, as well as baking goods for the students' break service, holiday orders, open houses, and many other special occasions.

Through the capital budget process, a gas steamer table and two gas steam kettles were installed and imperative renovations ($29,000.00) to the guest dining room were completed. Work included electrical up-grades, doors, cabinets/counter, paint, walls/trim, ceilings, sound system, lights, drapes, table glass-tops and carpet. The Culinary Arts program also prepared and served events in the cafeteria this year, including the annual Fall Craft Advisory Dinner (a 250-person event) as well as four Citizenship Awards banquets that honor SVTHS students of high character.

The Culinary Arts juniors completed their on-line Career Safe general industry certificates as a safety credential and received 10-hour cards to document their participation and enhancing their employment and earning potential, while fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency. As well as the Career Safe certificate, many of the Culinary Arts students have taken the ServeSafe certification exam and received the safety credential; this is becoming the new safety credential as a condition of employment.

Diesel Mechanics: The Diesel Mechanics program is a nationally accredited mechanics program, certified by the National Automotive Technicians Education Foundation (NATEF). NATEF requires high standards with regard to curriculum, equipment, tools and teacher certifications. All SVTHS instructors in the program are ASE certified expert technicians and are committed to keeping their knowledge and skills current. In addition to NATEF, the program maintains national certifications in Mechanical Repair Pollution Prevention and an online safety programs called SP2 and Section 609 Motor Vehicle A/C certification.

The capital budget process and recommendations from the craft advisory committee have provided equipment/tools to be purchased this year, keeping the shops' technology current. Students will learn to operate the new CL-134A Refrigerant Recovery unit, and the MODIS Electronic Scan tool and storage unit. Both devices incorporate many standards found within the VTEF. New textbooks were also purchased for the senior class, updating the curriculum with the lasted edition to ensure cutting edge curriculum.

Some of the work projects students have accomplished this year include overhauling a pick-up truck for a local Boy Scouts Troop and repairing many different types of heavy equipment for local contractors. A project that is drawing the most interest is the bio-diesel venture. The students will design and convert a diesel-powered vehicle into an alternative fuel source vehicle that uses vegetable oil as a fuel source.

The Diesel Mechanic juniors completed ten hours of OSHA general-industry safety training and received 10-hour cards to document their participation and enhancing their employment and earning potential, while fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Electrical: The Electrical program continues to be one of the most popular programs at Shawsheen Valley. A key component of the program is teaching the electrical code in preparing the students for attainment of their journeymen license. Other curriculum addresses a wide range of standards from the VTEF in residential, commercial and industrial concepts. Because of the reemergence of the house project this year, the junior class will receive exclusive training in an ideal learning environment.

Numerous school projects were completed this year including the school store, guest dining room, shop renovations, and the wiring of In-focus units.

Through the dedication of Electrical instructor Mr. Raymond Landers and the electrical staff, the program has developed a pre-apprenticeship affiliation with Local 103 Boston Electrical union. This affiliation will place two SVTHS electrical students every year into their apprenticeship program.

Through the capital budget process, new shop drawing benches and chairs for students were purchased. An In-focus projector was purchased and installed in the related room, enabling new updated DVD presentations to be implemented into this year's curriculum.

The Electrical juniors received ten hours of OSHA Construction Industry outreach safety training this spring and received 10-hour cards to document their participation and enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Electronics: The Electronics program created a new senior shop curriculum, involving many new shop projects with sensors. In addition, instructor Mr. William Jackson is in the process of developing a new shop curriculum that will be sent to the Electronic Technicians Association (ETA) for approval. This accreditation would be beneficial to the program, enabling students to take exams and get additional certifications that are recognized in industry.

The capital budget process allotted the program Lab-Volt and NIDA computer-based instructional equipment purchases. New Lab-Volt curriculum has been implemented that accommodate many standards of the VTEF. In addition to the new scope and sequence, instructor Mr. Paul Blanchette has also infused robotics curriculum into the program for the upperclassmen.

The Electronics juniors received ten hours of OSHA general-industry safety training this spring and received 10-hour cards to document their participation and enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Graphic Arts: The Graphic Arts program is recognized by the PrintED program, which is nationally accredited through the Graphic Arts Education and Research Foundation. GAERF is a national accreditation and certification program, based on industry standards, for graphic communications courses of study at the secondary and post-secondary levels. PrintED has identified six standards that encompass the elements of a solid training program. In order to maintain these rigorous standards, instructors in the program must work diligently with their advisory members to keep curriculum updated and to evaluate and purchase state-of-the-art equipment. Through the capital budget process, a new Polar paper cutter was purchased at a cost of $60,000.

The students in the Graphic Arts program continue to develop valuable competencies by completing various printing projects for the school and district towns. Students also oversee the copying center, where teachers and administrators can have materials copied, such as student handouts, exams and instructional worksheets.

Graphic Arts juniors received ten hours of OSHA general-industry safety training this spring and received 10-hour cards to document their participation and enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Health Services & Technology: The Health Services and Technology program was granted the endorsement of the National Health Association. Certifications granted by the National Health Association include both clinical and administration. With full staffing, curriculum changes were implemented, providing the students with the opportunity to earn both a certificate in CPR and first aid certificate from the American Heart Association.

The program has four new faces - two full time teachers: Mrs. Beverly Robinson and Ms. Karen Meister, and two new full time aides, Deborah Vachon and Dorothy O'Rourke. Mrs. Robinson holds a degree from Northeastern University and has over twenty-three years in the health field. Ms. Meister is Registered Nurse with over twenty-five years experience at both hospitals and insurance companies. Mrs. Vachon is an LPN with many years in the health field. Mrs. O'Rourke is a Certified Medical Assistant and a Registered Emergency Medical Technician who has worked in the medical field for over twenty-two years and has taught the Medical Assistant Adult program for the last three years at SVTHS.

New state-of-the-art equipment was purchased through the capital budget process that includes ten new microscopes, laboratory chairs, an anatomical skeleton, and a microhematocrit capillary reader. In addition to the replacement of this equipment, renovations completed over the summer to an existing storage space were converted into a classroom equipped with a computer, a new whiteboard, desks, and chairs. This new classroom allows for flexibility of the outside program, as well as additional space for the Nurse Assistant Program.

Curriculum was also revised to include new procedures in the Medical Assisting Program to meet the standards of the Massachusetts C/VTE Frameworks. The CPR certification has been up-dated from Heartsaver to BLS (Basic Life Support) to better prepare the students to work in a health care facility. With the hard work of Mrs. Dianne Norkiewicz, SVTHS has acquired a new affiliation of Lahey Peabody, benefiting the senior students in the Medical Assistant Program.

In November, the instructors and students organized and ran a blood drive to benefit Saints Memorial Medical Center. The drive was very successful with 75 units of blood collected.

The Health Technology juniors will completed their on-line Career Safe general industry certificates as a safety credential and received 10-hour cards to document their participation and enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Heating, Ventilation, Air Conditioning and Refrigeration: The HVAC-R program maintains a national certification from the Partnership for Air-conditioning, Heating and Refrigeration Accreditation (PAHRA). Through this affiliation the program has acquired new equipment and technical resources. New textbooks have been purchased this year in preparing students for the Industry Competency Exam (ICE). ICE is the only industry-validated test for entry-level technicians as well as an excellent pretest for North American Technician Excellence, Inc. (NATE) - the leading certification program for technicians in the HVAC-R industry and is the only test supported by the entire industry.

With the retirement of Mr. Dennis Houlihan, the program hired Mr. Kevin St. Peter, a SVTHS alumnus. Mr. St. Peter has been a master service technician for over fifteen years, working with various HVAC-R companies in the area. He will be serving as the new related teacher instructing at all levels.

The upperclassmen work throughout the community and complete work requests for in-house school projects. Some of the projects include: Redesign and install heating/cooling system for Drafting shop and Rooms 109 and 109A. The HVAC-R program will also participate in the construction of the Wilmington house project. The students will calculate the heating/cooling loads, design and install a two-zone Hydro Air by oil heating system with air conditioning.

Through the capital budget process the program was able to attain a portion of a Perkins Grant of $6,000 to modernize the oil heat portion of the shop program.

The HVAC-R department continues to receive donations from local businesses, supply houses, and advisory board members. Items donated this year include four high efficiency furnaces, two air conditioning condensing units and matching air-handlers.

The HVAC&R juniors received ten hours of OSHA 10-hour Construction Industry outreach safety training this spring and received 10-hour cards to document their participation and enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Machine Technology: The Machine Technology program is a National Institute for Metalworking Skills (NIMS) certified program. The program just received its re-certification and continues to get high marks in meeting all NIMS standards for curriculum, equipment, and staff credentialing.

The Machine Technology shop's CNC software has been installed in the schools computer labs and shop lab and is being implemented at all levels of the curriculum. The shop computers have also been upgraded to allow the latest version of software allowing all students to develop the complex skill levels needed in the area of CNC technology.

Machine Technology students have completed several projects to gain work experience on facility-based tasks and to support the needs of other programs throughout the school. Toward these ends, Machine Technology students have made carpentry table saw parts, Business Information Services chair parts, Diesel valve stem adapters and other manufactured parts, golf Tournament gifts and Graphic Arts staple machine parts.

Though the capital budget process and the recommendations of their craft advisory board, Machine Technology was able to get approval of phase-one of shop up-grade that includes painted ceiling & walls, wooden benches, new tooling cabinets and shelving. Equipment purchases included three CNC Three Axis Proto-Trak Milling Machine as well as labor and material to rebuild one South Bend Lathe.

The Machine Technology juniors received ten hours of OSHA general-industry safety training this spring and received 10-hour cards to document their participation and enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Masonry: The Masonry program expanded this year with the additional space converted over the summer to accommodate students and to implement VTEF Tile Setting curriculum. Currently, the shop is undergoing an up grade to the outside with the removal of an old storage container and the construction of a new storage shed in the brickyard area.

Masonry students have also been involved in community and in-house projects such as hallway tiling, wall repairs, brick façade in the Automotive Technology area, side-walk work at the Billerica Elder Center, and re-pointing of a five-foot concrete block wall around water at Bear Hill for the Billerica Fire Department.

The Masonry students will also have a role in the Wilmington house project this year, designing and building a chimney in the center of the house to accommodate the heating equipment venting flue.

The Masonry juniors received ten hours of OSHA general-industry safety training this spring and received 10-hour cards to document their participation and enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Metal Fabrication and Welding Technologies: The Metal Fabrication and Welding program is a National Institute for Metalworking Skills (NIMS) certified program. The program just received its recertification and continues to get high marks in meeting all NIMS standards for curriculum, equipment, and staff credentialing. The program has also been granted a national certification by the American Welding Society affiliated with Schools Excelling through National Skills Standards Education (SENSE).

Mr. Steve Lahey, hired last year to replace the retiring Dennis Solomon, has started to implement new related curriculum that aligns with frameworks for all grade levels.

And like students in other programs, Metal Fabrication and Welding students have gained work experience and supported the community and school with projects that includes: new gates for west entrance (Cook St.); built/rebuilt internal/external pieces for carpentry dust collector; designed, fabricated and hung new exhaust system in shop; fabricated door jams, duct fittings, boxes and pans for maintenance; and repaired numerous racks, pots, pans and mixers for Culinary Arts program; designed and fabricated ductwork for the North Billerica Baptist Church; fabricated diamond plate storage boxes for Billerica Fire Department; designed, fabricated battering ram for Burlington Police Department; and rebuilt plow and tent frames for the Boy Scouts of America.

The Metal Fabrication juniors received ten hours of OSHA general-industry safety training this spring and received 10-hour cards to document their participation and enhancing their employment and earning potential, while fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Plumbing and Heating: Mr. James Sullivan, the Plumbing and Heating lead teacher, was promoted to Construction Chairperson this year leaving a void in the plumbing related program. Mr. Fredrick Coburn, who has over thirty years of experience in all aspects of the trade - residential, commercial, and industrial, replaced Mr. Sullivan. Mr. Coburn will work with Mr. Sullivan in implementing the related curriculum at all levels.

New course scope and sequences have been implemented while twenty new uni-strut workstations have been built to accommodate new projects of copper, PVC and black iron.

The Plumbing and Heating upperclassmen benefit substantially from work requests from in-house projects and the community at large. Some of the projects completed were: deluge shower and eyewash stations installation; drains and vents for Bradley sink and drinking fountain; wall hydrant, water filter stations, compressed air piping, new water meters, compressed air lines and pumps, air dryer, back flow preventers, isolation valves, mixing valves and gang shower installation; repair handicap shower; fabricate sauna drip pan; repair carrier; and install new water closet, lavatory and cast iron soil pipe drains.

The return of the house project this year will provide Plumbing and Heating students with exclusive training in an ideal learning environment.

The Plumbing juniors received ten hours of OSHA 10-hour Construction Industry outreach safety training this spring and received 10-hour cards to document their participation and enhancing their employment and earning potential, while also fulfilling one of the criteria in receiving the Certificate of Occupational Proficiency.

Conclusion and Acknowledgement

The SVTHS District School Committee, staff, and students gratefully appreciate the support that they receive from the residents of the 5-member District. The SVTHS family especially acknowledges the continued financial support of the local Town Managers, Finance Committees, and Town Meetings, who collectively ensure and perpetuate the highest quality in vocational technical training opportunities for area youth.

The District is grateful for the significant contributions provided by Shawsheen Tech staff and employees and acknowledges the many contributions of the SVTHS staff who retired during 2007. Those retirees are: Williams Christenson, Social Studies Instructor; Charles Fleming, Culinary Arts Instructor; Dennis Houlihan, HVAC-Refrigeration Instructor; Anne Lane, Health Services and Technology Aide; Priscilla Uhrich, English/Reading Aide.

COMMUNITY DEVELOPMENT DEPARTMENT

Community Development
Building
Planning Board

Zoning Board of Appeals
Conservation Commission
Community Preservation Committee

Board of Health
Engineering

Community Development

The Town of Tewksbury's Department of Community Development strives to manage and promote the highest quality of development by coordinating all land use matters in one department; providing information and creative recommendations based on sound planning practices; promoting and assisting sensible economic development; ensuring public health and safety by administering and enforcing applicable statutes, codes, bylaws and regulations; protecting the environment through conservation and wetland protection measures; and supporting other Departments in enhancing the community's quality of life.

The Department of Community Development consists of the following divisions; the Building Department, Board of Health Office, Planning and Conservation Office and the Engineering Office. Staff support is provided to five statutory boards: the Planning Board, Board of Health, Conservation Commission, Zoning Board of Appeals and the Community Preservation Committee. Administrative support is also provided to the Planning Board's Zoning Bylaw Subcommittee and the Local Housing Partnership.

Full time staff within Community Development include: Linda DiPrimio, Executive Secretary, Walter Polchlopek, Conservation Administrator, and Steve Sadwick, Director/ Town Planner. The Engineering Office experienced turnover in 2007 with the Spring resignation of the Town Engineer followed by the promotion of Michele Stein to the position in September and the hiring of Carlos Jacquez as Project Manager. Dawn Cathcart continued to provide Recording Secretarial duties for the Planning Board and the Board of Health. Annette Marchant served as Recording Secretary for the Conservation Commission, Local Housing Partnership, and Community Preservation Committee. Cheryl Romano continued to serve as Recording Secretary for the Zoning Board of Appeals.

Engineering Division

The Town Engineer's office is responsible for a wide range of functions. These tasks are performed both independently and in conjunction with other Town departments, such as the Sewer Committee, the Planning Board, Town Manager, the Conservation Commission, the Board of Health, the Building Commissioner, DPW, and the Police Department Safety Officer. The Engineering Department supports residents and contractors for informational requests including: Flood Plain information, Right of Way limits, drainage information and copies of existing plans.

The office is extensively involved with the Sewer Expansion project. This year Phase's 8, 9, and 10 have been in active in construction. Phase 11, the last of the phases, was designed and will be completed by spring of 2008. In the locations where the sewer utility is available to the public, engineering issues permits to construct, repair, extend or connect to the municipal system per approved plans. The Community Development Permit Technicians track all permit documentation.

This office is additionally responsible for the Stormwater Management Plans and NPDES Permits.

This past summer, the previous Project Manager was promoted to Town Engineer. In December, the new Project Manager was hired to assist the Town Engineer with the various town projects. Carlos Jaquez will be graduating with his Bachelor's Degree in Civil Engineering from UMass Lowell next spring 2008. He covered the Town Engineer's office this summer while the current Town Engineer was out on maternity leave. During this season, Carlos did an impressive, professional job at his level covering the extensive sewer expansion project and other various projects within Tewksbury. The Town is very happy with his addition to the team.

Master Plan

The Town of Tewksbury's Master Plan was adopted by the Planning Board on September 15, 2003 and endorsed by the 2004 Annual Town Meeting. The Master Plan serves as the Town policy guidance document for future land use decisions.

In 2007, the following implementation items from the Master Plan were addressed:

Priority A.2- Replace the existing Commercial District with a series of zoning districts appropriate to various sections of Route 38. The Town has contracted with Northern Middlesex Council of Governments (NMCOG) to assist in this endeavor. Work began in late Summer of 2007.

Priority A.3- "Develop consensus plan to resolve land use conflict in areas designed as "Neighborhood Compatibility Areas". The Planning Board and the Department are represented on the tri-community working group for the Lowell Junction area. The Director has served on the I-93 Interchange Working Group and assisted in the Interchange Justification Report. This was identified as an action item from Amendment 1 to the Master Plan.

Priority A.4 and A.5- Are relative to Town Center and an Economic Development Consensus Plan. The Town has contracted with NMCOG to assist in economic development. The Selectmen and Planning Board jointly approved an Economic Development Committee in December 2007.

Priority B.5- Historic Survey- Community Preservation Committee has granted CPA funds to the Historic Commission to accomplish this task.

Priority C.2. Develop and improve public amenities at Tewksbury Ponds. Long Pond was studied for aquatic characteristics and a public access plan; anticipate action plan and recommendations in 2008.

Priority C.3- Open Space and recreation projects- The Department with funding and support of Community Preservation Committee began updating the Town's Open Space and Recreation Plan.

Priority C. 4. Continue to work toward resolution and clean-up of Sutton Brook Disposal Area. On-going effort between the Town, DEP, EPA and potentially responsible parties.

Priority D. 2. Review the Town's roadway maintenance and management practices to minimize non-point source pollution and encourage infiltration. Town is four and half years through 5 year Stormwater Management Plan that was filed with the US Environmental Protection Agency.

Affordable Housing

The Town's current MGL Chapter 40B affordable housing inventory is at 4.9%. Until the Town achieves 10%, it will be susceptible to Comprehensive Permits that over ride local regulations including zoning. The Local Housing Partnership continued to review comprehensive permit proposals during 2006.

The Partnership currently includes Corinne Delaney, Steve Deackoff, Greg Peters, Jay Axson, Raymond White, Laura Kaplan and Ronald Roy and advisory member Nancy Reed.

The Department of Community Development with the Housing Partnership developed an Affordable Housing Plan that was submitted to the State and the Town received noticed of approval in June 2006. In addition to providing affordable housing to those in need, the plan could serve as a future shield against unwanted comprehensive permits for a specific period of time, if certain production goals are met. The Department and Partnership developed the allocation plan for the Affordable Housing Trust Fund, which receives funds from developers and allows the Town to develop or preserve existing affordable housing.

The Department assisted the Board of Selectmen, Local Housing Partnership and the Zoning Board of Appeals with 9 comprehensive permits in various stages of approval. The projects are as follows:

Project	Total	Type	Affordable	Status
Southwood Estates	8	Ownership	2 units	Under construction
Shawsheen Woods	16	Ownership	4 units	Under construction
Roberts Reach	16	Ownership	4 units	Under construction
Livingston Place	16	Ownership	4 units	Under construction
Maple Court	4	Ownership	1 units	Under construction
Highland Ave	8	Ownership	2 units	Local Initiative Project- Approved and awaiting final plans
Village Green	60	Ownership	15 units	Approved and awaiting final plan
Hanover Proposal	364	Rental	25% (all would count on inventory)	Approved and appealed to Land Court
Fahey Place	24	Rental	24 units	Currently before ZBA

Chairman Steve Deackoff worked diligently in pursuing State funds to be matched with Affordable Housing Trust Fund money to assist in the purchase of an affordable unit at Merrimack Meadows. The action by the Town and the State may preserve an affordable unit which is available on the market at a market sales price.

Other Initiatives

The Department continues to work with the Planning Board's Zoning Bylaw Subcommittee in reviewing the Zoning Bylaw. In 2007, the most significant actions of the Subcommittee included the submittal of a Stormwater Management bylaw and a Wireless Communication section to the Zoning Bylaw. Members of the Planning Board's Zoning Bylaw Subcommittee include Vincent Spada, Nancy Reed and David Plunkett.

The Director of Community Development continues to serve on the Zoning Reform Working Group which is working to update the State statutes in both zoning and subdivision control.

The Department of Community Development had a successful year and looks forward to working cooperatively with the various boards, committees, commissions, departments and citizens in 2008, enhancing the quality of life in the Town of Tewksbury.

Respectfully submitted:
Steven J. Sadwick, AICP
Director of Community Development

Zoning Board of Appeals

The following is a breakdown of the activity on which the Tewksbury Board of Appeals acted during the year 2007:

14	Variances	9	Approved	2	Denied	3	Withdrawn
5	Special Permits					5	Approved
5	Combination Variance/Special Permit	5	Approved				
5	Comprehensive Permits	4	Approved	1	Pending		
1	Modification of Existing Comprehensive Permit	1	Withdrawn				
1	Court Remanded case back to ZBA	1	Approved				
2	Party Aggrieved Decision of Building Commissioner	1	Denied	1	Withdrawn		
2	Variances to install a wireless communication tower	2	Denied				

I would like to thank the public for their interest in the Board's activity. I also wish to thank my fellow Board members and the Community Development Department for their time and efforts on behalf of the Board.

Respectfully submitted,
Robert Stephens
Zoning Board of Appeals

Board of Health

The Board of Health (BOH) is pleased to submit the 2007 annual report. The Board is comprised of the following elected officials: Ralph Hatton, Chairman; Philip French, Vice Chairman; Robert Briggs, Clerk, Christine Kinnon, member and Edward Sheehan, member.

The Board of Health is charged with the protection of the public health. It is the Board's responsibility to develop, implement and enforce health policies.

The Board of Health's Mission is "To protect the public and environmental health through health promotion initiatives, advising residents and businesses in compliance matters, and through fair and appropriate enforcement of local, state, and federal public health rules, regulations, bylaws and laws."

The Health Department's team members are extremely dedicated to the community, knowledgeable of public health laws and the department's procedures. It is an honor to be the team leader of such a great professional team; I look forward to work closely with each member. I am very confident that this team will continue to protect and grow with the community. Thank you.

Team Members:	Lou-Ann C. Clement, C.H.O.	Director of Public Health
	Barbara Westaway	Operations Assistant
	Dean Trearchis,	Sanitarian
	Brain Fernald,	Animal Control Officer
	Virginia Desmond, PNA	Public Heath Nurse
	Pamela Gorrasi	Animal Inspector
	Kathy Cho	Assistant Animal Control Officer
	Dawn Cathcart	Recording Secretary

The Board of Health hereby submits the following activity report for the year 2007:

Strategic Planning

- One (1) Household Hazardous Waste Collection Day was held in conjunction with the Department of Public Works (DPW) and Tewksbury Recycling Committee. This one-day event collects everyday household waste which should not go into the normal waste collection. Staffing issue continued to plague this event, however this year Raytheon supplied volunteered. A great big round of applause to the Raytheon volunteers, DPW and Health Department crew, recycling committee members and the students from the Wynn School. We could not have done it without them. On a sad note, due to budget restraints, this event has been removed from the budget.
- Board of Health Regulations are continuously reviewed and updated as required. This year, the Board adopted new regulations for Outdoor Wood Burning Boilers (OWB), which became effective on September 2007.
- The Board is actively working with the communities of Billerica, Chelmsford, Dracut, Lowell, Tyngsboro, and Westford in a regional coalition for response to public health threats within the area. The coalition meets regularly preparing for a regional public health emergency response, regional emergency response are completed and we are actively testing them. In January 2007, the region held a regional immunization clinic in Chelmsford. This clinic was well attended by each community's residents and the coalition learned about our strengths and weaknesses.
- Continuing with emergency planning this past tear, the appropriate team members continued training under Incident Command System (ICS) - Emergency Management, and received certificates for ICS-200 and 300.

Public Health Nursing Services

- Public Health Nurse Virginia (Ginny) Desmond continues to educate the public and the seniors. She has presented educational seminars on breast cancer and works closely with individuals regarding the general public's private medical topics.
- She works continuously with the investigating communicable diseases, distributing vaccine to doctors and the public, and offering limited care and referral services to the public.
- She offers various clinics such as Flu, Pneumonia, and Blood Pressure Clinics.
- She works closely with the school department for disease investigation and immunizations.
- She keeps herself current on public health topics by attending various public health seminars.

Environmental Activities

- Dean Trearchis, Sanitarian attended miscellaneous seminars regarding emergency response, food sanitation, Hoarding, Bed bugs, etc. He participated in organizing the speakers for the Massachusetts Health Officers Association's (MHOA) 40th annual education conference.
- Due to the sewer project, the Board continues to see a decrease in septic system applications and an increase in septic system abandonment applications. The Board's team members continue to work closely with Engineering and Building with the implementation and completion individual sewer connections during the sewer project.
- The town continues to work with state and federal environmental agencies in dealing with the Rocco Landfill. The site was listed on the National Priorities List in the spring of 2001, making it eligible for federal funding and oversight. The work is ongoing, and far from over. A private engineering consultant firm continues to provide research on the site. EPA accepted the proposed clean up plan, the next is to implement plan.
- In 2007, this office received two hundred and ninety eight (298) complaints in various categories and each complaint was investigated.
- Routine inspections are performed annually within 18 categories; these inspections for categories such as; food service establishments, semi-public swimming pools, massage establishments, tanning establishments, recreational camps, massage establishments, indoor ice skating rinks, septic trucks and more.
- This year, public health issues surrounding the Krochmal Farm surfaced. The BOH is still investigating and working to find a long-term solution. The office requested assistance from Massachusetts Department of Public Health (MDPH) and Department of Agricultural Resources (MDAR); both agencies have been on site. MDPH has responded while MDAR report is pending. Additionally a Resident Advisory Group was formed and held its first meeting in December. The Board will continue to address the residents concerns and look towards a resolution.
- The neighboring community of Billerica has received a plan for a proposed electric power plant on Woburn Street, the Tewksbury/Billerica line. The BOH is working with the residents regarding public health issues and concerns surrounding this plant and the affects on Tewksbury residents.

Animal Activities

- Animal Control Officer (ACO) Brian Fernald is responsible for dog licensing enforcement, rabies clinic supervision, assisting with beaver monitoring, investigating and resolving animal complaints, removing dead animals from roadways, maintaining dog pound, and responding to other animal related calls.
- West Nile Virus and Eastern Equine Encephalitis again affected the community, but no confirmed human cases of the virus were identified from Tewksbury. The Central Massachusetts Mosquito Control Project continues to assist the town in treating catch basins and spraying in areas where mosquitoes were the worst and answers resident requests.
- ACO continuously monitors the numerous beaver dams through out the town. He works closely with Department of Public Works (DPW) and Fire Department to observe beaver activity to help with flood problem. During this process, some areas require the Board of Health to issue emergency trapping permits. Additionally, this process works closely with Conservation when breaching permits are needed. A private company performs trapping activities as needed on Town property.
- Rabies continues to be a concern as we respond to animal bite reports. Exposures include both human and animal victims. The annual rabies clinic was held in January for dog licensing convenience, it was held in conjunction with the Town Clerk's office. We again remind animal owners that state law requires rabies vaccination for all dogs and cats; it could save their lives.
- The ACO and Animal Inspector are responsible to investigate animal bites and quarantine animals as necessary.
- ACO works in conjunction with surrounding communities, Environmental Police, Department of Wildlife, Animal Rescue Leagues, and other agencies to help resolve animal related issues. ACO works closely with the Lowell Humane Society for placement of captured domesticated animals found within our community.
- ACO goals for the upcoming year is to continue working closely with other agencies and departments, maintain the upkeep of the dog pound, and public education regarding dog licenses, vaccinations, assist with annual rabies clinic, beavers, and other animal matters. To organize and implement a monthly meeting with surrounding communities' animal control divisions.

TEWKSBURY BOARD OF HEALTH
2007 ACTIVITY REPORT

Revenues received in 2007 totaled $54,115.

INSPECTIONS CONDUCTED

Septic System Inspections	24	Hotel Inspections	07
Plan Reviews	21	Food Service Inspections	108
Housing Inspections	06	Tanning Booth Inspections	07
Swimming Pool Inspections	09	Pump Truck Inspections	17
Massage Establishments	10	Test Holes	14
Re-inspections and Follow-up	160	Sewer Tie-in Inspections	197
Complaints	298		

PERMITS ISSUED

Septic Systems	- New	03	Food Service	175
	- Repairs	18	Mobile Food	10
	- Upgrade	03	Frozen Desserts	09
	- Abandon	260	Animal	16
Installer License		27	Massage Establishments	08
Septic Hauler		27	Massage Therapist	47
Offal/Rubbish Hauler		58	Massage Therapy School	01
Ice Rink		01	Massage Intern (Students)	26
Hotels		08	Funeral Directors	03
Pools		13	Tanning Booths	08
Recreational Camps		01	Consent Decree	15
Retail Tobacco Sales Permits		40	Trailer Parks	01
Tracking Title V Reports		153		

NURSING ACTIVITIES

Blood Pressure	808	Hep C	12
Vaccinations	82	Hep B	03
Mantoux	27	Influenza	03
Communicable Disease Investigations	83	Rotovirus	01
Lyme Disease Investigations	18	Varicella	06
Salmonella	10	Strep Pnuemonia	05
Giardia	03	TB	13
Blood Sugars	337	Campylobacter	02
Consultations	28	Health Education	34
Clinics	43	Diabetic Consultations	15
Vaccine Distribution	16	Bioterrorism Preparedness	09
Home Visits	184	Proper Hand-washing Procedure Presentation	01
Pertussis	06		

ANIMAL CONTROL ACTIVITIES

Citations Issued:		*Decreased Animal Removal:*	
Leash Law	17	Cats	23
Failure to License	13	Dogs	04
Warnings	28	Raccoons	65
Verbal Warnings	47	Deer	10
Barking Dog Complaints	24	Coyote	01
		Skunk	64
Live Animal Recovery:		Jack Rabbit	33
Dogs	25	Beaver	11
Farm Animals	04	Possums	05
Cow Inspections	24	Coyote	06
Farm Inspections	25	Fox	02
Quarantines	133	Fischer Cats	03

I would like to take this opportunity and thank Board of Health members Edward Sheehan, Philip French, Christine Kinnon, Ralph McHatton, and Robert Briggs and the BOH team members, Operations Assistant Barbara Westaway, Sanitarian Dean Trearchis, Animal Control Officer Brian Fernald, Public Health Nurse Virginia Desmond, Animal Inspector Pamela Gorrasi, Assistant Animal Control Officer Kathy Cho and Recording Secretary Dawn Cathcart for their support, guidance, dedication, and service to the community.

Respectfully submitted:
Lou-Ann C. Clement, C.H.O.
Director of Public Health

Building

During 2007, the Building Department the value of the permits issued increased by decreased by 19.6% but the permit fees collected increased by 2.2%. The number of associated permits (ie, electrical, plumbing, gas) remained fairly constant with the previous year.

Dawn & Nancy, both Nationally Certified Permit Technicians who track all these permits, provide staff support and have both demonstrated the expertise in maintaining an excellent office enviorment and quality customer service.

The following is a comparision of building permits issued in 2006 and 2007:

	# of Permits	Value of work	Fees
2006	856	$41,774,672	$380,992
2007	775	$33,593,023	$389,200
% change	-9.5 %	-19.6 %	2.2 %

Present activity includes these major housing subdivisions:

	Prospect Hill (North St)	Nolan Court (40B) Livingston Street	Roberts Reach (40B) Livingston St	Shawsheen Woods (40B) Winter Lane	Jill's Way
Total # of units:	29	16	16	16	58
Permitted to date:	27	8	13	7	18
Occupied to date:	25	4	7	4	12

Commercial projects included
87 Unit Condo apartment style building at Emerald Court – **2nd Phase Started 2007**
Various Tenant Fit-ups for Restaurants, Office and retail space.
Chuck Tree Service – **In Process**
495 Self Storage Warehouse – **Completed September 2007**
El Pollo Locco Restaurant – **Completed November 2007**

Municipal projects included:
Senior Center Expansion - **Scheduled Completion Spring 2008**

Additionally, the department issued 679 wiring permits, 978 plumbing/gas permits, 374 sewer entry permits, 40 sewer connection permits, and 56 water permits. Certificates of Inspection were issued to 75 establishments such as restaurants, function rooms, churches and schools or any place of assembly. Building Inspectors performed over 2000 inspections.

ON THE HORIZON: (proposed projects to start during 2008)

Andover Rd. – Robertson Estates – 26 Single Family Homes. Roadway constructed
Ames Run – (Catamount Rd Extension) 21 Single Family Homes
Pinnacle Crossing – 20 Single Family Homes
Hanover Crossing – Ames Hill – 364 Apartment Development
Fahey Place – 56 Unit Comprehensive Permit

In the Weights and Measures Division, 300 gasoline dispensers, 69 regular scales, 7 pharmacy scales, and 6 large capcity scales. 6 oil trucks were tested and sealed. Eight (8) investigations of wrongdoing were investigated and fines were issued. Seven scanner tests were completed. Fees collected were $ 7,841.

Following is a breakdown of permits issued during 2007.

Respectfully submitted,
Richard A. Colantuoni
Building Commissioner

2007 BUILDING PERMITS by CATEGORY TOTALS

	NUMBER of PERMITS	VALUE	FEES
Com ADDITION	2	$3,868,870	$38,890
Com CERT of INSP	75	$0	$14,852
Com DEMO	6	$536,465	$5,350
Com FOUNDATION	2	$0	$100
Com MISC	6	$144,000	$1,730
Com NEW BLDG	4	$3,248,836	$32,890
Com RENOVATION	35	$2,341,982	$26,010
Com ROOF	8	$1,115,442	$11,550
Com TEN FIT-UP	46	$3,853,971	$49,195
Mun NEW	1	$30,160	$0
Res ADDITION	83	$4,494,259	$48,300
Res DECK	42	$379,792	$4,680
Res DEMO	12	$1,055,700	$1,830
Res FAMILY SUITE	16	$1,356,660	$14,710
Res FOUNDATION	42	$0	$1,025
Res MFD	12	$1,588,800	$16,460
Res MISC	4	$191,750	$1,020
Res NEW SFD	34	$6,287,020	$64,545
Res POOL	32	$345,844	$4,110
Res RECORDING	16	$1,000	$8,000
Res REINSPECTION	1	$0	$25
Res RENOVATION	104	$1,443,192	$17,183
Res ROOFING	69	$508,648	$6,603
Res SHED	27	$75,870	$1,050
Res SIDING	43	$578,597	$6,640
Res WOOD STOVE	9	$7,633	$450
SIGNS	43	$129,532	$11,952
TEMP TRAILER	1	$9,000	$50
TOTALS:	775	$33,593,023	$389,200
Plumbing	576		$25,280
Gas Permits	390		$9,035
P&G Reinspections	12		$300
Electrical Permits	679		$38,411.30
TOTALS:	1657		$73,026.30
SEWER			
Sewer App	374		$18,650
Sewer Plumbing	322		$12,880
Sewer Connection	40		$141,000
Water Permits	56		$52,524
TOTALS:	792		$225,054

Conservation Commission

The Conservation Commission consists of five members and two associate members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Officers for 2007 are Chairman Stanley Folta, Jr., Vice Chairman Salvatore Torname and Clerk Michael Kelley. Laurence Bairstow and Marc Wallace are members and Patricia Powers and Anthony Ippolito are associate members. The Conservation Commission is responsible for administering the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (M.G.L. Chapter 131, Section 40). The Commission's goal is to protect wetland resource areas, buffer zones, riverfront areas, related water resources areas, water quality as well as issuing permits, certificates of compliance, enforcement actions and the management of land for Open Space in the Town of Tewksbury.

During 2007, the Conservation Commission reviewed many Notice of Intent and Request for Determination of Applicability applications for work within the 100 foot wetland buffer zone and in some cases in the 200 foot riverfront area.

All applications submitted for action by the Conservation Commission requires a public hearing to be held at which time all abutters are given an opportunity to express their views. When all the information for an application is submitted, the Conservation Commission votes to either approve or deny the permit. If approved by the Commission, an Order of Conditions or Determination of Applicability is issued which will provide the mitigation to protect the impact on wetland resource areas as well as related water resource areas. If a permit is denied, the applicant can appeal the decision to the Massachusetts Department of Environmental Protection and the Massachusetts Superior Court.

In 2007, the Conservation Commission issued permits and Certificates of Compliance for many projects. Each of these projects had several hearings with concerns from residents which resulted in the Conservation Commission spending much time in preparing the Order of Conditions, Determination of Applicability and Certificate of Compliance. These projects included large multiple housing units, commercial buildings, the sewer improvement work and the drainage and maintenance program by the Tewksbury DPW.

The Conservation Commission has worked diligently in 2007 to protect the natural resources in Tewksbury as many parcels of land are under the management of the Conservation Commission for use as Open Space. All proponents of certain activities within 100 feet of a wetland resource area and within 200 feet of a perennial stream are advised that permits from the Conservation Commission are required to comply with local and state regulations as well as federal regulations. The Tewksbury Wetland Protection Bylaw stipulates a 25 foot no disturb zone and a 50 foot no build zone adjacent to the wetland resource area.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and held in the Town Hall Auditorium beginning at 7:00 P.M. and are televised on the local cable channel.

The Conservation Office which is part of the Department of Community Development is located in the Sughrue DPW Building located at 999 Whipple Road and is open to the public from 8:00 A.M. to 4:00 P.M. Monday through Friday.

Respectfully submitted
Walter S. Polchlopek
Conservation Administrator

Engineering

The Town Engineer's office is responsible for a wide range of functions. These tasks are performed both independently and in conjunction with other Town departments, such as the Sewer Committee, the Planning Board, Town Manager, the Conservation Commission, the Board of Health, the Building Commissioner, DPW, and the Police Department Safety Officer.

The Engineering division supports residents and contractors for informational requests. Flood plain information, Right of Way limits, drainage information and copies of plans are examples of resident requests.

The office is extensively involved with the Sewer Expansion project. This year Phase's 8, 9, and 10 have been active in construction. Phase 11, the last of the phases, was designed and will be completed by spring of 2008.

In the locations where the sewer utility is available to the public, engineering issues permits to construct, repair, extend or connect to the municipal system per approved plans. The Community Development Permit Technicians track all permit documentation. A total of approximately 383 sewer connection permits were issues this year.

This office is additionally responsible for the Stormwater Management Plans and NPDES Permits.

This past summer, the previous Project Manager was promoted to Town Engineer. In December, the new Project Manager was hired to assist the Town Engineer with the various town projects. Carlos Jaquez will be graduating with his Bachelor's Degree in Civil Engineering from UMass Lowell next spring 2008. He covered the Town Engineer's office this summer while the current Town Engineer was out on maternity leave. During this season, Carlos did an impressive, professional job at his level covering the extensive sewer expansion project and other various projects within Tewksbury. The Town is very happy with his addition to the team.

Please visit our web site at http://www.tewksbury.info/dcd/engineering/index.html for updated information throughout the year.

Respectfully submitted,
Michele Stein, P.E.
Town Engineer

Planning Board

The Tewksbury Planning Board consists of five-elected town residents. The Planning Board Officers are, Robert Fowler, Chair, David Plunkett, Vice Chairman, and Nancy Reed, Clerk. Vincent Spada continued serving as a Planning Board member, while David Gay was elected a Selectman in a Special Town Election and Sal Torname joined the Planning Board in October.

The Planning Board reviews all new commercial projects and residential subdivisions proposed for construction in Town. The Planning Board, working with the Building Commissioner and the Community Development Director, is responsible for ensuring that new developments comply with land use regulations. The Planning Board strives to strike a balance between a landowner's right to develop and the interests of neighbors and the Town as a whole.

The Planning Board issued sixteen special permits for various projects. Two of the sixteen were projects that were withdrawn. Three special permits were signs, while two special permits were use special permits. Pinnacle Crossing was approved which will be a 20 unit development on 13 acres off of Pinnacle Street. There was one special permit issued for a Water Treatment Plant antenna. The remaining seven special permits were site plan special permits that will contribute a total of 100,660 square feet of commercial/industrial/office/retail space.

In addition to fulfilling its statutory duties as a special permit grant authority and subdivision control authority, the Planning Board continued to support additional initiatives. Members of the Planning Board's Zoning Bylaw Subcommittee include Vincent Spada, Nancy Reed and David Plunkett. The Subcommittee proposed 3 articles for Town Meeting action. The major zoning article that was prepared by the Subcommittee and approved at Town Meeting was the Wireless Communications Facilities Special Permit. The Subcommittee also submitted the necessary article for a Stormwater Management Bylaw. The final article was a zoning article to allow for flexibility in site plan review. The Subcommittee has been working with the Northern Middlesex Council of Governments to looking at Main Street zoning and the Town Center.

The Planning Board is working closely with the Board of Selectmen at economic development issues in the Town of Tewksbury. In November, a joint meeting was held to discuss the issue, and in December, both Boards voted in favor of creating an Economic Development Committee, to begin the process on identifying economic development opportunities in the Tewksbury.

Board members are very active serving as representatives to the NMCOG- David Plunkett, Local Housing Partnership- Nancy Reed, Community Preservation Committee- Nancy Reed, and Lowell Junction Tri-Community Planning Group- Robert Fowler.

The Planning Board looks forward to implementing the Master Plan and working on the numerous opportunities in the Master Plan to improve future land use decisions as well as initiatives to improve the quality of life for Tewksbury residents.

Respectfully submitted,
Robert Fowler, Chair
Planning Board

Community Preservation Committee

The Community Preservation Committee ("CPC") includes representatives from town boards and committees and one at large citizen member. The CPC Officers are, Nancy Reed, Chair, Warren Carey, Vice Chair, Donna Pelczar, Clerk, along with Larry Bairstow, Corinne Delaney, David Gay and David Cressman,.

The Community Preservation Act ("CPA", MGL Chapter 44B) is statewide enabling legislation allowing cities and towns in the Commonwealth of Massachusetts to adopt a property tax surcharge with revenues from this surcharge (plus state matching funds) to be used for open space preservation, creation of community housing, preservation of historic buildings and landscapes, and creation of recreation opportunities.

The CPC requires that all proposed projects be eligible for CPA funding according to the requirements described in the legislation. At least 10% of the funds received in any fiscal year must be spent or set aside for each of the first three of those areas (open space, historic preservation and community housing). The remaining 70% of each year's funds can be spent or reserved in any of the four areas. In addition, up to 5% of the annual Community Preservation revenues can be spent on administrative and operating expenses of the CPC.

All CPA funding requests require the recommendation of the project by the CPC to Town Meeting, and a majority vote of Town Meeting.

The CPC is currently working on the following projects that were awarded by the Annual Town Meeting (ATM) and Special Town of Meeting (STM) in May 2007:

- Historic Survey – Create a database containing detailed information about the historic properties, site and objects in Tewksbury, using the forms prescribed by the Mass Historical Commission. This is useful for citizens' research, and is required for the Tewksbury Historical Commission to pursue preservation efforts, like historic districts, and grant opportunities. Awarded STM, May 9, 2007, Article 3 - $28,000.
- Affordable Housing Buydown Program – The Local Housing Partnership sought funds to buydown existing market rate units to make them affordable or to buydown existing affordable units that are under threat of being sold at market rate prices. Funds are to be in the Affordable Housing Trust Fund in order that the LHP and Board of Selectmen can act quickly should an opportunity present itself. Awarded ATM, May 7, 2007, Article 19 - $80,000.
- Livingston Parks/Recreation, Drainage – Recreation sought funds to keep the park's land areas from further harm by providing proper drainage to the Recreation areas that are threatened due to improper drainage. Costs also include Survey and Engineering. Awarded STM, May 9, 2007 - $150,000.
- Town Hall Renovation Study – This proposal sought to revise and update the 2001 plans, provide new cost estimates, separate out CPA related costs and further define the financing. Awarded STM, May 9, 2007 - $25,000.
- Long Pond Study – This study will provide an Environmental Status Assessment in order that the CPC can determine future action regarding the Pond. Awarded by the CPC from Administrative Funds, June 15, 2007 - $10,000.
- Open Space and Recreation Plan – This plan will provide the town with a current OSRP as our present plan is dated 1998 and does not fulfill the requirement of a State certified OSRP on State grant applications. NMCOG has been contracted to complete the study. Awarded by the CPC from Administrative Funds, March 27, 2007 - $15,000.
- Community Housing Consultant Services – For Housing Consultant Services regarding Housing Grant applications for Senior/Special Needs Housing off Saunders Circle. Awarded ATM, May 7, 2007 - $20,000.

The Community Preservation Committee welcomes project proposals that may contribute to community preservation in Tewksbury.

Respectfully submitted,
Nancy Reed, Chair
Community Preservation Committee

FINANCE DEPARTMENT

Auditor's Report
Tax Collector
Board of Assessors
Computer Services
Treasurer's Cash

Auditor's Report

The Auditor's Office, as part of the Finance Department, is responsible for review of all payroll and vendor payments, accounting for all revenues and expenditures and maintaining the official financial records of the Town.

The Auditor's Office also coordinates the annual independent audit of the Town's financial statements which was last completed by Powers and Sullivan, Certified Public Accountants, on December 14, 2007 for the year ended June 30, 2007. In fiscal year 2007, the Town prepared a Comprehensive Annual Financial Report (CAFR). This report gives information about the current economic climate of the Town and presents various statistics which give the reader of the financial statements a better understanding of changes that are occurring in the Town finances and activities. In August 2007, the Town was awarded the Certificate of Achievement for Excellence in Financial Reporting by the Government Finance Officers Association (GFOA) for the fiscal year 2006 Comprehensive Annual Financial Report. This award is the highest form of recognition in the area of governmental accounting and financial reporting. The fiscal year 2007 report has been submitted to the GFOA for consideration of the award. The Town's audited financial statements are available on the Town's website.

The financial results for fiscal year 2007 continue to show a negative trend due to a number of issues, among them additional reductions in state aid as a percentage of the budget, a planned use of reserves to fund current year operations and significant increases in pension (12.7%), health care (6.5%), utilities and special education costs. Since FY01, state aid has decreased from approximately 24.9% of the total budget to 23% of the total budget. In addition, as a result of the weak economy, the Town had to use reserves for the sixth year in a row to continue to provide the same level of service as in prior years. The Town also used one-time revenues of $1,473,486 (NESWC Close-out) to balance the fiscal year 2007 budget. The Town continues to budget conservatively for appropriations and revenues for the general fund.

The sewer enterprise fund, which was established on July 1, 2003 pursuant to a vote taken at the October 2002 Special Town Meeting, generated a planned surplus of $1,284,883. This special fund is used to account for all of the activity of the Town's Master Sewer Project. The surplus generated will be used in future years to stabilize user fees. Sewer rates remained at $5.60 per 1,000 gallons.

At the May 2005 Annual Town Meeting, the Town voted to establish a Water Enterprise Fund under the provisions of Massachusetts General Law Chapter 44 Section 53F ½. This new fund was established as of July 1, 2005 to account for all receipts and disbursements of water related activities for operations and capital projects. Water rates remained the same as FY06 at $4.69 per 1,00 gallons for usage up to 59,999 gallons, $6.10 per 1,000 gallons for usage of 60,000 to 149,999 gallons and $7.60 for usage over 150,000 gallons.

The Town maintained it's A+ bond rating from Standard and Poor's.

Donna M. Walsh
Town Auditor/Finance Director

GENERAL FUND BALANCE SHEET

June 30, 2007

ASSETS

General Cash		7,993,694.90
Collector	300.00	
Appeals	200.00	
Schools	50.00	550.00
Uncollected Taxes:		
Personal Property:		
FY98	330.21	
FY99	519.61	
FY00	377.53	
FY01	368.01	
FY02	1,570.77	
FY03	4,237.75	
FY04	4,071.52	
FY05	16,610.19	
FY06	12,172.57	
FY07	39,773.94	80,032.10
Real Estate:		
FY05	1,657.10	
FY06	(1,430.58)	
FY07	611,146.45	611,372.97
Motor Vehicle Excise:		
Prior FY	- .	
FY01	(358.99)	
FY02	- .	
FY03	- .	
FY04	19,486.75	
FY05	26,699.66	
FY06	53,382.21	
FY07	161,985.50	261,195.13
Boat Excise:		
FY05	367.00	
FY06	2,197.49	
FY07	- .	2,564.49
Other Receivables:		
Tax Liens/Titles/Possessions	1,832,689.38	
Taxes in Litigation	- .	
Deferred Taxes	36,598.95	
Water Rates/Liens	0.01	
Misc. Water Services	- .	
Water Application	- .	
Ambulance Services	541,009.77	
Veterans Services	54,972.14	
Due From State	- .	
Due From Employees	1,196.01	2,466,466.26
TOTAL ASSETS		**11,415,875.85**

LIABILITIES/RESERVES

Warrants Payable		1,230,697.65
Accrued Payrolls		299,656.51
Payroll Withholdings Payable:		347.40
Allowance for Abatements:		
FY98	2,919.90	
FY99	(317.74)	
FY00	856.71	
FY01	- .	
FY02	- .	
FY03	- .	
FY04	78,382.84	
FY05	(19,291.60)	
FY06	(59,003.37)	
FY07	475,055.41	478,602.15
Unclaimed Property:		
Abandoned	41,399.02	
Tax Refunds	18,991.18	60,390.20
Taxes Paid in Advance	40,926.70	40,926.70
Deferred Revenue:		
Taxes in Litigation	- .	
Real/Personal Taxes	198,978.58	
Supplemental RE Taxes	13,824.34	
Tax Titles/Possessions	1,832,689.38	
Deferred Taxes	36,598.95	
Motor Vehicle Excise	261,195.13	
Boat Excise	2,564.49	
Water Rates/Liens	0.02	
Ambulance Service	541,009.77	
Veterans Benefits	54,972.14	2,941,832.80
TOTAL LIABILITIES		**5,052,453.41**
Fund Balances:		
Encumbrance Reserve	1,836,004.35	
Reserved for Expenditures	2,404,015.00	
Teachers Pay Deferral	(133,334.33)	
Petty Cash	550.00	
Flood Expenditures	- .	
Unreserved/Undesignated	2,534,434.34	
Reserved for Future Year Debt	7,910.11	
Overlay surplus	- .	
Overlay Deficit	(78,612.71)	
Reserved for Court Judgements	- .	
Snow/Ice Deficit	(207,544.32)	
TOTAL FUND BALANCES		6,363,422.44
Total Liabilities/Fund Balances		**11,415,875.85**

SPECIAL FUNDS

Town Revolving/Grant Accounts

Insurance <20K Town	1,415
Insurance <20K Police	2,565
Insurance <20K Fire	- .
Insurance <20k DPW	18,690
Arts Lottery	9,572
Planning Engineering	(670)
Planning Sidewalks	38,450
Recreation Programs	124,253
Planning Consult- .Existing	4,279
Planning Consult- .New Projects	52,507
Conservation Consult- .Existing	483
Conservation Consult- .New Projects	7,793
ZBA Comprehensive	38,551
SASO Deposits	32,727
Park Fees	781
Stormwater	1,500
Street/Traffic Signs	1,648
Community Preservation Fund	228,353
State Election/Primary	10,030
Community Policing	18,047
Drug Control	6,171
Selective OT	- .
EOPS	- .
BT Response	6,867
Local Preparedness Grant	- .
Ambulance Task Force	- .
Library Aid State Grant	38,679
DARE Grant	45
SAFE Grant	2,929
Walmart Economic Development	3,450
Municipal Recycling Incentive	6,870
MHOA Grt	- .
Road Improvement/Neswc	693
Bulletproof Vests	- .
Gates Foundation	10
Fire Safety Equipment Grant	7,800
Police Safety Equip	- .
All Hazards EOP Grant	8,017
Library Public Funds Grant	5,163
Fire CIRRRIP Grant	(6,452)
Rte 133 Improvements	27,367
Cable TV Gift	181,100
DARE Gift	491
Fire Gifts	6,895
Thermal Camera Gift	351
Dog Pound Gift	500
Vicor Sewer	5,612
Sidewalk Gift	200
Patriotic Activities Gift	2,435
Homecoming Gifts	2,060
Library Gifts	19
Jones Library Gift	19
CPR Program Gift	- .
Hydrant Gift	43
Recreation Gift	1,732
Recycling Committee	1,108

PAL School Custodians	59
Shawsheen & East St Improvements	40,000
Police Gifts	2,796
DPW Gift	250
Tax Assistance	1,862
COA Gift	251,181
Mills Corp	- .
Trull Family	762
Town Manager Gifts	19,204
Hanover	1,927
Library Scholarship	2,365
July 4th Gifts	11,320
Camp Polelo Gifts	- .
Keyspan Microwave Gift	- .
Foster School Sale	23,820
Weights/Measures Fines	1,202
Recreation Insurance >20K	- .
Drug Forfeitures	1,443
COA Stipends	1,415
Conservation Engineering	2,540
Wetlands Protection Fund	74,782
Police Special Detail	(154)
Fire Special Detail	(6,953)
DPW Special Detail	- .
Water Connection Materials	5,933
Sewer Engineering Review	2,815
School Gas Reimbursement	2,295
St. Claire Sewer Escrow	40,200
School Custodians	490
Youth Football Phone	87
Dog Fund	4,458
Sporting Fees	61
Fire Hazmat	- .
Recycling/Composting Bins	406
ZBA Consulting	763
Woburn Street Improvements	25,000
Drainage Deposits	10,000
Bond Revocation	30,000
Disaster Relief	1,433
Compensation Funds	580
Oakdale Plaza	48,000
Sutton Brook	25,990
Firesetters Intervention Program	563
MAPC Fire Training	747
Senior Center Electric	(739)
MAPC Police Training	- .
Mitigation Escrow	6,000
Revaluation	3,881
Total Town Revolving/Grant Accounts	1,535,953

School Revolving/Grant Accounts

School Lunch	70,852
Athletics	41,005
Textbooks	163
Adult Education	120,247
School Bldg. Rental	3,664
School Facilities Rental	1,488
Extended Day	191,642
Heathbrook Insurance <20K	2,188
High School Insurance <20K	1,616

Trahan Insurance <20K	14
School Administration Insurance <20K	156
Heathbrook Rental	52,780
Pre School	45,258
Full Day Kindergarten	47,789
Special Ed Circuit Breaker Reimb	114,918
H S Parking Fees	(1,149)
H S Athletic Fees	8,790
Wynn Sch Athletics	360
Wynn Sch Clubs	960
Ryan Sch Clubs	(30)
Team Chair	118,016
Met Grant	650
Literacy Project	2,676
Academic Support	527
Project Charlie	1,767
Remedial Reading	15,226
Early Childhood	5,674
Sped Improvement	(31,568)
Enhanced Health	516
Enhanced Education	592
Improving Educator Quality	6,988
Physical Fitness/Sports	750
Foundation Reserve Award	- .
3M Ingenuity	- .
High School Gift	1,000
Digital Gift	2,287
School Technology Gift	1,205
Walmart Gift	120
DARE	442
Trees	4
School Gifts	3,499
Scholarship Gifts	- .
Ryan School Furnishings Gift	- .
Space Day	2,583
Pelletier Scholarship	4
Middle School Gifts	1
Lan Gift	250
Scholarship Fund	764
Education Fund	2,111
5K Fun Run	273
E-Rate	14,545
Center School Rental	6
Fleming School Rental	- .
Measured Progress	- .
Long Range School Space Planning	4,457
Total School Revolving/Grant Accounts	858,075

Capital Projects

Police Station	490
Water Plant Expansion	8,000
Water Contract #20	12,819
South Fire Station	- .
School Improvements	1,376
Merrimac River Trail	(10,000)
South Street Water	3,103
Wynn School Construction	1,161
Town Hall Remodeling	6,422
Astle Street Water Tank	65,765
Sidewalks ATM 10/01	17,566

Senior Center	292,081
WTP Residuals	266,497
Water Phase 6	67
Water Improvements	- .
Sidewalks ATM 5/04	21,175
Michael St Improvments	(7,726)
Wash Bay/Windows	40,643
Center Fire Improv	10,000
Sutton Brook Remediation	- .
Sidewalks ATM 5/06	68,500
Total Capital Projects	797,940
Sewers	
Phase IV	33,874
Fire Station/Trahan	1,473
Total Sewers	35,347
Mass Highway Grants	
Sidewalk Grant	111
Chapter 90 (MA38193)	- .
Chapter 90 (MA38594)	- .
Chapter 90 (MA235293)	- .
Chapter 90 (MA9420)	- .
Chapter 90 (MA246295)	- .
Chapter 90 (MA246299	- .
Chapter 90 (MA35597)	(5,987)
Chapter 90 (MA39443)	- .
Chapter 90 Astle st Drainage	(12,263)
Chapter 90 Foster Rd Culvert Construction	(190,415)
Chapter 90 Community Presentation	(3,965)
Chapter 90 River Rd Design	(19,006)
Chapter 90 Foster Rd Culvert Design	(15,771)
Chapter 90 Idlewild Rd	(13,569)
Chapter 90 Valley Rd	(25,950)
Chapter 90 Waldo Rd	(3,390)
Chapter 90 Moonlight & Sunset	(72,761)
Chapter 90 Regina S Dr	(75,000)
Total Mass Highway Grants	(437,967)
Trusts	
Conservation	121,123
Foster	22,141
Pierce	1,462
Cemetery	20,595
Stabilization	236,603
Fairgrieve	268,490
Mahoney	1,679
Friend's of Library Endowment	21,198
Affordable Housing	48,398
Total Trusts	741,688
Bank Books/Bonds in Treasurer's Custody	
Planning Projects	455,300
Conservation Commission	216,000
Sewer Installers Bonds	78,000
Total Bank Books in Treasurer's Custody	749,300
Agency Funds	
Deputy Collector	3,370

Criminal History Board	3,175
Parks Security Deposit	1,300
Teen Center Snack Bar Deposit	288
Special Details	6,325
Real Estate Deposits	- .
Student Activities	108,483
Total Agency Funds	122,941

Debt Outstanding

Library	1,588,800
Police Station	1,740,000
Fire Station	888,400
Roof Repairs	150,850
School Roof Repairs	357,500
Ryan School	9,239,800
High School Track	8,500
School Tank/Asbestos	91,819
DPW Tank Removal	95,480
Town Hall Annex	176,000
Sewer Main St	25,749
Sewer Phase 4 Town	1,716,850
Sewer Phase 5 Town	251,850
Sewer Phase 4 Trust	963,151
Sewer Phase 5 Trust	1,625,623
Town Offices	92,160
Water Tower Repairs	139,625
Sewer Trahan/Fire Station	127,625
Center/Dewing Schools Improvements	100,000
South Street Water	99,000
Fire Station	64,000
Livingston Park	40,000
Town Hall Remodeling	39,750
Water Mains 5/91	661,751
WTP Sludge	36,140
Water Mains 5/96	328,000
WTP Expansion	1,899,351
Water Mains 10/98	156,000
Middle School	3,910,000
Senior Center 5/01 #18	- .
Greenmeadow Sewer	265,000
WTP Expansion 3	2,689,000
Water Anthony Rd	254,000
Seneca Road Sewer	256,000
Rogers Street Water	220,000
Water System 10/03	910,000
Brentwwood/Kendall Water	160,000
Water System 5/03	201,000
Sidewalks	180,000
Improvement TMHS 5/06 #1	649,000
Town Wide Sewer	43,896,000
Water System PH8 10/04	765,000
Senior Center 10/04 #3	50,000
Fire Hydrants 5/06 #10	120,000
Water Tank	285,000
Water Shawsheen St 5/06 #9	60,000
Wash Bay & Windows	70,000
Central Fire Station 10/05 #18	50,000
Sutton Brook Rem 10/05 #2	100,000
Senior Center Const	4,150,000
Fire Hydrants 5/05 #12	120,000

Water Sys Improv 5/05 #10	452,000
Water Interconnect 5/05 #3	75,000
Total Maturing Debt	82,590,775
Loans Authorized/Unissued	
Sewer Pumps 5/05 #15	2,400,000
Water System Improvements 5/07 #9	187,000
Fire Hydrants 5/07 #10	120,000
Water Meters 5/07 #11	500,000
TMHS Improvements 5/06	971
Sidewalks 5/06	75,000
Water Meters 5/06	500,000
Fire Hydrants 5/06	-
Water Shawsheen St 5/06	-
Water System Improvements 5/06	700,000
Central Fire Station 10/05	-
Sutton Brook 10/05	-
Fire Hydrants 5/05	-
Water System Improvement 5/05	315,000
Water Meters 5/05	500,000
Water Improv Connections 5/05	-
Water Tank	6,950,000
Water Improv Phase 8	-
Master Water 10/03	160
Master Sewer	34,922,000
Bike Path	30,000
WTP Expansion II	925
Middle School I	10,280,000
Senior Center Exp	350,000
Middle School II	1,900,000
WTP Expansion III	-
Sewer Seneca Road	-
Michael St	61,000
Total Loans Unissued	59,792,056

DEBT ACTIVITY

Payments	
Water Mains	395,000
Treatment Plant	406,145
Water Tower Repairs	36,500
Water Storage Tank	15,000
School: Construction	1,031,125
Track	8,500
Center/Dewing Improvements	25,000
Asbestos/Tank Removal	8,400
Roof Repairs	339,990
Town Offices	38,180
Tank Removal	8,690
Sewers	1,229,270
Library	156,800
Police Station	250,000
Fire Station	68,750
Livingston St Park	10,000
Building Roofs	11,650
South Fire	16,000
Senior Center: Plans	30,000
Design	65,000
Construction	135,000
Sidewalks	25,000
Windows/Truck Bay	5,000
Total Principal Paid	4,315,000
Total Interest Paid	2,566,011

REVENUE REPORT

Taxes/Interest/Penalties:		
Personal Property	2,036,314.26	
Real Estate	44,610,007.47	
Supplemental Taxes	144,752.60	
Deferred Taxes Redeemed	10,448.26	
Tax Liens Redeemed	318,413.25	
Foreclosure Vacated	- .	
Tax Possession Sold	- .	
Gain on Sale of Town Land	8,104.45	
Motor Vehicle Excise	3,594,398.53	
Boat Excise	7,347.79	
Penalties/Interest/Legal:		
Tax Titles	54,751.26	
Real/Pers/MVX	113,352.68	
Payments in Lieu of Taxes	- .	
Proforma Taxes	2,988.16	50,900,878.71
Charges/Fees:		
Ambulance Charges	612,985.96	
Municipal Lien Certificates	43,750.00	
Collector Demands	61,007.15	
RMV Releases	18,200.00	
Trailer Park Fees	22,176.00	
Constable Fees	347.50	
Sundry Rentals	- .	
Tower Rentals	464,436.68	
Miscellaneous	34,581.03	1,257,484.32
From the Commonwealth:		
Abatements:		
Surviving Spouses/Veterans/Blind	112,688.00	
Elderly	35,140.00	
Schools:		
Chap. 70 Aid	12,514,712.00	
Transportation	- .	
Charter Schools	117,092.00	
Building Assistance	911,261.00	
Police Incentive	217,186.81	
Veterans Benefits	61,119.00	
MEMA Reimbursement	12,234.42	
Lottery	3,409,965.00	
Additional Lottery Aid	- .	
Municipal Relief Act	- .	
State-Owned Land	132,204.00	
Medicaid Reimbursement	331,004.00	17,854,606.23
Other Revenue Sources:		
Hotel Tax	538,964.00	
Investment Earnings	571,064.19	
NESWC Refunds	- .	
FEMA Reimbursement	76,082.78	
Bond Premiums	7,910.11	
Medicare D Reimbursement	172,719.98	
Sale of Fixed Assets	- .	
Sale of Compost	- .	
Misc Reimbursements	3,600.00	
Transfers from Special Funds	49,934.55	1,420,275.61

Departmental Fees:		
Manager/Selectmen	1,013.97	
Cable Franchise	211,094.86	
Assessors	4,274.50	
Treasurer/Collector	12,809.52	
Clerk	48,439.74	
Conservation	- .	
Planning	14,079.50	
Appeals	41,690.00	
Police	4,335.00	
Towing Fees	1,960.00	
Special Detail Adm.- Police	73,992.17	
" " " - Fire	2,224.47	
Fire Inspections	6,605.00	
Building	20,736.00	
Wiring	30,953.50	
Plumbing	46,205.00	
Weights/Measures	6,592.00	
Schools	- .	
CRT Collections	10,544.00	
Hazardous Waste	2,167.00	
Health Miscellaneous	1,466.40	
Dog Fees	390.00	
Septic Inspections	- .	541,572.63
Licenses/Permits:		
Alcoholic Beverages	71,975.00	
Selectmen	6,445.00	
Police	10,012.50	
Fire	8,450.00	
Building	352,397.26	
Public Works	6,000.00	
Street & Sidewalk Openings	19,500.00	
Health	40,740.00	515,519.76
Fines:		
State/Local Courts	62,166.00	
Police	1,215.00	
Library	16,642.78	
Parking	12,884.60	
Weights & Measures	- .	
Zoning	100.00	93,008.38
Total General Fund Revenue		**72,583,345.64**

FY'2007 APPROPRIATION RECAP

	APPROPRIATED	EXPENDED	BALANCE
MODERATOR			
Salary	500.00	500.00	0.00
Operating	75.00	0.00	75.00
SELECTMEN			
Salaries	19,204.54	19,203.59	0.95
Operating	181,731.68	178,597.15	3,134.53
MANAGER			
Salaries	276,260.00	276,259.97	0.03
Operating	6,534.74	6,084.69	450.05
FINANCE COMMITTEE			
Salaries	2,105.00	2,044.64	60.36
Operating	1,160.00	1,024.32	135.68
Reserve Fund	100,000.00	77,064.91	22,935.09
ACCOUNTING			
Salaries	182,305.00	182,304.67	0.33
Operating	7,971.00	7,793.13	177.87
COMPUTER SERVICES			
Salaries	148,672.00	148,671.44	0.56
Operating	108,060.00	107,266.96	793.04
Outlay	18,000.00	17,755.36	244.64
ASSESSORS			
Salaries	204,587.64	204,044.33	543.31
Operating	31,125.00	22,850.21	8,274.79
TREASURER/COLLECTOR			
Salaries	263,353.00	259,391.21	3,961.79
Operating	146,836.00	140,137.34	6,698.66
TOWN COUNSEL	174,260.45	174,260.45	0.00
PERSONNEL REVIEW BOARD	200.00	0.00	200.00
ADMIN. SERVICES			
Salaries	91,830.00	91,154.55	675.45
Operating	18,430.00	18,063.42	366.58
CLERK			
Salaries	208,776.00	197,323.67	11,452.33
Operating	14,509.00	13,328.73	1,180.27
Outlay	0.00	0.00	0.00
ELECTIONS			
Salaries	49,909.00	30,810.20	19,098.80
Operating	11,350.00	7,257.75	4,092.25
REGISTRARS			
Salaries	2,850.00	2,850.00	0.00
Operating	1,600.00	1,594.93	5.07

	APPROPRIATED	EXPENDED	BALANCE
PLANNING			
Salaries	247,471.00	231,394.51	16,076.49
Operating	33,707.00	31,037.53	2,669.47
Outlay	0.00	0.00	0.00
CABLE TV			
Salaries	2,051.17	1,634.26	416.91
Operating	1,774.83	1,774.83	0.00
TOWN HALL			
Salaries	15,218.00	13,303.20	1,914.80
Operating	61,938.60	60,588.99	1,349.61
AUXILIARY BLDG. UTILITIES	34,339.28	34,150.18	189.10
POLICE			
Salaries	5,058,182.74	5,057,504.25	678.49
Operating	486,353.29	471,857.86	14,495.43
Outlay	143,400.00	142,400.00	1,000.00
AUXILIARY POLICE	1,800.00	1,787.84	12.16
FIRE			
Salaries	3,904,521.96	3,903,426.63	1,095.33
Operating	312,488.93	301,161.79	11,327.14
Outlay	200,950.75	200,787.99	162.76
BUILDING			
Salaries	205,841.00	205,181.86	659.14
Operating	5,286.00	5,063.45	222.55
Outlay	0.00	0.00	0.00
EMERGENCY MANAGEMENT			
Salaries	4,594.00	4,505.00	89.00
Operating	1,504.00	1,448.71	55.29
Outlay			
PARKING CLERK			
Salaries	4,000.00	4,000.00	0.00
Operating	2,000.00	526.33	1,473.67
SCHOOLS			
Salaries	24,872,618.74	24,872,100.34	518.40
Operating	17,703,225.30	17,687,129.11	16,096.19
Outlay	0.00	0.00	0.00
REGIONAL VOCATIONAL SCH.	3,727,375.00	3,726,531.04	843.96
DPW ADMINISTRATION			
Salaries	102,547.00	102,073.64	473.36
Operating	84,735.79	79,773.37	4,962.42
Outlay	0.00	0.00	0.00
DPW HIGHWAY			
Salaries	553,539.00	552,904.36	634.64
Operating	150,495.00	146,801.49	3,693.51
Outlay	136,027.48	135,448.06	579.42

	APPROPRIATED	EXPENDED	BALANCE
DPW FORESTRY			
Salaries	230,504.00	230,268.51	235.49
Operating	43,352.63	41,808.90	1,543.73
Outlay	73,549.89	69,803.52	3,746.37
DPW FLEET			
Salaries	139,515.00	139,057.77	457.23
Operating	131,440.21	123,014.40	8,425.81
Outlay	14,318.00	14,098.27	219.73
DPW ELECTRIC			
Salaries	34,321.00	34,117.42	203.58
Operating	3,352.00	336.62	3,015.38
Outlay	13,799.00	13,467.41	331.59
SNOW / ICE			
Salaries	75,500.00	96,772.59	(21,272.59)
Operating	124,511.00	310,782.73	(186,271.73)
Street Lighting	149,000.00	147,223.61	1,776.39
Rubbish Collection	1,146,682.00	1,146,678.00	4.00
Rubbish Disposal	952,000.00	879,919.00	72,081.00
Condo Trash Collection	211,030.98	202,741.50	8,289.48
Legal Services	23,667.21	67.50	23,599.71
Sutton Brk Remediation	4,865.42	0.00	4,865.42
Recycling Programs	2,967.37	2,967.37	0.00
Cemeteries	3,000.00	3,000.00	0.00
HEALTH			
Salaries	256,787.00	251,934.89	4,852.11
Operating	38,266.23	26,713.15	11,553.08
ELDERLY			
Salaries	168,405.00	167,968.28	436.72
Operating	63,140.95	54,037.34	9,103.61
Outlay	0.00	0.00	0.00
VETERANS SERVICES			
Salaries	39,882.00	39,879.26	2.74
Aid	96,765.00	76,555.30	20,209.70
EXCEPTIONAL CHILDREN			
Salaries	22,927.59	22,164.87	762.72
Operating	17,422.41	16,955.91	466.50
PATRIOTIC ACTIVITIES	12,340.00	10,919.51	1,420.49
LIBRARY			
Salaries	766,598.71	745,711.17	20,887.54
Operating	364,411.32	361,328.76	3,082.56
RECREATION			
Salaries	268,280.73	268,280.08	0.65
Operating	145,363.82	144,226.09	1,137.73
Outlay	42,283.42	42,276.27	7.15

	APPROPRIATED	EXPENDED	BALANCE
DEBT/INTEREST			
Principal	820,070.00	820,070.00	0.00
Interest/Debt	384,512.00	384,511.59	0.41
Interest/Temp. Loans	74,044.00	74,044.00	0.00
EMPLOYEE BENEFITS			
Retirement	2,434,652.32	2,434,652.32	0.00
Teachers E.R.I.	0.00	0.00	0.00
Occup.Injury Reserve	100,315.91	100,315.91	0.00
Unemployment Comp.	7,425.82	7,425.82	0.00
Group Insurance	3,815,659.00	3,815,659.00	0.00
Medicare	183,785.59	183,785.59	0.00
FIRE /LIABILITY INSURANCE	366,544.36	366,544.36	0.00

SEWER ENTERPRISE FUND BALANCE SHEET

June 30, 2007

ASSETS

Cash		2,678,178.33
Sewer Connections		
FY04	25,000.00	
FY05	644,430.00	
FY06	2,671,789.36	
FY07	2,332,075.00	5,673,294.36
Sewer Rates		
FY05	3,000.00	
FY06	(0.71)	
FY07	501,356.04	504,355.33
Sewer Liens		
FY07	11,326.88	11,326.88
TOTAL ASSETS		**8,867,154.90**

LIABILITIES/RESERVES

Warrants Payable		57,099.25
Accrued Payroll		4,005.83
Bans Payable		- .
Special Detail Payable		- .
Deferred Revenues		
Connection Liens	5,673,294.36	
Rates	504,355.33	
Liens	11,326.88	6,188,976.57
TOTAL LIABILITIES		6,250,081.65
FUND BALANCES:		
Encumbrance Reserve	32,190.27	
Reserved Expenditures	1,300,000.00	
Unreserved/Undesignated	1,284,882.98	
TOTAL FUND BALANCES		2,617,073.25
Total Liabilities/Fund Balances		**8,867,154.90**

SEWER ENTERPRISE FUND REVENUE REPORT

Sewer Enterprise Fund		
Bond Premiums	578,718.65	
Interest	7,979.91	
Demand Fees	(2.99)	
Connection Fees	713,242.04	
Sewer Rates	2,142,585.52	
Sewer Liens	149,920.67	
Application Fee	18,700.00	
State Aid	166,334.00	
Investment Earnings	838,410.43	
Transfer From Special Funds	184,800.00	
Transfer From G/F	344,769.00	
Total Sewer Enterprise Fund Revenue		**5,145,457.23**

FY'2007 SEWER APPROPRIATION RECAP

OPERATING CAPITAL

	APPROPRIATED	EXPENDED	BALANCE
SELECTMEN			
Salaries	428.00	428.00	0.00
Operating	2,008.00	2,008.00	0.00
MANAGER			
Salaries	15,254.00	15,254.00	0.00
Operating	238.00	238.00	0.00
ACCOUNTING			
Salaries	4,817.00	4,817.00	0.00
Operating	190.00	190.00	0.00
COMPUTER SERVICES			
Salaries	2,245.00	2,245.00	0.00
Operating	4,692.00	2,417.00	2,275.00
Outlay			0.00
ASSESSORS			
Salaries	11,558.00	11,558.00	0.00
Operating	369.00	369.00	0.00
TREASURER/COLLECTOR			
Salaries	39,840.00	39,840.00	0.00
Operating	20,255.00	18,355.00	1,900.00
TOWN COUNSEL	4,125.00	4,125.00	0.00
ADMIN. SERVICES			
Salaries	1,420.00	1,420.00	0.00
Operating	285.00	285.00	0.00
CLERK			
Salaries	3,228.00	3,228.00	0.00
Operating	211.00	211.00	0.00
Outlay			0.00
PLANNING			
Salaries	68,748.00	68,748.00	0.00
Operating	3,016.00	416.00	2,600.00
Outlay			0.00
TOWN HALL			
Salaries	445.00	445.00	0.00
Operating	1,661.00	1,661.00	0.00
AUXILIARY BLDG. UTILITIES	904.00	904.00	0.00
BUILDING			
Salaries	46,351.00	46,351.00	0.00
Operating	82.00	82.00	0.00
Outlay	0.00	0.00	0.00

	APPROPRIATED	EXPENDED	BALANCE
DPW			
Salaries	85,061.00	82,061.00	3,000.00
Operating	280,455.64	280,455.64	0.00
Outlay	7,276.00	7,276.00	0.00
DPW SEWER			
Salaries	143,971.56	143,613.66	357.90
Operating	699,860.85	697,587.51	2,273.34
Outlay	61,383.87	60,274.61	1,109.26
HEALTH			
Salaries	6,745.00	6,745.00	0.00
Operating	1,000.00	1,000.00	0.00
DEBT/INTEREST			
Principal	1,396,823.00	1,396,823.00	0.00
Interest/Debt	1,060,024.00	1,060,024.00	0.00
Interest/Temp. Loans	1,018,863.00	1,018,863.00	0.00
EMPLOYEE BENEFITS			
Retirement	124,168.00	124,168.00	0.00
Group Insurance	155,658.00	155,658.00	0.00
Medicare	5,181.00	5,181.00	0.00

CAPITAL EXPENDITURES

	EXPENDED
Road Resurfacing	1,540,357.56
Engineering Services	2,369,256.26
Clerk of the Works	0.00
Easements	91,170.69
Transportation	0.00
Supervisor Details	13,208.80
Other Expenses	40,193.35
Hydrants	22,998.00
Construction	12,513,436.71

WATER ENTERPRISE FUND BALANCE SHEET

June 30, 2007

ASSETS

Cash		(48,927.55)
Water Connections		
	- .	- .
Water Rates		
FY02	169.50	
FY03	- .	
FY04	- .	
FY05	107.79	
FY06	1,581.26	
FY07	816,040.70	817,899.25
Water Liens		
FY06	28,084.40	28,084.40
Meter Replacement		
FY06	50.02	
FY07	10,776.97	10,826.99
TOTAL ASSETS		**807,883.09**

LIABILITIES/RESERVES

Warrants Payable		46,801.20
Accrued Payroll		18,864.80
Bans Payable		- .
Due From State		- .
Deferred Revenues		
Connections	- .	
Rates	817,899.25	
Liens	28,084.40	
Meter Replacement	10,826.99	856,810.64
TOTAL LIABILITIES		922,476.64
FUND BALANCES:		
Encumbrance Reserve	14,478.27	
Reserved Expenditures	(1,969.96)	
Unreserved/Undesignated	(127,101.86)	
TOTAL FUND BALANCES		(114,593.55)
Total Liabilities/Fund Balances		**807,883.09**

WATER ENTERPRISE FUND REVENUE REPORT

Water Enterprise Fund		
Bond Premiums	3,252.55	
Interest	14,612.06	
Demand Fees	7,818.26	
Misc Water Service	970.60	
Connection Fees	39,868.00	
Water Rates	3,393,875.30	
Water Liens	300,364.64	
Meter Replacement Fees	121,960.56	
Application Fee	3,250.00	
Investment Earnings	67,097.87	
Total Water Enterprise Fund Revenue		**3,953,069.84**

FY'2007 WATER APPROPRIATION RECAP

OPERATING RECAP

	APPROPRIATED	EXPENDED	BALANCE
SELECTMEN			
Salaries	428.00	428.00	0.00
Operating	2,008.00	2,008.00	0.00
MANAGER			
Salaries	15,254.00	15,254.00	0.00
Operating	238.00	238.00	0.00
ACCOUNTING			
Salaries	4,817.00	4,817.00	0.00
Operating	190.00	190.00	0.00
COMPUTER SERVICES			
Salaries	2,245.00	2,245.00	0.00
Operating	9,682.00	7,407.00	2,275.00
Outlay	18,700.00	18,690.00	10.00
ASSESSORS			
Salaries	11,558.00	11,558.00	0.00
Operating	369.00	369.00	0.00
TREASURER/COLLECTOR			
Salaries	55,398.00	55,398.00	0.00
Operating	18,355.00	18,355.00	0.00
TOWN COUNSEL	4,125.00	4,125.00	0.00
ADMIN. SERVICES			
Salaries	1,420.00	1,420.00	0.00
Operating	285.00	285.00	0.00
CLERK			
Salaries	3,228.00	3,228.00	0.00
Operating	211.00	211.00	0.00
Outlay			0.00
PLANNING			
Salaries	19,417.00	19,417.00	0.00
Operating	417.00	417.00	0.00
Outlay			0.00
TOWN HALL			
Salaries	445.00	445.00	0.00
Operating	1,661.00	1,661.00	0.00
AUXILIARY BLDG. UTILITIES	904.00	904.00	0.00
BUILDING			
Salaries	23,701.00	23,701.00	0.00
Operating	82.00	82.00	0.00
Outlay	0.00	0.00	0.00

	APPROPRIATED	EXPENDED	BALANCE
DPW			
Salaries	136,994.00	136,994.00	0.00
Operating	66,299.00	66,299.00	0.00
Outlay	7,276.00	7,276.00	0.00
WATER DISTRIBUTION			
Salaries	355,745.00	346,391.84	9,353.16
Operating	126,290.97	121,038.73	5,252.24
Outlay	15,978.00	12,015.85	3,962.15
WATER TREATMENT			
Salaries	620,266.00	617,383.98	2,882.02
Operating	867,800.00	768,899.77	98,900.23
Outlay	35,000.00	29,934.31	5,065.69
HEALTH			
Salaries	6,745.00	6,745.00	0.00
Operating	1,000.00	1,000.00	0.00
DEBT/INTEREST			
Principal	852,645.00	852,645.00	0.00
Interest/Debt	387,032.00	387,031.05	0.95
Interest/Temp. Loans	98,215.52	98,215.52	0.00
EMPLOYEE BENEFITS			
Retirement	235,773.00	235,773.00	0.00
Group Insurance	269,472.00	269,472.00	0.00
Medicare	11,208.00	11,208.00	0.00

CAPITAL EXPENDITURES

	EXPENDED
Water Tank	
Engineering Services	317,026.02
Easements	1,113.12
Other Expenses	9,242.33
Construction	3,429,648.60
Phase 8	
Engineering Services	30,762.00
Easements	0.00
Hydrants	7,710.00
Other Expenses	0.00
Construction	361,395.76
Phase 9	
Engineering Services	0.00
Other Expenses	0.00
Hydrant Purchases	0.00
Construction	0.00

	EXPENDED
Hydrant Replacement	
Engineering Services	0.00
Hydrant Replacements	1,125.05
Hydrant Purchases	0.00
Construction	143,637.15
Water Meters	
Engineering Services	10,103.53
Other Expenses	257.40
Microwave Network	100,000.00
Meter Purchases	18,509.99
Phase 7	
Road Resurfacing	38,400.00
Engineering Services	5,131.00
Hydrant Purchase	0.00
Other Expenses	0.00
Construction	24,714.96
Shawsheen Street	
Engineering Services	0.00
Other Expenses	165.20
Construction	45,526.45
Transfer to Hillside	14,173.30
Phase 10	
Engineering Services	0.00
Other Expenses	0.00
Construction	0.00
Hillside Rd	
Engineering Services	0.00
Other Expenses	0.00
Construction	0.00

Board of Assessors

John J Kelley, Jr, MAA, Chairman
Barbara A Flanagan
Susan Moore, MAA

Phone: (978) 640-4330
Fax: (978) 851-4849
email: assessor@town.tewksbury.ma.us
WEB SITE: http://www.tewksbury.info.assessor

		FY2007	FY2007
Total Taxable Value of Real Property		$ 4,116,854,100	$ 4,051,624,800
Total Taxable Value of Personal Property		$ 113,826,680	$ 126,477,920
Total Taxable Value of Real + Personal Property		$ 4,230,680,780	$ 4,178,102,720
Total Value of Exempt Property		$ 200,476,300	$ 203,379,400
Tax Rate, /$1,000	Residential/Open Space	$ 9.91	$ 10.45
	Commercial/Industrial/Personal	$ 18.09	$ 19.21
	Combined	$ 11.24	$ 11.86
	Motor Vehicle Excise	$ 25.00	$ 25.00
Appropriations	Town Meeting (incl. enterprise fund)	$ 81,845,561	$ 89,375,131
	State & County	$ 446,036	$ 569,071
	Overlay of Current Year	$ 701,199	$ 717,701
	Other Amounts To Be raised	$ 943,069	$ 671,250
	Gross Amount To Be Raised	$ 83,935,864	$ 91,333,153
	Other Receipts (incl. enterprise receipts)	$ 36,400,889	$ 41,679,437
	Net Amount To Be Raised By Taxation	$ 47,534,975	$ 49,653,716

The Assessors' Office is open daily from 8:30am to 4:30pm with extended hours to 7:00pm on Tuesday.

Treasurer's Cash

CASH ON HAND JUNE 30, 2006	$34,599,772.56
RECEIPTS TO JUNE 30, 2007	154,585,356.04
	$189,185,128.60
PAID ON WARRANTS TO JUNE 30, 20007	($152,456,047.42)
BALANCE JUNE 30, 2007	**$36,729,081.18**

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

SCHOOL PROJECT-CHAPTER 645, ACTS OF 1948	$4,561,100.00
WATER PROJECT-GENERAL LAWS, CHAPTER 44	$9,630,867.00
SEWER PROJECT-GENERAL LAWS, CHAPTER 44	$43,896,000.00
	$58,087,967.00

STATEMENT OF TOWN DEBT
FISCAL YEAR BASIS

2008	5,437,044.02
2009	5,286,654.56
2010	5,201,055.82
2011	5,150,671.91
2012	4,935,829.68
2013	4,761,204.11
2014	4,636,726.89
2015	4,407,791.20
2016	4,419,043.63
2017	4,435,628.77
2018	4,696,356.00
2019	4,398,656.00
2020	4,166,103.00
2021	3,748,701.00
2022	3,821,453.00
2023	3,599,361.00
2024	3,677,429.00
2025	3,445,660.00
2026	2,934,056.00
2027	2,892,623.00
2028	380,000.00
2029	380,000.00
2030	380,000.00
2031	380,000.00
2032	375,000.00
2033	375,000.00
2034	375,000.00
2035	375,000.00
TOTAL:	89,072,048.59

STATEMENT OF INTEREST
FISCAL YEAR BASIS

2008	3,695,884.65
2009	3,475,747.84
2010	3,272,695.10
2011	3,067,563.20
2012	2,852,938.58
2013	2,655,621.59
2014	2,461,291.66
2015	2,275,769.70
2016	2,070,803.42
2017	1,864,151.21
2018	1,681,369.39
2019	1,466,784.27
2020	1,267,236.70
2021	1,079,193.65
2022	932,423.36
2023	782,121.47
2024	640,733.57
2025	495,235.18
2026	359,068.02
2027	243,826.23
2028	134,950.00
2029	118,325.00
2030	101,700.00
2031	84,600.00
2032	67,500.00
2033	50,625.00
2034	33,750.00
2035	16,875.00
TOTAL:	37,248,783.79

CASH AND SECURITIES IN CUSTODY OF TOWN TREASURER AS OF JUNE 2007

CONSERVATION	$121,122.54
FOSTER SCHOOL FUND	$22,140.56
PIERCE ESSAY FUND	$1,461.80
CEMETERY PERPETUAL CARE FUND	$20,595.08
STABILIZATION FUND	$236,603.11
FAIRGRIEVE MEMORIAL FUND	$268,490.02
MAHONEY FAMILY REWARD FUND	$1,679.16
LIBRARY ENDOWMENT FUND	$21,197.97
COMMUNITY PRESERVATION ACT	$521,467.79
AFFORDABLE HOUSING	$48,397.97
	$1,263,156.00

Tax Collector

REAL ESTATE	F/Y2007	F/Y2006	F/Y2005	F/Y2004	F/Y2003
COMMITMENTS	$45,475,860.44	$126,069.29	$30,783.31		
O/S 7/1/06		$654,700.22	($17,508.19)	($18.32)	($658.96)
COLLECTIONS	$44,479,818.92	$531,489.25	$29,327.98		
ABATEMENTS	$224,840.39	$58,914.66	$17,305.45	$29,901.41	
REFUNDS	$93,524.80	$116,296.33	$38,167.53	$29,901.41	$658.96
ADDED TO TAX TITLE	$245,008.06	$299,499.56	$3,156.09		
DEFERRED TAXES	$17,133.83				
TAXES IN LITIGATION					
MISC ADJ	($62.29)	$31.75	$3.97	$18.32	
BALANCE 6/30/07	**$602,521.75**	**$7,194.12**	**$1,657.10**	**$0.00**	**$0.00**

WATER/SEWER/SEWER CONN LIENS	F/Y2007	F/Y2006
COMMITMENTS	$477,123.24	
O/S 7/1/06	$0.00	$37,904.44
COLLECTIONS	$424,287.60	$26,871.91
ABATEMENTS	$1,650.75	
REFUNDS		$22.80
TAXES IN LITIGATION		$11,055.33
ADDED TO TT	$11,715.94	
DEFERRED	$57.67	
MISC ADJ		
BALANCE 6/30/07	**$39,411.28**	**$0.00**

PERSONAL PROPERTY	F/Y2007	F/Y2006	F/Y2005	F/Y2004	Prior Years
COMMITMENTS	$2,071,887.67				
O/S 7/1/06		$25,398.49	$21,843.14	$5,215.23	$8,469.97
COLLECTIONS	$2,020,814.37	$13,230.30	$3,246.36	$1,143.71	$748.35
ABATEMENTS	$14,065.87	$88.71	$1,986.15	$0.00	$317.74
REFUNDS	$2,789.76	$88.71			
MISC ADJ	($23.25)	$4.38	($0.44)		
BALANCE 6/30/07	**$39,773.94**	**$12,172.57**	**$16,610.19**	**$4,071.52**	**$7,403.88**

MOTOR VEHICLE EXCISE	F/Y2007	F/Y2006	F/Y2005	F/Y2004	Prior Years
COMMITMENTS	$3,272,255.62	$477,342.34	$2,685.98		
ADD'L COMMITMENTS					
O/S 7/1/06		$156,084.39	$49,422.73	$24,499.79	$0.00
COLLECTIONS	$3,058,656.51	$578,000.14	$23,777.80	$4,829.47	$4,695.32
ABATEMENTS	$92,029.83	$32,989.10	$3,438.92	$2,652.85	
REFUNDS	$40,281.91	$31,004.78	$1,805.18	$2,469.24	
RESCINDED ABATEMENTS					$4,337.38
MISC ADJ	$134.31	($60.06)	$2.49	$0.04	($1.05)
BALANCE 6/30/07	**$161,985.50**	**$53,382.21**	**$26,699.66**	**$19,486.75**	**($358.99)**

Computer Services

2007 continues another challenging year for the Computer Services Department. Beside the normal support issues and activities, more new application and technical research projects were started and completed. The fiscal nature of the State continues to have a major impact on the department; staff retirements, new hires, training, new requests, and department reorganizations. The demand to computerize Town functions has increased and continues to exceed the IT staff capabilities. At this time, I want to thank my staff for their dedication and professionalism in these extremely trying times: Lisa Hanson, Systems Administrator (full-time) and Peter Orio, Webmaster (part-time).

SOFTWARE APPLICATIONS:

MUNIS (Town Financial Application) activities are the still the major focus of the Department:

- The new MUNIS Version 6.0 release was installed on the MUNIS server and all client PC's were updated accordingly to use the new version. In addition, Beta upgrade 6.3 was applied in Production machine and tested with our help.
- Procurred and installed Business Objects module to allow automatic scheduled delivery of certain types Crystal reports to specified users at ceratin scheduled timeframes. For example, Payroll work sheets to all Payroll Clerks weekly, G/L account balances to department heads weekly, various financial summary reports monthly to the Town Manager, and the number increases as the need increases reducing manually creation and delivery of said reports.
- Research Sewer Fees and Trash fees and prepare to run to create bills for each if desired.
- The requests for new Crystal reports have increased as key financial personnel require new detailed information in a format different from the canned MUNIS reports in making decisions. Because of the current Town financial issues, reports are being requested for research and analysis purposes and the numbers used to help make decisions. In addition, the need for other detailed Town reports continues to increase because of the nature of Town processes improving and the users are requiring moiré data in their daily tasks. Staff has become adept at creating most reports and fulfilling requests with the assistance of MUNIS support. Some types of reports are as follows:
    - "Bargaining Groups by OT Pay Type" to see weekly totals.
    - "Next Year Budget Level".
    - "Available Salary" for allaccounts.
    - "UB Parcels that do not exist in Tax Maps".
    - "UB Sewer Assessment".
    - "Addresses of all Commercial and Residential Water accounts".
    - "Map & Lot comparison for UB and RE" to check for discrepancies.
    - "Accruals Discrepancies" while data still "in progress".
    - "2007 Sewer users (name, address, usage and $) grouped by usage".
    - "Water Consumption by Fiscal Year".
    - "Water Consumption by Calendar Year".
- Staff continues to actively support Finance departments in creation and submission of W2 and 1099 files to Federal and State agencies, REAP report to State, CAMA process to transfer data from VISION and RRC to MUNIS, Tax Bill creation and printing, Motor Vehicle processing, and Boat Excise processing.
- Staff work with TOKAY (backflow application for Water Treatment Plant) to extract data from MUNIS to feed into their system for use.
- Staff work with Treasurer's Office to setup and test new ACH process to transfer Payroll data to Bank of America, create MCC file for Outstanding Tax to send to bank, and create menu options to export Payroll data to Middlesex Retirement.
- Staff continues to attend certain MUNIS classes and seminars and the Annual User Conference (in Boston, MA).
- A new backup MUNIS server was procured to replace the old server which crashed when setup at the alternate site. The server is being setup with Version 7 and Red Hats Linux operating system (currently using SCO Unix which has gone bankrupt).
- Staff attend night classes at Chelmsford High School for Linux (Basic) and Linux (Advanced).

IMC (Police & Fire Dispatch application) activities are focused on the Fire Server portion only.

- Continue to support the Fire Department when requested.

VISION & RRC (Assessor applications) activities continue.

- Staff acts in more of a consulting role to Town Assessor.
- Pickup 2nd Tablet for use in the field.

LaserFiche (Document Imaging system) activities have increased.

- Continue to provide support to Accounting Office for document scanning into the sysem.
- Due to budget cuts, project is on hold.

AutoCAD (Engineering Design & Drawing application) activities continue.

- Staff acts in more of a consulting role to users in DPW and Engineering.
- Procured Civil 3D per request of DPW Superintendent.

ESRI (Engineering Mapping application) activities continue.

- Staff acts in more of a consulting role to users in DPW and Engineering.
- Meet with new Engineering staff and discuss plans to get GIS database up-to-date.
- Continue to meet with Community Development Director and Town Assessor to discuss ESRI GIS database and Full Circle/Vector Eyes web application and issues of support related to it.

H20MAP (Water Simulation application) activities continue.

- Staff acts in more of a consulting role to DPW.

MEC (Merrimack Education Center) ISP providing Town E-mail & Internet access.

- Staff attended training sessions at MEC and User Group meetings.
- View new SOPHOS offering for network security, virus & spyware protection and Spam blocking.
- Procured new E-Archiving service to comply with new Federal mandate.

OTHER

- Update to Adobe Acrobat 8, McAfee 8.5, and Crystal XI.
- All new PC's and laptops procured are loaded with Windows XP

HARDWARE & SOFTWARE:

The Department continues to provide primary support to the Town User community except Police and Library (consult):

- Because of the current financial state, much time and effort has been spent in repairing, reloading software, and re-deploying the current stock of PC's with minimal addition of new PC's. An effort is currently under way to identify and replace all user Pentium II & III class machines. Purchased 2 new Dell Desktops to evaluate as future replacement units.
- The monitor upgrade program continues and Flatscreen monitors are being purchased to replace old monitors. If replacing small flatscreens, they are being recycled to other users.
- Many departments have purchased digital cameras. The cameras were setup and software loaded on individual PC's.
- Two new Snap Servers were purchased and enhance data storage of client PC's.
- Ruggedized laptop from TRANSCOR was purchased for the Water Department for use in a vehicle. Awaiting deployment when wireless is available.
- The Town Network continues to experience major problems this year with extended down time. Much time and effort was spent trying to maintain the I-Net infrastructure and provide service during working hours.
- DVD-Rom and DVD-RW's were purchased with the increased use by state and other companies distributing on DVD rather than CD's.
- **MICROWAVE NETWORK**: Continue to attend many status meetings to review needs, requirements and progress of project. All School and Safety buildings are connected at this time and are being fine tuned for optimal performance. Town buildings are still a work in progress. Discussions not include Safety communication, Water tank video and alarm systems, Water SCADA requirements, wireless network, and pending wireless Meter Reading build project.

PUBLICATIONS:

- Town Manager staff trained to pickup support for the following.
  create Annual Town Meeting Warrant,
  create all Special Town Meeting Warrants,
  create Town Newsletters,
  create Calendars for the Town Warrant Committee and the Recycle Committee.
- The department continues to support the following:
  create Annual Town Report,
  produce departmental business cards on request,
  scan forms and produce Word templates or documents,
  provide service to transpose paper documents to Word or Excel format.

OTHER:

- An active member of the Town Manager's Computer Working Group meeting quarterly to provide forum to discuss IT activities in the Town, Schools, Police and Library.
- Staff building a relationship with City of Lowell IT staff for sharing of knowledge and possible hosting of IT services during local disaster. Also in talks with Town of Essex but services are being provided by resident.
- Staff research Middlesex Retirement BETS application for Administrative Services.
- Actively responded to all requests from the Financial Planning Task Forse for information. Created a Budget Forecast for (FY'07 – FY'11) and an IT Equipment Replacement spreadsheet for 3, 4, 5 years. Also attended all meetings when requested.

Computer Services continues to directly or indirectly provide support to several other town application systems; to provide additional individual user training on PC application use; to maintain and procure additional computer equipment; to provide Help Desk support; to provide consulting support on a variety of computer related issues and projects; to attend seminars and training classes to maintain and increase our knowledge level; to evaluate new hardware and software; and to attend User Group and professional meetings.

Respectively submitted,
Stephen M. Hattori
MIS Director

Webmaster Report

A special thank you to Michael Kelley for the implementation of the Tewksbury Web Site and the continued hosting of the site; we appreciate your fine work. Also, for the willingness to help and offer support.

New Additions

Enhancements to Existing Web Structure

New for 2007

- I have expanded the Town Wide Calendar with separate Departmental, Board and non-profit Calendars.
- I have worked jointly with the Library IT person for ongoing integration of the Tewksbury Library Website with the Town Website for commonality of format.
- I have worked jointly with the Police IT person for ongoing integration of the Tewksbury Police Website with the Town Website for commonality of format.
- Development practices for disseminating information in a timely fashion to the Residents of Tewksbury.
- We have added new stand alone Boards and Departments for clearer navigation of the web site.
- We have expanded the development of sub-webs for Departments and Boards to allow flexibility in transfer of information.
- Adding links for free software for Residents to use in opening documents, if the do not have the original software the document was authored in.

- Increased the use of nine web enhancement tools: web polls; form mail; event calendars; RSS tickers; slideshows; event signups; visit trackers; IM status buttons, pod cast RSS.
- Full Stat Counter, including Latest Visits, Visitor Stats and Page Hits for detailed tracking of the website.

Ongoing Development and/or Implementation

- What's New Page?
  http://www.tewksbury.net/index_whats_new_additions.html
  New items, Alerts, Updates, Agendas, Minutes, etc. are placed here for one click easy access. Items are archived on the respective page of the author.
- Email Sign Up
  http://www.tewksbury.info/E-mail%20notification/submit_e-mail.htm
  Residents and other interested parties may choose to receive new material via their email. This option will allow notification as soon as the material is posted on the web site.
- Report Potholes
  http://www.tewksbury.net/dcd/public_works/pothole_survey.htm
  This has become very successful in notifying the DPW of potholes before they become major hazards to traffic.
- Report Streetlight Outages
  https://www.nationalgridus.com/masselectric/account/forms/stl_outage.asp
  This link allows Residents to report lamp outages directly to Mass Electric.
- Scholarship Committee
  http://www.tewksbury.info/Tewksbury_Scholarship_Committee/ScholarPR2005.pdf
  Information and forms are available for Tewksbury students to apply for Town sponsored awards.
- Sewer Project and Colonial Drive Water Tank Project
  http://www.tewksbury.info/index_quick_links_to_town_sewer_project.htm
  Comprehensive information for phase plans and construction schedules for quick review.
- 911 Memorial
  http://www.tewksbury.info/911%20Memorial/911-memorial.htm
  How you can become a part of the development and sponsorship of Tewksbury's memorial to all of the 911 victims.
- Sidewalk Committee
  http://www.tewksbury.com/tsc/
  Enjoy a PowerPoint presentation of the master plan for implementation of sidewalk construction in the Town of Tewksbury.
- Establishment of Adobe Portable Document Format, (PDF)
  The client upon downloading the free Adobe Reader will have access to documents saved in the PDF format.
- We are continuing the development of interactive buttons for clearer navigation of the web site.
- A new addition to every site is the incorporation of an Agenda Folder and Minutes Folder. Upon visiting each Board or Department Page, the viewer has the ability to peruse current and past agendas and minutes. The exception to this is the particular Board or Department having a maximum time limit on viewing.

New Projects

Enhancements to Existing Town Departments and Web structure

- Expanded development and testing of a robust search engine for visitor use. This requires the ability to search sub webs as well as primary web. There are a number of programs available and I hope to do trials before deciding on a particular program.
- GIS. As a member of the GIS Committee, I fully support the implementation of GIS on the Town of Tewksbury Web Site. I believe this will benefit the Town agencies and the web site.
- Q Content. This is a software suite for enhancing the interactivity of the web site. I have tested some of the features.
- GlobalScape Web Survey. This piece of software would allow polling of the citizens concerning a specific issue.
- Web Polling, Event Sign-ups, Pod Casts, and RSS Tickers for dissemination of information.

Continuing Projects

Short and Long Term Duration

- GIS will be a phased project over a period driven by Town implementation and fiscal resources.
- Software changes and additions: Potential change to Dreamweaver or a coexistence of FrontPage and Dreamweaver.
- The addition of Plug-ins and software extras as Town Departments develops programs and awareness for the use of these additions.
- Planned updating of the Tewksbury Web Site to promote the Town and improve the sophistication of the visual aspects of the site.

Web Site Related Meetings

Maintain contact with Town Department Colleagues

- GIS Committee.
- MIS Committee for the improvement of the web site.
- I have attended meetings that have direct impact on the web site.

Maintenance of Town Web Site

- We have continued the Posting of Agenda, Minutes, and Notices: By-law changes; etc, in a timely manner for Departments and Boards via Town Manager and town Clerk sub webs and Calendar.
- I have consulted with key personal on various boards and departments concerning their specific web pages.
- I have attended Person to Person meetings when requested to offer suggestions and help.
- E-mail and/or telephone support to help with technical issues.

Backup and Sub-Backup Routines

- Weekly backups on mirror hard drive and CD-RW.
- Monthly backups on CD-R.

Files

- All web related mail saved electronically.
- Web related requests saved as hard copies with changes notated.
- Questionnaires and Approvals on file.
- Web Placement Request Page.

Respectfully submitted,
Peter Orio Jr.
Webmaster

EMPLOYEE EARNINGS

TOWN EMPLOYEE EARNINGS

	Net Pay	Details	Overtime	Gross Pay
ADMINISTRATIVE SERVICES				
ROSE, WILLIAM A.	48,219 70			48,219.70
SITAR, MELANIE G	47,490 57			47,490.57
ASSESSOR				
FLANAGAN, BARBARA A	1,200 00			1,200 00
FOLEY, JOANNE P	17,237 85			17,237 85
KELLEY, JOHN J.	77,896.30			77,896 30
MOORE, SUSAN E.	1,200.00			1,200 00
POWERS, PATRICIA A	38,943 99			38,943 99
SINGLETON, CHRISTINE	44,373 21			44,373 21
TRAUB, LINDA M.	50,566.74			50,566.74
AUDITORS				
BREKALIS, KAREN E.	29,539.94			29,539 94
GILL, DONNA J.	71,916 59			71,916 59
WALSH, DONNA M.	94,535 20			94,535 20
BOARD OF SELECTMEN				
BURNS, DONNA	282 85			282 85
COLDWELL, CHARLES E.	1,846 08			1,846 08
DENNEHEY, CHARLENE A	2,747 58			2,747.58
DICK, EDWARD K.	1,041 67			1,041 67
GAY, DAVID H	1,887 50			1,887.50
GILL, JOSEPH P	1,538 40			1,538 40
JOHNSON, TODD R.	3,525 67			3,525 67
SELISSEN, JEROME E.	5,708.34			5,708 34
STRONACH, ANNE MARIE	3,525 67			3,525 67
TECCE, HEATHER E.	1,434 54			1,434 54
BUILDING DEPARTMENT				
CATHCART, DAWN E.	46,922.35			46,922.35
COLANTUONI, RICHARD A.	79,651.71			79,651.71
DELANEY, JEREMIAH	21,338 48			21,338.48
JELLEY, DAVID	927.76			927.76
JOHNSON, EDWARD P.	64,868.99			64,868.99
O'KEEFE, NANCY A.	39,672.09			39,672.09
SARGENT, DAVID	22,266.24			22,266.24
SULLIVAN, HAROLD J.	2,783 28			2,783.28
WILD, PAUL A.	927 76			927.76
CABLE TV				
HICKS, DAVID H	813 48			813.48
PETROPOULOS, TAMMY	793 51			793.51
COMPUTER SERVICES				
HANSON, LISA A.	50,566.74			50,566 74
HATTORI, STEPHEN M	95,034 45			95,034 45
ORIO JR, PETER F.	9,747.55			9,747.55
COUNCIL ON AGING				
BRABANT, LINDA R.	75,446.55			75,446.55
HAZEL, CAROL A.	26,358.66			26,358.66
NOEL, ROBERT S.	45,847.66		148 63	45,996 29
DEPARTMENT OF PUBLIC WORKS				
BELIDA, ROBERT A.	61,544 36		24,150 89	85,695.25
BROTHERS, MICHAEL S	45,674.14		5,609 63	51,283.77
BURRIS, WILLIAM R.	16,462.50			16,462.50
CARCIOFI, DAVID R.	25,313.68		4,369.92	29,683 60
CAREY, PATRICK R.	41,855 80	229 86	7,182 33	49,267 99
CHANDLER JR, WILLIAM	70,587 06		10,689 71	81,276.77
CHANDLER, KENNETH	54,413 62		20,138 33	74,551 95
CONLON, KEVIN M	61,336 92		10,662 21	71,999 13
DEROCHE, GEORGE W	69,974 68		25,875 85	95,850.53
DONOVAN, MICHAEL B	60,058.64		6,117 34	66,175 98
DUHANI, TOMA	79,332.17			79,332 17
GATH, BRIAN R.	59,818 30		13,271.73	73,090 03
GIANNETTI, FRANK P.	59,825.60		3,134 21	62,959 81
GILBERT, KENNETH T.	9,101.11			9,101 11
GILBERT, LAWRENCE J.	62,156.32		7,502.31	69,658 63
GITSCHIER, ERIK R.	59,431.10		7,408.02	66,839 12
GORENSTEIN, MICHAEL	52,650.92		567.17	53,218 09
HIRTLE, MATHEW T.	52,199.58		1,581 05	53,780 63
KANE, LAWRENCE G.	61,563 17		4,329.76	65,892.93
LADDERBUSH, MARLENE M.	51,662.15		881.04	52,543.19
LAYNE, KENNETH W	47,910 13		1,885 31	49,795.44
LIGHTFOOT, ERNEST J.	74,680 07		32,921.81	107,601 88
LIGHTFOOT, JAMES M	63,433 88		11,120.50	74,554.38
MARION II, LOUIS E.	50,452.79		3,954 38	54,407 17
MARION, BERNARD H	56,090 08		7,815.53	63,905 61
MCCARTHY, WILLIAM J	36,978 12		5,440 35	42,418 47
MINER JR, ROBERT H	59,433 84		9,838 69	69,272.53
MONAHAN, LINDA M.	57,701.21			57,701.21
PATTERSON, SUSAN M.	43,828.74			43,828.74
PETERS, MICHAEL D.	58,223.05		15,052.09	73,275.14
PRATT, JOHN S.	42,314.30		9,724.16	52,038.46
RIDEOUT, REID L.	8,512.57			8,512.57
SALERNO, JOHN M	61,606.26		11,720.51	73,326.77
SHIELDS, JOHN E.	40,866.29		5,702.39	46,568.68
STODDARD, RICHARD E.	65,321.53		28,393.77	93,715.30
STRONACH, TIMOTHY	60,409.01		13,141.50	73,550.51
SWEET, BRETT A.	18,399.68		2,866.43	21,266.11
SWEET, BRUCE A.	61,509.92		3,223.27	64,733.19
VIEWEG JR, EDWARD L.	62,527.89		4,006.16	66,534.05
WARD, JACK W.	60,561 00		19,816.89	80,377.89
WESTAWAY, RICHARD L.	66,198.58		16,462 80	82,661.38
ZEDIANA, LEWIS W.	85,314.25			85,314.25
ELECTION OFFICERS				
ANDERSON, CAROLYN M.	48.00			48.00
ARCAND, NOREEN	236.00			236.00
BAIRSTOW, LAURENCE B.	732.00			732.00
BAIRSTOW, SUZANNE R.	230 00			230.00
BEATTIE, ELEANOR M.	520.00			520.00
BEATTIE, MARY	288 00			288.00
BRADLEY, RUTH	248.00			248.00
BRADY, JEAN E.	256.00			256.00
BROTHERS, JOAN A.	480 00			480.00
BROTHERS, KATHLEEN M	394 00			394.00
BULLEN, SUSAN M.	236.00			236.00
CALLAHAN, ANNE M.	630.00			630.00
CARROLL, ALICE A.	460.00			460.00
CASAZZA, MARY A.	930.00			930.00
CEURVELS, WILLIAM F.	68.00			68.00
CHANDLER, BARBARA L.	372.00			372.00
COLEMAN, MURIEL I.	356.00			356.00
COREY, ELEANOR G.	92.00			92.00
COVIELLO, ANNE B.	448.00			448.00
COVIELLO, JOHN	918 00			918.00
COYLE, RITA	708.00			708.00
CREMINS, ELEANOR J.	388 00			388.00
D'AMICO, BERTHA M.	623.00			623.00
DIBELLA, MARY P.	352.00			352.00
DOUCETTE, ELLEN L.	332 00			332.00
FAY, PATRICIA A.	172.00			172.00
FERNALD, MARY E.	132.00			132.00
FIDLER, JOYCE E.	64 00			64 00
FLANAGAN, JANET A.	76 00			76.00
FRASER, EVELYN	240.00			240.00
FRENCH JR, WARREN J.	136 00			136.00
FRENCH, CAROLYN J.	128.00			128.00
FRONGILLO, KATHERINE L.	244 00			244.00
GAUDET, PATRICIA E.	156 00			156.00
GEARTY, LOUISE A.	224.00			224.00
GOLEN, ALICE	636.00			636.00
HADLEY, SHIRLEY C.	24 00			24 00
HAINES, DONNA G.	320.00			320.00
HANSON, SUSAN A.	224 00			224.00
HARRINGTON, THERESA	116.00			116.00
HEIDER, FLORENCE A.	288.00			288.00
HOELL, ALICE E.	240.00			240.00
HOOD, JUDITH R.	32.00			32.00
HURTON, PRISCILLA	152.00			152 00
IANDOLO, GRACE R.	352 00			352.00
IPPOLITO, JEANNETTE C.	160.00			160.00
KEEFE, ELLEN M	782.00			782.00
KING, PATRICIA A.	72.00			72.00
KOBELSKI, CAROL M	272.00			272.00
LAFFEY, CHERYLE A.	136 00			136.00
LAROSA, PEARL	188 00			188 00
LUONGO, YOLANDA	128.00			128.00
MAC INNIS, ROBERT B.	204.00			204 00
MAGRO, MARIE T.	620.00			620.00
MAHER, KATHERINE M	368 00			368.00
MALONEY, MARIE E.	152.00			152.00
MCGRATH, DOROTHY E.	768.00			768.00
MCKENNA, ROSE M.	384.00			384 00
MCNAMARA, PATRICIA M.	444.00			444 00
MEEHAN, JAMES W.	404.00			404.00
MEEHAN, WILLA D.	212 00			212.00
MORRISSEY, DENISE M.	120 00			120.00
MURPHY, JANET E.	404.00			404 00
NICHOLS, ADAM P.	104 00			104 00
NICHOLS, ALEX D.	140.00			140 00
NICKERSON, DIANE V	116.00			116.00
NILES, MILDRED A.	400.00			400.00
NORTON, DIANE C.	100.00			100.00
O'BRIEN DEE, RITA .	620 00			620 00
ORIO, BRENDA M.	88 00			88 00

	Net Pay	Details	Overtime	Gross Pay
PEPIN, MARY	436.00			436.00
PERROTTA, TERESA M.	144.00			144.00
PILCHER, MARY	726.00			726.00
POLLARD, GAIL A.	284.00			284.00
POWER, DANIEL E.	72.00			72.00
POWER, ELENA	48.00			48.00
POZERSKI, JEANETTE	272.00			272.00
RAVAGNI, CONRAD C.	240.00			240.00
ROGERS, VALERIE E.	396.00			396.00
RYDER, BERNARD F.	64.00			64.00
SACCO, LOUISE A.	240.00			240.00
SHAW, PHYLLIS H.	48.00			48.00
SHEEHAN, LINDA D.	432.00			432.00
SIMMONS, GERALDINE P.	260.00			260.00
SPRAGUE, BERNICE	894.00			894.00
STANTON, HELEN F.	256.00			256.00
STIRLING, JOHANNA G.	244.00			244.00
STODDARD, PATRICIA C.	128.00			128.00
WOLFF, CECILIA T.	609.00			609.00
YARBROUGH, JUDITH A.	496.00			496.00
EXCEPTIONAL CHILDREN				
BYRNE, CHRISTOPHER A.	1,380.50			1,380.50
BYRNE, THOMAS J.	1,606.00			1,606.00
CELLA, ALLISON M.	1,655.50			1,655.50
DOHERTY, KEVIN M.	2,416.00			2,416.00
DUFFY, JAMES J.	1,683.00			1,683.00
FLYNN, CHESTER H	4,168.09			4,168.09
LEE, KEVIN K.	1,617.00			1,617.00
LEE, SARAH S.	110.00			110.00
WITHAM JR, STEPHEN T.	1,562.00			1,562.00
FINANCE COMMITTEE				
D'ENTREMONT, LEANN K.	1,057.54			1,057.54
FIRE DEPARTMENT				
AUSTIN, SCOTT D.	54,918 01	4,068.52	14,282.54	73,269.07
BROTHERS, PATRICK M.	53,557 89	144.92	13,655.70	67,358.51
BROTHERS, WILLIAM P	64,265.07	172.96	8,455.99	72,894.02
BRUCE, JAMES W.	60,002.76		16,059.62	76,062.38
CALISTRO, ROBERT B	69,107 08	543.56	11,658.19	81,308.83
CALLAHAN, MICHAEL P.	75,806.53	4,796.00	18,159.54	98,762.07
CARNEY, DAVID A.	59,776.01	3,218.84	13,363.67	76,358.52
DOGHERTY, JOSEPH S.	59,995.70	4,267.00	14,445.27	78,707.97
DOHERTY, PATRICK S.	57,427.59	16,102.53	14,045.78	87,575.90
ELLIOTT, TODD E.	48,625.91	4,628.84	10,561.84	63,816.59
FORERO, OSCAR O.	58,925.27	2,976.52	15,249.80	77,151.59
FORTUNATO, JOSEPH C.	59,204.56	11,211.58	12,587.89	83,004.03
FOWLER, JOHN R.	53,521.69	23,540.72	12,266.63	89,329.04
GIASULLO JR, JAMES A	57,400.39	152.48	8,496.36	66,049.23
GIASULLO, JEFFREY	61,387.18	3,260.00	19,890.06	84,537.24
GILLIS, JOSEPH S.	53,312.81		3,113.79	56,426.60
GOSSE, WILLIAM R.	53,521.69	2,040.00	12,146.34	67,708.03
GOURLEY JR, RUSSELL W.	63,843.67	4,520.00	11,729.97	80,093.64
GREER JR, DONALD	65,362.73	2,876.80	27,695.17	95,934.70
GUTTADAURO, PAUL F	63,067.43	170.64	11,940.19	75,178.26
HAMM, RICHARD E.	63,299.79	2,456.52	16,639.40	82,395.71
HAZEL, MICHAEL A.	80,584.14	682.00	19,370.94	100,637.08
HOLDEN, TIMOTHY J	57,228.78	854.84	13,923.38	72,007.00
HURLEY, BRIAN J.	60,827.83	164.64	9,628.61	70,621.08
KARLBERG, DAVID R.	60,374 03	2,678.08	15,418.11	78,470.22
KEARNS, JOSEPH W.	59,504 05	1,080.00	16,346.25	76,930.30
KEDDIE, SCOTT A.	71,364 15	17,024.52	20,674.26	109,062.93
KERR, GARY O.	69,071.97	4,803.52	20,407.69	94,283.18
LAWRIE, DALE M.	58,395.59		1,159.27	59,554.86
LEVY JR, DAVID W	53,761.19	2,962.80	13,673.60	70,397.59
LEVY, DAVID W.	19,645.14			19,645.14
LITTLE, ROBERT	54,918.00	3,788.52	15,608.39	74,314.91
MACKEY, RICHARD	127,569 23			127,569.23
MCGLAUFLIN, RUSSELL J.	66,177.36	1,280.00	20,118.27	87,575 63
MERRILL MORGADO, CHRISTINA	52,470 84	541.92	14,065.47	67,078.23
MERRILL, MICHAEL B.	52,942 65	200.00	11,514.42	64,657.07
MURPHY IV, THOMAS J.	52,911.89	4,841.88	15,814.98	73,568.75
NIVEN, TIMOTHY	69,510.80	468.04	22,274.56	92,253.40
PERRY, SUSAN M.	45,223.75			45,223.75
POWERS, STEPHEN M	62,902.28	17,887.50	12,373.61	93,163.39
ROSEMOND, ALAN L.	57,730.48	17,492.58	15,839.26	91,062.32
RYAN, JAMES P.	127,394.74			127,394.74
SANDBERG, KENNETH J.	54,918.01	3,118.00	11,281.06	69,317.07
SAWICKI, DANIEL D.	53,204 99	3,903.88	15,483.25	72,592.12
SITAR JR, MICHAEL W.	86,728 03		24,126.79	110,854.82
SITAR, DANIEL J.	57,524 11	25,191.48	14,665.79	97,381.38
SMALL, DANIEL T.	56,386 42	152.48	11,315.46	67,854.36
SPENCER, STEVEN M.	54,174 08	1,205.84	12,572.68	67,952.60
VASAS, ALBERT J.	73,137.10	4,597.96	18,517.98	96,253.04
VISCIONE, JON	72,047.72	188.08	10,318.63	82,554.43
VONKAHLE, VANCE	63,811.23	165.76	1,571.43	65,548.42
YOST, DANIEL W	52,470.90	4,301.88	9,359.34	66,132.12
YOST, GEORGE	8,008 84			8,008.84
HEALTH DEPARTMENT				
BRIGGS SR, ROBERT C.	350 00			350.00
CHO, KATHY H.	4,172.52			4,172.52
CLEMENT, LOU-ANN C.	76,508.06			76,508.06
DESMOND, VIRGINIA F.	24,010 42			24,010 42
FERNALD, BRIAN G.	42,464 49	2,760 00		45,224.49
FRENCH, PHILLIP L.	378.85			378.85

	Net Pay	Details	Overtime	Gross Pay
GORRASI, PAMELA J.	3,423.00			3,423.00
KINNON, CHRISTINE E.	350.00			350.00
MCHATTON, RALPH M.	421.15			421.15
SHEEHAN, EDWARD J.	350.00			350.00
TREARCHIS, DEAN	61,370.86			61,370.86
WESTAWAY, BARBARA	55,411.84			55,411.84
LIBRARY				
BANGS, JUDY A.	36,522.66		1,945.72	38,468.38
BENNETT, CAITLIN A.	2,192.51			2,192.51
BERLIK, ELIZABETH M.	51,114 65		221.30	51,335.95
BREKALIS, KRISTIN L.	3,024.00			3,024.00
BURKE, JENNIFER L.	29,484.05		1,101.64	30,585.69
COTE, EMMALINE J.	2,952.01			2,952.01
COUTURE, NOELLE B.	51,159.30		95.70	51,255.00
DESHLER JR, MICHAEL T.	34,279.75		1,946.65	36,226.40
DESMARAIS, ELISABETH	38,813.50			38,813.50
DITULLIO, PATRICIA M.	1,334.23			1,334.23
FAHERTY, CHERYL A.	9,881.02			9,881.02
FOWLER, MARILYN H.	24,053.63		237.58	24,291.21
GOODCHILD, CHRISTINE L.	4,625.46			4,625.46
GRASSO, KAREN A.	40,242.13		1,101.54	41,343.67
HAYES, ROBERT L.	5,976.96		259.00	6,235.96
HINDERER, JENNIFER E.	61,623.02			61,623.02
HOLLAND, GAIL M.	36,522.66		1,098.93	37,621.59
IADONISI, NUBIA S.	472.86			472.86
MACDONALD, MARY B.	6,540.50			6,540.50
MACLEOD, HEATHER I.	28,914.72		210.79	29,125.51
MATLIN, ERIN A.	46,302.25		5,789.82	52,092.07
MOONEY, HELEN D.	29,875.70		450.91	30,326.61
MULLEN, SAMANTHA M.	1,483.14			1,483.14
SALVATO, JOYCE	41,683.49		253.15	41,936.64
SANGER, LISBET F.	13,720.47		433.28	14,153.75
SEAVEY, STACY A.	440.75			440.75
SILVEIRA, PATRICIA A.	8,213.99			8,213.99
TOOMBS, MARY E.	52,514.37			52,514.37
TOPPIN, JOANNE R.	37,021.38		1,280.97	38,302.35
MODERATOR				
COAKLEY, JAMES P.	500.00			500.00
PLANNING BOARD				
DEMEO, LISA E.	26,998.57			26,998.57
DIPRIMIO, LINDA A.	52,015.13			52,015.13
FOWLER, ROBERT	1,112.50	28,585 00		29,697.50
JAQUEZ, CARLOS L.	9,193.49			9,193.49
KOLA, GERTI	4,476.00			4,476.00
MARCHANT, ANNETTE M.	4,210.48			4,210.48
PLUNKETT, DAVID J.	850.00			850.00
POLCHLOPEK, WALTER S.	57,680.66			57,680.66
REED, NANCY L.	937.50			937.50
ROMANO, CHERYL A.	967.79			967.79
SADWICK, STEVEN J.	97,535.46			97,535.46
SPADA, VINCENT W.	850.00			850.00
STEIN, MICHELE J.	38,346.42			38,346.42
TORNAME, SALVATORE M.	141.66			141.66
POLICE DEPARTMENT				
AGGANIS, KOSTA A.		2,951.72		2,951.72
ALLEN III, PAUL E.		2,408.50		2,408.50
BARBATO, BRIAN E.	225.04	57,775.46		58,000.50
BARRY, JOHN E.	68,917.75	9,590.00	9,826.62	88,334.37
BIEWENER, JAMES P.	50,481.06	9,811.30	3,664.36	63,956.72
BJORKGREN, ROBERT M.	62,958.34	24,922.42	3,909 57	91,790.33
BROOKS, KEITH A.		3,192.00		3,192.00
BUDRYK, ROBERT	94,501.30		140.29	94,641.59
CAPUANO, KAREN M	52,467.87	1,538.00	1,552.34	55,558.21
CARAPELLUCCI, MATTHEW J.	2,014.66			2,014.66
CASEY, JOHN M.	52,465.97	24,194.17	6,581.37	83,241.51
CASEY, THOMAS M.	64,061.70	7,338 00	14,727.16	86,126.86
COLUMBUS, RYAN M.	79,932.39		24,006.03	103,938.42
COOKE, THOMAS M.	54,267.24	9,383.22	5,742.79	69,393.25
COOPER, THERESE J.	3,150.71	3,830.00		6,980.71
COVIELLO, CHRISTOPHER J	80,149.84	12,915.50	7,120.95	100,186.29
CROWE, JOHN J.	45,226.17		6,714.10	51,940.27
DELUCIA JR, JOSEPH F.		18,457.36		18,457.36
DEMEO, ROBERT A.	111.48			111.48
DICALOGERO, CYNTHIA J.		14,162.34		14,162.34
DIFELICE, CAROL A.	733.92			733.92
DOHERTY JR, PAUL E.	55,284.58	41,948.82	8,379.53	105,612.93
DONOGHUE, JOHN		6,221.08		6,221.08
DONOVAN, ALFRED P	151,447.16			151,447.16
DONOVAN, JUNE C.		5,491.00		5,491.00
DOWNEY, JENNIFER L.	28,723.11		4,563.04	33,286.15
EVANS, DEBORA E.		6,828.00		6,828.00
FARNUM, BRIAN J.	52,230.27	16,343.24	8,614.59	77,188.10
FARRELL, JOHN B.		39,896.98		39,896.98
FIELD, ROBERT D.	74,782.66	17,659.70	10,032.51	102,474.87
GATH, LEE A.		20,620.18		20,620.18
GATTO, JASON D.	225.04	31,476.50		31,701.54
GAYNOR, SCOTT P.	76,125.19	9,412.40	7,157.36	92,694.95
GODIN, DAVID E.	37,265.37	12,875.80	4,175.59	54,316.76
GONZALEZ, ANDRE	60,890.37		8,715.74	69,606.11
GRIFFIN, KIMBERLY A.	44,736.43		10,629 67	55,366.10
HADLEY, HERBERT		36,810.08		36,810.08
HANLEY, ERIC E.	54,151.85	14,276.58	2,744.44	71,172.87
HANLEY, PATRICIA J.	1,755.64			1,755.64

	Net Pay	Details	Overtime	Gross Pay
HARRINGTON, MARK E.	49,776.18	35,720.18	6,611.53	92,107.89
HARRINGTON, PATRICK J.	63,283.47	16,833.88	4,982.99	85,100.34
HAZEL, GEORGE W.	106,332.06	8,504.60	2,451.44	117,288.10
HENEHAN, KEVIN T.		60,789.14		60,789.14
HIDISH, VICTOR A.		18,239.00		18,239.00
HIGGINBOTHAM, MARYELLEN K.	65,821.52			65,821.52
HILDEBRAND, MARK		2,038.00		2,038.00
HILL, ADAM R.		2,681.00		2,681.00
HOLLIS, JAMES H.	63,699.60	27,782.88	13,763.46	105,245.94
HOPKINSON, RICHARD A.		7,500.50		7,500.50
HYDE, PHILIP C.		7,273.50		7,273.50
JAREK, JOHN	54.46	28,900.83		28,955.29
JOP III, WALTER J.	64,058.98	22,794.88	7,781.43	94,635.29
KANDROTAS, STEPHEN		20,186.04		20,186.04
KELLEY, JOSEPH C.	52,467.87	27,557.36	11,271.54	91,296.77
KELLY, TIMOTHY W.	78,600.38	22,838.10	10,927.35	112,365.83
KENNEDY, ALICE M.	48,444.70		601.91	49,046.61
KENNEY, DEBORAH M.		5,907.50		5,907.50
KERBER, DANIEL P.	92,720.11	31,341.37	10,342.55	134,404.03
LAFORTUNE, RAYMOND C.	58,339.54			58,339.54
LAYNE, WARREN R.	726.00			726.00
LAYNE, WILLIAM D.	139,578.36			139,578.36
LEVY, DAVID W.		28,879.92		28,879.92
LINGIEWICZ, JOHN		16,006.34		16,006.34
LUMSDEN, RICHARD S.		256.00		256.00
MACKEY, LAUREN E.	39,762.46		5,549.40	45,311.86
MANLEY, MARY T.	13,429.52			13,429.52
MARTIN, EDWARD L.		23,932.00		23,932.00
MCCLAFFERTY, SHARON J.		10,304.00		10,304.00
MCKENNA, JAMES	99,023.15		30,861.44	129,884.59
MCLEOD, KATHRYN Q.	62,753.09			62,753.09
MCMAHON, MARKUS E.	64,088.98	23,775.18	2,382.32	90,246.48
MCMAHON, SEAN M.		14,412.50		14,412.50
MCNAMARA, JASON R.	518.06			518.06
MIANO, DAVID M.	40,778.56	7,380.00	7,647.18	55,805.74
MOSHER, BEVERLY B.		32,520.50		32,520.50
MULVEY, JESSICA L.	62,723.11		3,384.21	66,107.32
NEWTON, EILEEN	46,049.02			46,049.02
NEWTON, JOSEPH I.	1,510.99			1,510.99
NEWTON, SONIA M.	6,212.54	4,791.50		11,004.04
NICOSIA, PAUL J.	6,889.29		2,367.82	9,257.11
O'BRIEN, KEVIN M.		2,194.00		2,194.00
O'HARE, JAMES P.		7,363.00		7,363.00
O'NEILL, BRIAN R.	50,339.69	5,217.00	11,157.19	66,713.88
PELRINE, STEPHEN		36,056.44		36,056.44
PERRY, HENRY		12,988.00		12,988.00
PERRY, MARK	74,581.85	17,452.10	7,605.49	99,639.44
PETERSON JR, DENNIS J.	62,956.05	16,679.11	6,132.12	85,767.28
PETERSON, DENNIS	67,995.34	3,674.40	9,282.31	80,952.05
PETERSON, DENNIS		823.20		823.20
PICCOLO JR, ALBERT A.	58,200.43	8,732.84	5,270.29	72,203.56
PICCOLO, ARTHUR M.	52,788.22	1,674.64	161.43	54,624.29
POISSON, KAREN A.	44,829.38	10,231.00	8,063.65	63,124.03
PORTER, KIM M.	44,976.51		4,426.45	49,402.96
POWERS, JOHN R.	92,719.99	18,692.93	8,788.83	120,201.75
POWERS, NATHANIEL P.	12,831.62	32,949.74	1,411.59	47,192.95
PRATT JR, DOUGLAS E.	52,686.71	3,944.78	4,296.11	60,927.60
REESE, KEREN J.	60,291.54		6,596.13	66,887.67
REESE, KEVIN	66,320.47	5,994.00	9,256.56	81,571.03
REGAN, PETER L.	52,467.87		57.73	52,525.60
RICCARDI, KIMBERLY A.	54,151.85	315.04	3,299.50	57,766.39
RINGWOOD, PAUL		16,978.50		16,978.50
ROYA, ANDREW F.		4,532.50		4,532.50
RUSSELL, ARTHUR J.		6,237.84		6,237.84
SCHWALB JR, WILLIAM L.	56,535.08	5,832.00	399.99	62,767.07
SCOTT, CHRISTOPHER M.	57,902.12	26,616.67	6,474.11	90,992.90
SHEEHAN, MICHAEL P.	53,348.52	608.00		53,956.52
SHEEHAN, TIMOTHY B.	115,403.11	1,259.60		116,662.71
SITAR III, MICHAEL W.	33,225.95		3,233.82	36,459.77
SMALL, MATTHEW L.	47,652.26		442.85	48,095.11
SOUZA, MICHAEL D.		2,249.00		2,249.00
STEPHENS, ROBERT A.	88,542.98	17,044.50	23,038.16	128,625.64
STOTIK, PATRICIA J.	48,444.70		940.50	49,385.20
SUAREZ, JEFFREY	4,853.10			4,853.10
SULLIVAN, EDWARD M.	53,552.04	456.00	2,886.35	56,894.39
TANGUAY, MARK J.		1,393.00		1,393.00
TANGUAY, ROGER J.		4,372.00		4,372.00
TORRES, STEVEN M.	69,046.29	8,350.60	7,664.73	85,061.62
VOTO, JOHN S.	88,189.07	7,042.00	21,572.98	116,804.05
WARREN, BRIAN	64,015.45	9,097.50	26,361.85	99,474.80
WELCH, JENNIE A.	59,355.66	320.00	2,589.37	62,265.03
WENTZELL, MARK A.		9,023.00		9,023.00
WESTAWAY, ROBERT L.	87,124.58	655.20	6,180.48	93,960.26
WHITEHOUSE, JACK L.		24,223.02		24,223.02
WILKINSON JR, WILLIAM J.	18,774.26			18,774.26
WILLIAMS JR, JAMES F.	73,212.57	7,158.80	4,473.80	84,845.17
WOOD, MARK P.		2,352.92		2,352.92
WORTH, GARIN F.	44,729.18		2,429.88	47,159.06
YOST, GEORGE E.	1,375.00	14,581.50		15,956.50
RECREATION DEPARTMENT				
AMATO, NICHOLAS C.	12,369.50			12,369.50
BARRY, CORNELIUS J.	50,787.05		6,950.64	57,737.69
BIBO, ASHLEY A.	3,586.00			3,586.00
BIBO, LAUREN N.	28,406.00		528.00	28,934.00

	Net Pay	Details	Overtime	Gross Pay
CANADA, DANIEL L.	5,489.00			5,489.00
CARLEO III, ROBERT A.	3,377.00			3,377.00
COPPI, MATTHEW J.	26,926.08		1,784.35	28,710.43
COPPI, MICHELLE E.	3,586.00			3,586.00
DIRUSSO, ERIC G.	2,824.00			2,824.00
DIRUSSO, IAN J.	2,360.00			2,360.00
DUFFY, DAVID J.	4,653.00			4,653.00
DUFFY, LIANNE	176.00			176.00
FAVREAU, SCOTT M.	3,510.00			3,510.00
GANCHI, MICHAEL A.	2,508.00			2,508.00
HAMM, MARIA C.	2,788.50			2,788.50
HAMM, THEODORE R.	2,937.00			2,937.00
HEALD, DOUGLAS J.	3,696.00			3,696.00
IGO, KEVIN M.	3,113.00			3,113.00
KANDO, DAVID T.	1,580.00			1,580.00
LAVALLE, LAWRENCE M.	6,033.50			6,033.50
MCCARTHY, KEITH T.	1,756.00			1,756.00
MORRIS, MARK D.	5,829.50			5,829.50
MULLIGAN, KATHLEEN M.	24,737.74			24,737.74
MULLIGAN, THOMAS P.	1,837.00			1,837.00
MULLOY, THOMAS J.	1,974.50			1,974.50
NOLAN, ROBERT J.	61,336.91		3,173.05	64,509.96
PATTERSON, ROY E.	77,422.12			77,422.12
REESE, CASEY L.	1,304.00			1,304.00
SCOTT, BRETT R.	1,424.00			1,424.00
SULLIVAN, KELLI R.	3,400.00			3,400.00
SURETTE, KRISTEN M.	3,415.50			3,415.50
TABER, ERIK C.	3,481.50			3,481.50
WELCH, BRIANNA D.	1,712.00			1,712.00
REGISTRARS				
BENNETT, BEVERLY A.	500.00			500.00
CREAMER, EDWARD D.	500.00			500.00
ORDWAY, DONALD R.	500.00			500.00
TOWN CLERK				
CAREY, ELIZABETH A.	76,241.62			76,241.62
DESHLER, TERESA C.	25,142.93			25,142.93
GARRANT, KATHLEEN M.	6,419.92			6,419.92
GRAFFEO, DENISE	38,052.41		788.12	38,840.53
NICHOLS, MARY-ANN O.	48,978.53		1,420.27	50,398.80
TURCOTTE, SANDRA E.	31,155.15			31,155.15
TOWN HALL				
RAY, SANDRA M.	14,878.44			14,878.44
TOWN MANAGER				
BARBEAU, SANDRA A.	84,126.14			84,126.14
CHAMBERS, HELEN M.	60,748.35			60,748.35
CRESSMAN, DAVID G.	155,243.80			155,243.80
TAMBOLI, JEANINE M.	24,239.12			24,239.12
TREASURER COLLECTOR				
BLAKENEY JR, WILLIAM L.	61,427.88		3,267.13	64,695.01
CARNEY, BARBARA A.	9,474.48			9,474.48
EWING, LUCILLE M.	46,867.80		661.29	47,529.09
GATH, DEBRA	22,990.04			22,990.04
GILBERT, SUSAN D.	26,772.39		20.89	26,793.28
LANGLOIS, LORRAINE M.	48,669.70			48,669.70
LIGHTFOOT, DOROTHY A.	86,425.28			86,425.28
SMITH, JANET K.	67,205.82			67,205.82
SULLIVAN, DAVID M.	1,183.80			1,183.80
VETERANS				
WILLIAMS, JAMES F.	41,354.76			41,354.76

SCHOOL EMPLOYEE EARNINGS

	Net Pay	Overtime	Gross Pay
CYNTHIA ABATE-UPSON	64,769.32	226.15	64,995.47
MARY ABBOTT	18,352.76	1,755.16	20,107.92
MARY LOUISE B ADAMS	57,179 51	238.12	57,417.63
ROBIN J ADAMS	6,384 43	5,088.77	11,473 20
KAREN AGOSTINELLI	4,710.43	150.00	4,860.43
DENISE AHEARN	2,549 54	0.00	2,549.54
MARY BETH J AIELLO	54,667.02	0.00	54,667.02
JUDITH M ALLARD	49,447.30	772.44	50,219.74
JAMES J ALLEN	25,465.06	274.90	25,739.96
LYNNETTE W ALLEN	29,315 13	145 70	29,460 83
LINDA ALUKONIS	9,178 06	627.92	9,805.98
NICHOLAS C AMATO	18,251.51	5,733 65	23,985.16
HILARY J ANDERSON	40,931.27	0.00	40,931.27
KATHLEEN ANDERSON	57,892.32	343.63	58,235.95
LAURIE ANGELO	17,356 89	5,129.58	22,486.47
HENRIETTA L ARAUJO	69,613.91	2,251.69	71,865.60
JENNIFER R ARNOLD	61,188 69	810.56	61,999 25
LINDA J AUSTIN	56,348.24	531.21	56,879.45
BRIAN AYLWARD	62,645 42	13,445.14	76,090.56
JAMES AYLWARD	11,710.74	0.00	11,710.74
NORMA J AYLWARD	19,980 00	8,917.70	28,897.70
ROBERT W AYLWARD	54,348 95	7,969 12	62,318 07
THOMAS K AYLWARD	4,357.00	0.00	4,357.00
ROBERT W AYLWARD JR	4,357.00	0.00	4,357.00
MARGERET M BAILEY	148.01	0.00	148 01
KAREN M BAKER OBRIEN	65,392 10	217.28	65,609.38
KAREN J BANCROFT	55,561 66	2,803 98	58,365.64
LISA M BANCROFT	6,713.56	0.00	6,713.56
KATIE M BARBATO	3,100 00	0.00	3,100.00
TINA BARBERA	2,343 76	0.00	2,343.76
MARYANN M BARNES	967.89	0 00	967.89
SANDRA BARNETT	57,683.23	85.14	57,768.37
SUSAN K BARNETT	68,367.73	7,529.87	75,897.60
MARCO P BASILIERE	46,618 09	225.26	46,843.35
CYNTHIA A BASTERI	102,595.94	0.00	102,595.94
LAWRENCE J BASTERI JR	78,938 15	3,407.52	82,345.67
SHANNON T BATES	420 00	0.00	420.00
TERESA BATTAGLIA	799 15	0.00	799.15
JILL A BEARCE	1,436 85	0.00	1,436.85
MAUREEN BEDARD	7,432.94	5,889.93	13,322.87
LINDA S BEDNAREK	326.37	0.00	326.37
ANDREW F BELLISTRI	41,086 29	1,100.56	42,186.85
TERRIJOAN BELLO	808.32	0.00	808.32
BONNIE BENNETT	3,544 50	0.00	3,544.50
ELAINE M BENNETT	7,218.18	10,602.29	17,820.47
KRISTINE BENNING	18,877.71	1,125.00	20,002.71
KATHLEEN M BENVENUTO	5,697.53	0 00	5,697.53
KAREN BERGLUND	3,088 03	0 00	3,088.03
SANDRA C BETTENCOURT	67,561.64	54 98	67,616 62
LAUREN N BIBO	6,072.28	150 00	6,222.28
CATHLEEN BILODEAU	67,382.24	766.26	68,148 50
JEANNE F BLACKSTONE	30,535 49	0.00	30,535.49
DONNA M BLAKESLEE	43,304 21	0.00	43,304.21
GAIL BLISS	61,191.42	1,799.36	62,990.78
MICHELLE M BODONI	1,126 45	0.00	1,126.45
DONNA M BOUDREAU-HILL	65,715.65	154.31	65,869.96
CHRISTINE BOURGEOIS	3,123.76	0.00	3,123.76
MARJE R BOURGEOIS	8,707.18	0.00	8,707.18
DONNA M BOWDEN	48,998.38	96 66	49,095.04
GAYLE P BOWERS	8,008.96	0.00	8,008.96
NANCY M BOYLE	54,962.62	4,055.05	59,017.67
JOANN BRACE	18,251.51	6,941.56	25,193.07
LOREEN R BRADLEY	116,213.00	2,124.75	118,337.75
MARK A BRADLEY	5,829 00	0.00	5,829.00
THOMAS M BRADLEY	4,402.00	0.00	4,402.00
DONALD G BRADY	62,418.34	474.45	62,892.79
ANNE R BRENNAN	17,643.64	1,647.56	19,291.20
JOHN C BRESNAHAN	72,518.74	43 98	72,562.72
KIMBERLY J BRESNAHAN	70,249.10	3,947.64	74,196.74
DEBORAH A BREWIN	62,158.34	125.04	62,283.38
ROBERT M BRIGIDA	56,894.16	3,896 49	60,790 65
CATHERINE BRIMER	70,064.83	842.49	70,907.32
JENNIFER M BROOKS	63,043 07	60 00	63,103.07
NANCY L BROTHERS	1,543.45	0.00	1,543.45
JAMI L BRUCE	2,315.00	0 00	2,315.00
WILLIAM Q BUCKLEY	61,152 60	6,479.77	67,632.37
DEBORAH J BUEHLER	4,212.50	0.00	4,212.50
JOSEPH E BURKE	38,043 49	108 04	38,151.53
ANTOINETTE BYRNES	5,786.41	0.00	5,786.41
JOHN BYRNES	53,354.79	12,736.02	66,090.81
CHRISTINE M CAFARELLI	268.13	0.00	268.13
CHLOE A CALLAHAN	45,716.91	579.96	46,296.87
EILEEN F CALLANAN	7,218.14	10,257.04	17,475.18
NEVIA CALOURO	3,560.40	0.00	3,560.40
ALLISON E CAMERON	48,998.38	1,681.88	50,680.26
RICHARD CAMIRE	63,457.09	4,549.60	68,006.69
NANCY A CAPPIELLO	687.22	0.00	687.22
GERTRUDE M CAREY	74,376.62	0.00	74,376 62
KEVIN R CAREY	42,280.52	4,169.14	46,449 66
MICHAEL P CAREY	42,437 00	8,590 32	51,027.32
KATHRYN H CARLETON	46,746.14	13.75	46,759.89
LOREN M CARLINO	48,614.70	178 69	48,793.39
THOMAS A CARPENITO	51,172 46	4,244 98	55,417.44

	Net Pay	Overtime	Gross Pay
MARY J CARRILLO	2,435.78	0.00	2,435.78
LINDA CARTER	7,782.12	5,856.82	13,638.94
KATHLEEN CASEY	21,796.95	900.00	22,696.95
LINDA CASTIGLIONE	6,325.83	2,543.19	8,869.02
JANE M CASTIGLIONI	37,626.59	0.00	37,626.59
WILLIAM W CATHERWOOD JR	38,878.49	4,323.34	43,201.83
GRETCHEN L CECERE	1,761.20	0.00	1,761.20
KLEBER E CERON	41,651.40	109.96	41,761.36
ETHEL M CHACE	70,684.62	278.46	70,963.08
LILLIAN V CHALIFOUR	58,965.07	2,289 78	61,254.85
MARJORIE J CHAN	49,000.02	671.32	49,671.34
KAREN G CHANAKI	55,970 21	2,115.28	58,085.49
LISA CHASAN	63,339.56	6,735.71	70,075.27
MARY ELLEN CHASE-ANDERSON	150.00	0.00	150.00
JEFFREY S CHEMALY	7,475.01	0.00	7,475.01
KELLEY A CIAMPA	492.12	0.00	492.12
ELAINE P CICCOLELLA	19,927.29	582.50	20,509.79
KAREN CINTOLO	62,158.34	1,131.59	63,289.93
SUSAN M CLARK	17,669.26	329 88	17,999.14
ROSE M COCHRAN	29,769.29	0.00	29,769.29
JULIE COFER	3,090 15	367.93	3,458.08
ADAM C COLANTUONI	52,102.31	5,543.14	57,645.45
JUDITH COLMAN	37,596.42	1,777.83	39,374.25
MARJORIE CONLON	59,524.27	5,153.52	64,677.79
BARBARA A CONNEELY	391.64	0.00	391.64
KATHLEEN J CONNELL	67,737.43	49.48	67,786.91
LORIANA CONNELL	83.76	0.00	83.76
NANCY CONRAD	41.31	0.00	41.31
SCOTT J CONSAUL	2,499.96	0.00	2,499.96
MAUREEN CONTALONIS	2,418.17	0.00	2,418.17
KARLA CONWAY	94,551.35	0.00	94,551.35
PAULA B COPPOLA	37,596.42	0.00	37,596.42
ALISHA M CORNACCHIA	14,553.32	1,333.86	15,887.18
CHRISTINE COTE	3,474.24	7,611.28	11,085.52
BRENDAN G COUGHLAN	20.00	0.00	20.00
ROSEMARY A COUGHLAN	22,193.35	6,409.24	28,602.59
CHARLES E COUGHLIN	37,903.49	2,578.66	40,482.15
SUZANNE M COUNTIE	261.84	0.00	261.84
LISA T COURNOYER	64,156.36	801.26	64,957.62
APRYL D COVINGTON-WRIGHT	176.80	0.00	176.80
LESLEY A CRAFT	6,384.43	4,769.17	11,153 60
CHRISTINE M CREMIN	62,537.08	21.99	62,559.07
EDWARD D CREMINS	64,462.43	0.00	64,462.43
GERALDINE M CUMMINGS	71,447.04	1,912.86	73,359.90
BARBARA A CURTIN	7,714.43	5,882.04	13,596.47
PAULA M CURTIN	19,927.29	14,850.16	34,777.45
AMANDA R DAIGLE	15,403.14	28.38	15,431.52
JANET DAVIS	38,681.09	192.43	38,873.52
DIANE DAVOS	55,561.58	82.47	55,644 05
MICHELINA DEANGELIS	73,654.68	28,544.88	102,199.56
MAURA A DEARING	51,929.72	0.00	51,929.72
BRANDI M DECAROLIS	48,998.38	2,765.18	51,763.56
SHELLEY A DEGRECHIE	57,546.06	481.55	58,027.61
KATHRYN M DEISLINGER	41,028.59	0 00	41,028.59
ANGELA DELUCA	622.60	0.00	622.60
FRANCES DELUCIA	54,667.02	0 00	54,667.02
DEBRA A DEMATTIA	2,220.54	0.00	2,220.54
MARC A DEMERS	44,514.49	70.95	44,585.44
SHANNON DEMOS	55,330.02	8,371.54	63,701.56
DONNA M DEPIERRO	14,581.08	916.14	15,497.22
JOSEPH J DERMODY	70,818.10	624 36	71,442.46
JULIE M DEROCHE	67,380.94	376.90	67,757.84
MARYANN J DESHLER	19,927.29	1,039.31	20,966 60
CAROLYN M DESISTO	7,201.25	1,000.00	8,201.25
BRYAN DESJARDINS	44,514.49	340.56	44,855.05
LISA E DESROCHERS	62,158.34	42.13	62,200.47
KATHERINE M DEVEAU	40,976.50	308.62	41,285.12
NICOLETTA DEVINCENTIS	17,170.87	544.26	17,715.13
ROBERT DEVITO	651.08	0.00	651.08
HENRY DEWING	39,071.74	0 00	39,071.74
ELIZABETH DIAZ	324.54	0.00	324 54
GLADYS DIBISEGLIA	7,285.87	5,256.54	12,542.41
KRISTEN M DICECCA	20,903.79	0.00	20,903.79
MARIE A DICIACCIO	158.57	0.00	158.57
MARY DICIACCIO	12,981.51	0 00	12,981.51
ALLISON DIFELICE	6,383.98	5,083.73	11,467.71
KRISTIN C DILLON	47,731.88	552.48	48,284.36
MELISSA C DIRK	87.50	0 00	87.50
LEO DIROCCO	21,796.97	5,526.00	27,322.97
TRAVIS M DOBBIN	38,571.73	2,244.54	40,816 27
DEREK W DOHERTY	4,858.00	0.00	4,858.00
LAURIE A DOHERTY	13,485.43	611.73	14,097.16
MARIA M DOHERTY	23,142.14	0.00	23,142.14
SUSAN C DOHERTY	5,400.00	0.00	5,400 00
ANN M DONNELLY	10,951.22	0.00	10,951.22
JOHN DONOGHUE	102,760.06	45.00	102,805.06
ROBERT D DOOLAN	62,158.34	143.52	62,301.86
CAROLYN E DOOLEY	61,394.42	0 00	61,394.42
ROSAMOND J DORRANCE	86,821.01	0.00	86,821.01
ANNE M DOUCETTE	17,359.48	30 00	17,389.48
RONALD DROUIN JR	62,158.34	6,776.00	68,934.34
ERIC A DUBE	21,050.54	90 00	21,140.54
CHRISTINA K DUECKER	1,379.42	0.00	1,379 42

	Net Pay	Overtime	Gross Pay
MERCY E DUFFILL	11,200.95	113.52	11,314.47
MARIA DULOCK	133.30	0.00	133.30
ANNE DUNCAN	62,270.48	11,781.81	74,052.29
CAROLYN A DVORAK	664.70	0.00	664.70
LYNNE DYKEMAN	38,291.55	315.33	38,606.88
JUDITH ANN DZIADOSZ	9,609.94	0.00	9,609.94
PAUL D EARLY	61,749 48	70.95	61,820.43
ELEANOR EDELSTEIN	6,295 22	0.00	6,295.22
EAMON M EDGERTON	48,656 39	54.98	48,711.37
MARY S ELDRINGHOFF	66,516 86	537.48	67,054.34
JOANNE M ELWELL	19,927.29	5,580.00	25,507 29
PATRICIA E ELWELL	29,337.03	2,617.65	31,954.68
TIFFANY J EMERSON	61,046.27	0.00	61,046.27
TERESA A ENOS	54,667.02	139.23	54,806.25
CHESTER R ERLER	14,894.38	85.14	14,979.52
SANDRA C ETHIER	790.95	0.00	790.95
GERALDINE EVANGELISTA	2,092.49	0 00	2,092.49
JENNIFER J FABIANO	5,679.00	0 00	5,679.00
SHEILA M FABIANO	1,828.10	0.00	1,828.10
PATRICIA B FABRIZIO	33,538.58	82.47	33,621.05
RICHARD F FALLON JR	39,271.73	6,471.00	45,742.73
JAYNE FARNHAM	66,895.60	385.59	67,281.19
NANCY FARREY FORSYTH	68,527.73	522.52	69,050.25
YOLANDA FELICIANO	55,246.23	1,896.81	57,143.04
NANCY H FERGUSON	35,201.61	1,195.86	36,397.47
SANDRA M FERRARA	50,726.52	3,405.14	54,131.66
KAREN A FERREIRA	63,348.95	250.00	63,598.95
MICHAEL A FERRIERO	357 76	0 00	357.76
GERALD B FERRIS	49,649 92	5,728 80	55,378.72
CHRISTINE M FINN	43,221.76	0 00	43,221.76
JUDITH I FITZGERALD	17,525.22	5,624 76	23,149.98
KRISTI L FLAGG	58,658 19	11,127.68	69,785 87
DARLENE FLYNN	99 43	0 00	99.43
JUDI K FOLEY	70,684 62	164 94	70,849 56
THERESA FOLLETT	59,930.07	0.00	59,930.07
ROBIN M FORAN	6,485.67	4,901.38	11,387.05
KATHLEEN FORD	62,158.34	642.06	62,800.40
JENNIFER A FORLEO	18,330.87	0.00	18,330 87
JENNIFER FORTIER	2,775.00	0.00	2,775.00
JAMIE M FOSS	1,747.00	0.00	1,747.00
PATRICIA M FOTHERGILL	8,952.97	0.00	8,952.97
JUNE FOWLER	32,122.49	0.00	32,122 49
LYNN M FRANCISCO-MARSH	58,964 98	0.00	58,964.98
JOSEPH C FRANK	54,777.72	441.46	55,219.18
CAROLE FRIEDMAN	1,817.90	0.00	1,817.90
CHERYL FROIO	1,516 83	0.00	1,516 83
SANDRA J FROST	43,059 59	0.00	43,059.59
JAN H FULLER	83,875.07	10,556 17	94,431.24
LISA A FULLER	41,785 04	1,828.09	43,613.13
PENNE FULLER	1,835 52	0 00	1,835 52
CATHERINE M GAGNE	62,537.08	96 22	62,633.30
CHRISTOPHER J GAGNON	52,102.31	1,436.19	53,538.50
KIM M GAGNON	59,890.66	78.05	59,968.71
SUSAN GAGNON	66,438.77	0.00	66,438.77
PATRICIA A GALE	14,420.70	10,696.70	25,117.40
CAROL A GALLIFORD	1,804 00	0.00	1,804 00
PATRICK J GALLIGAN	65,950.76	0.00	65,950.76
CAROLE A GALLO	73,264 00	178.69	73,442.69
TATIANA GARCIA	39,964 99	1,896.81	41,861.80
EILEEN T GARDNER	58,577.89	0.00	58,577.89
SALLY B GARIEPY	14,420.70	1,493.64	15,914.34
EMILY R GARR	49,364.34	357.37	49,721.71
ANNA P GAUDETTE	7,353.64	18,760.74	26,114.38
DOROTHY A GENDALL	1,250 00	0 00	1,250 00
CYNTHIA S GEORGIAN	51,629 41	2,061.15	53,690.56
SANDRA GEORGOPOULOS	709 10	0.00	709.10
KEVIN J GIBSON	62,158.34	0.00	62,158.34
THOMAS M GILBRIDE	47,236 94	15,455 95	62,692.89
MELISSA GILGUN	63,785 37	4,483.05	68,268.42
JENNIFER L GILLESPIE	58,918 19	2,948.31	61,866.50
BARBARA J GILLETTE MANNA	68,016 10	599.76	68,615.86
KAREN M GILLOTTE	14,743.06	25,746.25	40,489.31
KEVIN M GILLOTTE	2,520.88	0.00	2,520.88
SARAH GILLOTTE	14,168.70	9,513.75	23,682.45
MATTHEW P GINSBURG	3,046.00	0.00	3,046 00
GOLDIE E GIZZI	1,580.28	0.00	1,580.28
DEBRA J GLASS	57,758.22	335.22	58,093.44
MARTHA GLYNN	17,170.93	0.00	17,170.93
RITA M GOFFMAN	678 88	0.00	678 88
JANE D GOGGIN	39,964.99	0.00	39,964.99
MARY T GOODWIN	4,537.68	0.00	4,537.68
JANET P GORDON	48,998.38	109.96	49,108.34
STACY L GORDON	4,270.00	0.00	4,270.00
MARY JO GOULD	39,045.07	0.00	39,045.07
BRIAN M GOUTHRO	53,445 11	182.69	53,627.80
DOROTHY A GRAASKAMP	67,067.02	816.63	67,883.65
HEATHER L GRACE	35,766 95	195.99	35,962.94
DONNA GRAHAM	68,744 54	5,694 48	74,439 02
KRISTINA A GRAHAM	15,221 00	0.00	15,221.00
JANE GRANT	6,607 39	4,946.15	11,553.54
GLORIA J GRAVES	68,871.31	402.17	69,273.48
TIMOTHY M GREENE JR	3,935.36	0.00	3,935.36
DIANE GROOM	217.38	0.00	217.38
KATHLEEN M GUILMETTE	68,906 53	0.00	68,906.53
PATRICIA J HAGAR	3,119 58	2,797.74	5,917.32
LINDA HAIR-SULLIVAN	48,764 57	11,019.38	59,783.95
ROBYN D HAKALA	55,561.58	0.00	55,561.58

	Net Pay	Overtime	Gross Pay
GAIL M HAMILTON	66,552.85	20,900.29	87,453.14
LINDA HAMILTON	66,761.54	85.14	66,846.68
JOYCE G HAMLYN	2,131.86	0.00	2,131.86
GALE F HANNA DURKIN	14,743.06	0.00	14,743.06
BONITA HANSBERRY	78,619.56	2,304.17	80,923.73
LYNNE HARDACRE	60,190.07	56.76	60,246.83
DAVID F HARRINGTON	39,952.40	7,154.77	47,107.17
DOLORES M HARRISON	35,148.14	164.94	35,313.08
ANDREA M HAY	2,017.39	0.00	2,017.39
RICHARD P HEARTQUIST	3,145.00	0.00	3,145.00
TRUDI HENNEMUTH	65,125.43	381.55	65,506.98
JOANNE B HESSION	55,375.59	101.45	55,477.04
BRIAN J HICKEY	70,700.00	5,813.14	76,513 14
GINA HICKFORD	321.09	0.00	321.09
JODI L HIGGINS	59,890.67	0.00	59,890.67
KIMBERLY H HILLSON	19,548.04	0.00	19,548.04
CATHERINE M HIMMEL	55,879.70	704.70	56,584.40
MARIE E HINES	5,596.58	0.00	5,596.58
MARYELLEN HIRTLE	53,805.23	139 23	53,944.46
SUSAN E HOGAN	45,907.00	164.94	46,071.94
SUSAN J HOGAN	60,150.67	0.00	60,150.67
JUDITH A HOPKINS	50,167.65	81.26	50,248.91
LINDA HOUSE	45,066.04	0.00	45,066.04
VANNA HOWARD	295.39	0.00	295.39
LAURA J HULME	2,069.28	0.00	2,069.28
KRISTIN M HURD	7,800.00	0.00	7,800.00
LORI HYLAND	58,354.84	666 02	59,020.86
KIM HYNES	53,805.23	20,912.50	74,717.73
NICOLE B HYNES	2,512.51	0.00	2,512.51
LYNN IANNACCI	867.42	0.00	867.42
ROSEMARY INDELICATO	9,544.35	4,163.87	13,708 22
VIKKI M IRELAND	62,382.88	85.14	62,468.02
FREDERICK E IRONS	8,269.36	0.00	8,269.36
EDWARD JACKMAN	13,035.30	4,956.31	17,991.61
MAUREEN JACKMAN	57,859.02	181.80	58,040.82
BARBARA J JAGLA	63,776.27	829.84	64,606.11
AUGUST P JARDIN	65,174.73	0.00	65,174.73
RHONDA E JARDINE-YEATS	22,193.35	127.71	22,321.06
JOHN F JAREK	646.02	0.00	646.02
ANDREE T JOHNSON	57,698.67	164.94	57,863.61
AUDRIA D JOHNSON	56,452.58	11,706.68	68,159.26
KIMBERLY T JOHNSTON	60,421.32	7,619.09	68,040.41
NANCY M KALAJIAN	70,827.81	293.10	71,120.91
GEORGE KALARITES	3,002.00	0.00	3,002.00
MARCIA A KALARITES	69,794.69	456.70	70,251.39
COURTNEY B KALOYANIDES	59,103.23	82.47	59,185.70
KIM KANE	6,126.22	4,614.72	10,740.94
MARY E KAPUST	19,927.52	2,659.97	22,587.49
PATRICIA KAWALSKI	4,370.24	0.00	4,370.24
JOANNE KEARNS	38,096.42	0.00	38,096.42
PATRICIA J KEARNS	9,754.62	0.00	9,754.62
PATRICIA A KEDDIE	63,457.09	281.13	63,738.22
BARBARA A KEEFE	125.64	0.00	125.64
BONNIE KEELEY	780.14	0.00	780.14
MARY J KELLEHER	58,103.32	1,206.94	59,310.26
NANCY L KELLEHER	1,716.09	0.00	1,716.09
ANNE E KELLEY	713.16	0.00	713.16
DIANNE L KELLEY	4,640.00	0.00	4,640.00
JANE A KELLEY	46,342.07	7,122.75	53,464.82
KAREN A KELLEY	2,799.02	0.00	2,799.02
LOUISE E KELLEY	30,031.04	368.60	30,399.64
MARY PEPIN KENNEDY	66,166.38	0.00	66,166.38
JOANNE KENNEY	2,009.41	0.00	2,009.41
DENISE M KING	610.47	0.00	610.47
VIRGINIA KIRWIN	6,133.33	0.00	6,133.33
WILLIAM KIRWIN	65,174.73	0.00	65,174.73
JOYCE KLING	9,027.50	5,738 88	14,766.38
ROSEANNE KOLACK	69,634.38	134 62	69,769.00
DOUGLAS D KOLLER	25,507.12	1,594 42	27,101.54
KRISTEN D KOSIBA	64,885.96	0.00	64,885.96
PAMELA A KOSKEY	66,368.69	0.00	66,368.69
SUSAN K KOSTANDIN	17,753.89	0.00	17,753.89
JOANNA D KRAINSKI	80,263.27	1,151.78	81,415.05
DEBRA J KRAYTENBERG	16,086.51	0.00	16,086.51
PATRICIA A KROL	68,444.73	141 01	68,585.74
ELIZABETH A KRZESINSKI	59,890.67	82.47	59,973.14
SUSAN LACHANCE	42,953.77	8,023.73	50,977.50
MARY LAFFEY	59,468.89	0.00	59,468.89
KIMBERLY A LAFLAND	61,452.80	9.37	61,462.17
PATRICIA A LALLY	92,586.90	0.00	92,586.90
JAIME A LANE	62,315.06	391.98	62,707.04
RENEE M LANGLAIS	57,611.25	2,749.00	60,360 25
DEBRA LANGONE	1,317.78	0.00	1,317.78
NICOLE G LAPIERRE	58,506.91	306.84	58,813.75
JANICE L LAROCQUE	45,291.90	0.00	45,291.90
NANCY LAWS	71,738.90	1,625.89	73,364.79
KAREN E LAZZARA	3,824.60	0.00	3,824.60
MARY E LAZZARA	36,738.15	9,776.30	46,514.45
DIXIE M LEBLANC	7,926.92	0 00	7,926.92
DONNA LECAM	6,318.65	9,643.60	15,962.25
VAN LEE	2,619.27	66.21	2,685.48
RICHARD C LEFEBVRE	26,452.69	0.00	26,452.69
CAROL ANN LENNON	6,879.53	10,417.04	17,296.57
STEVEN LEVINE	57,683.23	17,644.70	75,327.93
JENNIFER M LEVY	57,250.03	2,090.93	59,340.96
DAVID A LIBBY	62,839.58	3,582.47	66,422.05
EILEEN M LINDSEY	56,441.98	250.09	56,692.07

	Net Pay	Overtime	Gross Pay
JOANNE L LINSKEY	8,750.00	0.00	8,750.00
MARY LOOSEN	55,590.79	274.90	55,865.69
CHRISTINE LOPOLITO	6,546.53	4,945.08	11,491.61
THOMAS W LOVETT	88,033.19	1,418.83	89,452.02
PAMELA LUSSIER	21,600.36	175.00	21,775.36
JOAN LYNCH	65,144.68	198.66	65,343.34
BRUCE ALLAN MACDONALD	40,502.45	4,429.14	44,931.59
KATHLEEN MACLEOD	53,580.55	139.23	53,719.78
ANDREA M MACMULLIN	14,246.36	35.48	14,281.84
MARY MAGUIRE	62,270.48	11,022.71	73,293.19
EILEEN MAHONEY	29,900.17	0.00	29,900.17
EILEEN M MAHONEY	1,614.44	0.00	1,614.44
ROSAMOND MALATESTA	67,722.88	0.00	67,722.88
LINDA MALONE	63,789.89	0.00	63,789.89
KATHLEEN A MALONEY	55,993.32	9,839.95	65,833.27
ROSEMARY C MANGUN	52,599.97	0.00	52,599.97
JAMES MANLEY II	58,001.31	0.00	58,001.31
KATHERINE A MANNING	28,758.13	1,033.50	29,791.63
EDWARD R MANZI	62,158.34	454.08	62,612.42
MARIE L MARANVILLE	62,158.34	172.50	62,330.84
JENNIFER K MARCELLA	59,890.67	207.51	60,098.18
JON A MARCHAND	45,736.91	26,974.06	72,710.97
LISA A MARCHETERRE	62,158.34	0.00	62,158.34
DAVID MARCUS	68,446.92	1,800.00	70,246.92
LISA G MARGET	15,363.06	0.00	15,363.06
CECILY A MARKHAM	61,188.69	127.71	61,316.40
ELSA A MARSH	59,468.80	0.00	59,468.80
GRETCHEN A MARTEL	58,658.19	5,400.00	64,058.19
PATRICIA M MARTEL	53,580.55	4,618.30	58,198.85
DANIEL N MARTIN	43,036.96	16,597.75	59,634.71
MELISSA G MARTIN	27,153.00	49.48	27,202.48
AMY W MATSON	21,240.19	0.00	21,240.19
HELEN MATYSCZAK	65,407.32	265.61	65,672.93
MARY M MAZZAPICA	113.51	0.00	113.51
PATRICK F MCANDREWS	62,158.34	4,858.00	67,016.34
KEVIN P MCARDLE	114,370.72	0.00	114,370.72
SHARON MCARDLE MILENAVICH	70,196.37	1,980.37	72,176.74
MONICA MCBRINE	48,824.29	107.38	48,931.67
EVELYN D MCCABE	12,585.12	0.00	12,585.12
ROBERT F MCCABE	9,270.81	0.00	9,270.81
SARAH J MCCAFFERY	49,559.83	21.99	49,581.82
JOSEPH F MCCANN	43,186.95	9,447.43	52,634.38
CAROL F MCCARTHY	6,003.07	2,186.11	8,189.18
ROBERT MCCARTHY	39,828.45	1,206.25	41,034.70
ANNMARIE MCCORMICK	29,022.15	2,247.34	31,269.49
PAMELA MCDADE	65,467.96	164.94	65,632.90
BETH A MCDERMOTT	13,941.86	733.04	14,674.90
KATHY MCDERMOTT	2,582.50	0.00	2,582.50
PATRICIA R MCDONNELL	68,434.06	693.49	69,127.55
KELLY A MCFADDEN	61,238.42	1,520.07	62,758.49
BETH MCGAFFIGAN	88.45	0.00	88.45
MARYBETH MCGINN	65,220.20	164.94	65,385.14
MURIEL MCGOWAN	11,083.00	0.00	11,083.00
CHRISTINE L MCGRATH	174,400.00	0.00	174,400.00
MICHELLE L MCGRATH	59,890.67	289.98	60,180.65
ROBERT M MCGRATH	61,238.42	8,957.38	70,195.80
ANNE B MCGREGOR FAY	45,028.33	826.73	45,855.06
PAULA A MCHATTON	9,720.00	0.00	9,720.00
KEVIN R MCINTYRE	43,844.12	0.00	43,844.12
DONNA M MCKENNA	35,596.42	419.70	36,016.12
JOEL B MCKENNA	22,622.37	2,197.20	24,819.57
MARIA L MCLAUGHLIN	7,723.59	0.00	7,723.59
SUSAN M MCNEIL	1,655.34	0.00	1,655.34
MAUREEN MCSHEEHY	66,515.01	2,421.03	68,936.04
BRENDA MCWILLIAMS	69,694.51	82.47	69,776.98
HEIDI E MEHARG	35,645.89	987.50	36,633.39
CHARLAINE L MELLY	45,295.26	127.71	45,422.97
KELLY E MERCIER	30,660.18	0.00	30,660.18
JENNIFER A MERRILL	53,793.64	5,910.00	59,703.64
PATRICIA M MEUSE	45,539.01	500.00	46,039.01
SUSAN A MEUSE	5,497.23	0.00	5,497.23
DENISE MIANO	2,251.40	0.00	2,251.40
JUDITH A MIDDLETON	61,238.42	172.47	61,410.89
SANDRA H MILLER	39,764.92	607.29	40,372.21
SHANNON M MIRANDA	48,998.38	96.22	49,094.60
DAVID S MOFFAT	36,638.23	907.26	37,545.49
TERESA C MOLEA	1,361.50	0.00	1,361.50
PETER M MOLLOY	48,811.20	15,190.91	64,002.11
PATRICIA F MONDELLO	63,717.09	54.98	63,772.07
DOLORES MONTECALVO	102.44	0.00	102.44
DONNA B MOONEY	65,760.27	14,674.28	80,434.55
KATHLEEN J MOOTREY	62,158.34	139.23	62,297.57
DENISE MORANDI	55,913.16	167.61	56,080.77
MARY BETH MORELLO	8,944.35	4,386.00	13,330.35
CAROL G MORIARTY	45,509.58	105.96	45,615.54
MICHELLE MORIARTY	1,400.47	0.00	1,400.47
THOMAS A MORRILL JR	53,987.88	25,026.48	79,014.36
MARY C MORRIS	16,243.15	0.00	16,243.15
JOANNE M MORRISSEY	67,155.86	335.67	67,491.53
KEVIN M MORRISSEY	40,518.39	803.73	41,322.12
JENNIFER MROZOWSKI	64,157.86	305.95	64,463.81
DEBRALEE MUGFORD	6,777.82	9,242.36	16,020.18
KEVIN J MUISE	45,451.26	4,464.94	49,916.20
DAVID MULLEN	6,333.33	0.00	6,333.33
CHRISTINE MULLIGAN	13,997.16	0.00	13,997.16
SHERI F MULLOY	40,617.59	27.49	40,645.08
SUSAN MULNO	46,486.06	0.00	46,486.06

	Net Pay	Overtime	Gross Pay
SARAH MULVANITY	3,100.00	0.00	3,100.00
HEATHER MULVEY	111.34	0.00	111.34
EILEEN M MURPHY	3,002.00	0.00	3,002.00
LOIS E MURPHY	20,927.29	1,752.05	22,679.34
MARIE T MURPHY	6,325.63	4,350.84	10,676.47
ROBIN A MURPHY	94.44	0.00	94.44
KARA M MURRAY	59,890.67	4,161.00	64,051.67
ERIN M MUTCHLER	40,617.22	10,186.96	50,804.18
PATRICIA A NAPOLI	30,269.29	0.00	30,269.29
MARIELLEN A NASTASI	68,615.39	0.00	68,615.39
CAROL M NAVETTA	62,356.06	6,329.13	68,685.19
TERRANCE F NEAL	37,653.50	4,232.27	41,885.77
DIANE NICKERSON	111.00	0.00	111.00
PAUL E NORTON	4,357.00	0.00	4,357.00
TERESA M OBERG	18,251.51	757.47	19,008.98
JOANNE OBRIEN	68,582.72	331.22	68,913.94
JOHN H OBRIEN	42,799.68	8,658.98	51,458.66
JOSEPH P OBRIEN JR	11,271.64	8,842.48	20,114.12
ANDREA M ODONNELL	63,457.09	0.00	63,457.09
ANN OHARA	68,883.09	1,216.24	70,099.33
NANCY J OHARE	23,191.98	49.84	23,241.82
STEPHEN J OKEEFE	3,002.00	0.00	3,002.00
SARAH C OLDFIELD	14,127.33	0.00	14,127.33
TANYA OMALLEY	402.41	0.00	402.41
CRYSTAL ORNELAS	3,002.00	0.00	3,002.00
M EILEEN T OSBORNE	90,659.47	164.94	90,824.41
ROY OSTERBERG	40,328.42	0.00	40,328.42
GLENN W OSTERMAN	66,473.39	3,400.00	69,873.39
MARCIA OSTERMAN	50,798.84	482.37	51,281.21
KELLY Q PACOR	40,877.22	1,713.74	42,590.96
DONALD C PAGE	39,878.45	116.76	39,995.21
RONALD G PAGE	38,043.49	17,769.63	55,813.12
STEPHANIE PAGIAVLAS	75,210.97	397.12	75,608.09
DIANE PAGLIA	19,332.83	1,678.84	21,011.67
PAMELA J PAQUIN	2,184.76	0.00	2,184.76
ROLAND T PATTERSON	35,765.48	19,444.40	55,209.88
GEORGE S PAUL	108,217.02	0.00	108,217.02
EMILY C PAULA	370.30	0.00	370.30
YVETTE PAYNE	7,353.64	2,117.74	9,471.38
KATHLEEN PENNEY	15,812.36	2,410.00	18,222.36
RONALD D PERRIN	2,322.91	0.00	2,322.91
RALPH PERROTTI JR	1,407.00	0.00	1,407.00
ELIZABETH G PERRY	23,537.21	0.00	23,537.21
JEAN M PERRY	24,943.15	170.28	25,113.43
FARBRIANNA PETERS	6,183.17	0.00	6,183.17
KATHLEEN A PETERS	985.00	0.00	985.00
DENNIS J PETERSON	6,690.97	0.00	6,690.97
DENNIS J PETERSON JR	3,122.00	0.00	3,122.00
GRACE PETKIEWICH	7,646.70	0.00	7,646.70
MELISSA R PHELAN	2,025.00	0.00	2,025.00
PAULA PHENIX	1,024.40	0.00	1,024.40
PAMELA A PINARD	32,893.20	0.00	32,893.20
ELENA M PINEAU	16,292.73	880.00	17,172.73
PATRICIA PISHOCK	40,714.27	0.00	40,714.27
ANN M POLICELLI	6,689.72	0.00	6,689.72
CHERYL PORCARO	96,314.84	0.00	96,314.84
DANIELLE PRESTON	3,973.61	0.00	3,973.61
JAMES R PRINGLE	63,226.82	138.34	63,365.16
DUSTINE R PUMA	58,658.19	184.47	58,842.66
JOHN F QUINN	115,405.00	0.00	115,405.00
CINDY D RAMASKA	59,739.83	6,242.87	65,982.70
ANNE L RAND	62,330.93	164.94	62,495.87
SUSAN M RANERI	42,799.59	103.09	42,902.68
KEITH E RAUSEO	2,000.00	0.00	2,000.00
MAURA A RAUSEO	5,665.67	0.00	5,665.67
JAMES L RAY	4,931.00	0.00	4,931.00
ROBIN READING	63,261.08	27.49	63,288.57
PATRICIA A REALE	6,879.49	5,221.56	12,101.05
JENNIFER G REARDON	46,486.06	2,936.94	49,423.00
CARLOS REBELO	36,444.95	1,042.02	37,486.97
KIMBERLY A REDMOND	133.49	0.00	133.49
CLAIRE REED	44,930.78	5,580.45	50,511.23
JANICE E REICH	55,821.58	635.44	56,457.02
LINDA REKKBIE	4,554.42	0.00	4,554.42
JANET E REYES	61,238.42	0.00	61,238.42
JOSEPH F RICE	38,043.49	3,207.75	41,251.24
LISA M RICHARD	64,180.53	218.75	64,399.28
REBECCA O RIPLEY	840.00	0.00	840.00
ELLEN-DALE ROBICHAUD	6,812.37	6,342.39	13,154.76
BEVERLY ROBINSON	28,567.77	222.90	28,790.67
ELIZABETH C ROBINSON	68,999.00	1,368.33	70,367.33
SARAH M ROBSON	32,449.80	0.00	32,449.80
KRISTI RODGERS	59,890.67	139.23	60,029.90
KRISTAN RODRIGUEZ	96,245.59	0.00	96,245.59
DANIEL ROGACKI	57,683.23	56.76	57,739.99
KRISTINA ROGERS	66,191.17	3,662.26	69,853.43
ROBERT G ROGERS	49,258.21	123.71	49,381.92
CATHY RONAN	98,454.79	0.00	98,454.79
FRANCESCA ROUFF	71,116.65	0.00	71,116.65
CONNIE A ROY	369.71	0.00	369.71
JOSEPH E RUSSELL	2,499.96	0.00	2,499.96
ERIN M RYAN	13,485.43	2,207.07	15,692.50
SANDRA RYAN	38,543.50	465.27	39,008.77
SHELLI-AN RYAN	49,851.33	5,979.22	55,830.55
THOMAS F RYAN	52,599.97	11,735.95	64,335.92
PATRICIA A RYSER	56,767.75	5,961.00	62,728.75
PETER S SABER	3,002.00	0.00	3,002.00

	Net Pay	Overtime	Gross Pay
DONNA M SACRAMONE-GREENE	56,039.73	0.00	56,039.73
SHEILA SADLER	48,998.38	0.00	48,998.38
DENISE M SAINDON	56,934.29	600.00	57,534.29
PAUL K SALIBE	2,729.00	0.00	2,729.00
KATHLEEN A SANTILLI	52,102.62	2,258.87	54,361.49
ANITA SARTORI	4,308.09	0.00	4,308.09
KELLY M SCIALDONE	41,465.90	0.00	41,465.90
SUSAN SCOFIELD	67,601.08	0.00	67,601.08
JEANNE K SELISSEN	57,250.03	513.55	57,763.58
ELAINE M SENECHAL-BROWN	62,158.34	109.96	62,268.30
THOMAS J SHANLEY	58,658.19	3,769.72	62,427.91
ROBERT L SHAPIRO	44,614.18	113.52	44,727.70
JAMES F SHARKEY	60,678.85	11,579.24	72,258.09
ANN B SHEEHAN	8,212.50	0.00	8,212.50
KIMBERLY A SHEEHAN	7,353.65	6,609.37	13,963.02
LORI SHEPPARD	57.38	0.00	57.38
ALISON SHIKLES	14,782.39	160.00	14,942.39
JAMES P SHIMKUS	38,628.49	3,309.60	41,938.09
PAMELA A SHIRKOFF	66,895.60	3,721.40	70,617.00
ROBERT W SHIRKOFF	46,934.72	109.96	47,044.68
KATHLEEN T SHOLL	6,605.34	4,978.35	11,583.69
KIMBERLY A SIEPKA	48,998.39	155.65	49,154.04
MICHELLE L SIERPINA	28,138.18	0.00	28,138.18
ROBERTA SILK	222.96	0.00	222.96
BARBARA J SILVA	787.50	0.00	787.50
CHERYL A SILVA	17,643.64	0.00	17,643.64
ELAINE C SINCLAIR	76,334.77	748.07	77,082.84
MICHAEL W SITAR III	2,499.96	0.00	2,499.96
MARIA SKOROPOWSKI	20,666.16	0.00	20,666.16
VERMILITA SKOWRONSKI	1,942.02	0.00	1,942.02
DIANE N SLEZAK	64,131.95	1,023.00	65,154.95
NICOLE SMALLIDGE	57,250.03	170.28	57,420.31
MARGARET SMITH	22,617.41	0.00	22,617.41
FLORENCE F SOUZA	43,130.88	22.70	43,153.58
ELAINE F SPEROS	68,454.61	0.00	68,454.61
CATHERINE F STACK	58,658.09	0.00	58,658.09
JASON R STAMP	62,119.41	1,201.94	63,321.35
KATHLEEN A STARLING	7,889.22	7,248.72	15,137.94
STEPHANIE C STARLING	16,388.75	7,537.42	23,926.17
PAULA A STEFANSKI	38,208.14	65.97	38,274.11
BARBARA STEVENS	9,598.92	2,509.17	12,108.09
KIMBERLY M STONE	64,754.83	248.75	65,003.58
PHILLIP J STONE	46,236.92	1,084.93	47,321.85
MARY ANN STORMS	8,247.02	0.00	8,247.02
PATRICIA STRATIS	70,612.00	831.41	71,443.41
RICHARD J STRONACH	41,936.99	11,042.40	52,979.39
BARRY J SULLIVAN	41,936.99	10,979.04	52,916.03
BARRY T SULLIVAN	35,141.48	117.81	35,259.29
DEBORAH SULLIVAN	36,596.42	56.76	36,653.18
LAURA L SULLIVAN	9,349.78	6,702.10	16,051.88
MARYELLEN SULLIVAN	4,870.45	0.00	4,870.45
SUSAN M SULLIVAN	63,665.28	643.91	64,309.19
VICTORIA A SULLIVAN	840.00	0.00	840.00
RICHARD SULLIVAN II	17,957.69	2,739.11	20,696.80
JAMES T SULLIVAN JR	56,536.40	9,214.77	65,751.17
NADINE B SUTLIFF	72,781.50	133.92	72,915.42
BETHANY SYKES	4,776.00	0.00	4,776.00
KELLEY M SZMYT	5,474.47	0.00	5,474.47
GINAMARIE TALFORD	78,619.61	178.69	78,798.30
LAURIANN M TAMBONE	724.81	0.00	724.81
JENNIFER S TAYLOR	43,824.98	1,855.65	45,680.63
KATHERINE E TAYLOR	46,486.06	2,773.44	49,259.50
HOLLY TELLIER	9,456.12	20,499.21	29,955.33
FRANCES M TENAGLIA	61,847.55	164.94	62,012.49
LAURA P TETREAULT	978.76	0.00	978.76
ANNE M THEISEN	15.00	0.00	15.00
BETTY ANN THEMELES	66,473.39	346.74	66,820.13
BRENDA M THERIAULT-REGAN	62,270.88	1,761.40	64,032.28
KATHERINE A THEW	60,829.41	0.00	60,829.41
JODI L THOMPSON GERE	32,896.85	109.96	33,006.81
PETER G THUILLIER	42,936.88	9,183.53	52,120.41
MARYBETH TIERNEY	17,643.64	327.50	17,971.14
MELANIE A TIRABASSI	19,503.57	7,521.09	27,024.66
NANCY TORNAME	28,769.29	632.10	29,401.39
JOANNE K TORRE	3,589.31	0.00	3,589.31
DENISE A TREVOR	18,877.71	510.19	19,387.90
DONNA M TRICKETT	1,368.14	0.00	1,368.14
SARAH A TSAKALAKOS	49,206.38	1,553.19	50,759.57
MARY E TURCOTTE	192.54	0.00	192.54
ANNE MARIE VALDINA	45.87	0.00	45.87
KYRA D VARHEGYI	40,617.22	682.00	41,299.22
CATHERINE F VENTURA	64,098.84	8,586.94	72,685.78
SANDRA VIBBER	11,482.50	0.00	11,482.50
BARBARA VIEIRA	755.00	0.00	755.00
KIM E VIENS	9,249.94	295.00	9,544.94
SHERI L VILLAMAN	10,380.28	262.50	10,642.78
HEIDI VONKAHLE	3,002.00	0.00	3,002.00
BRENDA WAITE	3,954.39	0.00	3,954.39
STEFANI G WAITTE	41,634.28	0.00	41,634.28
ROBERTA WALDRIP	6,546.53	5,271.13	11,817.66
JAMES E WALKER	11,619.05	1,844.70	13,463.75
JULIE T WALL	27,365.00	0.00	27,365.00
JOY C WALLACE	3,804.90	0.00	3,804.90
CYNTHIA E WALSH	133.88	0.00	133.88
ELAINE WALSH	47,870.47	3,553.87	51,424.34
LEANNE M WALSH	1,996.31	0.00	1,996.31

	Net Pay	Overtime	Gross Pay
REBECCA J WALSH	12,894.26	729.75	13,624.01
MELISSA WARD	378.66	0.00	378.66
ROBERT WARE	65,218.57	18,840.45	84,059.02
WILLIAM A WAREHAM JR	33,965.44	0.00	33,965.44
MARGUERITE K WEIDKNECHT	60,895.36	2,772.00	63,667.36
JOHN S WEIR III	77,617.37	0.00	77,617.37
EILEEN F WEISS	14,018.00	760.57	14,778.57
PATRICIA WELCH	20,041.15	11,802.44	31,843.59
DEBORAH E WELLS	14,743.06	2,084.27	16,827.33
STANLEY D WHITE	64,198.77	166.72	64,365.49
ANN M WHYNOT	63,457.09	1,630.46	65,087.55
MAVIS C WILLEGAL	991.15	0.00	991.15
MICHAEL WILLEY	2,593.76	0.00	2,593.76
DEBRA L WILLGOHS	811.58	0.00	811.58
JANE WILSON	6,384.43	5,688.96	12,073.39
DENNIS M WINN	18,877.62	250.00	19,127.62
SCOTT A WINTERS	62,158.34	0.00	62,158.34
CHERYL WITHAM	55,561.58	163.71	55,725.29
JANICE M WOODMAN	8,853.16	6,986.41	15,839.57
LAURIE A WOODS	6,641.08	0.00	6,641.08
SARAH E YORE	48,998.38	246.66	49,245.04
ALEXANDRA E YOUNG	60,452.57	0.00	60,452.57
KEITH E YOUNG	70,510.52	0.00	70,510.52
SHARON C ZAREMBA	35,796.42	573.14	36,369.56
MARY ELLEN ZIER	8,255.00	0.00	8,255.00
ANISSA S ZOTOS	37,414.78	0.00	37,414.78
LISA M ZULLO	55,561.58	0.00	55,561.58
NICOLE M ZWIREK	58,658.19	193.32	58,851.51

At Your Service

(AREA CODE 978)

GENERAL INFORMATION..... 640-4300

AMBULANCE..... 911

Administrative Services, [Town Hall]..... 640-4488
Assessors, [11 Town Hall Ave]..... 640-4330
Auditor, [11 Town Hall Ave]..... 640-4320
Board of Registrars (Voter Information)..... 640-4355
Building Commissioner, [DPW Building]..... 640-4430
Community Development, [DPW Building] 640-4370
Computer Services, [11 Town Hall Ave].....640-4351
Conservation Commission, [DPW Building].....640-4370

FIRE DEPARTMENT, [21 Town Hall Ave]
To Report a Fire..... 911
Other Fire Information..... 640-4410

Health Board, [DPW Building]..... 640-4470
Housing Authority, [Saunders Circle]..... 851-7392
Library, [300 Chandler St.]..... 640-4490
Parking Clerk, [Town Hall].....640-4356
Planning Board, [DPW Building]..... 640-4370
Plumbing/Electrical Inspector, [DPW Building]... 640-4435

POLICE DEPARTMENT, [918 Main Street]
EMERGENCY..... 911
Administrative-Non Emergency.....640-4381
Detectives..... 640-4380
Dog Officer..... 640-4395
Records..... 640-4385

PUBLIC WORKS, [DPW Building, 999 Whipple Rd.]
Superintendent/Administration Office..... 640-4440
Engineering Division..... 640-4440
Highway Division..... 640-4440
Park Division, [Livingston St.]..... 640-3502/640-4462
Sewer Division..... 640-4440
Snow & Ice Emergency..... 640-4443
Tree Division 640-4440
Water Division
[Emergencies-Phone Police Dept]..... 640-4448
Water Treatment Plant..... 858-0345
Water Billing Division , [11 Town Hall Ave]..... 640-4350
Recreation Dept., [Livingston St.]..... 640-4460
Road Runner Transportation..... 459-0152
Rubbish Disposal..... 1-800-442-9006

SCHOOL DEPARTMENT
Athletic Director.....640-7834
Loella Dewing School, [1469 Andover St].....640-7858
Heath Brook School, [165 Shawsheen St]..... 640-7865
Memorial High School, [320 Pleasant St]..... 640-7825
North Street School, [133 North St]..... 640-7875
Louise Trahan School, [12 Salem Rd]..... 640-7870
John Ryan Elem School, [135 Pleasant St]..... 640-7880
John Wynn Middle School, [1 Griffin Way]..... 640-7846
Superintendent of Schools [139 Pleasant St]..... 640-7801
Business Administ. Office [139 Pleasant St]..... 640-7805

Shawsheen Tech. Region. H.S., [Billerica]..... 667-2111

Sealer of Weights & Measurers..... 640-4430
Selectmen, [Town Hall]..... 640-4300
Senior Center, [East St. & Livingston St.]..... 640-4480
Cable TV: Channel 10..... 640-4300
Channel 22..... 640-7825
Town Clerk, [Town Hall]..... 640-4355
Town Manager, [Town Hall]..... 640-4310
Treasurer/Tax Collector, [11 Town Hall Ave]..... 640-4340
Veterans Agent, [Town Hall]..... 640-4485
Voter Information, [Town Hall]..... 640-4355
Welfare Department..... 446-2400

Historical Society 978-863-9989
[Web Site – www.tewkhissoc.org]
Tewksbury Cemetery, [172 East St.]..... 978-851-4165
Tewksbury Community Pantry 978-858-2273

CITIZENS INFORMATION SERVICE
Office of the Secretary of State..... 1-800-392-6090
[Web Site – www.wheredoivotema.com]
Senator Edward Kennedy [Boston]..... 1-617-565-3170
Senator John Kerry [Boston]..... 1-617-565-8519
Congressman Niki Tsongas [Lowell]..... 978-459-0101
State Senator Susan Tucker..... 1-617-722-1612
State Representative James Miceli..... 1-617-722-2582
State Representative Barry Finegold 1-617-722-2676

Northern Middlesex Registry of Deeds 978-458-8474

Town Web Site:

www.tewksbury.info